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NEW YORK MORTGAGE TRUST INC Form DEF 14A April 01, 2014 UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
SCHEDULE 14A INFORMATION
(RULE 14a-101)
Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934
Filed by the Registrant
Filed by a party other than the Registrant
Check the appropriate box:
Preliminary Proxy Statement
Confidential, For Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
Definitive Proxy Statement
Definitive Additional Materials
Soliciting Material Under Rule 14a-12

NEW YORK MORTGAGE TRUST, INC. (Name of Registrant as Specified in Its Charter)

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4) Date Filed:

275 Madison Avenue
New York, New York 10016
NOTICE OF ANNUAL MEETING OF STOCKHOLDERS
TO BE HELD ON MAY 14, 2014
To Our Stockholders:
You are cordially invited to attend the Annual Meeting of Stockholders (the "Annual Meeting") of New York Mortgage
Trust, Inc. (the "Company," "we," "our," or "us") on May 14, 2014 at 9:00 a.m., local time, at the offices of Hunton &
Williams LLP, 200 Park Avenue, 52 <sup>nd</sup> Floor, New York, New York 10166 to consider and take action on the following:
1. To elect the five directors nominated and recommended by the Board of Directors, each to serve until the
2015 Annual Meeting of Stockholders or until such time as their respective successors are elected and qualified; and
2. To hold an advisory vote to approve named executive officer compensation;
3. To consider and act upon a proposal to ratify and approve the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2014.
independent registered public decodining firm for the fiscal year chang becomes 51, 2011.
In addition, stockholders will consider and vote upon such other business as may properly come before the Annual
Meeting or any adjournment or postponement thereof.
The Board of Directors has set the close of business on March 19, 2014 as the record date for determining the
stockholders entitled to notice of and to vote at the Annual Meeting. Only stockholders of record on that date are entitled to notice of and to vote at the Annual Meeting and at any adjournment or postponement thereof.

We furnish our proxy materials to our stockholders over the Internet, as we believe that this "e-proxy" process expedites stockholder receipt of proxy materials while also lowering the cost and reducing the environmental impact of our Annual Meeting. In connection with this approach, on or about April 1, 2014, we mailed a Notice Regarding the Availability of Proxy Materials (the "Notice") to holders of our common stock as of the close of business on March 19, 2014. Beginning on the date of the mailing of the Notice, all stockholders of record had the ability to access all of the proxy materials and the Company's Annual Report on Form 10-K on a website referred to in the Notice and to complete and submit their proxy on the Internet, over the telephone or through the mail. These proxy materials are available free of charge. If you received a Notice by mail, you will not receive a printed copy of the proxy materials. Instead, the Notice provides instructions on how you can request a paper copy of the proxy materials if you desire and each of the Notice and proxy materials provide instructions on how you can vote your proxy. Please see the attached proxy statement or Notice for more details on how you can vote.

If you wish to attend the Annual Meeting in person, please register by 3:00 p.m., local time, on the day prior to the Annual Meeting by emailing Investor Relations at investorrelations@nymtrust.com or by phone at (646) 216-2363. Attendance at the Annual Meeting will be limited to persons that register in advance and present proof of stock ownership on the record date and picture identification. If you hold shares directly in your name as the stockholder of record, proof of ownership could include a copy of your account statement or a copy of your stock certificate(s). If you hold shares through an intermediary, such as a broker, bank or other nominee, proof of stock ownership could include a proxy from your broker, bank or other nominee or a copy of your brokerage or bank account statement. Additionally, if you intend to vote your shares at the meeting and hold your shares through an intermediary, you must request a "legal proxy" from your broker, bank or other nominee and bring this legal proxy to the meeting.

The Board of Directors appreciates and encourages your participation in the Company's Annual M	leeting.
Whether or not you plan to attend the Annual Meeting, it is important that your shares be represen	ted.
Accordingly, please vote your shares by proxy, on the Internet, by telephone or by mail. If you atten	ıd the
Annual Meeting, you may revoke your proxy and vote in person. Your proxy is revocable in accord-	ance with
the procedures set forth in this proxy statement.	

By order of the Board of Directors,

Steven R. Mumma Chief Executive Officer

New York, New York

April 1, 2014

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New York, New York 10016

PROXY STATEMENT

**GENERAL INFORMATION** 

Important Notice Regarding the Availability of Proxy Materials for the 2014 Stockholder Meeting to Be Held on May 14, 2014.

This proxy statement, our Annual Report on Form 10-K for the year ended December 31, 2013, and our other proxy materials are available at: http://www.proxyvote.com.

**Proxy Solicitation** 

This proxy statement is furnished in connection with the solicitation of proxies by the Board of Directors of New York Mortgage Trust, Inc. (the "Company," "we," "our" or "us") for use at the Company's Annual Meeting of Stockholders (the "Annual Meeting") to be held at the offices of Hunton & Williams LLP, 200 Park Avenue, \$\frac{9}{2}\$ Floor, New York, New York 10166 on May 14, 2014 at 9:00 a.m., local time, and at any adjournment and postponement thereof. We mailed, through intermediaries, on or about April 1, 2014, a Notice Regarding the Availability of Proxy Materials (the "Notice") to our stockholders of record as of March 19, 2014. As a result, beginning on the date of the mailing of the Notice, all stockholders of record had the ability to access all of the proxy materials and the Company's Annual Report on Form 10-K for the year ended December 31, 2013 ("2013 Annual Report") on a website referred to in the Notice and as set forth above. If you received a Notice by mail, you will not receive a printed copy of the proxy materials in the mail. Instead, the Notice instructs you on how to access and review all of the important information contained in the proxy statement and 2013 Annual Report. The Notice also instructs you on how you may submit your proxy over the Internet. If you received a Notice by mail and would like to receive a printed copy of our proxy materials, you should follow the instructions for requesting such materials contained on the Notice.

The mailing address of our principal executive offices is 275 Madison Avenue, New York, New York 10016. We maintain an Internet website at *www.nymtrust.com*. Information at or connected to our website is not and should not be considered part of this proxy statement.

We will bear the costs of this solicitation including the costs of preparing, assembling and mailing proxy materials and the handling and tabulation of proxies received. In addition to solicitation through the Internet or by mail, proxies may be solicited by our directors, officers and employees, at no additional compensation, by telephone, personal interviews or otherwise. Banks, brokers or other nominees and fiduciaries will be requested to forward the Notice and information on how to access the proxy materials to beneficial owners of our common stock and to obtain authorization for the execution of proxies. We will, upon request, reimburse such parties for their reasonable expenses in forwarding proxy materials to beneficial owners.

No person is authorized to give any information or to make any representation not contained in this proxy statement and, if given or made, you should not rely on that information or representation as having been authorized by us. The delivery of this proxy statement shall not, under any circumstances, imply that there has been no change in the information set forth since the date of this proxy statement.

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# Purposes of the Annual Meeting

The principal purposes of the Annual Meeting are to: (1) elect the five directors nominated and recommended by our Board of Directors, each to serve until the 2015 Annual Meeting of Stockholders or until such time as their respective successors are elected and qualified ("Proposal No. 1"); (2) to hold an advisory vote to approve named executive officer compensation ("Proposal No. 2"); (3) ratify and approve the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2014 ("Proposal No. 3"); and (4) transact such other business as may properly come before the Annual Meeting or any adjournment or postponement thereof. Our Board of Directors know of no other matters other than those stated above to be brought before the Annual Meeting.

#### **VOTING**

## How to Vote Your Shares

You may vote your shares at our Annual Meeting in person. If you cannot attend our Annual Meeting in person, or you wish to have your shares voted by proxy even if you do attend our Annual Meeting, you may vote by duly authorized proxy on the Internet, by telephone or by mail. **We encourage you to follow the instructions on how to vote as described below and as set forth in the Notice and the proxy card.** Maryland law provides that a vote by Internet or telephone carries the same validity as your completion and delivery of a proxy card. In order to vote on the Internet, you must first go to <a href="http://www.proxyvote.com">http://www.proxyvote.com</a>, have your Notice or proxy card in hand and follow the instructions.

