

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) ITEM 7. Additional 1,500,841 shares are held by Gerdin Family Investments, L.P., of which Mr. Crouse is the voting trustee.
- (2) ITEM 7. Mr. Crouse is the trustee for 5,333,333 shares held by Grantor Retained Annuity Trusts for the benefit of Russell and Ann Gerdin. Mr. Crouse has sole voting and sole dispositive power over these shares.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.