

LABORATORY CORP OF AMERICA HOLDINGS  
Form 10-Q  
April 30, 2009

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**FORM 10-Q**

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

OR  
For the quarterly period ended March 31, 2009

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-11353

**LABORATORY CORPORATION OF  
AMERICA HOLDINGS**

(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of incorporation or organization)

13-3757370  
(I.R.S. Employer Identification No.)

358 South Main Street,  
Burlington, North Carolina  
(Address of principal executive offices)

27215  
(Zip Code)

(Registrant's telephone number, including area code) 336-229-1127

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (paragraph 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated Filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No .

The number of shares outstanding of the issuer's common stock is 108.3 million shares, net of treasury stock as of April 28, 2009.

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**PART I FINANCIAL INFORMATION****Item 1. Financial Statements****LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES****CONDENSED CONSOLIDATED BALANCE SHEETS****(in millions)****(unaudited)**

	<b>March 31, 2009</b>	<b>December 31, 2008</b>
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 373.2	\$ 219.7
Accounts receivable, net of allowance for doubtful accounts of \$162.0 and \$161.0 at March 31, 2009 and December 31, 2008, respectively	669.0	631.6
Supplies inventories	77.8	91.0
Prepaid expenses and other	70.9	83.8
Deferred income taxes	23.0	6.7
Total current assets	1,213.9	1,032.8
Property, plant and equipment, net	502.4	496.4
Goodwill, net	1,776.3	1,772.2
Intangible assets, net	1,199.3	1,222.6
Investments in joint venture partnerships	64.1	72.0
Other assets, net	71.6	73.5
Total assets	\$ 4,827.6	\$ 4,669.5
<b>LIABILITIES AND SHAREHOLDERS EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 170.3	\$ 159.7
Accrued expenses and other	306.8	266.4
Short-term borrowings and current portion of long-term debt	120.8	120.8
Total current liabilities	597.9	546.9
Long-term debt, less current portion	1,590.7	1,600.5
Deferred income taxes and other tax liabilities	547.0	522.9
Other liabilities	155.0	189.6
Total liabilities	2,890.6	2,859.9
Commitments and contingent liabilities		
Noncontrolling interest	119.0	121.3
Shareholders' equity		
Common stock, 108.3 and 108.2 shares outstanding at March 31, 2009 and December 31, 2008, respectively	12.8	12.8
Additional paid-in capital	249.9	237.4
Retained earnings	2,517.4	2,384.6
Less common stock held in treasury	(932.5 )	(929.8 )
Accumulated other comprehensive loss	(29.6 )	(16.7 )
Total shareholders' equity	1,818.0	1,688.3
Total liabilities and shareholders' equity	\$ 4,827.6	\$ 4,669.5

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.

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## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(in millions, except per share data)

(unaudited)

	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	<b>2009</b>	<b>2008</b>
Net sales	\$ 1,155.7	\$ 1,103.2
Cost of sales	666.3	632.7
Gross profit	489.4	470.5
Selling, general and administrative expenses	233.8	215.6
Amortization of intangibles and other assets	15.1	13.8
Operating income	240.5	241.1
Other income (expenses):		
Interest expense	(17.0 )	(19.9 )
Income from joint venture partnerships, net	2.8	4.4
Investment income	0.4	0.5
Other, net	(0.5 )	(0.6 )
Earnings before income taxes	226.2	225.5
Provision for income taxes	90.4	91.6
Net earnings	135.8	133.9
Less: Net earnings attributable to the noncontrolling interest	(3.0 )	(3.6 )
Net earnings attributable to Laboratory Corporation of America Holdings	\$ 132.8	\$ 130.3
Basic earnings per common share	\$ 1.23	\$ 1.18
Diluted earnings per common share	\$ 1.22	\$ 1.14

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.





## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN

## SHAREHOLDERS' EQUITY

(in millions)

(unaudited)

	Common Stock	Additional Paid-in Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive (Loss) Earnings	Total Shareholders Equity
<b>BALANCE AT DECEMBER 31, 2007</b>	\$ 13.2	\$ 460.9	\$ 2,028.3	\$ (897.1 )	\$ 120.0	\$ 1,725.3
Comprehensive earnings:						
Net earnings attributable to Laboratory Corporation of America Holdings			130.3			130.3
Other comprehensive earnings:						
Foreign currency translation adjustments					(22.4 )	(22.4 )
Tax effect of other comprehensive earnings adjustments					8.7	8.7
Comprehensive earnings						116.6
Issuance of common stock under employee stock plans	0.1	29.0				29.1
Surrender of restricted stock awards				(11.0 )		(11.0 )
Conversion of zero-coupon convertible debt		0.1				0.1
Stock compensation		8.9				8.9
Value of noncontrolling interest put		(125.8 )				(125.8 )
Income tax benefit from stock options exercised		15.4				15.4
Purchase of common stock	(0.1 )	(55.6 )				(55.7 )
<b>BALANCE AT MARCH 31, 2008</b>	\$ 13.2	\$ 332.9	\$ 2,158.6	\$ (908.1 )	\$ 106.3	\$ 1,702.9
<b>BALANCE AT DECEMBER 31, 2008</b>	\$ 12.8	\$ 237.4	\$ 2,384.6	\$ (929.8 )	\$ (16.7 )	\$ 1,688.3
Comprehensive earnings:						
Net earnings attributable to Laboratory Corporation of America Holdings			132.8			132.8
Other comprehensive earnings:						
Foreign currency translation adjustments					(21.1 )	(21.1 )
Interest rate swap adjustments					0.4	0.4
Tax effect of other comprehensive earnings adjustments					7.8	7.8
Comprehensive earnings						119.9
Issuance of common stock under employee stock plans		5.7				5.7
Surrender of restricted stock awards				(2.7 )		(2.7 )
Stock compensation		7.2				7.2
Income tax benefit adjustments related to stock options exercised		(0.4 )				(0.4 )
<b>BALANCE AT MARCH 31, 2009</b>	\$ 12.8	\$ 249.9	\$ 2,517.4	\$ (932.5 )	\$ (29.6 )	\$ 1,818.0

