



Edgar Filing: BORGWARNER INC - Form 10-Q

Large Accelerated Filer  Accelerated Filer  Non-Accelerated Filer  Smaller Reporting Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  
YES  NO

On March 31, 2008, the registrant had 116,104,528 shares of Common Stock outstanding.

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BORGWARNER INC.  
 FORM 10-Q  
 THREE MONTHS ENDED MARCH 31, 2008

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## PART I. FINANCIAL INFORMATION

BORGWARNER INC. AND CONSOLIDATED SUBSIDIARIES  
 CONDENSED CONSOLIDATED BALANCE SHEETS  
 (millions of dollars)

|  | March 31,<br>2008<br>(Unaudited) | December<br>31,<br>2007 |
|--|----------------------------------|-------------------------|
| <b>ASSETS</b>                                  |                                  |                         |
| Cash   | \$ 203.4                         | \$ 188.5                |
| Marketable securities                          | 11.8                             | 14.6                    |
| Receivables, net                               | 955.1                            | 802.4                   |
| Inventories, net                               | 471.8                            | 447.6                   |
| Deferred income taxes                          | 46.8                             | 42.8                    |
| Prepayments and other current assets           | 78.2                             | 84.4                    |
| Total current assets                           | 1,767.1                          | 1,580.3                 |
| Property, plant & equipment, net               | 1,672.2                          | 1,609.1                 |
| Investments & advances                         | 272.0                            | 255.1                   |
| Goodwill                                       | 1,199.8                          | 1,168.2                 |
| Other non-current assets                       | 376.1                            | 345.8                   |
| Total assets                                   | \$ 5,287.2                       | \$ 4,958.5              |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>    |                                  |                         |
| Notes payable                                  | \$ 144.3                         | \$ 63.7                 |
| Current portion of long-term debt              | 138.6                            | -                       |
| Accounts payable and accrued expenses          | 1,035.6                          | 993.0                   |
| Income taxes payable                           | 17.9                             | 27.2                    |
| Total current liabilities                      | 1,336.4                          | 1,083.9                 |
| Long-term debt                                 | 446.7                            | 572.6                   |
| Other non-current liabilities:                 |                                  |                         |
| Retirement-related liabilities                 | 507.9                            | 500.4                   |
| Other  | 394.8                            | 362.6                   |
| Total other non-current liabilities            | 902.7                            | 863.0                   |
| Minority interest in consolidated subsidiaries | 122.0                            | 117.9                   |
| Common stock                                   | 1.2                              | 1.2                     |
| Capital in excess of par value                 | 951.6                            | 943.4                   |
| Retained earnings                              | 1,369.5                          | 1,295.9                 |
| Accumulated other comprehensive income         | 213.2                            | 127.1                   |
| Treasury stock                                 | (56.1)                           | (46.5)                  |
| Total stockholders' equity                     | 2,479.4                          | 2,321.1                 |
| Total liabilities and stockholders' equity     | \$ 5,287.2                       | \$ 4,958.5              |

See accompanying Notes to Condensed Consolidated Financial Statements



BORGWARNER INC. AND CONSOLIDATED SUBSIDIARIES  
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)  
(millions of dollars, except share and per share data)

|  | Three Months Ended<br>March 31, |            |
|--|---------------------------------|------------|
|  | 2008                            | 2007       |
| Net sales  | \$ 1,498.9                      | \$ 1,277.8 |
| Cost of sales                                      | 1,215.4                         | 1,061.9    |
| Gross profit                                       | 283.5                           | 215.9      |
| Selling, general and administrative expenses       | 155.7                           | 126.7      |
| Other (income) expense                             | 1.1                             | (0.7)      |
| Operating income                                   | 126.7                           | 89.9       |
| Equity in affiliates' earnings, net of tax         | (9.1)                           | (9.2)      |
| Interest expense and finance charges               | 6.5                             | 8.9        |
| Earnings before income taxes and minority interest | 129.3                           | 90.2       |
| Provision for income taxes                         | 33.6                            | 24.4       |
| Minority interest, net of tax                      | 7.0                             | 7.4        |
| Net earnings                                       | \$ 88.7                         | \$ 58.4    |
|  |                                 |            |
| Earnings per share - basic                         | \$ 0.76                         | \$ 0.50    |
| Earnings per share - diluted                       | \$ 0.75                         | \$ 0.50    |
|  |                                 |            |
| Weighted average shares outstanding (thousands):   |                                 |            |
| Basic  | 116,247                         | 115,832    |
| Diluted  | 118,466                         | 117,238    |
| Dividends declared per share                       | \$ 0.11                         | \$ 0.09    |

See accompanying Notes to Condensed Consolidated Financial Statements

BORGWARNER INC. AND CONSOLIDATED SUBSIDIARIES CONDENSED CONSOLIDATED  
STATEMENTS OF CASH FLOWS (UNAUDITED)  
(millions of dollars)

|  | Three Months Ended<br>March 31, |          |
|--|---------------------------------|----------|
|  | 2008                            | 2007     |
| <b>OPERATING</b>   |                                 |          |
| Net earnings   | \$ 88.7                         | \$ 58.4  |
| Adjustments to reconcile net earnings to net cash flows from operations:               |                                 |          |
| Non-cash charges (credits) to operations:  |                                 |          |
| Depreciation and tooling amortization  | 66.8                            | 60.2     |
| Amortization of intangible assets and other  | 5.4                             | 4.1      |
| Stock option compensation expense  | 5.5                             | 4.2      |
| Deferred income tax loss (benefit)   | 4.0                             | (7.0)    |
| Equity in affiliates' earnings, net of dividends received, minority interest and other | 4.4                             | 6.8      |
| Net earnings adjusted for non-cash charges to operations                               | 174.8                           | 126.7    |
| Changes in assets and liabilities:   |                                 |          |
| Receivables  | (111.2)                         | (45.3)   |
| Inventories  | (5.3)                           | (35.3)   |
| Prepayments and other current assets   | 8.0                             | (12.2)   |
| Accounts payable and accrued expenses  | 22.2                            | 49.9     |
| Income taxes payable   | (11.4)                          | (0.5)    |
| Other non-current assets and liabilities   | (2.6)                           | (0.7)    |
| Net cash provided by operating activities  | 74.5                            | 82.6     |
| <b>INVESTING</b>   |                                 |          |
| Capital expenditures, including tooling outlays  | (75.4)                          | (58.3)   |
| Net proceeds from asset disposals  | 0.3                             | 2.1      |
| Purchases of marketable securities   | -                               | (12.5)   |
| Proceeds from sales of marketable securities   | 3.7                             | 14.4     |
| Net cash used in investing activities  | (71.4)                          | (54.3)   |
| <b>FINANCING</b>   |                                 |          |
| Net increase (decrease) in notes payable   | 79.0                            | (39.7)   |
| Additions to long-term debt  | -                               | 20.0     |
| Repayments of long-term debt   | (5.1)                           | (7.5)    |
| Payment for purchase of treasury stock   | (13.5)                          | -        |
| Proceeds from stock options exercised, net of tax benefit                              | 2.7                             | 13.1     |
| Dividends paid to BorgWarner stockholders  | (12.8)                          | (9.8)    |
| Dividends paid to minority shareholders  | (8.2)                           | (10.9)   |
| Net cash (used in) provided by financing activities                                    | 42.1                            | (34.8)   |
| Effect of exchange rate changes on cash  | (30.3)                          | 1.3      |
| Net increase (decrease) in cash  | 14.9                            | (5.2)    |
| Cash at beginning of year  | 188.5                           | 123.3    |
| Cash at end of period  | \$ 203.4                        | \$ 118.1 |

**SUPPLEMENTAL CASH FLOW INFORMATION**

Net cash paid during the period for:

|                                  |    |      |    |      |
|----------------------------------|----|------|----|------|
| Interest                         | \$ | 11.7 | \$ | 11.8 |
| Income taxes                     |    | 45.3 |    | 27.4 |
| Non-cash financing transactions: |    |      |    |      |
| Stock Performance Plans          |    | 1.5  |    | 2.3  |

See accompanying Notes to Condensed Consolidated Financial Statements



BORGWARNER INC. AND CONSOLIDATED SUBSIDIARIES  
 NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
 (UNAUDITED)

(1) Basis of Presentation

The accompanying unaudited consolidated financial statements of BorgWarner Inc. and Consolidated Subsidiaries (the "Company") have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes necessary for a comprehensive presentation of financial position, results of operations and cash flow activity required by GAAP for complete financial statements. In the opinion of management, all normal recurring adjustments necessary for a fair presentation of results have been included. Operating results for the three months ended March 31, 2008 are not necessarily indicative of the results that may be expected for the year ending December 31, 2008. The balance sheet as of December 31, 2007 was derived from the audited financial statements as of that date. For further information, refer to the consolidated financial statements and footnotes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 2007.

Management makes estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the financial statements and accompanying notes, as well as the amounts of revenues and expenses reported during the periods covered by those financial statements and accompanying notes. Actual results could differ from these estimates.

Stock Split

On November 14, 2007, the Company's Board of Directors approved a two-for-one stock split effected in the form of a stock dividend on its common stock. To implement this stock split, shares of common stock were issued on December 17, 2007 to stockholders of record as of the close of business on December 6, 2007. All prior year share and per share amounts disclosed in this document have been restated to reflect the two-for-one stock split.

(2) Research and Development

The following table presents the Company's gross and net expenditures on research and development ("R&D") activities:

(millions)

| Three months ended March 31, | 2008    | 2007    |
|------------------------------|---------|---------|
| Gross R&D expenditures       | \$ 67.0 | \$ 60.5 |
| Customer reimbursements      | (9.5)   | (9.6)   |
| Net R&D expenditures         | \$ 57.5 | \$ 50.9 |

The Company's net R&D expenditures are included in the selling, general and administrative expenses of the Condensed Consolidated Statements of Operations. Customer reimbursements are netted against gross R&D expenditures upon billing of services performed. The Company has contracts with several customers at the Company's various R&D locations. No such contract exceeded \$6 million in any of the periods presented.

## (3) Income Taxes

The Company's provision for income taxes is based upon an estimated annual tax rate for the year applied to federal, state and foreign income. The projected effective tax rate of 26.0% for 2008 differs from the U.S. statutory rate primarily due to foreign rates, which differ from those in the U.S., the realization of certain business tax credits including R&D and foreign tax credits and favorable permanent differences between book and tax treatment for items, including equity in affiliates' earnings and a Medicare prescription drug benefit. This rate is expected to be less than the full year 2007 effective tax rate of 26.5% because the 2007 rate included: a) foreign rates which differ from those in the U.S.; b) realization of certain business tax credits including R&D and foreign tax credits; c) other permanent items, including equity in affiliates' earnings and Medicare prescription drug benefit; d) the tax effects of other miscellaneous dispositions; e) the change of tax accrual accounts upon conclusion of certain tax audits; and f) adjustments to various tax accounts, including changes in tax laws, primarily in Europe.

