

ARROW ELECTRONICS INC  
Form 10-Q  
May 01, 2013

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934

For the quarterly period ended March 30, 2013

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-4482

ARROW ELECTRONICS, INC.  
(Exact name of registrant as specified in its charter)

New York (State or other jurisdiction of incorporation or organization)	11-1806155 (I.R.S. Employer Identification Number)
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7459 South Lima Street, Englewood, Colorado (Address of principal executive offices)	80112 (Zip Code)
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(303) 824-4000  
(Registrant's telephone number, including area code)

No Changes  
(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes  No

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act:

Large accelerated filer

Accelerated filer

Non-accelerated filer  (do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

There were 104,670,333 shares of Common Stock outstanding as of April 26, 2013.

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ARROW ELECTRONICS, INC.

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## PART I. FINANCIAL INFORMATION

## Item 1. Financial Statements

ARROW ELECTRONICS, INC.  
CONSOLIDATED STATEMENTS OF OPERATIONS  
(In thousands except per share data)  
(Unaudited)

	Quarter Ended	
	March 30, 2013	March 31, 2012
Sales	\$4,849,629	\$4,889,529
Costs and expenses:		
Cost of sales	4,207,557	4,208,950
Selling, general, and administrative expenses	451,405	455,837
Depreciation and amortization	31,505	29,050
Restructuring, integration, and other charges	21,610	8,243
	4,712,077	4,702,080
Operating income	137,552	187,449
Equity in earnings of affiliated companies	1,983	2,184
Loss on prepayment of debt	4,277	—
Interest and other financing expense, net	29,530	27,132
Income before income taxes	105,728	162,501
Provision for income taxes	27,770	48,778
Consolidated net income	77,958	113,723
Noncontrolling interests	83	95
Net income attributable to shareholders	\$77,875	\$113,628
Net income per share:		
Basic	\$.74	\$1.01
Diluted	\$.72	\$1.00
Average number of shares outstanding:		
Basic	105,889	112,002
Diluted	107,824	114,077

See accompanying notes.

ARROW ELECTRONICS, INC.  
 CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(In thousands)  
 (Unaudited)

	Quarter Ended		
	March 30, 2013	March 31, 2012	
Consolidated net income	\$77,958	\$113,723	
Other comprehensive income:			
Foreign currency translation adjustments	(66,170	) 48,035	
Unrealized gain (loss) on investment securities, net	(1,978	) 6,629	
Unrealized gain on interest rate swaps designated as cash flow hedges, net	1,744	2,764	
Employee benefit plan items, net	799	489	
Other comprehensive income (loss)	(65,605	) 57,917	
Comprehensive income	12,353	171,640	
Less: Comprehensive income (loss) attributable to noncontrolling interests	83	(99	)
Comprehensive income attributable to shareholders	\$12,270	\$171,739	

See accompanying notes.

ARROW ELECTRONICS, INC.  
CONSOLIDATED BALANCE SHEETS

(In thousands except par value)

	March 30, 2013 (Unaudited)	December 31, 2012
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$364,151	\$409,684
Accounts receivable, net	4,493,418	4,923,898
Inventories	2,066,516	2,052,720
Other current assets	381,398	328,999
Total current assets	7,305,483	7,715,301
Property, plant, and equipment, at cost:		
Land	23,871	23,944
Buildings and improvements	151,576	152,008
Machinery and equipment	1,050,207	1,030,983
	1,225,654	1,206,935
Less: Accumulated depreciation and amortization	(624,115)	(607,294)
Property, plant, and equipment, net	601,539	599,641
Investments in affiliated companies	66,547	65,603
Intangible assets, net	403,972	414,033
Cost in excess of net assets of companies acquired	1,704,241	1,711,703
Other assets	278,347	279,406
Total assets	\$10,360,129	\$10,785,687
<b>LIABILITIES AND EQUITY</b>		
Current liabilities:		
Accounts payable	\$3,282,020	\$3,769,268
Accrued expenses	608,362	776,586
Short-term borrowings, including current portion of long-term debt	36,957	364,357
Total current liabilities	3,927,339	4,910,211
Long-term debt	2,204,806	1,587,478
Other liabilities	319,310	300,636
Equity:		
Shareholders' equity:		
Common stock, par value \$1:		
Authorized - 160,000 shares in both 2013 and 2012		
Issued - 125,424 shares in both 2013 and 2012	125,424	125,424
Capital in excess of par value	1,046,374	1,086,239
Treasury stock (20,378 and 19,423 shares in 2013 and 2012, respectively), at cost	(704,043)	(652,867)
Retained earnings	3,357,164	3,279,289
Foreign currency translation adjustment	116,462	182,632
Other	(36,930)	(37,495)
Total shareholders' equity	3,904,451	3,983,222
Noncontrolling interests	4,223	4,140
Total equity	3,908,674	3,987,362
Total liabilities and equity	\$10,360,129	\$10,785,687

See accompanying notes.



ARROW ELECTRONICS, INC.  
CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands)

(Unaudited)

	Quarter Ended	
	March 30, 2013	March 31, 2012
Cash flows from operating activities:		
Consolidated net income	\$77,958	\$113,723
Adjustments to reconcile consolidated net income to net cash provided by (used for) operations:		
Depreciation and amortization	31,505	29,050
Amortization of stock-based compensation	5,983	7,255
Equity in earnings of affiliated companies	(1,983)	(2,184)
Deferred income taxes	19,584	18,961
Restructuring, integration, and other charges	15,495	6,141
Excess tax benefits from stock-based compensation arrangements	(6,475)	(4,947)
Loss on prepayment of debt	2,627	—
Other	(1,031)	(1,457)
Change in assets and liabilities, net of effects of acquired businesses:		
Accounts receivable	388,980	334,014
Inventories	(25,377)	(24,357)
Accounts payable	(467,797)	(135,198)
Accrued expenses	(173,437)	(64,564)
Other assets and liabilities	(45,436)	(26,102)
Net cash provided by (used for) operating activities	(179,404)	250,335
Cash flows from investing activities:		
Cash consideration paid for acquired businesses	(9,382)	(160,543)
Acquisition of property, plant, and equipment	(26,751)	(22,253)
Other	(3,000)	—
Net cash used for investing activities	(39,133)	(182,796)
Cash flows from financing activities:		
Change in short-term and other borrowings	(14,342)	(9,074)
Proceeds from long-term bank borrowings, net	44,300	329,700
Net proceeds from note offering	591,156	—
Redemption of senior notes	(338,184)	—
Proceeds from exercise of stock options	10,600	10,138
Excess tax benefits from stock-based compensation arrangements	6,475	4,947
Repurchases of common stock	(113,504)	(57,684)
Net cash provided by financing activities	186,501	278,027
Effect of exchange rate changes on cash	(13,497)	(2,745)
Net increase (decrease) in cash and cash equivalents	(45,533)	342,821
Cash and cash equivalents at beginning of period	409,684	396,887
Cash and cash equivalents at end of period	\$364,151	\$739,708

See accompanying notes.





ARROW ELECTRONICS, INC.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Dollars in thousands except per share data)  
(Unaudited)

Note A – Basis of Presentation

The accompanying consolidated financial statements of Arrow Electronics, Inc. (the "company") were prepared in accordance with accounting principles generally accepted in the United States and reflect all adjustments of a normal recurring nature, which are, in the opinion of management, necessary for a fair presentation of the consolidated financial position and results of operations at and for the periods presented. The consolidated results of operations for the interim periods are not necessarily indicative of results for the full year.

These consolidated financial statements do not include all of the information or notes necessary for a complete presentation and, accordingly, should be read in conjunction with the company's audited consolidated financial statements and accompanying notes for the year ended December 31, 2012, as filed in the company's Annual Report on Form 10-K.

During the third quarter of 2012, the company prospectively revised its presentation of sales related to certain fulfillment contracts to present these revenues on an agency basis as net fees, as compared to presenting gross sales and costs of sales in prior periods. This revised presentation had no impact on the company's consolidated balance sheet or statement of cash flows. Within the company's consolidated statement of operations, gross profit dollars, operating income dollars, net income dollars, and earnings per share were also not impacted for any periods reported. Prior to this prospective revision, these contracts approximated three percent of the company's sales for the first quarter of 2012. Management has concluded that the impact of this revised presentation is not material and, therefore, prior periods have not been adjusted.

Quarter End

The company operates on a quarterly reporting calendar that closes on the Saturday closest to the end of the calendar quarter.

Reclassification

Certain prior period amounts were reclassified to conform to the current period presentation.

Note B – Impact of Recently Issued Accounting Standards

In March 2013, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update No. 2013-05, "Parent's Accounting for the Cumulative Translation Adjustment upon Derecognition of Certain Subsidiaries or Groups of Assets within a Foreign Entity or of an Investment in a Foreign Entity" ("ASU No. 2013-05"). ASU No. 2013-05 requires an entity that ceases to have a controlling financial interest in a subsidiary or group of assets within a foreign entity to release any related cumulative translation adjustment into net income. Accordingly, the cumulative translation adjustment should be released into net income only if the sale or transfer results in the complete or substantially complete liquidation of the foreign entity in which the subsidiary or group of assets had resided. ASU No. 2013-05 is effective for interim and annual periods beginning after December 15, 2013, with early adoption permitted and is to be applied prospectively. The adoption of the provisions of ASU No. 2013-05 is not expected to have a material impact on the company's financial position or results of operations.