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.



## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)

(unaudited)

	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	<b>2009</b>	<b>2008</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net earnings	\$ 135.8	\$ 133.9
Adjustments to reconcile net earnings to net cash provided by operating activities:		
Depreciation and amortization	47.3	43.5
Stock compensation	7.2	8.9
Loss on sale of assets	0.3	0.2
Accreted interest on zero-coupon subordinated notes	2.8	2.8
Cumulative earnings less than (in excess of) distribution from joint venture partnerships	0.6	(2.2 )
Deferred income taxes	10.3	34.2
Change in assets and liabilities (net of effects of acquisitions):		
Increase in accounts receivable (net)	(38.4 )	(52.8 )
(Increase) decrease in inventories	7.7	(0.3 )
Decrease in prepaid expenses and other	13.7	11.0
Increase in accounts payable	15.1	3.2
Increase (decrease) in accrued expenses and other	6.5	(5.9 )
Net cash provided by operating activities	208.9	176.5
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Capital expenditures	(30.7 )	(37.9 )
Proceeds from sale of assets		0.2
Deferred payments on acquisitions	(0.4 )	(0.4 )
Purchases of short-term investments		(72.8 )
Proceeds from sale of short-term investments		182.7
Investment in equity affiliate	(4.3 )	
Acquisition of businesses, net of cash acquired	(5.9 )	(249.6 )
Net cash used for investing activities	(41.3 )	(177.8 )
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Proceeds from revolving credit facilities		65.0
Payments on revolving credit facilities		(45.0 )
Principal payments on term loan	(12.5 )	(6.2 )
Decrease in bank overdraft	(3.9 )	
Noncontrolling interest distributions	(2.0 )	(3.1 )
Tax benefit adjustments related to stock based compensation	(0.4 )	13.4
Net proceeds from issuance of stock to employees	5.7	29.1
Purchase of common stock		(58.7 )
Net cash used for financing activities	(13.1 )	(5.5 )
Effect of exchange rate changes on cash and cash equivalents	(1.0 )	0.5
Net increase (decrease) in cash and cash equivalents	153.5	(6.3 )
Cash and cash equivalents at beginning of period	219.7	56.4
Cash and cash equivalents at end of period	\$ 373.2	\$ 50.1

The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.



**LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES**

**NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**(dollars and shares in millions, except per share data)**

**1. BASIS OF FINANCIAL STATEMENT PRESENTATION**

The consolidated financial statements include the accounts of Laboratory Corporation of America Holdings (the Company) and its majority-owned subsidiaries over which it exercises control. Long-term investments in affiliated companies in which the Company exercises significant influence, but which it does not control, are accounted for using the equity method. Investments in which the Company does not exercise significant influence (generally, when the Company has an investment of less than 20% and no representation on the investee's board of directors) are accounted for using the cost method. All significant inter-company transactions and accounts have been eliminated. The Company does not have any variable interest entities or special purpose entities whose financial results are not included in the condensed consolidated financial statements.

The financial statements of the Company's foreign subsidiaries are measured using the local currency as the functional currency. Assets and liabilities are translated at exchange rates as of the balance sheet date. Revenues and expenses are translated at average monthly exchange rates prevailing during the period. Resulting translation adjustments are included in Accumulated other comprehensive loss.

The accompanying condensed consolidated financial statements of the Company are unaudited. In the opinion of management, all adjustments necessary for a fair statement of results of operations, cash flows and financial position have been made. Except as otherwise disclosed, all such adjustments are of a normal recurring nature. Interim results are not necessarily indicative of results for a full year. The year-end condensed consolidated balance sheet data was derived from audited financial statements but does not include all disclosures required by generally accepted accounting principles.

The financial statements and notes are presented in accordance with the rules and regulations of the Securities and Exchange Commission and do not contain certain information included in the Company's 2008 annual report on Form 10-K. Therefore, the interim statements should be read in conjunction with the consolidated financial statements and notes thereto contained in the Company's annual report.

**2. EARNINGS PER SHARE**

Basic earnings per share is computed by dividing net earnings by the weighted average number of common shares outstanding. Diluted earnings per share is computed by dividing net earnings including the impact of dilutive adjustments by the weighted average number of common shares outstanding plus potentially dilutive shares, as if they had been issued at the beginning of the period presented. Potentially dilutive common shares result primarily from the Company's outstanding stock options, restricted stock awards, performance share awards, and shares issuable upon conversion of zero-coupon subordinated notes.