The Company adopted the provisions of FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes ("FIN 48"), on January 1, 2007. As a result of the implementation of FIN 48, the Company recognized a \$16.6 million reduction to the January 1, 2007 balance of retained earnings. At December 31, 2007, the Company reported \$71.7 million of unrecognized tax benefits; approximately \$62.5 million represent the amount that, if recognized, would affect the Company's effective income tax rate in future periods.

At March 31, 2008, the balance of gross unrecognized tax benefits is \$65.6 million. Included in the balance at March 31, 2008 are \$---55.9 million of tax positions that are permanent in nature and, if recognized, would reduce the effective tax rate. The reduction in the gross unrecognized tax benefits is primarily due to a \$6.6 million cash payment to the Internal Revenue Service ("IRS") to resolve agreed upon issues of the ongoing IRS examination of the Company's 2002-2004 tax year. The Company intends to appeal an issue related to the 2002-2004 IRS audit during 2008, which is not expected to be resolved in the next 12 months. In addition, the Company's federal, certain state and certain non-U.S. income tax returns are currently under various stages of audit by applicable tax authorities and the amounts ultimately paid, if any, upon resolution of the issues raised by the taxing authorities may differ materially from the amounts accrued for each year. Any other possible change in the unrecognized tax benefits within the next 12 months cannot be reasonably estimated.

The Company recognizes interest and penalties related to unrecognized tax benefits in income tax expense. The Company had \$9.7 million accrued at December 31, 2007 for the payment of any such interest and penalties. The Company had approximately \$11.6 million for the payment of interest and penalties accrued at March 31, 2008.

The Company or one of its subsidiaries files income tax returns in the U.S. federal jurisdiction, and various states and foreign jurisdictions. The Company is no longer subject to income tax examinations by tax authorities in its major tax jurisdictions as follows:

| Tax Jurisdiction | Years No Longer Subject to Audit |
|------------------|----------------------------------|
| U.S. Federal     | 2001 and prior                   |
| Brazil           | 2002 and prior                   |
| France           | 2003 and prior                   |
| Germany          | 2002 and prior                   |
| Hungary          | 2004 and prior                   |
| Italy            | 2002 and prior                   |
| Japan            | 2006 and prior                   |
| South Korea      | 2004 and prior                   |
| United Kingdom   | 2004 and prior                   |



In certain tax jurisdictions the Company may have more than one taxpayer. The table above reflects the status of the major taxpayer in each major tax jurisdiction.

#### (4) Marketable Securities

As of March 31, 2008 and December 31, 2007, the Company held \$11.8 million and \$14.6 million, respectively, of highly liquid investments in marketable securities, primarily bank notes. The securities are carried at fair value with the unrealized gain or loss, net of tax, reported in other comprehensive income. As of March 31, 2008 and December 31, 2007, \$3.9 million and \$7.3 million of the contractual maturities are within one to five years and \$7.9 million and \$7.3 million are due beyond five years, respectively. The Company does not intend to hold these investments until maturity; rather, they are available to support current operations if needed.

#### (5) Sales of Receivables

The Company securitizes and sells certain receivables through third party financial institutions without recourse. The amount sold can vary each month based on the amount of underlying receivables. At both March 31, 2008 and December 31, 2007, the Company had sold \$50 million of receivables under a Receivables Transfer Agreement for face value without recourse. During both of the three-month periods ended March 31, 2008 and 2007, total cash proceeds from sales of accounts receivable were \$150 million. The Company paid servicing fees related to these receivables for the three months ended March 31, 2008 and 2007 of \$0.6 million and \$0.7 million, respectively. These amounts are recorded in interest expense and finance charges in the Condensed Consolidated Statements of Operations.

#### (6) Inventories

Inventories are valued at the lower of cost or market. The cost of U.S. inventories is determined by the last-in, first-out (“LIFO”) method, while the operations outside the U.S. use the first-in, first-out (“FIFO”) or average-cost methods. Inventories consisted of the following:

| (millions)                | March 31,<br>2008 | December<br>31,<br>2007 |
|---------------------------|-------------------|-------------------------|
| Raw material and supplies | \$ 256.0          | \$ 246.7                |
| Work in progress          | 107.3             | 99.8                    |
| Finished goods            | 121.8             | 114.6                   |
| FIFO inventories          | 485.1             | 461.1                   |
| LIFO reserve              | (13.3)            | (13.5)                  |
| Inventories, net          | \$ 471.8          | \$ 447.6                |

## (7) Property, Plant &amp; Equipment

| (millions)                        | March 31,<br>2008 | December 31,<br>2007 |
|-----------------------------------|-------------------|----------------------|
| Land and buildings                | \$ 634.8          | \$ 604.9             |
| Machinery and equipment           | 1,882.4           | 1,806.1              |
| Capital leases                    | 2.9               | 1.1                  |
| Construction in progress          | 155.8             | 143.4                |
| Total property, plant & equipment | 2,675.9           | 2,555.5              |
| Less accumulated depreciation     | (1,096.9)         | (1,037.9)            |
|                                   | 1,579.0           | 1,517.6              |
| Tooling, net of amortization      | 93.2              | 91.5                 |
| Property, plant & equipment, net  | \$ 1,672.2        | \$ 1,609.1           |

Interest costs capitalized during the three-month periods ended March 31, 2008 and March 31, 2007 were \$1.8 million and \$2.0 million, respectively.

As of March 31, 2008 and December 31, 2007, accounts payable of \$33.9 million and \$45.8 million, respectively, were related to property, plant and equipment purchases.

As of March 31, 2008 and December 31, 2007, specific assets of \$17.8 million and \$16.5 million, respectively, were pledged as collateral under certain of the Company's long-term debt agreements.

## (8) Product Warranty

The Company provides warranties on some of its products. The warranty terms are typically from one to three years. Provisions for estimated expenses related to product warranty are made at the time products are sold. These estimates are established using historical information about the nature, frequency, and average cost of warranty claims. Management actively studies trends of warranty claims and takes action to improve product quality and minimize warranty claims. While management believes that the warranty accrual is appropriate, actual claims incurred could differ from the original estimates, requiring adjustments to the accrual. The accrual is recorded in both long-term and short-term liabilities on the balance sheet. The following table summarizes the activity in the warranty accrual accounts:

| (millions)           | Three months ended<br>March 31, |         |
|----------------------|---------------------------------|---------|
|                      | 2008                            | 2007    |
| Beginning balance    | \$ 70.1                         | \$ 60.0 |
| Provision            | 10.1                            | 24.9    |
| Payments             | (6.7)                           | (5.6)   |
| Currency translation | 3.3                             | 0.5     |
| Ending balance       | \$ 76.8                         | \$ 79.8 |

Contained within the provision recognized in the three months ended March 31, 2007 is approximately \$14 million for a warranty-related issue surrounding a product, built during a 15-month period in 2004 and 2005, that is no longer in production.



## (9) Notes Payable and Long-Term Debt

Following is a summary of notes payable and long-term debt, including current portion. The weighted average interest rate on all borrowings outstanding as of March 31, 2008 and December 31, 2007 was 4.7% and 5.4%, respectively.

| (millions)  | March 31, 2008 |           | December 31, 2007 |           |
|---|----------------|-----------|-------------------|-----------|
|   | Current        | Long-Term | Current           | Long-Term |
| Bank borrowings and other   | \$ 103.0       | \$ 6.7    | \$ 30.0           | \$ 6.0    |
| Term loans due through 2013 (at an average rate of 4.3% in 2008 and 4.0% in 2007) | 41.3           | 18.6      | 33.7              | 18.8      |
| 5.75% Senior Notes due 11/01/16, net of unamortized discount (a)                  | -              | 149.1     | -                 | 149.1     |
| 6.50% Senior Notes due 02/15/09, net of unamortized discount (a)                  | 136.5          | -         | -                 | 136.5     |
| 8.00% Senior Notes due 10/01/19, net of unamortized discount (a)                  | -              | 133.9     | -                 | 133.9     |
| 7.125% Senior Notes due 02/15/29, net of unamortized discount                     | -              | 119.2     | -                 | 119.2     |
| Carrying amount   | 280.8          | 427.5     | 63.7              | 563.5     |
| Impact of derivatives on debt   | 2.1            | 19.2      | -                 | 9.1       |
| Total notes payable and long-term debt, including current portion                 | \$ 282.9       | \$ 446.7  | \$ 63.7           | \$ 572.6  |

(a) The Company entered into several interest rate swaps, which have the effect of converting \$325.0 million of these fixed rate notes to variable rates as of March 31, 2008 and December 31, 2007. The weighted average effective interest rates for these borrowings, including the effects of outstanding swaps as noted in Note 11, were 5.0% as of March 31, 2008 and December 31, 2007, respectively.

The Company has a multi-currency revolving credit facility, which provides for borrowings up to \$600 million through July 2009. At March 31, 2008 and December 31, 2007 there were no borrowings outstanding under the facility. The credit agreement is subject to the usual terms and conditions applied by banks to an investment grade company. The Company was in compliance with all covenants at March 31, 2008 and expects to remain compliant in future periods. The Company had outstanding letters of credit of \$22.0 million at March 31, 2008 and December 31, 2007. The letters of credit typically act as a guarantee of payment to certain third parties in accordance with specified terms and conditions.

As of March 31, 2008 and December 31, 2007, the estimated fair values of the Company's senior unsecured notes totaled \$571.6 million and \$572.4 million, respectively. The estimated fair values were \$32.8 million higher at March 31, 2008 and \$33.7 million higher at December 31, 2007 than their respective carrying values. Fair market values are developed by the use of estimates obtained from brokers and other appropriate valuation techniques based on information available as of quarter-end and year-end. The fair value estimates do not necessarily reflect the values the Company could realize in the current markets.

## (10) Fair Value Measurements

On January 1, 2008, the Company partially adopted as required, Statement of Financial Accounting Standards No. 157 – "Fair Value Measurements" ("SFAS 157") which expands the disclosure of fair value measurements and its impact on the Company's financial statements. In February 2008, the FASB issued FSP 157-2, which delayed the effective date of adoption with respect to certain non-financial assets and liabilities until 2009. We intend to defer the adoption of

SFAS 157 with respect to certain non-financial assets and liabilities as permitted.

Statement No. 157 emphasizes that fair value is a market-based measurement, not an entity specific measurement. Therefore, a fair value measurement should be determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering market participant assumptions in fair value measurements, SFAS 157 establishes a fair value hierarchy, which prioritizes the

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inputs used in measuring fair values as follows:

- Level 1: Observable inputs such as quoted prices in active markets;  
 Level 2: Inputs, other than quoted prices in active markets, that are observable either directly or indirectly; and  
 Level 3: Unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions.

Assets and liabilities measured at fair value are based on one or more of the following three valuation techniques noted in SFAS 157:

- Market approach: Prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities.  
 Cost approach: Amount that would be required to replace the service capacity of an asset (replacement cost).  
 Income approach: Techniques to convert future amounts to a single present amount based upon market expectations (including present value techniques, option-pricing and excess earnings models).

