

HILTON HOTELS CORP  
Form 11-K  
May 24, 2002

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# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

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## FORM 11-K

### ANNUAL REPORT

#### Pursuant to Section 15(d) of the Securities Exchange Act of 1934

For the Year Ended December 31, 2001

Commission file number 1-11463

### THE HILTON 401(k) SAVINGS PLAN

(Full title of the plan)

Hilton Hotels Corporation  
9336 Civic Center Drive  
Beverly Hills, California 90210

(Name of issuer of the securities held pursuant to the plan and  
the address of its principal executive office)

36-2058176

(I.R.S. Employer Identification No.)

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#### Hilton 401(k) Savings Plan

Financial Statements and Supplemental Schedule  
as of December 31, 2001 and 2000  
Together with Auditors' Report

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#### HILTON 401(k) SAVINGS PLAN

#### INDEX TO FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

DECEMBER 31, 2001 AND 2000

Page(s)

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REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

1

FINANCIAL STATEMENTS:

Statements of Net Assets Available for Plan Benefits  
as of December 31, 2001 and 2000 2

Statement of Changes in Net Assets Available for Plan Benefits  
for the Year Ended December 31, 2001 3

NOTES TO FINANCIAL STATEMENTS 4-9

SUPPLEMENTAL SCHEDULE:

Schedule I Schedule H, Line 4i Schedule of Assets Held for Investment  
Purposes as of December 31, 2001 10-12

**REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS**

To the Administrative Committee and Participants of the  
Hilton 401(k) Savings Plan:

We have audited the accompanying statements of net assets available for benefits of the **HILTON 401(k) SAVINGS PLAN** (the Plan) as of December 31, 2001 and 2000, and the related statement of changes in net assets available for benefits for the year ended December 31, 2001, as listed in the accompanying index. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits for the Plan as of December 31, 2001 and 2000, and the changes in net assets available for the year ended December 31, 2001 in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

ARTHUR ANDERSEN LLP  
Memphis, Tennessee  
May 20, 2002

**HILTON 401(k) SAVINGS PLAN**

**STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS  
AS OF DECEMBER 31, 2001 AND 2000  
(in thousands)**

|   | <u>2001</u>              | <u>2000</u>              |
|---|--------------------------|--------------------------|
| <b>Investments, at fair value:</b>            |                          |                          |
| Equity investment funds                       | \$ 321,127               | \$ 111,141               |
| Participant loans                             | 22,299                   | 7,428                    |
| Interest bearing cash                         | 727                      | 549                      |
| <b>Investments, at contract value:</b>        |                          |                          |
| Fixed income funds                            | 59,810                   | 49,616                   |
| Total investments                             | <u>403,963</u>           | <u>168,734</u>           |
| <b>Receivables:</b>                           |                          |                          |
| Interest and dividends                        | 421                      | 279                      |
| Participant contributions                     | 300                      | 129                      |
| Employer contributions                        | 158                      | 60                       |
| Total receivables                             | <u>879</u>               | <u>468</u>               |
| Excess contributions                          |                          | (1,531)                  |
| Accounts payable and accrued expenses         | (48)                     | (42)                     |
| <b>Net Assets Available For Plan Benefits</b> | <b>\$ <u>404,794</u></b> | <b>\$ <u>167,629</u></b> |

The accompanying notes to financial statements are an integral part of these statements.

2

### HILTON 401(k) SAVINGS PLAN

#### STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2001 (in thousands)

|  |                   |
|--|-------------------|
| <b>Net Assets Available For Plan Benefits, Beginning of Year</b> | <b>\$ 167,629</b> |
| <b>Additions:</b>  |                   |
| <b>Contributions:</b>  |                   |
| Employer contributions   | 19,528            |
| Participant contributions  | 41,894            |
| Total contributions  | <u>61,422</u>     |
| <b>Investment income:</b>  |                   |
| Interest and dividends   | 29,445            |
| Transfer in from Plan Merger                                     | <u>242,519</u>    |

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|  |                   |
|--|-------------------|
| Total additions  | 333,386           |
| <hr/>  |                   |
| Deductions:  |                   |
| Net depreciation in fair value of investments              | (49,348)          |
| Benefits paid to participants                              | (46,505)          |
| Administrative fees  | (368)             |
| <hr/>  |                   |
| Total deductions   | (96,221)          |
| <hr/>  |                   |
| Net increase   | 237,165           |
| <hr/>  |                   |
| <b>Net Assets Available For Plan Benefits, End of Year</b> | <b>\$ 404,794</b> |
| <hr/>  |                   |

The accompanying notes to financial statements are an integral part of this statement.