In February 2013, the FASB issued Accounting Standards Update No. 2013-04, "Obligations Resulting from Joint and Several Liability Arrangements for Which the Total Amount of the Obligation Is Fixed at the Reporting Date" ("ASU No. 2013-04"). ASU No. 2013-04 provides guidance for the recognition, measurement, and disclosure of obligations resulting from joint and several liability arrangements for which the total amount of the obligation within the scope of the guidance is fixed at the reporting date, as the sum of the amount the reporting entity agreed to pay on the basis of its arrangement among its co-obligors and any additional amount the reporting entity expects to pay on behalf of its co-obligors. In addition, ASU No. 2013-04 requires an entity to disclose the nature and amount of the obligation, as well as other information about the obligations. ASU No. 2013-04 is effective for interim and annual periods beginning after December 15, 2013 and is to be applied retrospectively. The adoption of the provisions of ASU No. 2013-04 is not expected to have a material impact on the company's financial position or results of operations.

#### Note C – Acquisitions

The company accounts for acquisitions using the acquisition method of accounting. The results of operations of acquisitions are included in the company's consolidated results from their respective dates of acquisition. The company allocates the purchase price

ARROW ELECTRONICS, INC.  
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
 (Dollars in thousands except per share data)  
 (Unaudited)

of each acquisition to the tangible assets, liabilities, and identifiable intangible assets acquired based on their estimated fair values. In certain circumstances, a portion of purchase price may be contingent upon the achievement of certain operating results. The fair values assigned to identifiable intangible assets acquired and contingent consideration were determined primarily by using an income approach which was based on assumptions and estimates made by management. Significant assumptions utilized in the income approach were based on company specific information and projections, which are not observable in the market and are thus considered Level 3 measurements by authoritative guidance (see Note H). The excess of the purchase price over the fair value of the identified assets and liabilities has been recorded as goodwill. Any change in the estimated fair value of the net assets prior to the finalization of the allocation for acquisitions could change the amount of the purchase price allocable to goodwill. The company is not aware of any information that indicates the final purchase price allocations will differ materially from the preliminary estimates.

#### 2013 Acquisition

During the first quarter of 2013, the company completed one acquisition. The aggregate consideration for this acquisition was \$9,952 and included \$570 of contingent consideration. The impact of this acquisition was not material to the company's consolidated financial position or results of operations. The pro forma impact of the 2013 acquisition on the consolidated results of operations of the company for the first quarters of 2013 and 2012 as though this acquisition occurred on January 1, 2012 was also not material.

#### 2012 Acquisitions

During 2012, the company completed seven acquisitions. The aggregate consideration for these seven acquisitions was \$289,782, net of cash acquired and included \$10,390 of contingent consideration. The impact of these acquisitions were not material, individually or in the aggregate, to the company's consolidated financial position or results of operations. The pro forma impact of the 2012 acquisitions on the consolidated results of operations of the company for the first quarter of 2012 as though these acquisitions occurred on January 1, 2012 was also not material.

#### Other

During the first quarter of 2012, the company made a payment of \$2,526 to increase its ownership interest in a majority-owned subsidiary. The payment was recorded as a reduction to capital in excess of par value, partially offset by the carrying value of the noncontrolling interest.

#### Note D – Cost in Excess of Net Assets of Companies Acquired and Intangible Assets, Net

Goodwill represents the excess of the cost of an acquisition over the fair value of the net assets acquired. The company tests goodwill and other indefinite-lived intangible assets for impairment annually as of the first day of the fourth quarter, or more frequently if indicators of potential impairment exist.

Cost in excess of net assets of companies acquired, allocated to the company's business segments, is as follows:

	Global Components	Global ECS	Total
Balance as of December 31, 2012 (a)	\$957,916	\$753,787	\$1,711,703
Acquisitions	6,789	—	6,789

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Foreign currency translation	(4,898	) (9,353	) (14,251	)
Balance as of March 30, 2013 (a)	\$959,807	\$744,434	\$1,704,241	

The total carrying value of cost in excess of net assets of companies acquired for all periods in the table above is (a) reflected net of \$1,018,780 of accumulated impairment charges, of which \$716,925 was recorded in the global components business segment and \$301,855 was recorded in the global ECS business segment.

## ARROW ELECTRONICS, INC.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Dollars in thousands except per share data)

(Unaudited)

Intangible assets, net, are comprised of the following as of March 30, 2013:

	Weighted-Average Life	Gross Carrying Amount	Accumulated Amortization	Net
Trade names	indefinite	\$ 179,000	\$—	\$ 179,000
Customer relationships	11 years	323,722	(107,157 )	216,565
Developed technology	5 years	10,416	(2,845 )	7,571
Other intangible assets	(b)	2,566	(1,730 )	836
		\$515,704	\$(111,732 )	\$ 403,972

Intangible assets, net, are comprised of the following as of December 31, 2012:

	Weighted-Average Life	Gross Carrying Amount	Accumulated Amortization	Net
Trade names	indefinite	\$ 179,000	\$—	\$ 179,000
Customer relationships	11 years	325,509	(100,172 )	225,337
Developed technology	5 years	11,154	(2,508 )	8,646
Other intangible assets	(b)	2,761	(1,711 )	1,050
		\$518,424	\$(104,391 )	\$ 414,033

(b) Consists of non-competition agreements and sales backlog with useful lives ranging from one to three years.

Amortization expense related to identifiable intangible assets was \$8,957 and \$9,671 for the first quarters of 2013 and 2012, respectively.

## Note E – Investments in Affiliated Companies

The company owns a 50% interest in several joint ventures with Marubun Corporation (collectively "Marubun/Arrow") and a 50% interest in Arrow Altech Holdings (Pty.) Ltd. ("Altech Industries"), a joint venture with Allied Technologies Limited. These investments are accounted for using the equity method.

The following table presents the company's investment in Marubun/Arrow and the company's investment and long-term note receivable in Altech Industries:

	March 30, 2013	December 31, 2012
Marubun/Arrow	\$52,756	\$50,864
Altech Industries	13,791	14,739
	\$66,547	\$65,603



ARROW ELECTRONICS, INC.  
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
 (Dollars in thousands except per share data)  
 (Unaudited)

The equity in earnings of affiliated companies consists of the following:

	Quarter Ended	
	March 30, 2013	March 31, 2012
Marubun/Arrow	\$1,633	\$1,616
Altech Industries	350	568
	\$1,983	\$2,184

Under the terms of various joint venture agreements, the company is required to pay its pro-rata share of the third party debt of the joint ventures in the event that the joint ventures are unable to meet their obligations. At March 30, 2013, the company's pro-rata share of this debt was approximately \$600. The company believes that there is sufficient equity in each of the joint ventures to meet their obligations.

Note F – Accounts Receivable

Accounts receivable, net, consists of the following:

	March 30, 2013	December 31, 2012
Accounts receivable	\$4,546,463	\$4,978,136
Allowances for doubtful accounts	(53,045)	(54,238)
Accounts receivable, net	\$4,493,418	\$4,923,898

The company maintains allowances for doubtful accounts for estimated losses resulting from the inability of its customers to make required payments. The allowances for doubtful accounts are determined using a combination of factors, including the length of time the receivables are outstanding, the current business environment, and historical experience.

Note G – Debt

Short-term borrowings, including current portion of long-term debt, consists of the following:

	March 30, 2013	December 31, 2012
6.875% senior notes, due 2013	\$—	\$335,384
Short-term borrowings in various countries	36,957	28,973
	\$36,957	\$364,357

Short-term borrowings in various countries are primarily utilized to support the working capital requirements of certain international operations. The weighted average interest rate on these borrowings at March 30, 2013 and December 31, 2012 were 4.5% and 4.6%, respectively.





ARROW ELECTRONICS, INC.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Dollars in thousands except per share data)  
(Unaudited)

Long-term debt consists of the following:

	March 30, 2013	December 31, 2012
Revolving credit facility	\$57,900	\$123,600
Asset securitization program	335,000	225,000
3.375% notes, due 2015	257,050	257,732
6.875% senior debentures, due 2018	198,921	198,869
3.00% notes, due 2018	298,473	—
6.00% notes, due 2020	299,938	299,936
5.125% notes, due 2021	249,376	249,356
4.50% notes, due 2023	297,629	—
7.50% senior debentures, due 2027	198,065	198,030
Other obligations with various interest rates and due dates	12,454	34,955
	\$2,204,806	\$1,587,478

The 7.50% senior debentures are not redeemable prior to their maturity. The 3.375% notes, 6.875% senior debentures, 3.00% notes, 6.00% notes, 5.125% notes, and 4.50% notes may be called at the option of the company subject to "make whole" clauses.

The estimated fair market value, using quoted market prices, is as follows:

	March 30, 2013	December 31, 2012
6.875% senior notes, due 2013	\$—	\$342,000
3.375% notes, due 2015	260,000	260,000
6.875% senior debentures, due 2018	232,000	236,000
3.00% notes, due 2018	303,000	—
6.00% notes, due 2020	330,000	342,000
5.125% notes, due 2021	262,500	272,500
4.50% notes, due 2023	303,000	—
7.50% senior debentures, due 2027	244,000	246,000

The carrying amount of the company's short-term borrowings in various countries, revolving credit facility, asset securitization program, and other obligations approximate their fair value.

In February 2013, the company completed the sale of \$300,000 principal amount of 3.00% notes due in 2018 and \$300,000 principal amount of 4.50% notes due in 2023. The net proceeds of the offering of \$591,156 were used to refinance the company's 6.875% senior notes due July 2013 and for general corporate purposes.

In March 2013, the company redeemed \$332,107 principal amount of its 6.875% senior notes due July 2013. The related loss on the redemption for the first quarter of 2013 aggregated \$4,277 (\$2,627 net of related taxes or \$.02 per share on both a basic and diluted basis) and was recognized as a loss on prepayment of debt.