The following represents a reconciliation of basic earnings per share to diluted earnings per share:

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	Three months ended March 31, 2009			Three months ended March 31, 2008		
	Income	Shares	Per Share Amount	Income	Shares	Per Share Amount
Basic earnings per share:						
Net earnings	\$ 132.8	108.1	\$ 1.23	\$ 130.3	110.4	\$ 1.18
Dilutive effect of employee stock options and awards		0.6			1.8	
Effect of convertible debt, net of tax		0.1			2.2	
Diluted earnings per share:						
Net earnings including impact of dilutive adjustments	\$ 132.8	108.8	\$ 1.22	\$ 130.3	114.4	\$ 1.14

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## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES

## NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(dollars and shares in millions, except per share data)

The following table summarizes the potential common shares not included in the computation of diluted earnings per share because their impact would have been antidilutive:

	<b>Three Months Ended March 31,</b>	
	<b>2009</b>	<b>2008</b>
Stock options	4.0	1.4

**3. RESTRUCTURING RESERVES**

The following represents the Company's restructuring activities for the period indicated:

	<b>Severance and Other Employee Costs</b>	<b>Lease and Other Facility Costs</b>	<b>Total</b>
Balance as of December 31, 2008	\$ 11.3	\$22.4	\$33.7
Cash payments and other adjustments	(4.7 )	(2.3 )	(7.0 )
Balance as of March 31, 2009	\$ 6.6	\$20.1	\$26.7
Current			\$16.2
Non-current			10.5
			\$26.7

**4. NONCONTROLLING INTEREST PUT**

Effective January 1, 2008 the Company acquired additional partnership units in its Ontario, Canada ( Ontario ) joint venture, bringing the Company's percentage interest owned to 85.6%. Concurrent with this acquisition, the terms of the joint venture's partnership agreement were amended. The amended joint venture's partnership agreement enables the holders of the noncontrolling interest to put the remaining partnership units to the Company in defined future periods, at an initial amount equal to the consideration paid by the Company in 2008, and subject to adjustment based on market value formulas contained in the agreement. The contractual value of the put, in excess of the current noncontrolling interest of \$23.5, totals \$95.5 at March 31, 2009.

Net sales of the Ontario joint venture were \$55.6 and \$64.1 for the three months ended March 31, 2009 and 2008, respectively.

**5. GOODWILL AND INTANGIBLE ASSETS**

The changes in the carrying amount of goodwill for the three-month period ended March 31, 2009 and for the year ended December 31, 2008 are as follows:

	<b>March 31, 2009</b>	<b>December 31, 2008</b>
Balance as of January 1	\$ 1,772.2	\$ 1,639.5
Goodwill acquired during the period	4.9	135.4
Adjustments to goodwill	(0.8 )	(2.7 )
Balance at end of period	\$ 1,776.3	\$ 1,772.2



## LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES

## NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(dollars and shares in millions, except per share data)

The components of identifiable intangible assets are as follows:

	March 31, 2009		December 31, 2008	
	Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization
Customer lists	\$ 794.4	\$(304.6 )	\$ 793.2	\$(294.1 )
Patents, licenses and technology	94.9	(56.0 )	94.7	(54.2 )
Non-compete agreements	37.3	(28.8 )	37.0	(28.2 )
Trade name	115.3	(35.6 )	115.3	(33.4 )
Canadian licenses	582.4		592.3	
	\$ 1,624.3	\$(425.0 )	\$ 1,632.5	\$(409.9 )

Amortization of intangible assets for the three month periods ended March 31, 2009 and 2008 was \$15.1 and \$13.8, respectively. Amortization expense for the net carrying amount of intangible assets is estimated to be \$45.1 for the remainder of fiscal 2009, \$59.2 in fiscal 2010, \$54.5 in fiscal 2011, \$50.0 in fiscal 2012, \$47.1 in fiscal 2013 and \$361.0 thereafter.

The Ontario operation had \$582.4 and \$592.3 of value assigned to the partnership's indefinite lived Canadian licenses to conduct diagnostic testing services in the province as of March 31, 2009 and December 31, 2008, respectively.

**6. DEBT**

Short-term borrowings and the current portion of long-term debt at March 31, 2009 and December 31, 2008 consisted of the following:

	March 31, 2009	December 31, 2008
Term loan, current	50.0	50.0
Revolving credit facility	70.8	70.8
Total short-term borrowings and current portion of long-term debt	\$ 120.8	\$ 120.8

Long-term debt at March 31, 2009 and December 31, 2008 consisted of the following:

	March 31, 2009	December 31, 2008
Senior notes due 2013	\$ 351.6	\$ 351.7
Senior notes due 2015	250.0	250.0
Term loan, non-current	412.5	425.0
Zero-coupon convertible subordinated notes	576.3	573.5
Other long-term debt	0.3	0.3
Total long-term debt	\$ 1,590.7	\$ 1,600.5

**Zero-coupon Subordinated Notes**

The Company's common stock trading price conversion feature of its zero-coupon subordinated notes was not triggered by first quarter 2009 trading prices. As a result, the zero-coupon subordinated notes may not be converted during the period of April 1, 2009 through June 30, 2009 based on this conversion feature.

