

L 3 COMMUNICATIONS HOLDINGS INC
Form 11-K
June 30, 2003

=====

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 11-K

(Mark one)

ANNUAL REPORT PURSUANT TO SECTION 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2002

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from to

COMMISSION FILE NUMBER 001-14141

L-3 COMMUNICATIONS
MASTER SAVINGS PLAN

(FULL TITLE OF THE PLAN AND THE ADDRESS OF THE PLAN,
IF DIFFERENT FROM THAT OF THE ISSUER NAMED BELOW)

L-3 COMMUNICATIONS HOLDINGS, INC.

600 Third Ave
New York, NY 10016

(Name of issuer of the securities held pursuant to the plan and
the address of its principal executive office)

=====

L-3 COMMUNICATIONS MASTER SAVINGS PLAN
INDEX TO FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

Edgar Filing: L 3 COMMUNICATIONS HOLDINGS INC - Form 11-K

	PAGES

Report of Independent Auditors	2
Financial Statements:	
Statements of Net Assets Available for Benefits at December 31, 2002 and 2001	3-4
Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2002	5
Notes to Financial Statements	6-16
Supplemental Schedule:	
Schedule G, Part III* - Schedule of Nonexempt Transactions for the year ended December 31, 2002	17

* Refers to item number in Form 5500 ("Annual Return/Report of Employee Benefit Plan") filed with the Department of Labor for the plan year ended December 31, 2002.

REPORT OF INDEPENDENT AUDITORS

To the Participants and Administrator of
the L-3 Communications Master Savings Plan:

We have audited the accompanying statements of net assets available for benefits of the L-3 Communications Master Savings Plan as of December 31, 2002 and 2001, and the related statement of changes in net assets available for benefits for the year ended December 31, 2002. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2002 and 2001, and the changes in net assets available for benefits for the year ended December 31, 2002 in conformity with accounting principles generally accepted in the United States of America.

Edgar Filing: L 3 COMMUNICATIONS HOLDINGS INC - Form 11-K

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of Nonexempt Transactions, which is presented for the purpose of additional analysis and is not a required part of the basic financial statements, is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ PricewaterhouseCoopers LLP

New York, New York
June 27, 2003

2

L-3 COMMUNICATIONS MASTER SAVINGS PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2002
(IN THOUSANDS)

	Participant Directed	Non- Participant Directed	Total
	-----	-----	-----
Assets:			
Investment in Master Trust	\$688,116	\$ 28,482	\$716,598
Contributions receivable:			
Participants	1,303	--	1,303
Company	5	618	623
	-----	-----	-----
Net assets available for benefits	\$689,424	\$ 29,100	\$718,524
	=====	=====	=====

See Notes to Financial Statements

3

L-3 COMMUNICATIONS MASTER SAVINGS PLAN
 STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
 DECEMBER 31, 2001
 (IN THOUSANDS)

	Participant Directed -----	Non- Participant Directed -----	Total -----
Assets:			
Investment in Master Trust	\$500,714	\$ 44,732	\$545,446
Contributions receivable:			
Participants	954	--	954
Company	678	345	1,023
	-----	-----	-----
Net assets available for benefits	\$502,346 =====	\$ 45,077 =====	\$547,423 =====

See Notes to Financial Statements

4

L-3 COMMUNICATIONS MASTER SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2002
(IN THOUSANDS)

	Participant Directed -----	Non- Participant Directed -----	Total -----
Contributions:			
Participant	\$ 66,894	\$ --	\$ 66,894
Company	2,386	25,505	27,891
Rollover	56,853	--	56,853
Investment income:			
Depreciation in the fair value of investments of Master Trust	(76,448)	(9,246)	(85,694)
Interest and dividends	13,166	139	13,305
Interest (participant loans)	1,267	3	1,270
Transfers from non-participant directed funds to participant directed funds	28,617	(28,617)	--
Transfers from other plans	142,447	233	142,680
Benefit payments	(47,790)	(3,737)	(51,527)
Administrative expenses	(314)	(257)	(571)
	-----	-----	-----
Net increase (decrease)	187,078	(15,977)	171,101
Net assets available for benefits Beginning of period	502,346	45,077	547,423
	-----	-----	-----
Net assets available for benefits End of period	\$ 689,424	\$ 29,100	\$ 718,524
	=====	=====	=====