The company has a \$1,200,000 revolving credit facility, maturing in August 2016. This facility may be used by the company for general corporate purposes including working capital in the ordinary course of business, letters of credit, repayment, prepayment or purchase of long-term indebtedness and acquisitions, and as support for the company's

commercial paper program, as applicable. Interest on borrowings under the revolving credit facility is calculated using a base rate or a euro currency rate plus a spread based on the company's credit ratings (1.275% at March 30, 2013), or an effective interest rate of 1.47% at March 30, 2013. The facility fee is .225%. The company had outstanding borrowings under the revolving credit facility of \$57,900 and \$123,600 at March 30, 2013 and December 31, 2012, respectively.

ARROW ELECTRONICS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Dollars in thousands except per share data)

(Unaudited)

The company has a \$775,000 asset securitization program collateralized by accounts receivable of certain of its United States subsidiaries, maturing in December 2014. The asset securitization program is conducted through Arrow Electronics Funding Corporation ("AFC"), a wholly-owned, bankruptcy remote subsidiary. The asset securitization program does not qualify for sale treatment. Accordingly, the accounts receivable and related debt obligation remain on the company's consolidated balance sheets. Interest on borrowings is calculated using a base rate or a commercial paper rate plus a spread, which is based on the company's credit ratings (.40% at March 30, 2013), or an effective interest rate of .71% at March 30, 2013. The facility fee is .40%.

At March 30, 2013 and December 31, 2012, the company had \$335,000 and \$225,000, respectively, in outstanding borrowings under the asset securitization program, which was included in "Long-term debt" in the company's consolidated balance sheets, and total collateralized accounts receivable of approximately \$1,432,767 and \$1,610,946, respectively, were held by AFC and were included in "Accounts receivable, net" in the company's consolidated balance sheets. Any accounts receivable held by AFC would likely not be available to other creditors of the company in the event of bankruptcy or insolvency proceedings before repayment of any outstanding borrowings under the asset securitization program.

Both the revolving credit facility and asset securitization program include terms and conditions that limit the incurrence of additional borrowings, limit the company's ability to pay cash dividends or repurchase stock, and require that certain financial ratios be maintained at designated levels. The company was in compliance with all covenants as of March 30, 2013 and is currently not aware of any events that would cause non-compliance with any covenants in the future.

Interest and other financing expense, net, includes interest and dividend income of \$571 and \$585 for the first quarters of 2013 and 2012, respectively.

Note H – Financial Instruments Measured at Fair Value

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The company utilizes a fair value hierarchy, which maximizes the use of observable inputs and minimizes the use of unobservable inputs when measuring fair value. The fair value hierarchy has three levels of inputs that may be used to measure fair value:

Level 1 Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2 Quoted prices in markets that are not active; or other inputs that are observable, either directly or indirectly, for substantially the full term of the asset or liability.

Level 3 Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable.

The following table presents assets (liabilities) measured at fair value on a recurring basis at March 30, 2013:

	Level 1	Level 2	Level 3	Total
Available-for-sale securities	\$64,725	\$—	\$—	\$64,725

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Foreign exchange contracts	—	(568	) —	(568	)
Contingent consideration	—	—	(1,294	) (1,294	)
	\$64,725	\$(568	) \$(1,294	) \$62,863	

ARROW ELECTRONICS, INC.  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Dollars in thousands except per share data)  
(Unaudited)

The following table presents assets (liabilities) measured at fair value on a recurring basis at December 31, 2012:

	Level 1	Level 2	Level 3	Total
Available-for-sale securities	\$67,903	\$—	\$—	\$67,903
Interest rate swaps	—	(10,832	) —	(10,832
Foreign exchange contracts	—	(107	) —	(107
Contingent consideration	—	—	(806	) (806
	\$67,903	\$(10,939	) \$(806	) \$56,158

The following table summarizes the Level 3 activity for the first quarter of 2013:

Balance as of December 31, 2012	\$(806	)
Fair value of contingent consideration recognized upon acquisition	(570	)
Change in fair value of contingent consideration included in earnings	82	
Balance as of March 30, 2013	\$(1,294	)

The change in the fair value of contingent consideration is included in "Restructuring, integration, and other charges," in the company's consolidated statements of operations.

During the first quarters of 2013 and 2012, there were no transfers of assets (liabilities) measured at fair value between the three levels of the fair value hierarchy.

#### Available-For-Sale Securities

The company has an 8.4% equity ownership interest in Marubun Corporation ("Marubun"), a 1.9% equity ownership interest in WPG Holdings Co., Ltd. ("WPG"), and a portfolio of mutual funds with quoted market prices, all of which are accounted for as available-for-sale securities.

The fair value of the company's available-for-sale securities at March 30, 2013 is as follows:

	Marubun	WPG	Mutual Funds
Cost basis	\$10,016	\$10,798	\$15,312
Unrealized holding gain	734	24,890	2,975
Fair value	\$10,750	\$35,688	\$18,287

The fair value of the company's available-for-sale securities at December 31, 2012 is as follows:

	Marubun	WPG	Mutual Funds
Cost basis	\$10,016	\$10,798	\$15,271
Unrealized holding gain	85	29,784	1,949
Fair value	\$10,101	\$40,582	\$17,220

The fair value of these investments are included in "Other assets" in the company's consolidated balance sheets, and the related unrealized holding gains or losses are included in "Other" in the shareholders' equity section in the company's consolidated balance sheets.



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Derivative Instruments

The company uses various financial instruments, including derivative instruments, for purposes other than trading. Certain derivative instruments are designated at inception as hedges and measured for effectiveness both at inception and on an ongoing basis. Derivative instruments not designated as hedges are marked-to-market each reporting period with any unrealized gains or losses recognized in earnings.

The fair values of derivative instruments in the company's consolidated balance sheets are as follows:

	Asset (Liability) Derivatives		
	Balance Sheet Location	Fair Value March 30, 2013	December 31, 2012
Derivative instruments designated as hedges:			
Interest rate swaps designated as cash flow hedges	Accrued expenses	\$—	\$(10,832 )
Foreign exchange contracts designated as cash flow hedges	Other current assets	772	433
Foreign exchange contracts designated as cash flow hedges	Accrued expenses	(390 )	(45 )
Total derivative instruments designated as hedging instruments		382	(10,444 )
Derivative instruments not designated as hedges:			
Foreign exchange contracts	Other current assets	1,577	1,561
Foreign exchange contracts	Accrued expenses	(2,527 )	(2,056 )
Total derivative instruments not designated as hedging instruments		(950 )	(495 )
Total		\$(568 )	\$(10,939 )

The effect of derivative instruments on the company's consolidated statements of operations is as follows:

	Gain (Loss) Recognized in Income Quarter Ended	
	March 30, 2013	March 31, 2012
Derivative instruments not designated as hedges:		
Foreign exchange contracts (a)	\$(1,134 )	\$(793 )



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	Cash Flow Hedges	
	Interest Rate Swaps (b)	Foreign Exchange Contracts (c)
Quarter Ended March 30, 2013		
Effective portion:		
Gain (loss) recognized in other comprehensive income	\$3,132	\$(59 )
Gain (loss) reclassified into income	\$—	\$252
Ineffective portion:		
Gain (loss) recognized in income	\$292	\$—
Quarter Ended March 31, 2012		
Effective portion:		
Gain (loss) recognized in other comprehensive income	\$4,546	\$440
Gain (loss) reclassified into income	\$—	\$(41 )
Ineffective portion:		
Gain (loss) recognized in income	\$—	\$—

- (a) The amount of gain (loss) recognized in income on derivatives is recorded in "Cost of sales" in the company's consolidated statements of operations.
- (b) Both the effective and ineffective portions of any gain (loss) reclassified or recognized in income are recorded in "Interest and other financing expense, net" in the company's consolidated statements of operations.
- (c) Both the effective and ineffective portions of any gain (loss) reclassified or recognized in income are recorded in "Cost of sales" in the company's consolidated statements of operations.

#### Interest Rate Swaps

The company occasionally enters into interest rate swap transactions that convert certain fixed-rate debt to variable-rate debt or variable-rate debt to fixed-rate debt in order to manage its targeted mix of fixed- and floating-rate debt. The company uses the hypothetical derivative method to assess the effectiveness of its interest rate swaps on a quarterly basis. The effective portion of the change in the fair value of interest rate swaps designated as fair value hedges is recorded as a change to the carrying value of the related hedged debt, and the effective portion of the change in fair value of interest rate swaps designated as cash flow hedges is recorded in the shareholders' equity section in the company's consolidated balance sheets in "Other." The ineffective portion of the interest rate swap, if any, is recorded in "Interest and other financing expense, net" in the company's consolidated statements of operations.

In September 2011, the company entered into a ten-year forward-starting interest rate swap (the "2011 swap") which locked in a treasury rate of 2.63% on an aggregate notional amount of \$175,000. This swap managed the risk associated with changes in treasury rates and the impact of future interest payments. The 2011 swap related to the interest payments for anticipated debt issuances to replace the company's 6.875% senior notes due to mature in July 2013. The 2011 swap was classified as a cash flow hedge and had a negative fair value of \$10,832 at December 31, 2012. In February 2013, the company paid \$7,700 to terminate the 2011 swap upon issuance of the ten-year notes due in 2023. The fair value of the 2011 swap is recorded in the shareholders' equity section in the company's consolidated balance sheets in "Other" and will be reclassified into income over the ten-year term of the notes due in 2023.

