

PATRICK INDUSTRIES INC

Form 10-K

February 28, 2019

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Fiscal Year Ended December 31, 2018

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from ..... to .....

Commission file number 000-03922

PATRICK INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

INDIANA

35-1057796

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

107 W. FRANKLIN STREET, P.O. Box 638, ELKHART, IN 46515

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (574) 294-7511

Securities registered pursuant to Section 12(b) of the Act:

Common stock, without par value Nasdaq Stock Market LLC

(Title of each class)

(Name of each exchange on which registered)

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act. Large accelerated filer  Accelerated filer  Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company  Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

As of June 29, 2018, the last business day of the registrant's most recently completed second fiscal quarter, the aggregate market value of the common stock of the registrant held by non-affiliates was \$1.3 billion. As of February

15, 2019, there were 23,872,003 shares of the registrant's common stock outstanding.

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the registrant's Proxy Statement for its Annual Meeting of Shareholders to be held on May 15, 2019 are incorporated by reference into Part III of this Form 10-K.

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PATRICK INDUSTRIES, INC.  
 FORM 10-K  
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## INFORMATION CONCERNING FORWARD-LOOKING STATEMENTS

This Annual Report on Form 10-K contains certain “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995 with respect to financial condition, results of operations, business strategies, operating efficiencies or synergies, competitive position, industry growth and projections, growth opportunities for existing products, plans and objectives of management, markets for the common stock of Patrick Industries, Inc. (the “Company” or “Patrick”) and other matters. Statements in this Form 10-K as well as other statements contained in the annual report and statements contained in future filings with the Securities and Exchange Commission (“SEC”) and publicly disseminated press releases, and statements which may be made from time to time in the future by management of the Company in presentations to shareholders, prospective investors, and others interested in the business and financial affairs of the Company, which are not historical facts, are forward-looking statements that involve risks and uncertainties that could cause actual results to differ materially from those set forth in the forward-looking statements.

There are a number of factors, many of which are beyond the control of the Company, which could cause actual results and events to differ materially from those described in the forward-looking statements. Many of these factors are identified in the “Risk Factors” section of this Form 10-K as set forth in Part I, Item 1A. These factors include, without limitation, the impact of any economic downturns especially in the residential housing market, a decline in discretionary consumer spending, pricing pressures due to competition, costs and availability of raw materials and commodities, the imposition of restrictions and taxes on imports of raw materials and components used in our products, information technology performance and security, the availability of commercial credit, the availability of retail and wholesale financing for recreational vehicles, watercraft, and residential and manufactured homes, the availability and costs of labor, inventory levels of retailers and manufacturers, the financial condition of our customers, retention and concentration of significant customers, the ability to generate cash flow or obtain financing to fund growth, future growth rates in the Company's core businesses, the seasonality and cyclicity in the industries to which our products are sold, realization and impact of efficiency improvements and cost reductions, the successful integration of acquisitions and other growth initiatives, increases in interest rates and oil and gasoline prices, the ability to retain key management personnel, adverse weather conditions impacting retail sales, our ability to remain in compliance with our credit agreement covenants, and general economic, market and political conditions. In addition, national and regional economic conditions may affect the retail sale of recreational vehicles, watercraft, and residential and manufactured housing. You should consider forward-looking statements, therefore, in light of various important factors, including those set forth in the reports and documents that the Company files with the SEC, including this Annual Report on Form 10-K for the year ended December 31, 2018.

Any projections of financial performance or statements concerning expectations as to future developments should not be construed in any manner as a guarantee that such results or developments will, in fact, occur. There can be no assurance that any forward-looking statement will be realized or that actual results will not be significantly different from that set forth in such forward-looking statement. Patrick does not undertake to publicly update or revise any forward-looking statements, except as required by law. See Part I, Item 1A “Risk Factors” below for further discussion.

## PART I

### ITEM 1. BUSINESS

Unless the context otherwise requires, the terms “Company,” “Patrick,” “we,” “our,” or “us” refer to Patrick Industries, Inc. and its subsidiaries.

#### Company Overview

Patrick Industries, Inc. was founded in 1959 and incorporated in the state of Indiana in 1961. Patrick is a major manufacturer of component products and distributor of building products and materials serving original equipment manufacturers (“OEMs”) primarily in the recreational vehicle (“RV”), manufactured housing (“MH”) and marine

markets. The Company also supplies products to adjacent industrial markets, such as kitchen cabinet, office and household furniture, fixtures and commercial furnishings, and other industrial markets.

The Company operates through a nationwide network that includes, as of December 31, 2018, 107 manufacturing plants and 42 warehouse and distribution facilities located in 22 states, China, Canada and the Netherlands. The Company operates within two reportable segments, Manufacturing and Distribution, through a nationwide network of manufacturing and distribution centers for its products, thereby reducing in-transit delivery time and cost to the regional manufacturing footprint of its customers. The Manufacturing and Distribution segments accounted for 77% and 23% of the Company's consolidated net sales for 2018, respectively. Financial information about these operating segments is included in Note 20 of the Notes to Consolidated Financial Statements included in this Annual Report on Form 10-K (the "Form 10-K") and incorporated herein by reference.

The Company's strategic and capital allocation strategy is to optimally manage and utilize its resources and leverage its platform of operating brands to continue to grow and reinvest in its business. Through strategic acquisitions, geographic expansion, expansion into new product lines and investment in infrastructure and capital expenditures, Patrick seeks to ensure that its operating network contains capacity, technology and innovative thought processes to support anticipated growth needs, effectively respond to changes in market conditions, inventory and sales levels, and successfully integrate manufacturing, distribution and administrative functions.

Over the last three years, the Company has executed on a number of new product initiatives and invested approximately \$734 million to complete 23 acquisitions involving 34 companies, which directly complement its core competencies and existing product lines as well as expand its presence in the marine industry. The combination of improved economic conditions and demographic trends benefiting the RV, MH and marine industries and the execution of the strategic initiatives identified above, among others, resulted in increases in sales, operating income, net income and cash flows over the last several years.

The Company's principal executive and administrative offices are located at 107 West Franklin Street, Elkhart, Indiana 46515 and the telephone number is (574) 294-7511; Internet website address: [www.patrickind.com](http://www.patrickind.com). The information on Patrick's website is not incorporated by reference into this Form 10-K. The Company makes available free of charge through the website, its Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and all amendments to those reports filed with the SEC as soon as reasonably practicable after such material is electronically filed with or furnished to the SEC.



## Major Product Lines

Patrick manufactures and distributes a variety of products within its operating segments including:

Manufacturing	Distribution
Laminated products for furniture, shelving, walls and countertops	Pre-finished wall and ceiling panels
Decorative vinyl, wrapped vinyl, paper laminated panels and vinyl printing	Drywall and drywall finishing products
Solid surface, granite and quartz countertops	Interior and exterior lighting products
Fabricated aluminum products	Wiring, electrical and plumbing products
Wrapped vinyl, paper and hardwood profile mouldings	Transportation and logistics services
Custom cabinetry	Electronics and audio systems components
Electrical systems components including instrument and dash panels	Cement siding
Slide-out trim and fascia	Raw and processed lumber
Cabinet products, doors, components and custom cabinetry	Fiber reinforced polyester (“FRP”) products
Hardwood furniture	Interior passage doors
Fiberglass bath fixtures and tile systems	Roofing products
Specialty bath and closet building products	Laminate and ceramic flooring
Boat covers, towers, tops, and frames	Shower doors
Softwoods lumber	Furniture
Interior passage doors	Fireplaces and surrounds
Wiring and wire harnesses	Appliances
CNC molds and composite parts	Tile
Aluminum fuel tanks	Other miscellaneous products
Slotwall panels and components	
RV painting	
Thermoformed shower surrounds	
Fiberglass and plastic components including front and rear caps and marine helms	
Polymer-based flooring	
Air handling products	

## Primary Markets

Patrick manufactures and distributes its building products and interior decorative component products for use in the four primary markets it serves. Operating facilities that supply the Company’s products are strategically located in proximity to the customers they serve. The Company’s sales by market are as follows:

	2018	2017	
RV	63	%69	%
Marine	12	%7	%
MH	12	%13	%
Industrial	13	%11	%
Total	100	%100	%



### Recreational Vehicles

The RV industry experienced a decline in wholesale unit shipments in 2018 following eight straight years of growth as RV OEMs continued to adjust their production levels in tandem with the rebalancing of dealer inventories in the retail marketplace. According to the Recreation Vehicle Industry Association ("RVIA"), total RV industry wholesale shipments fell 4% compared to 2017, with shipments reaching a total of 483,672 units, the second highest annual total since 1973. The principal types of recreational vehicles include (1) towables: conventional travel trailers, fifth wheels, folding camping trailers, and truck campers; and (2) motorized: motor homes. The Company estimates that its mix of RV revenues related to towable units and motorized units is consistent with the overall RV industry production mix. In 2018, towable and motorized unit shipments represented approximately 88% and 12%, respectively, of total RV industry wholesale shipments. The towable sector decreased 4% in 2018 compared to the prior year and the motorized sector decreased 8% per the RVIA.

The Company's RV products are sold primarily to major manufacturers of RVs, smaller OEMs, and to a lesser extent, manufacturers in adjacent industries. The RV market is primarily dominated by Thor Industries, Inc. ("Thor") and Forest River, Inc. ("Forest River") which combined held 84% of retail market share for towables and 61% for motorized units as reported per Statistical Surveys, Inc. ("SSI") for 2018.

Recreational vehicle purchases are generally consumer discretionary income purchases, and therefore, any situation which causes concerns related to discretionary income can have a negative impact on this market. The Company believes that industry-wide retail sales and the related production levels of RVs will continue to be dependent on the overall strength of the economy, consumer confidence levels, equity securities market trends, fluctuations in dealer inventories, the level of disposable income, and other demographic trends.

Demographic and ownership trends continue to point to favorable market growth in the long term, as there is a shift toward outdoor, nature-based tourism activities, with a large segment of the population's "millennials" embracing this outdoor lifestyle and entering into the RV marketplace. Per the 2018 KOA North American Camping Report, 40% of all campers are millennials, and 23% or 19 million, of the 83 million millennials in the United States ("U.S.") consider themselves to be highly-likely RV buyers. In addition, the number of "baby-boomers" reaching retirement age is steadily increasing, and the RV owning population in the 35-54 year-old demographic continues to grow.

Detailed narrative information about the Company's sales to the RV industry is included in Item 7. "Management's Discussion and Analysis of Financial Condition and Results of Operations" (the "MD&A") of this Form 10-K.

### Marine

The marine industry reflects the similar active, outdoor leisure-based, family-oriented lifestyle that characterizes the RV industry and the Company has increased its focus and expanded its presence in the adjacent marine market through recent acquisitions and organic growth, particularly within the last three years. Consumer demand in the marine market is generally driven by the popularity of the recreational and leisure lifestyle and by economic conditions.

The Company's sales to the marine industry are primarily focused on the powerboat sector of the market which is comprised of four main categories: fiberglass, aluminum, pontoon and ski & wake. Based on current available data per SSI, marine powerboat retail unit shipments increased 2% in 2018 compared to 2017, marking the eighth consecutive year of growth in new boat shipments. Detailed narrative information about the Company's sales to the marine industry is included in the MD&A of this Form 10-K.

### Manufactured Housing

The Company's manufactured housing products are sold primarily to major manufacturers of manufactured homes, other OEMs, and to a lesser extent, to manufacturers in adjacent industries. In the aggregate, the top three manufacturers produced approximately 79% of MH market retail unit shipments in 2018 per SSI.



Although wholesale unit shipments have increased in the MH industry from a low of approximately 49,800 units in 2009 to 96,540 units in 2018, they are still trending well below historical levels. The Company believes there is significant upside potential for this market in the long term driven by pent-up demand, multi-family housing capacity, improving consumer credit and financing conditions, residential housing market conditions, higher consumer confidence levels, increased affordability and quality, demographic trends such as first time home buyers and those looking to downsize, new home pricing, and improved consumer savings levels.

Factors that may favorably impact production levels further in this industry include improving quality credit standards in the residential housing market, new jobs growth, consumer confidence, favorable changes in financing regulations, a narrowing in the difference between interest rates on MH loans and mortgages on traditional residential "stick-built" housing, and any improvement in conditions in the asset-backed securities markets for manufactured housing loans.

Detailed narrative information about the Company's sales to the MH industry is included in the MD&A of this Form 10-K.

#### Industrial Markets

The Company estimates that approximately 60% of its industrial net sales in 2018 were associated with the U.S. residential housing market. The Company believes that there is a direct correlation between the demand for its products in this market and new residential housing construction and remodeling activities. Patrick's sales to the industrial market generally lag new housing starts by six to nine months and will vary based on differences in regional economic prospects.

Many of Patrick's core manufacturing products are also utilized in the kitchen cabinet, office and household furniture, hospitality, and fixtures and commercial furnishings markets. These markets are generally categorized by a more performance-than-price driven customer base, and provide an opportunity for the Company to diversify its customer base. Additionally, other residential and commercial segments have been less vulnerable to import competition, and therefore, provide opportunities for increased sales penetration and market share gains. Over the past three years, the residential housing market in particular has shown signs of improvement across the country and that trend is expected to continue in 2019, albeit at a more modest level.

Detailed narrative information about the Company's sales to the industrial markets is included in the MD&A of this Form 10-K.

#### Strategic Acquisitions

The Company is focused on driving growth in each of its primary markets through the acquisition of companies with strong management teams having a strategic fit with Patrick's core values, business model and customer presence, as well as additional product lines, facilities, or other assets to complement or expand its existing businesses. The Company may explore strategic acquisition opportunities that are not directly tied to the four primary markets it serves in order to further leverage its core competencies in manufacturing and distribution and to diversify its end market exposure and presence.

In 2018, the Company invested approximately \$337.6 million to complete nine acquisitions involving 13 companies. See the MD&A for a description of the 2018 acquisitions and Note 5 of the Notes to Consolidated Financial Statements for a description of the acquisitions completed by the Company in 2018, 2017 and 2016.

#### Competition

The RV, MH, marine and industrial markets are highly competitive, both among manufacturers and the suppliers of various components. The barriers to entry for each industry are generally low and include compliance with industry standards, codes and safety requirements, and the initial capital investment required to establish manufacturing operations. In addition, the Company competes with manufacturers of manufactured homes with vertically



integrated operations. Across the Company's range of products and services, competition exists primarily on price, product features and innovation, timely and reliable delivery, quality and customer service. Several competitors compete with Patrick in each product line on a regional and local basis. However, in order for a competitor to compete with Patrick on a national basis, the Company believes that a substantial capital commitment and investment in personnel and facilities would be required.

#### Capacity and Plant Expansions

Patrick has the ability to fulfill demand for certain products in excess of capacity at certain facilities by shifting production to other facilities. Capital expenditures for 2018 consisted of \$34.5 million of investments to replace and upgrade production equipment, expand facilities outside of core Midwest markets to align with OEM expansions, increase capacity, and provide more advanced manufacturing automation. Management regularly monitors capacity at its facilities and reallocates existing resources where needed to maintain production efficiencies throughout all of its operations and capitalize on commercial and industrial synergies in key regions to support profitable growth, grow its customer base, and expand its geographical product reach outside its core Midwest market.

#### Branding

New product development is a key component of the Company's efforts to grow its market share and revenue base, adapt to changing market conditions, and proactively address customer demand. The Company has expanded its product and service offerings with the integration of new and innovative product lines into its operations that bring additional value to customers and create additional scale advantages.

#### The Studio

The Company's Design/Innovation Center and Showroom, The Studio, is located in Elkhart, Indiana. The Studio presents the latest design trends and products in the markets served by Patrick, and provides a creative environment for customers to design products and enhance their brand. The 45,000 square foot facility includes a 25,000 square foot showroom devoted to the display of products, capabilities and services offered by each of Patrick's business units, in addition to offices and conference rooms. The Company's specialized team of designers, engineers and graphic artists works with RV, MH, marine and industrial customers to meet their creative design and product needs, including creating new styles and utilizing new colors, patterns, products, and wood types for panels and mouldings, cabinet doors, furniture, lighting and other products. Other services provided at The Studio include product development, 3D CAD illustration, 3D printing, photography and marketing.

#### Operating Brands

Through its operating brands, the Company provides customers with specific product knowledge, expertise and support that is tailored to their needs. The Company strives to be the supplier of choice for its customers by elevating the customer purchasing experience with expert product line managers, and support staff and strategic partnerships for each operating brand, which help drive efficiency and maximize value for its customers.

Patrick has no material patents, licenses, franchises, or concessions and does not conduct significant research and development activities.

#### Marketing and Distribution

As of December 31, 2018, the Company had over 2,400 active customers. Its revenues from the RV market include sales to two major manufacturers of RVs that each account for over 10% of the Company's net sales, Forest River and Thor. Both Forest River and Thor have multiple businesses and brands that operate independently under the parent company and these multiple businesses and brands purchase our products independently from one another. The Company's sales to the various businesses of Forest River and Thor, on a combined basis, accounted for 49% and 57% of our consolidated net sales, for the years ended December 31, 2018, and 2017, respectively.



The Company generally maintains supplies of various commodity products in its warehouses to ensure that it has product on hand at all times for its distribution customers. The Company purchases a majority of its distribution segment products in railcar, container, or truckload quantities, which are warehoused prior to their sale to customers. Approximately 15% and 19% of the Company's distribution segment's sales were from products shipped directly from the suppliers to Patrick customers in 2018 and 2017, respectively. Typically there is a one to two-week period between Patrick receiving a purchase order and the delivery of products to its warehouses or customers and, as a result, the Company has no significant backlog of orders. In periods of declining market conditions, customer order rates can decline, resulting in less efficient logistics planning and fulfillment and thus increasing delivery costs due to increased numbers of shipments with fewer products in each shipment.

#### Raw Materials

Patrick has arrangements with certain suppliers that specify exclusivity in certain geographic areas, pricing structures and rebate agreements among other terms. During the year ended December 31, 2018, the Company purchased approximately 37% of its raw materials and distributed products from 20 different suppliers. The five largest suppliers accounted for approximately 16% of the Company's total purchases.

Raw materials are primarily commodity products, such as lauan, gypsum, particleboard and other lumber products, aluminum, resin, fiberglass and overlays, among others which are available from many suppliers. Our customers do not maintain long-term supply contracts, and therefore, the Company bears the risk of accurate forecasting of customer orders. Its sales in the short-term could be negatively impacted in the event any unforeseen negative circumstances were to affect its major suppliers. In addition, demand changes in certain market sectors can result in fluctuating costs of certain more commodity-oriented raw materials and other products that are utilized and distributed.

The Company continually explores alternative sources of raw materials and components, both domestically and from outside the U.S. Alternate sources of supply are available for all of its material purchases.

#### Regulation and Environmental Quality

The Company's operations are subject to environmental laws and regulations administered by federal, state, and local regulatory authorities including requirements relating to air, water and noise pollution. Additionally, these requirements regulate the Company's use, storage, discharge and disposal of hazardous chemicals used or generated during specific manufacturing processes.

Select products are subject to various legally binding or voluntary standards. For example, the composite wood substrate materials that Patrick uses to produce products for its customers in the RV marketplace have been certified as to compliance with applicable emission standards developed by the California Air Resources Board ("CARB"). All suppliers and manufacturers of composite wood materials are required to comply with the current CARB regulations.

The Company is certified to sell Forestry Stewardship Council ("FSC") materials to its customers at certain of its manufacturing branches. The FSC certification provides a link between responsible production and consumption of materials from the world's forests and it assists the Company's customers in making socially and environmentally responsible buying decisions on the products they purchase.

Upholstered products and mattresses provided by the Company for RVs must comply with Federal Motor Vehicle Safety Standards regulated by the National Highway Traffic Safety Administration regarding flammability.

The Company also produces and provides products for manufactured homes that must comply with performance and construction regulations promulgated by the U.S. Department of Housing and Urban Development ("HUD").





## Seasonality

Manufacturing operations in the RV, marine and MH industries historically have been seasonal and at their highest levels when the weather is moderate. Accordingly, the Company's sales and profits had generally been the highest in the second quarter and lowest in the fourth quarter. Seasonal industry trends in the past several years have included the impact related to the addition of major RV manufacturer open houses for dealers in the August/September timeframe, resulting in dealers delaying certain restocking purchases until new product lines are introduced at these shows. In addition, current and future seasonal industry trends may be different than in prior years due to the impact of national and regional economic conditions and consumer confidence on retail sales of RVs and other products for which the Company sells its components, timing of dealer orders, fluctuations in dealer inventories, and from time to time, the impact of severe weather conditions on the timing of industry-wide wholesale shipments.

## Employees

At December 31, 2018, we had 8,113 employees. The Company believes its relations with its employees are good. The Company is not subject to any collective bargaining agreements with its employees.

## Executive Officers of the Company

The following table sets forth our executive officers as of December 31, 2018:

Officer	Position	Age
Todd M. Cleveland	Chairman and Chief Executive Officer	50
Andy L. Nemeth	President	49
Jeffrey M. Rodino	Executive Vice President-Sales and Chief Sales Officer	48
Kip B. Ellis	Executive Vice President-Operations and Chief Operating Officer	44
Joshua A. Boone	Vice President-Finance, Chief Financial Officer and Secretary-Treasurer	39
Courtney A. Blosser	Executive Vice President-Human Resources and Chief Human Resources Officer	52

Todd M. Cleveland was appointed Chairman of the Board in May 2018 and Chief Executive Officer in February 2009. Mr. Cleveland was President of the Company from May 2008 to December 2015, and Chief Operating Officer from May 2008 to March 2013. Prior to that, Mr. Cleveland served as Executive Vice President of Operations and Sales and Chief Operating Officer from August 2007 to May 2008 following the acquisition of Adorn Holdings, Inc. by Patrick in May 2007. Mr. Cleveland has over 28 years of manufactured housing, recreational vehicle, and industrial experience in various leadership capacities.

Andy L. Nemeth was appointed President of the Company in January 2016. Prior to that, Mr. Nemeth was the Executive Vice President of Finance and Chief Financial Officer from May 2004 to December 2015, and Secretary-Treasurer from 2002 to 2015. Mr. Nemeth has over 27 years of manufactured housing, recreational vehicle, and industrial experience in various financial and managerial capacities.

Jeffrey M. Rodino was appointed Chief Sales Officer of the Company in September 2016. In addition to this role, Mr. Rodino serves as the Executive Vice President of Sales, a position he has held since December 2011. Prior to that, he was the Chief Operating Officer of the Company from March 2013 to September 2016, and Vice President of Sales for the Midwest from August 2009 to December 2011. Mr. Rodino has over 25 years of experience in serving the recreational vehicle, manufactured housing and industrial markets.

Kip B. Ellis was appointed Executive Vice President of Operations and Chief Operating Officer of the Company in September 2016. He was elected an officer in September 2016. Mr. Ellis joined the Company as Vice President of Market Development in April 2016. Prior to his role at Patrick, Mr. Ellis served as Vice President of Aftermarket Sales for the Dometic Group from 2015 to 2016. Prior to his tenure at Dometic, Mr. Ellis served as Vice President

of Global Sales and Marketing from 2007 to 2015 at Atwood Mobile Products. Mr. Ellis has over 22 years of experience serving the recreational vehicle, manufactured housing, industrial and automotive markets.

Joshua A. Boone was appointed Vice President of Finance, Chief Financial Officer and Secretary-Treasurer of the Company in January 2016. He was elected an officer in May 2016. Mr. Boone joined the Company as its Director of Corporate Finance in July 2014. Prior to his role at Patrick, Mr. Boone served as Chief Financial Officer for Pretzels, Inc. from 2012 to 2014 and served in several leadership positions in finance and accounting at Brunswick Corporation from 2007 to 2014.

Courtney A. Blosser was appointed Executive Vice President of Human Resources and Chief Human Resources Officer of the Company in May 2016. Prior to that, Mr. Blosser was the Vice President of Human Resources from October 2009 to May 2016. Prior to his role at Patrick, Mr. Blosser served as the Corporate Director-Human Resources of Whirlpool Corporation from 2008 to 2009. Mr. Blosser has over 30 years of operations and human resource experience in various industries.

#### Website Access to Company Reports

We make available free of charge through our website, [www.patrickind.com](http://www.patrickind.com), our Annual Report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and all amendments to those reports as soon as reasonably practicable after such material is electronically filed with or furnished to the SEC. The charters of our Audit, Compensation, and Corporate Governance and Nominations Committees, our Corporate Governance Guidelines, our Code of Ethics and Business Conduct, and our Code of Ethics Applicable to Senior Executives are also available on the "Corporate Governance" portion of our website. Our website and the information contained therein or incorporated therein are not intended to be incorporated into this Annual Report on Form 10-K.

#### ITEM 1A. RISK FACTORS

In addition to the other information set forth in this report, you should carefully consider the following factors which could materially affect our business, financial condition or results of operations. The risks described below are not the only risks we face. Additional factors not presently known to us or that we currently deem to be immaterial also may materially adversely affect our business, cash flows, financial condition or results of operations in future periods. Economic and business conditions beyond Patrick's control, including cyclical and seasonality in the industries it sells products, could lead to fluctuations in and negatively impact operating results.

The RV, MH, marine and industrial markets in which we operate are subject to cycles of growth and contraction in consumer demand, and volatility in production levels, shipments, sales and operating results, due to external factors such as general economic conditions, consumer confidence, employment rates, financing availability, interest rates, inflation, fuel prices, and other economic conditions affecting consumer demand and discretionary spending. Periods of economic recession and downturns have adversely affected our business and operating results in the past, and have potential to adversely impact our future results. Consequently, the results for any prior period may not be indicative of results for any future period. In addition, fluctuation in demand could adversely affect our management of inventory, which could lead to an inability to meet customer needs or a charge for obsolete inventory.

Sales in the RV, marine and MH industries historically have been seasonal and are generally at the highest levels when the weather is moderate. However, seasonal industry trends in the past several years have differed from prior years, primarily due to volatile economic conditions, fluctuations in RV dealer inventories, changing dealer show schedules, interest rates, access to financing, the cost of fuel, and increased volatility in demand from RV dealers. Consequently, future seasonal trends may differ from prior years. In addition, unusually severe weather conditions may impact the timing of industry-wide shipments from one period to another and lead to unanticipated fluctuations in our operating results.

If the financial condition of our customers and suppliers deteriorate, our business and operating results could suffer. The markets we serve have been highly sensitive to changes in the economic environment. Weakening conditions in the economy, or the lack of available financing in the credit market, could cause the financial condition of our customers and suppliers to deteriorate, which could negatively affect our business through the loss of sales or the inability to meet our commitments. Many of our customers participate in highly competitive markets and their financial condition may deteriorate as a result. In addition, a decline in the financial condition of our customers could hinder our ability to collect amounts owed by customers.

Although we have a large number of customers, our sales are significantly concentrated with two customers, the loss of either of which could have a material adverse impact on our operating results and financial condition.

Two customers in the RV market accounted for a combined 49% of our consolidated net sales in 2018. The loss of either of these customers could have a material adverse impact on our operating results and financial condition. We do not have long-term agreements with our customers and cannot predict that we will maintain our current relationships with these customers or that we will continue to supply them at current levels.

Changes in consumer preferences relating to our products could adversely impact our sales levels and our operating results.

Changes in consumer preferences, or our inability to anticipate changes in consumer preferences for RVs or manufactured homes, or for the products we make could reduce demand for our products and adversely affect our operating results and financial condition.

A significant percentage of the Company's sales are concentrated in the RV industry, and declines in the level of RV unit shipments or reductions in industry growth could reduce demand for our products and adversely impact our operating results and financial condition.

In 2018 and 2017, the Company's net sales to the RV industry were approximately 63% and 69%, respectively, of consolidated net sales. While the Company measures its RV segment sales against industry-wide wholesale shipment statistics, the underlying health of the RV industry is determined by retail demand. Retail sales of RVs historically have been closely tied to general economic conditions, and as well to consumer confidence, which has been on an upward trend since 2010. While domestic and Canadian retail unit shipments increased 4% in 2018, RV wholesale unit shipments decreased 4% after eight consecutive years of growth. Future declines in RV unit shipment levels or reductions in industry growth could significantly reduce the Company's revenue from the RV industry and have a material adverse impact on its operating results in 2019 and other future periods.

The RV, MH and marine industries are highly competitive and some of our competitors may have greater resources than we do.

We operate in a highly competitive business environment and our sales could be negatively impacted by our inability to maintain or increase prices, changes in geographic or product mix, or the decision of our customers to purchase our competitors' products or to produce in-house products that we currently produce. We compete not only with other suppliers to the RV, MH and marine producers as well as to the industrial markets we serve, but also with suppliers to traditional site-built homebuilders and suppliers of cabinetry and countertops. Sales could also be affected by pricing, purchasing, financing, advertising, operational, promotional, or other decisions made by purchasers of our products. Additionally, we cannot control the decisions made by suppliers of our distributed and manufactured products and therefore, our ability to maintain our distribution arrangements may be adversely impacted.

The greater financial resources or the lower levels of debt or financial leverage of certain of our competitors may enable them to commit larger amounts of capital in response to changing market conditions. Competitors may develop innovative new products that could put the Company at a competitive disadvantage. If we are unable to

compete successfully against other manufacturers and suppliers to the RV, MH and marine industries as well as to the industrial markets we serve, we could lose customers and sales could decline, or we may not be able to improve or maintain profit margins on sales to customers or be able to continue to compete successfully in our core markets. Conditions in the credit market could limit the ability of consumers and wholesale customers to obtain retail and wholesale financing for RVs, manufactured homes, and marine products, resulting in reduced demand for our products.

Restrictions on the availability of consumer and wholesale financing for RVs, manufactured homes and marine products and increases in the costs of such financing have in the past limited, and could again limit, the ability of consumers and wholesale customers to purchase such products, which would result in reduced production by our customers, and therefore reduce demand for our products.

Loans used to finance the purchase of manufactured homes usually have shorter terms and higher interest rates, and are more difficult to obtain, than mortgages for site-built homes. Historically, lenders required a higher down payment, higher credit scores and other criteria for these loans. Current lending criteria are more stringent than historical criteria, and many potential buyers of manufactured homes may not qualify.

The availability, cost, and terms of these manufactured housing loans are also dependent on economic conditions, lending practices of financial institutions, government policies, and other factors, all of which are beyond our control. Reductions in the availability of financing for manufactured homes and increases in the costs of this financing have limited, and could continue to limit, the ability of consumers and wholesale customers to purchase manufactured homes, resulting in reduced production of manufactured homes by our customers, and therefore reduced demand for our products. In addition, certain provisions of the Dodd-Frank Act, which regulate financial transactions, could make certain types of loans more difficult to obtain, including those historically used to finance the purchase of manufactured homes.

The manufactured housing industry has experienced a significant long-term decline in shipments, which has led to reduced demand for our products.

Sales to the MH industry, which accounted for 12% of consolidated net sales for 2018, operates in an industry which has experienced a significant decline in production of new homes compared to the last peak production level in 1998. The downturn was caused, in part, by limited availability and high cost of financing for manufactured homes, and was exacerbated by economic and political conditions during the 2008 financial crisis. Although industry-wide wholesale production of manufactured homes has improved somewhat in recent years, a worsening of conditions in the MH market could have a material adverse impact on our operating results.

Fuel shortages or high prices for fuel could have an adverse impact on our operations.

The products produced by the RV and marine industries typically require gasoline or diesel fuel for their operation, or the use of a vehicle requiring gasoline or diesel fuel for their operation. There can be no assurance that the supply of gasoline and diesel fuel will continue uninterrupted or that the price or tax on fuel will not significantly increase in the future. Shortages of gasoline and diesel fuel, and substantial increases in the price of fuel, have had a material adverse effect on our business and the RV industry as a whole in the past and could have a material adverse effect on our business in the future.

We are dependent on third-party suppliers and manufacturers.

Generally, our raw materials, supplies and energy requirements are obtained from various sources and in the quantities desired. While alternative sources are available, our business is subject to the risk of price increases and periodic delays in delivery. Fluctuations in prices may be driven by the supply/demand relationship for that commodity, governmental regulation, tariffs or other cross-border taxes, economic conditions in other countries, religious holidays, natural disasters, and other events. In addition, if any of our suppliers seek bankruptcy relief or

otherwise cannot continue their business as anticipated, the availability or price of these requirements could be adversely affected.