The following table classifies the assets and liabilities measured at fair value on a recurring basis during the period ended March 31, 2008:

|                                | Balance at<br>March 31,<br>2008 | Basis of Fair Value Measurements  |   |  |
|--------------------------------|---------------------------------|---|---|--|
|                                |                                 | Quoted<br>Prices in<br>Active<br>Markets for<br>Identical<br>Items<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
| <b>Assets:</b>                 |                                 |   |   |  |
| Marketable Securities          | \$ 11.8                         | \$ 11.8   | \$ -  | \$ -   |
| Interest rate swap contracts   | 21.3                            | -   | 21.3  | -  |
| Commodity contracts            | 2.6                             | -   | 2.6   | -  |
| Foreign exchange contracts     | 1.0                             | -   | 1.0   | -  |
|                                | \$ 36.7                         | \$ 11.8   | \$ 24.9   | \$ -   |
| <b>Liabilities:</b>            |                                 |   |   |  |
| Commodity contracts            | \$ 14.1                         | \$ -  | \$ 14.1   | \$ -   |
| Foreign exchange contracts     | 33.7                            | -   | 33.7  | -  |
| Net investment hedge contracts | 67.2                            | -   | 67.2  | -  |
|                                | \$ 115.0                        | \$ -  | \$ 115.0  | \$ -   |

#### (11) Financial Instruments

The Company's financial instruments include cash, marketable securities, trade receivables, trade payables, and notes payable. Due to the short-term nature of these instruments, the book value approximates fair value. The Company's financial instruments also include long-term debt, interest rate and currency swaps, commodity swap contracts, and foreign currency forward contracts. All derivative contracts are placed with counterparties that have a S&P credit

rating of “A-“ or better.

The Company manages its interest rate risk by balancing its exposure to fixed and variable rates while attempting to minimize its interest costs. The Company selectively uses interest rate swaps to reduce market value risk associated with changes in interest rates (fair value hedges). The Company also selectively uses cross-currency swaps to hedge the foreign currency exposure associated with our net investment in certain

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foreign operations (net investment hedges).

A summary of these instruments outstanding at March 31, 2008 follows:

|                            | Hedge Type     | Notional<br>Amount<br>(millions) | Maturity (a)      |
|----------------------------|----------------|----------------------------------|-------------------|
| <b>Interest rate swaps</b> |                |                                  |                   |
| Fixed to floating          | Fair value     | \$ 100                           | February 15, 2009 |
| Fixed to floating          | Fair value     | \$ 150                           | November 1, 2016  |
| Fixed to floating          | Fair value     | \$ 75                            | October 1, 2019   |
| <b>Cross currency swap</b> |                |                                  |                   |
| Floating \$ to floating €  | Net Investment | \$ 100                           | February 15, 2009 |
| Floating \$ to floating ¥  | Net Investment | \$ 150                           | November 1, 2016  |
| Floating \$ to floating €  | Net Investment | \$ 75                            | October 1, 2019   |

(a) The maturity of the swaps corresponds with the maturity of the hedged item as noted in the debt summary, unless otherwise indicated.

Effectiveness for fair value and net investment hedges is assessed at the inception of the hedging relationship. If specified criteria for the assumption of effectiveness are not met at hedge inception, effectiveness is assessed quarterly. Ineffectiveness is measured quarterly and results are recognized in earnings.

The interest rate swaps that are fair value hedges were determined to be exempt from ongoing tests of their effectiveness as hedges at the time of the hedge inception. This determination was made based upon the fact that the swaps matched the underlying debt terms for the following factors: notional amount, fixed interest rate, interest settlement dates, and maturity date. Additionally, the fair value of the swap was zero at the time of inception, the variable rate is based on a benchmark, with no floor or ceiling, and the interest bearing liability is not pre-payable at a price other than its fair value.

Fair values of fixed to floating interest rate swaps are based on observable inputs, such as interest rates, yield curves, credit risks, and other external valuation methodology (Level 2 inputs under SFAS 157). See Note 10 for further discussion of fair value measurements. As of March 31, 2008, the fair values of the fixed to floating interest rate swaps were recorded as a current asset of \$2.1 million and a non-current asset of \$19.2 million, with a corresponding increase in current portion of long-term debt of \$2.1 million and in long-term debt of \$19.2 million. As of December 31, 2007, the fair values of the fixed to floating interest rate swaps were recorded as a non-current asset of \$9.1 million, with a corresponding increase in long-term debt of \$9.1 million. No hedge ineffectiveness was recognized in relation to fixed to floating swaps.

Fair values of cross currency swaps are based on observable inputs, such as interest rates, yield curves, credit risks, currency exchange rates and other external valuation methodology (Level 2 inputs under SFAS 157). See Note 10 for further discussion of fair value measurements. As of March 31, 2008, the fair values of the cross currency swaps were recorded as a current liability of \$23.1 million and a non-current liability of \$42.4 million. As of December 31, 2007, the fair values of the cross currency swaps were recorded as a non-current liability of \$33.7 million. Hedge ineffectiveness related to cross-currency swaps was favorable \$1.5 million

as of March 31, 2008 and unfavorable \$1.6 million as of December 31, 2007. As of March 31, 2008, the fair values of foreign currency forward contracts designated as a net investment hedge were recorded as a current liability of \$1.7 million. As of December 31, 2007, the fair value of foreign currency forward contracts designated as a net investment hedge was negligible. As of March 31, 2008, the hedge ineffectiveness was negligible in relation to the forward contracts.

The Company also entered into certain commodity derivative instruments to protect against commodity price changes related to forecasted raw material and supplies purchases. The primary purpose of the commodity price hedging activities is to manage the volatility associated with these forecasted purchases. The Company primarily utilizes forward and option contracts, which are designated as cash flow hedges. As of March 31, 2008, the Company had forward and option commodity contracts with a total notional value of \$51.3 million. The fair values for certain commodity derivative instruments are based on Level 2 evidence (for example, future prices reported on commodity exchanges) under SFAS 157. See Note 10 for further discussion of fair value measurements. As of March 31, 2008, the Company was holding commodity derivatives with positive and negative fair market values of \$--2.6 million and (\$14.1) million, respectively, of which \$2.6 million in gains and (\$12.3) million in losses mature in less than one year. To the extent that derivative instruments are deemed to be effective as defined by FAS 133, gains and losses arising from these contracts are deferred in other comprehensive income. Such gains and losses will be reclassified into income as the underlying operating transactions are realized. Gains and losses not qualifying for deferral treatment have been credited/charged to income as they are recognized. As of December 31, 2007, the Company had forward and option commodity contracts with a total notional value of \$67.3 million. As of December 31, 2007, the Company was holding commodity derivatives with positive and negative fair market values of \$0.1 million and (\$18.4) million, respectively, of which \$0.1 million in gains and (\$14.5) million in losses mature in less than one year. Losses not qualifying for deferral associated with these contracts for March 31, 2008 were negligible. At December 31, 2007, losses not qualifying for deferral were (\$0.1) million.

The Company uses foreign exchange forward and option contracts to protect against exchange rate movements for forecasted cash flows for purchases, operating expenses or sales transactions designated in currencies other than the functional currency of the operating unit. Most contracts mature in less than one year, however, certain long-term commitments are covered by forward currency arrangements to protect against currency risk through 2011. Foreign currency contracts require the Company, at a future date, to either buy or sell foreign currency in exchange for the operating units' local currency. At March 31, 2008, contracts were outstanding to buy or sell British Pounds Sterling, Euros, Hungarian Forints, Japanese Yen, Mexican Pesos, South Korean Won, Indian Rupee and U.S. Dollars. To the extent that derivative instruments are deemed to be effective as defined by FAS 133, gains and losses arising from these contracts are deferred in other comprehensive income. Such gains and losses will be reclassified into income as the underlying operating transactions are realized. Any gains or losses not qualifying for deferral are credited/charged to income as they are recognized. The fair values of foreign exchange forward and option contracts are based on Level 2 evidence under SFAS 157, such as quoted exchange rates by various exchanges. See Note 10 for further discussion of fair value measurements. As of March 31, 2008, the Company was holding foreign exchange derivatives with a positive market value of \$1.0 million, of which \$0.9 million matures in less than one year. Derivative contracts with negative value amounted to (\$33.7) million, of which (\$17.3) million matures in less than one year. As of December 31, 2007, the Company was holding foreign exchange derivatives with a positive market value of \$1.9 million, all maturing in less than one year. Derivatives contracts with negative value amounted to (\$9.9) million, of which (\$5.9) million matures in less than one year. As of March 31, 2008 and December 31, 2007, there were no gains or losses which did not qualify for deferral.

## (12) Retirement Benefit Plans

The Company has a number of defined benefit pension plans and other post employment benefit plans covering eligible salaried and hourly employees. The other post employment benefits plans, which provide medical and life insurance benefits, are unfunded plans. The estimated contributions to the Company's defined benefit pension plans for 2008 range from \$10 to \$20 million, of which \$2.8 million has been contributed through the first three months of the year.

In September 2007, the Company made changes to its U.S. retiree medical program that impact certain non-union active employees with a future retiree benefit and current retirees participating in a health care plan. These changes will become effective on January 1, 2009. The effect of the changes to both groups is that most members will pay a higher percentage of the annual premium for Company-sponsored retiree medical coverage between ages 60 to 64, and neither group will receive Company-sponsored Medicare Supplemental coverage once entitled to Medicare. Instead, certain active employees will receive a lump sum credit into a non-contributory cash balance pension plan earning interest each year. Current retirees will receive an annual per member allowance toward the purchase of individual Medicare Supplemental coverage and for reimbursement of medical out-of-pocket expenses.

The components of net periodic benefit cost recorded in the Company's Condensed Consolidated Statements of Operations, are as follows:

| (millions)<br>Three months ended March 31,                | Pension benefits |        |          |        | Other post<br>employment<br>benefits |        |
|---|------------------|--------|----------|--------|--------------------------------------|--------|
|   | 2008             |        | 2007     |        | 2008                                 | 2007   |
|   | US               | Non-US | US       | Non-US |                                      |        |
| Components of net periodic benefit cost:                  |                  |        |          |        |                                      |        |
| Service cost  | \$ 0.5           | \$ 2.4 | \$ 0.5   | \$ 3.0 | \$ 0.6                               | \$ 1.6 |
| Interest cost   | 5.1              | 4.8    | 4.4      | 4.0    | 5.8                                  | 7.5    |
| Expected return on plan assets                            | (7.1)            | (3.5)  | (7.4)    | (3.1)  | -                                    | -      |
| Amortization of unrecognized prior service cost (benefit) | -                | -      | -        | -      | (5.3)                                | (4.0)  |
| Amortization of unrecognized loss                         | 0.5              | -      | 0.5      | 0.4    | 2.7                                  | 3.8    |
| Net periodic benefit cost (benefit)                       | \$ (1.0)         | \$ 3.7 | \$ (2.0) | \$ 4.3 | \$ 3.8                               | \$ 8.9 |

## (13) Stock-Based Compensation

Under the Company's 1993 Stock Incentive Plan ("1993 Plan"), the Company granted options to purchase shares of the Company's common stock at the fair market value on the date of grant. The options vest over periods up to three years and have a term of ten years from date of grant. As of December 31, 2003, there were no options available for future grants under the 1993 plan. The 1993 plan expired at the end of 2003 and was replaced by the Company's 2004 Stock Incentive Plan, which was amended at the Company's 2006 Annual Stockholders Meeting, among other things, to increase the number of shares available for issuance under the plan. Under the BorgWarner Inc. Amended and Restated 2004 Stock Incentive Plan ("2004 Stock Incentive Plan"), the number of shares authorized for grant was 10,000,000, of which approximately 1,541,000 shares are available for future issuance. As of March 31, 2008, there were a total of 6,176,342 outstanding options under the 1993 and 2004 Stock Incentive Plans.