The Company's common stock trading price contingent cash interest feature of its zero-coupon subordinated notes was not triggered by the average market price of the Company's common stock for the five trading days ended March 9, 2009. As a result, the zero-coupon subordinated notes will not accrue contingent cash interest for the period of March 12, 2009 to September 11, 2009.

**LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES**

**NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

(dollars and shares in millions, except per share data)

**Credit Facilities**

The balances outstanding on the Company's Term Loan Facility at March 31, 2009 and December 31, 2008 were \$462.5 and \$475.0, respectively. The balance outstanding on the Company's Revolving Facility at March 31, 2009 and December 31, 2008 was \$70.8. The Term Loan Facility and Revolving Facility bear interest at varying rates based upon LIBOR plus a percentage based on the Company's credit rating with Standard & Poor's Ratings Services. The Term Loan Facility and Revolving Facility contain certain debt covenants that require that the Company maintain certain financial ratios. The Company was in compliance with all covenants as of March 31, 2009.

On September 15, 2008, Lehman Brothers Holdings, Inc. (Lehman), whose subsidiaries have a \$28.0 commitment in the Company's Revolving Facility, filed for bankruptcy. Accordingly, the Company does not expect Lehman will fulfill its pro rata share of any future borrowing requests under the Revolving Facility. The Company is considering various options regarding this current limitation on the Revolving Facility.

As of March 31, 2009, the interest rates on the Term Loan Facility and Revolving Facility were 3.67% and 0.97%, respectively.

**7. PREFERRED STOCK AND COMMON SHAREHOLDERS' EQUITY**

The Company is authorized to issue up to 265.0 shares of common stock, par value \$0.10 per share. The Company's treasury shares are recorded at aggregate cost. The Company is authorized to issue up to 30.0 shares of preferred stock, par value \$0.10 per share. There were no preferred shares outstanding as of March 31, 2009.

The changes in common shares issued and held in treasury are summarized below:

	<b>Issued</b>	<b>Held in Treasury</b>	<b>Outstanding</b>
Common shares at December 31, 2008	130.3	(22.1 )	108.2
Common stock issued under employee stock plans	0.1		0.1
Common shares at March 31, 2009	130.4	(22.1 )	108.3

**Share Repurchase Program**

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During the three months ended March 31, 2009, the Company did not purchase any shares of its common stock. As of March 31, 2009, the Company had outstanding authorization from the Board of Directors to purchase approximately \$95.2 of Company common stock.

### 8. INCOME TAXES

The gross unrecognized income tax benefits were \$76.6 and \$72.5 at March 31, 2009 and December 31, 2008, respectively. It is anticipated that the amount of the unrecognized income tax benefits will change within the next twelve months; however, these changes are not expected to have a significant impact on the results of operations, cash flows or the financial position of the Company.

The Company recognizes interest and penalties related to unrecognized income tax benefits in income tax expense. Accrued interest and penalties related to uncertain tax positions totaled \$15.7 and \$14.2 as of March 31, 2009 and December 31, 2008, respectively.

As of March 31, 2009 and December 31, 2008, \$74.3 and \$70.2, respectively, is the approximate amount of unrecognized income tax benefits that, if recognized, would favorably affect the effective income tax rate in future periods.

The Company has substantially concluded all U.S. federal income tax matters for years through 2004. Substantially all material state and local income tax matters have been concluded through 2002 and substantially all foreign income tax matters have been concluded through 2001.

**LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES**

**NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**(dollars and shares in millions, except per share data)**

The Company's 2006 U.S. federal income tax return is currently under examination by the Internal Revenue Service. In addition, the Company has various state income tax examinations ongoing throughout the year. Management believes adequate provisions have been recorded related to all open tax years.

**9. NEW ACCOUNTING PRONOUNCEMENTS**

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements* - an amendment of ARB No. 51. SFAS No. 160 requires all entities to report noncontrolling (minority) interests in subsidiaries as equity in the consolidated financial statements. The Company adopted this Statement as of January 1, 2009 and pursuant to the provisions of this standard, the presentation and disclosure requirements have been applied retrospectively for all periods presented. Due to the nature of the noncontrolling interest put, the Company has not included the noncontrolling interest in its Ontario joint venture in the equity section of the accompanying condensed consolidated balance sheets.

In December 2007, the FASB issued SFAS No. 141(R), a revised version of SFAS No. 141, *Business Combinations*. The revision is intended to simplify existing guidance and converge rulemaking under U.S. generally accepted accounting principles (GAAP) with international accounting rules. This statement applies prospectively to business combinations where the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008. An entity may not apply it before that date. The Company adopted this Statement as of January 1, 2009, and the Company began recording acquisitions in accordance with SFAS 141(R). As a result, acquisition related costs, primarily legal related, of \$1.4 were included in selling, general and administrative expenses for the three months ended March 31, 2009.