If we cannot effectively manage the challenges and risks associated with doing business internationally, our revenues and profitability may suffer.

We purchase a significant portion of our raw materials and other supplies from suppliers located in Indonesia, China, Malaysia and Canada. As a result, our ability to obtain raw materials and supplies on favorable terms and in a timely fashion are subject to a variety of risks, including fluctuations in foreign currencies, changes in the economic strength of the foreign countries in which we do business, difficulties in enforcing contractual obligations and intellectual property rights, compliance burdens associated with a wide variety of international and U.S. import laws, and social, political, and economic instability. Our business with our international suppliers could be adversely affected by restrictions on travel to and from any of the countries in which we do business due to a health epidemic or outbreak or other event. Additional risks associated with our foreign business include restrictive trade policies, imposition of duties, taxes, or government royalties by foreign governments, and compliance with the Foreign Corrupt Practices Act and local anti-bribery laws. Any such proposals or measures could negatively impact our relations with our international suppliers and the volume of shipments to the U.S. from these countries, which could have a materially adverse effect on our business and operating results. We maintain limited operations in Canada, the Netherlands and China but are nevertheless exposed to risks of operating in those countries associated with: (i) the difficulties and costs of complying with a wide variety of of complex laws, treaties and regulations; (ii) unexpected changes in political or regulatory environments; (iii) earnings and cash flows that may be subject to tax withholding requirements or the imposition of tariffs, exchange controls, or other restrictions; (iv) political, economic, and social instability; (v) import and export restrictions and other trade barriers; (vi) responding to disruptions in existing trade agreements or increased trade tensions between countries or political or economic unions; (vii) maintaining overseas subsidiaries and managing international operations; and (viii) fluctuations in foreign currency exchange rates.

Any increased cost and limited availability of certain raw materials may have a material adverse effect on our business and results of operations.

Prices of certain materials, including gypsum, lauan, particleboard, MDF, aluminum and other commodity products, can be volatile and change dramatically with changes in supply and demand. Certain products are purchased from overseas and their availability is dependent upon weather conditions, seasonal and religious holidays, political unrest, economic conditions overseas, tariffs or other cross-border taxes, natural disasters, vessel shipping schedules and port availability. Further, our commodity product suppliers sometimes operate at or near capacity, resulting in some products having the potential of being put on allocation. We generally have been able to maintain adequate supplies of materials and to pass higher material costs on to our customers in the form of surcharges and base price increases where needed. However, it is not certain future price increases can be passed on to our customers without affecting demand or that limited availability of materials will not impact our production capabilities. Our sales levels and operating results could be negatively impacted by changes in any of these items.

If we are unable to manage our inventory, our operating results could be materially and adversely affected.

Our customers generally do not maintain long-term supply contracts and, therefore, we must bear the risk of certain inventory commitments, based on our projections of future customer orders. We maintain an inventory to support these customers' needs. Changes in demand, market conditions and/or product specifications could result in material obsolescence and a lack of alternative markets for certain of our customer specific products and could negatively impact operating results.

We could incur charges for impairment of assets, including goodwill and other long-lived assets, due to potential declines in the fair value of those assets or a decline in expected profitability of the Company or individual reporting units of the Company.

Approximately 68% of our total assets as of December 31, 2018 were comprised of goodwill, intangible assets, and property, plant and equipment. Under generally accepted accounting principles, each of these assets is subject to

periodic review and testing to determine whether the asset is recoverable or realizable. The events or changes that could require us to test our goodwill and intangible assets for impairment include changes in our estimated future cash flows, changes in rates of growth in our industry or in any of our reporting units, and decreases in our stock price and market capitalization.

In the future, if sales demand or market conditions change from those projected by management, asset write-downs may be required. Significant impairment charges, although not always affecting current cash flow, could have a material effect on our operating results and financial position.

Increases in demand for our products could make it more difficult for us to obtain additional skilled labor, which may adversely impact our operating efficiencies.

In certain geographic regions in which we have manufacturing facilities, we have experienced shortages of qualified employees, which negatively impacted our cost of goods sold. Labor shortages and continued competition for qualified employees may increase, especially during improving economic times, the cost of our labor and create employee retention and recruitment challenges, as employees with knowledge and experience have the ability to change employers more easily.

If demand continues to increase, we may not be able to increase production to timely satisfy demand, and may initially incur higher labor and production costs, which could adversely impact our financial condition and operating results.

We may incur significant charges or be adversely impacted by the consolidation and/or closure of all or part of a manufacturing or distribution facility.

We periodically assess the cost structure of our operating facilities to distribute and/or manufacture products in the most efficient manner. We may make capital investments to move, discontinue manufacturing and/or distribution capabilities, or products and product lines, sell or close all or part of additional manufacturing and/or distribution facilities in the future. These changes could result in significant future charges or disruptions in our operations, and we may not achieve the expected benefits from these changes, which could result in an adverse impact on our operating results, cash flows, and financial condition.

We are subject to governmental and environmental regulations, and failure in our compliance efforts, changes to such laws and regulations or events beyond our control could result in damages, expenses or liabilities that individually, or in the aggregate, would have a material adverse effect on our financial condition and results of operations.

Some of our manufacturing processes involve the use, handling, storage and contracting for recycling or disposal of hazardous or toxic substances or wastes. Accordingly, we are subject to various governmental and environmental laws and regulations regarding these substances, as well as environmental requirements relating to air, water and noise pollution. The implementation of new laws and regulations or amendments to existing regulations could significantly increase the cost of the Company's products. We cannot presently determine what, if any, legislation may be adopted by federal, state or local governing bodies, or the effect any such legislation may have on our customers or us. Failure to comply with present or future regulations could result in fines or potential civil or criminal liability. Both scenarios could negatively impact our results of operations or financial condition.

The inability to attract and retain qualified executive officers and key personnel may adversely affect our operations. While we include succession planning as part of our ongoing talent development and management process to help ensure the continuity of our business model, the loss of any of our executive officers or other key personnel could reduce our ability to manage our business and strategic plan in the short-term and could cause our sales and operating results to decline. In addition, our future success will depend on, among other factors, our ability to attract and retain executive management, key employees, and other qualified personnel.

Our ability to integrate acquired businesses may adversely affect operations.

As part of our business and strategic plan, we look for strategic acquisitions to provide shareholder value. Any acquisition will require the effective integration of an existing business and certain of its administrative, financial, sales and marketing, manufacturing, and other functions to maximize synergies. Acquired businesses involve a number of risks that may affect our financial performance, including increased leverage, diversion of management resources, assumption of liabilities of the acquired businesses, and possible corporate culture conflicts. If we are unable to successfully integrate these acquisitions, we may not realize the benefits identified in our due diligence process, and our financial results may be negatively impacted. Additionally, significant unexpected liabilities could arise from these acquisitions.

Our level of indebtedness could limit our operational flexibility and harm our financial condition and results of operations.

As of December 31, 2018, we had \$661.1 million of total long-term debt, including current maturities and exclusive of deferred financing costs and debt discount, outstanding under our \$900.0 million 2018 Credit Facility and Convertible Senior Notes (both as defined herein).

Our level of indebtedness could have adverse consequences on our future operations, including making it more difficult for us to meet our payments on outstanding debt, and we may not be able to find alternative financing sources to replace our indebtedness in such an event. Our level of indebtedness could: (i) reduce the availability of our cash flow to fund working capital, capital expenditures, acquisitions and other general corporate purposes, and limit our ability to obtain additional financing for these purposes; (ii) limit our flexibility in planning for, or reacting to, and increasing our vulnerability to, changes in our business and the industry in which we operate; (iii) place us at a competitive disadvantage compared to our competitors that have less debt or are less leveraged; and (iv) create concerns about our credit quality which could result in the loss of supplier contracts and/or customers. Our ability to satisfy our debt obligations will depend on our future operating performance which may be affected by factors beyond our control.

Our 2018 Credit Agreement contains various financial performance and other covenants. If we do not remain in compliance with these covenants, our 2018 Credit Agreement could be terminated and the amounts outstanding thereunder could become immediately due and payable.

We have debt outstanding that contains financial and non-financial covenants with which we must comply that place restrictions on us. There can be no assurance that we will maintain compliance with the financial covenants under our 2018 Credit Agreement (as defined herein). These covenants require that we comply with a maximum level of a consolidated total leverage ratio and a minimum level of a consolidated fixed charge coverage ratio. If we fail to comply with the covenants contained in our 2018 Credit Agreement, the lenders could cause our debt to become due and payable prior to maturity or it could result in our having to refinance the indebtedness under unfavorable terms. If our debt were accelerated, our assets might not be sufficient to repay our debt in full and there can be no assurance that we would be able to refinance any or all of this indebtedness.

Due to industry conditions and our operating results, there have been times in the past when we have had limited access to sources of capital. If we are unable to locate suitable sources of capital when needed, we may be unable to maintain or expand our business.

We depend on our cash balances, our cash flows from operations, and our 2018 Credit Facility to finance our operating requirements, capital expenditures and other needs. If a significant economic recession occurred, such as the recession that impacted the economy in 2007-2010, production of RVs and manufactured homes could decline, resulting in reduced demand for our products. A decline in our operating results could negatively impact our liquidity. If our cash balances, cash flows from operations, and availability under our 2018 Credit Facility are insufficient to finance our operations and alternative capital is not available, we may not be able to expand our business and make acquisitions, or we may need to curtail or limit our existing operations.

We have letters of credit representing collateral for our casualty insurance programs and for general operating purposes that have been issued under our 2018 Credit Agreement. The inability to retain our current letters of credit, to obtain alternative letter of credit sources, or to retain our 2018 Credit Agreement to support these programs could require us to post cash collateral, reduce the amount of cash available for our operations, or cause us to curtail or limit existing operations.

The conditional conversion feature of the Convertible Notes that we issued in January 2018, if triggered, may adversely affect our financial condition and operating results.

In the event the conditional conversion feature of the Convertible Senior Notes due 2023 (the "Convertible Notes") is triggered, holders of Convertible Notes will be entitled to convert the Convertible Notes at any time during specified periods at their option. If one or more holders elect to convert their Convertible Notes, unless we elect to satisfy our conversion obligation by delivering solely shares of our common stock (other than paying cash in lieu of delivering any fractional share), we would be required to settle a portion or all of our conversion obligation through the payment of cash, which could adversely affect our liquidity. In addition, even if holders do not elect to convert their Convertible Notes, we could be required under applicable accounting rules to reclassify all or a portion of the outstanding principal of the Convertible Notes as a current rather than long-term liability. See Notes 9 and 10 of the Notes to Consolidated Financial Statements for additional details.

The accounting method for convertible debt securities that may be settled in cash, such as the Convertible Notes, could have a material effect on our reported financial results.

In May 2008, the Financial Accounting Standards Board (the "FASB"), issued FASB Staff Position No. APB 14-1, Accounting for Convertible Debt Instruments That May Be Settled in Cash Upon Conversion (Including Partial Cash Settlement), which has subsequently been codified as Accounting Standards Codification 470-20, Debt with Conversion and Other Options, which we refer to as ASC 470-20. Under ASC 470-20, an entity must separately account for the liability and equity components of convertible debt instruments (such as the Convertible Notes) that may be settled entirely or partially in cash upon conversion in a manner that reflects the issuer's economic interest cost. The effect of ASC 470-20 on the accounting for the Convertible Notes is that the equity component is required to be included in the additional paid-in capital section of shareholders' equity on our consolidated balance sheet, and the value of the equity component would be treated as original issue discount for purposes of accounting for the debt component of the Convertible Notes. As a result, we will be required to record a greater amount of non-cash interest expense than in current periods presented as a result of the amortization of the discounted carrying value of the Convertible Notes to their face amount over the term of the Convertible Notes. We will report lower net income in our financial results because ASC 470-20 will require interest to include both the current period's amortization of the debt discount and the instrument's coupon interest, which could adversely affect our reported or future financial results, the trading price of our common stock and the trading price of the Convertible Notes.

In addition, under certain circumstances, convertible debt instruments (such as the Convertible Notes) that may be settled entirely or partly in cash are currently accounted for utilizing the treasury stock method, the effect of which is that the shares issuable upon conversion of the Convertible Notes are not included in the calculation of diluted earnings per share except to the extent that the conversion value of the Convertible Notes exceeds their principal amount. Under the treasury stock method, for diluted earnings per share purposes, the transaction is accounted for as if the number of shares of common stock that would be necessary to settle such excess, if we elected to settle such excess in shares, are issued. We cannot be certain that the accounting standards in the future will continue to permit the use of the treasury stock method. If we are unable to use the treasury stock method in accounting for the shares issuable upon conversion of the Convertible Notes, then our diluted earnings per share would be adversely affected. The convertible note hedge and warrant transactions may affect the value of the Convertible Notes and our common stock.

In connection with the pricing of the Convertible Notes, we entered into convertible note hedge transactions with certain of the initial purchasers and/or their respective affiliates (the "option counterparties"). We also have entered into warrant transactions with the option counterparties. The convertible note hedge transactions are expected





generally to reduce the potential dilution upon conversion of the Convertible Notes and/or offset any cash payments we are required to make in excess of the principal amount of converted notes, as the case may be. However, the warrant transactions could separately have a dilutive effect on our common stock to the extent that the market price per share of our common stock exceeds the strike price of the warrants.

In addition, the option counterparties or their respective affiliates may modify their hedge positions by entering into or unwinding various derivatives with respect to our common stock and/or purchasing or selling our common stock or other securities of ours in secondary market transactions following the pricing of the Convertible Notes and prior to the maturity of the Convertible Notes (and are likely to do so during any observation period related to a conversion of Convertible Notes). This activity could cause or avoid an increase or a decrease in the market price of our common stock or the Convertible Notes, which could affect a holder's ability to convert the Convertible Notes and, to the extent the activity occurs during any observation period related to a conversion of Convertible Notes, it could affect the number of shares and value of the consideration that a holder will receive upon conversion of the Convertible Notes. A variety of factors, many of which are beyond our control, could influence fluctuations in the market price for our common stock.

The stock market, in general, experiences volatility that has often been unrelated to the underlying operating performance of companies. If this volatility continues, the trading price of our common stock could decline significantly, independent of our actual operating performance. The market price of our common stock could fluctuate significantly in response to a number of factors, many of which are beyond our control, including the following:

- variations in our, our customers' and our competitors' operating results;
- high concentration of shares held by institutional investors;
- announcements by us or our competitors of significant contracts, acquisitions, strategic partnerships, joint ventures or capital commitments;
- announcements by us or our competitors of technological improvements or new products;
- the gain or loss of significant customers;
- additions or departures of key personnel;
- events affecting other companies that the market deems comparable to us;
- changes in investor perception of our business and/or management;
- changes in global economic conditions or general market conditions in the industries in which we operate;
- sales of our common stock held by certain equity investors or members of management;
- issuance of our common stock or debt securities by the Company; and
- the occurrence of other events that are described in these risk factors.

If our information technology systems fail to perform adequately, our operations could be disrupted and could adversely affect our business, reputation and results of operation

We are increasingly dependent on digital technology, including information systems and related infrastructure, to process and record financial and operating data, manage inventory and communicate with our employees and business partners. We rely on our information technology systems to effectively manage our business data, inventory, supply chain, order entry and fulfillment, manufacturing, distribution, warranty administration, invoicing, collection of payments, and other business processes. Our systems are subject to damage or interruption from power outages, telecommunications or internet failures, computer viruses and malicious attacks, security breaches and catastrophic events. If our systems are damaged or fail to function properly or reliably, we may incur substantial repair or replacement costs, experience data loss or theft and impediments to our ability to manage our business, which could adversely affect our results of operations. Any such events could result in legal claims or proceedings, liability or penalties under privacy laws, disruption in operations, and damage to our reputation, which could adversely affect our business.

In addition, we may be required to make significant technology investments to maintain and update our existing computer systems. Implementing significant system changes increases the risk of computer system disruption. The potential problems and interruptions associated with implementing technology initiatives could disrupt or reduce our operational efficiency.

A cyber incident or data breach could result in information theft, data corruption, operational disruption, and/or financial loss.

Our technologies, systems, networks, and those of our business partners have in the past and may in the future become the target of cyber-attacks or information security breaches that could result in the unauthorized release, gathering, monitoring, misuse, loss, or destruction of proprietary and other information, or other disruption of our business operations. A cyber-attack could include gaining unauthorized access to digital systems for purposes of misappropriating assets or sensitive information, corrupting data, or causing operational disruption or result in denial of service on websites. We have programs in place to detect, contain and respond to data security incidents. However, because the techniques used to obtain unauthorized access, disable or degrade service, or sabotage systems change frequently and may be difficult to detect for long periods of time, we may be unable to anticipate these techniques or implement adequate preventive measures. Unauthorized parties may also attempt to gain access to our systems or facilities, or those of third parties with whom we do business, through fraud, trickery, or other forms of deceiving our team members, contractors, vendors, and temporary staff. In addition, hardware, software, or applications we develop or procure from third parties may contain defects in design or manufacture or other problems that could unexpectedly compromise information security. Any cyber-attack on our business could materially harm our business and operating results. The Company currently carries insurance to cover any exposure to this type of incident. As cyber threats continue to evolve, we may be required to expend significant additional resources to continue to modify or enhance our protective measures or to investigate and remediate any information security vulnerabilities. If we or our suppliers experience additional significant data security breaches or fail to detect and appropriately respond to significant data security breaches, we could be exposed to costly government enforcement actions and private litigation and our business and operating results could suffer.

We are required to evaluate our internal controls over financial reporting under Section 404 of the Sarbanes-Oxley Act of 2002 and any adverse results from such evaluation could result in a loss of investor confidence in our financial reports and could have an adverse effect on our stock price.

Pursuant to Section 404 of the Sarbanes-Oxley Act of 2002, we are required to furnish a report by our management on our internal control over financial reporting. Such report contains, among other matters, an assessment of the effectiveness of our internal control over financial reporting as of the end of our fiscal year, including a statement as to whether or not our internal control over financial reporting is effective. This assessment must include disclosure of any material weaknesses in our internal control over financial reporting identified by management. Each year we must prepare or update the process documentation and perform the evaluation needed to comply with Section 404. During this process, if our management identifies one or more material weaknesses in our internal control over financial reporting, we will be unable to assert that such internal control is effective. Ensuring that we have adequate internal financial and accounting controls and procedures in place is a costly and time-consuming effort that needs to be re-evaluated frequently. We and our independent auditors may in the future discover areas of our internal controls that need further attention and improvement, particularly with respect to any businesses that we decide to acquire in the future. Any failure to implement required new or improved controls, or difficulties encountered in their implementation, could harm our operating results or cause us to fail to meet our reporting obligations. Investor perception that our internal controls are inadequate or that we are unable to produce accurate financial statements on a timely, consistent basis may adversely affect our stock price. Failure to comply with Section 404 could also potentially subject us to sanctions or investigations by the SEC, NASDAQ, or other regulatory authorities.

Certain provisions in our Articles of Incorporation and Amended and Restated By-laws may delay, defer or prevent a change in control that our shareholders each might consider to be in their best interest.

Our Articles of Incorporation and Amended and Restated By-laws contain provisions that are intended to deter coercive takeover practices and inadequate takeover bids. These provisions may delay, defer or prevent a change in control that our shareholders might consider to be in their best interest.

Conditions within the insurance markets could impact our ability to negotiate favorable terms and conditions for various liability coverage and could potentially result in uninsured losses.

We generally negotiate our insurance contracts annually for property, casualty, workers compensation, general liability, health insurance, and directors and officers liability coverage. Due to conditions within these insurance markets and other factors beyond our control, future coverage limits, terms and conditions and the amount of the related premiums could have a negative impact on our operating results. While we continually measure the risk/reward of policy limits and coverage, the lack of coverage in certain circumstances could result in potential uninsured losses.

**ITEM 1B. UNRESOLVED STAFF COMMENTS**

None.

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## ITEM 2. PROPERTIES

At December 31, 2018, the Company leased approximately 6.7 million square feet of manufacturing, distribution and corporate facilities and owned approximately 2.8 million square feet as listed below.

Location	Use	Area Sq. Ft.	
		Leased	Owned
Alabama	Manufacturing		94,000
Alabama	Distribution	85,000	
Alabama	Manufacturing & Distribution		10,000
Arizona	Manufacturing	22,550	
Arizona	Distribution	10,600	
California	Manufacturing	287,004	
California	Manufacturing & Distribution	138,502	
Canada	Distribution	9,752	
China	Manufacturing	6,876	
Colorado	Distribution	9,918	
Florida	Manufacturing	302,625	
Florida	Manufacturing & Distribution	29,269	
Georgia	Manufacturing	72,300	50,440
Georgia	Distribution	75,000	31,000
Idaho	Manufacturing	117,510	
Idaho	Distribution	16,000	
Illinois	Manufacturing	54,400	
Indiana	Manufacturing	2,435,483	1,271,761
Indiana	Distribution	668,327	592,852
Indiana	Manufacturing & Distribution	373,400	
Michigan	Manufacturing	363,552	
Michigan	Distribution	22,525	
Minnesota	Distribution		58,000
Minnesota	Manufacturing	41,448	
Missouri	Manufacturing	223,000	31,250
Mississippi	Manufacturing	267,250	
North Carolina	Manufacturing		81,950
North Carolina	Distribution	104,160	
The Netherlands	Distribution	1,300	
Nevada	Manufacturing	8,295	
Oregon	Manufacturing	54,600	
Oregon	Distribution	86,000	48,565
Pennsylvania	Manufacturing		89,000
Pennsylvania	Distribution	91,750	
South Carolina	Manufacturing	57,650	
Tennessee	Manufacturing	342,837	
Tennessee	Distribution	67,500	
Texas	Manufacturing	24,862	132,600
Texas	Distribution	141,510	
Utah	Distribution	6,000	
Wisconsin	Manufacturing		85,055
Corporate/Other:			
Indiana	Corporate/Administrative Offices		35,000
Indiana	Design Center & Showrooms	56,200	—
North Carolina (1)			163,000

Total square footage

6,674,955,774,473

(1) Represents an owned building, formerly used for manufacturing and distribution that is currently leased to a third party on a month-to-month basis.

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Pursuant to the terms of the Company's 2018 Credit Agreement, all owned real property subject to the existing security documents is subject to a mortgage and security interest.

The Company's leased properties have expiration dates ranging from 2019 to 2027. Patrick believes the facilities occupied as of December 31, 2018 are adequate for the purposes for which they are currently being used and are well-maintained. The Company may, as part of its strategic operating plan, further consolidate and/or close certain owned facilities and may not renew leases on property with near-term lease expirations. Use of its manufacturing facilities may vary with seasonal, economic, and other business conditions.

### ITEM 3. LEGAL PROCEEDINGS

Patrick is subject to claims and lawsuits in the ordinary course of business. In managements' opinion, currently pending legal proceedings and claims against the Company will not, individually or in the aggregate, have a material adverse effect on its financial condition, results of operations, or cash flows.

### ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

## PART II

### ITEM MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS, AND

#### 5. ISSUER PURCHASES OF EQUITY SECURITIES

##### Market Information

The Company's common stock is listed on The NASDAQ Global Stock Market<sup>SM</sup> under the symbol PATK.

##### Holder of Common Stock

As of February 15, 2019, there were 265 shareholders of record. A number of shares are held in broker and nominee names on behalf of beneficial owners.

##### Dividends

The Company did not pay cash dividends in 2018. Any future determination to pay cash dividends will be made by the Board of Directors in light of the Company's earnings, financial position, capital requirements, and restrictions under the Company's 2018 Credit Agreement, and such other factors as the Board of Directors deems relevant.

##### Purchases of Equity Securities by the Issuer

##### (c) Issuer Purchases of Equity Securities

Period	Total Number of Shares Purchased (1)	Average Price Paid Per Share (1)	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs (2)	Maximum Dollar Value of Shares that May Be Purchased Under the Plans or Programs (2)
Oct. 1 - Oct. 28, 2018	222,499	\$ 57.73	222,499	\$ 50,000,000
Oct. 29 - Dec. 2, 2018	357,320	43.95	356,822	34,294,389
Dec. 3 - Dec. 31, 2018	122,300	32.72	121,844	30,306,041
Total	702,119		701,165	

Amount includes 498 shares and 456 shares of common stock purchased by the Company in November 2018 and (1) December 2018, respectively, for the sole purpose of satisfying the minimum tax withholding obligations of employees upon the vesting of stock awards held by the employees.

(2) See Note 15 of the Notes to Consolidated Financial Statements for additional information about the Company's new stock repurchase program approved in January 2018.

Stock Performance Graph

The following graph compares the cumulative 5-year total return to shareholders of the Company's common stock relative to the cumulative total returns of the Russell 2000 index and a customized peer group of companies, which includes Brunswick Corporation, Cavco Industries, Inc., LCI Industries, Spartan Motors, Inc., Thor Industries, Inc., Winnebago Industries, Inc., and Wabash National Corporation. This graph assumes an initial investment of \$100 (with reinvestment of all dividends) was made in our common stock, in the index and in the peer group on December 31, 2013 and its relative performance is tracked through December 31, 2018.

(\$)	12/31/2013	12/31/2014	12/31/2015	12/31/2016	12/31/2017	12/31/2018
Patrick Industries, Inc.	100.00	152.02	225.54	395.61	540.14	230.29
Peer Group	100.00	98.65	97.23	153.61	222.16	123.25
Russell 2000	100.00	103.53	97.62	116.63	131.96	115.89

\*The stock price performance included in this graph is not necessarily indicative of future stock price performance.



## ITEM 6. SELECTED FINANCIAL DATA

	As of or for the Year Ended December 31				
	2018	2017	2016	2015	2014
	(thousands except per share amounts)				
Operating Data:					
Net sales	\$2,263,061	\$1,635,653	\$1,221,887	\$920,333	\$735,717
Gross profit	415,866	278,915	202,469	152,279	118,503
Operating income	178,415	121,900	90,837	69,918	51,471
Net income	119,832	85,718	55,577	42,219	30,674
Basic net income per common share	\$4.99	\$3.54	\$2.47	\$1.84	\$1.28
Diluted net income per common share	\$4.93	\$3.48	\$2.43	\$1.81	\$1.27

## Financial Data:

Total assets	\$1,231,231	\$866,644	\$534,950	\$381,584	\$255,561
Total short-term and long-term debt (1)	661,082	354,357	273,153	204,484	101,054
Shareholders' equity	408,754	370,685	185,448	128,597	102,768
Cash flows from operating activities	200,013	99,901	97,147	66,856	46,318

(1) Total short-term and long-term debt for each of the periods presented in the table above is not presented net of deferred financing costs or debt discount.

## ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") should be read in conjunction with the Company's Consolidated Financial Statements and Notes thereto included in Item 8 of this Report. In addition, this MD&A contains certain statements relating to future results that are forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. See "Information Concerning Forward-Looking Statements" on page 3 of this Report.

This MD&A is divided into five major sections. The outline for our MD&A is as follows:

## EXECUTIVE SUMMARY

Company Overview and Business Segments

Overview of Markets and Related Industry Performance

Acquisitions

Summary of 2018 Financial Results

2018 Initiatives

Fiscal Year 2019 Outlook

## CONSOLIDATED OPERATING RESULTS

Year Ended December 31, 2018 Compared to 2017

Year Ended December 31, 2017 Compared to 2016

## BUSINESS SEGMENTS

Year Ended December 31, 2018 Compared to 2017

Year Ended December 31, 2017 Compared to 2016

## LIQUIDITY AND CAPITAL RESOURCES

Cash Flows

Summary of Liquidity and Capital Resources

Contractual Obligations

Off-Balance Sheet Arrangements

## CRITICAL ACCOUNTING POLICIES

## EXECUTIVE SUMMARY

### Company Overview and Business Segments

Patrick is a major manufacturer of component products and distributor of building products serving the recreational vehicle ("RV"), marine, and manufactured housing ("MH") industries, and certain other industrial markets, such as kitchen cabinet, office and household furniture, fixtures and commercial furnishings, and other industrial markets and operates coast-to-coast in the United States through various locations in 22 states, China, Canada and the Netherlands. Patrick's major manufactured products include laminated products that are utilized to produce furniture, shelving, walls, countertops, and cabinet products, cabinet doors, fiberglass bath fixtures and tile systems, hardwood furniture, vinyl printing, decorative vinyl and paper laminated panels, solid surface, granite, and quartz countertop fabrication, RV painting, fabricated aluminum products, fiberglass and plastic components, fiberglass bath fixtures and tile systems, softwoods lumber, custom cabinetry, polymer-based flooring, electrical systems components including instrument and dash panels, wrapped vinyl, paper and hardwood profile mouldings, wrapped profile moldings, interior passage doors, air handling products, slide-out trim and fascia, thermoformed shower surrounds, specialty bath and closet building products, fiberglass and plastic helm systems and components products, wiring and wire harnesses, boat covers, towers, tops and frames, aluminum fuel tanks, CNC molds and composite parts, slotwall panels and components and other products.

The Company also distributes pre-finished wall and ceiling panels, drywall and drywall finishing products, electronics and audio systems components, appliances, wiring, electrical and plumbing products, fiber reinforced polyester products, cement siding, raw and processed lumber, interior passage doors, roofing products, laminate and ceramic flooring, tile, shower doors, furniture, fireplaces and surrounds, interior and exterior lighting products, and other miscellaneous products, in addition to providing transportation and logistics services.

The Company has two reportable business segments: Manufacturing and Distribution, which contributed approximately 77% and 23%, respectively, to 2018 consolidated net sales.

### Overview of Markets and Related Industry Performance

2018 reflected a continuation of overall strategic and organic revenue growth in each of our four primary markets, supported by continued positive demographic drivers and retail demand patterns, despite volatility in RV industry wholesale unit shipments. This volatility reflects a combination of normal seasonal trends, RV original equipment manufacturers ("OEMs") tactically adjusting their production levels to aggressively balance dealer inventories to support retail demand expectations and improved order-to-fulfillment performance by most OEMs. Based on the geographic and capacity expansion efforts by both RV manufacturers and suppliers over the last several years, which resulted in reduced production lead times, dealers operated with lower inventory levels which reduced orders, particularly in the second half of 2018. In 2018, the marine market continued to grow as evidenced by 2% growth in

retail unit shipments, and the MH market continued to reflect solid improvement based on a 4% growth rate in wholesale industry shipments. Additionally, there was a continuation of improving conditions in the industrial markets as evidenced primarily by growth in new housing starts and increases in kitchen cabinet spending related to both new and remodeled structures. The Company estimates that approximately 60% of its industrial revenue base in 2018 was tied to residential housing where residential housing starts were up 4% over 2017.

Overall, the Company has continued to capture market share through its strategic acquisitions, line extensions, and the introduction of new and innovative products, which resulted in its 2018 sales levels increasing beyond the general industry results.

#### RV Industry

The RV industry, which is the Company's primary market and comprised 63% of the Company's 2018 sales, experienced a decrease in wholesale activity as evidenced by lower OEM production levels and wholesale unit shipments versus the prior year. According to the Recreation Vehicle Industry Association ("RVIA"), as noted in its December 2018 Market Report, wholesale shipment levels were 483,672 units in 2018, representing a 4% decrease versus 2017 after eight consecutive years of growth. The 2018 total represents the second highest level of wholesale unit shipments since 1973.

Over the last several years, RV manufacturers have been increasing plant capacity to support and balance production levels to match demand and optimize their workflow following industry unit growth of 15% and 17%, respectively, for calendar years 2016 and 2017. For several years prior to 2018, many RV dealers experienced inventory shortages heading into the spring selling season as a result of strong double digit retail demand and longer production lead times than OEMs currently deliver. As a result, dealers placed higher than normal orders in the third and fourth quarters of 2017 in anticipation of a continuation of these trends in order to ensure there were adequate inventory levels on hand to satisfy anticipated customer demand heading into the 2018 model year season.

