

PAYCHEX INC  
Form 8-K  
September 23, 2003



**ITEM 12. RESULTS OF OPERATIONS AND FINANCIAL CONDITION**

The registrant's press release dated September 23, 2003, which reports its financial results for the first quarter ended August 31, 2003, is furnished (not filed) as Exhibit 99.1.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**PAYCHEX, INC.**

Date: September 23, 2003

/s/ B. Thomas Golisano

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B. Thomas Golisano  
Chairman, President and  
Chief Executive Officer

Date: September 23, 2003

/s/ John M. Morphy

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John M. Morphy  
Senior Vice President, Chief  
Financial Officer and  
Secretary

**EXHIBIT INDEX**

Exhibit 99.1      Press Release of Paychex, Inc. Dated September 23, 2003