In March 2008, the FASB issued SFAS No. 161, *Disclosures about Derivative Instruments and Hedging Activities* - an amendment of FASB Statement No. 133. SFAS 161 requires additional disclosures about the objectives of using derivative instruments, the method by which the derivative instruments and related hedged items are accounted for under FASB Statement No. 133 and its related interpretations, and the effect of derivative instruments and related hedged items on financial position, financial performance, and cash flows. SFAS 161 also requires disclosure of the fair values of derivative instruments and their gains and losses in a tabular format. SFAS 161 is effective for fiscal years and interim periods beginning after November 15, 2008. In the first quarter of 2009, the Company provided the additional disclosures in accordance with SFAS 161 (see note 14 to the notes to unaudited condensed consolidated financial statements).

In April 2008, the FASB issued FASB Staff Position No. FAS 142-3, *Determination of the Useful Life of Intangible Assets*, which amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under FASB Statement No. 142, *Goodwill and Other Intangible Assets*. This pronouncement requires enhanced disclosures concerning a company's treatment of costs incurred to renew or extend the term of a recognized intangible asset. FSP 142-3 is effective for fiscal years beginning after December 15, 2008. The adoption of FSP 142-3 in the first quarter of 2009 did not have any impact on the Company's consolidated financial statements.

In May 2008, the FASB issued SFAS 162, *The Hierarchy of Generally Accepted Accounting Principles*. SFAS 162 identifies the sources of accounting principles and the framework for selecting the accounting principles to be used. Any effect of applying the provisions of this statement will be reported as a change in accounting principle in accordance with SFAS No. 154, *Accounting Changes and Error Corrections*. SFAS 162 is effective sixty days following the SEC's approval of the Public Company Accounting Oversight Board amendments to AU Section

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411, The Meaning of Present Fairly in Conformity With Generally Accepted Accounting Principles. The adoption of this statement did not have a material impact on the Company's consolidated financial statements.

In May 2008, the FASB issued Staff Position No. APB 14-1, Accounting for Convertible Debt Instruments that May be Settled in Cash Upon Conversion. APB 14-1 requires that the liability and equity components of convertible debt instruments that may be settled in cash upon conversion (including partial cash settlement) be separately accounted for in a manner that reflects an issuer's nonconvertible debt borrowing rate. The resulting debt discount is amortized over the period the convertible debt is

**LABORATORY CORPORATION OF AMERICA HOLDINGS AND SUBSIDIARIES**

**NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**(dollars and shares in millions, except per share data)**

expected to be outstanding as additional non-cash interest expense. APB 14-1 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years. Retrospective application to all periods presented is required except for instruments that were not outstanding during any of the periods that will be presented in the annual financial statements for the period of adoption but were outstanding during an earlier period. APB 14-1 impacts the Company's zero-coupon subordinated notes, and requires that additional interest expense essentially equivalent to the portion of issuance proceeds retroactively allocated to the instrument's equity component be recognized over the period from the zero-coupon subordinated notes' issuance in 2001 through September 2004 (the first date holders of these notes had the ability to put them back to the Company). As anticipated, the adoption of APB 14-1 and its retrospective application did not have an impact on results of operations for periods following 2004, but it did result in an increase of \$215.4 in opening additional paid-in capital and a corresponding decrease in opening retained earnings as of January 1, 2007, net of deferred tax impacts, on post-2004 consolidated balance sheets.

In December 2008, the FASB issued FASB Staff Position No. FAS 132(R)-1, *Employers' Disclosures about Postretirement Benefit Plan Assets* (FSP 132(R)-1). FSP 132(R)-1 applies to an employer that is subject to the disclosure requirements of SFAS No. 132(R). The objectives of the disclosures about plan assets in an employer's defined benefit pension or other postretirement plan are to provide users of financial statements with an understanding of: (1) how investment allocation decisions are made, including the factors that are pertinent to an understanding of investment policies and strategies, (2) the major categories of plan assets, (3) the inputs and valuation techniques used to measure the fair value of plan assets, (4) the effect of fair value measurements using significant unobservable inputs (Level 3) on changes in plan assets for the period, and (5) significant concentrations of risk within plan assets. An employer should consider those overall objectives in providing detailed disclosures about plan assets. FSP 132(R)-1 is effective for years ending after December 15, 2009. Early application is permitted. Upon initial application, the provisions of FSP 132(R)-1 are not required for earlier periods that are presented for comparative periods. The Company is currently evaluating the impact the adoption of FSP 132(R)-1 could have on its consolidated financial statements.

**10. COMMITMENTS AND CONTINGENCIES**

The Company was an appellant in a patent case originally filed by Competitive Technologies, Inc. and Metabolite Laboratories, Inc. in the United States District Court for the District of Colorado. After a jury trial, the district court entered judgment against the Company for patent infringement, with total damages and attorney's fees payable by the Company of approximately \$7.8. The underlying judgment has been paid. The Company vigorously contested the judgment and appealed the case ultimately to the United States Supreme Court. On June 22, 2006, the Supreme Court dismissed the Company's appeal and the case was remanded to the District Court for further proceedings including resolution of a related declaratory judgment action initiated by the Company addressing the plaintiffs' claims for post trial damages. On August 15, 2008, the District Court entered judgment in favor of the Company on all of the plaintiffs' remaining claims. The plaintiffs have filed a notice of appeal. The Company does not expect the resolution of these issues to have a material adverse effect on its financial position, results of operations or liquidity.

