

SPARK NETWORKS INC  
Form 8-K  
November 17, 2015

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): November 14, 2015

Spark Networks, Inc.

(Exact Name of Registrant as Specified in Its Charter)

|   |                             |                                      |
|---|-----------------------------|--------------------------------------|
| Delaware  | 001-32750                   | 20-8901733                           |
| (State or Other Jurisdiction<br>of Incorporation) | (Commission<br>File Number) | (IRS Employer<br>Identification No.) |

11150 Santa Monica Boulevard, Suite 600

|  |            |
|--|------------|
| Los Angeles, California                  | 90025      |
| (Address of Principal Executive Offices) | (Zip Code) |

(310) 893-0550

(Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

“Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

“Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

“Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

“Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;  
Compensatory Arrangements of Certain Officers.

On November 13, 2015, Spark Networks, Inc. (the “Company”) entered into a Separation Agreement and Release with Gregory J. Franchina, the Chief Information Officer, pursuant to which Mr. Franchina will receive \$136,000, or the pro-rata amount payable of his expected 2015 bonus. In addition, the Company shall retain Mr. Franchina as an advisor to the Company and to help with the transition process for the hiring of a replacement Chief Technology Officer for four months, for which services the Company will pay to Mr. Franchina an amount equal to his monthly salary in effect prior to his resignation.

The foregoing summary of the Separation Agreement and Release does not purport to be complete and is qualified in its entirety by reference to such agreement, a copy of which is filed as Exhibit 10.1 hereto and incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.  
(d) Exhibits

10.1 Separation Agreement and Release, dated November 13, 2015, between Spark Networks, Inc. and Gregory J. Franchina

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SPARK NETWORKS, INC.

Date: November 16, 2015    By:    /s/ Robert W. O'Hare  
Name: Robert W. O'Hare  
Title: Chief Financial Officer