Stock option compensation expense reduced income before income taxes and net earnings by \$3.6 million and \$2.6 million (\$0.02 per basic and diluted share) and by \$4.2 million and \$3.1 million (\$0.03 per basic and diluted share) for the three months ended March 31, 2008 and 2007, respectively. Stock option compensation expense affected both operating activities (\$5.5 million and \$4.2 million non-cash charge backs) and financing activities (\$1.0 million and \$1.1 million tax benefits) of the Condensed Consolidated Statements of Cash Flows for the three months ended March 31, 2008 and 2007, respectively.

Total unrecognized compensation cost related to nonvested stock options at March 31, 2008 is approximately \$17.3 million. This cost is expected to be recognized over the next 1.8 years. On a weighted average basis, this cost is expected to be recognized over 0.8 years.

A summary of the plans' shares under option as of and for the three months ended March 31, 2008 is as follows:

|                                       | Shares<br>Under<br>Option<br><br>(thousands) | Weighted-<br>average<br>exercise<br>price | Weighted<br>Average<br>Remaining<br>Contractual<br>Life (in<br>years) | Aggregate<br>Intrinsic<br>Value<br>(in<br>millions) |
|---------------------------------------|--|---|---|---|
| Outstanding at December 31, 2007      | 6,331  | \$ 27.75                                  |   |   |
| Granted                               | -  | -   |   |   |
| Exercised                             | (96)   | 23.15                                     |   |   |
| Forfeited                             | (59)   | 32.53                                     |   |   |
| Outstanding at March 31, 2008         | 6,176  | \$ 27.78                                  | 7.4   | \$ 94.2   |
| Options exercisable at March 31, 2008 | 2,205  | \$ 20.95                                  | 5.8   | \$ 48.7   |

In calculating earnings per share, earnings are the same for the basic and diluted calculations. Shares increased for diluted earnings per share by 2,219,000 and 1,406,000 for the three months ended March 31, 2008 and 2007, respectively, due to the effects of stock options and shares issued and issuable under the 1993 Plan and 2004 Stock Incentive Plan.

The fair value for options granted in February 2007 was \$10.52 per option. The fair value at date of grant was estimated using the Black-Scholes options pricing model with the following assumptions:

2007

|                         |           |
|-------------------------|-----------|
| Risk-free interest rate | 4.82%     |
| Dividend yield          | 0.97%     |
| Volatility factor       | 28.64%    |
| Expected life           | 4.7 years |

The expected lives of the awards are based on historical exercise patterns and the terms of the options. The risk-free interest rate is based on zero coupon Treasury bond rates corresponding to the expected life of the awards. The expected volatility assumption was derived by referring to changes in the Company's historical common stock prices over the same timeframe as the expected life of the awards. The expected dividend yield of stock is based on the Company's historical dividend yield. The Company has no reason to believe

that the expected dividend yield or the future stock volatility is likely to differ from historical patterns.

At its November 2007 meeting, our Compensation Committee decided that restricted common stock would be awarded in place of stock options for the 2008 long-term incentive award grants to employees. These restricted shares for employees vest fifty percent after two years and the remainder after three years from the date of grant. The Company also grants restricted common stock to its non-employee directors. For non-employee directors restricted shares vest ratably on the anniversary of the date of the grant over a period of three years. The market value of the Company's restricted common stock at the date of grant determines the value of the restricted common stock. In February 2008, 390,873 restricted shares were granted to employees under the 2004 Stock Incentive Plan. The value of the awards is recorded as unearned compensation within capital in excess of par value in stockholders' equity, and is amortized as compensation expense over the restriction periods. The Company recognized compensation expense related to restricted common stock of \$2.0 million and \$0.1 million at March 31, 2008 and 2007, respectively.

A summary of the status of the Company's nonvested restricted stock as of and for the three months ended March 31, 2008 is as follows:

|                                | Shares<br>Subject to<br>Restriction<br>(thousands) | Weighted<br>Average<br>Price |
|--------------------------------|--|------------------------------|
| Nonvested at December 31, 2007 | 27.5   | \$31.95                      |
| Granted                        | 390.9  | 46.34                        |
| Vested                         | -  | -                            |
| Nonvested at March 31, 2008    | 418.4  | \$45.39                      |

#### (14) Comprehensive Income

The amounts presented as changes in accumulated other comprehensive income, net of related taxes, are added to (deducted from) net earnings resulting in comprehensive income. The following table summarizes the components of comprehensive income on an after-tax basis for the three-month periods ended March 31, 2008 and 2007.

| (millions)   | Three months ended<br>March 31, |         |
|--|---------------------------------|---------|
|  | 2008                            | 2007    |
| Foreign currency translation adjustments, net                | \$ 118.9                        | \$ 19.0 |
| Market value change in hedge instruments, net                | (32.9)                          | 1.2     |
| Unrealized (loss) gain on available-for-sale securities, net | 0.1                             | (0.2)   |
| Change in accumulated other comprehensive income             | 86.1                            | 20.0    |
| Net earnings as reported                                     | 88.7                            | 58.4    |
| Total comprehensive income                                   | \$ 174.8                        | \$ 78.4 |



(15) Contingencies

In the normal course of business the Company and its subsidiaries are parties to various commercial and legal claims, actions and complaints, including matters involving warranty claims, intellectual property claims, general liability and various other risks. It is not possible to predict with certainty whether or not the Company and its subsidiaries will ultimately be successful in any of these commercial and legal matters or, if not, what the impact might be. The Company's environmental and product liability contingencies are discussed separately below. The Company's management does not expect that the results in any of these commercial and legal claims, actions and complaints will have a material adverse effect on the Company's results of operations, financial position or cash flows.

Environmental

The Company and certain of its current and former direct and indirect corporate predecessors, subsidiaries and divisions have been identified by the United States Environmental Protection Agency and certain state environmental agencies and private parties as potentially responsible parties ("PRPs") at various hazardous waste disposal sites under the Comprehensive Environmental Response, Compensation and Liability Act ("Superfund") and equivalent state laws and, as such, may presently be liable for the cost of clean-up and other remedial activities at 35 such sites. Responsibility for clean-up and other remedial activities at a Superfund site is typically shared among PRPs based on an allocation formula.

The Company believes that none of these matters, individually or in the aggregate, will have a material adverse effect on its results of operations, financial position, or cash flows. Generally, this is because either the estimates of the maximum potential liability at a site are not large or the liability will be shared with other PRPs, although no assurance can be given with respect to the ultimate outcome of any such matter.

Based on information available to the Company (which in most cases includes: an estimate of allocation of liability among PRPs; the probability that other PRPs, many of whom are large, solvent public companies, will fully pay the cost apportioned to them; currently available information from PRPs and/or federal or state environmental agencies concerning the scope of contamination and estimated remediation and consulting costs; remediation alternatives; and estimated legal fees), the Company has established an accrual for indicated environmental liabilities with a balance at March 31, 2008 of \$12.0 million. Excluding the Crystal Springs site discussed below for which \$3.1 million has been accrued, the Company has accrued amounts that do not exceed \$3.0 million related to any individual site and management does not believe that the costs related to any of these other individual sites will have a material adverse effect on the Company's results of operations, cash flows or financial condition. The Company expects to pay out substantially all of the amounts accrued for environmental liability over the next three to five years.

In connection with the sale of Kuhlman Electric Corporation, the Company agreed to indemnify the buyer and Kuhlman Electric for certain environmental liabilities, then unknown to the Company, relating to certain operations of Kuhlman Electric that pre-date the Company's 1999 acquisition of Kuhlman Electric. During 2000, Kuhlman Electric notified the Company that it discovered potential environmental contamination at its Crystal Springs, Mississippi plant while undertaking an expansion of the plant. The Company is continuing to work with the Mississippi Department of Environmental Quality and Kuhlman Electric to investigate and remediate to the extent necessary, historical contamination at the plant and surrounding area. Kuhlman Electric and others, including the Company, were sued in numerous related lawsuits, in which multiple claimants alleged personal injury and property damage. In 2005, the Company and other defendants entered into settlements that resolved approximately 99% of the then known personal injury and property damage claims relating to the alleged environmental contamination. Those settlements involved payments by the Company of \$28.5 million in the second half of 2005 and \$15.7 million in the first quarter of 2006, in exchange for, among other things, dismissal with prejudice of these lawsuits.

In December 2007, a lawsuit was filed against Kuhlman Electric and others, including the Company, on behalf of approximately 209 plaintiffs, alleging personal injury relating to the alleged environmental contamination. Given the early stage of the litigation, the Company cannot make any predictions as to the outcome, but its current intent is to vigorously defend against the suit.

#### Conditional Asset Retirement Obligations

In March 2005, the FASB issued Interpretation No. 47, Accounting for Conditional Asset Retirement Obligations - an interpretation of FASB Statement No. 143 ("FIN 47"), which requires the Company to recognize legal obligations to perform asset retirements in which the timing and/or method of settlement are conditional on a future event that may or may not be within the control of the entity. Certain government regulations require the removal and disposal of asbestos from an existing facility at the time the facility undergoes major renovations or is demolished. The liability exists because the facility will not last forever, but it is conditional on future renovations (even if there are no immediate plans to remove the materials, which pose no health or safety hazard in their current condition). Similarly, government regulations require the removal or closure of underground storage tanks ("USTs") when their use ceases, the disposal of polychlorinated biphenyl ("PCB") transformers and capacitors when their use ceases, and the disposal of used furnace bricks and liners, and lead-based paint in conjunction with facility renovations or demolition. The Company currently has 17 manufacturing locations that have been identified as containing these items. The fair value to remove and dispose of this material has been estimated and recorded at \$1.0 million as of March 31, 2008 and December 31, 2007.

#### Product Liability

Like many other industrial companies who have historically operated in the U.S., the Company (or parties the Company is obligated to indemnify) continues to be named as one of many defendants in asbestos-related personal injury actions. Management believes that the Company's involvement is limited because, in general, these claims relate to a few types of automotive friction products that were manufactured many years ago and contained encapsulated asbestos. The nature of the fibers, the encapsulation and the manner of use lead the Company to believe that these products are highly unlikely to cause harm. As of March 31, 2008, the Company had approximately 37,000 pending asbestos-related product liability claims. Of these outstanding claims, approximately 27,000 are pending in just three jurisdictions, where significant tort reform activities are underway.