The Company is also involved in various claims and legal actions arising in the ordinary course of business. These matters include, but are not limited to, intellectual property disputes, professional liability, employee related matters, and inquiries, including subpoenas and other civil investigative demands, from governmental agencies and Medicare or Medicaid payers and managed care payers reviewing billing practices or requesting comment on allegations of billing irregularities that are brought to their attention through billing audits or third parties. The Company receives civil investigative demands or other inquiries from various governmental bodies in the ordinary course of its business. Such inquiries can relate to the Company or other healthcare providers. The Company works cooperatively to respond to appropriate requests for information.

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As previously reported, on May 22, 2006 the Company received a subpoena from the California Attorney General seeking documents related to billing to the state's Medicaid program. The Company subsequently reported during the third quarter of 2008 that it received a request from the California Attorney General for additional information. On March 20, 2009, a qui tam lawsuit, *California ex rel. Hunter Laboratories, LLC et al. v. Quest Diagnostics Incorporated, et al.*, which was joined by the California Attorney General and to which the previous subpoena related, was unsealed. The lawsuit was

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**(dollars and shares in millions, except per share data)**

brought against the Company and several other major laboratories operating in California and alleges that the defendants improperly billed the state Medicaid program.

The Company is also named from time to time in suits brought under the qui tam provisions of the False Claims Act and comparable state laws. These suits typically allege that the Company has made false statements and/or certifications in connection with claims for payment from federal or state health care programs. They may remain under seal (hence, unknown to the Company) for some time while the government decides whether to intervene on behalf of the qui tam plaintiff. Such claims are an inevitable part of doing business in the health care field today.

Several of these matters are in their early stages of development and management cannot predict the outcome of such matters. In the opinion of management, the ultimate disposition of such matters is not expected to have a material adverse effect on the financial position of the Company but may be material to the Company's results of operations or cash flows in the period in which such matters are finally determined or resolved.

The Company believes that it is in compliance in all material respects with all statutes, regulations and other requirements applicable to its clinical laboratory operations. The clinical laboratory testing industry is, however, subject to extensive regulation, and the courts have not interpreted many of these statutes and regulations. There can be no assurance therefore that those applicable statutes and regulations might not be interpreted or applied by a prosecutorial, regulatory or judicial authority in a manner that would adversely affect the Company. Potential sanctions for violation of these statutes and regulations include significant fines and the loss of various licenses, certificates and authorizations.

During the fourth quarter of 2008, the Company recorded a \$7.5 cumulative revenue adjustment relating to certain historic overpayments made by Medicare for claims submitted by a subsidiary of the Company. The Company has initiated communication with the Medicare carrier to resolve the overpayments.

Under the Company's present insurance programs, coverage is obtained for catastrophic exposure, as well as those risks required to be insured by law or contract. The Company is responsible for the uninsured portion of losses related primarily to general, professional and vehicle liability, certain medical costs and workers' compensation. The self-insured retentions are on a per occurrence basis without any aggregate annual limit. Provisions for losses expected under these programs are recorded based upon the Company's estimates of the aggregated liability of claims incurred. At March 31, 2009 and December 31, 2008, the Company had provided letters of credit aggregating approximately \$97.4, primarily in connection with certain insurance programs and as security for the Company's contingent obligation to reimburse up to \$200.0 in transition costs under a customer contract. The Company's availability under its Revolving Facility is reduced by the amount of these letters of credit. Subsequent to March 31, 2009, the requirement to maintain a \$50.0 letter of credit was waived by one of the Company's customers.

Effective January 1, 2007, the Company commenced its successful implementation of its ten-year agreement with United Healthcare Insurance Company (UnitedHealthcare) and became its exclusive national laboratory provider. During the first three years of the ten-year agreement, the Company has committed to reimburse UnitedHealthcare up to \$200.0 for transition costs related to developing expanded networks in defined markets. Since the inception of this agreement, approximately \$80.1 of such transition payments were billed to the Company by UnitedHealthcare and approximately \$79.9 had been remitted by the Company. Based on the trend rates of the transition payment amounts billed by UnitedHealthcare during the first quarter of 2009 and for 2008 and 2007, the Company believes that its total reimbursement commitment under this agreement will be approximately \$125.6. The Company is amortizing the total estimated transition costs over the life of the contract.

At March 31, 2009, the Company was a guarantor on approximately \$6.4 of equipment leases. These leases were entered into by a joint venture in which the Company owns a fifty percent interest and have a remaining term of approximately three years.

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**11. PENSION AND POSTRETIREMENT PLANS**

Substantially all employees of the Company are covered by a defined benefit retirement plan (the Company Plan). The benefits to be paid under the Company Plan are based on years of credited service and average final compensation. The Company's policy is to fund the Company Plan with at least the minimum amount required by applicable regulations.

The Company has a second non-qualified defined benefit retirement plan (the PEP) that covers its senior management group that provides for the payment of the difference, if any, between the amount of any maximum limitation on annual benefit payments under the Employee Retirement Income Security Act of 1974 and the annual benefit that would be payable under the Company Plan but for such limitation. This plan is an unfunded plan.