On the manufacturing side, the OEMs improved operations through strategic capacity initiatives which reduced lead times, optimized inventory days on hand, filled order backlogs and restocked the channel on a more real-time basis, allowing OEMs to more efficiently adjust their production schedules to support retail demand expectations. Based on the most recent available industry-wide survey data from Statistical Surveys, Inc. ("SSI") in 2018, combined domestic and Canadian RV retail unit sales were up 4% year-over-year, which we expect to be further revised upwards as states complete reporting, consistent with past experience, and reflecting the inventory re-balancing discussed above. Wholesale shipments generally exceed retail sales in the first half of the calendar year as the retail selling season ramps up for the second and third quarter peaks.

Although current volatility in the equity markets, the impact and uncertainty of tariffs, political tensions, and rising interest rates may create some headwinds in the RV market, we believe the strength in RV retail demand continues to be supported by strong consumer confidence and by favorable demographic trends, with new, younger buyers continuing to enter the channel and incremental repeat buyers starting to emerge, providing momentum for continued demand in the industry both in new entrants and for upgrade purchases as families grow and seek larger units with more amenities.

We have continued to capture market share through our strategic acquisitions, line extensions, and the introduction of new and innovative products, which resulted in our overall sales levels in 2018 increasing at a rate in excess of general industry results. While wholesale unit shipments to the RV industry declined in comparison to 2017, we continue to have a favorable view of growth for the RV industry based on a number of factors including:

- Attractive industry demographic trends with younger buyers entering the market and an increasing number of baby boomers reaching retirement age;
- Readily available financing and improving consumer credit;
- New and innovative products coming to market;
- Increased strength in the overall economic environment, including lower unemployment rates, improving trends in wages, and improving consumer confidence levels; and



¶The value of the travel and leisure lifestyle related to spending quality time with families.

In 2018, towable and motorized unit shipments represented approximately 88% and 12%, respectively, of total RV wholesale shipments. In the towables sector, wholesale shipments of travel trailers, which represent approximately 77% of the towable market, decreased 3% compared to 2017, as noted in the RVIA's December 2018 Market Report. In addition, shipment levels of the larger, more expensive units, particularly in the fifth wheel sector, which represents approximately 21% of the towable market, decreased 7% versus 2017. In the motorized market, Class A wholesale shipments, representing 38% of all motorized units shipped and the most expensive of the class on average, decreased 7% year-over-year. Class B and Class C units, which represent smaller, less expensive motorized units and approximately 62% of all motorized units shipped, decreased 9% versus 2017. Demand for more affordable towables and motorhomes continues to grow significantly, reflecting in part industry demographic trends, with younger buyers continuing to enter the market.

Combined domestic and Canadian retail unit sales for 2018 were up 4% year-over-year, with each market also increasing 4%, as noted per SSI for 2018. The domestic market accounted for 89% of combined domestic and Canadian retail shipments in 2018.

The Company believes growth in 2019 in industry-wide retail sales and the related production levels of RVs will be dependent on the overall perception of the economy, consumer confidence levels, the domestic political and governmental environment, equity securities market trends, and balanced dealer inventory levels. On a macroeconomic level, as consumer confidence has generally trended higher over the last nine years, there has been a consistent trend of year-over-year increases in RV shipments for the same time period.

#### Marine Industry

As the marine industry reflects a similar active, outdoor leisure-based, family-oriented lifestyle that characterizes the RV industry, the Company expanded its presence in this market through recent acquisitions, including five acquisitions in 2018, and organic growth by providing a full suite of options and solution-based products to the marine OEMs to support their growth needs and expectations. The Company's combination of design, engineering, manufacturing and fabrication capabilities, along with its growing geographic footprint and comprehensive product offerings to its customers in the marine market, provides continuing opportunities for fully integrated solutions and additional content for the marine OEMs.

Sales to this industry represented approximately 12% of the Company's consolidated net sales in 2018. For 2018, overall marine retail unit shipments in the powerboat sector, which is the Company's primary marine market, increased approximately 2% compared to 2017, with aluminum and pontoon combined sales increasing 3% and ski and wake sales up 10%, partially offset by a 2% decrease in fiberglass. Based on current available data per SSI, within the powerboat sector, fiberglass units accounted for approximately 37% of retail units, aluminum was 31%, pontoon was 27% and ski & wake was 5% for 2018.

According to the National Marine Manufacturers Association (per its latest available 2017 U.S. Recreational Boating Statistical Abstract), it is estimated that there were approximately 12 million registered boats in the U.S. in 2017.

Total U.S. retail expenditures on boats, engines, accessories, and related costs totaled approximately \$39.0 billion in 2017, up 6.5% from 2016.

Retail sales and wholesale unit shipments in this market are seasonal and are traditionally strongest in the second and third quarters. This market continues to make a steady recovery, with single-digit annual average retail growth rates since 2010. Moreover, according to industry sources, the average age of boats in service is approximately 25 years compared to an estimated 30-year useful life, and approximately one million boats are expected to be retired over the next four years. The increased age of boats in service, low channel inventories and continued positive demographics all point to anticipated growth in the marine market.

## MH Industry

Sales growth in the MH industry, which represented approximately 12% of the Company's 2018 sales, experienced year-over-year wholesale unit growth of approximately 4% according to the Manufactured Housing Institute (the "MHI"). The demographic trends within the MH market indicate strong expected demand patterns related to first time home buyers and those looking to downsize. There continue to be pockets of strength, particularly in the southern regions of the country, which represented approximately 66% of the MH market in 2018 according to MHI.

The Company believes there is significant upside potential for this market in the long-term driven by pent-up demand and based on current demographic and other trends including:

- Multi-family housing capacity;
- First time home buyers and those looking to downsize;
- Lack of "stick-built" housing contractors and sub-contractors;
- Need for quality affordable housing;
- New home pricing; and
- Improved credit and financing conditions.

The Company believes it is well-positioned to capitalize on pent up demand and the significant upside potential of the MH market in the long-term, especially given the increasing attractiveness of the single-family manufactured housing option and the combination of its nationwide geographic footprint, available capacity in current MH concentrated locations and current content per unit levels.

Factors that may favorably impact production levels further in this industry include improving quality credit standards in the residential housing market, new jobs growth, consumer confidence, favorable changes in financing regulations, a narrowing in the difference between interest rates on MH loans and mortgages on traditional residential "stick-built" housing, and any improvement in conditions in the asset-backed securities markets for manufactured housing loans.

In addition, there have been changes in 2018 in financial regulations, including reversing part of the Dodd-Frank Wall Street Reform Act, in efforts to ease the regulatory burden on smaller financial institutions, which in turn is expected to reduce the total cost of borrowing. In addition, as a result of recently announced initiatives by Fannie Mae, there is a potential for increases in loan availability in the MH market and resulting demand for MH products.

## Industrial Market

The industrial market is comprised primarily of the residential housing, hospitality, high-rise, retail and commercial construction and fixtures, and office and household furniture markets. This market is primarily impacted by macroeconomic conditions and more specifically, conditions in the residential housing market. Sales to the industrial markets represented 13% of the Company's 2018 sales, and grew 49% over 2017 sales levels reflecting the expansion into new commercial markets, the introduction of new product lines related to acquisitions, new product development, and the penetration of adjacent markets and new geographic regions. In addition, the Company's sales in 2018 benefited from continued market share gains, particularly in the commercial and hospitality markets.

The Company estimates approximately 60% its industrial revenue base was directly tied to the residential housing market in 2018 with the remaining 40% tied directly to the non-residential and commercial markets. The Company believes there is a direct correlation between the demand for its products in the residential housing market and new residential housing construction and remodeling activities. Sales to the industrial market generally lag new residential housing starts by six to nine months. New housing starts in 2018 increased approximately 4% compared to 2017 (as reported in a U.S. Department of Commerce news release dated February 26, 2019). Single-family residential housing starts in 2018 increased 3% and multi-family residential housing starts increased 6% over 2017 levels. Industry growth was particularly strong in the southern and western regions of the U.S. as southern multi-family housing starts increased 13% in 2018 from 2017 and western single family housing starts increased 9% in 2018 from 2017.



While higher interest rates and tariffs are creating some current headwinds, the Company believes the lack of affordable housing capacity and inventories, improving consumer credit, jobs and wage growth, and demographic trends related to new buyers and those looking to downsize will continue to positively impact the housing industry for the next several years.

#### Acquisitions

In 2018, the Company completed nine acquisitions involving 13 companies, which are listed below, all of which provided the opportunity to increase its product offerings, market share and per unit content in the four primary markets it serves.

**Metal Moulding Corporation (“MMC”)** MMC is a manufacturer of custom metal fabricated products, primarily for the marine market, including hinges, arm rests, brackets, panels and trim, as well as plastic products including boxes, inlay tables, steps, and related components. The net purchase price for MMC was \$19.9 million plus contingent consideration based on future performance.

**Aluminum Metals Company, LLC (“AMC”)** AMC is a manufacturer of aluminum products including coil, fabricated sheets and extrusions and roofing products, primarily for the RV, industrial and marine markets. The net purchase price for AMC was \$17.8 million.

**IMP Holdings, LLC d/b/a Indiana Marine Products (“IMP”)** IMP is a manufacturer of fully-assembled helm assemblies, including electrical wiring harnesses, dash panels, instrumentation and gauges, and other products primarily for the marine market. The net purchase price for IMP was \$18.6 million plus contingent consideration based on future performance.

**Collins & Company, Inc. (“Collins”)** Collins is a distributor of appliances, trim products, fuel systems, flooring, tile, and other related building materials primarily to the RV market as well as the housing and industrial markets. The net purchase price for Collins was \$40.0 million.

**Dehco, Inc. (“Dehco”)** Dehco is a distributor and manufacturer of flooring, kitchen and bath products, adhesives and sealants, electronics, appliances and accessories, LP tanks, and other related building materials, primarily for the RV market as well as the MH, marine and other industrial markets. The net purchase price for Dehco was \$52.8 million.

**Dowco, Inc. (“Dowco”)** Dowco is a designer and manufacturer of custom designed boat covers and bimini tops, full boat enclosures, mounting hardware, and other accessories and components for the marine market. The net purchase price for Dowco was \$56.3 million.

**Marine Accessories Corporation (“MAC”)** MAC is a manufacturer, distributor and aftermarket supplier of custom tower and canvas products and other related accessories to OEMs, dealers, retailers and distributors within the marine market, as well as direct to consumers. The net purchase price for MAC was \$57.0 million.

**Engineered Metals and Composites, Inc. (“EMC”)** EMC is a designer and manufacturer of custom marine towers, frames, and other fabricated component products for OEMs in the marine industry. The net purchase price for EMC was \$25.2 million plus contingent consideration based on future performance.

**LaSalle Bristol (“LaSalle”)** LaSalle is a distributor and manufacturer of plumbing, flooring, tile, lighting, air handling and building products to the MH, RV and industrial markets. The net purchase price for LaSalle was \$50.0 million.

#### Summary of 2018 Financial Results

Below is a summary of the Company's 2018 financial results. Additional detailed discussions are provided elsewhere in this MD&A and in the Notes to the Consolidated Financial Statements.

Net sales increased \$627.4 million or 38% in 2018 to \$2.3 billion, compared to \$1.6 billion in 2017 primarily reflecting: (i) increased marine, MH, RV and industrial market penetration through acquisitions



and market share gains; (ii) industry growth in non-RV related markets; and (iii) improved residential housing starts. Gross profit increased \$137.0 million to \$415.9 million, or 18.4% of net sales in 2018, compared with gross profit of \$278.9 million or 17.1% of net sales in 2017. Gross profit was positively impacted by higher sales levels relative to overall fixed overhead costs, new higher margin product lines, and the contribution of acquisitions. These positive contributions were enhanced by the stabilization of pricing related to certain commodities, improved operating and labor efficiencies, and the sharing of additional tariff costs with both suppliers and customers.

Operating income increased \$56.5 million to \$178.4 million in 2018, compared to \$121.9 million in 2017. Operating income in 2018 was positively impacted by the factors described above.

Net income was \$119.8 million or \$4.93 per diluted share in 2018, compared to \$85.7 million or \$3.48 per diluted share for 2017. See "Net Income" under the Consolidated Operating Results section below for additional details. For 2018, net income included tax benefits associated with share-based compensation of \$6.7 million or \$0.28 per diluted share. For 2017, net income included tax benefits of \$6.0 million associated with share-based compensation and \$7.4 million resulting from U.S. tax reform, or \$0.54 per diluted share in the aggregate.

#### 2018 Initiatives

In fiscal year 2018, the Company's primary focus was on gaining market share through the introduction of new products to the marketplace and the execution of strategic acquisitions and expansions, maximizing operating efficiencies, managing and developing the talent pool, and executing on its capital allocation strategy.

Noted achievements in 2018 include:

Investing approximately \$353 million in nine acquisitions involving 13 companies. These acquisitions had estimated full year 2018 revenues in the aggregate of approximately \$568 million, of which approximately \$249.3 million was included in 2018 operating results from the respective dates of acquisition.

Reinvesting \$34.5 million through capital expenditures, which included strategic investments in capacity and geographic expansion, increased efficiencies, and new process and product development.

Repurchasing \$107.6 million of the Company's common stock.

Generating operating cash flows of \$200.0 million in 2018 compared to \$99.9 million in 2017.

Increasing RV content per unit to \$2,965 in 2018 from \$2,234 in 2017, an increase of 33%.

Increasing marine content per unit to \$1,270 in 2018 from \$532 in 2017, an increase of 139%.

Increasing MH content per unit to \$2,849 in 2018 from \$2,289 in 2017, an increase of 24%.

#### Fiscal Year 2019 Outlook

In general, Patrick's revenues from its primary markets experienced overall strategic and organic growth in 2018 compared to the prior year, and the Company expects continued overall industry growth in 2019 in the marine, MH and industrial markets along with an expected return to a more normalized pattern of RV wholesale unit production in alignment with retail demand. Overall, both dealer and consumer credit environments appear healthy amidst the volatility experienced in the equity markets, particularly in the latter half of 2018, uncertainty regarding tariffs, political tensions, and rising interest rates, all which have created headwinds. The Company anticipates that pent up demand in the marine and MH industries, favorable demographic trends, improving consumer credit, low unemployment, job and wage growth, and consumer confidence, will all have a positive impact on the ongoing growth projected for 2019 in its primary markets.

In addition, the Company believes the resilience and strength in the leisure lifestyle, coupled with the anticipation of incremental repeat and upgrade buyers emerging, are positive indicators of a broadening consumer base and an

opportunity for long-term industry growth within the RV market. While the RVIA has forecasted a percentage decline in RV wholesale unit shipment levels in 2019 in the range of mid-to-high-single digits, the Company believes the long-term industry and demographic fundamentals will offset some of the headwinds and currently expects a low-to-mid-single digit percentage decline in wholesale unit shipments in fiscal 2019 and a flat to low-single digit growth rate in 2019 retail shipment growth based on trended information and industry data. Except for full year 2017 and 2018, total RV wholesale shipments expected for 2019 are still higher than in any year since 1973.

In the marine market, we anticipate that the retail unit growth rate in the powerboat sector of this market will be in the range of low-to-mid-single digits in 2019 based on the increasing age of boats in service, balanced channel inventories, and continued positive demographics, and we expect to continue to grow content in this space and support the growing needs of consumers in this active, family-based, outdoor lifestyle market.

On the MH side, we are currently forecasting high-single digit growth rates in wholesale unit shipments for 2019 based on favorable U.S. population statistics and projections and pent-up demand in housing, including new housing for younger families, all of which point towards favorable consumer demand patterns in 2019 and beyond.

In the industrial market sector, we are anticipating low-to-mid-single digit growth in new housing starts overall and expect to continue to increase our content and market share beyond the general industry expectations as a result of increasing market penetration, customer relationships, geographic and strategic expansions, and cross selling opportunities. The National Association of Home Builders (“NAHB”) (per their housing and interest rate forecast as of January 7, 2019) is currently forecasting a low-single digit year-over-year increase in new housing starts in 2019 compared to 2018.

We will continue to review our operations on a regular basis, balance appropriate risks and opportunities, and maximize efficiencies to support the Company’s long-term strategic growth goals. Our team remains focused on strategic acquisitions in our existing, similar or complementary businesses, expanding operations in targeted regional territories, capturing market share and increasing our per unit content, keeping costs aligned with revenue, maximizing operating efficiencies, focusing on strategic capital expenditures to achieve cost reductions, labor efficiencies and increased capacity, talent management, engagement and retention, and the execution of our organizational strategic agenda.

In conjunction with our organizational strategic agenda, we will continue to make targeted capital investments to support new business and leverage our operating platform, and we will continue to work to strengthen and broaden customer relationships and meet customer demands with the highest quality service and the goal of continually exceeding our customers’ expectations. The current capital plan for 2019 includes total expenditures of approximately \$30 million (which includes an estimated \$5 million for maintenance capital expenditures) related primarily to strategic investments in geographic expansions, the strategic replacement and upgrading of production equipment to improve efficiencies and increase capacity, new process and product development, and other strategic capital and maintenance improvements. We will continue to assess our capital expenditure needs given market demands and make adjustments where necessary to address capacity constraints within the Company's operations.

#### CONSOLIDATED OPERATING RESULTS

The following table sets forth the percentage relationship to net sales of certain items on the Company’s consolidated statements of income for the years ended December 31, 2018, 2017 and 2016.

	Year Ended December		
	31,		
	2018	2017	2016
Net sales	100.0%	100.0%	100.0%
Cost of goods sold	81.6	82.9	83.4
Gross profit	18.4	17.1	16.6
Warehouse and delivery expenses	3.3	2.9	3.0
Selling, general and administrative expenses	5.7	5.6	5.1
Amortization of intangible assets	1.5	1.2	1.1
Operating income	7.9	7.4	7.4
Interest expense, net	1.2	0.5	0.6
Income taxes	1.4	1.7	2.3
Net income	5.3	5.2	4.5

#### Year Ended December 31, 2018 Compared to 2017

**Net Sales.** Net sales in 2018 increased approximately \$627.4 million or 38%, to \$2.3 billion from \$1.6 billion in 2017. The increase was attributable to a 27% increase in the Company's revenues from the RV industry, a 143% increase in revenues from the marine industry, a 33% increase in revenues from the MH industry, and a 49% increase in revenues from the industrial markets. The revenue increase largely reflected the revenue contribution of the 2018 acquisitions and the incremental revenue contributions of the acquisitions completed in 2017. In 2018 and 2017, revenue attributable to acquisitions completed in each of those periods was \$249.3 million and \$109.7 million, respectively. The sales increase in 2018 is also attributable to: (i) increased penetration including geographic and products expansion efforts in the primary markets; (ii) organic as well as industry growth in the non-RV related markets; and (iii) improved residential housing starts.

The Company's RV content per unit for 2018 increased 33% to \$2,965 from \$2,234 in 2017. Marine content per unit for 2018 increased 139% to an estimated \$1,270 from \$532 in 2017. The MH content per unit for 2018 increased 24% to \$2,849 from \$2,289 in 2017.

Wholesale unit shipments in the RV industry, which represented 63% of the Company's sales in 2018, decreased 4% compared to 2017. Revenues from the marine industry represented 12% of the Company's sales in 2018. For 2018, based on current industry estimates, industry powerboat retail shipments increased approximately 2% compared to the prior year period with aluminum and pontoon combined sales increasing 3% and ski and wake sales up 10%, partially offset by a 2% decrease in fiberglass. Wholesale unit shipments in the MH industry, which represented 12% of the Company's 2018 sales, increased 4% compared to 2017. The industrial market sector accounted for 13% of the Company's sales in 2018. The Company estimates that approximately 60% of its industrial revenue base in 2018 was directly tied to the residential housing market, which experienced a 4% increase in new housing starts compared to 2017, as reported in a U.S. Department of Commerce news release dated February 26, 2019.

**Cost of Goods Sold.** Cost of goods sold increased \$490.5 million or 36%, to \$1.8 billion in 2018 from \$1.4 billion in 2017. As a percentage of net sales, cost of goods sold decreased during 2018 to 81.6% from 82.9% in 2017.

Cost of goods sold as a percentage of net sales was positively impacted during 2018 by: (i) increased revenue relative to overall fixed overhead costs; (ii) the impact of acquisitions completed during 2018 and 2017 and the addition of new higher margin product lines; (iii) the ongoing deployment of strategic capital investments to automate certain processes, improve efficiencies, and alleviate certain labor inefficiencies; and (iv) labor initiatives designed to reduce plant overtime and turnover.

Tariffs on Chinese aluminum and steel implemented in March 2018 had minimal impact on the Company's cost of

materials in 2018, as over 95% of the Company's finished metal products and components on a cost basis are sourced domestically. On a consolidated basis, finished metal products and components represent less than 10% of the Company's total cost of materials. Additionally, over 90% of the Company's total materials on a cost basis are sourced either domestically or outside of China. At the same time, however, prices on domestic finished metal products and components have risen to reflect increased demand as a result of the tariffs, and the Company instituted price increases to its customers to help mitigate the incremental costs.

Tariffs on additional Chinese products that went into effect in late September 2018 included certain items the Company sources directly from China, although not all of the products the Company sources from China are subject to the additional tariffs. In conjunction with the uncertainty surrounding potential additional increases in tariffs in 2019, the Company has been actively working to mitigate the incremental costs by strategically: (i) increasing and managing inventory levels; (ii) exploring alternative sources of product; (iii) working with vendors to share the costs of the tariffs; and (iv) instituting price increases to its customers that became effective in 2019, where appropriate.

**Gross Profit.** Gross profit increased \$137.0 million or 49%, to \$415.9 million in 2018 from \$278.9 million in 2017. As a percentage of net sales, gross profit increased to 18.4% in 2018 from 17.1% in 2017. The improvement in gross profit dollars and as a percentage of net sales in 2018 compared to 2017 reflected the positive impact of the factors discussed above under "Cost of Goods Sold", including the positive contribution to gross profit of acquisition-related revenue growth as noted above.

Economic or industry-wide factors affecting the profitability of our RV, MH, marine and industrial businesses include the costs of commodities and the labor used to manufacture our products as well as the competitive environment that can cause cost of goods sold and gross margins to fluctuate from quarter-to-quarter and year-to-year. Material and labor costs are the primary factors determining our cost of products sold, and any future increases in raw material or labor costs would impact our profit margins negatively if we were unable to raise the selling prices to our customers for our products by corresponding amounts. Historically, we have generally been able to pass along cost increases to customers.

**Warehouse and Delivery Expenses.** Warehouse and delivery expenses increased \$28.1 million or 60%, to \$75.0 million in 2018 from \$46.9 million in 2017. As a percentage of net sales, warehouse and delivery expenses were 3.3% in 2018 and 2.9% in 2017. The expense increase was primarily attributable to increased sales volumes and the impact of certain acquisitions completed in 2017 and 2018 that had higher warehouse and delivery expenses as a percentage of net sales when compared to the consolidated percentage.

**Selling, General and Administrative ("SG&A") Expenses.** SG&A expenses increased \$37.5 million or 41%, to \$128.2 million in 2018 from \$90.7 million in 2017. As a percentage of net sales, SG&A expenses were 5.7% in 2018 and 5.6% in 2017. The increase in SG&A expenses as a percentage of net sales in 2018 compared to the prior year primarily reflected: (i) the impact of additional headcount and administrative expenses associated with recent acquisitions; (ii) the additional investment in and costs related to an expansion of certain leadership roles to support continued strategic growth plans in 2018 and beyond; (iii) increased stock-based and incentive compensation expense designed to attract and retain key employees; and (iv) the impact of acquisitions completed in 2017 and 2018 that had higher SG&A expenses as a percentage of net sales when compared to the consolidated percentage.

**Amortization of Intangible Assets.** Amortization of intangible assets increased \$14.8 million in 2018 compared to the prior year, primarily reflecting the impact of businesses acquired in 2017 and in 2018. In the aggregate, in conjunction with the 2017 and 2018 acquisitions, the Company recognized \$233.3 million in certain finite-lived intangible assets that are being amortized over periods ranging from three to 10 years.

**Operating Income.** Operating income increased \$56.5 million or 46% to \$178.4 million in 2018 from \$121.9 million in 2017. Operating income in 2018 and 2017 included \$23.2 million and \$13.1 million, respectively, related to the acquisitions completed in each such year. Operating income as a percentage of net sales was 7.9% in 2018 and 7.4% in 2017. The increase in operating income is primarily attributable to the items discussed above.



Interest Expense, Net. Interest expense increased \$17.6 million to \$26.4 million in 2018 from \$8.8 million in 2017 reflecting increased borrowings primarily to fund acquisitions, increased working capital needs, and increases in the average interest rate on the variable rate portion of the Company's debt which reflects increases in LIBOR in 2018 compared to the prior year. Interest expense in 2018 includes \$5.9 million of non-cash interest resulting from the amortization of the debt discount on the Convertible Notes (as defined below). See Note 9 of the Notes to Consolidated Financial Statements for information regarding the expansion of our credit facility in the first half of 2018 from \$500.0 million to \$900.0 million.

Income Taxes. For 2018, the effective tax rate was 21.2% compared to 24.2% in 2017. On December 22, 2017, the U.S. government enacted comprehensive tax legislation commonly referred to as the Tax Cuts and Jobs Act (the "TCJA"). The TCJA made broad and complex changes to the U.S. tax code, including, but not limited to: (i) reducing the U.S. federal corporate tax rate from 35% to 21% for tax years ending after December 31, 2017; (ii) bonus depreciation that will allow for full expensing in the year placed in service of qualified property acquired and placed in service after September 27, 2017; (iii) repealing the Domestic Production Activities Deduction for years beginning after December 31, 2017; and (iv) requiring a current inclusion in U.S. federal taxable income of certain earnings of controlled foreign corporations.

In connection with the initial analysis of the impact of the TCJA, the Company recorded a non-cash income tax benefit of \$7.7 million in 2017 reflecting the re-measurement of the Company's net deferred tax liabilities as a result of the reduction in the U.S. federal corporate tax rate. In addition, the Company recorded a non-cash income tax charge of \$0.3 million related to other provisions of the TCJA, for a net one-time benefit of \$7.4 million for the year ended December 31, 2017. The provisional estimates of the impact of the TCJA recorded as of December 31, 2017 were updated and finalized in the fourth quarter of 2018 and the differences resulting from the finalization were not significant.

In addition to the benefit related to the TCJA in 2017, the effective tax rate for 2018 and 2017 included the impact of the recognition of excess tax benefits on share-based compensation that were recorded as a reduction to income tax expense upon realization. Amounts recorded include \$6.7 million in 2018 and \$6.0 million in 2017. Excluding the TCJA and the share-based compensation tax benefits, the Company's effective tax rate was 25.5% and 36.1% for the years ended December 31, 2018 and 2017, respectively. For the full year 2019, the Company estimates its effective tax rate to be between 25% and 26%, excluding the impact of one-time tax items.

The Company's combined effective income tax rate from period to period and for the full year 2019 could further fluctuate due to: (i) refinements in federal and state income tax estimates, which are impacted by the availability of tax credits; (ii) permanent differences impacting the effective tax rate; (iii) shifts in apportionment factors among states as a result of recent acquisition activity and other factors; and (iv) the timing of the recognition of excess tax benefits related to the vesting of share-based payments awards as previously discussed.

Net Income. Net income for 2018 was \$119.8 million or \$4.93 per diluted share compared to \$85.7 million or \$3.48 per diluted share for 2017. For 2018, net income included tax benefits associated with share-based compensation of \$6.7 million or \$0.28 per diluted share. For 2017, net income included tax benefits of \$6.0 million associated with share-based compensation and \$7.4 million resulting from the previously mentioned tax reform, or \$0.54 per diluted share in the aggregate.

Year Ended December 31, 2017 Compared to 2016

Net Sales. Net sales in 2017 increased approximately \$414 million or 34%, to \$1.6 billion from \$1.2 billion in 2016. The increase was attributable to a 28% increase in the Company's revenues from the RV industry, a 29% increase in revenues from the MH industry, and a 27% increase in revenues from the industrial markets. Sales to the marine industry more than tripled compared to 2016. The revenue increase largely reflected the revenue contribution of the 2017 acquisitions and the incremental revenue contributions of the acquisitions completed in 2016. In 2017 and 2016, revenue attributable to acquisitions completed in each of those periods was \$109.7 million and \$92.3 million, respectively. The sales increase in 2017 was also attributable to: (i) increased penetration including geographic and



products expansion efforts in the primary markets; (ii) an increase in wholesale unit shipments in the RV and MH industries and in retail shipments in the marine industry; and (iii) improved residential housing starts.

The Company's RV content per unit for 2017 (excluding revenues from the marine market which were previously included with the RV revenues) increased 9% to \$2,234 from \$2,039 in 2016. The MH content per unit for 2017 increased 16% to \$2,289 from \$1,966 in 2016.

Wholesale unit shipments in the RV industry, which represented 69% of the Company's sales in 2017, increased 17% compared to 2016. Wholesale unit shipments in the MH industry, which represented 13% of the Company's 2017 sales, increased 14% compared to 2016. The industrial market sector accounted for 11% of the Company's sales in 2017. Revenues from the marine industry represented 7% of the Company's sales in 2017. For 2017, overall industry retail unit sales of powerboats increased 7% compared to the prior year period. The Company estimates that approximately 54% of its industrial revenue base was directly tied to the residential housing market, which experienced a 2% increase in new housing starts compared to 2016, as reported in a U.S. Department of Commerce news release dated January 18, 2018.

Cost of Goods Sold. Cost of goods sold increased \$337.3 million or 33%, to \$1.4 billion in 2017 from \$1.0 billion in 2016. As a percentage of net sales, cost of goods sold decreased during 2017 to 82.9% from 83.4% in 2016.

Cost of goods sold as a percentage of net sales was positively impacted during 2017 by: (i) increased revenue relative to overall fixed overhead costs; (ii) the impact of acquisitions completed during 2017 and 2016 and the addition of new higher margin product lines; (iii) the deployment of strategic capital investments and the implementation of certain workflow changes to automate certain processes, improve efficiencies, and expand capacity; and (iv) the implementation of various labor initiatives. Partially offsetting the impact of these positive factors on cost of goods sold as a percentage of net sales was the impact of higher labor costs related to tight labor markets, particularly in the Midwest, and higher material costs that were largely driven by increases in the prices of certain commodities utilized within major product lines.

Gross Profit. Gross profit increased \$76.4 million or 38%, to \$278.9 million in 2017 from \$202.5 million in 2016. As a percentage of net sales, gross profit increased to 17.1% in 2017 from 16.6% in 2016. The improvement in gross profit dollars and as a percentage of net sales in 2017 compared to 2016 reflected the positive impact of the factors discussed above under "Cost of Goods Sold", including the positive contribution to gross profit of acquisition-related revenue growth as noted above.

Warehouse and Delivery Expenses. Warehouse and delivery expenses increased \$10.8 million or 30%, to \$46.9 million in 2017 from \$36.1 million in 2016. The expense increase was primarily attributable to increased sales volumes. As a percentage of net sales, warehouse and delivery expenses were 2.9% in 2017 and 3.0% in 2016.

SG&A Expenses. SG&A expenses increased \$28.5 million or 46%, to \$90.7 million in 2017 from \$62.2 million in 2016. As a percentage of net sales, SG&A expenses were 5.6% in 2017 and 5.1% in 2016. The increase in SG&A expenses as a percentage of net sales in 2017 compared to the prior year primarily reflected: (i) the impact of additional headcount and administrative expenses associated with recent acquisitions; (ii) the additional investment in and costs related to an expansion of certain leadership roles to support continued strategic growth plans in 2017 and beyond; (iii) increased stock-based and incentive compensation expense designed to attract and retain key employees; and (iv) the impact of acquisitions completed in 2016 and 2017 that had higher SG&A expenses as a percentage of net sales when compared to the consolidated percentage.

Amortization of Intangible Assets. Amortization of intangible assets increased \$6.0 million in 2017 compared to the prior year, primarily reflecting the impact of businesses acquired in 2016 and in 2017. In the aggregate, in conjunction with the 2016 and 2017 acquisitions, the Company recognized \$154.6 million in certain finite-lived intangible assets that are being amortized over periods ranging from three to 10 years.