The Company's policy is to aggressively defend against these lawsuits and the Company has been successful in obtaining dismissal of many claims without any payment. The Company expects that the vast majority of the pending asbestos-related product liability claims where it is a defendant (or has an obligation to indemnify a defendant) will result in no payment being made by the Company or its insurers. In the first quarter 2008, of the approximately 5,100 claims resolved, only 49 (1.0%) resulted in any payment being made to a claimant by or on behalf of the Company. In 2007, of the approximately 4,400 claims resolved, only 194 (4.4%) resulted in any payment being made to a claimant by or on behalf of the Company.

Prior to June 2004, the settlement and defense costs associated with all claims were covered by the Company's primary layer insurance coverage, and these carriers administered, defended, settled and paid all claims under a funding arrangement. In June 2004, primary layer insurance carriers notified the Company of the alleged exhaustion of their policy limits. This led the Company to access the next available layer of insurance coverage. Since June 2004, secondary layer insurers have paid asbestos-related litigation defense and settlement expenses pursuant to a funding arrangement. To date, the Company has paid \$31.7 million in defense and indemnity in advance of insurers' reimbursement and has received \$11.5 million in cash from insurers. The outstanding balance of \$20.2 million is expected to be fully recovered. Timing of the recovery



is dependent on final resolution of the declaratory judgment action referred to below. At December 31, 2007, insurers owed \$20.6 million in association with these claims.

At March 31, 2008, the Company has an estimated liability of \$38.5 million for future claims resolutions, with a related asset of \$38.5 million to recognize the insurance proceeds receivable by the Company for estimated losses related to claims that have yet to be resolved. Insurance carrier reimbursement of 100% is expected based on the Company's experience, its insurance contracts and decisions received to date in the declaratory judgment action referred to below. At December 31, 2007, the comparable value of the insurance receivable and accrued liability was \$39.6 million.

The amounts recorded in the Condensed Consolidated Balance Sheets related to the estimated future settlement of existing claims are as follows:

| (millions)                            | March 31,<br>2008 | December<br>31,<br>2007 |
|---------------------------------------|-------------------|-------------------------|
| <b>Assets:</b>                        |                   |                         |
| Prepayments and other current assets  | \$ 22.0           | \$ 20.1                 |
| Other non-current assets              | 16.5              | 19.5                    |
| <b>Total insurance receivable</b>     | <b>\$ 38.5</b>    | <b>\$ 39.6</b>          |
| <b>Liabilities:</b>                   |                   |                         |
| Accounts payable and accrued expenses | \$ 22.0           | \$ 20.1                 |
| Other non-current liabilities         | 16.5              | 19.5                    |
| <b>Total accrued liability</b>        | <b>\$ 38.5</b>    | <b>\$ 39.6</b>          |

The Company cannot reasonably estimate possible losses, if any, in excess of those for which it has accrued, because it cannot predict how many additional claims may be brought against the Company (or parties the Company has an obligation to indemnify) in the future, the allegations in such claims, the possible outcomes, or the impact of tort reform legislation that may be enacted at the State or Federal levels.

A declaratory judgment action was filed in January 2004 in the Circuit Court of Cook County, Illinois by Continental Casualty Company and related companies ("CNA") against the Company and certain of its other historical general liability insurers. CNA provided the Company with both primary and additional layer insurance, and, in conjunction with other insurers, is currently defending and indemnifying the Company in its pending asbestos-related product liability claims. The lawsuit seeks to determine the extent of insurance coverage available to the Company including whether the available limits exhaust on a "per occurrence" or an "aggregate" basis, and to determine how the applicable coverage responsibilities should be apportioned. On August 15, 2005, the Court issued an interim order regarding the apportionment matter. The interim order has the effect of making insurers responsible for all defense and settlement costs pro rata to time-on-the-risk, with the pro-ration method to hold the insured harmless for periods of bankrupt or unavailable coverage. Appeals of the interim order were denied. However, the issue is reserved for appellate review at the end of the action. In addition to the primary insurance available for asbestos-related claims, the Company has substantial additional layers of insurance available for potential future asbestos-related product claims. As such, the Company continues to believe that its coverage is sufficient to meet foreseeable liabilities.

Although it is impossible to predict the outcome of pending or future claims or the impact of tort reform legislation that may be enacted at the State or Federal levels, due to the encapsulated nature of the products, the Company's experiences in aggressively defending and resolving claims in the past, and the Company's significant insurance coverage with solvent carriers as of the date of this filing, management does not believe



that asbestos-related product liability claims are likely to have a material adverse effect on the Company's results of operations, cash flows or financial condition.

#### (16) Leases and Commitments

The Company has guaranteed the residual values of certain leased machinery and equipment at one of its facilities. The guarantees extend through the maturity of the underlying lease, which is in September 2009. In the event the Company exercises its option not to purchase the machinery and equipment, the Company has guaranteed a residual value of \$10.0 million. The Company has accrued \$4.1 million as a loss on this guarantee, which is expected to be paid in 2009.

#### (17) Restructuring

Estimates of restructuring expense are based on information available at the time such charges are recorded. Due to the inherent uncertainty involved in estimating restructuring expenses, actual amounts paid for such activities may differ from amounts initially recorded. Accordingly, the Company may record revisions of previous estimates by adjusting previously established reserves.

The table below summarizes accrual activity for employee related costs related to the Company's previously announced restructuring actions for the three months ended March 31, 2008 (in millions):

|                              | Employee<br>Related<br>Costs |
|------------------------------|------------------------------|
| Balance at December 31, 2007 | \$ 9.1                       |
| Cash payments                | -                            |
| Balance at March 31, 2008    | \$ 9.1                       |

Future cash payments for these restructuring activities are expected to be complete by the end of 2009.

#### (18) Reporting Segments

The Company's business is comprised of two reporting segments: Engine and Drivetrain. These reporting segments are strategic business groups, which are managed separately as each represents a specific grouping of related automotive components and systems.

The Company allocates resources to each segment based upon the projected after-tax return on invested capital ("ROIC") of its business initiatives. The ROIC is comprised of projected earnings before interest and income taxes ("EBIT") adjusted for income taxes compared to the projected average capital investment required.

EBIT is considered a "non-GAAP financial measure." Generally, a non-GAAP financial measure is a numerical measure of a company's financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP. EBIT is defined as earnings before interest, income taxes and minority interest. "Earnings" is intended to mean net earnings as presented in the Consolidated Statements of Operations under GAAP.

The Company believes that EBIT is useful to demonstrate the operational profitability of our segments by excluding interest and income taxes, which are generally accounted for across the entire Company on a consolidated basis. EBIT is also one of the measures used by the Company to determine resource allocation



within the Company. Although the Company believes that EBIT enhances understanding of our business and performance, it should not be considered an alternative to, or more meaningful than, net earnings or cash flows from operations as determined in accordance with GAAP.

The following tables present net sales, segment EBIT and total assets for the Company's reporting segments.

| Net Sales by Reporting Segment<br>(millions) | Three months ended |            |
|--|--------------------|------------|
|  | March 31,          |            |
|  | 2008               | 2007       |
| Engine                                       | \$ 1,098.1         | \$ 894.1   |
| Drivetrain                                   | 409.8              | 392.0      |
| Inter-segment eliminations                   | (9.0)              | (8.3)      |
| Net sales                                    | \$ 1,498.9         | \$ 1,277.8 |

| Segment Earnings Before Interest and Income Taxes<br>(millions)                  | Three months ended |         |
|--|--------------------|---------|
|  | March 31,          |         |
|  | 2008               | 2007    |
| Engine   | \$ 137.9           | \$ 85.3 |
| Drivetrain   | 18.3               | 27.7    |
| Segment earnings before interest and income taxes ("Segment EBIT")               | 156.2              | 113.0   |
| Corporate, including equity in affiliates' earnings and stock-based compensation | (20.4)             | (13.9)  |
| Consolidated earnings before interest and taxes ("EBIT")                         | 135.8              | 99.1    |
| Interest expense and finance charges   | 6.5                | 8.9     |
| Earnings before income taxes and minority interest                               | 129.3              | 90.2    |
| Provision for income taxes   | 33.6               | 24.4    |
| Minority interest, net of tax  | 7.0                | 7.4     |
| Net earnings   | \$ 88.7            | \$ 58.4 |

| Total Assets<br>(millions)                    | December   |            |
|---|------------|------------|
|   | March 31,  | 31,        |
|   | 2008       | 2007       |
| Engine  | \$ 3,561.0 | \$ 3,357.9 |
| Drivetrain                                    | 1,359.4    | 1,294.2    |
| Total   | 4,920.4    | 4,652.1    |
| Corporate, including equity in affiliates (a) | 366.8      | 306.4      |
| Total assets                                  | \$ 5,287.2 | \$ 4,958.5 |

(a) Corporate assets, including equity in affiliates, are net of trade receivables securitized and sold to third parties, and include cash, deferred income taxes and investments & advances.



(19) New Accounting Pronouncements

In September 2006, the FASB issued Statement of Financial Accounting Standards No. 157, Fair Value Measurements (“FAS 157”). FAS 157 defines fair value, establishes a framework for measuring fair value in GAAP and expands disclosures about fair value measurements. FAS 157 is effective for the Company beginning with its quarter ending March 31, 2008. See Note 10 to the Consolidated Financial Statements for more information regarding the implementation of FAS 157.

In February 2007, the FASB issued Statement of Financial Accounting Standards No. 159, The Fair Value Option for Financial Assets and Financial Liabilities (“FAS 159”). FAS 159 allows entities to irrevocably elect to recognize most financial assets and financial liabilities at fair value on an instrument-by-instrument basis. The stated objective of FAS 159 is to improve financial reporting by giving entities the opportunity to elect to measure certain financial assets and liabilities at fair value in order to mitigate earnings volatility caused when related assets and liabilities are measured differently. FAS 159 is effective for the Company beginning with its quarter ending March 31, 2008. The Company chose to not make the election to adopt.

In December 2007, the FASB issued Statement of Financial Accounting Standards No. 141 (Revised 2007), Business Combinations (“FAS 141(R)”). FAS 141(R) establishes principles and requirements for recognizing identifiable assets acquired, liabilities assumed, noncontrolling interest in the acquiree, goodwill acquired in the combination or the gain from a bargain purchase, and disclosure requirements. Under this revised statement, all costs incurred to effect an acquisition will be recognized separately from the acquisition. Also, restructuring costs that are expected but the acquirer is not obligated to incur will be recognized separately from the acquisition. FAS 141(R) is effective for the Company beginning with its quarter ending March 31, 2009. The Company is currently assessing the potential impacts, if any, on its consolidated financial statements.