The effect on operations for the Company Plan and the PEP is summarized as follows:

	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	<b>2009</b>	<b>2008</b>
Service cost for benefits earned	\$5.2	\$5.1
Interest cost on benefit obligation	4.6	4.3
Expected return on plan assets	(4.3 )	(5.5 )
Net amortization and deferral	3.1	0.6
Defined benefit plan costs	\$8.6	\$4.5

For the three months ended March 31, 2008, the Company did not make any contributions to the Company Plan. However, based upon the underlying value of the Company Plan's assets and the amount of the Company Plan's benefit obligation as of December 31, 2008, the Company made contributions of \$41.0 during the three months ended March 31, 2009. The Company plans to contribute an additional \$13.8 to the Company Plan during 2009.

Due to the stock market's performance in 2008, the fair value of assets in the Company Plan decreased significantly from January 1, 2008 to December 31, 2008. As a result, the Company's projected pension expense for the Company Plan and the nonqualified supplemental retirement plan will increase from \$19.5 in 2008 to \$34.2 in 2009.

The Company assumed obligations under a subsidiary's postretirement medical plan. Coverage under this plan is restricted to a limited number of existing employees of the subsidiary. This plan is unfunded and the Company's policy is to fund benefits as claims are incurred. The effect on operations of the postretirement medical plan is shown in the following table:

	<b>Three Months Ended</b>	
	<b>March 31,</b>	
	<b>2009</b>	<b>2008</b>
Service cost for benefits earned	\$0.1	\$0.1
Interest cost on benefit obligation	0.6	0.7
Net amortization and deferral	(0.4 )	(0.4 )
Postretirement benefit expense	\$0.3	\$0.4

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## 12. SUPPLEMENTAL CASH FLOW INFORMATION

	Three Months Ended	
	March 31, 2009	2008
Supplemental schedule of cash flow information:		
Cash paid during period for:		
Interest	\$ 14.1	\$ 16.9
Income taxes, net of refunds	7.6	6.3
Disclosure of non-cash financing and investing activities:		
Accrued repurchases of common stock	\$	\$ (3.0 )
Purchase of equipment in accrued expenses	2.8	

## 13. FAIR VALUE MEASUREMENTS

The Company's population of financial assets and liabilities subject to fair value measurements as of March 31, 2009 and December 31, 2008 are as follows:

	Fair value as of March 31, 2009	Fair Value Measurements as of March 31, 2009 Using Fair Value Hierarchy		
		Level 1	Level 2	Level 3
Noncontrolling interest put	\$ 119.0	\$	\$ 119.0	\$
<u>Derivatives</u>				
Embedded derivatives related to the zero-coupon subordinated notes	\$	\$	\$	\$
Interest rate swap liability	13.1		13.1	
Total fair value of derivatives	\$ 13.1	\$	\$ 13.1	\$
	Fair value as of December 31, 2008	Fair Value Measurements as of December 31, 2008 Using Fair Value Hierarchy		
		Level 1	Level 2	Level 3
Noncontrolling interest put	\$ 121.3	\$	\$ 121.3	\$
<u>Derivatives</u>				
Embedded derivatives related to the zero-coupon subordinated notes	\$	\$	\$	\$
Interest rate swap liability	13.5		13.5	
Total fair value of derivatives	\$ 13.5	\$	\$ 13.5	\$

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The noncontrolling interest put is valued at its contractually determined value, which approximates fair value. The fair values for the embedded derivatives and interest rate swap are based on observable inputs or quoted market prices from various banks for similar instruments.

Effective this quarter, the Company implemented Statement of Financial Accounting Standards No. 157, Fair Value Measurements, or SFAS 157, for the Company's nonfinancial assets and liabilities that are remeasured at fair value on a non-recurring basis. The adoption of SFAS 157 for the Company's nonfinancial assets and liabilities that are remeasured at fair value on a non-recurring basis did not impact the Company's financial position or results of operations; however, it could have an impact in future periods. In addition, the Company may have additional disclosure requirements in the event the Company completes an acquisition or incurs impairment of the Company's assets in future periods.

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**14. DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES**

Effective January 1, 2009, the Company implemented Statement of Financial Accounting Standards No. 161, Disclosures About Derivative Instruments and Hedging Activities, or SFAS 161. As a result of adopting this standard the Company enhanced its disclosures for derivative instruments and hedging activities by providing additional information about the Company's objectives for using derivative instruments, the level of derivative activity the Company engages in, as well as how derivative instruments and related hedged items affect the Company's financial position and performance. Since SFAS 161 requires only additional disclosures concerning derivatives and hedging activities, the adoption of SFAS 161 did not affect the presentation of the Company's financial position or results of operations.

The Company addresses its exposure to market risks, principally the market risk associated with changes in interest rates, through a controlled program of risk management that includes, from time to time, the use of derivative financial instruments such as interest rate swap agreements (see Interest Rate Swap section below). Although the Company's zero-coupon subordinated notes contain features that are considered to be embedded derivative instruments (see Embedded Derivative section below), the Company does not hold or issue derivative financial instruments for trading purposes. The Company does not believe that its exposure to market risk is material to the Company's financial position or results of operations.