In order to vote by telephone, you must call (800) 690-6903, have your Notice or proxy card in hand and follow the instructions.

Stockholders of record may vote by signing, dating and returning a proxy card in a postage-paid envelope. You may request a proxy card postage-paid envelope from us as instructed in the Notice. Properly signed and returned proxies will be voted in accordance with the instructions contained therein.

Registered Holders, Beneficial Owners and "Broker Non-Votes"

Registered Holders. If your shares are registered directly in your name with our transfer agent, American Stock Transfer & Trust Company, LLC, you are considered the registered stockholder of record with respect to those shares, and a Notice is being sent directly to you. As the registered stockholder of record, you have the right to grant your voting proxy directly to the Company through a proxy card, through the Internet or by telephone or to vote in person at the Annual Meeting.

If you are a registered stockholder of record and you indicate when voting on the Internet or by telephone that you wish to vote as recommended by our Board of Directors, or you sign and return a proxy card without giving specific voting instructions, the proxy holders will vote your shares in the manner recommended by our Board of Directors on all matters presented in this proxy statement and as the proxy holders may determine in their discretion with respect to any other matters properly presented for a vote at the Annual Meeting.

Beneficial Owners and "Broker Non-Votes". A number of our stockholders hold their shares through a broker, trustee, bank or other nominee rather than directly in their own name. If your shares are held in a stock brokerage account or by a bank, trustee or other nominee, you are considered the beneficial owner of the shares, while the broker, trustee, bank or nominee holding your shares is considered the stockholder of record with respect to those shares. As the beneficial owner, you have the right to direct your broker, trustee, bank or nominee on how to vote and are also invited to attend the Annual Meeting. If your shares are held in this manner, your broker, trustee, bank or nominee will provide you with instructions for you to use in accessing the proxy materials and directing the broker, trustee, bank or nominee on how to vote your shares. If your shares are not directly registered in your own name and you plan to vote your shares in person at the Annual Meeting, you must contact the bank, broker, trustee or other nominee that holds your shares to obtain a legal proxy or broker's proxy card and bring it to the Annual Meeting in order to vote.

If you are the beneficial owner of shares that are held in a stock brokerage account or by a bank or other nominee and you do not provide the organization that holds your shares with specific voting instructions, under the rules of the New York Stock Exchange, the organization that holds your shares may generally vote at its discretion on routine matters only. If the organization that holds your shares does not receive instructions from you on how to vote your shares on a non-routine matter, the organization will inform Broadridge Financial Solutions, Inc., which is receiving and tabulating the proxies, that it does not have the authority to vote your shares on non-routine matters. This is generally referred to as a "broker non-vote." Because the proposal to ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm is a routine matter for which specific instructions from beneficial owners are not required, no broker non-votes will arise in the context of voting for the ratification of the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2014. Conversely, the election of directors is a non-routine matter for which specific instructions from beneficial owners are required and thus, broker non-votes may arise. Additionally, the Securities and Exchange Commission has specifically prohibited broker discretionary voting of uninstructed shares with respect to the advisory vote to approve named executive officer compensation. As a result, if you hold your shares through a broker, bank or other nominee, your broker, bank or other nominee cannot vote your shares on the election of directors or the advisory vote to approve named executive officer compensation in the absence of your specific instructions as to how to vote on these matters. In order for your vote to be counted, please make sure that you provide specific voting instructions to your broker, bank or other nominee.

#### How to Revoke Your Proxy

If you have already voted your proxy on the Internet or by telephone or returned your proxy to us by mail, you may revoke your proxy at any time before it is exercised at our Annual Meeting by any of the following actions:

by notifying our Investor Relations in writing that you would like to revoke your proxy;

by completing, at or before our Annual Meeting, a proxy card on the Internet, by telephone or by mail with a later date; or

by attending our Annual Meeting and voting in person. (Note, however, that your attendance at our Annual Meeting, •by itself, will not revoke a proxy you have already returned to us; you must also vote your shares in person at our Annual Meeting to revoke an earlier proxy.)

If your shares of common stock are held on your behalf by a broker, bank or other nominee, you must contact them to receive instructions as to how you may revoke your proxy instructions.

Record Date for Our Annual Meeting; Who Can Vote at Our Annual Meeting; Voting Procedures and Vote Required

Our Board of Directors has fixed the close of business on March 19, 2014 as the record date for the determination of stockholders entitled to receive notice of and to vote at the Annual Meeting and all adjournments or postponements thereof. On all matters to come before the Annual Meeting, each holder of record of our common stock as of the close of business on March 19, 2014 will be entitled to vote at the Annual Meeting and will be entitled to one vote for each share of common stock owned as of such date. As of the close of business on March 19, 2014, the Company had 75,706,546 shares of common stock outstanding.

The representation in person or by proxy of a majority of all the votes entitled to be cast on the matters to be considered at the meeting is necessary to provide a quorum for the transaction of business at the Annual Meeting. Your shares will be counted as present at the Annual Meeting if you are present and entitled to vote at the Annual Meeting, or you have properly submitted a proxy card or voting instruction card, or voted by telephone or over the Internet. Both abstentions and broker non-votes are counted for purposes of determining the presence of a quorum. If a quorum is not present, the Annual Meeting may be adjourned by the vote of a majority of the shares represented at the Annual Meeting until a quorum has been obtained.

With respect to the election of directors, the vote of a plurality of all the votes cast at the Annual Meeting at which a quorum is present is necessary for the election of a director. The five nominees who receive the most votes will be elected. There is no cumulative voting in the election of directors. Abstentions and broker non-votes will not be counted as votes cast and, because the vote of a plurality is required, will have no effect on the result of the vote for election of directors.

With respect to the advisory vote to approve named executive officer compensation, the affirmative vote of a majority of the votes cast on these matters at the Annual Meeting is necessary for approval, on an advisory basis of our named executive officer compensation. Abstentions and broker non-votes will not count as votes cast on the advisory vote to approve named executive officer compensation, and thus will have no effect on the result of the vote on this proposal.

With respect to the proposal to ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm, the affirmative vote of a majority of the votes cast on this matter at the Annual Meeting is necessary for ratification of the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2014. Abstentions will not count as votes cast on this proposal and this will have no effect on the result of the vote. As noted above, no broker non-votes will arise in the context of the proposal to ratify the appointment of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2014.

Pursuant to our charter, holders of shares of our common stock are not entitled to exercise appraisal rights under the Maryland General Corporation Law unless our Board of Directors, upon the affirmative vote of a majority of our Board of Directors, shall determine that such rights apply to one or more transactions occurring after the date of such determination. Our Board of Directors has made no such determination with respect to the business to be considered at the Annual Meeting.

#### PROPOSAL NO. 1: ELECTION OF DIRECTORS

The five persons named below have been nominated to serve on our Board of Directors until the 2015 Annual Meeting of Stockholders or until such time as their respective successors are elected and qualified. Our Board of Directors is currently comprised of five directors. Each nominee is currently a director of our Company and has consented to stand for election at the Annual Meeting. The Board of Directors has no reason to believe that the persons named below as nominees for directors will be unable, or will decline to serve, if elected. For additional information regarding our corporate governance and these nominees, see "Information on Our Board of Directors and Its Committees" below.

#### **Board Considerations in Recommending These Nominees**

Our Board of Directors believes that the Board of Directors, as a whole, should encompass a range of talent, skill, diversity, and expertise enabling it to provide sound guidance with respect to our operations and interests. In identifying qualified director nominees, the Nominating & Corporate Governance Committee of our Board of Directors, and our Board consider, among other things, a candidate's experience, skills, accomplishments, background, age, diversity, willingness to serve and commitment to our Company, and then review those qualities in the context of the current composition of our Board and the evolving needs of our business. Because we are listed on the Nasdaq Global Select Market, we are required to have at least a majority of our directors qualify as "independent", as such term is defined by the Nasdaq Stock Market. The Nominating & Corporate Governance Committee identifies candidates for election to our Board of Directors with input from our other directors, reviews the qualities listed above and recommends to our Board of Directors individual nominees for director.