#### Foreign Exchange Contracts

The company enters into foreign exchange forward, option, or swap contracts (collectively, the "foreign exchange contracts") to mitigate the impact of changes in foreign currency exchange rates. These contracts are executed to facilitate the hedging of foreign currency exposures resulting from inventory purchases and sales and generally have terms of no more than six months. Gains or losses on these contracts are deferred and recognized when the underlying future purchase or sale is recognized or when the corresponding asset or liability is revalued. The company does not enter into foreign exchange contracts for trading purposes. The

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risk of loss on a foreign exchange contract is the risk of nonperformance by the counterparties, which the company minimizes by limiting its counterparties to major financial institutions. The fair value of the foreign exchange contracts are estimated using market quotes. The notional amount of the foreign exchange contracts at March 30, 2013 and December 31, 2012 was \$437,868 and \$425,053, respectively.

#### Contingent Consideration

In connection with the 2013 acquisition, payment of a portion of the respective purchase price is contingent upon the achievement of certain operating results, with a maximum possible payout of \$5,400 which would be due at the end of a three-year period. Additionally, in connection with one of the 2012 acquisitions, payment of a portion of the respective purchase price is contingent upon the achievement of certain operating results, with a maximum possible payout of \$18,000 over a three-year period. The company estimated the fair value of the contingent consideration as the present value of the expected contingent payments, determined using the weighted probabilities of the possible payments. The company reassesses the fair value of the contingent consideration on a quarterly basis. Contingent consideration of \$1,294 and \$806 was included in "Other liabilities" in the company's consolidated balance sheets as of March 30, 2013 and December 31, 2012, respectively. A twenty percent increase or decrease in projected operating performance over the remaining performance period would not result in a material change in the fair value of the contingent consideration recorded as of March 30, 2013.

#### Other

The carrying amount of cash and cash equivalents, accounts receivable, net, and accounts payable approximate their fair value due to the short maturities of these financial instruments.

#### Note I – Restructuring, Integration, and Other Charges

During the first quarters of 2013 and 2012, the company recorded restructuring, integration, and other charges of \$21,610 (\$15,495 net of related taxes or \$.15 and \$.14 per share on a basic and diluted basis, respectively) and \$8,243 (\$6,141 net of related taxes or \$.05 per share on both a basic and diluted basis), respectively.

The following table presents the components of the restructuring, integration, and other charges:

	Quarter Ended	
	March 30, 2013	March 31, 2012
Restructuring charges - current period actions	\$18,559	\$5,417
Restructuring and integration charges - actions taken in prior periods	210	487
Acquisition-related expenses	2,841	2,339
	\$21,610	\$8,243

#### 2013 Restructuring Charge

The following table presents the components of the 2013 restructuring charge of \$18,559 and activity in the related restructuring accrual for the first quarter of 2013:

	Personnel	Facilities	Total
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	Costs		
Restructuring charge	\$16,881	\$1,678	\$18,559
Payments	(3,471	) (830	) (4,301
Foreign currency translation	(76	) (9	) (85
Balance as of March 30, 2013	\$13,334	\$839	\$14,173

The restructuring charge of \$18,559 for the first quarter of 2013 includes personnel costs of \$16,881 and facilities costs of \$1,678. The personnel costs are related to the elimination of approximately 280 positions within the global components business

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segment and approximately 60 positions within the global ECS business segment. The facilities costs are related to exit activities for six vacated facilities in the Americas and EMEA (Europe, Middle East, and Africa) regions due to the company's continued efforts to streamline its operations and reduce real estate costs. These restructuring initiatives are due to the company's continued efforts to lower cost and drive operational efficiency.

#### 2012 Restructuring Charge

The following table presents the activity in the restructuring accrual for the first quarter of 2013 related to the 2012 restructuring:

	Personnel Costs	Facilities	Total
Balance as of December 31, 2012	\$10,501	\$4,442	\$14,943
Restructuring charge (credit)	435	(486)	(51)
Payments	(5,890)	(604)	(6,494)
Foreign currency translation	(67)	(130)	(197)
Balance as of March 30, 2013	\$4,979	\$3,222	\$8,201

#### Restructuring Accruals Related to Actions Taken Prior to 2012

The following table presents the activity in the restructuring accruals for the first quarter of 2013 related to restructuring actions taken prior to 2012:

	Personnel Costs	Facilities	Total
Balance as of December 31, 2012	\$1,408	\$3,863	\$5,271
Restructuring charges (credits)	(121)	382	261
Payments	(152)	(663)	(815)
Foreign currency translation	(33)	(86)	(119)
Balance as of March 30, 2013	\$1,102	\$3,496	\$4,598

#### Restructuring Accrual Summary

In summary, the restructuring accruals aggregate \$26,972 at March 30, 2013, all of which are expected to be spent in cash, and are expected to be utilized as follows:

• The accruals for personnel costs totaling \$19,415 to cover the termination of personnel are primarily expected to be spent within one year.

• The accruals for facilities totaling \$7,557 relate to vacated leased properties that have scheduled payments of \$5,398 in 2013, \$1,150 in 2014, \$638 in 2015, \$352 in 2016, and \$19 in 2017.

#### Acquisition-Related Expenses

Included in restructuring, integration, and other charges for the first quarter of 2013 is \$2,340 of contingent consideration for acquisitions completed in prior years which were conditional upon the financial performance of the

acquired companies and the continued employment of the selling shareholders, as well as other acquisition-related expenses of \$501, primarily consisting of professional fees directly related to recent acquisition activity.

Included in restructuring, integration, and other charges for the first quarter of 2012 is acquisition-related expenses of \$2,339 primarily consisting of professional fees directly related to recent acquisition activity.

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Note J – Net Income per Share

The following table presents the computation of net income per share on a basic and diluted basis (shares in thousands):

	Quarter Ended	
	March 30, 2013	March 31, 2012
Net income attributable to shareholders	\$77,875	\$113,628
Weighted average shares outstanding - basic	105,889	112,002
Net effect of various dilutive stock-based compensation awards	1,935	2,075
Weighted average shares outstanding - diluted	107,824	114,077
Net income per share:		
Basic	\$.74	\$1.01
Diluted (a)	\$.72	\$1.00

Stock-based compensation awards for the issuance of 1,360 and 589 shares for the first quarters of 2013 and 2012, (a) respectively, were excluded from the computation of net income per share on a diluted basis as their effect was anti-dilutive.

Note K – Shareholders' Equity

Accumulated Other Comprehensive Income (Loss)

The following table presents the changes in the balances of each component of accumulated other comprehensive income:

	Foreign Currency Translation Adjustments	Unrealized Gain (Loss) on Investment Securities, Net	Unrealized Gain (Loss) on Interest Rate Swaps Designated as Cash Flow Hedges, Net	Employee Benefit Plan Items, Net	Total
Balance as of December 31, 2012	\$182,632	\$19,617	\$(6,669)	\$(50,443)	\$145,137
Other comprehensive income before reclassifications	(66,422)	(1,978)	1,923	4	(66,473)
Amounts reclassified into income	252	—	(179)	795	868
Net current-period other comprehensive income	(66,170)	(1,978)	1,744	799	(65,605)
Balance as of March 30, 2013	\$116,462	\$17,639	\$(4,925)	\$(49,644)	\$79,532

Share-Repurchase Programs

In June 2012, the company's Board of Directors (the "Board") approved the repurchase of up to \$200,000 of the company's common stock through a share-repurchase program. In February 2013, the company's Board approved an

additional repurchase of up to \$200,000 of the company's common stock. As of March 30, 2013, the company repurchased 5,310,954 shares under these programs with a market value of \$199,957 at the dates of repurchase.



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Note L – Employee Benefit Plans

The company maintains supplemental executive retirement plans and a defined benefit plan. The components of the net periodic benefit costs for these plans are as follows:

	Quarter Ended	
	March 30, 2013	March 31, 2012
Components of net periodic benefit costs:		
Service cost	\$532	\$516
Interest cost	2,026	2,201
Expected return on plan assets	(1,629	) (1,509
Amortization of unrecognized net loss	1,157	951
Amortization of prior service cost	11	11
Net periodic benefit costs	\$2,097	\$2,170

Note M – Contingencies

Environmental Matters

In connection with the purchase of Wyle Electronics ("Wyle") in August 2000, the company acquired certain of the then outstanding obligations of Wyle, including Wyle's indemnification obligations to the purchasers of its Wyle Laboratories division for environmental clean-up costs associated with any then existing contamination or violation of environmental regulations. Under the terms of the company's purchase of Wyle from the sellers, the sellers agreed to indemnify the company for certain costs associated with the Wyle environmental obligations, among other things. During the fourth quarter of 2012, the company entered into a settlement agreement with the sellers pursuant to which the sellers paid \$110,000 and the company released the sellers from their indemnification obligation. As part of the settlement agreement the company accepted responsibility for any potential subsequent costs incurred related to the Wyle matters. The company is aware of two Wyle Laboratories facilities (in Huntsville, Alabama and Norco, California) at which contaminated groundwater was identified and will require environmental remediation. In addition, the company was named as a defendant in several lawsuits related to the Norco facility and a third site in El Segundo, California which have now been settled to the satisfaction of the parties.

The company expects these environmental liabilities to be resolved over an extended period of time. Costs are recorded for environmental matters when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated. Accruals for environmental liabilities are adjusted periodically as facts and circumstances change, assessment and remediation efforts progress, or as additional technical or legal information becomes available. Environmental liabilities are difficult to assess and estimate due to various unknown factors such as the timing and extent of remediation, improvements in remediation technologies, and the extent to which environmental laws and regulations may change in the future. Accordingly the company cannot presently fully estimate the ultimate potential costs related to these sites until such time as a substantial portion of the investigation at the sites is completed and remedial action plans are developed and, in some instances implemented. To the extent that future environmental costs exceed amounts currently accrued by the company, net income would be adversely impacted and such impact could be material.

Accruals for environmental liabilities are included in "Accrued expenses" and "Other liabilities" in the company's consolidated balance sheets.