3

**HILTON 401(k) SAVINGS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2001 AND 2000**

**1. PLAN DESCRIPTION**

The following description of the Hilton 401(k) Savings Plan (the "Plan"), formerly the Hilton Hotels Thrift Savings Plan, provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

**General**

The Plan is a defined contribution plan covering eligible employees of Hilton Hotels Corporation (the "Company" and "Plan Sponsor") and affiliated companies that have adopted the Plan and have been approved by the Company's Board of Directors as being eligible for participation. The Hilton Hotels Thrift Savings Plan was established effective January 1, 1979, and was subsequently restated on November 6, 1996. Effective January 1, 2001, the Hilton Hotels Thrift Savings Plan merged with the Promus Retirement Savings Plan. Effective January 1, 2001, the Hilton Thrift Savings Plan was amended and restated to, among other things, change the name of the Plan to the Hilton 401(k) Savings Plan. The Company and participating affiliated companies are herein collectively referred to as "Hilton". The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Participation in the Plan is voluntary. Each employee of Hilton who is not covered by a collective bargaining agreement (unless such agreement provides for participation) is eligible to participate after attainment of age 21 and completing one year of service, as defined in the Plan document.

The Plan is administered by a committee (the "Plan Administrator") appointed by the Company's Board of Directors. Under an agreement dated September 1, 1995, State Street Bank and Trust Company (the "Trustee") serves as the Trustee of the Plan's assets. On December 7, 2001, the Plan Administrator appointed Wachovia Trust Company as Trustee and recordkeeper effective as of June 2002.

**Contributions**

Participants may contribute from 1 percent to 16 percent of their compensation on a pre-tax basis each year. The Company contributes an amount equal to 100 percent of the first 3 percent of a participant's compensation deferrals and 50 percent of a participant's compensation

deferrals to the extent compensation deferrals exceed 3 percent, but do not exceed 5 percent of a participant's compensation.

In addition, the Plan was amended to state that the maximum Matching Company Contributions, as defined in the Plan document, made on behalf of any participant during a plan year shall not exceed the annual limitation contained in Code Section 402(g)(1), as adjusted annually under Code Section 402(g)(5).

Each participant may contribute to the Plan any amount which is attributable to a distribution from another qualified plan, if such distribution meets the requirements for a tax-free rollover. Contributions are subject to certain limitations of the Internal Revenue Code (the "Code").

### Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's contribution and a daily allocation of Plan earnings, based on the participant's share in the income, gains or losses of the investment funds in which his/her equity is invested.

### Vesting

Participants are immediately vested in their contributions, plus actual earnings thereon. Effective January 1, 2001, active participants are immediately vested in the Company's contribution plus actual earnings thereon. Prior to January 1, 2001, vesting in the Company's contribution portion of participants' accounts, plus actual earnings thereon, was based on years of service, as follows:

| Years of Vesting Service | Vested Percentage |
|--------------------------|-------------------|
| Less than 2              | 0%                |
| 2 but less than 3        | 25%               |
| 3 but less than 4        | 50%               |
| 4 but less than 5        | 75%               |
| 5 or more                | 100%              |

A participant who is eligible for normal retirement, dies or becomes totally and permanently disabled while employed becomes 100 percent vested.

### Forfeitures

Forfeitures may be used to pay expenses and fees in connection with the administration of the Plan or may be used to reduce employer matching contributions. Forfeiture balances outstanding at December 31, 2001 and 2000, and forfeitures used for the year ended December 31, 2001 were not material.

### Investment Options

Participants may direct their employee contributions in 1 percent increments with certain limitations, in one of, or a combination of the various investment options as provided in the Plan.

### Participant Loans

Each participant may borrow from his/her fund account a minimum of \$1,000 up to a maximum of the lesser of \$50,000 reduced by the outstanding balance of other loans, or 50 percent of the value of his/her vested balance. Loan transactions are treated as transfers to or from the account from which they are made. Loan terms range up to five years or up to fifteen years for the purchase of a primary residence. The loans are secured by the balance in the participants' account. Loans bear interest at a rate equal to the prime rate on the last day of the month preceding the month in which the loan is made. During 2001, interest rates on outstanding loans ranged from 5.0 percent to 10.5 percent. Principal and interest are payable in equal installments over the loan term.