Our Board of Directors seeks director nominees with strong reputations and experience in areas relevant to the strategy and operations of our business, particularly in the finance or mortgage industries. Each of the nominees for election as a director at the Annual Meeting holds or has held important positions and has operating experience or other relevant experience that meets this objective. In these positions, they have also gained experience in some or all of the following: core management skills, such as strategic and financial planning, public company financial reporting, corporate governance, risk management, and leadership development.

Our Board of Directors also believes that each of the nominees listed below has other key attributes that are important to a properly functioning and effective board, including integrity and high ethical standards, sound judgment, analytical skills, the ability and desire to engage management and each other in a constructive fashion, and the commitment to devote significant time and energy to service on our Board of Directors and its committees.

The following table sets forth the names and biographical information concerning each of the directors nominated for election at the Annual Meeting:

		Director	
Name	Principal Occupation	Since	Age
Douglas E. Neal*†	Founder of Neal Capital	2012	54
Steven R. Mumma	Chief Executive Officer and President	2007	55
Alan L. Hainey*	Owner and Manager of Carolina Dominion LLC	2004	67
Steven G. Norcutt*	President of Schafer Richardson, Inc.	2004	54
David R. Bock*	Managing Partner of Federal City Capital Advisors	2012	70

Our Board of Directors has affirmatively determined that these director nominees are independent under the criteria \*described below in "Information on Our Board of Directors and Its Committees—Independence of Our Board of Directors."

Chairman of our Board of Directors.

**Douglas E. Neal** became a member of our Board of Directors on April 2, 2012 and the Non-Executive Chairman of our Board of Directors on April 18, 2012. Mr. Neal is the founder of Neal Capital, which provides financial advisory services to real estate companies. Prior to founding Neal Capital, Mr. Neal served as a Managing Director for the Real Estate Investment Banking Group at Bank of America Merrill Lynch and its predecessors from February 1998 to October 2011 and held various other positions with such predecessors from 1991 to 1998. Prior to joining Bank of America Merrill Lynch, from 1983 to 1989, Mr. Neal developed a variety of commercial real estate properties, including apartments, condominiums, industrial buildings, retail buildings and a hotel. Mr. Neal holds a B.S. in Civil Engineering from Cornell University and an M.B.A. from the Kenan-Flagler School at the University of North Carolina at Chapel Hill. Mr. Neal has agreed to become a director (and member of the audit committee) of Independence Mortgage Trust, Inc., a newly organized non-traded public REIT that will originate, acquire and manage a portfolio of commercial real estate loans, commercial mortgage-backed securities and other commercial real estate-related securities.

Our Board concluded that Mr. Neal should serve as a director of our Company because of his expertise in real estate investment and finance, including over 20 years as an investment banker covering REITs, his significant experience doing advisory work for publicly traded REITs and his knowledge of commercial mortgage origination, securitization and financing.

Steven R. Mumma is our Chief Executive Officer and President. Mr. Mumma was named Chief Executive Officer effective February 3, 2009. Mr. Mumma was appointed President and Co-Chief Executive Officer effective March 31, 2007, which marked the divestment of the Company's mortgage lending business, and served as Chief Financial Officer from November 2006 to October 2010. Prior to serving in the above capacities, Mr. Mumma served as our Chief Investment Officer, a position to which he was named in July 2005, and as Chief Operating Officer, commencing in November 2003. From September 2000 to September 2003, Mr. Mumma was a Vice President of Natexis ABM Corp., a wholly-owned subsidiary of Natexis Banques Populaires. From 1997 to 2000, Mr. Mumma served as a Vice President of Mortgage-Backed Securities trading for Credit Agricole. Prior to joining Credit Agricole, from 1988 to 1997, Mr. Mumma was a Vice President of Natexis ABM Corp. Prior to joining Natexis ABM Corp., from 1986 to 1988, Mr. Mumma was a Controller for PaineWebber Real Estate Securities Inc., the mortgage-backed trading subsidiary of PaineWebber Inc. Prior to joining PaineWebber, from 1981 to 1985, Mr. Mumma worked for Citibank in its Capital Markets Group, as well as for Ernst & Young LLP. Mr. Mumma received a B.B.A. cum laude from Texas A&M University.

Our Board concluded that Mr. Mumma should serve as a director of our Company because of his significant operational, financial and accounting experience in, and knowledge of, our Company, which he has served since shortly after our inception in 2003, and the broader mortgage-backed securities industry, where he has worked for more than 20 years. As Chief Executive Officer of our Company, Mr. Mumma also serves as a critical link between management and our Board of Directors.

**Alan L. Hainey** has served as a member of our Board of Directors since completion of our initial public offering ("IPO") in June 2004. Mr. Hainey is the owner and manager of Carolina Dominion, LLC, a real estate brokerage

development and investment firm that he founded in 2004. In 2001, Mr. Hainey incorporated and funded the Merrill L. Hainey Family Foundation, a not-for-profit charitable organization dedicated to academic achievement through scholarships, where he continues to serve as President. From 1996 to 2000, Mr. Hainey operated an independent consulting practice providing advisory and marketing services to clients engaged in insurance, mortgage finance and investment management. From 1990 to 1996, Mr. Hainey served as President and Chief Operating Officer of GE Capital's mortgage banking businesses and was a member of the GE Capital corporate executive council. From 1983 to 1990, Mr. Hainey served as President of GE Capital Mortgage Securities. Mr. Hainey received a B.A. with honors and a J.D. from the University of Missouri and a Master of Management with distinction from the Kellogg School of Northwestern University.

Our Board concluded that Mr. Hainey should serve as a director of our Company because of his valuable business, leadership and management skills obtained during his 30-plus years in the mortgage banking business, including as President of GE Capital's mortgage banking business and as a member of its executive council.

Steven G. Norcutt has served as a member of our Board of Directors since completion of our IPO in June 2004. Mr. Norcutt has served since October 2009 as the President of Schafer Richardson, Inc., a commercial real estate management, construction, development, leasing and investment company based in Minneapolis, Minnesota. From April 2008 to October 2009, Mr. Norcutt served as Senior Vice President - Regional Manager of Guaranteed Rate Mortgage, a residential mortgage banking company headquartered in Chicago, Illinois. Prior to joining Guaranteed Rate, Mr. Norcutt served as Executive Vice President and Chief Operating Officer of Centennial Mortgage and Funding, Inc., a residential mortgage banking company based in Minnesota. Prior to joining Centennial Mortgage and Funding, Inc., Mr. Norcutt served as Senior Vice President and Portfolio Manager of Structured Finance for Reliastar Investment Research, Inc. from 1993 through 2001. Mr. Norcutt joined Reliastar Investment Research, Inc. in 1988 as Vice President and Portfolio Manager of Residential Mortgage Loans. Mr. Norcutt received an M.B.A. in Finance from the Carlson School of Business at the University of Minnesota and a B.S. in Finance from St. Cloud State University.

Our Board concluded that Mr. Norcutt should serve as a director of our Company because of his extensive operating, business and financial experience from significant tenures in both the mortgage lending and mortgage portfolio management businesses, as well as his current role as President of a commercial real estate company.

David R. Bock has served as a member of our Board of Directors since January 2012. Mr. Bock is a Managing Partner of Federal City Capital Advisors, a Washington, D.C.-based business and financial advisory services company. Mr. Bock has a background in international economics and finance, capital markets and organizational development, having served as a Managing Director of Lehman Brothers and in various executive roles at the World Bank, including as the chief of staff for the World Bank's lending operations. He was the Chief Financial Officer of I-Trax, Inc., a publicly traded healthcare company prior to its sale to Walgreen's in 2008, and previously the Chief Financial Officer of Pedestal Inc., an online mortgage trading platform. Mr. Bock served as interim Chief Executive Officer of Oxford Analytica in 2010. Mr. Bock began his professional career with McKinsey & Co. following completion of an advanced degree in economics from Oxford University, where he was a Rhodes Scholar. He received a B.A. in philosophy from the University of Washington. Mr. Bock currently serves on the Boards of the Pioneer Funds complex, where he serves as chairman of the audit committee, the Swiss-Helvetia Fund, where he also serves on the audit committee, and Oxford Analytica, as well as various private and charitable organizations. Mr. Bock previously served on our Board of Directors from 2004 to 2009.