As successor-in-interest to Wyle, the company is the beneficiary of various Wyle insurance policies that covered liabilities arising out of operations at Norco and Huntsville. To date, the company has recovered approximately \$33,000 from certain insurance carriers. The company has sued certain other umbrella liability policy carriers because they have yet to make payment on claims filed by the company. These disputes generally relate to the umbrella liability policy carriers' proportional share of the total liability as opposed to the applicability of coverage. The resolution of these matters could likely take several years. The company has not recorded a receivable for any potential future insurance recoveries related to the Norco and Huntsville environmental matters, as the realization of the claims for recovery are not deemed probable due to the on-going litigation.

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The company believes the settlement amount together with potential recoveries from various insurance policies covering environmental remediation and related litigation will be sufficient to cover any potential future costs related to the Wyle acquisition; however, it is possible unexpected costs beyond those anticipated could occur.

Environmental Matters - Huntsville

Characterization of the extent of contaminated soil and groundwater continues at the site in Huntsville, Alabama. Under the direction of the Alabama Department of Environmental Management, approximately \$4,000 was spent to date. The pace of the ongoing remedial investigations, project management and regulatory oversight is likely to increase somewhat and though the complete scope of the activities is not yet known, the company currently estimates additional investigative and related expenditures at the site of approximately \$500 to \$750. The nature and scope of both feasibility studies and subsequent remediation at the site has not yet been determined, but assuming the outcome includes source control and certain other measures, the cost is estimated to be between \$3,000 and \$4,000.

Despite the amount of work undertaken and planned to date, the company is unable to estimate any potential costs in addition to those discussed above because the complete scope of the work is not yet known, and, accordingly, the associated costs have yet to be determined.

Environmental Matters - Norco

In October 2003, the company entered into a consent decree with Wyle Laboratories and the California Department of Toxic Substance Control (the "DTSC") in connection with the Norco site. In April 2005, a Remedial Investigation Work Plan was approved by DTSC that provided for site-wide characterization of known and potential environmental issues. Investigations performed in connection with this work plan and a series of subsequent technical memoranda continued until the filing of a final Remedial Investigation Report early in 2008. The approval of a final Remedial Action Work Plan is ongoing. Approximately \$32,000 was expended to date on project management, regulatory oversight, and investigative and feasibility study activities. The company currently estimates that the additional cost of project management and regulatory oversight to be \$200. Project management and regulatory oversight include costs incurred by Wyle Laboratories and project consultants for project management and costs billed by DTSC to provide regulatory oversight. Ongoing remedial investigations (including costs related to soil and groundwater investigations), and the preparation of a final remedial investigation report are projected to cost \$200.

Work is under way pertaining to the remediation of contaminated groundwater at certain areas on the Norco site and of soil gas in a limited area immediately adjacent to the site. In 2008, a hydraulic containment system was installed to capture and treat groundwater before it moves into the adjacent offsite area. Approximately \$12,000 was expended on remediation to date, and it is anticipated that these activities, along with the initial phases of the treatment of contaminated groundwater in the offsite area and remaining Remedial Action Work Plan costs, will give rise to an additional estimated \$17,200 to \$23,700.

Despite the amount of work undertaken and planned to date, the company is unable to estimate any potential costs in addition to those discussed above because the complete scope of the work under the consent decree is not yet known, and, accordingly, the associated costs have yet to be determined.

Tekelec Matter

In 2000, the company purchased Tekelec Europe SA ("Tekelec") from Tekelec Airtronic SA and certain other selling shareholders. Subsequent to the closing of the acquisition, Tekelec received a product liability claim in the amount of €11,333. The product liability claim was the subject of a French legal proceeding started by the claimant in 2002, under which separate determinations were made as to whether the products that are subject to the claim were defective and the amount of damages sustained by the purchaser. The manufacturer of the products also participated in this proceeding. The claimant commenced legal proceedings against Tekelec and its insurers to recover damages in the amount of €3,742 and expenses of €312 plus interest. In May 2012, the French court ruled in favor of Tekelec and dismissed the plaintiff's claims. However, that decision has been appealed by the plaintiff. The company believes that any amount in addition to the amount accrued by the company would not materially adversely impact the company's consolidated financial position, liquidity, or results of operations.

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## Other

From time to time, in the normal course of business, the company may become liable with respect to other pending and threatened litigation, environmental, regulatory, labor, product, and tax matters. While such matters are subject to inherent uncertainties, it is not currently anticipated that any such matters will materially impact the company's consolidated financial position, liquidity, or results of operations.

## Note N – Segment and Geographic Information

The company is a global provider of products, services, and solutions to industrial and commercial users of electronic components and enterprise computing solutions. The company distributes electronic components to original equipment manufacturers and contract manufacturers through its global components business segment and provides enterprise computing solutions to value-added resellers through its global ECS business segment. As a result of the company's philosophy of maximizing operating efficiencies through the centralization of certain functions, selected fixed assets and related depreciation, as well as borrowings, are not directly attributable to the individual operating segments and are included in the corporate business segment.

Sales and operating income (loss), by segment, are as follows:

	Quarter Ended	
	March 30, 2013	March 31, 2012
Sales:		
Global components	\$3,192,580	\$3,349,554
Global ECS	1,657,049	1,539,975
Consolidated	\$4,849,629	\$4,889,529
Operating income (loss):		
Global components	\$128,280	\$170,708
Global ECS	61,591	55,487
Corporate (a)	(52,319	) (38,746
Consolidated	\$137,552	\$187,449

(a) Includes restructuring, integration, and other charges of \$21,610 and \$8,243 for the first quarters of 2013 and 2012, respectively.

Total assets, by segment, are as follows:

	March 30, 2013	December 31, 2012
Global components	\$6,580,081	\$6,467,123
Global ECS	3,149,556	3,685,100
Corporate	630,492	633,464
Consolidated	\$10,360,129	\$10,785,687



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Sales, by geographic area, are as follows:

	Quarter Ended	
	March 30, 2013	March 31, 2012
Americas (b)	\$2,486,147	\$2,531,780
EMEA	1,442,171	1,530,027
Asia/Pacific	921,311	827,722
Consolidated	\$4,849,629	\$4,889,529

(b) Includes sales related to the United States of \$2,265,377 and \$2,300,996 for the first quarters of 2013 and 2012, respectively.

Net property, plant, and equipment, by geographic area, is as follows:

	March 30, 2013	December 31, 2012
Americas (c)	\$516,046	\$512,775
EMEA	64,783	65,947
Asia/Pacific	20,710	20,919
Consolidated	\$601,539	\$599,641

(c) Includes net property, plant, and equipment related to the United States of \$514,719 and \$511,555 at March 30, 2013 and December 31, 2012, respectively.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Overview

Arrow Electronics, Inc. (the "company") is a global provider of products, services, and solutions to industrial and commercial users of electronic components and enterprise computing solutions. The company provides one of the broadest product offerings in the electronic components and enterprise computing solutions distribution industries and a wide range of value-added services to help customers introduce innovative products, reduce their time to market, and enhance their overall competitiveness. The company has two business segments, the global components business segment and the global enterprise computing solutions ("ECS") business segment. The company distributes electronic components to original equipment manufacturers and contract manufacturers through its global components business segment and provides enterprise computing solutions to value-added resellers through its global ECS business segment. For the first quarter of 2013, approximately 66% of the company's sales were from the global components business segment, and approximately 34% of the company's sales were from the global ECS business segment.

The company's financial objectives are to grow sales faster than the market, increase the markets served, grow profits faster than sales, and increase return on invested capital. To achieve its objectives, the company seeks to capture significant opportunities to grow across products, markets, and geographies. To supplement its organic growth strategy, the company continually evaluates strategic acquisitions to broaden its product and value-added service offerings, increase its market penetration, and/or expand its geographic reach.

During the first quarter of 2013, the company completed one acquisition. During 2012, the company completed seven acquisitions. The impact of these acquisitions were not material, individually or in the aggregate, to the company's consolidated financial position or results of operations.

During the third quarter of 2012, the company prospectively revised its presentation of sales related to certain fulfillment contracts to present these revenues on an agency basis as net fees, as compared to presenting gross sales and costs of sales in prior periods. On a gross basis, these contracts contributed approximately \$131.5 million to the company's sales in the first quarter of 2012, which negatively impacted the year-over-year consolidated sales growth comparison by approximately 2.7%. This revised presentation had no impact on the company's consolidated balance sheet or statement of cash flows. Within the company's consolidated statement of operations, this revised presentation had no impact on gross profit dollars, operating income dollars, net income dollars, or earnings per share for any periods reported, but positively impacted the gross profit margin and operating income margin by approximately 40 and 10 basis points, respectively, in the first quarter of 2013. Additionally, returns on capital, which are key metrics used to evaluate the company's performance, were also not impacted by this prospective revision.

Certain Non-GAAP Financial Information

In addition to disclosing financial results that are determined in accordance with accounting principles generally accepted in the United States ("GAAP"), the company also discloses certain non-GAAP financial information, including:

Income or expense items as adjusted for the impact of foreign currency, and Sales adjusted for certain items that impact the year-over-year comparison, which includes the aforementioned change in presentation of sales related to certain fulfillment contracts to present these revenues on an agency basis as net fees (referred to as "change in presentation of sales"), and the impact of acquisitions by adjusting the company's prior periods to include the sales of businesses acquired as if the acquisitions had occurred at the beginning of the period presented (referred to as "impact of acquisitions").



Management believes that providing this additional information is useful to the reader to better assess and understand the company's operating performance, especially when comparing results with previous periods, primarily because management typically monitors the business adjusted for these items in addition to GAAP results. However, analysis of results on a non-GAAP basis should be used as a complement to, and in conjunction with, data presented in accordance with GAAP.