Operating Income. Operating income increased \$31.1 million or 34% to \$121.9 million in 2017 from \$90.8 million in 2016. Operating income in 2017 and 2016 included \$13.1 million and \$10.3 million, respectively, related to the



acquisitions completed in each such year. Operating income as a percentage of net sales was 7.4% in both 2017 and 2016. The increase in operating income was primarily attributable to the items discussed above.

Interest Expense, Net. Interest expense increased \$1.6 million to \$8.8 million in 2017 from \$7.2 million in 2016 reflecting increased borrowings primarily to fund acquisitions and increased working capital needs in 2017. The use of the net proceeds from the Company's 2.025 million share common stock offering in March 2017 to pay down a portion of the Company's indebtedness partially offset the overall increase in interest expense in 2017.

Income Taxes. On December 22, 2017, the U.S. government enacted the TCJA. In connection with the initial analysis of the impact of the TCJA, the Company recorded a non-cash income tax benefit of \$7.7 million in 2017 reflecting the re-measurement of the Company's net deferred tax liabilities as a result of the reduction in the U.S. federal corporate tax rate. In addition, the Company recorded a non-cash income tax charge of \$0.3 million related to other provisions of the TCJA, for a net one-time benefit of \$7.4 million for the year ended December 31, 2017. The Company's effective tax rate was 24.2% for 2017 and 33.6% for 2016. Excluding this net one-time benefit, the Company's effective tax rate was 30.8% for the year ended December 31, 2017.

In addition to the benefit related to the TCJA, the effective tax rate was further reduced by a reduction in income tax expense of \$6.0 million and \$1.3 million for excess tax benefits related to the exercise or vesting of share-based payment awards in 2017 and 2016, respectively, resulting from the Company's adoption in the fourth quarter of 2016 of an accounting standard relating to share-based payment awards.

In 2017 and 2016, the Company realized approximately \$15.4 million and \$3.2 million, respectively, of additional taxable deductions related to excess benefits on share-based compensation, which had not been recorded as deferred tax assets at December 31, 2016 and 2015. In 2017 and 2016, tax benefits were recorded as a reduction to income tax expense upon realization in relation to the adoption of the share-based payment awards accounting standard.

Net Income. Net income for 2017 was \$85.7 million or \$3.48 per diluted share compared to \$55.6 million or \$2.43 per diluted share for 2016. For 2017, net income included the impact of the previously mentioned one-time net tax benefit of \$7.4 million resulting from the TCJA. In addition, 2017 net income was increased by \$6.0 million as a result of adopting the accounting standard related to employee share-based payment awards. For 2016, adoption of this standard increased net income by \$1.3 million.

Net income per share on a basic and diluted basis in 2017 also reflected the impact of the increase in weighted average shares outstanding as a result of the March 2017 common stock offering compared to the prior year period.

#### BUSINESS SEGMENTS

The Company has determined that its reportable segments are those based on its method of internal reporting, which segregates its businesses by product category and production/distribution process. The Company regularly evaluates the performance of each segment and allocates resources to them based on a variety of indicators including sales, cost of goods sold, and operating income.

The Company's reportable business segments are as follows:

Manufacturing – This segment includes the following products: laminated products that are utilized to produce furniture, shelving, walls, countertops, and cabinet products, cabinet doors, fiberglass bath fixtures and tile systems, hardwood furniture, vinyl printing, decorative vinyl and paper laminated panels, solid surface, granite, and quartz countertop fabrication, RV painting, fabricated aluminum products, fiberglass and plastic components, fiberglass bath fixtures and tile systems, softwoods lumber, custom cabinetry, polymer-based flooring, electrical systems components including instrument and dash panels, wrapped vinyl, paper and hardwood profile moldings, wrapped profile moldings, interior passage doors, air handling products, slide-out trim and fascia, thermoformed shower surrounds, specialty bath and closet building products, fiberglass and plastic helm systems and components products, wiring and wire

harnesses, boat covers, towers, tops and frames, aluminum fuel tanks, CNC molds and composite parts, slotwall panels and components and other products.

Distribution – The Company distributes pre-finished wall and ceiling panels, drywall and drywall finishing products, electronics and audio systems components, appliances, wiring, electrical and plumbing products, fiber reinforced polyester products, cement siding, raw and processed lumber, interior passage doors, roofing products, laminate and ceramic flooring, tile, shower doors, furniture, fireplaces and surrounds, interior and exterior lighting products, and other miscellaneous products, in addition to providing transportation and logistics services.

Sales pertaining to the manufacturing and distribution segments as stated in the table below and in the following discussions include intersegment sales. Gross profit includes the impact of intersegment operating activity.

The table below presents information about the sales, gross profit, and operating income of the Company's operating segments. A reconciliation to consolidated totals is presented in Note 20 of the Notes to Consolidated Financial Statements.

	Year Ended December 31,		
(thousands)	2018	2017	2016
<b>Sales</b>			
Manufacturing	\$1,779,048	\$1,368,454	\$1,020,392
Distribution	521,235	300,447	227,580
<b>Gross Profit</b>			
Manufacturing	337,451	232,671	166,796
Distribution	81,016	48,136	38,317
<b>Operating Income</b>			
Manufacturing	215,246	151,635	107,105
Distribution	31,491	18,858	15,001

Year Ended December 31, 2018 Compared to 2017

#### Manufacturing

Sales. Sales increased \$410.6 million or 30%, to \$1.8 billion from \$1.4 billion in 2017. This segment accounted for approximately 77% of the Company's consolidated net sales in 2018. The sales increase largely reflected an increase in revenue from all four of the Company's primary markets.

The revenue increase largely reflected the revenue contribution of the acquisitions completed in 2018 and the incremental revenue contributions of the 2017 acquisitions. In 2018 and 2017, revenue attributable to acquisitions completed in each of those periods was \$150.9 million and \$88.1 million, respectively. The sales increase in 2018 is also primarily attributable to: (i) increased penetration including geographic and products expansion efforts in the primary markets; (ii) organic as well as industry growth in the non-RV related markets; and (iii) improved residential housing starts.

Gross Profit. Gross profit increased \$104.8 million to \$337.5 million in 2018 from \$232.7 million in 2017. As a percentage of sales, gross profit increased to 19.0% in 2018 from 17.0% in 2017. The overall increase in gross profit dollars and as a percentage of sales for 2018 reflected: (i) the addition of new, higher margin product lines; (ii) the impact of acquisitions completed during 2017 and 2018; (iii) higher revenue relative to overall fixed overhead costs; (iv) the deployment of strategic capital investments and the implementation of certain workflow changes to automate certain processes, improve efficiencies and expand capacity; and (v) the implementation of various labor initiatives.

**Operating Income.** Operating income increased \$63.6 million to \$215.2 million in 2018 from \$151.6 million in 2017. Operating income in 2018 included \$18.5 million attributable to the acquisitions completed in 2018. Operating income in 2017 attributable to acquisitions completed in 2017 was \$11.3 million. The improvement in operating income primarily reflects the increase in gross profit mentioned above.

#### Distribution

**Sales.** Sales increased \$220.8 million or 73%, to \$521.2 million in 2018 from \$300.4 million in 2017. This segment accounted for approximately 23% of the Company's consolidated net sales for 2018. The sales increase largely reflected an increase from all four of the Company's primary markets. The businesses acquired in the 2018 contributed \$98.4 million to total sales in the Distribution segment in 2018, while the business acquired in 2017 contributed \$21.6 million to total Distribution sales in 2017.

**Gross Profit.** Gross profit increased \$32.9 million to \$81.0 million in 2018 from \$48.1 million in 2017. As a percentage of sales, gross profit was 15.5% in 2018 compared to 16.0% in 2017. The decrease in gross profit as a percentage of sales for 2018 reflected the acquisition of LaSalle in the fourth quarter of 2018, which has a lower gross margin profile compared to our other distribution businesses, partially offset by the positive impact of leveraging fixed costs on higher sales volumes, the impact of acquisitions completed in the fourth quarter of 2017 and in 2018, and the addition of new higher margin product lines.

**Operating Income.** Operating income in 2018 increased \$12.6 million to \$31.5 million from \$18.9 million in 2017. The businesses acquired in 2018 contributed approximately \$4.7 million to operating income in the Distribution segment in 2018, while the business acquired in 2017 contributed approximately \$1.8 million to Distribution operating income in 2017. The overall net improvement in operating income in 2018 primarily reflects the items discussed above.

#### Unallocated Corporate Expenses

Unallocated corporate expenses in 2018 increased \$4.9 million to \$34.1 million from \$29.2 million in 2017.

Unallocated corporate expenses in 2018 included an increase in administrative wages, incentives and payroll taxes, and additional headcount associated with the 2017 and 2018 acquisitions.

#### Year Ended December 31, 2017 Compared to 2016

##### Manufacturing

**Sales.** Sales increased \$348.1 million or 34%, to \$1.4 billion from \$1.0 billion in 2016. This segment accounted for approximately 82% of the Company's consolidated net sales in 2017. The sales increase largely reflected an increase in revenue from all four of the Company's primary markets.

The revenue increase largely reflected the revenue contribution of the acquisitions completed in 2017 and the incremental revenue contributions of the 2016 acquisitions. In 2017 and 2016, revenue attributable to acquisitions completed in each of those periods was \$88.1 million and \$74.0 million, respectively. The sales increase in 2017 was also primarily attributable to: (i) increased RV, MH, marine and industrial market penetration including geographic and product expansion efforts; (ii) an increase in wholesale unit shipments in both the RV and MH industries and in retail shipments in the marine industry; and (iii) improved residential housing starts.

**Gross Profit.** Gross profit increased \$65.9 million to \$232.7 million in 2017 from \$166.8 million in 2016. As a percentage of sales, gross profit increased to 17.0% in 2017 from 16.3% in 2016. The overall increase in gross profit dollars and as a percentage of sales for 2017 reflected: i) the addition of new, higher margin product lines; (ii) the impact of acquisitions completed during 2016 and 2017; and (iii) higher revenue relative to overall fixed overhead costs.

**Operating Income.** Operating income increased \$44.5 million to \$151.6 million in 2017 from \$107.1 million in 2016. Operating income in 2017 included \$11.3 million attributable to the acquisitions completed in 2017. Operating

income in 2016 attributable to acquisitions completed in 2016 was \$9.5 million. The improvement in operating income primarily reflects the increase in gross profit mentioned above.

#### Distribution

**Sales.** Sales increased \$72.8 million or 32%, to \$300.4 million in 2017 from \$227.6 million in 2016. This segment accounted for approximately 18% of the Company's consolidated net sales for 2017. The sales increase largely reflected an increase in the Company's revenue from the RV, MH and industrial markets. The business acquired in the fourth quarter of 2017 contributed \$21.6 million to total sales in the Distribution segment in 2017, while the business acquired in the first quarter of 2016 contributed \$18.3 million to total Distribution sales in 2016.

**Gross Profit.** Gross profit increased \$9.8 million to \$48.1 million in 2017 from \$38.3 million in 2016. As a percentage of sales, gross profit was 16.0% in 2017 compared to 16.8% in 2016. The decrease in gross profit as a percentage of sales for 2017 primarily reflected an increase in the percentage of direct shipment sales from the Company's vendors to its customers, which generally carry lower gross margins than distribution products sold and delivered by the Company.

**Operating Income.** Operating income in 2017 increased \$3.9 million to \$18.9 million from \$15.0 million in 2016. The business acquired in the fourth quarter of 2017 contributed approximately \$1.8 million to operating income in the Distribution segment in 2017, while the business acquired in the first quarter of 2016 contributed approximately \$0.8 million to Distribution operating income in 2016. The overall net improvement in operating income in 2017 primarily reflects the items discussed above.

#### Unallocated Corporate Expenses

Unallocated corporate expenses in 2017 increased \$11.3 million to \$29.2 million from \$17.9 million in 2016.

Unallocated corporate expenses in 2017 included the impact of increased stock-based compensation expense in 2017 of approximately \$3.9 million, an increase in administrative wages, incentives and payroll taxes, and additional headcount associated with the 2016 and 2017 acquisitions.

#### LIQUIDITY AND CAPITAL RESOURCES

The Company's primary sources of liquidity are cash flow from operations, which includes selling its products and collecting receivables, available cash reserves and borrowing capacity available under its credit facility. Its principal uses of cash are to support working capital demands, meet debt service requirements and support its capital allocation strategy, which includes acquisitions, capital expenditures, and repurchases of the Company's common stock, among others.

#### Cash Flows

##### Operating Activities

Cash flows from operating activities are one of the Company's primary sources of liquidity, representing the net income the Company earned in the reported periods adjusted for non-cash items and changes in operating assets and liabilities.

Net cash provided by operating activities increased \$100.1 million to \$200.0 million in 2018 from \$99.9 million in 2017 primarily due to: (i) an increase in net income of \$34.1 million in 2018 compared to 2017; (ii) an increase in depreciation and amortization of \$21.5 million; (iii) non-cash interest expense of \$5.9 million in 2018 from the amortization of convertible notes debt discount with no comparable amount in 2017; (iv) an increase in stock-based compensation expense of \$3.6 million; (v) a source of cash from an increase in deferred tax liabilities of \$0.8 million compared to a use of cash of \$6.5 million in 2017; and (vi) a net source of cash from changes in operating assets and liabilities, net of acquisitions of businesses, of \$6.8 million in 2018 compared to a net use of cash in 2017 of \$24.9 million.

Net cash provided from operating activities increased \$2.8 million in 2017 from 2016 primarily due to: (i) an increase in net income of \$30.1 million in 2017; (ii) an increase in depreciation and amortization of \$9.2 million in 2017 compared to 2016; and (iii) an increase in stock-based compensation expense of \$3.9 million, offset by the following: (iv) a use of cash for deferred income taxes of \$6.5 million in 2017 compared to \$0.6 million in 2016; and (v) a net use of cash from changes in operating assets and liabilities of \$24.9 million in 2017 versus a source of cash of \$10.0 million in 2016.

#### Investing Activities

Net cash used in investing activities increased \$98.3 million to \$371.4 million in 2018 from \$273.1 million 2017 primarily due to an increase in business acquisitions of \$91.5 million and an increase in capital expenditures of \$12.0 million, offset in part by an increase in proceeds from the sale of property, equipment, facility and other of \$5.2 million.

Net cash used in investing activities increased \$119.1 million in 2017 from 2016 primarily due to an increase in business acquisitions of \$112.9 million and an increase in capital expenditures of \$7.1 million.

The Company's current operating model forecasts capital expenditures for fiscal 2019 of approximately \$30 million related primarily to strategic investments in geographic expansions, the strategic replacement and upgrading of production equipment to improve efficiencies and increase capacity, new process and product development, and other strategic capital and maintenance improvements.

#### Financing Activities

Cash flows from financing activities are one of the Company's primary sources of liquidity through borrowings, effective June 5, 2018 under a credit facility (the "2018 Credit Facility") consisting of a revolving credit loan (the "2018 Revolver") and a term loan (the "2018 Term Loan"), and prior to this date and for fiscal 2017 and 2016, under a similar credit facility (the "2015 Credit Facility").

Net cash flows provided by financing activities increased \$5.9 million to \$175.5 million in 2018 from \$169.6 million 2017 primarily due to: (i) a source of cash of \$134.2 million of net borrowings under the 2018 Credit Facility compared to a source of cash in 2017 of \$81.2 million of net borrowings under the 2015 Credit Facility; (ii) gross proceeds of \$172.5 million from the 2018 issuance of 1% Convertible Senior Notes due 2023 (the "Convertible Notes"); (iii) a use of cash in 2018 of \$31.5 million from the purchase of Convertible Notes hedges; (iv) a source of cash in 2018 of \$18.1 million from the related sale of warrants; (v) a use of cash in 2018 of \$107.6 million related to stock repurchases; (vi) a source of cash of \$93.3 million of proceeds from a public offering of common stock in 2017; (vii) a decrease in cash used for the vesting of stock-based awards of \$2.1 million in 2018 from 2017; (viii) a decrease in the proceeds received from the exercise of stock options of \$0.9 million in 2018 from 2017; and (ix) an increase in the use of cash for deferred financing payments of \$6.6 million in 2018 from 2017.

Net cash flows provided by financing activities increased \$106.3 million in 2017 from 2016 primarily due to: (i) proceeds from a common stock offering of \$93.3 million in 2017 and (ii) a net increase in borrowings under the 2015 Credit Facility of \$12.5 million in 2017 from 2016.

See Notes 9, 10, 13, 14 and 15 of the Notes to Consolidated Financial Statements for further information on the Company's indebtedness, derivative financial instruments, income taxes, common stock offering and stock repurchases, respectively.

#### Summary of Liquidity and Capital Resources

The Company's existing cash and cash equivalents, cash generated from operations, and available borrowings under its 2018 Credit Facility will be sufficient to meet anticipated cash needs for working capital and capital expenditures for at least the next 12 months, exclusive of any acquisitions, based on its current cash flow budgets and forecast of short-term and long-term liquidity needs.

The ability to access unused borrowing capacity under the 2018 Credit Facility as a source of liquidity is dependent on maintaining compliance with the financial covenants as specified under the terms of the credit agreement that established the 2018 Credit Facility (the "2018 Credit Agreement"). In 2018, the Company was in compliance with its financial debt covenants as required under the terms of the 2018 Credit Agreement. See Note 9 of the Notes to Consolidated Financial Statements for additional information.

Working capital requirements vary from period to period depending on manufacturing volumes primarily related to the RV, MH and marine industries as well as the industrial markets we serve, the timing of deliveries, and the payment cycles of customers. In the event that operating cash flow is inadequate and one or more of the Company's capital resources were to become unavailable, the Company would seek to revise its operating strategies accordingly. The Company will continue to assess its liquidity position and potential sources of supplemental liquidity in view of operating performance, current economic and capital market conditions, and other relevant circumstances.

Borrowings under the 2018 Revolver and the 2018 Term Loan, which are subject to variable rates of interest, were subject to a maximum total borrowing limit of \$900.0 million (effective June 5, 2018). See Note 10 of the Notes to Consolidated Financial Statements for information on interest rate swaps used to partially hedge variable interest rates under the 2018 Revolver and 2018 Term Loan. The unused availability under the 2018 Credit Facility as of December 31, 2018 was \$411.7 million.

In January 2018, the Company issued \$172.5 million aggregate principal amount of Convertible Notes. See Note 9 of the Notes to Consolidated Financial Statements for additional information.

#### Contractual Obligations

The following table summarizes the Company's contractual cash obligations at December 31, 2018, and the future periods during which the Company expects to settle these obligations. We have provided additional details about some of these obligations in the Notes to Consolidated Financial Statements.

(thousands)	Payments due by period				Total
	2019	2020-2021	2022-2023	Thereafter	
2018 Revolver (1)	\$—	\$—	\$ 392,332	\$ —	\$ 392,332
2018 Term Loan	8,750	23,750	63,750	—	96,250
Convertible Notes	—	—	172,500	—	172,500
Interest payments on debt (2)	22,038	42,848	7,365	—	72,251
Deferred compensation payments	268	374	264	1,848	2,754
Minimum pension contributions	438	768	528	—	1,734
Purchase obligations (3)	163,808	—	—	—	163,808
Facility leases (4)	22,206	29,220	9,425	1,920	62,771
Equipment leases (4)	7,139	10,289	5,534	2,963	25,925
Total contractual cash obligations	\$ 224,647	\$ 107,249	\$ 651,698	\$ 6,731	\$ 990,325

(1) The estimated long-term debt payment of \$392.3 million in 2022 is based on the terms of the 2018 Credit Facility that is scheduled to mature on March 17, 2022.

Scheduled interest payments on debt obligations are calculated based on interest rates in effect at December 31, 2018 as follows: (a) revolving line of credit: (i) LIBOR-based portion (4.20% weighted average), (b) Term Loan (2) (4.05%), and (c) Convertible Notes (1.00%). The projected interest payments exclude non-cash interest that would normally be included in interest expense on the Company's Consolidated Statements of Income.

- (3) The purchase obligations are primarily comprised of purchase orders issued in the normal course of business.  
 (4) See Note 3 of the Notes to Consolidated Financial Statements for information regarding the Company's adoption of a new lease accounting standard in 2019.

We also have commercial commitments as described below (in thousands):

Other Commercial Commitments	Total Amount Committed	Outstanding at 12/31/18	Date of Expiration
Letters of Credit	\$ 10,000 (1)	\$ 2,940	March 17, 2022

- (1) The \$10.0 million commitment for the Letters of Credit is a sub-limit contained within the 2018 Revolver as of December 31, 2018.

#### Off-Balance Sheet Arrangements

Other than the commercial commitments set forth above, we have no off-balance sheet arrangements.

#### CRITICAL ACCOUNTING POLICIES

The preparation of financial statements in conformity with accounting principles generally accepted in the U.S. requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The SEC has defined a company's most critical accounting policies as those that are most important to the portrayal of its financial condition and results of operations, and which require the Company to make its most difficult and subjective judgments, often as a result of the need to make estimates of matters that are inherently uncertain. Although management believes that its estimates and assumptions are reasonable, they are based upon information available when they are made. Actual results may differ significantly from these estimates under different assumptions or conditions. Other significant accounting policies are described in Notes 2 and 4 of the Notes to Consolidated Financial Statements. The Company has identified the following critical accounting policies and judgments:

**Trade Receivables.** Patrick is engaged in the manufacturing and distribution of building products and material for use primarily by the RV, MH and marine industries and other industrial markets. Trade receivables consist primarily of amounts due to the Company from normal business activities. Credit risk related to trade receivables is controlled through credit approvals, credit limits and monitoring procedures, and the performance of ongoing credit evaluations of customers. In assessing the carrying value of its trade receivables, the Company estimates the recoverability by making assumptions based on factors such as current overall and industry-specific economic conditions, historical and anticipated customer performance, historical write-off and collection experience, the level of past-due amounts, and specific risks identified in the accounts receivable portfolio. Additional changes to the allowance could be necessary in the future if a customer's creditworthiness deteriorates, or if actual defaults are higher than the Company's historical experience. Any difference could result in an increase or decrease in the allowance for doubtful accounts.

**Inventories.** Inventories are stated at the lower of cost (First-In, First-Out (FIFO) Method) or net realizable value. Based on the inventory aging and other considerations for realizable value, the Company writes down the carrying value to net realizable value where appropriate. The Company reviews inventory on-hand and records provisions for obsolete inventory based on current assessments of future demands, market conditions, and related management initiatives. Any significant unanticipated changes in demand could have a significant impact on the value of the Company's inventory and operating results. If market conditions or customer requirements change and are less favorable than those projected by management, inventory allowances are adjusted accordingly.

**Impairment of Long-Lived Assets.** The Company records impairment losses on long-lived assets, other than goodwill and indefinite-lived intangible assets, used in operations when events and circumstances indicate that the assets might be impaired and the undiscounted future cash flows estimated to be generated by those assets are less than the carrying amount of those items. Events that may indicate that certain long-lived assets might be impaired include a significant downturn in the economy or the RV, MH, industrial and marine industries, and/or a loss of a major customer or several customers. Cash flow estimates are based on historical results adjusted to reflect the Company's best estimate of future market and operating conditions and forecasts. The net carrying value of assets not recoverable is reduced to fair value. Estimates of fair value represent the Company's best estimate based on industry trends and reference to market rates and transactions. The recoverability of PP&E is evaluated whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable, primarily based on estimated selling price, appraised value or projected future cash flows. No events or changes in circumstances occurred that required the Company to assess the recoverability of its property and equipment for the years ended December 31, 2018, 2017 and 2016, and therefore the Company has not recognized any impairment charges for those years.

All of the Company's long-lived asset impairment assessments are based on established fair value techniques using market or income-based methodologies. When calculating the present value of future cash flows, multiple variables such as forecasted sales volumes and discount rates, are taken into consideration. These analyses require management to estimate both future cash flows and an appropriate discount rate to reflect the risk inherent in the current business model. The assumptions supporting valuation models, including discount rates and earnings before interest, taxes, depreciation and amortization ("EBITDA") multiples are determined using the best estimates as of the date of the impairment review. These estimates are subject to significant uncertainty, and differences in actual future results may require further impairment charges, which may be significant.

**Impairment of Goodwill and Other Acquired Intangible Assets.** The Company has made acquisitions in the past that included goodwill and other intangible assets. Goodwill represents the excess of cost over the fair value of the net assets acquired. Other intangible assets acquired are classified as customer relationships, non-compete agreements, patents and trademarks.

Goodwill and indefinite-lived intangible assets such as trademarks are not amortized but are subject to an annual (or under certain circumstances more frequent) impairment test in the fourth quarter based on their estimated fair value. We test more frequently, if there are indicators of impairment, or whenever such circumstances suggest that the carrying value of goodwill or trademarks may not be recoverable. These indicators include a sustained significant decline in Patrick's share price and market capitalization, a decline in expected future cash flows, or a significant adverse change in the business climate. A significant adverse change in the business climate could result in a significant loss of market share or the inability to achieve previously projected revenue growth. No material events occurred during 2018, 2017 or 2016 that indicated the existence of impairment with respect to reported goodwill, trademarks, or other intangible assets.

Goodwill and other intangible assets are allocated to the Company's reporting units at the date they are initially recorded. Impairment reviews of goodwill are performed at the reporting unit level, one level below the business segment. A reporting unit constitutes a business for which discrete profit and loss financial information is available. The Company's reportable segments, Manufacturing and Distribution, are those based on the Company's method of internal reporting, which segregates its businesses by product category and production/distribution process. Once goodwill has been allocated to a reporting unit, it generally no longer retains its identification with a particular acquisition, but instead becomes identified with the reporting unit as a whole. In general, the Company's operating segments include goodwill originating from acquisitions that remain reporting units of the Company for which impairment is assessed.

Finite-lived intangible assets that meet certain criteria continue to be amortized over their useful lives and are also subject to an impairment test based on estimated undiscounted cash flows when impairment indicators exist. Newly acquired indefinite-lived assets are more vulnerable to impairments as the assets are recorded at fair value and are then subsequently measured at the lower of fair value or carrying value at the end of each reporting period. As such,





immediately after acquisition, even a small decline in the outlook for these products can negatively impact the ability to recover the carrying value and can result in an impairment loss.

In evaluating goodwill for impairment, either a qualitative or quantitative assessment of the composition of the Company's goodwill for impairment is performed. If initially using the qualitative assessment and the analysis indicates it is more likely than not that the fair value of the reporting unit is less than its carrying value, the Company then performs a quantitative assessment. When estimating fair value with the quantitative assessment, the Company uses a market or income-based methodology including a multiple of EBITDA or present value of future cash flows. When calculating the present value of future cash flows, the Company takes into consideration multiple variables, including forecasted sales volumes, discount rates, comparable marketplace fair value data from within a comparable industry grouping, current industry and economic conditions, and historical results. If the fair value exceeds the carrying value, goodwill and other intangible assets are not impaired and no further steps are required.

Based on the results of the Company's analyses, the estimated fair value was determined to substantially exceed the carrying value for each of the reporting units within the Manufacturing segment and within the Distribution segment for each of the years ended December 31, 2018, 2017 and 2016.

If applicable, a qualitative assessment includes: (i) an evaluation of macroeconomic conditions; (ii) RV, MH and marine industry and industrial market considerations including wholesale unit shipment levels; (iii) cost factors including price fluctuations on major commodities both purchased for use in various manufactured products and for distribution to customers; (iv) overall financial performance of the Company including the ability to re-finance Patrick's credit facility under more favorable terms; (v) completion of acquisitions; (vi) an increase in product line offerings and an expansion of the Company's customer base; (vii) changes in the Company's stock price valuation; and (viii) and other relevant specific events.

In addition, there are no long-lived assets or asset groups, including tangible assets, for which it was determined that undiscounted cash flows are not substantially in excess of the carrying value or that could materially impact Patrick's operating results or total shareholders' equity.

There were no material changes made to the Company's methods of evaluating goodwill and intangible asset impairments for the years ended December 31, 2018, 2017 and 2016. The Company does not believe there is a reasonable likelihood that there will be a material change in the estimates or assumptions used to determine impairment in the foreseeable future.

Revenue Recognition. See Notes 3 and 4 of the Notes to Consolidated Financial Statements for further information.

Income Taxes. The objectives of accounting for income taxes are to recognize the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in the Company's financial statements or tax returns. Judgment is required in assessing the future tax consequences of events that have been recognized in the financial statements or tax returns. Fluctuations in the actual outcome of these tax consequences could materially impact the Company's financial position or results of operations.

Significant judgment is required in determining the provision for income taxes, deferred tax assets and liabilities and the valuation allowance recorded against deferred tax assets, if any. Valuation allowances must be considered due to the uncertainty of realizing deferred tax assets. Companies must assess whether valuation allowances should be established against their deferred tax assets on a tax jurisdictional basis based on the consideration of all available evidence, using a more likely than not standard. The Company has evaluated the realizability of its deferred tax assets on the Consolidated Statements of Financial Position which includes the assessment of the cumulative income over recent prior periods.

## ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

### Debt Obligations

At December 31, 2018, our total debt obligations under our 2018 Credit Agreement were under either LIBOR-based or prime rate-based interest rates. A 100 basis point increase in the underlying LIBOR and prime rates would result in additional annual interest cost of approximately \$2.9 million, assuming average borrowings, including the Term Loan, subject to variable rates of \$288.6 million, which was the amount of such borrowings outstanding at December 31, 2018 subject to variable rates.

### Inflation

The prices of key raw materials, consisting primarily of lauan, gypsum, particleboard, fiberglass and aluminum, and petroleum-based products are influenced by demand and other factors specific to these commodities, such as the price of oil, rather than being directly affected by inflationary pressures. Prices of certain commodities have historically been volatile and continued to fluctuate in 2018. During periods of rising commodity prices, we have generally been able to pass the increased costs to our customers in the form of surcharges and price increases. However, there can be no assurance future cost increases, if any, can be partially or fully passed on to customers, or that the timing of such sales price increases will match raw material cost increases. We do not believe that inflation had a material effect on results of operations for the periods presented.

## ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The information required by this item is set forth in Item 15(a)(1) of Part IV of this Annual Report on Form 10-K.

## ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

## ITEM 9A. CONTROLS AND PROCEDURES

### Disclosure Controls and Procedures

The Company maintains “disclosure controls and procedures”, as such term is defined under Securities Exchange Act Rule 13a-15(e), that are designed to ensure that information required to be disclosed in our Securities Exchange Act of 1934, as amended (the “Exchange Act”) reports is recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow for timely decisions regarding required disclosures. In designing and evaluating the disclosure controls and procedures, the Company’s management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives and the Company’s management necessarily is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

Under the supervision and with the participation of our senior management, including our Chief Executive Officer and Chief Financial Officer, the Company conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures as of the end of the period covered by this report (the “Evaluation Date”). Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded as of the Evaluation Date that our disclosure controls and procedures were effective such that the information relating to the Company, including consolidated subsidiaries, required to be disclosed in our reports filed under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC’s rules and forms, and is accumulated and communicated to Company’s management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

### Management's Annual Report on Internal Control Over Financial Reporting

We are responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Rule 13a-15(f) and 15d-15(f) under the Exchange Act. Our internal control system was designed to provide reasonable assurance regarding the fair and reliable preparation and presentation of our published financial statements. We continually evaluate our system of internal control over financial reporting to determine if changes are appropriate based upon changes in our operations or the business environment in which we operate.

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an assessment of the effectiveness of our internal control over financial reporting based on the framework in the 2013 Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). This assessment included a review of the documentation of controls, an assessment of the design effectiveness of controls, testing of the operating effectiveness of controls, and a conclusion on this evaluation. As permitted under SEC guidance, management's assessment of and conclusion regarding the design and effectiveness of internal control over financial reporting excluded the internal control over financial reporting of the operations of businesses acquired in 2018, which are described in Note 5 of the Notes to Consolidated Financial Statements. Based on our assessment, we have concluded that our internal control over financial reporting was effective as of December 31, 2018.

The Company's independent registered public accounting firm, Crowe LLP, audited our internal control over financial reporting as of December 31, 2018, as stated in their report in the section entitled "Report of Independent Registered Public Accounting Firm" included elsewhere in this Form 10-K, which expresses an unqualified opinion on the effectiveness of the Company's internal control over financial reporting as of December 31, 2018.