See Notes to Financial Statements

5

L-3 COMMUNICATIONS MASTER SAVINGS PLAN
NOTES TO FINANCIAL STATEMENTS

1. PLAN DESCRIPTION

General

The following description of the L-3 Communications Master Savings Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

The Plan is a defined contribution 401(k) plan and is administered by the Benefit Plan Committee ("Plan Administrator") appointed by L-3 Communications Corporation (the "Company"). The Plan is designed to provide eligible employees with tax advantaged long-term savings for retirement. The Plan covers employees of 41 locations of the Company and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Participants may direct their investment to a combination of mutual funds, which are held in the L-3 Communications Master Savings Plan Trust (the "Master Trust"), managed by Fidelity Management Trust Company ("FMTC"), as Trustee.

Contributions

Generally, full time and part time employees who are scheduled to complete a minimum of 20 hours of service weekly are eligible to participate in the Plan, as of their date of hire. Each eligible employee wishing to participate in the Plan must elect to authorize pre-tax and/or post-tax contributions by payroll deduction. Participants may contribute from 1% to 18% of total compensation, as defined. A participant may elect to increase, decrease, suspend or resume contributions at any time. The election will become effective as soon as administratively possible as of the first day of the payroll period elected. The Internal Revenue Code ("IRC") of 1986, as amended, limited the maximum amount an employee may contribute on a pre-tax basis to \$11,000 for participants under 50 years of age and \$12,000 for participants 50 years of age and over. Participants are 100% vested in their contributions and earnings thereon.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) the Plan's earnings, and may be charged with certain administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Master Trust Investment Options

All non-participant directed employer contributions must be initially invested in the L-3 Stock Fund, and may not be invested in other Master Trust investment

Edgar Filing: L 3 COMMUNICATIONS HOLDINGS INC - Form 11-K

options until two years after the end of the plan year in which the employer contribution is made. Participants have the option of investing participant-directed employee and employer contributions in the L-3 Stock Fund, as well as other investment options that are described below.

L-3 Stock Fund - This Fund was established effective October 1, 1998 and invests in L-3 Communications Holdings, Inc. ("L-3 Holdings") common stock and money market funds. Substantially all employer matching contributions are invested in this fund. This fund represented 15.5% and 11.3% of net assets available for benefits at December 31, 2002 and 2001, respectively.

6

L-3 COMMUNICATIONS MASTER SAVINGS PLAN NOTES TO FINANCIAL STATEMENTS - CONTINUED

Fidelity Freedom Funds - These funds invest in a combination of underlying Fidelity stock, bond and money market mutual funds to provide moderate asset allocation. Each Fidelity Freedom Fund has a target retirement date.

Fidelity Freedom 2000 Fund - This fund invests in approximately 22% in Fidelity stock mutual funds, 43% in Fidelity bond mutual funds and 35% in Fidelity money market funds and is targeted to investors who expect to retire in the near future. This fund represented less than one percent of net assets available for benefits at December 31, 2002 and 2001.

Fidelity Freedom 2010 Fund - This fund invests in approximately 45% in Fidelity stock mutual funds, 45% in Fidelity bond mutual funds and 10% in Fidelity money market funds and is targeted to investors who expect to retire around the year 2010. This fund represented 6.5% and 8.1% of net assets available for benefits at December 31, 2002 and 2001, respectively.

Fidelity Freedom 2020 Fund - This fund invests in approximately 70% in Fidelity stock mutual funds and 30% in Fidelity bond mutual funds and is targeted to investors who expect to retire around the year 2020. This fund represented 2.1% and 1.6% of net assets available for benefits at December 31, 2002 and 2001, respectively.

Fidelity Freedom 2030 Fund - This fund invests in approximately 83% in Fidelity stock mutual funds and 17% in Fidelity bond mutual funds and is targeted to investors who expect to retire around the year 2030. This fund represented less than one percent of net assets available for benefits at December 31, 2002 and 2001.