#### Executive Summary

Consolidated sales for the first quarter of 2013 decreased by .8%, compared with the year-earlier period, due to a 4.7% decrease in the global components business segment sales, offset, in part, by a 7.6% increase in the global ECS business segment sales. The translation of the company's international financial statements into U.S. dollars resulted in an increase in consolidated sales of .2% for the first quarter of 2013, compared with the year-earlier period, due to a weaker U.S. dollar.

Net income attributable to shareholders decreased to \$77.9 million in the first quarter of 2013, compared with net income attributable to shareholders of \$113.6 million in the year-earlier period. The following items impacted the comparability of the company's results for the first quarters of 2013 and 2012:

- restructuring, integration, and other charges of \$21.6 million (\$15.5 million net of related taxes) in 2013 and \$8.2 million (\$6.1 million net of related taxes) in 2012; and
- a loss on prepayment of debt of \$4.3 million (\$2.6 million net of related taxes) in 2013.

Excluding the aforementioned items, the decrease in net income attributable to shareholders for the first quarter of 2013 was primarily the result of a decrease in sales and a corresponding decrease in gross profit. Additionally, gross profit margins were negatively impacted principally due to increased competitive pricing pressure in both the company's business segments, and to a lesser extent, a change in mix of products. These decreases were offset, in part, by a reduction in selling, general, and administrative expenses due to the company's efforts to streamline and simplify processes and to reduce expenses in response to the decline in sales.

Substantially all of the company's sales are made on an order-by-order basis, rather than through long-term sales contracts. As such, the nature of the company's business does not provide for the visibility of material forward-looking information from its customers and suppliers beyond a few months.

#### Sales

Following is an analysis of net sales by reportable segment (in millions):

	Quarter Ended		% Change	
	March 30, 2013	March 31, 2012		
Consolidated sales, as reported	\$4,850	\$4,890	(.8	)%
Impact of foreign currency	—	9		
Impact of acquisitions	3	127		
Change in presentation of sales	—	(131	)	
Consolidated sales, as adjusted	\$4,853	\$4,895	(.9	)%
Global components sales, as reported	\$3,193	\$3,350	(4.7	)%
Impact of foreign currency	—	11		
Impact of acquisitions	3	33		
Change in presentation of sales	—	(131	)	
Global components sales, as adjusted	\$3,196	\$3,263	(2.1	)%
Global ECS sales, as reported	\$1,657	\$1,540	7.6	%
Impact of foreign currency	—	(2	)	
Impact of acquisitions	—	94		
Global ECS sales, as adjusted	\$1,657	\$1,632	1.6	%

Consolidated sales for the first quarter of 2013 decreased by \$39.9 million, or .8%, compared with the year-earlier period. The decrease for the first quarter of 2013 was driven by a decrease in global components business segment sales of \$157.0 million, or 4.7%, offset, in part, by an increase in global ECS business segment sales of \$117.1 million, or 7.6%, compared with the year-earlier period. The translation of the company's international financial statements into U.S. dollars resulted in an increase in consolidated sales of .2% for the first quarter of 2013 compared with the year-earlier period, due to a weaker U.S. dollar.

In the global components business segment, sales for the first quarter of 2013 decreased 4.7% compared with the year-earlier period primarily due to a decline in demand for products in both the Americas and EMEA (Europe, Middle East, and Africa) regions offset, in part, by an increase in demand for products in the Asia Pacific region, the impact of recently acquired businesses, and the impact of a weaker U.S. dollar on the translation of the company's international financial statements. Adjusted for the impact of foreign currency and acquisitions, and the aforementioned change in presentation of sales, the company's global components business segment sales decreased by 2.1% for the first quarter of 2013, compared with the year-earlier period.

In the global ECS business segment, sales for the first quarter of 2013 increased 7.6% compared with the year-earlier period due to higher demand for products in both North America and the EMEA region. The increase in sales for the first quarter of 2013 was driven by growth in software, storage, industry standard servers, and services offset, in part, by a decline in proprietary servers. Adjusted for the impact of foreign currency and acquisitions, the company's global ECS business segment sales increased by 1.6% for the first quarter of 2013, compared with the year-earlier period.

#### Gross Profit

The company recorded gross profit of \$642.1 million in the first quarter of 2013 compared with \$680.6 million in the year-earlier period. The decrease in gross profit was primarily due to the aforementioned .8% decrease in sales during the first quarter of 2013. The gross profit margin for the first quarter of 2013 decreased by approximately 70 basis points compared with the year-earlier period principally due to increased competitive pricing pressure in both the company's business segments and, to a lesser extent, a change in mix of products. The aforementioned change in presentation of sales had no impact on gross profit dollars but positively impacted the gross profit margin percentage by approximately 40 basis points for the first quarter of 2013.

#### Selling, General, and Administrative Expenses and Depreciation and Amortization

Following is an analysis of operating expenses (in millions):

	Quarter Ended		
	March 30, 2013	March 31, 2012	% Change
Selling, general, and administrative expenses, as reported	\$451	\$456	(1.0)%
Depreciation and amortization, as reported	32	29	8.5%
Operating expenses, as reported	483	485	(.4)%
Impact of foreign currency	—	(1)	)
Impact of acquisitions	—	18	
Operating expenses, as adjusted	\$483	\$502	(3.9)%

Selling, general, and administrative expenses decreased by \$4.4 million, or 1.0%, in the first quarter of 2013 on a sales decrease of .8%, compared with the year-earlier period. Selling, general, and administrative expenses, as a percentage of sales was 9.3% for both the first quarter of 2013 and 2012. The dollar decrease in selling, general, and administrative expenses was primarily due to the company's efforts to streamline and simplify processes and to reduce expenses in response to the decline in sales. This was offset, in part, by selling, general, and administrative expenses for certain recent acquisitions which have a higher operating cost structure relative to the company's other businesses which is offset by higher gross profit margins for those businesses.

Depreciation and amortization expense increased by \$2.5 million, or 8.5%, for the first quarter of 2013, compared with the year-earlier period, primarily due to increased depreciation associated with the company's enterprise resource planning ("ERP") initiative.

Adjusted for the impact of foreign currency and acquisitions, operating expenses (which include both selling, general, and administrative expenses and depreciation and amortization expense) for the first quarter of 2013 decreased 3.9%, due to the company's ability to efficiently manage operating costs.

#### Restructuring, Integration, and Other Charges

##### 2013 Charges

The company recorded restructuring, integration, and other charges of \$21.6 million (\$15.5 million net of related taxes or \$.15 and \$.14 per share on a basic and diluted basis, respectively) for the first quarter of 2013. Included in the restructuring, integration, and other charges for the first quarter of 2013 are restructuring charges of \$18.6 million related to initiatives taken by the company to improve operating efficiencies. Also included in the restructuring, integration, and other charges for the first quarter of 2013 are charges of \$.2 million related to restructuring and integration actions taken in prior periods and acquisition-related expenses of \$2.8 million.

The restructuring charge of \$18.6 million for the first quarter of 2013 includes personnel costs of \$16.9 million and facilities costs of \$1.7 million. The personnel costs are related to the elimination of approximately 280 positions within the global components

business segment and approximately 60 positions within the global ECS business segment. The facilities costs are related to exit activities for six vacated facilities in the Americas and EMEA regions due to the company's continued efforts to streamline its operations and reduce real estate costs. These restructuring initiatives are due to the company's continued efforts to lower cost and drive operational efficiency.

#### 2012 Charges

The company recorded restructuring, integration, and other charges of \$8.2 million (\$6.1 million net of related taxes or \$.05 per share on both a basic and diluted basis) for the first quarter of 2012. Included in the restructuring, integration, and other charges for the first quarter of 2012 is a restructuring charge of \$5.4 million related to initiatives taken by the company to improve operating efficiencies. Also included in the restructuring, integration, and other charges for the first quarter of 2012 is a charge of \$.5 million related to restructuring and integration actions taken in prior periods and acquisition-related expenses of \$2.3 million.

The restructuring charge of \$5.4 million for the first quarter of 2012 primarily includes personnel costs of \$4.6 million, facilities costs of \$.1 million, and other charges of \$.7 million. The personnel costs are related to the elimination of approximately 95 positions within the global components business segment and approximately 35 positions within the global ECS business segment. The facilities costs are related to exit activities for a vacated facility in the Americas due to the company's continued efforts to streamline its operations and reduce real estate costs. These restructuring initiatives are due to the company's continued efforts to lower cost and drive operational efficiency.

As of March 30, 2013, the company does not anticipate there will be any material adjustments relating to the aforementioned restructuring charges. Refer to Note I, "Restructuring, Integration, and Other Charges," of the Notes to the Consolidated Financial Statements for further discussion of the company's restructuring and integration activities.

#### Operating Income

The company recorded operating income of \$137.6 million, or 2.8% of sales, in the first quarter of 2013 compared with operating income of \$187.4 million, or 3.8% of sales in the year-earlier period. Included in operating income for the first quarters of 2013 and 2012 were the previously discussed restructuring, integration, and other charges of \$21.6 million and \$8.2 million, respectively.

#### Loss on Prepayment of Debt

In March 2013, the company redeemed \$332.1 million principal amount of its 6.875% senior notes due July 2013. The related loss on the redemption for the first quarter of 2013 aggregated \$4.3 million (\$2.6 million net of related taxes or \$.02 per share on both a basic and diluted basis) and was recognized as a loss on prepayment of debt.