Our Board concluded that Mr. Bock should serve as a director of our Company because of his extensive expertise in economics, finance and accounting and his prior experiences in our industry, as well as his prior experiences as a Chief Financial Officer, Chief Executive Officer and Director of other companies.

Our Board of Directors recommends that stockholders vote "FOR" the election of each of the nominees.

#### PROPOSAL NO. 2: ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION

Section 14A of the Securities Exchange Act added by the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") provides our stockholders with an advisory vote to approve our named executive officer compensation. This advisory vote gives our stockholders the opportunity to express their views on the compensation of our named executive officers. Although this vote is advisory and is not binding, the Board of Directors and the Compensation Committee plan to take into consideration the outcome of the vote when making future executive compensation decisions.

At our 2013 Annual Meeting of Stockholders, a majority of stockholders voted in favor of having an advisory vote to approve our named executive officer compensation each year, consistent with the recommendation of our Board. After consideration of these results and our Board's recommendation, we elected to hold future advisory votes on named executive officer compensation each year until the next advisory vote on frequency occurs. We are required under the Dodd-Frank Act to hold an advisory vote on frequency at least every six years.

As described in detail under "Executive Compensation—Compensation Discussion and Analysis," our compensation program for 2013 was designed to compensate our named executive officers in a manner that attracts and retains top performing employees, motivates our management team by tying compensation to our financial performance, and rewards exceptional individual performance that supports our overall objectives, while also consistent with our needs as a company to maintain an appropriate expense structure. Our Board of Directors believes that our current executive compensation program compensates our named executive officers in an appropriate manner in relation to the size and performance of our Company and properly aligns the interests of our named executive officers with those of our stockholders. For example:

- •Base salary represented 26% of total compensation for our Chief Executive Officer in 2013.
- Approximately 42% of total compensation for our Chief Executive Officer was in the form of restricted stock grants that vest ratably on the first, second and third anniversaries of the date of grant.

We established the 2013 Incentive Compensation Plan (the "2013 Incentive Plan"), a performance-based incentive compensation plan that serves as a means of linking compensation both to our overall performance and to objective and subjective performance criteria that are within the control of our named executive officers.

See the information set forth under "Compensation Discussion and Analysis" and "Executive Compensation Information" for more information on these elements of our named executive officer compensation program.

For these reasons, the Board of Directors strongly endorses our named executive officers compensation program and recommends that stockholders vote in favor of the following resolution:

"RESOLVED, that the Company's stockholders approve, on an advisory basis, the compensation of the Company's named executive officers, as disclosed under the compensation disclosure rules of the SEC, including the "Compensation Discussion and Analysis," compensation tables and narrative discussion contained in the proxy statement for the 2014 annual meeting of stockholders."

Our Board of Directors recommends that stockholders vote FOR the approval, on an advisory basis, of our named executive officer compensation.

# PROPOSAL NO. 3: RATIFICATION AND APPROVAL OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Audit Committee of our Board of Directors has appointed Grant Thornton LLP, or Grant Thornton, as our independent registered public accounting firm for the year ending December 31, 2014. Although stockholder approval is not required, we desire to obtain from our stockholders an indication of their approval or disapproval of the Audit Committee's action in appointing Grant Thornton as the independent registered public accounting firm of our Company for the year ending December 31, 2014. Although we seek ratification of the appointment of Grant Thornton as our independent registered public accounting firm, the ratification of the appointment of Grant Thornton does not preclude the Audit Committee from subsequently determining to change independent registered public accounting firms if it determines such action to be in the best interests of the Company and its stockholders. If our stockholders do not ratify and approve this appointment, the appointment will be reconsidered by the Audit Committee and our Board of Directors. We engaged Grant Thornton beginning in December 2009 to serve as our independent registered public accounting firm for the fiscal year ended December 31, 2009 and Grant Thornton has continued to serve as our independent registered public accounting firm to the date of this proxy statement.

We expect that a representative of Grant Thornton will be present at the Annual Meeting where the representative will be afforded an opportunity to make a statement and to respond to appropriate questions.

Our Board of Directors recommends that you vote "FOR" the ratification and approval of the appointment of Grant Thornton LLP as our independent registered public accounting firm for the year ending December 31, 2014.

#### INFORMATION ON OUR BOARD OF DIRECTORS AND ITS COMMITTEES

#### Independence of Our Board of Directors

Our Corporate Governance Guidelines and the listing standards of the Nasdaq Stock Market ("Nasdaq") require that a majority of our directors be independent. Our Board of Directors has adopted the categorical standards prescribed by the Nasdaq to assist our Board in evaluating the independence of each of the directors. The categorical standards describe various types of relationships that could potentially exist between a board member and our Company and sets thresholds at which such relationships would be deemed to be material. Provided that no relationship or transaction exists that would disqualify a director under the categorical standards and our Board affirmatively determines that the director has no material relationship with our Company that would interfere with the exercise of independent judgment in carrying out the responsibilities of a director, including certain business relationships for which disclosure may be required in this proxy statement, our Board of Directors will deem such person to be independent. A director shall not be independent if he or she satisfies any one or more of the following criteria:

A director who is, or who has been within the last three years, an employee of our Company, or whose immediate family member is, or has been within the last three years, employed as an executive officer of our Company;

A director who has accepted or who has an immediate family member, serving as an executive officer, who has accepted, during any twelve-month period within the last three years, more than \$120,000 in direct compensation •from our Company (excluding compensation for board or board committee service, compensation paid to an immediate family member who is an employee of our Company (but not an executive officer of our Company), and benefits under a tax-qualified retirement plan, or non-discretionary compensation);

A director who is, or whose immediate family member is, a current partner of a firm that is our Company's internal •or external auditor, or was a partner or employee of our Company's outside auditor who worked on our Company's audit at any time during any of the past three years;

A director who is, or whose immediate family member is, employed as an executive officer of another entity where •at any time during the past three years any of the executive officers of our Company serve on the compensation committee of such other entity;

A director who is, or whose immediate family member is, a partner in, or a controlling shareholder or an executive officer of, any organization to which our Company made, or from which our Company received, payments for property or services in the current or any of the past three fiscal years that exceed 5% of that organization's consolidated gross revenues for that year, or \$200,000, whichever is greater, other than (i) payments arising solely from investments in that organization's securities, and (ii) payments under non-discretionary charitable contribution matching programs; or

•Our Board of Directors will also consider a director's charitable relationships when assessing director independence.

Under these criteria, our Board of Directors has determined that the following members of our Board are independent: Douglas E. Neal, Alan L. Hainey, Steven G. Norcutt and David R. Bock. We presently have five directors, including these four independent directors.

To assist in the discharge of its responsibilities, our Board of Directors has established three standing committees: (i) the Audit Committee, (ii) the Compensation Committee and (iii) the Nominating & Corporate Governance Committee. The principal responsibilities of each committee are described below. Actions taken by any committee of our Board of Directors are reported to our Board of Directors, usually at the meeting following such action. Each standing committee has a written charter, a current copy of which is available for review on our website at <a href="https://www.nymtrust.com">www.nymtrust.com</a>.

#### Audit Committee

The Audit Committee of our Board of Directors is comprised of Messrs. Bock (Chairman), Hainey and Norcutt. Our Board of Directors has determined that each of the Audit Committee members is independent, as that term is defined under the enhanced independence requirements for audit committee members set forth in the rules of the SEC and in accordance with the Company's independence criteria discussed on page 10 under "—Independence of Our Board of Directors," and that each of the members of the Audit Committee can read and understand fundamental financial statements and as such, is financially literate, as that term is interpreted by our Board of Directors. In addition, our Board of Directors has determined that Mr. Bock is an "audit committee financial expert" as that term is defined in the SEC rules. Mr. Bock also serves on the board and audit committee of the more than 50 funds that comprise the Pioneer Funds complex. Our Board of Directors considers the Pioneer Funds complex to be one fund for purposes of the Audit Committee's charter.