Fidelity Freedom 2040 Fund - This fund invests in approximately 90% in Fidelity stock mutual funds and 10% in Fidelity bond mutual funds and is targeted to investors who expect to retire around the year 2040. This fund represented less than one percent of net assets available for benefits at December 31, 2002. This fund was added as an investment option effective January 1, 2002.

Edgar Filing: L 3 COMMUNICATIONS HOLDINGS INC - Form 11-K

Fidelity Ginnie Mae Fund - Funds are invested for a high level of current income primarily from Government National Mortgage Association mortgaged-backed pass-through certificates that are guaranteed as to timely payment of interest and principal by the full faith and credit of the U.S. Government. This fund represented 6.2% and 3.9% of net assets available for benefits at December 31, 2002 and 2001, respectively.

Fidelity Growth & Income Portfolio - Funds are invested mainly in securities of companies that offer potential capital appreciation while paying current dividends. This fund represented 10.7% and 13.0% of net assets available for benefits at December 31, 2002 and 2001, respectively.

Fidelity Magellan Fund - Funds are invested for capital appreciation in a broad range of equities of domestic, multinational and foreign companies. This fund represented 15.2% and 23.2% of net assets available for benefits at December 31, 2002 and 2001, respectively.

Fidelity Managed Income Portfolio II - Funds are invested in investment contracts offered by major insurance companies and in fixed income securities. This fund represented 24.4% and 20.7% of net assets available for benefits at December 31, 2002 and 2001, respectively.

Fidelity OTC Portfolio - This fund invests at least 80% of its assets in securities traded on NASDAQ or another over-the-counter (OTC) market, which has more small and medium-sized companies than other markets. This fund invests more than 25% of its assets in the technology sector. This fund represented less than one percent of net assets available for benefits at December 31, 2002 and 2001.

7

L-3 COMMUNICATIONS MASTER SAVINGS PLAN NOTES TO FINANCIAL STATEMENTS - CONTINUED

INVESCO Dynamics Fund - Funds are invested in domestic common stocks of rapidly growing mid-sized companies. Mid-sized companies are defined as those companies that have a market capitalization of between \$2.5 billion and \$15.0 billion. This fund represented 3.1% and 3.8% of net assets available for benefits at December 31, 2002 and 2001, respectively.

Invesco Small Company Growth Fund - This fund invests in equities of companies with market capitalizations of less than \$2.5 billion. This fund focuses on companies with accelerating earnings attributable to rapid sales growth. This fund represented less than one percent of net assets available for benefits at December 31, 2002 and 2001.

Janus Overseas Fund - Funds are invested in common stocks of foreign companies. This fund represented 3.6% and 3.8% of net assets available for benefits at December 31, 2002 and 2001, respectively.

Loral Space Stock Fund - This is a carry-over fund from the transfer of assets from a plan of the Company's predecessor, Loral Corporation. Contributions and reinvestment of dividends into this stock fund is not permitted, as this fund was discontinued effective June 2001. Dividends received on this fund are invested in the Fidelity Managed Income Portfolio II. This stock fund represented less than one percent of net assets available for benefits at

Edgar Filing: L 3 COMMUNICATIONS HOLDINGS INC - Form 11-K

December 31, 2002 and 2001.

Spartan U.S. Equity Index Fund - This fund invests at least 80% of its assets in common stocks of the 500 companies that comprise the Standard & Poor's 500 Index. This fund represented 3.9% and 3.7% of net assets available for benefits at December 31, 2002 and 2001, respectively.

T. Rowe Price Small-Cap Stock Fund - This fund invests at least 80% of its assets in equities of small companies. A small company is defined as having a market capitalization that falls within the range of the companies in the Russell 2000 Index. This fund represented 2.6% and 1.8% of net assets available for benefits at December 31, 2002 and 2001, respectively.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Investment in Master Trust

Investment assets of the Plan are maintained in the Master Trust administered by FMTC, as Trustee. The Plan participates in the Master Trust along with all the assets of the L-3 Communications Systems-East Savings Plan, the Aviation Communications & Surveillance Systems 401(k) Plan, the Coleman Research Corporation Money Purchase Plan and the SPD Technologies Defined Contribution Retirement Plan, collectively referred to as the Participating Plans. During the year ended December 31, 2002, the L-3 Communications Systems-East Savings Plan and the Coleman Research Corporation Money Purchase Plan were merged into the Plan.