#### Changes in internal control over financial reporting

There have been no changes in our internal control over financial reporting that occurred during the fourth quarter ended December 31, 2018 or subsequent to the date the Company completed its evaluation, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

### ITEM 9B. OTHER INFORMATION

None.

### PART III

### ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

#### Directors of the Company

The information required by this item with respect to directors is set forth in our Proxy Statement for the Annual Meeting of Shareholders to be held on May 15, 2019, under the captions "Election of Directors" and "Section 16(a) Beneficial Ownership Reporting Compliance," which information is hereby incorporated herein by reference.

#### Executive Officers of the Registrant

The information required by this item is set forth under the caption "Executive Officers of the Company" in Part I of this Annual Report on Form 10-K.

#### Audit Committee

Information on our Audit Committee is contained under the caption “Audit Committee” in our Proxy Statement for the Annual Meeting of Shareholders to be held on May 15, 2019 and is incorporated herein by reference.

#### Code of Ethics and Business Conduct

We have adopted a Code of Ethics and Business Conduct Policy applicable to all employees. Additionally, we have adopted a Code of Ethics Applicable to Senior Executives including, but not limited to, the Chief Executive Officer and Chief Financial Officer of the Company. Our Code of Ethics and Business Conduct, and our Code of Ethics Applicable to Senior Executives are available on the Company’s web site at [www.patrickind.com](http://www.patrickind.com) under “Investor Relations”. We intend to post on our web site any substantive amendments to, or waivers from, our Corporate Governance Guidelines and our Code of Ethics Applicable to Senior Executives. We will provide shareholders with a copy of these policies without charge upon written request directed to the Company’s Corporate Secretary at the Company’s address.

#### Corporate Governance

Information on our corporate governance practices is contained under the caption “Corporate Governance” in our Proxy Statement for the Annual Meeting of Shareholders to be held on May 15, 2019 and incorporated herein by reference.

#### ITEM 11. EXECUTIVE COMPENSATION

The information required by this item is set forth in the Company’s Proxy Statement for the Annual Meeting of Shareholders to be held on May 15, 2019, under the captions “Executive Compensation – Compensation of Executive Officers and Directors,” “Compensation Committee Interlocks and Director Participation,” and “Compensation Committee Report,” and is incorporated herein by reference.

#### ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by this item is set forth in our Proxy Statement for the Annual Meeting of Shareholders to be held on May 15, 2019, under the captions “Equity Compensation Plan Information” and “Security Ownership of Certain Beneficial Owners and Management,” and is incorporated herein by reference.

#### ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required by this item is set forth in our Proxy Statement for the Annual Meeting of Shareholders to be held on May 15, 2019, under the captions “Related Party Transactions” and “Independent Directors,” and is incorporated herein by reference.

#### ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The information required by this item is set forth in our Proxy Statement for the Annual Meeting of Shareholders to be held on May 15, 2019, under the heading “Independent Public Accountants,” and is incorporated herein by reference.

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a) (1) The financial statements listed in the accompanying Index to the Financial Statements on page F-1 of the separate financial section of this Report are incorporated herein by reference.

(3) The exhibits required to be filed as part of this Annual Report on Form 10-K are listed under (c) below.

(c) Exhibits

Exhibit  
Number

Exhibits

- |       |   |
|-------|---|
| 3.1   | <u>Articles of Incorporation of Patrick Industries, Inc. (filed as Exhibit 3.1 to the Company's Form 10-K filed on March 30, 2010 and incorporated herein by reference).</u>  |
| 3.2** | <u>Amendment to the Articles of Incorporation of Patrick Industries, Inc. dated June 5, 2018.</u>   |
| 3.3   | <u>Amended and Restated By-laws of Patrick Industries, Inc. (filed as Exhibit 3.2 to the Company's Form 10-K filed on March 14, 2016 and incorporated herein by reference).</u>   |
| 4.1   | <u>Indenture (including Form of Note) with respect to the Company's 1.00% Convertible Senior Notes due 2023, dated as of January 22, 2018, between Patrick Industries, Inc. and U.S. Bank National Association, as trustee (filed as Exhibit 4.1 to the Company's Form 8-K filed on January 24, 2018 and incorporated herein by reference).</u> |
| 10.1  | <u>Patrick Industries, Inc. 2009 Omnibus Incentive Plan (filed as Appendix A to the Company's revised Definitive Proxy Statement on Schedule 14A filed on October 20, 2009 and incorporated herein by reference).</u>   |
| 10.2* | <u>Form of Employment Agreements with Executive Officers (filed as Exhibit 10.2 to the Company's Form 10-K filed on March 30, 2010 and incorporated herein by reference).</u>   |
| 10.3* | <u>Form of Officers Retirement Agreement (filed as Exhibit 10.3 to the Company's Form 10-K filed on March 30, 2010 and incorporated herein by reference).</u>   |
| 10.4* | <u>Form of Non-Qualified Stock Option Award (filed as Exhibit 10.4 to the Company's Form 10-K filed on March 14, 2014 and incorporated herein by reference).</u>  |
| 10.5* | <u>Form of Officer and Employee Restricted Stock Award (filed as Exhibit 10.5 to the Company's Form 10-K filed on March 30, 2010 and incorporated herein by reference).</u>   |
| 10.6* | <u>Form of Officer and Employee Time Based Restricted Share Award and Performance Contingent Restricted Share Award (filed as Exhibit 10.7 to the Company's Form 10-K filed on March 29, 2012 and incorporated herein by reference).</u>  |
| 10.7  | <u>Form of Non-Employee Director Restricted Share Award (filed as Exhibit 10.2 to the Company's Form 10-Q filed on November 8, 2011 and incorporated herein by reference).</u>  |
| 10.8* | <u>Form of Stock Appreciation Rights Award (filed as Exhibit 10.9 to the Company's Form 10-K filed on March 14, 2014 and incorporated herein by reference).</u>   |

10.9\* Form of Performance Share Unit Award (filed as Exhibit 10.1 to the Company's Form 10-Q filed on May 8, 2014 and incorporated herein by reference).

10.10 Security Agreement, dated as of October 24, 2012, between Patrick Industries, Inc., the other Grantor's party thereto and Wells Fargo Bank, National Association, as the Agent (filed as Exhibit 10.2 to the Company's Form 8-K filed on October 30, 2012 and incorporated herein by reference).

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10.11 Amended and Restated Security Agreement, dated as of June 5, 2018, between Patrick Industries, Inc., the other Grantor's party thereto and Wells Fargo Bank, National Association, as the Agent (filed as Exhibit 10.2 to the Company's Form 8-K filed on June 11, 2018 and incorporated herein by reference).

10.12 Amended and Restated Credit Agreement, dated as of April 28, 2015, among Patrick Industries, Inc., the Lenders party thereto and Wells Fargo Bank, National Association, as the Agent (filed as Exhibit 10.1 to the Company's Form 8-K filed on May 1, 2015 and incorporated herein by reference).

10.13 First Amendment, dated August 31, 2015, to the Amended and Restated Credit Agreement, dated as of April 28, 2015, among Patrick Industries, Inc., the Lenders party thereto and Wells Fargo Bank, National Association, as the Agent (filed as Exhibit 10.1 to the Company's Form 8-K filed on September 4, 2015 and incorporated herein by reference).

10.14 Second Amendment, dated July 26, 2016, to the Amended and Restated Credit Agreement, dated as of April 28, 2015, among Patrick Industries, Inc., the Lenders party thereto and Wells Fargo Bank, National Association, as the Agent (filed as Exhibit 10.1 to the Company's Form 8-K filed on August 1, 2016 and incorporated herein by reference).

10.15 Third Amendment, dated March 17, 2017, to the Amended and Restated Credit Agreement, dated as of April 28, 2015, among Patrick Industries, Inc., the Lenders party thereto and Wells Fargo Bank, National Association, as the Agent (filed as Exhibit 10.1 to the Company's Form 8-K filed on March 20, 2017 and incorporated herein by reference).

10.16 Fourth Amendment, dated January 16, 2018, to the Amended and Restated Credit Agreement, dated as of April 28, 2015, among Patrick Industries, Inc., the Lenders party thereto and Wells Fargo Bank, National Association, as the Agent (filed as Exhibit 10.10 to the Company's Form 8-K filed on January 22, 2018 and incorporated herein by reference).

10.17 Fifth Amendment, dated January 29, 2018, to the Amended and Restated Credit Agreement, dated as of April 28, 2015, among Patrick Industries, Inc., the Lenders party thereto and Wells Fargo Bank, National Association, as the Agent (filed as Exhibit 10.1 to the Company's Form 8-K filed on January 31, 2018 and incorporated herein by reference).

10.18 Second Amended and Restated Credit Agreement, dated as of June 5, 2018, among Patrick Industries, Inc., the Lenders party thereto and Wells Fargo Bank, National Association, as the Agent (filed as Exhibit 10.1 to the Company's Form 8-K filed on June 11, 2018 and incorporated herein by reference).

10.19 Base Convertible Bond Hedge Transaction Confirmation, dated as of January 17, 2018, by and between Patrick Industries, Inc. and Bank of America, N.A. (filed as Exhibit 10.2 to the Company's Form 8-K filed on January 22, 2018 and incorporated herein by reference).

10.20 Base Convertible Bond Hedge Transaction Confirmation, dated as of January 17, 2018, by and between Patrick Industries, Inc. and Wells Fargo Bank, National Association (filed as Exhibit 10.3 to the Company's Form 8-K filed on January 22, 2018 and incorporated herein by reference).

10.21 Base Issuer Warrant Transaction Confirmation, dated as of January 17, 2018, by and between Patrick Industries, Inc. and Bank of America, N.A. (filed as Exhibit 10.4 to the Company's Form 8-K filed on January 22, 2018 and incorporated herein by reference).

10.22



Base Issuer Warrant Transaction Confirmation, dated as of January 17, 2018, by and between Patrick Industries, Inc. and Wells Fargo Bank, National Association. (filed as Exhibit 10.5 to the Company's Form 8-K filed on January 22, 2018 and incorporated herein by reference).

10.23 Additional Convertible Bond Hedge Transaction Confirmation, dated as of January 18, 2018, by and between Patrick Industries, Inc. and Bank of America, N.A. (filed as Exhibit 10.6 to the Company's Form 8-K filed on January 22, 2018 and incorporated herein by reference).

10.24 Additional Convertible Bond Hedge Transaction Confirmation, dated as of January 18, 2018, by and between Patrick Industries, Inc. and Wells Fargo Bank, National Association (filed as Exhibit 10.7 to the Company's Form 8-K filed on January 22, 2018 and incorporated herein by reference).

10.25 Additional Issuer Warrant Transaction Confirmation, dated as of January 18, 2018, by and between Patrick Industries, Inc. and Bank of America, N.A. (filed as Exhibit 10.8 to the Company's Form 8-K filed on January 22, 2018 and incorporated herein by reference).

10.26 Additional Issuer Warrant Transaction Confirmation, dated as of January 18, 2018, by and between Patrick Industries, Inc. and Bank of America, N.A. (filed as Exhibit 10.9 to the Company's Form 8-K filed on January 22, 2018 and incorporated herein by reference).

12\*\* Statement of Computation of Operating Ratios.

21\*\* Subsidiaries of the Registrant.

23\*\* Consent of Crowe LLP.

31.1\*\* Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by Chief Executive Officer.

31.2\*\* Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by Chief Financial Officer.

32\*\* Certification pursuant to 18 U.S.C. Section 1350.

XBRL Exhibits.

Interactive Data Files. The following materials are filed electronically with this Annual Report on Form 10-K:

101.INS XBRL Instance Document

101.SCH XBRL Taxonomy Schema Document

101.CAL XBRL Taxonomy Calculation Linkbase Document

101.DEF XBRL Taxonomy Definition Linkbase Document

101.LAB XBRL Taxonomy Label Linkbase Document

101.PRE XBRL Taxonomy Presentation Linkbase Document

Attached as Exhibits 101 to this report are the following financial statements from the Company's Annual Report on Form 10-K for the year ended December 31, 2018 formatted in XBRL ("eXtensible Business Reporting Language"): (i) the Consolidated Statements of Financial Position; (ii) the Consolidated Statements of Income; (iii) the Consolidated Statements of Comprehensive Income; (iv) the Consolidated Statements of Shareholders' Equity; and (v) the Consolidated Statements of Cash Flows, and the related Notes to these financial statements in detail tagging format.

\*Management contract or compensatory plan or arrangement.

\*\*Filed herewith.

All other financial statement schedules are omitted because they are not applicable or the required information is immaterial or is shown in the Notes to Consolidated Financial Statements.

#### ITEM 16. FORM 10-K SUMMARY

None.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized  
PATRICK INDUSTRIES, INC.

Date: February 28, 2019 By: /s/ Todd M. Cleveland

Todd M. Cleveland

Chairman and Chief Executive Officer

Pursuant to the Requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signature	Title	Date
/s/ Todd M. Cleveland Todd M. Cleveland	Chairman of the Board Chief Executive Officer (Principal Executive Officer)	February 28, 2019
/s/ Andy L. Nemeth Andy L. Nemeth	President and Director	February 28, 2019
/s/ Joshua A. Boone Joshua A. Boone	Vice President Finance, Chief Financial Officer and Secretary-Treasurer (Principal Financial and Accounting Officer)	February 28, 2019
/s/ M. Scott Welch M. Scott Welch	Lead Director	February 28, 2019
/s/ Paul E. Hassler Paul E. Hassler	Director	February 28, 2019
/s/ Joseph M. Cerulli Joseph M. Cerulli	Director	February 28, 2019
/s/ John A. Forbes John A. Forbes	Director	February 28, 2019
/s/ Michael A. Kitson Michael A. Kitson	Director	February 28, 2019
/s/ Walter E. Wells Walter E. Wells	Director	February 28, 2019

PATRICK INDUSTRIES, INC.

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Report of Independent Registered Public Accounting Firm

Shareholders and the Board of Directors of Patrick Industries, Inc.  
Elkhart, Indiana

Opinions on the Financial Statements and Internal Control over Financial Reporting

We have audited the accompanying consolidated statements of financial position of Patrick Industries, Inc. and subsidiaries (the "Company") as of December 31, 2018 and 2017, the related consolidated statements of income, comprehensive income, shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2018, and the related notes (collectively referred to as the "financial statements"). We also have audited the Company's internal control over financial reporting as of December 31, 2018, based on criteria established in Internal Control - Integrated Framework: (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2018 and 2017, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2018 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2018, based on criteria established in Internal Control - Integrated Framework: (2013) issued by COSO.

Basis for Opinions

The Company's management is responsible for these financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying "Management's Annual Report on Internal Controls Over Financial Reporting." Our responsibility is to express an opinion on the Company's financial statements and an opinion on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the financial statements included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. As permitted, the Company has excluded the operations of businesses acquired during 2018, which are described in Note 5 of the consolidated financial statements, from the scope of management's report on internal control over financial reporting. As such, these businesses have also been excluded from the scope of our audit of internal control over financial reporting. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.



### Definition and Limitations of Internal Control Over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Crowe LLP

We have served as the Company's auditor since 2009.

Oak Brook, Illinois  
February 28, 2019

PATRICK INDUSTRIES, INC.  
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

(thousands)	December 31,	
	2018	2017
<b>ASSETS</b>		
Current Assets		
Cash and cash equivalents	\$6,895	\$2,767
Trade receivables, net	82,499	77,784
Inventories	272,898	175,270
Prepaid expenses and other	22,875	18,132
Total current assets	385,167	273,953
Property, plant and equipment, net	177,145	118,486
Goodwill	281,734	208,044
Intangible assets, net	382,982	263,467
Deferred financing costs, net	3,688	2,184
Other non-current assets	515	510
<b>TOTAL ASSETS</b>	<b>\$1,231,231</b>	<b>\$866,644</b>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current Liabilities		
Current maturities of long-term debt	\$8,750	\$15,766
Accounts payable	89,803	84,109
Accrued liabilities	59,202	36,550
Total current liabilities	157,755	136,425
Long-term debt, less current maturities, net	621,751	338,111
Deferred tax liabilities, net	22,699	13,640
Other long-term liabilities	20,272	7,783
<b>TOTAL LIABILITIES</b>	<b>822,477</b>	<b>495,959</b>
<b>COMMITMENTS AND CONTINGENCIES</b>		
<b>SHAREHOLDERS' EQUITY</b>		
Preferred stock, no par value; authorized 1,000,000 shares; none issued	—	—
Common stock, no par value; authorized 40,000,000 shares; issued 2018 - 23,527,307 shares; issued 2017 - 25,329,857 shares	161,436	163,196
Additional paid-in-capital	25,124	8,243
Accumulated other comprehensive income (loss)	(2,680)	) 66
Retained earnings	224,874	199,180
<b>TOTAL SHAREHOLDERS' EQUITY</b>	<b>408,754</b>	<b>370,685</b>
<b>TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY</b>	<b>\$1,231,231</b>	<b>\$866,644</b>
See accompanying Notes to Consolidated Financial Statements.		



PATRICK INDUSTRIES, INC.  
 CONSOLIDATED STATEMENTS OF INCOME

(thousands except per share data)

	Year Ended December 31,		
	2018	2017	2016
NET SALES	\$2,263,061	\$1,635,653	\$1,221,887
Cost of goods sold	1,847,195	1,356,738	1,019,418
GROSS PROFIT	415,866	278,915	202,469
Operating Expenses:			
Warehouse and delivery	74,996	46,905	36,081
Selling, general and administrative	128,242	90,736	62,183
Amortization of intangible assets	34,213	19,374	13,368
Total operating expenses	237,451	157,015	111,632
OPERATING INCOME	178,415	121,900	90,837
Interest expense, net	26,436	8,790	7,185
Income before income taxes	151,979	113,110	83,652
Income taxes	32,147	27,392	28,075
NET INCOME	\$119,832	\$85,718	\$55,577
BASIC NET INCOME PER COMMON SHARE	\$4.99	\$3.54	\$2.47
DILUTED NET INCOME PER COMMON SHARE	\$4.93	\$3.48	\$2.43
Weighted average shares outstanding - Basic	23,995	24,230	22,520
Weighted average shares outstanding - Diluted	24,317	24,643	22,896

See accompanying Notes to Consolidated Financial Statements.

## PATRICK INDUSTRIES, INC.

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(thousands)	Year Ended December 31,		
	2018	2017	2016
NET INCOME	\$119,832	\$85,718	\$55,577
Other comprehensive (loss) income, net of tax:			
Change in unrealized loss of hedge derivatives	(1,973 )	—	—
Foreign currency translation loss	(32 )	—	—
Change in accumulated pension obligation	(741 )	39	(5 )
Total other comprehensive (loss) income	(2,746 )	39	(5 )
COMPREHENSIVE INCOME	\$117,086	\$85,757	\$55,572

See accompanying Notes to Consolidated Financial Statements.

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PATRICK INDUSTRIES, INC.  
CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

(thousands except share data)	Common Stock	Additional Paid-in- Capital	Accumulated Other Comprehensive Income (Loss)	Retained Earnings	Total
Balance December 31, 2015	\$57,683	\$ 8,308	\$ 32	\$62,574	\$128,597
Net income	—	—	—	55,577	55,577
Change in accumulated pension obligation, net of tax	—	—	(5	) —	(5 )
Stock repurchases under buyback program	(460 )	(65 )	—	(4,689 )	(5,214 )
Issuance of shares upon exercise of common stock options	1,865	—	—	—	1,865
Shares used to pay taxes on stock grants	(1,842 )	—	—	—	(1,842 )
Stock-based compensation expense	6,470	—	—	—	6,470
Balance December 31, 2016	\$63,716	\$ 8,243	\$ 27	\$113,462	\$185,448
Net income	—	—	—	85,718	85,718
Change in accumulated pension obligation, net of tax	—	—	39	—	39
Issuance of 2,025,000 shares in public offering, net of expenses	93,306	—	—	—	93,306
Issuance of shares upon exercise of common stock options	926	—	—	—	926
Shares used to pay taxes on stock grants	(5,163 )	—	—	—	(5,163 )
Stock-based compensation expense	10,411	—	—	—	10,411
Balance December 31, 2017	\$163,196	\$ 8,243	\$ 66	\$199,180	\$370,685
Net income	—	—	—	119,832	119,832
Other comprehensive loss, net of tax	—	—	(2,746	) —	(2,746 )
Stock repurchases under buyback program	(12,783 )	(646 )	—	(94,138 )	(107,567 )
Issuance of shares upon exercise of common stock options	3	—	—	—	3
Shares used to pay taxes on stock grants	(2,961 )	—	—	—	(2,961 )
Stock-based compensation expense	13,981	—	—	—	13,981
Purchase of convertible notes hedges	—	(31,481 )	—	—	(31,481 )
Proceeds from sale of warrants	—	18,147	—	—	18,147
Equity component of convertible note issuance	—	30,861	—	—	30,861
Balance December 31, 2018	\$161,436	\$ 25,124	\$ (2,680	) \$224,874	\$408,754

See accompanying Notes to Consolidated Financial Statements.

PATRICK INDUSTRIES, INC.  
CONSOLIDATED STATEMENTS OF CASH FLOWS

(thousands)

	Year Ended December 31,		
	2018	2017	2016
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Net income	\$ 119,832	\$ 85,718	\$ 55,577
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	55,052	33,541	24,362
Amortization of convertible notes debt discount	5,885	—	—
Stock-based compensation expense	13,981	10,411	6,470
Provision for bad debts	563	1,192	415
Deferred income taxes	759	(6,477 )	(560 )
Other	(2,841 )	422	853
Change in operating assets and liabilities, net of acquisitions of businesses:			
Trade receivables	26,117	(12,344 )	11,324
Inventories	92	(35,270 )	(12,461 )
Prepaid expenses and other assets	1,654	(7,600 )	(1,629 )
Accounts payable, accrued liabilities and other	(21,081 )	30,308	12,796
Net cash provided by operating activities	200,013	99,901	97,147
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Capital expenditures	(34,486 )	(22,497 )	(15,406 )
Proceeds from sale of property, equipment, facility and other	6,529	1,234	279
Business acquisitions, net of cash acquired	(343,347 )	(251,851)	(138,915)
Other investing activities	(66 )	(23 )	44
Net cash used in investing activities	(371,370 )	(273,137)	(153,998)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Term debt borrowings	36,981	—	29,002
Term debt repayments	(7,691 )	(15,766 )	(13,240 )
Borrowings on revolver	1,211,464	673,830	422,253
Repayments on revolver	(1,106,528 )	(576,860)	(369,346)
Proceeds from convertible notes offering	172,500	—	—
Purchase of convertible notes hedges	(31,481 )	—	—
Proceeds from sale of warrants	18,147	—	—
Stock repurchases under buyback program	(107,567 )	—	(5,214 )
Proceeds from public offering of common stock, net of expenses	—	93,306	—
Payments related to vesting of stock-based awards, net of shares tendered for taxes	(2,698 )	(4,821 )	(1,666 )
Payment of deferred financing costs	(7,632 )	(997 )	(417 )
Proceeds from exercise of stock options	3	926	1,865
Other financing activities	(13 )	(64 )	(24 )
Net cash provided by financing activities	175,485	169,554	63,213
Increase (decrease) in cash and cash equivalents	4,128	(3,682 )	6,362
Cash and cash equivalents at beginning of year	2,767	6,449	87
Cash and cash equivalents at end of year	\$ 6,895	\$ 2,767	\$ 6,449
See accompanying Notes to Consolidated Financial Statements.			

PATRICK INDUSTRIES, INC.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. BASIS OF PRESENTATION

Nature of Business

Patrick Industries, Inc. (“Patrick” or the “Company”) operations consist of the manufacture and distribution of building products and materials for use primarily by the recreational vehicle (“RV”), marine, manufactured housing (“MH”), and industrial markets for customers throughout the United States and Canada. At December 31, 2018, the Company maintained 107 manufacturing plants and 42 distribution facilities located in 22 states, China, Canada and the Netherlands. Patrick operates in two business segments: Manufacturing and Distribution.

Principles of Consolidation and Basis of Presentation

The accompanying consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission and in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”). The consolidated financial statements include the accounts of Patrick and its wholly owned subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation. Unallocated expenses, when combined with the operating segments and after the elimination of intersegment revenues, total to the amounts included in the consolidated financial statements.

In preparation of Patrick’s consolidated financial statements as of December 31, 2018, management evaluated all material subsequent events or transactions that occurred after the balance sheet date through the date of issuance of the Form 10-K that required recognition or disclosure in the consolidated financial statements. See Note 19 for events that occurred subsequent to the balance sheet date.

Use of Estimates

The preparation of the consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Significant estimates include the valuation of goodwill, the valuation of long-lived assets, the allowance for doubtful accounts, excess and obsolete inventories, the valuation of estimated contingent consideration and deferred tax asset valuation allowances. Actual results could differ from the amounts reported.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PRACTICES

Revenue Recognition

See Notes 3 and 4 for further information on our adoption of Accounting Standard Update (“ASU”) 2014-09, which is codified in Financial Accounting Standards Board's ("FASB") Accounting Standard Codification ("ASC") 606 “Revenue from Contracts with Customers” effective January 1, 2018 and the Company's Form 10-K for the year ended December 31, 2017 for its accounting policies over revenue recognition prior to 2018.

Costs and Expenses

Cost of goods sold includes material costs, direct and indirect labor, overhead expenses, inbound freight charges, inspection costs, internal transfer costs, receiving costs, and other costs.

Warehouse and delivery expenses include salaries and wages, building rent and insurance, and other overhead costs related to distribution operations and delivery costs related to the shipment of finished and distributed products to customers. Purchasing costs are included in selling, general and administrative (“SG&A”) expenses.

### Stock Based Compensation

Compensation expense related to the fair value of stock awards as of the grant date is calculated based on the Company's closing stock price on the date of grant. In addition, the Company estimates the fair value of all stock option and stock appreciation rights ("SARS") awards as of the grant date by applying the Black-Scholes option-pricing model. The use of this valuation model involves assumptions that are judgmental and highly sensitive in the determination of compensation expense and include the dividend yield and exercise price. Expected volatilities take into consideration the historical volatility of the Company's common stock. The expected term of options and SARS represents the period of time that the options and SARS granted are expected to be outstanding based on historical Company trends. The risk free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant for instruments of a similar term.

### Income Per Common Share

Basic net income per common share is computed by dividing net income by the weighted-average number of common shares outstanding. Diluted net income per common share is computed by dividing net income by the weighted-average number of common shares outstanding, plus the dilutive effect of stock options, SARS, and restricted stock units (collectively, "Common Stock Equivalents"). The dilutive effect of Common Stock Equivalents is calculated under the treasury stock method using the average market price for the period. Certain Common Stock Equivalents were not included in the computation of diluted net income per common share because the exercise prices of those Common Stock Equivalents were greater than the average market price of the common shares. See Note 16 for the calculation of both basic and diluted net income per common share.

### Cash and Cash Equivalents

The Company considers all highly liquid investments with a maturity of three months or less at the time of purchase to be cash equivalents.

### Trade Receivables

Trade receivables consist primarily of amounts due to the Company from its normal business activities. In assessing the carrying value of its trade receivables, the Company estimates the recoverability by making assumptions based on factors such as current overall and industry-specific economic conditions, historical and anticipated customer performance, historical write-off and collection experience, the level of past-due amounts, and specific risks identified in the trade receivables portfolio.

The following table summarizes the changes in the allowance for doubtful accounts:

(thousands)	2018	2017	2016
Balance at January 1	\$ 180	\$ 92	\$ 150
Provisions made during the year	563	1,192	415
Write-offs	(245 )	(1,112)	(473 )
Recoveries during the year	1	8	—
Balance at December 31	\$499	\$ 180	\$92

### Inventories

Inventories are stated at the lower of cost (First-In, First-Out (FIFO) Method) and net realizable value. Based on the inventory aging and other considerations for realizable value, the Company writes down the carrying value to net realizable value where appropriate. The Company reviews inventory on-hand and records provisions for obsolete inventory based on current assessments of future demand, market conditions, and related management initiatives. Any significant unanticipated changes in demand could have a significant impact on the value of the Company's inventory and operating results. The cost of manufactured inventories includes raw materials, inbound freight, labor and overhead. The Company's distribution inventories include the cost of raw materials and inbound freight.

### Property, Plant and Equipment

Property, plant and equipment (“PP&E”) is generally recorded at cost. However, PP&E acquired in connection with an acquisition is recorded at fair value. Depreciation is computed primarily by the straight-line method applied to individual items based on estimated useful lives, which generally range from 10 to 30 years for buildings and improvements, and from three to seven years for machinery, equipment and transportation equipment. Leasehold improvements are amortized over the lesser of their useful lives or the related lease term. When properties are retired or disposed, the costs and accumulated depreciation are eliminated and the resulting profit or loss is recognized in the results of operations. Long-lived assets other than goodwill and intangible assets that are held for sale are recorded at the lower of the carrying value or the fair market value less the estimated cost to sell. The recoverability of PP&E is evaluated whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable, primarily based on estimated selling price, appraised value or projected future cash flows.

### Goodwill and Other Intangible Assets

Assets and liabilities acquired in business combinations are accounted for using the acquisition method and are recorded at their respective fair values. Upon acquisition, goodwill and other intangible assets are assigned to reporting units which are one level below the Company’s business segments. Goodwill and indefinite-lived intangible assets are not amortized but are subject to an annual (or under certain circumstances more frequent) impairment test based on their estimated fair value. The Company performs the required test for goodwill and indefinite-lived intangible assets impairment in the fourth quarter, or more frequently, if events or changes in circumstances indicate that the carrying value may exceed the fair value. Finite-lived intangible assets relate to customer relationships, patents and non-compete agreements. Finite-lived intangible assets that meet certain criteria continue to be amortized over their useful lives and are also subject to an impairment test based on estimated undiscounted cash flows when impairment indicators exist. Intangible assets acquired in business combinations are initially recorded at their estimated fair values as determined by an income valuation approach using Level 3 fair value inputs, as defined herein. There was no impairment for goodwill and other intangible assets for the years ended December 31, 2018, 2017 and 2016.

### Impairment of Long-Lived Assets

When events or conditions warrant, the Company evaluates the recoverability of long-lived assets other than goodwill and indefinite-lived intangible assets and considers whether these assets are impaired. The Company assesses the recoverability of these assets based upon several factors, including management's intention with respect to the assets and their projected future undiscounted cash flows. If projected undiscounted cash flows are less than the carrying amount of the assets, the Company adjusts the carrying amounts of such assets to their estimated fair value. A significant adverse change in the Company’s business climate in future periods could result in a significant loss of market share or the inability to achieve previously projected revenue growth and could lead to a required assessment of the recoverability of the Company’s long-lived assets, which may subsequently result in an impairment charge.

### Financial Instruments

The fair values of the Company's financial instruments are separated into three broad levels (Levels 1, 2 and 3) based on the assessment of the availability of observable market data and the significance of non-observable data used to determine fair value. Each fair value measurement must be assigned to a level corresponding to the lowest level input that is significant to the fair value measurement in its entirety. The three broad levels of inputs defined by the fair value hierarchy are as follows:

- Level 1 inputs, which are quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

- Level 2 inputs, which are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. If the asset or liability has a specified (contractual) term, a Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 inputs, which are unobservable inputs for the asset or liability. These unobservable inputs reflect the entity’s own assumptions about the assumptions that market participants would use in pricing the asset

or liability, and are developed based on the best information available in the circumstances (which might include the reporting entity's own data).

