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Title of Derivative Security	Disposition Code	Month/Day/Year	Month/Day/Year	Code	V	(A)	(D)	Disposible	Date Exer-	Expira-	Title	Number of Shares
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Explanation of Responses:

SIGNATURE OF REPORTING PERSON  
/s/ Carol E. Malkinson, Attorney-in-fact

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Stephen H. Mahle

DATE  
11/22/2002