

PHOENIX TECHNOLOGIES LTD

Form 8-K

February 01, 2007

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**SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K  
CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934  
Date of Report (Date of earliest event reported) January 26, 2007  
PHOENIX TECHNOLOGIES LTD.**

(Exact name of registrant as specified in its charter)

**Delaware**

**0-17111**

**04-2685985**

(State or other jurisdiction  
of incorporation)

(Commission File  
Number)

(IRS Employer  
Identification No.)

**915 Murphy Ranch Road,  
Milpitas, California**

**95035**

(Address of principal executive  
offices)

(Zip Code)

Registrant's telephone number, including area code **(408) 570-1000**  
**Not Applicable**

(Former name or former address if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (See General Instruction A.2. below):

- Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communication pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communication pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers**

(e) On January 26, 2007, Phoenix Technologies Ltd. (the Company ) and David L. Gibbs, the Company s Sr. Vice President & General Manager, Worldwide Field Operations, agreed to amend the Severance and Change of Control Agreement dated as of July 25, 2006 by and between the Company and Mr. Gibbs (the Agreement ). Such amendment provides that effective as of January 26, 2007, if Mr. Gibbs terminates his employment with the Company for Good Reason or the Company terminates Mr. Gibbs employment with the Company for a reason other than Cause, Disability or death on or after July 25, 2007 and within two months prior to or twelve months following a Change of Control, then 100% of any shares of restricted stock of the Company held by Mr. Gibbs shall vest and all associated rights of Company repurchase and forfeiture restrictions would lapse immediately. Mr. Gibbs shall also remain entitled to receive any and all benefits otherwise provided for by the Agreement prior to the amendment discussed above.

All capitalized defined terms used but not defined in this Form 8-K have the meanings given in the Agreement.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PHOENIX TECHNOLOGIES LTD.

By: /s/ Scott C. Taylor  
Scott C. Taylor  
Chief Administrative Officer, Senior  
Vice President and General Counsel

Date: January 31, 2007