In December 2007, the FASB issued Statement of Financial Accounting Standards No. 160, Noncontrolling Interests in Consolidated Financial Statements (“FAS 160”). FAS 160 requires that ownership interests in subsidiaries held by parties other than the parent are clearly identified. In addition, it requires that the amount of consolidated net income attributable to the parent and to the noncontrolling interest be clearly identified and presented on the face of the statement of operations. FAS 160 is effective for the Company beginning with its quarter ending March 31, 2009. The adoption of FAS 160 is not expected to have a material impact on the Company’s consolidated financial position, results of operations or cash flows.

In March 2008, the FASB issued Statement of Financial Accounting Standards No. 161, Disclosures about Derivative Instruments and Hedging Activities (“FAS 161”). FAS 161 requires entities to provide enhanced disclosures about how and why an entity uses derivative instruments, how derivative instruments and related hedged items are accounted for under Statement 133 and its related interpretations, and how derivative instruments and related hedged items affect an entity’s financial position, financial performance, and cash flows. FAS 161 is effective for the Company beginning with its quarter ending March 31, 2009.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

INTRODUCTION

BorgWarner Inc. and Consolidated Subsidiaries (the "Company") is a leading global supplier of highly engineered systems and components primarily for powertrain applications. Our products help improve vehicle performance, fuel efficiency, air quality and vehicle stability. They are manufactured and sold worldwide, primarily to original equipment manufacturers ("OEMs") of light vehicles (i.e., passenger cars, sport-utility vehicles ("SUVs"), cross-over vehicles, vans and light-trucks). Our products are also manufactured and sold to OEMs of commercial trucks, buses and agricultural and off-highway vehicles. We also manufacture and sell our products into the aftermarket for light and commercial vehicles. We operate manufacturing facilities serving customers in the Americas, Europe and Asia, and are an original equipment supplier to every major automaker in the world.

The Company's products fall into two reporting segments: Engine and Drivetrain. The Engine segment's products include turbochargers, timing chain systems, air management, emissions systems, thermal systems, as well as diesel and gas ignition systems. The Drivetrain segment's products are all-wheel drive transfer cases, torque management systems, and components and systems for automated transmissions.

Stock Split

On November 14, 2007, the Company's Board of Directors approved a two-for-one stock split effected in the form of a stock dividend on its common stock. To implement this stock split, shares of common stock were issued on December 17, 2007 to stockholders of record as of the close of business on December 6, 2007. All prior year share and per share amounts disclosed in this document have been restated to reflect the two-for-one stock split.

RESULTS OF OPERATIONS

Three Months Ended March 31, 2008 vs. Three Months Ended March 31, 2007

Consolidated net sales for the first quarter ended March 31, 2008 totaled \$1,498.9 million, a 17.3% increase over the first quarter of 2007. This increase occurred while light-vehicle production was up 2% worldwide and down 8% in North America from the previous year's quarter. Light-vehicle production increased approximately 8% in Asia and was flat in Europe. The net sales increase included the effect of stronger foreign currencies, primarily the Euro, of approximately \$115 million. Turbochargers, timing chain systems, ignition systems and automatic transmission components and systems are the products most affected by currency fluctuations in Europe and Asia. Without the currency impact, the increase in net sales would have been 8.3% due to strong demand for the Company's products in Europe and Asia.

Gross profit and gross margin were \$283.5 million and 18.9% for first quarter 2008 as compared to \$215.9 million and 16.9% for first quarter 2007. The gross margin percentage increase is due to favorable product mix, offset by higher raw material costs including steel, copper, aluminum and plastic resin; and lower vehicle production in North America. Gross margin for the three months ended March 31, 2007 contained a charge for approximately \$14 million, for a warranty-related issue surrounding a product, built during a 15-month period in 2004 and 2005, that is no longer in production.

First quarter selling, general and administrative ("SG&A") costs increased \$29.0 million to \$155.7 million from \$126.7 million, and increased as a percentage of net sales to 10.4% from 9.9%. R&D costs, which are included in SG&A expenses, increased \$6.6 million to \$57.5 million from \$50.9 million as compared to the

first quarter of 2007. The increase is primarily driven by our continued investment in a number of cross-business R&D programs, as well as other key programs, all of which are necessary for short and long-term growth. As a percentage of sales, R&D costs decreased to 3.8% from 4.0% in the first quarter of 2007.

Other expense of \$1.1 million for the first quarter of 2008 is comprised primarily of the realization of a loss on the sale of a product line, offset by interest income. Other income of (\$0.7) million for the first quarter of 2007 is comprised primarily of interest income.

Equity in affiliates' earnings of \$9.1 million for the first quarter of 2008 is comparable to \$9.2 million for the first quarter of 2007.

First quarter interest expense and finance charges of \$6.5 million decreased \$2.4 million as compared to the first quarter of 2007, primarily due to the March 31, 2008 measurement of the ineffectiveness of a cross currency interest rate swap.

The Company's provision for income taxes is based upon an estimated annual tax rate for the year applied to federal, state and foreign income. The projected effective tax rate of 26.0% for 2008 differs from the U.S. statutory rate primarily due to foreign rates, which differ from those in the U.S., the realization of certain business tax credits including R&D and foreign tax credits and favorable permanent differences between book and tax treatment for items, including equity in affiliates' earnings and a Medicare prescription drug benefit. This rate is expected to be less than the full year 2007 effective tax rate of 26.5% because the 2007 rate included: a) foreign rates which differ from those in the U.S.; b) realization of certain business tax credits including R&D and foreign tax credits; c) other permanent items, including equity in affiliates' earnings and Medicare prescription drug benefit; d) the tax effects of other miscellaneous dispositions; e) the change of tax accrual accounts upon conclusion of certain tax audits; and f) adjustments to various tax accounts, including changes in tax laws, primarily in Europe.

First quarter minority interest of \$7.0 million decreased \$0.4 million as compared to the first quarter of 2007, primarily due to the fourth quarter 2007 acquisition of an additional 12.8% of the outstanding shares of BERU.

Net earnings were \$88.7 million for the first quarter, or \$0.75 per diluted share, an increase of \$0.25 per diluted share over the previous year's first quarter. Excluding the \$0.06 per diluted share impact of stronger foreign currencies, primarily the Euro, net earnings were \$0.69 per diluted share, an increase of \$0.19 per diluted share over the previous year's first quarter. The previous year's first quarter was negatively impacted by a warranty-related charge of \$0.085 per diluted share.

## Reporting Segments

The Company's business is comprised of two reporting segments: Engine and Drivetrain. These reporting segments are strategic business groups, which are managed separately as each represents a specific grouping of related automotive components and systems.

The Company allocates resources to each segment based upon the projected after-tax return on invested capital ("ROIC") of its business initiatives. The ROIC is comprised of projected earnings before interest and income taxes ("EBIT") adjusted for income taxes compared to the projected average capital investment required.

EBIT is considered a "non-GAAP financial measure." Generally, a non-GAAP financial measure is a numerical measure of a company's financial performance, financial position or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated

and presented in accordance with GAAP. EBIT is defined as earnings before interest, income taxes and minority interest. "Earnings" is intended to mean net earnings as presented in the Consolidated Statements of Operations under GAAP.

The Company believes that EBIT is useful to demonstrate the operational profitability of our segments by excluding interest and income taxes, which are generally accounted for across the entire Company on a consolidated basis. EBIT is also one of the measures used by the Company to determine resource allocation within the Company. Although the Company believes that EBIT enhances understanding of our business and performance, it should not be considered an alternative to, or more meaningful than, net earnings or cash flows from operations as determined in accordance with GAAP.

The following tables present net sales and segment EBIT by reporting segment for the three months ended March 31, 2008 and 2007.

Net Sales by Reporting Segment  
(millions)

|                            | Three months ended<br>March 31, |            |
|----------------------------|---------------------------------|------------|
|                            | 2008                            | 2007       |
| Engine                     | \$ 1,098.1                      | \$ 894.1   |
| Drivetrain                 | 409.8                           | 392.0      |
| Inter-segment eliminations | (9.0)                           | (8.3)      |
| Net sales                  | \$ 1,498.9                      | \$ 1,277.8 |

Segment Earnings Before Interest and Income Taxes  
(millions)

|  | Three months ended<br>March 31, |         |
|--|---------------------------------|---------|
|  | 2008                            | 2007    |
| Engine   | \$ 137.9                        | \$ 85.3 |
| Drivetrain   | 18.3                            | 27.7    |
| Segment earnings before interest and income taxes ("Segment EBIT")               | 156.2                           | 113.0   |
| Corporate, including equity in affiliates' earnings and stock-based compensation | (20.4)                          | (13.9)  |
| Consolidated earnings before interest and taxes ("EBIT")                         | 135.8                           | 99.1    |
| Interest expense and finance charges   | 6.5                             | 8.9     |
| Earnings before income taxes and minority interest                               | 129.3                           | 90.2    |
| Provision for income taxes   | 33.6                            | 24.4    |
| Minority interest, net of tax  | 7.0                             | 7.4     |
| Net earnings   | \$ 88.7                         | \$ 58.4 |

Three Months Ended March 31, 2008 vs. Three Months Ended March 31, 2007

The Engine segment net sales increased \$204.0 million, or 22.8%, and segment EBIT increased \$52.6 million, or 61.7%, from first quarter 2007. Excluding the impact of stronger foreign currencies, primarily the Euro, sales increased 12.1%. The Engine segment continued to benefit from European and Asian automaker demand for turbochargers, timing systems and emissions products, and European demand for diesel engine ignition systems. In North America, higher turbocharger sales offset lower sales of other Engine segment products, which were lower primarily due to lower domestic vehicle production. The segment EBIT margin was negatively impacted in 2007 by

approximately \$14 million for a warranty-related issue surrounding a product, built during a 15-month period in 2004 and 2005, that is no longer in production.

The Drivetrain segment net sales increased \$17.8 million, or 4.5%, and segment EBIT decreased \$9.4 million, or 33.9%, from first quarter 2007. Excluding the impact of stronger foreign currencies, primarily the Euro, sales decreased 0.3%. In the quarter, sales were impacted by growth outside of North America including higher sales of DualTronic™ transmission modules. The Drivetrain segment's EBIT decreased due to the combined effect of start-up cost pressures and lower North American production of light trucks and sport-utility vehicles equipped with its torque transfer products.

#### Outlook for the Remainder of 2008

Our overall outlook for 2008 remains positive, as we expect our sales to grow in excess of a projected moderate global vehicle production growth rate. Our outlook for global vehicle production by region is for a decline in North America, a moderate decrease in Europe, and solid growth in Asia. While expecting only moderate overall growth in global vehicle production, we expect to benefit from strong European and Asian automaker demand for our engine products, including turbochargers, timing systems, ignition systems and emissions products. Growing demand for our drivetrain products outside of North America, including increased sales of dual-clutch transmission products, is also a positive trend for the Company. The impact of non-U.S. currencies, which are difficult to predict, is currently planned to be negligible in 2008. The impact of raw materials, including nickel, steel, copper, aluminum and plastic resin, is expected to continue to pressure gross profit. Assuming no major departures from these assumptions, we expect continued long-term sales and net earnings growth.