The investment in the Master Trust represents the Plan's proportionate share of assets held in the Master Trust. The assets consist of units of funds described in Note 1 maintained by FMTC. Contributions, benefit payments and certain administrative expenses are specifically identified to the Plan.

L-3 COMMUNICATIONS MASTER SAVINGS PLAN NOTES TO FINANCIAL STATEMENTS - CONTINUED

Valuation of Investments

The investment in the Master Trust is stated at fair value.

The L-3 Stock Fund and the Loral Space Stock Fund are unitized funds whose underlying assets consist primarily of L-3 Holdings or Loral Corporation common stock. Shares of L-3 Holdings and Loral Corporation common stock are valued at the last reported quoted market price of a share on the last business day of the year.

Edgar Filing: L 3 COMMUNICATIONS HOLDINGS INC - Form 11-K

Investments in mutual funds are valued at quoted market prices, which represent the net asset value per share as reported by Fidelity Management and Research Company. Participant loans are valued at cost, which approximates fair value.

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Investment Transactions and Investment Income

Investment transactions are accounted for on a trade-date basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded on an accrual basis. Gains and losses on sales of investment securities are determined based on the average cost method.

Net depreciation in the fair value of the Plan's investments, as shown in the Statement of Changes in Net Assets Available for Benefits, consists of the Plan's proportionate share of realized gains or losses and net unrealized depreciation on those investments. The net depreciation and interest and dividends are allocated to the L-3 Participating Plans based upon the relationship of each L-3 Participating Plan's respective monthly balances in the investment pool to the total investment pool of the Master Trust, as determined at the beginning of each month.

Forfeitures

Participants vest in Company contributions in accordance with the provisions of their respective division and/or subsidiary plan as described in Note 3. Non-vested Company contributions are forfeited upon termination and are used to pay plan expenses and to reduce future Company contributions. Forfeitures available were approximately \$914,000 and \$630,000 at December 31, 2002 and 2001, respectively.

Benefit Payments

Benefit payments are recorded when paid.

Plan Expenses

The Company pays all administrative expenses of the Plan including trust, record keeping, consulting, audit and legal fees, with the exception of loan administration fees, which are charged to participants. Taxes and investment fees related to the stock funds or mutual funds are paid from the net assets of such funds.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results will differ from these estimates. The most significant estimate relates to valuations of investments in the Master Trust.

Risks and Uncertainties

The Plan provides for investment options in various mutual funds and stock funds. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

Edgar Filing: L 3 COMMUNICATIONS HOLDINGS INC - Form 11-K

The Company provides matching contributions based on a matching percentage of the participant's contribution up to a designated percentage of the participant's compensation. The Company's matching contribution percentages, which vary by division and /or subsidiary, subject to limitations described in the Plan document, are presented in the table below.

Division / Subsidiary -----	Employer Match -----
APCOM	50% up to 6%
Atlantic Science & Technology	(1)
Aviation Recorders	25% up to 6% (2)
Aydin Electro-Fab	(1)
BT Fuze Products	50% up to 6%
Celerity	(1)
Display Systems	60% up to 5%
EER Systems	50% up to 6%
Electrodynamics	(3)
Electron Devices	50% up to 6% (4)
EMP	(5)
ESSCO	50% up to 6%
IEC	(6)
L-3 Analytics Corporation	50% up to 6% (7)
L-3 Communications Integrated Systems	100% up to 4% (8)
L-3 Communications Link Simulation and Training	100% up to 4%
L-3 Communications Security and Detection Systems	(9)
L-3 Communications SPD Technologies	(10)
L-3 Communications Systems- East	50% up to 8% (11)
L-3 Communications Systems- West	(12)
L-3 Corporate	80% up to 5%
L-3 Global Network Solutions	50% up to 6%
L-3 Hygienetics Environmental Services	50% up to 2%
Microdyne Outsourcing	25% up to 18% (13)
MPRI	100% up to 3%
Narda Microwave- East	40% up to 5%
Narda Microwave- West	50% up to 6%
Ocean Systems	(14)
Power Paragon	(15)
Prime Wave	100% up to 4%
Randtron	100% up to 6%
Ruggedized Command and Control Solutions	50% up to 6% (4)
Satellite Networks	50% up to 10%
Scandia	None
SeaBeam	100% up to 1%
SYColeman/Coleman Aerospace	100% up to 7% (16)
Southern California Microwave	(17)
Space & Navigation Systems	(18)
Storm Control Systems	50% up to 6%
Telemetry East	50% up to 6%
Telemetry West	50% up to 6%