The Audit Committee operates under a written charter adopted by our Board of Directors. The primary purpose and responsibilities of the Audit Committee include, among other things:

• assisting our Board of Directors in fulfilling its oversight responsibility relating to:

the integrity of our financial statements and financial reporting process, our systems of internal accounting and financial controls and other financial information provided by us;

our compliance with legal and regulatory requirements; and

the evaluation of risk assessment and risk management policies;

overseeing the audit and other services of our independent registered public accounting firm and being directly •responsible for the appointment, replacement, evaluation, independence, qualifications, compensation and oversight of our independent registered public accounting firm, who will report directly to the audit committee;

to foster open communication, including meeting periodically with management, the internal auditor and the independent registered public accounting firm in separate executive sessions to discuss any matters that the Audit Committee or any of these groups believe should be discussed privately;

review and discuss with management and the auditors our quarterly and annual financial statements and report on internal control and the independent registered public accounting firm's assessment thereof; and

reviewing and approving related party and conflict of interest transactions and preparing the audit committee report for inclusion in our annual proxy statements for our annual stockholder meeting.

The Audit Committee met eight times during the year ended December 31, 2013. For more information, please see "Audit Committee Report" beginning on page 37.

#### **Compensation Committee**

The Compensation Committee of our Board of Directors is comprised of Messrs. Norcutt (Chairman), Hainey and Bock. Our Board of Directors has determined that each of the Compensation Committee members is independent in accordance with the Company's independence criteria discussed on page 10 under "Independence of Our Board of Directors" and the independence standards of Nasdaq that apply to Compensation Committee members. The Compensation Committee operates under a written charter adopted by our Board of Directors. In addition, the Compensation Committee administers our incentive compensation plans and equity-based compensation plans and programs, including our 2010 Stock Incentive Plan (the "2010 Plan") and 2013 Incentive Plan. The Compensation Committee's basic responsibility is to ensure that our Chief Executive Officer and key management are compensated fairly and effectively in a manner consistent with our Company's stated compensation strategy, competitive practice, applicable regulatory requirements and performance results.

The Compensation Committee met five times during the year ended December 31, 2013.

## Nominating & Corporate Governance Committee

The Nominating & Corporate Governance Committee of our Board of Directors is comprised of Messrs. Hainey (Chairman), Norcutt and Bock. Our Board of Directors has determined that each of the Nominating & Corporate Governance Committee members is independent in accordance with the independence criteria discussed on page 10 under "Independence of Our Board of Directors." The Nominating & Corporate Governance Committee operates under a written charter adopted by our Board of Directors. Among other duties, this committee:

- •identifies, selects, evaluates and recommends to our Board of Directors candidates for service on our Board; and
- •oversees the evaluation of our Board of Directors and management.

The Nominating & Corporate Governance Committee met three times during the year ended December 31, 2013.

#### Other Committees

From time to time, our Board of Directors may establish other committees as circumstances warrant. Those committees will have the authority and responsibility as delegated to them by our Board of Directors.

#### Executive Sessions of Our Non-Management and Independent Directors

The independent directors of our Board of Directors will occasionally meet in executive sessions that exclude members of the management team. There were five executive sessions of independent directors held during the year ended December 31, 2013. Our Board of Directors has established a process by which a Discussion Leader may preside over meetings of our independent directors. Pursuant to this process, the Discussion Leader has the power to lead the meeting of independent directors, set the agenda and determine the information to be provided. This process established by our Board of Directors further provides that the Discussion Leader position rotate among the chairs of each of the independent Board Committees in the following order: Nominating & Corporate Governance Committee, Compensation Committee and Audit Committee. However, in practice, meetings of our independent directors tend to be less formal procedurally and, generally, allow for each independent director to raise such matters and discuss such business as that director deems necessary or desires. Stockholders and other interested persons may contact the Discussion Leader or the Chairman of our Board of Directors, who is also independent, in writing by mail c/o New York Mortgage Trust, Inc., 275 Madison Avenue, New York, New York 10016, Attention: Secretary. All such letters will be forwarded to the Discussion Leader or Chairman of the Board for the next meeting of our independent

directors. For more information on how to communicate with our other directors, see "—Communications with Our Board of Directors" on page 14.

## **Board Leadership Structure**

Pursuant to our Corporate Governance Guidelines, our Board of Directors has not established a fixed policy regarding the separation of the roles of Chief Executive Officer and Chairman of the Board. Instead, the Board believes this determination is part of the succession planning process and should be considered upon the appointment or re-appointment of a chief executive officer. Currently, we separate the roles of the Chief Executive Officer and Chairman of our Board of Directors.

#### Our Board's Role in Risk Oversight

We face a variety of risks, including interest rate risk, credit risk, and liquidity risk, many of which are discussed under "Item 1A. Risk Factors," "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Item 7A. Quantitative and Qualitative Disclosures About Market Risk," each included in our Annual Report on Form 10-K for the year ended December 31, 2013. Our Board of Directors believes an effective risk management system will (1) timely identify the material risks that we face, (2) communicate necessary information with respect to material risks to our Chief Executive Officer or other officers of our Company and, as appropriate, to our Board of Directors or relevant committee thereof, (3) implement appropriate and responsive risk management strategies consistent with our risk profile, and (4) integrate risk management into management and our Board's decision-making.

Our Board of Directors has designated the Audit Committee to take the lead in overseeing risk management, and the Board and the Audit Committee receive joint briefings provided by management and advisors regarding the adequacy of our risk management processes. Our Board of Directors believes that an overall review of risk is inherent in its consideration of our long-term strategies and in the transactions and other matters presented to it. The Board of Director's role in risk oversight of our Company is consistent with our leadership structure, with the Chief Executive Officer and other members of senior management having responsibility for assessing and managing our risk exposure, and our Board of Directors and the Audit Committee providing oversight of those efforts.

# Code of Business Conduct and Ethics

We have adopted a Code of Business Conduct and Ethics that applies to our executive officers, including our principal executive officer and principal financial officer, and to our other employees. We have also adopted a Code of Ethics for senior financial officers, including the principal financial officer. We intend to satisfy the disclosure requirement under Item 5.05 of Form 8-K relating to amendments to or waivers from any provision of either of these Code of Ethics applicable to our chief executive officer and chief financial officer by posting such information on our website at www.nymtrust.com, Corporate Governance.

#### Availability of Corporate Governance Materials

Stockholders may view our corporate governance materials, including the written charters of the Audit Committee, the Compensation Committee and the Nominating & Corporate Governance Committee, our Corporate Governance Guidelines, our Code of Business Conduct and Ethics and our Code of Ethics for senior financial officers, on our website at *www.nymtrust.com* under the "Corporate Governance" section of the website. A copy of any of these documents will be provided free of charge to any stockholder upon request by writing to New York Mortgage Trust, Inc., 275 Madison Avenue, New York, New York 10016, Attention: Investor Relations. Information at or connected to our website is not and should not be considered a part of this proxy statement.

# **Director Nominations**

The Nominating & Corporate Governance Committee of our Board of Directors performs the functions of a nominating committee, including identifying, evaluating and recommending to our Board of Directors candidates for service on our Board of Directors who satisfy the qualification requirements described in our Corporate Governance Guidelines.

The Nominating & Corporate Governance Committee's charter provides that the committee will consider candidates recommended by stockholders for service on our Board of Directors. Stockholders should submit any such recommendations for the consideration of the Nominating & Corporate Governance Committee through the method described under "Communications with Our Board of Directors" below. In addition, any stockholder of record entitled to vote for the election of directors at the 2015 Annual Meeting of Stockholders may nominate persons for election to our Board of Directors if that stockholder complies with the notice procedures summarized in "Stockholder Proposals for Our 2015 Annual Meeting" below.