The Company's financial instruments consist principally of cash and cash equivalents, trade receivables, debt and accounts payable. The carrying amounts of cash and cash equivalents, trade receivables, and accounts payable approximated fair value as of December 31, 2018 and December 31, 2017 because of the relatively short maturities of these financial instruments. The carrying amounts of the 2018 Term Loan and the 2018 Revolver (each as defined herein) and of the 2015 Term Loan and the 2015 Revolver (each as defined herein) approximated fair value as of December 31, 2018 and December 31, 2017, respectively, based upon terms and conditions available to the Company at those dates in comparison to the terms and conditions of its outstanding debt. The estimated fair value of the Convertible Notes (as defined herein), calculated using Level 2 inputs, was approximately \$130.3 million as of December 31, 2018. As defined herein and discussed in Note 10, the Convertible Note Hedges Transactions and Warrant Transactions are recorded in stockholders' equity, are not accounted for as derivatives and are presented at carrying value, which does not approximate fair value at December 31, 2018. The estimated fair value of the Company's interest rate swaps are valued using Level 2 inputs and discussed in further detail in Note 10. The estimated fair value of the Company's contingent consideration is valued using Level 3 inputs and is discussed further in Note 5.

#### Income Taxes

Deferred taxes are provided on an asset and liability method whereby deferred tax assets are recognized for deductible temporary differences and operating loss carry-forwards and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax basis. Deferred tax assets are recognized in the current year to the extent future deferred tax liability timing differences are expected to reverse. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets may not be realized.

The Company reports a liability, if any, for unrecognized tax benefits resulting from uncertain tax positions taken or expected to be taken in a tax return. The Company recognizes interest and penalties, if any, related to unrecognized tax benefits in income tax expense.

### 3. RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

#### Revenue Recognition

Effective January 1, 2018, the Company adopted FASB ASU No. 2014-09, "Revenue from Contracts with Customers" (commonly referred to as "Topic 606"), which requires a company to recognize revenue when it transfers goods or services to customers in an amount that reflects the consideration that the company expects to receive. The Company adopted Topic 606 using the modified retrospective method and applied it to those contracts which were not completed as of the adoption date. The adoption of the new revenue standard did not have a material impact on the Company's consolidated financial position, results of operations, or revenues as of the adoption date. See Note 4 for additional information.

#### Leases

In February 2016, the FASB issued ASU 2016-02, "Leases (Topic 842)" ("ASC 842"), which requires that an entity recognize lease assets and lease liabilities on its statement of financial position for leases in excess of one year that were previously classified as operating leases under U.S. GAAP. The standard also requires companies to disclose in the footnotes to the financial statements information about the amount, timing, and uncertainty for the payments made for the lease agreements. The standard is effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years on a retroactive basis. Early adoption is permitted.

In July 2018, the FASB issued ASU 2018-11, "Leases (Topic 842): Targeted Improvements", which offers practical expedient alternatives to the retroactive adoption of Accounting Standards Codification ASC 842. Specifically, the





practical expedients allow companies to recognize right of use lease assets and lease liabilities at the date of adoption only, rather than retrospectively for all periods presented, as well as practical expedients related to the presentation of lease components. The Company will utilize the practical expedients under ASU 2018-11, and as a result, will reflect the adoption of ASC 842 in its consolidated statement of financial position as of January 1, 2019, and will not retroactively reflect the provisions of ASC 842 in its 2017 and 2018 comparative statements of financial position.

In 2017, the Company established an implementation team to develop a plan to assess changes to processes and systems necessary to adopt the new standard. The implementation team has completed its technical assessment of assumptions and methods to be used in adopting the standard, and has completed lease data extraction procedures with a third party lease administrator. The adoption of this new accounting standard as of January 1, 2019 will result in the recording of approximately \$80 million of right of use lease assets and lease liabilities, but will not have a material impact on the consolidated statement of shareholders' equity, results of operations or cash flows.

#### Stock Compensation

In May 2017, the FASB issued a new accounting standard that provides guidance about which changes to the terms or conditions of a share-based payment award require an entity to apply modification accounting. The updated guidance is effective for fiscal years beginning after December 15, 2017, including interim periods within those fiscal years and early adoption is permitted. The Company adopted this new standard as of January 1, 2018 as required, and since it does not have a history of modifying share-based payment awards, has determined that the updated requirements did not have an impact on its consolidated financial statements for the periods presented.

#### Cash Flow Statement Classifications

In August 2016, the FASB issued a new accounting standard related to the classification of certain cash receipts and cash payments in the statement of cash flows. This standard is effective for fiscal years beginning after December 15, 2017, including interim periods within those fiscal years. The standard may be applied on a retrospective basis and early adoption is permitted. The Company adopted this new standard as of January 1, 2018 as required, and determined that its implementation did not have a material impact on its consolidated statements of cash flows for the periods presented.

#### Goodwill Impairment

In January 2017, the FASB issued a new accounting standard that simplifies the accounting for goodwill impairments by eliminating step two from the goodwill impairment test. The standard requires that the impairment loss be measured as the excess of the reporting unit's carrying amount over its fair value and eliminates the second step that requires the impairment to be measured between the implied value of a reporting unit's goodwill and its carrying value. The standard is effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years and early adoption is permitted. The Company is currently evaluating the effect of adopting this new accounting standard and has not yet determined the impact that the implementation will have on its consolidated financial statements.

#### Definition of a Business

In January 2017, the FASB issued a new accounting standard that clarifies the definition of a business with the objective of adding guidance to assist companies with evaluating whether transactions should be accounted for as acquisitions (or disposals) of assets or businesses. The standard is effective for fiscal years beginning after December 15, 2017, including interim periods within those fiscal years and may be applied on a retrospective basis with early adoption permitted. The Company adopted this new standard as of January 1, 2018 as required and determined that its implementation did not have a material impact on the Company's consolidated financial statements for the periods presented.



#### Hedging Activities

In August 2017, the FASB issued ASU 2017-12, "Derivatives and Hedging (Topic 815): Targeted Improvements to Accounting for Hedging Activities", which is codified in ASC 815. The ASU is effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years and early adoption is permitted. This ASU makes a number of targeted amendments that will enable entities to more clearly portray the economics of their risk management activities in the financial statements and simplify the application of hedge accounting in certain situations. The Company adopted this new standard in August 2018 in anticipation of derivative swap arrangements which were entered into in the third quarter of 2018 and determined that its implementation did not have a material impact on the Company's consolidated financial statements for the periods presented. See Notes 9 and 10 for additional information.

#### Credit Losses

In June 2016, the FASB issued ASU 2016-13 "Financial Instruments – Credit Losses: Measurement of Credit Losses on Financial Instruments", which amends certain provisions of ASC 326, "Financial Instruments-Credit Loss". The ASU changes the impairment model for most financial assets and certain other instruments. For trade and other receivables, held to maturity debt securities, loans and other instruments, entities will be required to use a new forward-looking "expected loss" model that generally will result in the earlier recognition of allowances for losses. Additionally, entities will have to disclose more information with respect to credit quality indicators, including information used to track credit quality by year of origination for most financing receivables. The ASU is effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years and will be applied as a cumulative effect adjustment to retained earnings as of the beginning of the first reporting period for which the guidance is effective. The Company does not expect that the adoption of the ASU will have a material effect on our consolidated financial statements.

#### 4. REVENUE RECOGNITION

Effective January 1, 2018, the Company adopted Topic 606, which requires a company to recognize revenue when it transfers goods or services to customers in an amount that reflects the consideration that the company expects to receive. The Company adopted Topic 606 using the modified retrospective method and applied it to those contracts which were not completed as of the adoption date. The adoption of the new revenue standard did not have a material impact on the Company's consolidated financial position, results of operations, or revenues as of the adoption date.

##### Revenue Recognition

Revenues are recognized when or as control of the promised goods or services transfers to the Company's customers in an amount that reflects the consideration the Company expects to be entitled to in exchange for those goods or services.

The transaction price for contracts may include forms of variable consideration, including reductions to the transaction price for volume discounts and rebates. To the extent a contract is deemed to have multiple performance obligations, the Company allocates the transaction price of the contract to each performance obligation using the standalone selling price of each distinct good or service in the contract.

## Disaggregation of Revenue

In the following table, revenue from contracts with customers, net of intersegment sales, is disaggregated by market type and by reportable operating segments:

Year Ended December 31, 2018

(thousands)	Manufacturing	Distribution	Total Reportable Operating Segments
Market type:			
Recreational Vehicle	\$1,069,981	\$ 364,276	\$1,434,257
Manufactured Housing	163,513	111,178	274,691
Industrial	246,168	33,813	279,981
Marine	265,805	8,327	274,132
Total	\$1,745,467	\$ 517,594	\$2,263,061

## Description of Products and Services

The Company is a major manufacturer of component products and a distributor of building products and materials serving original equipment manufacturers (“OEMs”). The following is a description of the principal activities, by reportable segments, from which the Company generates its revenue. See Note 20 for more detailed information about the Company's reportable operating segments.

## Manufacturing

The Company's Manufacturing segment revenue is primarily derived from the sale of laminated products that are utilized to produce furniture, shelving, walls, countertops, and cabinet products, cabinet doors, fiberglass bath fixtures and tile systems, hardwood furniture, vinyl printing, decorative vinyl and paper laminated panels, solid surface, granite, and quartz countertop fabrication, RV painting, fabricated aluminum products, fiberglass and plastic components, fiberglass bath fixtures and tile systems, softwoods lumber, custom cabinetry, polymer-based flooring, electrical systems components including instrument and dash panels, wrapped vinyl, paper and hardwood profile mouldings, wrapped profile moldings, interior passage doors, air handling products, slide-out trim and fascia, thermoformed shower surrounds, specialty bath and closet building products, fiberglass and plastic helm systems and components products, wiring and wire harnesses, boat covers, towers, tops and frames, aluminum fuel tanks, CNC molds and composite parts, slotwall panels and components and other products.

Manufacturing segment revenue is recognized when control of the products transfers to the customer which is the point when the customer gains the ability to direct the use of and obtain substantially all of the remaining benefits from the asset, which is generally upon delivery of goods. In limited circumstances, where the products are customer specific with no alternative use to the Company and the Company has a legally enforceable right to payment for performance to date with a reasonable margin, revenue is recognized over the contract term based on the cost-to-cost method. The Company uses this measure of progress because it best depicts the transfer of value to the customer and correlates with the amount of consideration to which the entity expects to be entitled in exchange for transferring the promised goods to the customer. However, revenue recognized based on the cost-to-cost method does not constitute a material amount of total Manufacturing segment revenue and consolidated net sales.

## Distribution

The Company's Distribution segment revenue is primarily derived from the resale of pre-finished wall and ceiling panels, drywall and drywall finishing products, electronics and audio systems components, appliances, wiring, electrical and plumbing products, fiber reinforced polyester products, cement siding, raw and processed lumber, interior passage doors, roofing products, laminate and ceramic flooring, tile, shower doors, furniture, fireplaces and surrounds, interior and exterior lighting products, and other miscellaneous products, in addition to providing transportation and logistics services.



The Company acts as a principal in such arrangements because it controls the promised goods before delivery to the customer. Distribution segment revenue from product sales is recognized on a gross basis upon delivery of goods at which point control transfers to the customer. The Distribution segment also generates revenue by providing marketing services for other manufacturers in exchange for agreed upon commissions. The commission revenue is recognized in the amount of expected commissions to be collected from the manufacturer upon delivery of goods to the customer. The overall commission business is not material to the Company's consolidated net sales.

#### Significant Judgments and Practical Expedients Applied

Revenue is measured as the amount of consideration the Company expects to receive in exchange for transferring goods. Sales and other taxes collected concurrent with revenue-producing activities are excluded from revenue. Incidental items that are immaterial in the context of the contract are not recognized as separate performance obligations to which a portion of revenue would otherwise be allocated.

The Company records freight billed to customers in net sales. The corresponding costs incurred for shipping and handling related to these customer billed freight costs are recorded as costs to fulfill the contract and are included in warehouse and delivery expenses.

The Company's contracts across each of its businesses typically do not result in situations where there is a time period greater than one year between performance under the contract and collection of the related consideration. The Company elected the practical expedient under Topic 606 related to significant financing components, where the Company expects, at contract inception, that the period between the entity's transfer of a promised good or service to a customer and the customer's payment for that good or service will be one year or less.

The Company also applies the practical expedient in Topic 606 related to costs to obtain a contract and recognizes the incremental costs of obtaining contracts as an expense when incurred if the amortization period of the incurred costs that the Company otherwise would have capitalized is one year or less. These costs are included in selling, general and administrative expenses.

#### Contract Balances

The Company typically invoices the customer after shipment of the promised goods, at which time it has an unconditional right to payment. In limited circumstances, the Company may receive upfront payments from customers prior to satisfaction of a performance obligation in both the manufacturing and distribution businesses, in which case a contract liability is recorded. The following table provides information about contract balances:

(thousands)	December At	
	31, 2018	Adoption
Receivables, which are included in trade receivables, net	\$ 74,196	\$ 75,926
Contract liabilities	2,642	1,310

Significant changes in the contract liabilities balance during the year ended December 31, 2018 are as follows:

(thousands)	Contract Liabilities
Revenue recognized that was included in the contract liability balance at the beginning of the period	\$(1,213)
Increases due to cash received, excluding amounts recognized as revenue during the period	2,357
Accrued customer deposits related to business combinations	188

#### Transaction Price Allocated to the Remaining Performance Obligation

The Company applies the practical expedient in paragraph 606-10-50-14 and does not disclose information about remaining performance obligations that have original expected durations of one year or less. The Company does not have material contracts that have original expected durations of more than one year.

### 5. ACQUISITIONS

#### General

The Company completed a total of 23 acquisitions involving 34 companies in the three years ended December 31, 2018, 2017 and 2016 as discussed below. Each of the acquisitions was funded through borrowings under the Company's credit facility in existence at the time of acquisition. Assets acquired and liabilities assumed in the individual acquisitions were recorded on the Company's consolidated statements of financial position at their estimated fair values as of the respective dates of acquisition. For each acquisition, the Company completes its allocation of the purchase price to the fair value of acquired assets and liabilities within the one year measurement period. For those acquisitions where the purchase price allocation has been noted as being provisional, the Company generally is still in the process of finalizing the fair values of acquired goodwill, intangible assets, fixed assets, and, if applicable, related deferred tax assets and liabilities. Historically, the impact of finalizing provisional purchase price allocations has not been significant. In general, the acquisitions described below provided the opportunity for the Company to either establish a new presence in a particular market and/or expand its product offerings in an existing market and increase its market share and per unit content.

For each acquisition, the excess of the purchase consideration over the fair value of the net assets acquired was recorded as goodwill, which represents the combined value of the Company's existing purchasing, manufacturing, sales, and systems resources with the organizational talent and expertise of the acquired companies' respective management teams to maximize efficiencies, revenue impact, market share growth and net income. The goodwill recognized is expected to be deductible for income tax purposes for each of the 2018, 2017 and 2016 acquisitions with the exception of the 2018 acquisition of Marine Accessories Corporation and the 2017 acquisition of Leisure Product Enterprises, LLC, which are expected to be partially deductible for income tax purposes, and the 2018 acquisition of LaSalle Bristol and the 2016 acquisition of BH Electronics, Inc., which are not deductible for income tax purposes. Intangible asset values were estimated using income based valuation methodologies. See Note 8 for information regarding the amortization periods assigned to finite-lived intangible assets.

For the years ended December 31, 2018, 2017 and 2016, revenue of approximately \$249.3 million, \$109.7 million and \$92.3 million, respectively, was included in the Company's consolidated statements of income pertaining to the businesses acquired in each such year.

For the years ended December 31, 2018, 2017 and 2016, operating income of approximately \$23.2 million, \$13.1 million and \$10.3 million, respectively, was included in the Company's consolidated statements of income pertaining to the businesses acquired in each such year. Acquisition-related costs in the aggregate associated with the businesses acquired in 2018, 2017 and 2016 were immaterial.

#### Contingent Consideration

In connection with certain 2018 and 2017 acquisitions as noted below, if certain financial targets for the acquired businesses are achieved, the Company will be required to pay additional cash consideration. The Company has recorded a liability for the fair value of the contingent consideration related to each of these acquisitions as part of the initial purchase price based on the present value of the expected future cash flows and the probability of future payments at the date of acquisition. As required, the liability for the contingent consideration associated with each of these acquisitions will be measured quarterly at fair value and the Company could record adjustments in future periods.



The aggregate fair value of the estimated contingent consideration payments was \$13.8 million, \$4.4 million of which is included in the line item "Accrued liabilities" and \$9.4 million is included in "Other long-term liabilities" on the consolidated statement of financial position as of December 31, 2018. The liability for contingent consideration expires at various dates through December 2023. The contingent consideration arrangements are subject to a maximum payment amount of up to \$18.8 million in the aggregate as of December 31, 2018. In the fourth quarter of 2018, non-purchase accounting related changes to the aggregate value of estimated contingent consideration included a \$2.6 million non-cash decrease to accrued liabilities, partly offset by a \$0.6 million non-cash accretion of other long term liabilities.

#### 2018 Acquisitions

##### Metal Moulding Corporation ("MMC")

In February 2018, the Company completed the acquisition of the business and certain assets of Madison, Tennessee-based MMC, a manufacturer of custom metal fabricated products, primarily for the marine market, including hinges, arm rests, brackets, panels and trim, as well as plastic products including boxes, inlay tables, steps, and related components, for a net initial purchase price of \$19.9 million, plus subsequent contingent consideration over a one-year period based on future performance. The Company recorded a fair value estimate of the contingent consideration of \$1.4 million, which was included in the line item "Accrued liabilities" on the consolidated statement of financial position at acquisition date.

The results of operations for MMC are included in the Company's consolidated financial statements and the Manufacturing operating segment from the date of acquisition. The purchase price allocation and all required purchase accounting adjustments were finalized in the fourth quarter of 2018. Changes from previously reported estimated amounts as of the first quarter of 2018 date include a \$0.9 million decrease to property, plant and equipment, a \$2.1 million decrease to intangible assets and a \$2.9 million increase to goodwill.

##### Aluminum Metals Company, LLC ("AMC")

In February 2018, the Company completed the acquisition of the business and certain assets of Elkhart, Indiana-based AMC, a manufacturer of aluminum products including coil, fabricated sheets and extrusions and roofing products, primarily for the RV, industrial and marine markets, for a net purchase price of \$17.8 million.

The results of operations for AMC are included in the Company's consolidated financial statements and the Manufacturing operating segment from the date of acquisition. The purchase price allocation and all required purchase accounting adjustments were finalized in the fourth quarter of 2018. Changes from previously reported estimated amounts as of the first quarter of 2018 include a \$1.7 million decrease to property, plant and equipment, a \$1.2 million increase to intangible assets and a \$0.5 million increase to goodwill.

##### IMP Holdings, LLC d/b/a Indiana Marine Products ("IMP")

In March 2018, the Company completed the acquisition of the business and certain assets of Angola, Indiana-based IMP, a manufacturer of fully-assembled helm assemblies, including electrical wiring harnesses, dash panels, instrumentation and gauges, and other products primarily for the marine market, for a net initial purchase price of \$18.6 million, plus subsequent contingent consideration payments over a three-year period based on future performance. The Company recorded a fair value estimate of the contingent consideration of \$7.9 million, which was included in the line item "Other long-term liabilities" on the consolidated statement of financial position at acquisition date.

The results of operations for IMP are included in the Company's consolidated financial statements and the Manufacturing operating segment from the date of acquisition. The preliminary purchase price allocation is subject to final review and approval, and thus all required purchase accounting adjustments are subject to change within the measurement period as the Company finalizes its fair value estimates.

Collins & Company, Inc. (“Collins”)

In March 2018, the Company completed the acquisition of the business and certain assets of Bristol, Indiana-based Collins, a distributor of appliances, trim products, fuel systems, flooring, tile, and other related building materials primarily to the RV market as well as the housing and industrial markets, for a net purchase price of \$40.0 million. The results of operations for Collins are included in the Company’s consolidated financial statements and the Distribution operating segment from the date of acquisition. The preliminary purchase price allocation is subject to final review and approval, and thus all required purchase accounting adjustments are subject to change within the measurement period as the Company finalizes its fair value estimates.

Dehco, Inc. (“Dehco”)

In April 2018, the Company completed the acquisition of Dehco, a distributor and manufacturer of flooring, kitchen and bath products, adhesives and sealants, electronics, appliances and accessories, LP tanks, and other related building materials, primarily for the RV market as well as the MH, marine and other industrial markets, for a net purchase price of \$52.8 million. Dehco has operating facilities in Indiana, Oregon, Pennsylvania and Alabama.

The results of operations for Dehco are included in the Company’s consolidated financial statements and the Manufacturing and Distribution operating segments from the date of acquisition. The preliminary purchase price allocation is subject to final review and approval, and thus all required purchase accounting adjustments are subject to change within the measurement period as the Company finalizes its fair value estimates.

Dowco, Inc. (“Dowco”)

In May 2018, the Company completed the acquisition of Dowco, a designer and manufacturer of custom designed boat covers and bimini tops, full boat enclosures, mounting hardware, and other accessories and components for the marine market, for a purchase price of \$56.3 million, net of cash acquired. Dowco has operating facilities in Wisconsin, Missouri, Indiana, and Minnesota.

The results of operations for Dowco are included in the Company’s consolidated financial statements and the Manufacturing operating segment from the date of acquisition. The preliminary purchase price allocation is subject to final review and approval, and thus all required purchase accounting adjustments are subject to change within the measurement period as the Company finalizes its fair value estimates.

Marine Accessories Corporation (“MAC”)

In June 2018, the Company acquired 100% of the membership interests of Maryville, Tennessee-based MAC, a manufacturer, distributor and aftermarket supplier of custom tower and canvas products and other related accessories to OEMs, dealers, retailers and distributors within the marine market, as well as direct to consumers, for a purchase price of \$57.0 million, net of cash acquired.

The results of operations for MAC are included in the Company’s consolidated financial statements and the Manufacturing and Distribution operating segments from the date of acquisition. The preliminary purchase price allocation is subject to final review and approval, and thus all required purchase accounting adjustments are subject to change within the measurement period as the Company finalizes its fair value estimates.

Engineered Metals and Composites, Inc. (“EMC”)

In September 2018, the Company completed the acquisition of West Columbia, South Carolina-based EMC, a designer and manufacturer of custom marine towers, frames, and other fabricated component products for OEMs in the marine industry, for a net initial purchase price of \$25.2 million, plus subsequent contingent consideration over a three-month period based on future performance. The Company recorded a fair value estimate of the contingent consideration of \$2.5 million, which was included in the line item “Accrued liabilities” on the consolidated statement of financial position at acquisition date.

The results of operations for EMC are included in the Company’s consolidated financial statements and the Manufacturing operating segment from the date of acquisition. The preliminary purchase price allocation is subject

to final review and approval, and thus all required purchase accounting adjustments are subject to change within the measurement period as the Company finalizes its fair value estimates.

LaSalle Bristol (“LaSalle”)

In November, 2018, the Company completed the acquisition of LaSalle, a distributor and manufacturer of plumbing, flooring, tile, lighting, air handling and building products for the MH, RV, and industrial markets, for an estimated purchase price, net of cash acquired, of \$50.0 million. LaSalle is headquartered in Elkhart, Indiana and operates a total of 15 manufacturing and distribution centers located in North America.

The results of operations for LaSalle are included in the Company’s consolidated financial statements and the Manufacturing and Distribution operating segments from the date of acquisition. The preliminary purchase price allocation is subject to final review and approval, and thus all required purchase accounting adjustments are subject to change within the measurement period as the Company finalizes its fair value estimates.

In connection with the LaSalle acquisition, the Company assumed approximately \$5.2 million in net pension liabilities for the LaSalle Bristol, LP Pension Plan (“the Plan”), a qualified pension plan covering 289 participants which has been frozen since 2008. The net liability of the Plan consists of a pension benefit obligation of approximately \$18.6 million and Plan assets of approximately \$13.4 million as of December 31, 2018. Plan assets are invested primarily in short-term debt instruments, classified within Levels 1 and 2 of the fair value hierarchy, with an expected return on assets for 2019 of approximately 3.5%. The discount rate used to determine the pension benefit obligation was 4.04% at December 31, 2018. Periodic pension income and contributions were immaterial from the date of acquisition through December 31, 2018. Minimum required contributions to the Plan are expected to be approximately \$0.4 million for 2019.

The Plan's projected estimated benefit payments (unaudited) are as follows:

(thousands)

2019	\$ 1,485
2020	1,499
2021	1,491
2022	1,467
2023	1,433
2024-2028	6,627
Total	\$ 14,002

2017 Acquisitions

Medallion Plastics, Inc. (“Medallion”)

In March 2017, the Company acquired the business and certain assets of Elkhart, Indiana-based Medallion, a designer, engineer and manufacturer of custom thermoformed products and components which include dash and trim panels and fender skirts for the RV market, and complete interior packages, bumper covers, hoods, and trims for the automotive, specialty transportation and other industrial markets, for a net purchase price of \$9.9 million.

The results of operations for Medallion are included in the Company’s consolidated financial statements and the Manufacturing operating segment from the date of acquisition.

Leisure Product Enterprises, LLC (“LPE”)

In April 2017, the Company acquired 100% of the membership interests of LPE for a net purchase price of approximately \$73.3 million, subject to a final working capital adjustment. LPE is comprised of three complementary manufacturing companies primarily serving the marine and industrial markets: Marine Electrical Products, located in Lebanon, Missouri, supplies marine OEMs with fully-assembled boat dash and helm

assemblies, including electrical wire harnesses as well as custom parts and assemblies for the industrial, commercial, and off-road vehicle markets; Florida Marine Tanks, located in Henderson, North Carolina, supplies aluminum fuel and holding tanks for marine and industrial customers; and Marine Concepts/Design Concepts, with facilities located in Sarasota, Florida and Cape Coral, Florida, designs, engineers and manufactures CNC plugs, open and closed composite molds, and CNC molds for fiberglass boat manufacturers.

The results of operations for LPE are included in the Company's consolidated financial statements and the Manufacturing operating segment from the date of acquisition. The purchase price allocation and all required purchase accounting adjustments were finalized in the first quarter of 2018, and resulted in changes from previously reported estimated amounts as of December 31, 2017 that include a \$0.6 million decrease to goodwill and \$0.9 million increase to intangible assets, the net of which was offset by a \$0.3 million increase to the deferred tax liability. There was no material impact to the consolidated statement of income related to these changes in 2018.

Indiana Technologies, Inc. d/b/a Wire Design ("Wire Design")

In July 2017, the Company acquired the business and certain assets of Elkhart, Indiana-based Wire Design, a manufacturer of wire harnesses for the RV, marine and industrial markets, for a net purchase price of \$10.8 million. The results of operations for Wire Design are included in the Company's consolidated financial statements and the Manufacturing operating segment from the date of acquisition. The purchase price allocation and all required purchase accounting adjustments were finalized in the first quarter of 2018, and resulted in changes from previously reported estimated amounts as of December 31, 2017 that include a \$0.2 million decrease to goodwill with a corresponding \$0.2 million increase to intangible assets. There was no material impact to the consolidated statement of income related to these changes in 2018.

Baymont, Inc. ("Baymont")

In September 2017, the Company acquired the business and certain assets of Baymont, a manufacturer and supplier of fiberglass showers, tubs, and tile systems for the MH and industrial markets, with operating facilities located in Golden, Mississippi and Belmont, Mississippi. The net purchase price was \$3.8 million, plus subsequent contingent consideration payments over a six-year period based on future performance. The Company recorded a preliminary fair value estimate of the contingent consideration of \$5.1 million at the date of acquisition, which was included in the line item "Other long-term liabilities" on the consolidated statement of financial position as of December 31, 2017. In 2018, the fair value estimate of the contingent consideration was decreased by \$1.1 million to \$4.0 million, with a corresponding \$1.1 million decrease to goodwill.

The results of operations for Baymont are included in the Company's consolidated financial statements and the Manufacturing operating segment from the date of acquisition. The purchase price allocation and all required purchase accounting adjustments were finalized in the third quarter of 2018. After adjusting for a decrease in the estimated purchase price reported at December 31, 2017, reflecting the \$1.1 million decrease in the fair value estimate of the contingent consideration discussed above net of a \$0.5 million increase due to a final working capital adjustment, changes from previously reported estimated amounts as of December 31, 2017 include a \$0.3 million increase to property, plant and equipment, net, a \$0.9 million increase to other intangible assets, and a \$1.7 million decrease to goodwill. There was no material impact to the consolidated statement of income related to these changes in 2018.

Indiana Transport, Inc. ("Indiana Transport")

In November 2017, the Company acquired the business and certain assets of Elkhart, Indiana-based Indiana Transport, a transportation and logistics service provider primarily to OEMs and dealers in the RV market, for a net purchase price of \$58.8 million.

The results of operations for Indiana Transport are included in the Company's consolidated financial statements and the Distribution operating segment from the date of acquisition. The purchase price allocation and all required purchase accounting adjustments were finalized in the fourth quarter of 2018. After adjusting for a \$0.6 million decrease in the estimated purchase price reported at December 31, 2017 due to a final working capital adjustment,

changes from previously reported estimated amounts as of December 31, 2017 include a \$1.0 million decrease to property, plant and equipment, net, with a corresponding \$0.7 million increase to goodwill and \$0.3 million increase to intangible assets, and a \$0.6 million increase to accounts payable and accrued liabilities. There was no material impact to the consolidated statement of income related to these changes in 2018.

LMI, Inc. and Related Companies (collectively, "LMI")

In November 2017, the Company acquired LMI, a designer, fabricator, and installer of specialty glass, mirror, bath and closet building products to residential housing and commercial high-rise builders, general contractors, retailers, and RV manufacturers in the U.S., for a purchase price of \$80.3 million, net of cash acquired. LMI is headquartered in Ontario, California and operates six manufacturing and distribution centers in California and Nevada and an additional manufacturing facility in China.

The results of operations for LMI are included in the Company's consolidated financial statements and the Manufacturing operating segment from the date of acquisition. The purchase price allocation and all required purchase accounting adjustments were finalized in the fourth quarter of 2018. After adjusting for a \$0.9 million increase in the estimated purchase price reported at December 31, 2017 due to a final working capital adjustment, changes from previously reported estimated amounts as of December 31, 2017 include a \$0.1 million increase to trade receivables, a \$0.1 million decrease to inventories, a \$0.5 million decrease in prepaid expenses and other, a \$2.0 million increase to property, plant and equipment, net, a \$2.7 million increase to goodwill, a \$3.3 million decrease to intangible assets and a \$0.2 million increase to accounts payable and accrued liabilities. There was no material impact to the consolidated statement of income related to these changes in 2018.

Nickell Moulding Company, Inc. ("Nickell")

In December 2017, the Company acquired the business and certain assets of Elkhart, Indiana-based Nickell, a manufacturer of hardwood and wrapped mouldings and trim, custom wood frames, and door components for the RV, retail and hospitality, MH, and other markets, for a net purchase price of \$12.6 million.

The results of operations for Nickell are included in the Company's consolidated financial statements and the Manufacturing operating segment from the date of acquisition. The purchase price allocation and all required purchase accounting adjustments were finalized in the fourth quarter of 2018. After adjusting for a \$0.3 million increase in the estimated purchase price reported at December 31, 2017 due to a final working capital adjustment, changes from previously reported estimated amounts as of December 31, 2017 include a \$0.2 million decrease to trade receivables, a \$0.9 million decrease to goodwill, a \$0.4 million increase to inventories, a \$0.3 million increase to property, plant and equipment, net, and a \$0.6 million decrease to accounts payable. There was no material impact to the consolidated statement of income related to these changes in 2018.

2016 Acquisitions

Parkland Plastics, Inc. ("Parkland")

In February 2016, the Company acquired 100% of the outstanding capital stock of Middlebury, Indiana-based Parkland, a fully integrated designer and manufacturer of innovative polymer-based products including wall panels, lay-in ceiling panels, coated and rolled floors, protective moulding, and adhesives and accessories, used in a wide range of applications primarily in the RV, architectural and industrial markets, for a net purchase price of \$25.2 million. The results of operations for Parkland are included in the Company's consolidated financial statements and the Manufacturing operating segment from the date of acquisition.

The Progressive Group ("Progressive")

In March 2016, the Company acquired the business and certain assets of Progressive, a distributor and manufacturer's representative for major name brand electronics to small, mid-size and large retailers, distributors, and custom installers, primarily serving the auto and home electronics, retail, custom integration and commercial channels, for a net purchase price of \$10.9 million. Progressive has six distribution facilities located in Arizona, Colorado, Indiana, Michigan and Utah. The results of operations for Progressive are included in the Company's consolidated financial statements and the Distribution operating segment from the date of acquisition.