Substantially all of the Company matching contributions are made in L-3 Holdings' common stock.

Edgar Filing: L 3 COMMUNICATIONS HOLDINGS INC - Form 11-K

L-3 COMMUNICATIONS MASTER SAVINGS PLAN NOTES TO FINANCIAL STATEMENTS - CONTINUED

- (1) Company matching contributions for participants who are employees of Atlantic Science & Technology, Aydin Electro-Fab and Celerity are discretionary and are determined each year.
- (2) The Company contribution for Aviation Recorders may include a discretionary match of up to 75% of 6% of the participant's compensation contributed.
- (3) The Company matching contribution for participants who are salaried employees of Electrodynamics is 100% up to 5% of compensation. Effective November 19, 2002, Company matching contributions began for participants who are members of the International Brotherhood of Electrical Workers, Local 134. The Company matching contribution for those participants will be 100% up to 2% of salary.
- (4) Participants who were employees of Electron Devices or Ruggedized Command and Control Solutions on October 26, 2002 and as of the last day of the plan year are eligible for a supplemental employer contribution. The supplemental contribution is equal to 1% of compensation for participants under 45 years of age, 4% of compensation for participants between 45 and 54 years of age, and 7% of compensation for participants 55 years of age or above.
- (5) The Company matching contribution for EMP is 2% of compensation if the participant's contribution is 1% of compensation, increasing to 4% if the participant's contribution is 2% of compensation, 4.25% if the participant's contribution is 3% of compensation and 4.50% if the participant's contribution is 4% of compensation.
- (6) With the exception of IEC's Redmond operations, the Company matching contribution for IEC is 100% of the participants contribution up to 2% of the participant's compensation plus 50% of the participants contribution on the next 4% of the participant's compensation. For IEC's Redmond operations, the Company matching contribution is 50% of the first 8% of compensation, which increases to 100% of the first 8% of compensation after 5 years of participation. Participants from IEC's Redmond operations do not receive any matching contributions during the first year of employment.
- (7) Participants who are part-time employees of L-3 Analytics Corporation will receive matching contributions after they complete one year of service. In addition to matching contributions, the Company may make a discretionary profit sharing contribution to participants who are employees of L-3 Analytics Corporation, which is determined each year.
- (8) The Company shall make a supplemental contribution for a participant who is employed by L-3 Communications Integrated Systems on the last day of the plan year in an amount equal to 0.5% of the participants compensation. No matching or supplemental contribution shall be made on behalf of a participant who is an employee covered by the Service Contract Act, as amended.
- (9) Prior to March 1, 2003, the matching contribution for L-3 Communications Security and Detection Systems was equal to 50% of the participant's contribution up to 6% of basic compensation for employees at the Woburn and Cypruss locations, and 80% of the participant's contribution up to 5% of basic compensation for employees at the Largo location. Beginning March 1, 2003, the matching contribution for all participants will be

Edgar Filing: L 3 COMMUNICATIONS HOLDINGS INC - Form 11-K

equal to 100% of the participant's contribution up to 5% of basic compensation.

- (10) The Company matching contribution for participants who are employees of SPD Electrical Systems, SPD Switchgear, Henschel, Electronic Design, Inc., or who are salaried employees of PacOrd is 50% of the participant's contribution up to 6% of compensation. The Company matching contribution for participants who are hourly employees of PacOrd may range from 15% to 30% of the participant's contribution, as determined by the Company, up to 6% of compensation.
- (11) The Company matching contribution for participants who are hourly employees of L-3 Communications Systems- East with less than 36 months of employment is 50% of the participants contribution up to 6% of compensation.
- (12) The Company matching contribution for L-3 Communications Systems - West is 100% of the participant's contribution up to 4% of compensation for participants that are salaried employees and 75% of the participant's contribution up to 4% of compensation for participants that are union employees. Additionally, the Company shall make a supplemental contribution of 2% of compensation for participants that are union employees, except for participants who are members of the East Coast Lodge 815, International Association of Machinists & Aerospace Workers.
- (13) The maximum Company matching contribution for Microdyne Outsourcing is \$500 per year.