The Nominating & Corporate Governance Committee evaluates all director candidates in accordance with the director qualification standards described in our Corporate Governance Guidelines. The committee evaluates any candidate's qualifications to serve as a member of the Board of Directors based on various criteria, including a nominee's experience, skills, accomplishments, background, age and diversity, and then reviews those qualifications in the context of the current composition of our Board and the evolving needs of our business. In addition, the Nominating & Corporate Governance Committee will evaluate a candidate's independence, diversity, skills and experience in the context of our Board's needs.

We do not have a formal policy with regard to the consideration of diversity in identifying director nominees, but our Board of Directors and the Nominating & Corporate Governance Committee strive to nominate directors with a variety of complementary skills so that, as a group, our Board of Directors will possess the appropriate talent, skills, and expertise to oversee our business. Although we have no policy regarding diversity, both our Board of Directors and the Nominating & Corporate Governance Committee seek a broad range of perspectives and consider many factors, including the personal characteristics (gender, ethnicity, age, background) and experience (industry, professional and public service) of directors and prospective nominees to our Board of Directors.

#### Communications with Our Board of Directors

Our Board of Directors provides a process for stockholders to send communications to our Board. Stockholders can send communications to our Board of Directors and, if applicable, to any committee or to specified individual directors in writing to such committee or individual director, c/o New York Mortgage Trust, Inc., 275 Madison Avenue, New York, New York 10016, Attention: Secretary. The Company does not screen mail, except when warranted for security purposes, and all such letters will be forwarded to our Board of Directors and any such specified committee or individual directors.

## Stockholder Proposals for Our 2015 Annual Meeting

Our Board of Directors will provide for presentation of proposals by our stockholders at the 2015 Annual Meeting of Stockholders, provided that these proposals are submitted by eligible stockholders who have complied with the relevant regulations of the SEC regarding stockholder proposals.

Stockholders intending to submit proposals for presentation at our 2015 Annual Meeting of Stockholders, tentatively scheduled to be held in May 2015, must submit their proposals in writing, and we must receive these proposals at our executive offices on or before December 2, 2014 for inclusion in our proxy statement and the form of proxy relating to our 2015 Annual Meeting. We will determine whether or not to include any proposal in our proxy statement and form of proxy on a case-by-case basis in accordance with our judgment and the regulations governing the solicitations of proxies and other relevant regulations of the SEC. We will not consider proposals received after December 2, 2014 for inclusion in our proxy materials for our 2015 Annual Meeting of Stockholders.

Although stockholder proposals received by us after December 2, 2014 will not be included in our proxy statement or proxy card for the 2015 Annual Meeting of Stockholders, stockholder proposals may be included in the agenda for the 2015 Annual Meeting of Stockholders if properly submitted in accordance with our bylaws. Our bylaws provide that in order for a stockholder to nominate a candidate for election as a director at an annual meeting of stockholders or propose business for consideration at such meeting, notice must be given in writing to our Secretary not later than the close of business on the 90th day prior to the first anniversary of the date of mailing of the notice for the preceding year's annual meeting nor earlier than the close of business on the 120th day prior to the first anniversary of the date of mailing of the notice for the preceding year's annual meeting. As a result, any notice given by or on behalf of a stockholder pursuant to the provisions of our bylaws must be delivered in writing via personal delivery or United States certified mail, postage prepaid to our Secretary c/o New York Mortgage Trust, Inc., 275 Madison Avenue, New York, New York 10016, not earlier than December 2, 2014, and not later than January 1, 2015. The stockholder filing the notice of nomination must include:

As to the stockholder giving the notice:

the name and address of such stockholder and/or stockholder associated person, as they appear on our stock ledger, and current name and address, if different;

the class, series and number of shares of stock of our Company beneficially owned by that stockholder and/or stockholder associated person; and

to the extent known, the name and address of any other stockholder supporting the nominee for election or re-election as a director, or the proposal of other business known on the date of such stockholder's notice.

As to each person whom the stockholder proposes to nominate for election as a director:

the name, age, business address and residence address of the person;

the class, series and number of shares of stock of our Company that are beneficially owned by the person;

the date such shares were acquired and the investment intent of such acquisition;

all other information relating to the person that is required to be disclosed in solicitations of proxies for election of directors or is otherwise required by the rules and regulations of the SEC; and

the written consent of the person to be named in the proxy statement as a nominee and to serve as a director if elected.

In order for a stockholder to bring other business before a stockholder meeting, timely notice must be received by us within the time limits described above. That notice must include:

the information described above with respect to the stockholder proposing such business;

a description of the business desired to be brought before the annual meeting and the reasons for conducting such business at the annual meeting; and

any material interest of the stockholder in such business.

## Directors Attendance at Meetings of our Board of Directors and Annual Meeting

Our Board of Directors held twenty-seven meetings, including four regularly scheduled quarterly meetings, during 2013. All directors who were members of our Board of Directors for the year ended December 31, 2013 attended 75% or more of the aggregate number of meetings of the Board of Directors and its committees on which they served during 2013.

We have a policy that directors attend the Annual Meeting of Stockholders. Each member of our Board of Directors who was a director of our Company at the time of our 2013 Annual Meeting of Stockholders attended the 2013 Annual Meeting of Stockholders.

## CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

#### RiverBanc Management Agreement

On April 5, 2011, RB Commercial Mortgage LLC ("RBCM"), one of our wholly-owned subsidiaries, entered into a management agreement with RiverBanc LLC ("RiverBanc"), as amended by an amended and restated management agreement between RiverBanc, RBCM and us, pursuant to which RiverBanc provides investment management services to us.

As of December 31, 2013, we owned a 20.0% membership interest in RiverBanc. For the year ended December 31, 2013, we recognized \$0.3 million in income related to our investment in RiverBanc.

For the years ended December 31, 2013 and 2012, we expensed approximately \$3.4 million and \$0.9 million, respectively, in fees to RiverBanc.

### Accounting Outsourcing Agreement

The Company entered into an outsourcing agreement (the "Accounting Outsourcing Agreement") with Real Estate Systems Implementation Group, LLC ("RESIG") effective May 1, 2010, pursuant to which RESIG, among other things, (a) performs day-to-day accounting services for our Company and (b) effective October 4, 2010, provided a Chief Financial Officer to us. In performing our day-to-day accounting services, RESIG has provided us with a team of accounting professionals. During each of the years ended December 31, 2013 and 2012, RESIG earned \$0.7 million and \$0.7 million, respectively, in fees under the Accounting Outsourcing Agreement. As of December 31, 2013 and 2012, the Company had fees payable to RESIG in the amount of approximately \$0.1 million and \$0.1 million, respectively.

Fredric S. Starker, a Principal of RESIG, was appointed as our Chief Financial Officer on October 1, 2010. See "Executive Compensation—Summary Compensation Table" below regarding Mr. Starker's interest in the Accounting Outsourcing Agreement.

#### Approval of Related Party Transactions

Each of our directors, director nominees and executive officers is required to complete an annual disclosure questionnaire and report all transactions with us in which they and their immediate family members had or will have a direct or indirect material interest with respect to us. Pursuant to the charter of our Audit Committee, the Audit Committee is responsible for reviewing any past or proposed transactions between our Company and management. If we believe a transaction is significant to us and raises particular conflict of interest issues, we will discuss it with our legal counsel, and if necessary, we will form an independent board committee typically comprised of our three independent directors, which has the right to engage its own legal and financial counsel to evaluate and approve the transaction. Under our Code of Business Conduct and Ethics, it is our policy that any transaction involving a potential conflict of interest be submitted to our Board of Directors, or a designated committee thereof, for review.