### **Payment of Benefits**

On termination of service, including termination due to death, disability or retirement, a participant or his/her beneficiary generally receives the value of the participant's vested interest in his/her account in one lump-sum distribution. If a participant's account exceeds \$5,000, the participant's written consent as to election of distribution must be obtained prior to distribution.

### **Withdrawals**

If a participant has a financial hardship, as defined in the Plan document, the participant may be eligible to make a hardship withdrawal from his/her account. In addition, a participant may withdraw amounts from his/her after-tax contributions and rollover contributions for any reason.

### **Administrative Expenses**

All investment management expenses are charged to Plan participant accounts. All other administrative expenses are paid by the Company.

### **Plan Termination and Amendment**

Although the Company expects to continue the Plan indefinitely, the Company has the right under the Plan to discontinue the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts. The Board of Directors of the Company reserves the right to amend all or any part of the Plan at any time.

## **2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

### **Basis of Accounting**

The accompanying financial statements have been prepared on the accrual basis of accounting.

### **Investment Valuation and Income Recognition**

Investments held by the Plan are stated at fair value, except for the Fixed Income Fund's Yield Enhanced Short Term Investment Fund and Guaranteed Investment Contracts, which are stated at contract value (see Note 5). Investments in mutual funds are stated at values reported by those funds based on quoted market prices. Fair values of investment funds maintained by the Trustee are provided by the Trustee, based upon the fair values of those funds' underlying investments. Participant loans are valued at cost, which approximates fair value.

Purchases and sales of investments are recorded on the trade date. Dividends are recorded on the ex-dividend date.

### **Net Appreciation (Depreciation) in Fair Value of Investments**

Realized and unrealized appreciation (depreciation) is recorded in the accompanying Statement of Changes in Net Assets Available for Plan Benefits as net depreciation in fair value of investments.

Realized and unrealized appreciation (depreciation) in the fair value of investments is computed based on the difference between the fair value of the assets at the beginning of the year, or at the time of purchase for assets purchased during the year, and the related fair value on the day investments are sold with respect to realized appreciation (depreciation) or on the last day of the year for unrealized appreciation (depreciation).

### **Risks and Uncertainties**

The Plan provides for various investment options in investment securities. Investment securities are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the

value of investment securities, it is at least reasonably possible that changes in risk in the near term will materially affect participants' account balances and the amount reported in the accompanying Statements of Net Assets Available for Plan Benefits and the Statement of Changes in Net Assets for Plan Benefits.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

**Payment of Benefits**

Benefits are recorded when paid.

**3. TAX STATUS OF THE PLAN**

The Plan obtained its latest determination letter on March 21, 2002, in which the Internal Revenue Service stated that the Plan, as designed, is in compliance with applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

**4. INVESTMENTS**

The following table presents the fair value/contract value of investments that represent 5 percent or more of the Plan's net assets as of December 31, 2001 and 2000.

|  | 2001           | 2000      |
|--|----------------|-----------|
|  | (in thousands) |           |
| <b>Investments, at fair value:</b>                     |                |           |
| Fidelity Growth Company Fund                           | \$ 31,181      | \$ 47,981 |
| State Street Bank and Trust Company S&P 500 Index Fund | 77,015         | 53,508    |
| American Balanced Fund                                 | 20,438         | 8,233     |
| Participants' Loan Fund                                | 22,299         | 7,428     |
| GE US Equity Fund Series I                             | 26,963         |           |
| GE Money Market Fund Series I                          | 39,626         |           |
| GE Moderate Strategy Fund A                            | 24,781         |           |
| <b>Investments, at contract value:</b>                 |                |           |
| State Street Bank and Trust Company Guaranteed         |                |           |
| Investment Contracts                                   | \$ 54,762      | \$ 43,759 |

During 2001, the Plan's investments (including investments bought, sold and held during the year) depreciated in value by approximately \$49,348,000. The net change in fair value was as follows:

|                              | Year Ended<br>December 31,<br>2001 |
|------------------------------|------------------------------------|
|                              | (in thousands)                     |
| American Balanced Fund       | \$ (38)                            |
| Fidelity Growth Company Fund | (12,147)                           |
| Fixed Income Funds           | (573)                              |