12

L-3 COMMUNICATIONS MASTER SAVINGS PLAN NOTES TO FINANCIAL STATEMENTS - CONTINUED

- (14) The Company matching contribution for participants who are salaried employees of Ocean Systems is 50% of the participant's contribution up to 8% of salary, which increases to 100% of the participant's contribution up to 8% of salary after 5 years of participation. Salaried employees of Ocean Systems do not receive any matching contributions during the first year of employment. The Company matching contribution for participants who are hourly employees of Ocean Systems is 50% of the participant's contribution up to 4% of salary.
- (15) Through December 31, 2003, the Company matching contribution for Power Paragon is 50% of the first 1% of compensation, plus 20% of the next 2% to 6% of compensation. For the year ended December 31, 2002, the Company matching contribution was capped at \$600.
- (16) Company matching contributions for employees of SY Coleman and Coleman Aerospace will commence on January 1, 2003. Participants may not receive Company matching contributions until after two years of service. For the year ended December 31, 2002, Company matching contributions for participants who were employees of Coleman Aerospace Corporation were discretionary.
- (17) The Company contribution for Southern California Microwave is through a discretionary profit sharing contribution of 7.5% of a participant's compensation.

Edgar Filing: L 3 COMMUNICATIONS HOLDINGS INC - Form 11-K

- (18) The Company matching contribution for participants who are salaried employees of Space & Navigation Systems is 50% of the participant's contribution up to 8% of salary, increasing to 100% of the participant's contribution up to 8% of salary after 5 years of participation. The Company matching contribution for participants who are hourly employees of Space & Navigation Systems is 50% of the participant's contribution up to 5% of salary.

Vesting of Company contributions vary by division and/or subsidiary and are listed below.

Aviation Recorders:

Years of Service -----	Vested Percentage -----
Less than 3	0%
3	33%
4	67%
5 or more	100%

APCOM, Atlantic Science & Technology, Aydin Electro-Fab, Celerity, Display Systems, EER Systems (for employees hired prior to July 1, 2002), Electrodynamics, IEC, including IEC's Redmond operations, L-3 Communications SPD Technologies, L-3 Communication Systems-West (salaried employees), L-3 Corporate, L-3 Global Network Solutions, Microdyne Outsourcing, Narda Microwave-East, Narda Microwave-West, Ocean Systems (salaried employees), Power Paragon, Prime Wave, Satellite Networks, Space & Navigation Systems (salaried employees), Storm Control Systems, Telemetry East and Telemetry West:

Years of Service -----	Vested Percentage -----
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5 or more	100%

Ocean Systems (hourly employees) and Space & Navigation Systems (hourly employees):

Years of Service -----	Vested Percentage -----
Less than 5	0%
5 or more	100%

EER Systems (for employees hired or or after July 1, 2002), Electron Devices, EMP, L-3 Analytics Corporation, L-3 Communications Security and Detection Systems, L-3 Hygienetics Environmental Services, MPRI, Ruggedized Command and Control Solutions and SYColeman/Coleman Aerospace:

Edgar Filing: L 3 COMMUNICATIONS HOLDINGS INC - Form 11-K

Years of Service	Vested Percentage
-----	-----
Less than 1	0%
1	25%
2	50%
3 or more	100%

Company matching contributions for BT Fuze Products, Essco, L-3 Communications Integrated Systems, L-3 Communications Link Simulation and Training, L-3 Communications Systems - East, union employees of L-3 Communications Systems - West, Randtron, SeaBeam and Southern California Microwave are 100% vested immediately. Company contributions for the other divisions and/or subsidiaries also become vested after the earlier of (i) attainment of age 65, (ii) total and permanent disability or (iii) death.

