

White Wayne
Form 3
August 20, 2018

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting
Person *

White Wayne

(Last) (First) (Middle)

C/O STARTEK, INC., 8200 E
MAPLEWOOD AVE SUITE
100

(Street)

GREENWOOD
VILLAGE, CO 80111

(City) (State) (Zip)

2. Date of Event Requiring
Statement

(Month/Day/Year)

08/08/2018

3. Issuer Name and Ticker or Trading Symbol
StarTek, Inc. [SRT]

4. Relationship of Reporting
Person(s) to Issuer

5. If Amendment, Date Original
Filed (Month/Day/Year)

(Check all applicable)

☐ Director ☐ 10% Owner
☒ Officer ☐ Other
(give title below) (specify below)
Global CIO

6. Individual or Joint/Group
Filing (Check Applicable Line)
☒ Form filed by One Reporting
Person
☐ Form filed by More than One
Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities
Beneficially Owned
(Instr. 4)

3. Ownership
Form:
Direct (D)
or Indirect
(I)
(Instr. 5)

4. Nature of Indirect Beneficial
Ownership
(Instr. 5)

Common Stock

1,723

D

Reminder: Report on a separate line for each class of securities beneficially
owned directly or indirectly.

SEC 1473 (7-02)

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information contained in this form are not
required to respond unless the form displays a
currently valid OMB control number.**

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and
Expiration Date
(Month/Day/Year)

3. Title and Amount of
Securities Underlying
Derivative Security
(Instr. 4)

4. Conversion
or Exercise
Price of
Derivative

5. Ownership
Form of
Derivative
Security:

6. Nature of Indirect
Beneficial Ownership
(Instr. 5)

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Options	Â <u>(1)</u>	08/10/2025	Common Stock	10,000	\$ 4.55	D	Â
Stock Options	Â <u>(2)</u>	10/15/2025	Common Stock	20,000	\$ 4.66	D	Â
Stock Options	Â <u>(3)</u>	12/12/2026	Common Stock	10,000	\$ 8.28	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
White Wayne C/O STARTEK, INC. 8200 E MAPLEWOOD AVE SUITE 100 GREENWOOD VILLAGE, CO 80111	Â	Â	Â Global CIO	Â

Signatures

/s/ Bryce Wilson, as
attorney-in-fact

08/20/2018

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) 50% of these Stock Options became exercisable on July 20, 2018 in connection with the closing of the Issuer's previously announced transaction with CSP Alpha Midco Pte Ltd, a Singapore private limited company and an affiliate of Capital Square Partners (the "Aegis Transaction"). The remaining 50% of these Stock Options will become exercisable on the earlier to occur of (1) the Reporting Person's termination of employment with the Issuer, and (2) August 10, 2018.

(2) 50% of these Stock Options became exercisable on July 20, 2018 in connection with the closing of the Aegis Transaction. The remaining 50% of these Stock Options will become exercisable on the earlier to occur of (1) the Reporting Person's termination of employment with the Issuer, and (2) October 15, 2018.

(3) 50% of these Stock Options became exercisable on July 20, 2018 in connection with the closing of the Aegis Transaction. The remaining 50% of these Stock Options will become exercisable on the earlier to occur of (1) the Reporting Person's termination of employment with the Issuer, and (2) December 12, 2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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