#### COMPENSATION OF DIRECTORS

As compensation for serving on our Board of Directors in 2013, each of our independent directors received a combination of a cash fees and stock having an aggregate value of \$150,000, which includes a stock award of 6,000 shares. Under the terms of our compensation program for independent directors in 2013, each independent director received a cash retainer of \$88,060, with the Chairman of the Board receiving an additional annual retainer of \$20,000 and the chairpersons of the Audit, Compensation and Nominating & Corporate Governance Committees each receiving an additional annual retainer of \$15,000, \$10,000 and \$10,000, respectively, for their service as chairman of those committees. In addition, each Audit, Compensation and Nominating & Corporate Governance Committee member received an additional annual retainer of \$7,500, \$2,500 and \$2,500, respectively, for their service as committee members. As part of our 2013 director compensation plan, the independent directors have the ability to elect to receive up to 100% of their compensation in the form of common stock. As of the date of this proxy statement, director compensation for 2014 remained unchanged from the compensation plan utilized in 2013. Our directors have been, and will continue to be, reimbursed by us for reasonable out-of-pocket expenses incurred in connection with their service on our Board of Directors and any and all committees.

The following table presents information relating to the total compensation of our directors for the fiscal year ended December 31, 2013.

Stock
Fees Awards
Earned and Fees
Name or Paid Earned Total
in or Paid in
Cash Common
Stock (1)

Douglas E. Neal	\$108,060	\$ 41,940	\$150,000
David R. Bock	\$108,060	\$ 41,940	\$150,000
Alan L. Hainey	\$108,060	\$ 41,940	\$150,000
Steven G. Norcutt	\$108,060	\$ 41,940	\$150,000

Represents the May 2013 stock award of 6,000 common shares. All of the shares issued to our independent directors in 2013 as part of the 2013 director compensation program were non-forfeitable as of the date of grant and were issued under the 2010 Plan. The amounts shown in this column represent the grant date fair value of the stock computed in accordance with FASB ASC Topic 718.

# SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Under federal securities laws, our executive officers, directors and any persons beneficially owning more than ten percent (10%) of a registered class of our equity securities are required to report their ownership and any changes in that ownership to the SEC. These persons are also required by SEC rules and regulations to furnish us with copies of these reports. Precise due dates for these reports have been established, and we are required to report in this proxy statement any failure to timely file these reports by those due dates by our directors and executive officers during 2013.

Based on our review of the reports and amendments to those reports furnished to us or written representations from our directors and executive officers that these reports were not required from those persons, we believe that all of these filing requirements were satisfied by our directors and executive officers during 2013, except that Alan L. Hainey failed to timely file a Form 4 with respect to two transactions for which a Form 4 was required by June 20, 2011 and April 4, 2012. The required filings were completed on March 26, 2014. To our knowledge, all transactions have been reported.

#### **EXECUTIVE OFFICERS**

The following table and biographies contain information regarding our executive officers. These officers are appointed annually by our Board of Directors and serve at the Board's discretion.

#### Name Age Position

Steven R. Mumma 55 Chief Executive Officer and President

Nathan R. Reese
 Fredric S. Starker
 Chief Financial Officer

For information on Mr. Mumma, please see his biographical description provided above under the caption "Proposal One: Election of Directors — Nominees for Election as Directors."

Nathan R. Reese is our Vice President and Secretary. Mr. Reese was named Vice President of our Company in March 2007 and Secretary effective January 1, 2008. On March 25, 2009, the Board of Directors designated Mr. Reese an executive officer of our Company. In his capacity as Vice President, Mr. Reese manages company operations including portfolio activity, treasury, servicing, and is responsible for overseeing cash flow management and foreclosure and delinquency monitoring. Prior to his current position, Mr. Reese was employed by our Company as a Senior Securitization Analyst from October 2005 to October 2007 and as a Portfolio Operations Manager from April 2004 to October 2005. Before joining our Company in April 2004, Mr. Reese was a Financial Associate with The Vanguard Group, based in Malvern, Pennsylvania. He holds a B.A. in Finance from La Salle University.

Fredric S. Starker is our Chief Financial Officer, a position he was appointed to in October 2010. Mr. Starker is a Partner at Imowitz Koenig & Co., LLP ("Imowitz"), Certified Public Accountants, and a Principal of RESIG, a real estate consulting firm and an affiliate of Imowitz. Mr. Starker joined Imowitz in 1992 and became Partner in 1994, and has been a Principal at RESIG since that company's inception in 1999. Prior to joining Imowitz and RESIG, Mr. Starker served as a Vice President of Integrated Resources, Inc., a publicly traded real estate and investment company, from 1988 to 1991, and as the Chief Financial Officer of Berg Harmon Associates, a real estate investment company, from 1981 to 1988. Mr. Starker is a certified public accountant, and received a B.A. from Queens College and an M.S.

in Accounting from the State University of New York at Albany.

# SHARE OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND OUR DIRECTORS AND EXECUTIVE OFFICERS

The following table sets forth certain information, as of March 19, 2014, regarding our common stock owned of record or known by us to be owned beneficially by each person owning more than five percent of our common stock, each director and nominee for director, each named executive officer and all directors, nominees and executive officers as a group. As of March 19, 2014, we had 75,706,546 shares of common stock outstanding. Each of the stockholders identified in the table below has sole voting and investment power over the common stock beneficially owned by that person. The address for each individual listed below is: c/o New York Mortgage Trust, Inc., 275 Madison Avenue, New York, New York 10016.

Name of Beneficial Owner	Number of Shares of Common Stock Beneficially Owned	Percent of Class
BlackRock, Inc. (1)	4,138,651	5.5 %
Steven R. Mumma	286,932	*
Nathan R. Reese	23,984	*
Alan L. Hainey	43,219	*
Steven G. Norcutt	30,818	*
David R. Bock	18,750	*
Douglas E. Neal	26,640	*
Fredric S. Starker		
All directors and executive officers as a group (7 persons)	430,343	*

<sup>\*</sup> Represents less than one percent of our issued and outstanding shares.

Information based on a Schedule 13G filed with the SEC on January 30, 2014 by BlackRock, Inc., 40 East 52nd

(1) Street, New York, NY 10022. The reporting person has sole voting power over 3,932,632 shares of common stock

<sup>(1)</sup> Street, New York, NY 10022. The reporting person has sole voting power over 3,932,632 shares of common stock and sole dispositive power over 4,138,651 shares of common stock.

#### **EXECUTIVE COMPENSATION**

#### **Compensation Discussion and Analysis**

This Compensation Discussion and Analysis ("CD&A") describes the executive compensation program that was in place for 2013 for our Chief Executive Officer (Steven R. Mumma) and the other executive officer of our Company that we compensate directly (Nathan R. Reese) (collectively, our "Named Executive Officers" or "NEOs"). We currently have three executive officers, including the NEOs named above. The third executive officer of our Company, Fredric S. Starker, our Chief Financial Officer since October 2010, is not employed by us. We outsource our day-to-day accounting function and the responsibilities of our Chief Financial Officer to RESIG pursuant to the Accounting Outsourcing Agreement. Mr. Starker is currently a Partner at Imowitz and a Principal of RESIG. Mr. Starker receives compensation from Imowitz and RESIG in his capacity as Partner and Principal, respectively, and is not and will not be compensated directly by us. It is our understanding that the compensation paid to Mr. Starker by RESIG and Imowitz is not allocated in a manner that would allow us to determine that portion of Mr. Starker's compensation that is related to the services performed for us and that portion that is related to services performed for others. As a result, we have not included Mr. Starker in the executive compensation tables below. During the years ended December 31, 2013, 2012 and 2011, RESIG earned approximately \$0.7 million, \$0.7 million and \$0.5 million in fees, respectively. We had no other named executive officers in 2013.

This CD&A explains the overall objectives, elements and policies underlying our named executive officer compensation program for 2013. This discussion contains forward-looking statements that are based on our current plans, considerations, expectations and determinations regarding future compensation programs. Future compensation programs that we adopt may differ materially from currently planned programs.