Cana Holdings, Inc. (“Cana”)

In May 2016, the Company acquired the business and certain assets of Cana, a custom cabinetry manufacturer, primarily serving the MH industry and the residential, hospitality and institutional markets, for a net purchase price of \$16.5 million. Cana has operating facilities located in Elkhart, Indiana and Americus, Georgia. The results of operations for Cana are included in the Company’s consolidated financial statements and the Manufacturing operating segment from the date of acquisition.

Mishawaka Sheet Metal, LLC (“MSM”)

In June 2016, the Company acquired the business and certain assets of Elkhart, Indiana-based MSM, a fabricator of a wide variety of aluminum and steel products primarily serving the RV and industrial markets, for a net purchase price of \$14.0 million. The results of operations for MSM are included in the Company’s consolidated financial statements and the Manufacturing operating segment from the date of acquisition.

Vacuplast, LLC d/b/a L.S. Manufacturing, Inc. (“LS Mfg.”)

In July 2016, the Company acquired the business and certain assets of Elkhart, Indiana-based LS Mfg., a manufacturer of a wide variety of thermoformed plastic parts and components, primarily serving the RV industry, as well as certain industrial markets, for a net purchase price of \$11.2 million. The results of operations for LS Mfg. are included in the Company’s consolidated financial statements and the Manufacturing operating segment from the date of acquisition.

BH Electronics, Inc. (“BHE”)

In July 2016, the Company acquired 100% of the outstanding capital stock of BHE, a major designer, engineer and manufacturer of custom thermoformed dash panel assemblies, center consoles and trim panels, complete electrical systems, and related components and parts, primarily for recreational boat manufacturers in the U.S., for a net purchase price of \$35.0 million. BHE has operating facilities located in Tennessee and Georgia. The results of operations for BHE are included in the Company’s consolidated financial statements and the Manufacturing operating segment from the date of acquisition.

Sigma Wire International, LLC / KRA International, LLC (together “Sigma/KRA”)

In December 2016, the Company acquired the business and certain assets of Sigma, headquartered in Elkhart, Indiana, and KRA, headquartered in Mishawaka, Indiana. Sigma is a manufacturer of a wide range of PVC insulated wire and cable products primarily for the RV and marine markets. KRA, which operates primarily in the RV and industrial markets, is a manufacturer of wire harnesses and associated assemblies for RVs, commercial vehicles, lawn care equipment, marine products, the defense industry, and automotive aftermarket products. The Company acquired Sigma/KRA for a net purchase price of \$26.1 million. The results of operations for Sigma/KRA are included in the Company’s consolidated financial statements and the Manufacturing operating segment from the date of acquisition. The following table summarizes the fair values of the assets acquired and the liabilities assumed as of the date of the acquisition. The purchase price allocation in each acquisition is final except as noted in the discussions above:

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(thousands)	Trade receivables	Inventories	Property, plant and equipment	Prepaid expenses & other	Intangible assets	Goodwill	Less: Total liabilities	Less: Deferred tax liability, net	Total net assets acquired
2018									
MMC (1)	\$ 1,463	\$ 2,324	\$ 2,085	\$ —	\$ 8,540	\$ 7,668	\$ 827	\$ —	\$ 21,253
AMC	3,942	5,623	2,321	39	6,550	1,755	2,463	—	17,767
IMP (2)	1,962	4,267	1,306	13	12,860	8,979	2,888	—	26,499
Collins	2,830	9,903	1,125	5	22,000	6,730	2,586	—	40,007
Dehco	4,771	16,923	13,755	208	14,200	6,330	3,392	—	52,795
Dowco	4,053	4,498	5,910	1,240	34,379	10,423	4,198	—	56,305
MAC	3,054	6,815	8,000	284	32,733	19,264	4,290	8,839	57,021
EMC (3)	623	1,577	2,500	—	15,750	8,073	798	—	27,725
LaSalle	8,249	46,017	8,500	6,255	5,885	3,718	28,594	41	49,989
Other	472	329	300	13	1,667	902	196	—	3,487
2018 Totals	\$ 31,419	\$ 98,276	\$ 45,802	\$ 8,057	\$ 154,564	\$ 73,842	\$ 50,232	\$ 8,880	\$ 352,848
2017									
Medallion	\$ 2,233	\$ 2,605	\$ 1,713	\$ 118	\$ 3,100	\$ 1,342	\$ 1,200	\$ —	\$ 9,911
LPE	5,848	5,162	9,225	337	33,275	39,945	6,358	14,140	73,294
Wire Design	615	437	555	21	5,590	4,052	491	—	10,779
Baymont (4)	—	1,174	2,067	—	3,166	1,502	69	—	7,840
Indiana Transport	6,379	—	2,594	1,309	31,675	19,950	3,117	—	58,790
LMI	11,205	9,071	6,028	449	32,810	29,241	8,471	—	80,333
Nickell	1,784	1,547	1,240	—	6,250	2,331	556	—	12,596
Other	—	250	2,668	—	—	668	124	—	3,462
2017 Totals	\$ 28,064	\$ 20,246	\$ 26,090	\$ 2,234	\$ 115,866	\$ 99,031	\$ 20,386	\$ 14,140	\$ 257,005
2016									
Parkland	\$ 2,880	\$ 5,280	\$ 2,987	\$ 86	\$ 10,950	\$ 5,175	\$ 2,180	\$ —	\$ 25,178
Progressive	996	3,074	100	61	6,010	2,980	2,344	—	10,877
Cana	646	1,151	5,840	29	7,065	2,927	1,135	—	16,523
MSM	2,017	1,592	2,521	12	7,855	984	965	—	14,016
LS Mfg.	620	1,382	265	—	6,315	2,772	154	—	11,200
BHE	2,922	3,801	1,794	—	21,140	15,716	1,508	8,865	35,000
Sigma/KRA	2,039	1,820	935	7	13,495	9,533	1,708	—	26,121
2016 Totals	\$ 12,120	\$ 18,100	\$ 14,442	\$ 195	\$ 72,830	\$ 40,087	\$ 9,994	\$ 8,865	\$ 138,915

(1) Total net assets acquired for MMC reflect the preliminary estimated liability of \$1.4 million pertaining to the fair value of the contingent consideration based on future performance. The actual net cash paid for the MMC acquisition of \$19.9 million is included in “Cash Flows from Investing Activities - Business Acquisitions” on the consolidated statement of cash flows for the year ended December 31, 2018.

(2) Total net assets acquired for IMP reflect the preliminary estimated liability of \$7.9 million pertaining to the fair value of the contingent consideration based on future performance. The actual net cash paid for the IMP acquisition of \$18.6 million is included in “Cash Flows from Investing Activities - Business Acquisitions” on the consolidated statement of cash flows for the year ended December 31, 2018.

(3) Total net assets acquired for EMC reflect the preliminary estimated liability of \$2.5 million pertaining to the fair value of the contingent consideration based on future performance. The actual net cash paid for the EMC acquisition of \$25.2 million is included in "Cash Flows from Investing Activities - Business Acquisitions" on the consolidated statement of cash flows for the year ended December 31, 2018.

(4) Total net assets acquired for Baymont include the revised estimated liability of \$4.0 million pertaining to the fair value of the contingent consideration based on future performance. The actual net cash paid for the Baymont acquisition of \$3.8 million is included in "Cash Flows from Investing Activities - Business Acquisitions" on the consolidated statement of cash flows for the year ended December 31, 2017.

#### Pro Forma Information (Unaudited)

The following pro forma information assumes the MMC, AMC, IMP, Collins, Dehco, Dowco, MAC, EMC, and LaSalle acquisitions (which were acquired in 2018), and the Medallion, LPE, Wire Design, Baymont, Indiana Transport, LMI and Nickell acquisitions (which were acquired in 2017) occurred as of the beginning of the year immediately preceding each such acquisition. The pro forma information contains the actual operating results of each of the 2018 and 2017 acquisitions, combined with the results prior to their respective acquisition dates, adjusted to reflect the pro forma impact of the acquisitions occurring as of the beginning of the year immediately preceding each such acquisition.

The pro forma information includes financing and interest expense charges based on the actual incremental borrowings incurred in connection with each transaction as if it occurred as of the beginning of the year immediately preceding each such acquisition.

In addition, the pro forma information includes amortization expense, in the aggregate, related to intangible assets acquired of \$5.5 million and \$19.8 million for the years ended December 31, 2018 and 2017, respectively, in connection with the acquisitions as if they occurred as of the beginning of the year immediately preceding each such acquisition.

(thousands except per share data)	2018	2017
Revenue	\$2,599,699	\$2,382,442
Net income	131,576	108,893
Basic net income per common share	5.48	4.49
Diluted net income per common share	5.41	4.42

The pro forma information is presented for informational purposes only and is not necessarily indicative of the results of operations that actually would have been achieved had the acquisitions been consummated as of that time, nor is it intended to be a projection of future results.



## 6. INVENTORIES

Inventories as of December 31, 2018 and 2017 consist of the following classes:

(thousands)	2018	2017
Raw materials	\$164,408	\$96,846
Work in process	12,829	10,720
Finished goods	28,341	22,936
Less: reserve for inventory obsolescence	(5,354 )	(3,087 )
Total manufactured goods, net	200,224	127,415
Materials purchased for resale (distribution products)	74,914	49,392
Less: reserve for inventory obsolescence	(2,240 )	(1,537 )
Total materials purchased for resale (distribution products), net	72,674	47,855
Total inventories	\$272,898	\$175,270

The following table summarizes the reserve for inventory obsolescence:

(thousands)	2018	2017	2016
Balance at January 1	\$4,624	\$3,957	\$3,508
Charged to operations	13,862	4,325	2,542
Deductions from reserves	(10,892)	(3,658 )	(2,093 )
Balance at December 31	\$7,594	\$4,624	\$3,957

## 7. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment, net, consists of the following classes at December 31, 2018 and 2017:

(thousands)	2018	2017
Land and improvements	\$8,686	\$6,624
Building and improvements	59,701	45,416
Machinery and equipment	191,142	139,443
Transportation equipment	4,972	3,602
Leasehold improvements	11,873	8,354
Property, plant and equipment, at cost	276,374	203,439
Less: accumulated depreciation and amortization	(99,229 )	(84,953 )
Property, plant and equipment, net	\$177,145	\$118,486

For the years ended December 31, 2018 and 2017, no events or changes in circumstances occurred that required the Company to assess the recoverability of its property, plant and equipment, and therefore the Company did not recognize any impairment charges.

## 8. GOODWILL AND INTANGIBLE ASSETS

## Goodwill

Changes in the carrying amount of goodwill for the years ended December 31, 2018 and 2017 by segment are as follows:

(thousands)	Manufacturing	Distribution	Total
Balance - December 31, 2016	\$ 100,592	\$ 9,301	\$ 109,893
Acquisitions	79,910	19,272	99,182
Adjustment to prior year preliminary purchase price allocation	(1,031)	) —	(1,031 )
Balance - December 31, 2017	179,471	28,573	208,044
Acquisitions	56,704	17,138	73,842
Adjustment to prior year preliminary purchase price allocation	(830)	) 678	(152 )
Balance - December 31, 2018	\$ 235,345	\$ 46,389	\$ 281,734

## Intangible Assets

Intangible assets are comprised of customer relationships, non-compete agreements, patents and trademarks. Customer relationships and non-compete agreements represent finite-lived intangible assets that have been recorded in the Manufacturing and Distribution segments along with related amortization expense. As of December 31, 2018, the remaining intangible assets balance of \$383.0 million is comprised of \$82.4 million of trademarks which have an indefinite life, and therefore no amortization expense has been recorded, and \$300.6 million pertaining to customer relationships, non-compete agreements and patents which are being amortized over periods ranging from three to 19 years.

For the finite-lived intangible assets attributable to the 2018 acquisitions, the useful life pertaining to non-compete agreements was three years for AMC and five years for all other 2018 acquisitions. The useful life pertaining to customer relationships for all of the 2018 acquisitions was 10 years.

Amortization expense for the Company's intangible assets in the aggregate was \$34.2 million, \$19.4 million and \$13.4 million for 2018, 2017 and 2016, respectively.

Intangible assets, net consist of the following at December 31, 2018 and 2017:

(thousands)	2018	Weighted Average Useful Life (years)	2017	Weighted Average Useful Life (years)
Customer relationships	\$ 366,228	10.1	\$ 238,043	10.2
Non-compete agreements	19,159	4.9	15,564	4.2
Patents <sup>(1)</sup>	1,048	8.9	1,010	9.0
Trademarks	82,358	Indefinite	60,448	Indefinite
	468,793		315,065	
Less: accumulated amortization	(85,811 )		(51,598 )	
Intangible assets, net	\$ 382,982		\$ 263,467	

<sup>(1)</sup> Represents patents acquired through business acquisitions as well as patents acquired post-business acquisition at Dowco and LMI.

Changes in the carrying value of intangible assets for the years ended December 31, 2018 and 2017 by segment are as follows:

(thousands)	Manufacturing	Distribution	Total
Balance - December 31, 2016	\$ 149,853	\$ 14,686	\$ 164,539
Acquisitions	85,350	31,390	116,740
Amortization	(16,225	) (3,149	) (19,374 )
Adjustment to prior year preliminary purchase price allocation	1,562	—	1,562
Balance - December 31, 2017	220,540	42,927	263,467
Acquisitions <sup>(1)</sup>	112,517	42,085	154,602
Amortization	(27,413	) (6,800	) (34,213 )
Adjustment to prior year preliminary purchase price allocation	(1,159	) 285	(874 )
Balance - December 31, 2018	\$ 304,485	\$ 78,497	\$ 382,982

<sup>(1)</sup> Includes patents acquired post-business acquisition.

Amortization expense for the next five fiscal years ending December 31 related to finite-lived intangible assets as of December 31, 2018 is estimated to be (in thousands): 2019 - \$38,946; 2020 - \$38,586; 2021 - \$38,047; 2022 - \$37,221; and 2023 - \$35,645.

## 9. DEBT

A summary of total debt outstanding at December 31, 2018 and 2017 is as follows:

(thousands)	2018	2017
Long-term debt:		
Revolver	\$392,332	\$287,397
Term loan	96,250	66,960
Convertible Notes	172,500	—
Total long-term debt	661,082	354,357
Less: Convertible Notes discount and debt issuance costs, net	(30,125 )	—
Less: current maturities of long-term debt	(8,750 )	(15,766 )
Less: net deferred financing costs related to term loan	(456 )	(480 )
Total long-term debt, less current maturities, net	\$621,751	\$338,111

### 2015 Credit Facility

Prior to June 5, 2018, the Company's credit facility was established under its Amended and Restated Credit Agreement, dated April 28, 2015, with Wells Fargo Bank, National Association (“Wells Fargo”), as Administrative Agent and a lender, and the lenders party thereto, as amended (the “2015 Credit Agreement”). The 2015 Credit Agreement consisted of a \$417.3 million revolving credit loan (the “2015 Revolver”) and up to an \$82.7 million term loan (the “2015 Term Loan”) and, together with the Revolver, the “2015 Credit Facility”). The 2015 Credit Facility had a maturity date of March 17, 2022 and was replaced by the 2018 Credit Facility (as defined herein).

### 2018 Credit Facility

The Company entered into a Second Amended and Restated Credit Agreement, dated as of June 5, 2018, (the “2018 Credit Agreement”) by and among the Company, the Lenders party thereto, and Wells Fargo, as Administrative Agent. The 2018 Credit Agreement amended and restated the Company's 2015 Credit Agreement.

The 2018 Credit Agreement established a credit facility comprised of an \$800 million revolving credit loan (the “2018 Revolver”) and a \$100 million term loan (the “2018 Term Loan” and, together with the 2018 Revolver, the “2018 Credit Facility”). The March 17, 2022 maturity date for borrowings under the 2018 Credit Agreement remained unchanged from the 2015 Credit Agreement.

The 2018 Credit Agreement continues to be secured by substantially all personal property assets of the Company and any domestic subsidiary guarantors. The 2018 Credit Agreement includes certain definitions, terms and reporting requirements and includes the following additional provisions:

The 2018 Term Loan will be repaid in consecutive quarterly installments on the last business day of each of March, June, September and December in the following amounts: (i) beginning June 30, 2018, through and including March 31, 2019, \$1,250,000, (ii) beginning June 30, 2019, through and including March 31, 2021, \$2,500,000, and (iii) beginning June 30, 2021, and each quarter thereafter, \$3,750,000, with the remaining balance due at maturity; The interest rates for borrowings under the 2018 Revolver and the 2018 Term Loan are the Base Rate plus the Applicable Margin or LIBOR plus the Applicable Margin, with a fee payable by the Company on unused but committed portions of the Revolver;

The 2018 Revolver includes a \$10.0 million limit for same day advances (“Swing Line”) which shall bear interest based upon the Base Rate plus the Applicable Margin;

Up to \$10.0 million of the 2018 Revolver is available as a sub facility for the issuance of standby letters of credit, which are subject to certain expiration dates;

The financial covenants include requirements as to a consolidated total leverage ratio and a consolidated fixed charge coverage ratio, and other covenants include limitations and restrictions concerning permitted acquisitions, investments, sales of assets, liens on assets, dividends and other payments; and

Customary prepayment provisions, representations, warranties and covenants, and events of default.

At December 31, 2018, the Company had \$96.3 million outstanding under the 2018 Term Loan under the LIBOR-based option, and borrowings outstanding under the 2018 Revolver of: (i) \$388.0 million under the LIBOR-based option and (ii) \$4.3 million under the Base Rate-based option. The interest rate for incremental borrowings at December 31, 2018 was the Prime Rate plus 1.00% (or 6.50%) for the Base Rate-based option, or LIBOR plus 2.00% (or 4.56%) for the LIBOR-based option. The weighted average interest rate on borrowings in 2018 was 4.05% for the 2018 Term Loan and 4.20% for the 2018 Revolver. At December 31, 2017, the Company had \$67.0 million outstanding under the 2015 Term Loan under the LIBOR-based option, and borrowings outstanding under the 2015 Revolver of: (i) \$281.0 million under the LIBOR-based option and (ii) \$6.4 million under the Base Rate-based option. The interest rate for incremental borrowings at December 31, 2017 was the Prime Rate plus 0.50% (or 5.00%), or LIBOR plus 1.50% (or 3.1250%). The weighted average interest rate on borrowings in 2017 was 2.70% for the Term Loan and 3.03% for the 2015 Revolver. The fee payable on committed but unused portions of the 2018 Revolver and the 2015 Revolver, respectively, was 0.25% at December 31, 2018 and 0.20% December 31, 2017.

Pursuant to the 2018 Credit Agreement, the financial covenants include: (a) a required maximum consolidated total leverage ratio, measured on a quarter-end basis, not to exceed 3.00:1.00 for the 12-month period ending on such quarter-end; and (b) a required minimum consolidated fixed charge coverage ratio, measured on a quarter-end basis, of at least 1.50:1.00 for the 12-month period ending on such quarter-end.

The consolidated total leverage ratio is the ratio for any period of consolidated total indebtedness (as measured as of the second day following the end of the immediately preceding fiscal quarter) to consolidated adjusted earnings before interest, taxes, depreciation and amortization (“EBITDA”). Consolidated total indebtedness for any period is the sum of: (i) total debt outstanding under the 2018 Revolver, the 2018 Term Loan and the Convertible Notes (as defined herein); (ii) capital leases and letters of credit outstanding; and (iii) deferred payment obligations. The consolidated fixed charge coverage ratio for any period is the ratio of consolidated EBITDA less restricted payments, taxes paid and capital expenditures as defined under the 2018 Credit Agreement to consolidated fixed charges. Consolidated fixed

charges for any period is the sum of cash interest expense related to the 2018 Term Loan, 2018 Revolver and the Convertibles Notes, and scheduled principal payments on outstanding indebtedness under the 2018 Term Loan.

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In 2018 and 2017, the Company was in compliance with both of these financial debt covenants as required under the terms of the credit agreement in existence at the time. The required maximum consolidated total leverage ratio and the required minimum consolidated fixed charge coverage ratio compared to the actual amounts as of and for the fiscal period ended December 31, 2018 are as follows:

	Required	Actual
Consolidated total leverage ratio (12-month period)	3.00	2.42
Consolidated fixed charge coverage ratio (12-month period)	1.50	3.31

### Interest Rate Swaps

In the third quarter of 2018, the Company entered into \$200.0 million notional amount of variable to fixed interest rate swaps to partially hedge risks associated with the variable LIBOR component of the 2018 Credit Facility. These interest rate swaps fix the LIBOR component of interest expense on \$200.0 million of the debt outstanding under the 2018 Credit Facility at an average interest rate of 2.91%, with an all-in average rate of 4.91% with the current applicable margin, discussed above. See Note 10 for further details.

### Convertible Senior Notes

In January 2018, the Company issued \$172.5 million aggregate principal amount of 1.00% Convertible Senior Notes due 2023 (the "Convertible Notes"). The total debt discount of \$36.0 million at issuance consisted of two components: (i) the conversion option component, recorded to shareholders' equity, in the amount of \$31.9 million, representing the difference between the principal amount of the Convertible Notes upon issuance less the present value of the future cash flows of the Convertible Notes and (ii) debt issuance costs of \$4.1 million. The unamortized portion of the total debt discount is being amortized to interest expense over the life of the Convertible Notes beginning in the first quarter of 2018. The effective interest rate on the Convertible Notes, which includes the non-cash interest expense of debt discount amortization and debt issuance costs, was 5.25% as of December 31, 2018. The unamortized portion of the debt discount and debt issuance costs as of December 31, 2018 was \$30.1 million.

The net proceeds from the issuance of the Convertible Notes were approximately \$167.5 million, after deducting the initial purchasers' discounts and commissions and offering expenses payable by the Company, but before deducting the net cost of the Convertible Note Hedge Transactions and the Warrant Transactions (each as defined herein) described in Note 10. The Convertible Notes are senior unsecured obligations of the Company and pay interest semi-annually in arrears on February 1 and August 1 of each year at an annual rate of 1.00% beginning August 1, 2018. The Convertible Notes will mature on February 1, 2023 unless earlier repurchased or converted in accordance with their terms. The Convertible Notes are convertible by the noteholders, in certain circumstances and subject to certain conditions, into cash, shares of common stock of the Company, or a combination thereof, at the Company's election. The initial conversion rate for the Convertible Notes is 11.3785 shares of the Company's common stock per \$1,000 principal amount of the Convertible Notes (or 1,962,790 shares in the aggregate) and is equal to an initial conversion price of approximately \$87.89 per share. If an event of default on the Convertible Notes occurs, the principal amount of the Convertible Notes, plus accrued and unpaid interest (including additional interest, if any) may be declared immediately due and payable, subject to certain conditions.

Convertible Notes holders can convert their Convertible Notes on or after August 1, 2022 at any time at their option. Holders may convert Convertible Notes prior to August 1, 2022, only under the following circumstances: (i) during any calendar quarter commencing after the calendar quarter ending on June 30, 2018, if the last reported sale price of the Company's common stock for at least 20 trading days (whether or not consecutive) during a period of 30 consecutive trading days ending on the last trading day of the immediately preceding calendar quarter is greater than or equal to 130% of the conversion price on each applicable trading day, (ii) during the five business day period after any five consecutive trading day period in which the trading price per \$1,000 principal amount of notes for each trading day of the measurement period was less than 98% of the product of the last reported sale price of our common stock and the conversion rate on each such trading day and (iii) upon the occurrence of certain specified distributions or corporate events.



The net proceeds were used to pay the net cost of the Convertible Hedge Transactions and the Warrant Transactions and to reduce borrowings under the 2015 Revolver.

#### Debt Maturities

As of December 31, 2018, the aggregate maturities of total long-term debt for the next five fiscal years are as follows (in thousands):

2019 \$8,750

2020 10,000

2021 13,750

2022 456,082

2023 172,500

Total \$661,082

The Company was contingently liable for four standby letters of credit totaling \$2.9 million at December 31, 2018 that exist to meet credit requirements for the Company's insurance providers.

Cash paid for interest for the years ended December 31, 2018, 2017 and 2016 was \$18.4 million, \$8.6 million and \$7.1 million, respectively.

## 10. DERIVATIVE FINANCIAL INSTRUMENTS

### Convertible Note Hedge Transactions and Warrant Transactions

In January 2018, in connection with the Convertible Notes offering, the Company entered into privately negotiated convertible note hedge transactions (together, the "Convertible Note Hedge Transactions") with each of Bank of America, N.A. and Wells Fargo Bank, National Association (together, the "Hedge Counterparties"). Pursuant to the Convertible Note Hedge Transactions, the Company acquired options to purchase the same number of shares of the Company's common stock (or 1,962,790 shares) initially underlying the Convertibles Notes at an initial strike price equal to the initial strike price of the Convertible Notes of approximately \$87.89 per share, subject to customary anti-dilution adjustments. The options expire on February 1, 2023, subject to earlier exercise.

At the same time, the Company also entered into separate, privately negotiated warrant transactions (the "Warrant Transactions") with each of the Hedge Counterparties, pursuant to which the Company sold warrants to purchase the same number of shares of the Company's common stock (or 1,962,790 shares) underlying the Convertible Notes, at an initial strike price of approximately \$113.93 per share, subject to customary anti-dilution adjustments. The warrants have a final expiration date of September 20, 2023.

The Company paid \$31.5 million associated with the cost of the Convertible Note Hedge Transactions and received proceeds of \$18.1 million related to the Warrant Transactions. The Convertible Note Hedge Transactions are expected generally to reduce potential dilution to the Company's common stock upon any conversion of the Convertible Notes and/or offset any cash payments the Company is required to make in excess of the principal amount of converted Convertible Notes. However, the Warrant Transactions could separately have a dilutive effect on the Company's common stock to the extent that the market price per share of the common stock exceeds the strike price of the warrants.

As these transactions meet certain accounting criteria, the Convertible Note Hedges Transactions and Warrant Transactions are recorded in stockholders' equity and are not accounted for as derivatives.



### Interest Rate Swaps

The 2018 Credit Facility exposes the Company to risk associated with the variability in interest expense associated with fluctuations in LIBOR. To partially mitigate this risk, the Company entered into interest rate swaps on a portion of its 2018 Credit Facility. As of December 31, 2018, the Company had a combined notional principal amount of \$200.0 million of variable to fixed interest rate swap agreements, all of which were designated as cash flow hedges. These swap agreements effectively convert the interest expense associated with a portion of the 2018 Term Loan and a portion of the 2018 Revolver from variable interest rates to fixed interest rates and have maturities ranging from February 2022 to March 2022.

### Fair Value of Derivative Contracts

The following table summarizes the fair value of derivative contracts included in the accompanying consolidated balance sheet (in thousands):

	Fair value of derivative assets	December	
		31, 2018	31, 2017
Derivatives accounted for as cash flow hedges	Balance sheet location		
Interest rate swap agreements	Other non-current assets	\$ —	\$ —
	Fair value of derivative liabilities		
Derivatives accounted for as cash flow hedges	Balance sheet location	December	
		31, 2018	31, 2017
Interest rate swap agreements	Other long-term liabilities	\$ 2,652	\$ —

The interest rate swaps are comprised of over-the-counter derivatives, which are valued using models that primarily rely on observable inputs such as yield curves, and are classified as Level 2 in the fair value hierarchy.

### AOCI Recognition

The following table presents the amount of gains and losses that have been recognized in accumulated other comprehensive income ("AOCI") from changes in unrealized loss on interest rate swaps, net of tax (in thousands):

Unrealized Loss	Recognized in	AOCI	Year Ended	December	December
			31, 2018	31, 2017	
			\$ 1,973	\$ —	

### 11. ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)

The Company records AOCI for unrealized gains and losses on derivatives that qualify as hedges of cash flows, unrecognized pension costs and cumulative foreign currency translation adjustments. The activity in AOCI is as follows:

(thousands)	Cash Flow Hedges	Defined Benefit Pension	Foreign Currency Items	Total
Balance at December 31, 2017	\$—	\$ 66	\$ —	\$ 66
Other comprehensive loss (net of tax benefit of \$679, \$254 and \$0)	(1,973 )	(741 )	(32 )	(2,746 )
Balance at December 31, 2018	\$(1,973)	\$(675)	\$(32)	\$(2,680)

## 12. ACCRUED LIABILITIES

Accrued liabilities as of December 31, 2018 and 2017 include the following:

(thousands)	2018	2017
Employee compensation and benefits	\$31,898	\$21,797
Property taxes	3,405	2,173
Customer incentives	10,318	6,237
Other	13,581	6,343
Total accrued liabilities	\$59,202	\$36,550

## 13. INCOME TAXES

On December 22, 2017, the U.S. government enacted comprehensive tax legislation commonly referred to as the Tax Cuts and Jobs Act (the “TCJA”). The TCJA makes broad and complex changes to the U.S. tax code, including, but not limited to: (1) reducing the U.S. federal corporate tax rate from 35% to 21% for tax years ending after December 31, 2017; (2) bonus depreciation that will allow for full expensing in the year placed in service of qualified property acquired and placed in service after September 27, 2017; (3) repealing the Domestic Production Activities Deduction for years beginning after December 31, 2017; and (4) requiring a current inclusion in U.S. federal taxable income of certain earnings of controlled foreign corporations.

The TCJA creates new requirements that certain income (i.e., global intangible low taxed income (“GILTI”)) earned by controlled foreign corporations (“CFCs”) must be included currently in the gross income of the CFCs’ U.S. shareholder. Because the Company does not anticipate incurring a GILTI liability related to its investment in China, the Netherlands, and Canada, no provisional adjustment was recorded, and the Company has not elected to include taxable income related to GILTI as either a current period tax expense or factoring such amounts into the measurement of deferred taxes. The Company has also accounted for in its 2018 income tax provision the impact of base-erosion anti-abuse tax, interest expense limitations under Section 163(j), and foreign-derived intangible income deductions, although such provisions were either not applicable or resulted in a zero or immaterial impact to the consolidated financial statements.

In December 2017, the SEC staff issued Staff Accounting Bulletin (“SAB”) No. 118, which provides guidance on accounting for the tax effects of the TCJA. SAB 118 provided relief for companies to record provisional amounts in the period of enactment of the TCJA not to exceed one year from the enactment date. The provisional estimates of the impact of the TCJA recorded as of December 31, 2017 were updated and finalized in the fourth quarter of 2018. The differences resulting from the finalization of these provisional amounts were not significant. Ongoing guidance and accounting interpretation for the TCJA are expected over the coming months and years, and the Company will consider any changes in the accounting for the TCJA in the period in which such additional guidance is issued. The Company does not expect the ongoing guidance and interpretations to have a material impact on its consolidated financial statements.

The provision for income taxes for the years ended December 31, 2018, 2017 and 2016 consists of the following:

(thousands)	2018	2017	2016
Current:			
Federal	\$22,578	\$27,833	\$24,205
State	8,725	6,036	4,430
Foreign	85	—	—
Total current	31,388	33,869	28,635
Deferred:			
Federal	1,529	(6,289 )	(474 )
State	(770 )	(188 )	(86 )
Total deferred	759	(6,477 )	(560 )
Income taxes	\$32,147	\$27,392	\$28,075

As discussed in Note 5, the Company completed nine acquisitions during 2018, which included acquisitions of certain manufacturing facilities in the Netherlands, China, and Canada. Estimated amounts have been recorded within the consolidated financial statements related to purchase accounting for the nine acquisitions, but amounts will be finalized and adjusted accordingly within the one-year purchase accounting measurement period. The Company has estimated that its ability to utilize federal and state net operating losses and tax credits acquired as part of the nine acquisitions during 2018 may potentially be limited under Sections 382 and 383 of the Internal Revenue Code (“Section 382”). The limitations under Section 382 apply if an ownership change, as defined by Section 382, occurs. Generally, an ownership change occurs when certain shareholders increase their aggregate ownership by more than 50 percentage points over their lowest ownership percentage in a testing period (typically three years). Certain federal net operating losses acquired were subject to a previous Section 382 limitation. As it is believed a portion of such federal net operating losses subject to the previous Section 382 limitation will expire unutilized, the Company recorded a valuation allowance for such amount, which the Company does not believe to be material to the consolidated financial statements. However, while the Company has not yet completed a formal Section 382 analysis (or built-in-gain analysis) to determine the Section 382 limitation from the 2018 acquisitions, the Company does not anticipate any further net operating loss or tax credit limitations upon the completion of these studies and the application of Rev. Proc. 2003-65 for built-in gain/loss amortization.