The Company maintains a positive long-term outlook for its business and is committed to new product development and strategic capital investments to enhance its product leadership strategy. The trends that we believe are driving our longer-term growth are expected to continue, including the growth of gasoline direct-injected and diesel engines worldwide, the increased adoption of automatic transmissions in Europe and Asia, the popularity of cross-over vehicles in North America and the move to chain engine timing systems in both Europe and Asia.

#### FINANCIAL CONDITION AND LIQUIDITY

Net cash provided by operating activities decreased \$8.1 million to \$74.5 million for the first three months of 2008 from \$82.6 million in the first three months of 2007. The decline reflects working capital investments to support significantly higher sales in the first three months of 2008 as compared to the first three months of 2007. Capital spending, including tooling outlays, was \$75.4 million in the first three months of 2008, compared with \$58.3 million in 2007. Selective capital spending remains an area of focus for the Company, both in order to support our book of new business, and for cost reductions and productivity improvements. The Company expects to spend approximately \$400 million on capital and tooling expenditures in 2008, but this expectation is subject to ongoing review based on market conditions.

As of March 31, 2008, debt increased from year-end 2007 by \$93.3 million, cash increased by \$14.9 million and marketable securities decreased by \$2.8 million. Our debt to capital ratio was 21.9% at the end of the first quarter versus 20.7% at the end of 2007. The Company paid dividends to BorgWarner stockholders of \$12.8 million and \$9.8 million in the first three months of 2008 and 2007, respectively. The Company repurchased 316,800 shares of its common stock for \$13.5 million in the first three months of 2008.

The Company securitizes and sells certain receivables through third party financial institutions without recourse. The amount sold can vary each month based on the amount of underlying receivables. At both March 31, 2008 and December 31, 2007, the Company had sold \$50 million of receivables under a Receivables Transfer Agreement for face value without recourse. During both of the three-month periods ended March 31, 2008 and 2007, total cash proceeds from sales of accounts receivable were \$150 million. The Company paid servicing fees related to these receivables for the three months ended March 31, 2008 and



2007 of \$0.6 million and \$0.7 million, respectively. These amounts are recorded in interest expense and finance charges in the Condensed Consolidated Statements of Operations.

The Company has a multi-currency revolving credit facility, which provides for borrowings up to \$600 million through July 2009. At March 31, 2008 and December 31, 2007 there were no borrowings outstanding under the facility. The credit agreement is subject to the usual terms and conditions applied by banks to an investment grade company. The Company was in compliance with all covenants at March 31, 2008 and expects to remain compliant in future periods. The Company had outstanding letters of credit of \$22.0 million at March 31, 2008 and December 31, 2007. The letters of credit typically act as a guarantee of payment to certain third parties in accordance with specified terms and conditions.

From a credit quality perspective, we have an investment grade credit rating of A- from Standard & Poor's and Baa1 from Moody's, upgraded from Baa2 on February 11, 2008. The outlook from both agencies is stable.

The Company believes that the combination of cash balances, cash flow from operations, available credit facilities and \$750 million available under a universal shelf registration statement filed with the Securities and Exchange Commission on March 4, 2008, under which a variety of debt and equity instruments could be issued, will be sufficient to satisfy its cash needs for the current level of operations and planned operations for the remainder of 2008. The Company expects that net cash provided by operating activities will be approximately \$550 million in 2008.

## OTHER MATTERS

### Contingencies

In the normal course of business the Company and its subsidiaries are parties to various commercial and legal claims, actions and complaints, including matters involving warranty claims, intellectual property claims, general liability and various other risks. It is not possible to predict with certainty whether or not the Company and its subsidiaries will ultimately be successful in any of these commercial and legal matters or, if not, what the impact might be. The Company's environmental and product liability contingencies are discussed separately below. The Company's management does not expect that the results in any of these commercial and legal claims, actions and complaints will have a material adverse effect on the Company's results of operations, financial position or cash flows.

### Environmental

The Company and certain of its current and former direct and indirect corporate predecessors, subsidiaries and divisions have been identified by the United States Environmental Protection Agency and certain state environmental agencies and private parties as potentially responsible parties ("PRPs") at various hazardous waste disposal sites under the Comprehensive Environmental Response, Compensation and Liability Act ("Superfund") and equivalent state laws and, as such, may presently be liable for the cost of clean-up and other remedial activities at 35 such sites. Responsibility for clean-up and other remedial activities at a Superfund site is typically shared among PRPs based on an allocation formula.

The Company believes that none of these matters, individually or in the aggregate, will have a material adverse effect on its results of operations, financial position, or cash flows. Generally, this is because either the estimates of the maximum potential liability at a site are not large or the liability will be shared with other PRPs, although no assurance can be given with respect to the ultimate outcome of any such matter.

Based on information available to the Company (which in most cases includes: an estimate of allocation of





liability among PRPs; the probability that other PRPs, many of whom are large, solvent public companies, will fully pay the cost apportioned to them; currently available information from PRPs and/or federal or state environmental agencies concerning the scope of contamination and estimated remediation and consulting costs; remediation alternatives; and estimated legal fees), the Company has established an accrual for indicated environmental liabilities with a balance at March 31, 2008 of \$12.0 million. Excluding the Crystal Springs site discussed below for which \$3.1 million has been accrued, the Company has accrued amounts that do not exceed \$3.0 million related to any individual site and management does not believe that the costs related to any of these other individual sites will have a material adverse effect on the Company's results of operations, cash flows or financial condition. The Company expects to pay out substantially all of the amounts accrued for environmental liability over the next three to five years.

In connection with the sale of Kuhlman Electric Corporation, the Company agreed to indemnify the buyer and Kuhlman Electric for certain environmental liabilities, then unknown to the Company, relating to certain operations of Kuhlman Electric that pre-date the Company's 1999 acquisition of Kuhlman Electric. During 2000, Kuhlman Electric notified the Company that it discovered potential environmental contamination at its Crystal Springs, Mississippi plant while undertaking an expansion of the plant. The Company is continuing to work with the Mississippi Department of Environmental Quality and Kuhlman Electric to investigate and remediate to the extent necessary, historical contamination at the plant and surrounding area. Kuhlman Electric and others, including the Company, were sued in numerous related lawsuits, in which multiple claimants alleged personal injury and property damage. In 2005, the Company and other defendants entered into settlements that resolved approximately 99% of the then known personal injury and property damage claims relating to the alleged environmental contamination. Those settlements involved payments by the Company of \$28.5 million in the second half of 2005 and \$15.7 million in the first quarter of 2006, in exchange for, among other things, dismissal with prejudice of these lawsuits.

In December 2007, a lawsuit was filed against Kuhlman Electric and others, including the Company, on behalf of approximately 209 plaintiffs, alleging personal injury relating to the alleged environmental contamination. Give the early stage of the litigation, the Company cannot make any predictions as to the outcome, but its current intent is to vigorously defend against the suit.

#### Conditional Asset Retirement Obligations

In March 2005, the FASB issued Interpretation No. 47, Accounting for Conditional Asset Retirement Obligations - an interpretation of FASB Statement No. 143 ("FIN 47"), which requires the Company to recognize legal obligations to perform asset retirements in which the timing and/or method of settlement are conditional on a future event that may or may not be within the control of the entity. Certain government regulations require the removal and disposal of asbestos from an existing facility at the time the facility undergoes major renovations or is demolished. The liability exists because the facility will not last forever, but it is conditional on future renovations (even if there are no immediate plans to remove the materials, which pose no health or safety hazard in their current condition). Similarly, government regulations require the removal or closure of underground storage tanks ("USTs") when their use ceases, the disposal of polychlorinated biphenyl ("PCB") transformers and capacitors when their use ceases, and the disposal of used furnace bricks and liners, and lead-based paint in conjunction with facility renovations or demolition. The Company currently has 17 manufacturing locations that have been identified as containing these items. The fair value to remove and dispose of this material has been estimated and recorded at \$1.0 million as of March 31, 2008 and December 31, 2007.

## Product Liability

Like many other industrial companies who have historically operated in the U.S., the Company (or parties the Company is obligated to indemnify) continues to be named as one of many defendants in asbestos-related personal injury actions. Management believes that the Company's involvement is limited because, in general, these claims relate to a few types of automotive friction products that were manufactured many years ago and contained encapsulated asbestos. The nature of the fibers, the encapsulation and the manner of use lead the Company to believe that these products are highly unlikely to cause harm. As of March 31, 2008, the Company had approximately 37,000 pending asbestos-related product liability claims. Of these outstanding claims, approximately 27,000 are pending in just three jurisdictions, where significant tort reform activities are underway.

The Company's policy is to aggressively defend against these lawsuits and the Company has been successful in obtaining dismissal of many claims without any payment. The Company expects that the vast majority of the pending asbestos-related product liability claims where it is a defendant (or has an obligation to indemnify a defendant) will result in no payment being made by the Company or its insurers. In the first quarter 2008, of the approximately 5,100 claims resolved, only 49 (1.0%) resulted in any payment being made to a claimant by or on behalf of the Company. In 2007, of the approximately 4,400 claims resolved, only 194 (4.4%) resulted in any payment being made to a claimant by or on behalf of the Company.

Prior to June 2004, the settlement and defense costs associated with all claims were covered by the Company's primary layer insurance coverage, and these carriers administered, defended, settled and paid all claims under a funding arrangement. In June 2004, primary layer insurance carriers notified the Company of the alleged exhaustion of their policy limits. This led the Company to access the next available layer of insurance coverage. Since June 2004, secondary layer insurers have paid asbestos-related litigation defense and settlement expenses pursuant to a funding arrangement. To date, the Company has paid \$31.7 million in defense and indemnity in advance of insurers' reimbursement and has received \$11.5 million in cash from insurers. The outstanding balance of \$20.2 million is expected to be fully recovered. Timing of the recovery is dependent on final resolution of the declaratory judgment action referred to below. At December 31, 2007, insurers owed \$20.6 million in association with these claims.

At March 31, 2008, the Company has an estimated liability of \$38.5 million for future claims resolutions, with a related asset of \$38.5 million to recognize the insurance proceeds receivable by the Company for estimated losses related to claims that have yet to be resolved. Insurance carrier reimbursement of 100% is expected based on the Company's experience, its insurance contracts and decisions received to date in the declaratory judgment action referred to below. At December 31, 2007, the comparable value of the insurance receivable and accrued liability was \$39.6 million.

The amounts recorded in the Condensed Consolidated Balance Sheets related to the estimated future settlement of existing claims are as follows:

| (millions)                            | March 31,<br>2008 | December<br>31,<br>2007 |
|---------------------------------------|-------------------|-------------------------|
| <b>Assets:</b>                        |                   |                         |
| Prepayments and other current assets  | \$ 22.0           | \$ 20.1                 |
| Other non-current assets              | 16.5              | 19.5                    |
| Total insurance receivable            | \$ 38.5           | \$ 39.6                 |
| <b>Liabilities:</b>                   |                   |                         |
| Accounts payable and accrued expenses | \$ 22.0           | \$ 20.1                 |
| Other non-current liabilities         | 16.5              | 19.5                    |
| Total accrued liability               | \$ 38.5           | \$ 39.6                 |

The Company cannot reasonably estimate possible losses, if any, in excess of those for which it has accrued, because it cannot predict how many additional claims may be brought against the Company (or parties the Company has an obligation to indemnify) in the future, the allegations in such claims, the possible outcomes, or the impact of tort reform legislation that may be enacted at the State or Federal levels.