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|  | <b>Year Ended<br/>December 31,<br/>2001</b> |
|--|---|
| Self Managed Brokerage Account                         | 237   |
| Company Stock Fund                                     | 3,007                                       |
| State Street Bank and Trust Company S&P 500 Index Fund | (10,873)                                    |
| T. Rowe Price International Stock Fund                 | (3,773)                                     |
| AIM Constellation Fund                                 | (11,669)                                    |
| MFS Investors Growth Stock Fund                        | (5,889)                                     |
| GE US Equity Fund                                      | (2,353)                                     |
| Vanguard Corporate Bond Fund                           | 179   |
| PimCo Total Return Fund                                | 333   |
| GE Conservative Strategy Fund                          | (610)                                       |
| GE Moderate Strategy Fund                              | (3,805)                                     |
| GE Aggressive Strategy Fund                            | (1,374)                                     |
|  | <b>\$ (49,348)</b>                          |

**5. UNALLOCATED INVESTMENT CONTRACTS**

The Fixed Income Funds include investment contracts issued by insurance companies and other financial institutions. In accordance with Statement of Position 94-4 of the American Institute of

8

Certified Public Accountants, fully benefit-responsive investment contracts are presented at their contract value (which represents contributions made under the contract, plus earnings, less withdrawals and administrative expenses) of approximately \$54,762,000 as of December 31, 2001 in the accompanying financial statements. This amount is not materially different from the fair value of the contracts as calculated per Statement of Financial Accounting Standards No. 107. The average yield and crediting interest rates of guaranteed investment contracts ranged between four and eight percent for 2001 and 2000. The crediting interest rate is based on an agreed-upon formula with the issuer.

**6. RELATED PARTY TRANSACTIONS**

Certain Plan investments are managed by the Trustee; therefore, these transactions qualify as party-in-interest transactions, as indicated in the attached Schedule of Assets Held for Investment Purposes.

9

Schedule I

**HILTON 401(k) SAVINGS PLAN**

**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES  
AS OF DECEMBER 31, 2001  
(in thousands)**

**Identity of Party and Description of  
Investment including Maturity Date,  
Current Rate of Interest and  
Maturity Value**

**Current  
Value**



| Identity of Party and Description of Investment including Maturity Date, Current Rate of Interest and Maturity Value | Current Value  |
|--|----------------|
| <b>EQUITY INVESTMENTS FUNDS:</b>   |                |
| American Balanced Fund   | \$ 20,438      |
| Fidelity Growth Company Fund   | 31,181         |
| *State Street Bank and Trust Company S&P 500 Index Fund  | 77,015         |
| Hilton Hotels Corporation Common Stock   | 14,415         |
| T. Rowe Price International Stock Fund   | 8,893          |
| AIM Constellation Fund   | 17,221         |
| MFS Investors Growth Fund  | 11,478         |
| GE US Equity Fund Series I   | 26,963         |
| Vanguard Corporate Bond Fund   | 9,778          |
| PimCo Total Return Fund  | 19,150         |
| GE Money Market Fund Series I  | 39,626         |
| GE Conservative Strategy   | 11,794         |
| GE Moderate Strategy   | 24,781         |
| GE Aggressive Strategy   | 6,941          |
| <b>Self-Managed Brokerage Account</b>  |                |
| Common Stock   | 117            |
| Mutual Funds   | 1,336          |
| <b>Total Self-Managed Brokerage Account</b>  | <b>1,453</b>   |
| <b>Total Equity Investment Funds</b>   | <b>321,127</b> |
| <b>FIXED INCOME FUNDS:</b>   |                |

10

\*State Street Bank and Trust Company Fixed Income Fund and Guaranteed Investment Contracts (GICs)

|   |       |
|---|-------|
| Allstate Life Insurance; #GA-6124, 1998-CC5, 6/30/03, 5.11% | 1,089 |
| Allstate Life Insurance; #GA-6187, 1999-HH3, 6/30/03, 6.93% | 2,328 |