A reconciliation of the differences between the actual provision for income taxes and the tax provisions for income taxes at the federal statutory income tax rate of 21% for the year ended December 31, 2018 and at the federal statutory income tax rate of 35% for each of the years ended December 31, 2017 and 2016 is as follows:

(thousands)	2018	2017	2016
Rate applied to pretax income	\$31,916 21.0 %	\$39,588 35.0 %	\$29,278 35.0 %
State taxes, net of federal tax effect	6,427 4.2 %	4,060 3.6 %	2,818 3.4 %
Remeasurement of net deferred tax liabilities	— — %	(7,699 )(6.8 )%	— — %
Excess tax benefit on stock-based compensation	(6,685 )(4.4 )%	(6,009 )(5.3 )%	(1,256 )(1.5 )%
Other	489 0.4 %	(2,548 )(2.3 )%	(2,765 )(3.3 )%
Income taxes	\$32,147 21.2 %	\$27,392 24.2 %	\$28,075 33.6 %

Deferred income tax assets and liabilities are computed annually for differences between the financial statement and tax basis of assets and liabilities that will result in deductible or taxable amounts in the future based on enacted tax laws and rates applicable to the periods in which the differences are expected to affect taxable income. Income tax expense is the tax payable or refundable for the current period plus or minus the change in deferred tax assets and liabilities during the period (after removing the impact of purchase accounting and OCI).

In 2018 and 2017, the Company realized net excess tax benefits on share-based compensation of approximately \$6.7 million and \$6.0 million, respectively, which had not been recorded as deferred tax assets at December 31, 2017 and 2016. Of the \$6.7 million recorded in 2018, \$4.4 million is due to share-based compensation amounts not originally deducted in 2015 and 2016 tax returns. All share-based compensation tax benefits were recorded as a reduction to income tax expense upon realization in relation to the 2016 adoption of the share-based payment awards accounting standard (ASU 2016-09).

The composition of the deferred tax assets and liabilities as of December 31, 2018 and 2017 is as follows:

(thousands)	2018	2017
Long-term deferred income tax assets (liabilities):		
Trade receivables allowance	\$418	\$48
Inventory capitalization	2,591	1,646
Accrued expenses	6,123	4,005
Deferred compensation	462	473
Inventory reserves	1,278	1,154
Federal NOL carryforwards	1,607	—
State NOL carryforwards	2,060	—
Valuation allowance - NOL	(649)	)—
Share-based compensation	5,848	3,875
Other	1,432	10
Intangibles	(26,419)	)(16,042 )
Depreciation expense	(16,562)	)(8,254 )
Prepaid expenses	(888)	)(555 )
Net deferred tax liabilities	\$(22,699)	\$(13,640)

The Company paid income taxes of \$28.2 million, \$38.6 million and \$29.2 million in 2018, 2017 and 2016, respectively.

As of December 31, 2018, the Company had net deferred tax liabilities of \$22.7 million, which included a valuation allowance of \$0.6 million. The components of the valuation allowance relate to certain acquired federal and state NOL carryforwards that the Company anticipates will not be utilized prior to their expiration, due to Section 382 limitations.

The Company is subject to periodic audits by domestic tax authorities. For the majority of tax jurisdictions, the U.S. federal statute of limitations remains open for the years 2015 and later. The Company is currently under audit by the Internal Revenue Service for the 2015 tax year and the State of Indiana for tax years 2013, 2014 and 2015.

#### 14. SHAREHOLDERS' EQUITY

##### Preferred Stock

The Company has 1,000,000 shares of preferred stock authorized, without par value, the issuance of which is subject to approval by the Board of Directors (the "Board"). The Board has the authority to fix the number, rights, preferences and limitations of the shares, subject to applicable laws and the provisions of the Articles of Incorporation.

## Common Stock

In May 2017, the Company's shareholders approved an amendment to the Articles of Incorporation to increase the number of shares of common stock authorized, without par value, from 20,000,000 shares to 40,000,000 shares, of which 23,527,307 shares and 25,329,857 shares were issued and outstanding as of December 31, 2018 and 2017, respectively.

The Company issued 226,595 shares in 2018, 411,212 shares in 2017 and 419,925 shares in 2016 related to stock-based compensation plans and for the exercise of stock options and SARS. The Company made repurchases of 43,402 shares in 2018, 82,970 shares in 2017 and 21,317 shares in 2016 for the sole purpose of satisfying the minimum tax withholding obligations of employees upon the vesting of stock awards held by the employees. In addition, in 2018 and 2016, the Company repurchased 1,984,095 shares and 181,107 shares, respectively, of its common stock through a stock repurchase program. There were no shares repurchased under a stock repurchase program in 2017. See Note 15 for further details.

On March 14, 2017, the Company completed a public offering of 2,025,000 shares of its common stock at a price of \$48.67 per share for gross proceeds of \$98.6 million. The net proceeds from the offering of \$93.3 million were used to pay down a portion of the Company's outstanding indebtedness.

### 15. STOCK REPURCHASE PROGRAMS

In February 2013, the Board approved a stock repurchase program which was subsequently expanded in February 2014 and February 2015 (the "2013 Repurchase Plan").

In January 2016, the Company fully utilized the remaining authorization under the 2013 Repurchase Plan and announced that the Board approved a new stock repurchase program that authorized the repurchase of up to \$50 million of the Company's common stock over a 24-month period (the "2016 Repurchase Plan").

In January 2018, the Board approved a new stock repurchase program that authorized the repurchase of up to \$50 million of the Company's common stock over a 24-month period (the "2018 Repurchase Plan") to replace the 2016 Repurchase Plan that expired in January 2018.

In May 2018, the Board approved an increase in the amount of the Company's common stock that may be acquired over the next 24 months under the current stock repurchase program to \$50.0 million, which included \$8.5 million remaining under the original \$50.0 million authorization announced in January 2018.

In October 2018, the Board approved an increase in the amount of the Company's common stock that may be acquired over the next 24 months under the current stock repurchase program to \$50.0 million, which included \$3.6 million remaining under the \$50.0 million authorization announced in May 2018. In 2018, the Company repurchased 1,984,095 shares under the 2018 repurchase program at an average price of \$54.21 per share for a total cost of \$107.6 million.

Repurchases of the Company's common stock by year under the various repurchase plans are as follows:

Year	Shares Repurchased	Total Cost (in thousands)	Average Price Per Share
2013	916,492	\$ 6,078	\$ 6.63
2014	775,688	13,928	17.96
2015	927,836	22,637	24.40
2016	181,107	5,214	28.79
2017	—	—	—
2018	1,984,095	107,567	54.21
Total cumulative stock repurchases	4,785,218	\$ 155,424	\$ 32.48

The Company's common stock does not have a stated par value. As a result, repurchases of common stock have been reflected, using an average cost method, as a reduction of common stock, additional paid-in-capital and retained earnings in the Company's consolidated statements of financial position.

#### 16. NET INCOME PER COMMON SHARE

Income per common share is calculated for the years ended December 31, 2018, 2017 and 2016 as follows:

(thousands except per share data)	2018	2017	2016
Net income for basic and diluted per share calculation	\$ 119,832	\$ 85,718	\$ 55,577
Weighted average common shares outstanding - basic	23,995	24,230	22,520
Effect of potentially dilutive securities	322	413	376
Weighted average common shares outstanding - diluted	24,317	24,643	22,896
Basic net income per common share	\$ 4.99	\$ 3.54	\$ 2.47
Diluted net income per common share	\$ 4.93	\$ 3.48	\$ 2.43

#### 17. LEASE COMMITMENTS

##### Leases

The Company leases office, manufacturing, and warehouse facilities and certain equipment under various non-cancelable agreements, which expire at various dates through 2027. These agreements contain various renewal options and provide for lease payments plus the payment of real estate taxes, insurance, and normal maintenance on the properties.

At December 31, 2018, future minimum lease payments required under facility and equipment operating leases are as follows:

(thousands)	Facility	Equipment
	Leases	Leases
2019	\$22,206	\$ 7,139
2020	17,474	5,870
2021	11,746	4,419
2022	6,334	3,268
2023	3,091	2,266
Thereafter	1,920	2,963
Total minimum lease payments	\$62,771	\$ 25,925

The total rent expense included in the consolidated statements of income for the years ended December 31, 2018, 2017 and 2016 was \$29.0 million, \$19.0 million and \$13.7 million, respectively.

## 18. COMMITMENTS AND CONTINGENCIES

### Legal

The Company is subject to proceedings, lawsuits, audits, and other claims arising in the normal course of business. All such matters are subject to uncertainties and outcomes that are not predictable with assurance. Accruals for these items, when applicable, have been provided to the extent that losses are deemed probable and are reasonably estimable. These accruals are adjusted from time to time as developments warrant.

Although the ultimate outcome of these matters cannot be ascertained, on the basis of present information, amounts already provided, availability of insurance coverage and legal advice received, it is the opinion of management that the ultimate resolution of these proceedings, lawsuits, and other claims will not have a material adverse effect on the Company's consolidated financial position, results of operations, or cash flows.

### Self-Insurance

The Company has a self-insured health plan for its employees under which there is both a participant stop-loss and an aggregate stop-loss based on total participants. The Company is potentially responsible for annual claims not to individually exceed \$250,000 at December 31, 2018.

## 19. COMPENSATION PLANS

### Deferred Compensation Obligations

The Company has deferred compensation agreements with certain key employees. The agreements provide for monthly benefits for ten years subsequent to retirement, disability, or death. The Company has accrued an estimated liability based upon the present value of an annuity needed to provide the future benefit payments. The assumed discount rate to measure the liability was 4.5% for both of the years ended December 31, 2018 and 2017. The Company recognized expense of \$0.1 million for each of the years ended December 31, 2018, 2017 and 2016 in conjunction with this plan. Life insurance contracts have been purchased which may be used to fund these agreements. The contracts are recorded at their cash surrender value in the statements of financial position. Any differences between actual proceeds and cash surrender value are recorded as gains or losses in the periods presented. Additionally, the Company records gains or losses on the cash surrender value in the period incurred. The gains recognized were immaterial for all periods presented.

#### Bonus Plan

The Company pays bonuses to certain management and sales personnel. Historically, bonuses are determined annually and are based upon corporate and divisional income levels and the achievement of individually defined performance criteria. The charge to operations amounted to approximately \$24.4 million, \$17.4 million and \$10.4 million for the years ended December 31, 2018, 2017 and 2016, respectively.

#### Profit-Sharing Plan

The Company has a qualified profit-sharing plan, more commonly known as a 401(k) plan, for all of its full-time and part-time eligible employees upon meeting certain conditions. The plan provides for matching contributions by the Company as defined in the agreement. The contributions and related expense for the years ended December 31, 2018, 2017 and 2016 were immaterial.

#### Stock Option, Stock Appreciation Rights, and Stock-Based Incentive Plans

The Company has various stock option and stock-based incentive plans and various agreements whereby stock options, restricted stock awards, and SARS were made available to certain key employees, directors, and others based upon meeting various individual, divisional or company-wide performance criteria and time-based criteria. All such awards qualify and are accounted for as equity awards. Equity incentive plan awards are intended to retain and reward key employees for outstanding performance and efforts as they relate to the Company's short-term and long-term objectives and its strategic plan.

The Company's 2009 Omnibus Incentive Plan (the "2009 Plan") permits the future granting of share options and share awards to its employees, directors and other service providers. Option awards are generally granted with an exercise price equal to, or greater than, the market price of the Company's stock at the date of grant.

The Company recorded compensation expense of \$14.0 million, \$10.4 million and \$6.5 million for the years ended December 31, 2018, 2017 and 2016, respectively, on the consolidated statements of income for its stock-based compensation plans. As of December 31, 2018, there was approximately \$21.1 million of total unrecognized compensation cost related to share-based compensation arrangements granted under incentive plans. That cost is expected to be recognized over a weighted-average period of approximately 18.4 months.

#### Stock Options:

Stock options vest ratably over either three or four years and have nine to ten-year contractual terms.

On January 17, 2017, the Company's Compensation Committee of the Board (the "Compensation Committee") approved the grant of 340,110 stock options under the 2009 Plan at an exercise price per share of \$53.83. The stock options vest pro-rata over four years, commencing on January 17, 2018, and have nine-year contractual terms.

On September 26, 2016, the Compensation Committee approved the grant of 120,888 stock options under the 2009 Plan at an exercise price per share of \$40.95. The stock options vest pro-rata over four years, commencing on September 26, 2017, and have nine-year contractual terms.

The following table summarizes the Company's option activity during the years ended December 31, 2018, 2017 and 2016 for the options granted in 2016 and 2017, as well as for options granted in 2009 and 2013. There were no stock options granted in 2018.



Years ended December 31	2018		2017		2016	
(shares in thousands)	Shares	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price
<b>Total Options:</b>						
Outstanding beginning of year	548	\$ 44.07	288	\$ 23.59	343	\$ 10.84
Granted during the year	—	—	340	53.83	121	41
Forfeited during the year	—	—	—	—	—	—
Exercised during the year	(3)	)0.78	(80)	)11.62	(176)	)10.62
Outstanding end of year	545	\$ 44.35	548	\$ 44.07	288	\$ 23.59
<b>Vested Options:</b>						
Vested during the year	115	\$ 50.46	30	\$ 40.95	150	\$ 12.30
Eligible end of year for exercise	230	\$ 34.72	118	\$ 18.36	168	\$ 11.08
<b>Aggregate intrinsic value (\$ in thousands):</b>						
Total options outstanding	\$ 1,570		\$ 13,932		\$ 7,869	
Options exercisable	\$ 1,570		\$ 6,037		\$ 6,671	
Options exercised	\$ 195		\$ 2,601		\$ 4,024	

Weighted average fair value of options granted during the year N/A \$ 17.76 \$ 12.36

The aggregate intrinsic value (excess of market value over the option exercise price) in the table above is before income taxes, and assuming the Company's closing stock price of \$29.61, \$69.45 and \$50.87 per share as of December 31, 2018, 2017 and 2016, respectively, is the price that would have been received by the option holders had those option holders exercised their options as of that date.

The cash received from the exercise of stock options was approximately \$3,000 in 2018, and \$0.9 million and \$1.9 million in 2017 and 2016, respectively. The income tax benefit related to the stock options exercised in 2018 was approximately \$50,000 in 2018, and \$0.9 million and \$0.3 million in 2017 and 2016, respectively. The grant date fair value of stock options vested in 2018, 2017 and 2016 was \$5.8 million, \$1.2 million, and \$1.8 million, respectively. A summary of options outstanding and exercisable at December 31, 2018 is as follows:

(shares in thousands)	Options Outstanding			Options Exercisable		
	Shares Outstanding	Remaining Contractual Life (years)	Exercise Price	Shares Exercisable	Exercise Price	
<b>2009 Grants:</b>						
Exercise price - \$0.33	2	0.4	\$ 0.33	2	\$ 0.33	
Exercise price - \$0.78	8	0.4	\$ 0.78	8	\$ 0.78	
<b>2013 Grant:</b>						
Exercise price - \$12.30	75	4.0	\$ 12.30	75	\$ 12.30	
<b>2016 Grant:</b>						
Exercise price - \$40.95	1206.8		\$ 40.95	60	\$ 40.95	
<b>2017 Grant:</b>						
Exercise price - \$53.83	3407.0		\$ 53.83	85	\$ 53.83	

The following table presents assumptions used in the Black-Scholes model for the stock options granted in 2017 and 2016. There were no stock options granted in 2018.

	2017	2016
Dividend rate	—	—
Risk-free interest rate	2.00 %	1.00 %
Expected option life (years)	5.75	5.75
Price volatility	30.84 %	30.00 %

As of December 31, 2018, there was approximately \$3.8 million of total unrecognized compensation expense related to the stock options, which is expected to be recognized over a weighted-average remaining life of approximately 24.2 months.

#### Stock Appreciation Rights (SARS):

On January 17, 2017, the Compensation Committee approved the grant of 340,128 SARS under the 2009 Plan divided into four tranches of 85,032 shares each, at strike prices of \$53.83, \$60.03, \$66.93 and \$74.63 per share. The SARS vest pro-ratably over four years from the grant date and have nine-year contractual terms. The SARS are to be settled in shares of common stock, or at the sole discretion of the Board in cash. The grant date fair value of these awards totaled \$5.0 million and this amount is being amortized over the four-year vesting period.

On September 26, 2016, the Compensation Committee approved the grant of 120,888 SARS under the 2009 Plan divided into four tranches of 30,222 shares each, at strike prices of \$40.95, \$47.51, \$55.11 and \$63.93 per share. The SARS vest pro-ratably over four years from the grant date and have nine-year contractual terms. The SARS are to be settled in shares of common stock, or at the sole discretion of the Board in cash. The grant date fair value of these awards totaled \$1.1 million and this amount is being amortized over the four-year vesting period.

The following table summarizes the Company's SARS activity during the years ended December 31, 2018, 2017 and 2016 for the SARS granted in 2016 and 2017, as well as for SARS granted in 2013. There were no SARS granted in 2018.

Years ended December 31	2018		2017		2016	
(shares in thousands)	Shares	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price
<b>Total SARS:</b>						
Outstanding beginning of year	535	\$ 54.53	270	\$ 32.29	300	\$ 16.50
Granted during the year	—	—	340	63.85	120	52
Forfeited during the year	—	—	—	—	—	—
Exercised during the year	—	—	(75)	)16.50	(150)	)16.50
Outstanding end of year	535	\$ 54.53	535	\$ 54.53	270	\$ 32.29
<b>Vested SARS:</b>						
Vested during the year	115	\$ 60.71	30	\$ 51.87	150	\$ 16.50
Eligible end of year for exercise	220	\$ 44.46	105	\$ 26.66	150	\$ 16.50
<b>Aggregate intrinsic value (\$ in thousands):</b>						
Total SARS outstanding		\$ 983		\$ 8,458		\$ 5,556
SARS exercisable		\$ 983		\$ 4,521		\$ 5,155
SARS exercised		\$ —		\$ 3,822		2,379

Weighted average fair value of SARS granted during the year                   N/A                   \$ 14.66                   \$ 9.30

The aggregate intrinsic value (excess of market value over the SARS exercise price) in the table above is before income taxes, and assuming the Company's closing stock price of \$29.61, \$69.45 and \$50.87 per share as of December 31, 2018, 2017 and 2016, respectively, is the price that would have been received by the SARS holder had that SARS holder exercised the SARS as of that date.

A summary of SARS outstanding and exercisable at December 31, 2018 is as follows:

(shares in thousands)	SARS Outstanding		SARS Exercisable	
	Remaining Contractual	Exercise Price	Shares	Exercise Price
2013 Grant:				
Exercise price - \$12.30	184.0	\$ 12.30	18	\$ 12.30
Exercise price - \$14.75	194.0	14.75	19	14.75
Exercise price - \$17.71	194.0	17.71	19	17.71
Exercise price - \$21.25	194.0	21.25	19	21.25
2016 Grant:				
Exercise price - \$40.95	306.8	\$ 40.70	15	\$ 40.95
Exercise price - \$47.51	306.8	47.51	15	47.51
Exercise price - \$55.11	306.8	55.11	15	55.11
Exercise price - \$63.93	306.8	63.93	15	63.93
2017 Grant:				
Exercise price - \$53.83	857.0	\$ 53.83	21	\$ 53.83
Exercise price - \$60.03	857.0	60.03	21	60.03
Exercise price - \$66.93	857.0	66.93	21	66.93
Exercise price - \$74.63	857.0	74.63	22	74.63

The following table presents assumptions used in the Black-Scholes model for the SARS granted in 2017 and 2016. There were no SARS granted in 2018.

	2017	2016
Dividend rate	—	—
Risk-free interest rate	2.00 %	1.00 %
Expected option life (years)	5.75	5.75
Price volatility	30.84 %	30.00 %

As of December 31, 2018, there was approximately \$3.1 million of total unrecognized compensation expense related to the SARS which is expected to be recognized over a weighted-average remaining life of approximately 24.3 months.

#### Restricted Stock and Restricted Stock Units:

The Company's stock-based awards consist of both restricted stock awards and restricted stock units ("RSUs"). As of December 31, 2018, there was approximately \$14.2 million of total unrecognized compensation expense related to restricted stock, which is expected to be recognized over a weighted-average remaining life of approximately 16.5 months.

In January 2019, the Board approved restricted stock grants to its officers totaling approximately 263,500 shares. The restricted shares cliff-vest at the conclusion of a three year period based on performance- and time-based contingencies. The Company expects to expense approximately \$10.4 million related to those shares pro-ratably over the vesting period on the consolidated statements of income.

#### Restricted Stock

Restricted stock awards possess voting rights, are included in the calculation of actual shares outstanding, and include both performance- and time-based contingencies. The grant date fair value of the awards is expensed over the related service or performance period. Time-based shares cliff vest at the conclusion of the required service

period, which ranges from one to three years. The performance contingent shares are earned based on the achievement of a cumulative financial performance target, which ranges from a one to three-year period and vest at the conclusion of the measurement period.

The following table summarizes the activity for restricted stock for the years ended December 31, 2018, 2017 and 2016:

(shares in thousands)	2018		2017		2016	
	Shares	Weighted-Average Grant Date Stock Price	Shares	Weighted-Average Grant Date Stock Price	Shares	Weighted-Average Grant Date Stock Price
Unvested beginning of year	634	\$ 35.68	644	\$ 22.15	653	\$ 14.80
Granted during the year	182	65.35	233	54.46	232	28.61
Vested during the year	(209)	)23.98	(240)	)17.49	(234)	)8.16
Forfeited during the year	(1)	)57.93	(3)	)46.64	(7)	)20.82
Unvested end of year	606	\$ 48.56	634	\$ 35.68	644	\$ 22.15

#### RSUs

Since RSUs do not possess voting rights, they are not included in the calculation of shares outstanding. The RSUs include a performance-based contingency. The grant date fair value of the awards is expensed over the related performance period. The performance contingent RSUs are earned based on the achievement of a cumulative financial performance target over a three-year period and vest at the conclusion of the measurement period. In 2016, the Company granted 33,005 RSUs at a weighted-average grant date stock price of \$27.68 per share. There were no RSUs granted in 2017 and 2018.

In January 2018, the cumulative financial performance target was achieved at the maximum performance level for 33,005 RSUs that were granted in 2015. Under the terms of the Company's long-term incentive plan, the shares payout for maximum performance is 125% of the target performance or a total of 41,256 shares. Upon vesting, the 41,256 shares possess voting rights and are included in the calculation of shares outstanding.

In January 2019, the cumulative financial performance target was achieved at the maximum performance level for the 33,005 RSUs granted in 2016. Under the terms of the Company's long-term incentive plan, the shares payout for maximum performance is 125% of the target performance or a total of 41,256 shares. Upon vesting, the 41,256 shares will possess voting rights and will be included in the calculation of shares outstanding.

#### 20. SEGMENT INFORMATION

The Company has determined that its reportable segments are those based on its method of internal reporting, which segregates its businesses by product category and production or distribution process.

A description of the Company's reportable segments is as follows:

**Manufacturing** – This segment includes the following products: laminated products that are utilized to produce furniture, shelving, walls, countertops, and cabinet products, cabinet doors, fiberglass bath fixtures and tile systems, hardwood furniture, vinyl printing, decorative vinyl and paper laminated panels, solid surface, granite, and quartz countertop fabrication, RV painting, fabricated aluminum products, fiberglass and plastic components, fiberglass bath fixtures and tile systems, softwoods lumber, custom cabinetry, polymer-based flooring, electrical systems components including instrument and dash panels, wrapped vinyl, paper and hardwood profile mouldings, wrapped profile mouldings, interior passage doors, air handling products, slide-out trim and fascia, thermoformed shower surrounds, specialty bath and closet building products, fiberglass and plastic helm systems and components products, wiring and wire harnesses, boat covers, towers, tops and frames, aluminum fuel tanks, CNC molds and composite parts, slotwall panels and components and other products. The Manufacturing segment contributed

approximately 77%, 82% and 82% of the Company's net sales for the years ended December 31, 2018, 2017 and 2016, respectively.

Distribution – The Company distributes pre-finished wall and ceiling panels, drywall and drywall finishing products, electronics and audio systems components, appliances, wiring, electrical and plumbing products, fiber reinforced polyester products, cement siding, raw and processed lumber, interior passage doors, roofing products, laminate and ceramic flooring, tile, shower doors, furniture, fireplaces and surrounds, interior and exterior lighting products, and other miscellaneous products, in addition to providing transportation and logistics services. The Distribution segment contributed approximately 23%, 18% and 18% of the Company's net sales for the years ended December 31, 2018, 2017 and 2016, respectively.

The accounting policies of the segments are the same as those described in Note 2, except that segment data includes intersegment sales. Assets are identified to the segments with the exception of cash, prepaid expenses, land and buildings, and certain deferred assets, which are identified with the corporate division. The corporate division charges rents to the segments for use of the land and buildings based upon estimated market rates. The Company accounts for intersegment sales similar to third party transactions, which reflect current market prices. The Company also records certain income from purchase incentive agreements as corporate division revenue. The Company evaluates the performance of its segments and allocates resources to them based on a variety of indicators including sales, cost of goods sold, operating income, depreciation and amortization, and total identifiable assets as presented in the tables below.

The tables below present information about the sales, operating income, segment assets, and certain other items that are either used by or provided to the chief operating decision maker of the Company as of and for the years ended December 31, 2018, 2017 and 2016 (in thousands):

2018

	Manufacturing	Distribution	Total
Net outside sales	\$ 1,745,467	\$ 517,594	\$2,263,061
Intersegment sales	33,581	3,641	37,222
Total sales	1,779,048	521,235	2,300,283
Cost of goods sold	1,441,597	440,219	1,881,816
Operating income	215,246	31,491	246,737
Identifiable assets	948,557	240,499	1,189,056
Depreciation and amortization	44,747	7,613	52,360

2017

	Manufacturing	Distribution	Total
Net outside sales	\$ 1,337,785	\$ 297,868	\$1,635,653
Intersegment sales	30,669	2,579	33,248
Total sales	1,368,454	300,447	1,668,901
Cost of goods sold	1,135,783	252,311	1,388,094
Operating income	151,635	18,858	170,493
Identifiable assets	688,177	142,257	830,434
Depreciation and amortization	27,481	3,521	31,002

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2016

	Manufacturing	Distribution	Total
Net outside sales	\$ 997,205	\$ 224,682	\$ 1,221,887
Intersegment sales	23,187	2,898	26,085
Total sales	1,020,392	227,580	1,247,972
Cost of goods sold	853,596	189,263	1,042,859
Operating income	107,105	15,001	122,106
Identifiable assets	421,203	61,725	482,928
Depreciation and amortization	18,553	3,102	21,655

A reconciliation of certain line items pertaining to the total reportable segments to the consolidated financial statements as of and for the years ended December 31, 2018, 2017 and 2016 is as follows (in thousands):

	2018	2017	2016
Net sales:			
Total sales for reportable segments	\$2,300,283	\$1,668,901	\$1,247,972
Elimination of intersegment sales	(37,222 )	(33,248 )	(26,085 )
Consolidated net sales	\$2,263,061	\$1,635,653	\$1,221,887
Cost of goods sold:			
Total cost of goods sold for reportable segments	\$1,881,816	\$1,388,094	\$1,042,859
Elimination of intersegment cost of goods sold	(37,222 )	(33,248 )	(26,085 )
Other	2,601	1,892	2,644
Consolidated cost of goods sold	\$1,847,195	\$1,356,738	\$1,019,418
Operating income:			
Operating income for reportable segments	\$246,737	\$170,493	\$122,106
Unallocated corporate expenses	(34,109 )	(29,219 )	(17,901 )
Amortization	(34,213 )	(19,374 )	(13,368 )
Consolidated operating income	\$178,415	\$121,900	\$90,837
Consolidated total assets:			
Identifiable assets for reportable segments	\$1,189,056	\$830,434	\$482,928
Corporate property and equipment	24,232	21,336	38,550
Current and long-term assets not allocated to segments	13,284	11,700	10,630
Intangibles and other assets not allocated to segments	4,659	3,174	2,842
Consolidated total assets	\$1,231,231	\$866,644	\$534,950
Depreciation and amortization:			
Depreciation and amortization for reportable segments	\$52,360	\$31,002	\$21,655
Corporate depreciation and amortization	2,692	2,539	2,707
Consolidated depreciation and amortization	\$55,052	\$33,541	\$24,362

Amortization expense related to intangible assets in the Manufacturing segment for the years ended December 31, 2018, 2017 and 2016 was \$27.4 million, \$16.2 million and \$10.6 million, respectively. Intangible assets amortization expense in the Distribution segment was \$6.8 million, \$3.1 million and \$2.7 million in 2018, 2017 and 2016, respectively.

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Unallocated corporate expenses include corporate general and administrative expenses comprised of wages, insurance, taxes, supplies, travel and entertainment, professional fees and other.

#### Major Customers

The Company had two customers in the RV market that each accounted for over 10% of the trade receivables balance. One RV customer accounted for approximately 13% and 21% of the trade receivables balance at December 31, 2018 and 2017, respectively. In addition, a second RV customer accounted for approximately 12% and 13% of the trade receivables balance at December 31, 2018 and 2017, respectively. There were no other customers that accounted for more than 10% of the trade receivables balance at December 31, 2018 and 2017.

The Company had two customers in the RV market that each accounted for over 10% of consolidated net sales. One RV customer accounted for approximately 29%, 32% and 27% of consolidated net sales in 2018, 2017 and 2016, respectively. In addition, a second RV customer accounted for approximately 20%, 25% and 33% of consolidated net sales in 2018, 2017 and 2016, respectively.

#### 21. QUARTERLY FINANCIAL DATA (UNAUDITED)

Selected quarterly financial data for the years ended December 31, 2018 and 2017 is as follows:

(thousands except per share data)	1Q	2Q	3Q	4Q	2018
Net sales	\$551,832	\$604,879	\$575,139	\$531,211	\$2,263,061
Gross profit	97,754	114,792	106,655	96,665	415,866
Net income	30,068	34,860	27,934	26,970	119,832
Net income per common share (1):					
Basic	\$1.22	\$1.44	\$1.17	\$1.17	\$4.99
Diluted	1.20	1.42	1.15	1.15	4.93

(thousands except per share data)	1Q	2Q	3Q	4Q	2017
Net sales	\$345,427	\$407,145	\$407,511	\$475,570	\$1,635,653
Gross profit	57,549	71,500	69,183	80,683	278,915
Net income	17,467	21,260	17,945	29,046	85,718
Net income per common share (1):					
Basic	\$0.76	\$0.86	\$0.73	\$1.18	\$3.54
Diluted	0.75	0.85	0.72	1.16	3.48

(1) Basic and diluted net income per common share are computed independently for each of the quarters presented. Therefore, the sum of quarterly basic and diluted net income per common share information may not equal annual basic and diluted net income per common share.

The Company maintains its financial records on the basis of a fiscal year ending on December 31, with the fiscal quarters spanning thirteen weeks, with the first, second and third quarters ending on the Sunday closest to the end of the first, second and third 13-week periods, respectively. The first three quarters of fiscal year 2018 ended on April 1, 2018, July 1, 2018 and September 30, 2018. The first three quarters of fiscal year 2017 ended on March 26, 2017, June 25, 2017 and September 24, 2017.



## 22. RELATED PARTY TRANSACTIONS

During 2018, the Company entered into transactions with companies affiliated with two of its independent Board members. The Company purchased approximately \$1.1 million of corrugated packaging materials from Welch Packaging Group, an independently owned company established by M. Scott Welch who serves as its President and CEO. In addition, the Company sold approximately \$0.6 million of RV component products to DNA Enterprises, Inc. ("DNA"). Walter E. Wells' son serves as the President of DNA.

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