A declaratory judgment action was filed in January 2004 in the Circuit Court of Cook County, Illinois by Continental Casualty Company and related companies (“CNA”) against the Company and certain of its other historical general liability insurers. CNA provided the Company with both primary and additional layer insurance, and, in conjunction with other insurers, is currently defending and indemnifying the Company in its pending asbestos-related product liability claims. The lawsuit seeks to determine the extent of insurance coverage available to the Company including whether the available limits exhaust on a “per occurrence” or an “aggregate” basis, and to determine how the applicable coverage responsibilities should be apportioned. On August 15, 2005, the Court issued an interim order regarding the apportionment matter. The interim order has the effect of making insurers responsible for all defense and settlement costs pro rata to time-on-the-risk, with the pro-ration method to hold the insured harmless for periods of bankrupt or unavailable coverage. Appeals of the interim order were denied. However, the issue is reserved for appellate review at the end of the action. In addition to the primary insurance available for asbestos-related claims, the Company has substantial additional layers of insurance available for potential future asbestos-related product claims. As such, the Company continues to believe that its coverage is sufficient to meet foreseeable liabilities.

Although it is impossible to predict the outcome of pending or future claims or the impact of tort reform legislation that may be enacted at the State or Federal levels, due to the encapsulated nature of the products, the Company’s experiences in aggressively defending and resolving claims in the past, and the Company’s significant insurance coverage with solvent carriers as of the date of this filing, management does not believe that asbestos-related product liability claims are likely to have a material adverse effect on the Company’s results of operations, cash flows or financial condition.

#### New Accounting Pronouncements

In September 2006, the FASB issued Statement of Financial Accounting Standards No. 157, Fair Value Measurements (“FAS 157”). FAS 157 defines fair value, establishes a framework for measuring fair value in GAAP and expands disclosures about fair value measurements. FAS 157 is effective for the Company beginning with its quarter ending March 31, 2008. See Note 10 to the Consolidated Financial Statements for

more information regarding the implementation of FAS 157.

In February 2007, the FASB issued Statement of Financial Accounting Standards No. 159, The Fair Value Option for Financial Assets and Financial Liabilities ("FAS 159"). FAS 159 allows entities to irrevocably elect to recognize most financial assets and financial liabilities at fair value on an instrument-by-instrument basis. The stated objective of FAS 159 is to improve financial reporting by giving entities the opportunity to elect to measure certain financial assets and liabilities at fair value in order to mitigate earnings volatility caused when related assets and liabilities are measured differently. FAS 159 is effective for the Company beginning with its quarter ending March 31, 2008. The Company chose to not make the election to adopt.

In December 2007, the FASB issued Statement of Financial Accounting Standards No. 141 (Revised 2007), Business Combinations ("FAS 141(R)"). FAS 141(R) establishes principles and requirements for recognizing identifiable assets acquired, liabilities assumed, noncontrolling interest in the acquiree, goodwill acquired in the combination or the gain from a bargain purchase, and disclosure requirements. Under this revised statement, all costs incurred to effect an acquisition will be recognized separately from the acquisition. Also, restructuring costs that are expected but the acquirer is not obligated to incur will be recognized separately from the acquisition. FAS 141(R) is effective for the Company beginning with its quarter ending March 31, 2009. The Company is currently assessing the potential impacts, if any, on its consolidated financial statements.

In December 2007, the FASB issued Statement of Financial Accounting Standards No. 160, Noncontrolling Interests in Consolidated Financial Statements ("FAS 160"). FAS 160 requires that ownership interests in subsidiaries held by parties other than the parent are clearly identified. In addition, it requires that the amount of consolidated net income attributable to the parent and to the noncontrolling interest be clearly identified and presented on the face of the income statement. FAS 160 is effective for the Company beginning with its quarter ending March 31, 2009. The adoption of FAS 160 is not expected to have a material impact on the Company's consolidated financial position, results of operations or cash flows.

In March 2008, the FASB issued Statement of Financial Accounting Standards No. 161, Disclosures about Derivative Instruments and Hedging Activities ("FAS 161"). FAS 161 requires entities to provide enhanced disclosures about how and why an entity uses derivative instruments, how derivative instruments and related hedged items are accounted for under Statement 133 and its related interpretations, and how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flows. FAS 161 is effective for the Company beginning with its quarter ending March 31, 2009.

#### Recent Development

On April 18, 2008, the Company announced a \$0.11 per share dividend to be paid on May 15, 2008 to stockholders of record on May 1, 2008.

#### DISCLOSURE REGARDING FORWARD-LOOKING STATEMENTS

Statements contained in this Form 10-Q (including Management's Discussion and Analysis of Financial Condition and Results of Operations) may contain forward-looking statements as contemplated by the 1995 Private Securities Litigation Reform Act that are based on management's current outlook, expectations, estimates and projections. Words such as "outlook", "expects," "anticipates," "intends," "plans," "believes," "estimates," variations of such words and similar expressions are intended to identify such forward-looking statements. Forward-looking statements are subject to risks and uncertainties, many of which are difficult to predict and generally beyond our control, that could cause actual results to differ materially from those expressed, projected or implied in or by the forward-looking statements. Such risks and uncertainties include: fluctuations in domestic or foreign vehicle production, the continued use of outside suppliers,



fluctuations in demand for vehicles containing our products, changes in general economic conditions, and other risks detailed in our filings with the Securities and Exchange Commission, including the Risk Factors, identified in the Form 10-K for the fiscal year ended December 31, 2007. We do not undertake any obligation to update any forward-looking statements.

### Item 3. Quantitative and Qualitative Disclosure About Market Risk

There have been no material changes to the information concerning our exposures to market risk as stated in the Company's Annual Report on Form 10-K for the year ended December 31, 2007.

### Item 4. Controls and Procedures

The Company maintains disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) that are designed to provide reasonable assurance that the information required to be disclosed in the reports it files with the Securities and Exchange Commission is collected and then processed, summarized and disclosed within the time periods specified in the rules of the Securities and Exchange Commission. Under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, the Company has evaluated the effectiveness of the design and operation of its disclosure controls and procedures as of the end of the period covered by this report. Based on such evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that these procedures are effective. There have been no changes in internal control over financial reporting that occurred during the period covered by this report that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II. OTHER INFORMATION

### Item 1. Legal Proceedings

The Company is subject to a number of claims and judicial and administrative proceedings (some of which involve substantial amounts) arising out of the Company's business or relating to matters for which the Company may have a contractual indemnity obligation. See Note 15 – Contingencies to the condensed consolidated financial statements for a discussion of environmental, product liability and other litigation, which is incorporated herein by reference.

### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds (Repurchases and Authorization of Equity Securities)

The Company's Board of Directors previously authorized the purchase of up to 4.8 million shares (adjusted for the Company's 2007 two-for-one stock split) of the Company's common stock. As of March 31, 2008, the Company had repurchased 4,275,120 shares.

At the Company's Board of Directors meeting held April 30, 2008 the Board authorized the additional purchase of up to 5.0 million shares of the Company's common stock.

All shares purchased under this authorization have been and will continue to be repurchased in the open market at prevailing prices and at times and amounts to be determined by management as market conditions and the Company's capital position warrant. The Company may use Rule 10b5-1 plans to facilitate share repurchases. Repurchased shares will be deemed treasury shares and may subsequently be reissued for general corporate purposes.

The following table provides information about Company purchases of its equity securities that are registered pursuant to Section 12 of the Exchange Act during the quarter ended March 31, 2008, at a total cost of \$13.5 million:

## ISSUER REPURCHASES OF EQUITY SECURITIES

| Period                        | Total<br>Number of<br>Shares<br>Purchased | Average<br>Price Paid<br>per Share | Total   | (a)   |
|-------------------------------|---|------------------------------------|---|---|
|                               |   |                                    | Number of<br>Shares<br>Purchased<br>as Part of<br>Publicly<br>Announced<br>Plans or<br>Programs | Maximum<br>Number of<br>Shares that<br>May Yet be<br>Purchased<br>Under the<br>Plans or<br>Programs |
| Month Ended January 31, 2008  | -   | \$ -                               | -   | 841,680   |
| Month Ended February 29, 2008 | 52,500                                    | 45.49                              | 52,500  | 789,180   |
| Month Ended March 31, 2008    | 264,300                                   | 42.03                              | 264,300   | 524,880   |
| Total                         | 316,800                                   | \$ 42.60                           | 316,800   | 524,880   |

(a) This table does not reflect the 5.0 million shares authorized by the Company's Board of Directors on April 30, 2008.

NOTE: All purchases were made on the open market.

## Item 5. Other Information

At the Annual Meeting of Stockholders held April 30, 2008, non-employee Director Brown was elected to a new three year term on the Company's Board of Directors, and was granted 5,208 shares of restricted stock as equity compensation. Restrictions on the shares of stock will expire over the three year term, one third in each year. To implement the equity component of a compensation increase for non-employee directors that was effective January 1, 2008, the Class I non-employee directors were each granted 626 shares of restricted stock with restrictions expiring one year from the date of grant, and the Class II non-employee directors were each granted 1,252 shares of restricted stock with restrictions expiring half after one year from the date of grant and the remainder expiring two years from the date of grant. Non-employee director compensation is more fully described in the Company's proxy statement filed for its 2008 Annual Meeting of Stockholders.

On December 11, 2007, BorgWarner Germany GmbH, an indirect wholly-owned subsidiary of BorgWarner Inc., informed BERU AG as well as the German regulator of the German Securities Trading Act that the percentage of voting rights in BERU AG which is held by BorgWarner Germany GmbH, exceeded 75%. In connection with reaching the 75% voting rights threshold BorgWarner Germany GmbH requested that BERU AG join BorgWarner in the preparation of a domination and profit transfer agreement between BorgWarner Germany GmbH as controlling party and BERU AG as controlled party under the German Stock Corporation Act.

On March 17, 2008 the Supervisory Board of BERU AG approved the domination and profit transfer agreement. The agreement will be presented to the BERU shareholders at their May 21, 2008 meeting for approval.



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Item 6. Exhibits

Exhibit 3.1           Amendment to the Restated Certificate of Incorporation of BorgWarner Inc.

Exhibit 31.1         Rule 13a-14(a)/15d-14(a) Certification of the  
Principal Executive Officer

Exhibit 31.2         Rule 13a-14(a)/15d-14(a) Certification of the  
Principal Financial Officer

Exhibit 32.1         Section 1350 Certifications

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

BorgWarner Inc.  
(Registrant)

By: /s/ Jeffrey L. Obermayer  
(Signature)

Jeffrey L. Obermayer  
Vice President and Controller  
(Principal Accounting Officer)

Date: May 2, 2008

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