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|  |        |
|--|--------|
| Continental Assurance Company; #GP-24099-206, 1997-G5, 07/01/02, 6.54%   | 701    |
| GE Capital Assurance Co; #GS-3494GECA, 6.68%                             | 1,064  |
| GE Capital Assurance Co; #GS-3642GECA, 4.51%                             | 3,023  |
| GE Capital Assurance Co; #GS-3677GECA, 4.87%                             | 1,000  |
| GE Life; #GS-3011, 1997-T3, 03/29/02, 7.01%                              | 421    |
| Hartford Life; #GA-10538, 6.12%  | 2,092  |
| Hartford Life; #GA-10538B, 5.81%   | 2,080  |
| Jackson National Life Insurance Company; #G-1338-1, 7.47%                | 2,243  |
| Jackson National Life Insurance Company; #G-1338-2, 6.97%                | 1,624  |
| John Hancock; #GAC-9558, 1997-DD2, 8/30/02, 6.52%                        | 408    |
| John Hancock; #GAC-9619, 1997-II5, 7/31/02, 6.23%                        | 396    |
| John Hancock; #GAC-14954, 7.68%  | 2,786  |
| John Hancock; #GAC-15063, 6.92%  | 1,076  |
| John Hancock; #GAC-9515, 1997-Y3, 5/31/02, 6.49%                         | 411    |
| Metropolitan Life Insurance; #GAC-24897, 1998-I3, 10/01/02, 6.06%        | 384    |
| Metropolitan Life Insurance; #GAC-28157, 5.39%                           | 2,060  |
| Metropolitan Life Insurance; GAC-28192, 5.55%                            | 1,529  |
| Monumental Life Insurance; #MDA-00065FR, 1999-G3, 2/28/03, 5.84%         | 1,170  |
| Monumental Life Insurance; #MDA-00078FR, 1999-T2, 6.33%                  | 1,751  |
| Monumental Life Insurance; #MDA-00173FR, 8.01%                           | 1,690  |
| Monumental Life Insurance; #SVO-4153Q, 4.60%                             | 3,013  |
| New York Life Asset Management; #GA-30883, 1998-W2, 3/31/03, 5.97%       | 252    |
| New York Life Asset Management; #GA-30883-002, 1999-KK4, 9/30/03, 6.81%  | 2,312  |
| New York Life Asset Management; #GA-30883-003, 1999-XX6, 11/26/03, 7.11% | 1,715  |
| Pacific Life Insurance Co; #G-26332-01, 1997-D4, 12/31/02, 6.79%         | 713    |
| Principal Mutual Life Ins Co; #GA-4-21131-2; 1997-L5, 6/27/02, 6.94%     | 851    |
| Principal Mutual Life Ins Co; #GA-4-21131-3; 1997-O3, 9/29/02, 7.16%     | 356    |
| Principal Mutual Life Ins Co; #GA-4-21131-4; 1999-Y3, 5/28/03, 6.70%     | 1,756  |
| Principal Mutual Life Ins Co; #GA-4-21131-05; 7.50%                      | 1,652  |
| Principal Mutual Life Ins Co; #GA-4-21131-6; 4.69%                       | 1,002  |
| Protective Life; #GA-1440, 1998-F3, 11/29/02, 6.03%                      | 514    |
| Protective Life; #GA-1483, 1998-Z2, 11/29/02, 5.71%                      | 371    |
| Transamerica Asset Management Co; #GA-51455-01, 1997-AA2, 6.47%          | 407    |
| Transamerica Asset Management Co; #GA-55565-000, 5.71%                   | 3,103  |
| Travelers Insurance Company; #GR-17110, 1998-JJ4, 5.70%                  | 733    |
| Travelers Insurance Company; #GR-16946, 1998-P2, 6.12%                   | 286    |
| Travelers Insurance Company; #GR-17232, 1999-L2, 5.95%                   | 1,168  |
| Travelers Insurance Company; #GR-18024, 5.66%                            | 1,537  |
| Travelers Insurance Company; #GR-17543, 7.55%                            | 1,695  |
|  | <hr/>  |
| Total Investment Contracts   | 54,762 |
| Yield Enhanced Short Term Investment Fund                                | 5,048  |
|  | <hr/>  |
| Total Fixed Income Funds   | 59,810 |

INTEREST BEARING CASH:

\*State Street Bank and Trust Company Short Term Investment Fund

727

PARTICIPANT LOANS:

|  |        |
|--|--------|
| *Participants' Loan Fund, with interest rates ranging from 5.0 percent to 10.5 percent | 22,299 |
|--|--------|

|              |            |
|--------------|------------|
| Total Assets | \$ 403,963 |
|--------------|------------|

\*  
Represents a Party-in-Interest Transaction

12

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

THE HILTON 401(k) SAVINGS PLAN

DATED: May 20, 2002

By /s/ DIETER HUCKESTEIN

Dieter Huckestein  
*Chair, Pension and Thrift Committee*

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REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

HILTON 401(k) SAVINGS PLAN NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2001 AND 2000

Schedule I

SCHEDULE H, LINE 4i SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AS OF DECEMBER 31, 2001 (in thousands)

SIGNATURE