#### Interest and Other Financing Expense, Net

Net interest and other financing expense increased by 8.8%, to \$29.5 million, for the first quarter of 2013 compared with \$27.1 million in the year-earlier period due primarily to higher average debt outstanding. The company incurred \$1.1 million of additional interest during the first quarter of 2013 related to the 6.875% notes which were redeemed by the company subsequent to the completion of the new note offering.

#### Income Taxes

The company recorded a provision for income taxes of \$27.8 million (an effective tax rate of 26.3%) for the first quarter of 2013. The company's provision for income taxes and effective tax rate for the first quarter of 2013 was impacted by the previously discussed restructuring, integration, and other charges and loss on prepayment of

debt. Excluding the impact of the aforementioned items, the company's effective tax rate for the first quarter of 2013 was 27.0%.

The company recorded a provision for income taxes of \$48.8 million (an effective tax rate of 30.0%) for the first quarter of 2012. The company's provision for income taxes and effective tax rate for the first quarter of 2012 was impacted by the previously discussed restructuring, integration, and other charges. Excluding the impact of the aforementioned items, the company's effective tax rate for the first quarter of 2012 was 29.8%.

The company's provision for income taxes and effective tax rate are impacted by, among other factors, the statutory tax rates in the countries in which it operates and the related level of income generated by these operations.

## Net Income Attributable to Shareholders

The company recorded net income attributable to shareholders of \$77.9 million in the first quarter of 2013 compared with net income attributable to shareholders of \$113.6 million in the year-earlier period. Included in net income attributable to shareholders for the first quarters of 2013 and 2012 were the previously discussed restructuring, integration, and other charges of \$15.5 million and \$6.1 million, respectively. Also included in net income attributable to shareholders for the first quarter of 2013 was the previously discussed loss on prepayment of debt of \$2.6 million. Excluding the aforementioned items, the decrease in net income attributable to shareholders for the first quarter of 2013 was primarily the result of a decrease in sales and a corresponding decrease in gross profit. Additionally, gross profit margins were negatively impacted principally due to increased competitive pricing pressure in both the company's business segments, and to a lesser extent, a change in mix of products. These decreases were offset, in part, by a reduction in selling, general, and administrative expenses due to the company's efforts to streamline and simplify processes and to reduce expenses in response to the decline in sales.

## Liquidity and Capital Resources

At March 30, 2013 and December 31, 2012, the company had cash and cash equivalents of \$364.2 million and \$409.7 million, respectively, of which \$324.2 million and \$359.0 million, respectively, were held outside the United States. Liquidity is affected by many factors, some of which are based on normal ongoing operations of the company's business and some of which arise from fluctuations related to global economics and markets. Cash balances are generated and held in many locations throughout the world. It is the company's current intent to permanently reinvest these funds outside the United States and its current plans do not demonstrate a need to repatriate them to fund its United States operations. If these funds were to be needed for the company's operations in the United States it would be required to record and pay significant United States income taxes to repatriate these funds. Additionally, local government regulations may restrict the company's ability to move cash balances to meet cash needs under certain circumstances. The company currently does not expect such regulations and restrictions to impact its ability to make acquisitions or to pay vendors and conduct operations throughout the global organization.

During the first quarter of 2013, the net amount of cash used for the company's operating activities was \$179.4 million, the net amount of cash used for investing activities was \$39.1 million, and the net amount of cash provided by financing activities was \$186.5 million. The effect of exchange rate changes on cash was a decrease of \$13.5 million.

During the first quarter of 2012, the net amount of cash provided by the company's operating activities was \$250.3 million, the net amount of cash used for investing activities was \$182.8 million, and the net amount of cash provided by financing activities was \$278.0 million. The effect of exchange rate changes on cash was a decrease of \$2.7 million.

## Cash Flows from Operating Activities

The company maintains a significant investment in accounts receivable and inventories. As a percentage of total assets, accounts receivable and inventories were approximately 63.3% at March 30, 2013 and were approximately 64.7% at December 31, 2012.

The net amount of cash used for the company's operating activities during the first quarter of 2013 was \$179.4 million and was primarily due to an increase in working capital offset, in part, by earnings from operations, adjusted for non-cash items.

The net amount of cash provided by the company's operating activities during the first quarter of 2012 was \$250.3 million and was primarily due to earnings from operations, adjusted for non-cash items, and a decrease in net working capital due to a decline in sales.



Working capital as a percentage of sales was 16.9% in the first quarter of 2013 compared with 15.6% in the first quarter of 2012.

#### Cash Flows from Investing Activities

The net amount of cash used for investing activities during the first quarter of 2013 was \$39.1 million, reflecting \$9.4 million of cash consideration paid for acquired businesses, \$26.8 million for capital expenditures, and other cash outflows of \$3.0 million. Included in capital expenditures for the first quarter of 2013 is \$15.1 million related to the company's global ERP initiative.

During the first quarter of 2013, the company completed one acquisition. The aggregate consideration for this acquisition was \$9.4 million, net of contingent consideration.

The net amount of cash used for investing activities during the first quarter of 2012 was \$182.8 million, reflecting \$160.5 million of cash consideration paid for acquired businesses and \$22.3 million for capital expenditures. Included in capital expenditures for the first quarter of 2012 is \$14.6 million related to the company's global ERP initiative.

During the first quarter of 2012, the company completed four acquisitions for aggregate cash consideration of \$158.0 million, net of cash acquired and contingent consideration. In addition, the company made a payment of \$2.5 million to increase its ownership interest in a majority-owned subsidiary.

#### Cash Flows from Financing Activities

The net amount of cash provided by financing activities during the first quarter of 2013 was \$186.5 million. The sources of cash from financing activities during the first quarter of 2013 were \$591.2 million of net proceeds from a note offering, \$44.3 million of net proceeds of long-term bank borrowings, \$10.6 million proceeds from the exercise of stock options, and \$6.5 million related to excess tax benefits from stock-based compensation arrangements. The uses of cash from financing activities included \$338.2 million of redemption of senior notes, \$113.5 million of repurchases of common stock, and a \$14.3 million decrease in short-term and other borrowings.

In February 2013, the company completed the sale of \$300.0 million principal amount of 3.00% notes due in 2018 and \$300.0 million principal amount of 4.50% notes due in 2023. The net proceeds of the offering of \$591.2 million were used to refinance the company's 6.875% senior notes due July 2013 and for general corporate purposes.

In March 2013, the company redeemed \$332.1 million principal amount of its 6.875% senior notes due July 2013. The related loss on the redemption for the first quarter of 2013 aggregated \$4.3 million (\$2.6 million net of related taxes or \$.02 per share on both a basic and diluted basis) and was recognized as a loss on prepayment of debt.

The net amount of cash provided by financing activities during the first quarter of 2012 was \$278.0 million. The sources of cash from financing activities during the first quarter of 2012 were \$329.7 million of net proceeds from long-term bank borrowings, \$10.1 million of proceeds from the exercise of stock options, and \$4.9 million related to excess tax benefits from stock-based compensation arrangements. The uses of cash from financing activities included \$57.7 million of repurchases of common stock and a \$9.1 million repayment of short-term and other borrowings.

The company has a \$1.20 billion revolving credit facility, maturing in August 2016. This facility may be used by the company for general corporate purposes including working capital in the ordinary course of business, letters of credit, repayment, prepayment, or purchase of long-term indebtedness and acquisitions, and as support for the company's commercial paper program, as applicable. Interest on borrowings under the revolving credit facility is calculated using a base rate or a euro currency rate plus a spread based on the company's credit ratings (1.275% at March 30, 2013), or an effective interest rate of 1.47% at March 30, 2013. The facility fee is .225%. The company had outstanding borrowings under the revolving credit facility of \$57.9 million and \$123.6 million at March 30, 2013 and December 31, 2012, respectively. During the first quarters of 2013 and 2012, the average daily balance outstanding under the revolving credit facility was \$364.6 million and \$236.1 million, respectively.

The company has a \$775.0 million asset securitization program collateralized by accounts receivable of certain of its United States subsidiaries, maturing in December 2014. Interest on borrowings is calculated using a base rate or a commercial paper rate plus a spread, which is based on the company's credit ratings (.40% at March 30, 2013), or an effective interest rate of .71% at March 30, 2013. The facility fee is .40%. The company had \$335.0 million and \$225.0 million in outstanding borrowings under the asset securitization program at March 30, 2013 and December 31, 2012, respectively. During the first quarters of 2013 and 2012, the average daily balance outstanding under the asset securitization program was \$291.2 million and \$529.0 million, respectively.

Both the revolving credit facility and asset securitization program include terms and conditions that limit the incurrence of additional borrowings, limit the company's ability to pay cash dividends or repurchase stock, and require that certain financial ratios be maintained at designated levels. The company was in compliance with all covenants as of March 30, 2013 and is currently not aware of any events that would cause non-compliance with any covenants in the future.

In the normal course of business certain of the company's subsidiaries have agreements to sell, without recourse, selected trade receivables to financial institutions. The company does not retain financial or legal interests in these receivables, and accordingly they are accounted for as sales of the related receivables and the receivables are removed from the company's consolidated balance sheets. Financing costs related to these transactions were not material and are included in "Interest and other financing expense, net" in the company's consolidated statements of operations.

The company filed a shelf registration statement with the Securities and Exchange Commission in October 2012 registering debt securities, preferred stock, common stock, and warrants of Arrow Electronics, Inc. that may be issued by the company from time to time. As set forth in the shelf registration statement, the net proceeds from the sale of the offered securities may be used by the company for general corporate purposes, including repayment of borrowings, working capital, capital expenditures, acquisitions, and stock repurchases, or for such other purposes as may be specified in the applicable prospectus supplement.