Interest Rate Swap

The Company has an interest rate swap agreement with a remaining term of two years to hedge variable interest rate risk on the Company's variable interest rate term loan. On a quarterly basis under the swap, the Company pays a fixed rate of interest (2.92%) and receives a variable rate of interest based on the three-month LIBOR rate on an amortizing notional amount of indebtedness equivalent to the term loan balance outstanding. The swap has been designated as a cash flow hedge. Accordingly, the Company recognizes the fair value of the swap in the condensed consolidated balance sheets and any changes in the fair value are recorded as adjustments to accumulated other comprehensive income (loss), net of tax. The fair value of the interest rate swap agreement is the estimated amount that the Company would pay or receive to terminate the swap agreement at the reporting date. The fair value of the swap was a liability of \$13.1 and \$13.5 at March 31, 2009 and December 31, 2008, respectively, and is included in other liabilities in the condensed consolidated balance sheets. The Company is exposed to credit-related losses in the event of nonperformance by the counterparty to the swap agreement. Management does not expect the counterparty to fail to meet its obligation.

Embedded Derivatives Related to the Zero-Coupon Subordinated Notes

The Company's zero-coupon subordinated notes contain the following two features that are considered to be embedded derivative instruments under SFAS No. 133 Accounting for Derivative Instruments and Hedging Activities :

- 1) The Company will pay contingent cash interest on the zero-coupon subordinated notes after September 11, 2006, if the average market price of the notes equals 120% or more of the sum of the issue price, accrued original issue discount and contingent additional

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principal, if any, for a specified measurement period.

- 2) Holders may surrender zero-coupon subordinated notes for conversion during any period in which the rating assigned to the zero-coupon subordinated notes by Standard & Poor's Ratings Services is BB- or lower.

The Company believes these embedded derivatives had no fair value at March 31, 2009 and December 31, 2008. These embedded derivatives also had no impact on the condensed consolidated statements of operations for the three months ended March 31, 2009 and 2008.



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The following table summarizes the fair value and presentation in the consolidated balance sheets for derivatives designated as hedging instruments under SFAS No. 133 as of March 31, 2009 and December 31, 2008, respectively:

<u>Period</u>	<b>Interest Rate Swap Liability Derivative Balance Sheet Location</b>	<b>Fair Value</b>
March 31, 2009	Other liabilities	\$ 13.1
December 31, 2008	Other liabilities	\$ 13.5

The following table summarizes the effect of derivative instruments on other comprehensive income for the three months ended March 31, 2009 and 2008:

<u>Period</u>	<b>Interest Rate Swap Amount Recognized in Other Comprehensive Income on Derivative Gain/(Loss)</b>	<b>(Effective Portion)</b>
Three Months ended March 31, 2009		\$ 0.4
Three Months ended March 31, 2008		\$

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

**FORWARD-LOOKING STATEMENTS**

The Company has made in this report, and from time to time may otherwise make in its public filings, press releases and discussions by Company management, forward-looking statements concerning the Company's operations, performance and financial condition, as well as its strategic objectives. Some of these forward-looking statements can be identified by the use of forward-looking words such as believes, expects, may, will, should, seeks, approximately, intends, plans, estimates, or anticipates or the negative of those words or other comparatives. Such forward-looking statements are subject to various risks and uncertainties and the Company claims the protection afforded by the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995. Actual results could differ materially from those currently anticipated due to a number of factors in addition to those discussed elsewhere herein and in the Company's other public filings, press releases and discussions with Company management, including:

1. changes in federal, state, local and third party payer regulations or policies (or in the interpretation of current regulations) affecting governmental and third-party coverage or reimbursement for clinical laboratory testing;
2. adverse results from investigations or audits of clinical laboratories by the government, which may include significant monetary damages, refunds and/or exclusion from the Medicare and Medicaid programs;
3. loss or suspension of a license or imposition of a fine or penalties under, or future changes in, or interpretations of, the law or regulations of the Clinical Laboratory Improvement Act of 1967, and the Clinical Laboratory Improvement Amendments of 1988, or those of Medicare, Medicaid, the False Claims Act or other federal, state or local agencies;
4. failure to comply with the Federal Occupational Safety and Health Administration requirements and the Needlestick Safety and Prevention Act, which may result in penalties and loss of licensure;
5. failure to comply with HIPAA, including changes to federal and state privacy and security obligations and changes to HIPAA, including those changes included within the Health Information Technology for Economic and Clinical Health Act (HITECH), which could result in increased costs, denial of claims and/or significant penalties;
6. failure of third-party payers to complete testing with the Company, or accept or remit transactions in HIPAA-required standard transaction and code set format, (including NPI), which could result in an interruption in the Company's cash flow;
7. failure of the Company, third party payors or physicians to comply with Version 5010 Transactions or the ICD-10-CM and ICD-10-PCS Code Sets issued by the Department of Health and Human Services and effective for claims submitted as of October 1, 2013;
8. increased competition, including competition from companies that do not comply with existing laws or regulations or otherwise disregard compliance