4. MASTER TRUST

The fair value of the net assets of the Master Trust held by the Trustee and the Plan's portion of the fair value at December 31, 2002 and 2001 are presented in the table below. The Plan's percentage interest in the Master Trust was 99.7% at December 31, 2002 and 89.9% at December 31, 2001.

Fund	Master Trust		Plan
	2002	2001	2002
-----	-----	-----	-----
	(in thousands)		
L-3 Stock Fund	\$ 111,997	\$ 71,717	\$ 110,9
Fidelity Blue Chip Fund	-	2,359	
Fidelity Contrafund	-	1,933	
Fidelity Diversified International Fund	-	708	
Fidelity Equity Income Fund	-	1,100	
Fidelity Freedom 2000 Fund	5,051	3,129	5,0
Fidelity Freedom 2010 Fund	46,689	46,133	46,6
Fidelity Freedom 2020 Fund	15,253	9,765	15,1
Fidelity Freedom 2030 Fund	7,098	5,545	7,0
Fidelity Freedom 2040 Fund	97	18	
Fidelity Freedom Income Fund	-	60	
Fidelity Ginnie Mae Fund	44,804	23,069	44,7
Fidelity Growth & Income Portfolio	76,540	76,831	76,4
Fidelity Low-Priced Stock Fund	-	2,101	
Fidelity Magellan Fund	108,998	127,522	108,8
Fidelity Managed Income Portfolio II	175,271	119,351	174,8
Fidelity OTC Portfolio	6,497	6,286	6,4
Fidelity Puritan Fund	-	552	
Fidelity Retirement Money Market Portfolio	-	3,390	
INVESCO Dynamics Fund	22,612	24,237	22,5
INVESCO Small Company Growth Fund	3,366	1,885	3,3
Janus Overseas Fund	25,663	24,361	25,5
Loral Space Stock Fund	66	478	
Pimco Total Return Fund	-	491	
Chicago Trust Safety of Principal Fund	-	1,578	
Spartan U.S. Equity Index Fund	28,249	27,827	28,1
T. Rowe Price Small-Cap Stock Fund	18,811	9,875	18,7
Participant Loans (4.8% to 12.1%)	21,947	14,407	21,8
-----	-----	-----	-----

\$ 719,009 \$606,708 \$ 716,5
 =====

L-3 COMMUNICATIONS MASTER SAVINGS PLAN
 NOTES TO FINANCIAL STATEMENTS - CONTINUED

The net change in the fair value of the Master Trust and the Plan's portion of the net change in fair value for the year ended December 31, 2002 is presented in the table below.

	Master Trust	Plan's Portion
	(in thousands)	
Net depreciation in fair value of investments	\$(95,552)	\$(85,694)
Interest and dividend income	14,106	13,305
	-----	-----
Net decrease in fair value	\$(81,446)	\$(72,389)
	=====	=====

5. BENEFIT PAYMENTS

Upon termination, participants may receive the vested portion of their account balance as soon as practicable after termination. Terminated participants who have an account balance in excess of \$5,000 may elect to leave their account balance in the Plan and withdraw it at any time up to age 65.

Assets in a participant's account may be withdrawn before termination of employment or before reaching age 59 1/2 only for financial hardship. Financial hardship is determined pursuant to provisions of the Plan and the IRC. Generally, a penalty will be imposed on withdrawals made before the participant reaches age 59 1/2. In the event of retirement or termination of employment prior to age 59 1/2, funds may be rolled over to another qualified plan or individual retirement account without being subject to income tax or a penalty.

6. LOANS

The Plan provides for loans to active participants. Participants may not have more than one loan outstanding at any time. The maximum loan allowed to each participant is the lesser of (1) \$50,000 less the highest outstanding loan balance over the prior 12 months or (2) 50% of the vested value of the participant's account in the Plan. The minimum loan amount is \$1,000. The interest rate is based on the prime interest rate, as defined, plus one percent. Repayment periods generally range from one to five years, and six to thirty years for loans used in connection with the purchase of a principal residence.