Management believes that the company's current cash availability, its current borrowing capacity under its revolving credit facility and asset securitization program, its expected ability to generate future operating cash flows, and the company's access to capital markets are sufficient to meet its projected cash flow needs for the foreseeable future. The company continually evaluates its liquidity requirements and would seek to amend its existing borrowing capacity or access the financial markets as deemed necessary.

#### Contractual Obligations

The company has contractual obligations for short-term and long-term debt, interest on short-term and long-term debt, capital leases, operating leases, purchase obligations, and certain other long-term liabilities that were summarized in a table of Contractual Obligations in the company's Annual Report on Form 10-K for the year ended December 31, 2012. Since December 31, 2012, there were no material changes to the contractual obligations of the company, outside the ordinary course of the company's business, except as follows:

- in February 2013, the company completed the sale of \$300.0 million principal amount of 3.00% notes due in 2018 and \$300.0 million principal amount of 4.50% notes due in 2023 for net proceeds totaling \$591.2 million;
- in March 2013, the company redeemed \$332.1 million principal amount of its 6.875% senior notes due July 2013;
- at March 30, 2013 and December 31, 2012, the company had \$57.9 million and \$123.6 million, respectively, in outstanding borrowings under the revolving credit facility which matures in August 2016; and
- at March 30, 2013 and December 31, 2012, the company had \$335.0 million and \$225.0 million, respectively, in outstanding borrowings under the asset securitization program which matures in December 2014.

#### Share-Repurchase Programs

In June 2012, the company's Board of Directors (the "Board") approved the repurchase of up to \$200 million of the company's common stock through a share-repurchase program. In February 2013, the company's Board approved an additional repurchase of up to \$200 million of the company's common stock. As of March 30, 2013, the company repurchased 5,310,954 shares under these programs with a market value of \$200.0 million at the dates of repurchase.

#### Off-Balance Sheet Arrangements

The company has no off-balance sheet financing or unconsolidated special purpose entities.

#### Critical Accounting Policies and Estimates

The company's consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements requires the company to make significant estimates and judgments that affect the reported amounts of assets, liabilities, revenues, and expenses and related disclosure of contingent assets and liabilities. The company evaluates its estimates on an ongoing basis. The company bases its estimates on historical experience and on various other assumptions that are believed reasonable under the circumstances; the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

There were no significant changes during the first quarter of 2013 to the items disclosed as Critical Accounting Policies and Estimates in Management's Discussion and Analysis of Financial Condition and Results of Operations in the company's Annual Report on Form 10-K for the year ended December 31, 2012.

**Impact of Recently Issued Accounting Standards**

See Note B of the Notes to Consolidated Financial Statements for a full description of recent accounting pronouncements, including the anticipated dates of adoption and the effects on the company's consolidated financial position and results of operations.

### Information Relating to Forward-Looking Statements

This report includes forward-looking statements that are subject to numerous assumptions, risks, and uncertainties, which could cause actual results or facts to differ materially from such statements for a variety of reasons, including, but not limited to: industry conditions, the company's implementation of its new enterprise resource planning system, changes in product supply, pricing and customer demand, competition, other vagaries in the global components and global ECS markets, changes in relationships with key suppliers, increased profit margin pressure, the effects of additional actions taken to become more efficient or lower costs, risks related to the integration of acquired businesses, change in legal and regulatory matters, and the company's ability to generate additional cash flow. Forward-looking statements are those statements, which are not statements of historical fact. These forward-looking statements can be identified by forward-looking words such as "expects," "anticipates," "intends," "plans," "may," "will," "believes," "seeks," "estimates," and similar expressions. Shareholders and other readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date on which they are made. The company undertakes no obligation to update publicly or revise any of the forward-looking statements.

### Item 3. Quantitative and Qualitative Disclosures About Market Risk

There were no material changes in market risk for changes in foreign currency exchange rates and interest rates from the information provided in Item 7A – Quantitative and Qualitative Disclosures About Market Risk in the company's Annual Report on Form 10-K for the year ended December 31, 2012, except as follows:

#### Foreign Currency Exchange Rate Risk

The notional amount of the foreign exchange contracts at March 30, 2013 and December 31, 2012 was \$437.9 million and \$425.1 million, respectively. The fair values of foreign exchange contracts, which are nominal, are estimated using market quotes. The translation of the financial statements of the non-United States operations is impacted by fluctuations in foreign currency exchange rates. The change in consolidated sales and operating income was impacted by the translation of the company's international financial statements into U.S. dollars. For the first quarter of 2013, the translation of the company's international financial statements into U.S. dollars resulted in an increase in sales of \$9.1 million and operating income remained flat, compared with the year-earlier period. Sales and operating income would decrease by approximately \$144.5 million and \$3.2 million, respectively, if average foreign exchange rates declined by 10% against the U.S. dollar in the first quarter of 2013. These amounts were determined by considering the impact of a hypothetical foreign exchange rate on the sales and operating income of the company's international operations.

#### Interest Rate Risk

At March 30, 2013, approximately 81% of the company's debt was subject to fixed rates, and 19% of its debt was subject to floating rates. A one percentage point change in average interest rates would not materially impact net interest and other financing expense for the first quarter of 2013. This was determined by considering the impact of a hypothetical interest rate on the company's average floating rate on investments and outstanding debt. This analysis does not consider the effect of the level of overall economic activity that could exist. In the event of a change in the level of economic activity, which may adversely impact interest rates, the company could likely take actions to further mitigate any potential negative exposure to the change. However, due to the uncertainty of the specific actions that might be taken and their possible effects, the sensitivity analysis assumes no changes in the company's financial structure.

In September 2011, the company entered into a ten-year forward-starting interest rate swap (the "2011 swap") which locked in a treasury rate of 2.63% on an aggregate notional amount of \$175.0 million. This swap managed the risk associated with changes in treasury rates and the impact of future interest payments. The 2011 swap related to the interest payments for anticipated debt issuances to replace the company's 6.875% senior notes due to mature in July 2013. The 2011 swap was classified as a cash flow hedge and had a negative fair value of \$10.8 million at December 31, 2012. In February 2013, the company paid \$7.7 million to terminate the 2011 swap upon issuance of the ten-year notes due in 2023. The fair value of the 2011 swap is recorded in the shareholders' equity section in the company's consolidated balance sheets in "Other" and will be reclassified into income over the ten-year term of the notes due in 2023.

### Item 4. Controls and Procedures

#### Evaluation of Disclosure Controls and Procedures

The company's management, under the supervision and with the participation of the company's Chief Executive Officer and Chief Financial Officer, carried out an evaluation of the effectiveness of the design and operation of the company's disclosure controls and procedures as of March 30, 2013 (the "Evaluation"). Based upon the Evaluation, the company's Chief Executive Officer and Chief Financial Officer concluded that the company's disclosure controls and

procedures (as defined in Rule 13a-15(e) of the Securities Exchange Act of 1934) are effective.

#### Changes in Internal Control over Financial Reporting

During the first quarter of 2013, the company completed the process of installing a new ERP system in a select operation in Europe as part of a phased implementation schedule. This new ERP system, which will replace multiple legacy systems of the company, is expected to be implemented globally over the next several years. The implementation of this new ERP system involves changes to the company's procedures for internal control over financial reporting. The company follows a system implementation life cycle process that requires significant pre-implementation planning, design, and testing. The company has also conducted and will continue to conduct extensive post-implementation monitoring, testing, and process modifications to ensure the effectiveness of internal controls over financial reporting. The company has not experienced any significant difficulties in results to date in connection with this implementation or the operation of the new ERP system.



There were no other changes in the company's internal control over financial reporting that occurred during the company's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the company's internal control over financial reporting.

## PART II. OTHER INFORMATION

## Item 1A. Risk Factors

There were no material changes to the company's risk factors as discussed in Item 1A - Risk Factors in the company's Annual Report on Form 10-K for the year ended December 31, 2012.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

In June 2012, the company's Board approved the repurchase of up to \$200 million of the company's common stock through a share-repurchase program. In February 2013, the company's Board approved an additional repurchase of up to \$200 million of the company's common stock (collectively the "Share-Repurchase Programs").

The following table shows the share-repurchase activity for the quarter ended March 30, 2013:

Month	Total Number of Shares Purchased(a)	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Program(b)	Approximate Dollar Value of Shares that May Yet be Purchased Under the Program
January 1 through January 31, 2013	—	\$—	—	\$97,714,901
February 1 through February 28, 2013	1,951,174	40.66	1,551,832	234,198,287
March 1 through March 30, 2013	836,887	40.84	836,300	200,043,183
Total	2,788,061		2,388,132	

Includes share repurchases under the Share-Repurchase Programs and those associated with shares withheld from (a) employees for stock-based awards, as permitted by the Omnibus Incentive Plan, in order to satisfy the required tax withholding obligations.

The difference between the "total number of shares purchased" and the "total number of shares purchased as part of publicly announced program" for the quarter ended March 30, 2013 is 399,929 shares, which relate to shares (b) withheld from employees for stock-based awards, as permitted by the Omnibus Incentive Plan, in order to satisfy the required tax withholding obligations. The purchase of these shares were not made pursuant to any publicly announced repurchase plan.

Item 6. Exhibits

Exhibit Number	Exhibit
31(i)	Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31(ii)	Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32(i)	Certification of Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32(ii)	Certification of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS	XBRL Instance Document.
101.SCH	XBRL Taxonomy Extension Schema Document.
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document.
101.LAB	XBRL Taxonomy Extension Label Linkbase Document.
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Documents.
101.DEF	XBRL Taxonomy Definition Linkbase Document.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ARROW ELECTRONICS, INC.

Date: May 1, 2013

By: /s/ Paul J. Reilly  
Paul J. Reilly  
Executive Vice President, Finance and Operations, and  
Chief Financial Officer