Loan repayments are made through payroll deductions, with principal and interest credited to the participants' fund accounts. Repayment of the entire balance is permitted at any time. Participant loans are secured by the participant's vested account balance.

7. TAX STATUS

Edgar Filing: L 3 COMMUNICATIONS HOLDINGS INC - Form 11-K

The Internal Revenue Service has determined and informed the Company by a letter dated August 5, 2002, that the Plan and related trust are designed in accordance with applicable sections of the IRC, and thus is exempt from federal income taxes. The Plan has been amended since receiving the determination letter. The Plan administrator and the Plan's counsel believe that the Plan is designed and is currently being operated in compliance with the applicable regulations of the IRC.

8. RELATED-PARTY TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by FMTC and therefore these transactions qualify as party-in-interest. Fees paid by the Company for record keeping services were \$39,463 for the year ended December 31, 2002.

15

L-3 COMMUNICATIONS MASTER SAVINGS PLAN NOTES TO FINANCIAL STATEMENTS- CONTINUED

9. TERMINATION PRIORITIES

Although the Company has not expressed intent to do so, the Company can discontinue its contributions and/or terminate any or all of the division and/or subsidiary plans at any time, subject to the provisions of ERISA. In the event of a discontinuance and/or termination of a division and/or subsidiary plan, participants in that plan will become 100 percent vested in Company contributions and the net assets of that plan will be allocated among the participants and their beneficiaries in accordance with the provisions of ERISA.

L-3 COMMUNICATIONS MASTER SAVINGS PLAN
 SCHEDULE G, PART III
 SCHEDULE OF NON-EXEMPT TRANSACTIONS
 FOR THE YEAR ENDED DECEMBER 31, 2002

Identity -----	Relationship -----	Description -----	Date ----	Cost ----	Cu ---
L-3 Communications Corporation	Employer	Indirect loan	1/23/02	\$9,089	
L-3 Communications Corporation	Employer	Indirect loan	2/22/02	25,476	
L-3 Communications Corporation	Employer	Indirect loan	3/21/02	16,088	
L-3 Communications Corporation	Employer	Indirect loan	4/19/02	103,293	
L-3 Communications Corporation	Employer	Indirect loan	5/21/02	26,285	
L-3 Communications Corporation	Employer	Indirect loan	6/21/02	18,708	
L-3 Communications Corporation	Employer	Indirect loan	7/22/02	9,452	
L-3 Communications Corporation	Employer	Indirect loan	7/22/02	9,496	
L-3 Communications Corporation	Employer	Indirect loan	10/22/02	20,171	
L-3 Communications Corporation	Employer	Indirect loan	10/22/02	11,586	
L-3 Communications Corporation	Employer	Indirect loan	12/20/02	27,122	
L-3 Communications Corporation	Employer	Indirect loan	1/22/03	26,704	

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees of the L-3 Communications Master Savings Plan have duly caused this annual report to be signed on their behalf by the undersigned thereunto duly authorized.

L-3 Communications Master Savings Plan
Registrant

Date: June 27, 2003

/s/ Michael T. Strianese

Name: Michael T. Strianese
Title: Senior Vice President, Finance
of L-3 Communications Holdings, Inc.
(Principal Accounting Officer)

CONSENT OF INDEPENDENT AUDITORS

We consent to the incorporation by reference in the Registration Statements on Form S-8 (File No.'s 333-59281, 333-64389, 333-78317, 333-64300 and 333-103752) and on Form S-3 (File No.'s 333-58328, 333-75558, 333-84826 and 333-99693) of L-3 Communications Holdings, Inc. of our report dated June 27, 2003 on our audit of the financial statements of the L-3 Communications Master Savings Plan as of December 31, 2002 and for the year then ended, which report is included in this Annual Report on Form 11-K.

/s/ PricewaterhouseCoopers LLP
New York, NY
June 27, 2003

EXHIBIT INDEX

Exhibit Number -----	Description of Exhibit -----
**99.1	Certification Pursuant to 18 U.S.C. Section 1350, as Adopted

Edgar Filing: L 3 COMMUNICATIONS HOLDINGS INC - Form 11-K

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

**99.2

Certification Pursuant to 18 U.S.C. Section 1350, as Adopted
Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

**Filed herewith