# **Executive Summary**

We are an internally managed Real Estate Investment Trust ("REIT") in the business of acquiring, investing in, financing and managing primarily mortgage-related assets and financial assets, such as multi-family commercial mortgage-backed securities ("CMBS"), mezzanine loans to and preferred equity investments in owners of multi-family properties, residential mortgage loans, including loans sourced from distressed markets, and Agency RMBS consisting of fixed-rate, adjustable-rate and hybrid adjustable-rate RMBS and Agency IOs consisting of interest only and inverse interest-only RMBS that represent the right to the interest component of the cash flow from a pool of mortgage loans. Our hybrid investment strategy and the industry in which we operate (mortgage REIT) require that we maintain a highly qualified executive management team with strong operational skills.

The Compensation Committee of our Board of Directors is responsible for establishing and administering policy, on an annual basis, with respect to the compensation of our NEOs. We are committed to providing an executive compensation program that supports the following goals and philosophies:

aligning our management team's interests with stockholders' expectations of return on investment;

motivating and rewarding our management team to grow earnings in a manner that is consistent with prudent risk-taking and based on sound corporate governance practices; and

attracting and retaining an experienced and effective management team while also maintaining an appropriate expense structure.

Structure of Our 2013 NEO Compensation Program

As discussed in more detail beginning on page 22, our 2013 NEO compensation program is comprised of three primary compensation elements, including:

base salary, which is fixed annually and compensates individuals for daily performance;

incentive compensation payable under our 2013 Incentive Plan in cash based on achievement of certain corporate and individual performance levels; and

incentive compensation payable under our 2013 Incentive Plan in shares of restricted stock that vest ratably over the course of three years from the date of grant.

Prior to 2013, the Compensation Committee had not adopted a formal performance bonus plan due to the size of our Company and modification of our investment strategy. In connection with our increased equity base and our deployment of capital to both credit sensitive assets and residential mortgage-backed securities in the past year in accordance with our investment strategy, on March 21, 2013, the Compensation Committee adopted the 2013 Incentive Plan, which is a performance bonus plan for the 2013 fiscal year for our NEOs and certain other eligible employees that combines cash incentive and long-term equity incentive compensation under one plan. For more information regarding this plan, see "—Executive Compensation Program Components—2013 Incentive Plan."

Management's Assessment of 2013 Performance

In recent years, we have endeavored to build a diversified investment portfolio that includes elements of interest rate and credit risk, as we believe a portfolio diversified among interest rate and credit risks is best suited to delivering stable cash flows over various economic cycles. We believe 2013 was another significant step towards building a company capable of producing sustainable returns for our stockholders. The following is a summary of our key results and achievements in 2013:

produced 17.5% return on common stockholders' equity for 2013;

net income attributable to common stockholders increased to \$1.11 in 2013 from \$1.08 in 2012;

increased annual dividend payout in 2013 to \$1.08 per common share;

completed four structured financings of credit sensitive assets resulting in \$191.7 million of aggregate net proceeds to our Company;

expanded stockholders' equity to \$480.7 million at December 31, 2013 from \$322.0 million at December 31, 2012;

completed 2013 with a book value per common share of \$6.33 as of December 31, 2013; and

produced a total stockholder return (share price change plus dividends) of 27.7% on our common stock.

Highlights of Our NEO Compensation Program in 2013

In making its compensation decisions for the 2013 fiscal year, the Compensation Committee recognized our 2013 results and achievements noted above, the performance of our Company and the NEOs under the 2013 Incentive Plan, the performance of our Company as compared to other hybrid mortgage REITs and the contributions and accomplishments of our NEOs to our continuing growth story. The following is a summary of the highlights of our 2013 NEO compensation program:

base salary represented 26% of total compensation for our Chief Executive Officer in 2013;

approximately 68% of the total compensation paid to our Chief Executive Officer in 2013 was paid pursuant to a performance bonus plan;

approximately 42% of total compensation for our Chief Executive Officer was in the form of restricted stock grants that vest ratably on the first, second and third anniversaries of the date of grant; and

total compensation for our NEOs in 2013 was \$2.1 million, or \$0.04 per weighted average common share outstanding in 2013.

#### **Process for Setting Executive Compensation**

The Compensation Committee has primary responsibility for setting and approving the compensation of our Chief Executive Officer and reviewing, approving and recommending to our Board of Directors, compensation for our other NEO (Mr. Reese) in a manner that is effective and consistent with our overall executive compensation strategy. As part of that responsibility, the Compensation Committee reviews on an individual basis the performance of our NEOs. As part of its process, the Compensation Committee considers the recommendations of our Non-Executive Chairman, Mr. Neal, with respect to the compensation of our NEOs, and our Chief Executive Officer and President, with respect to the compensation of Mr. Reese.

Historically, the Compensation Committee has reviewed compensation levels for our NEOs near the beginning of each calendar year in determining base salaries and budgeted amounts for total compensation for the new fiscal year, and then meets again following the end of such fiscal year to review our Company's and the NEOs' actual performance, at which time it typically makes determinations with respect to cash incentive and long-term equity incentive compensation. As part of its annual review of the compensation paid to our NEOs, the Compensation Committee typically considers a number of factors in determining or structuring compensation, including the nature of the executive's job and the responsibilities related thereto, the executive's job performance compared to goals and objectives established for our Company and the executive at the beginning of the year, the experience level of the executive in his or her current position, the compensation levels of competitive jobs within our peer group (defined below), our financial performance and financial condition, the execution of our investment and financing strategy, the impact of compensation determinations on our budgeted operating expense ratios and certain other factors. These factors described above may vary from year to year in importance to, and usage by, the Compensation Committee, depending upon market conditions, corporate priorities and individual circumstances.

The Compensation Committee reviews all elements of compensation and total compensation payable to each of our NEOs. As part of this review, the Compensation Committee typically considers the compensation practices and levels at other companies that it deems generally comparable in structure and strategy, which includes other internally managed mortgage REITs, such as MFA Financial, Inc., CYS Investments, Inc., Capstead Mortgage Corporation, Dynex Capital, Inc., Arlington Asset Investment Corp., RAIT Financial Trust and Resource Capital Corp. We sometimes refer to this group as our "peer group" for purposes of determining compensation. Relative to our peer group,

we are, in many cases, significantly smaller in terms of total assets, stockholders' equity and staffing. In terms of compensation paid to our NEOs, we have generally provided total compensation at or near the low end of the range of total compensation provided by our peer group, with total compensation in 2012 for (i) the chief executive officers of our peer group ranging from approximately \$2.1 million to approximately \$3.9 million, and (ii) the other named executive officers of our peer group ranging from approximately \$0.6 million to approximately \$3.2 million. We do not, however, have a policy of targeting compensation for our NEOs to any specific level within the range of total compensation paid by our peer group (i.e., median, upper or lower); rather, we have attempted to structure the 2013 Incentive Plan and to compensate our NEOs in a manner that is both competitive enough to retain their services and rewards their performance, hard work and dedication, but is also consistent with our needs to maintain an appropriate expense structure. The Compensation Committee expects that as we grow our Company and our profitability in future years, our total NEO compensation will become more competitive with the total compensation paid by our peer group.

In December 2012, the Compensation Committee met to establish 2013 base salaries for our NEOs. In early 2013, the Compensation Committee worked jointly with management to design and implement a performance-based, incentive compensation plan that combines the elements of current cash incentive and long-term equity incentive compensation in one plan, which we refer to as the 2013 Incentive Plan. On March 21, 2013, the Compensation Committee and our Board of Directors approved the 2013 Incentive Plan for the purpose of (i) attracting and retaining top performing employees, (ii) motivating employees by tying compensation directly to our financial performance, and (iii) rewarding exceptional individual performance that supports our overall objectives. While many of our peer group companies view annual cash incentive compensation and long-term equity incentive compensation as separate components of their overall compensation program and may have separate criteria for each component, the 2013 Incentive Plan ties the payment of both cash incentive and long-term equity compensation to the achievement of quantitative and qualitative performance goals set forth in the Plan. The Compensation Committee believes that by issuing both cash and equity incentive awards based on an individual's achievement of the performance criteria, the 2013 Incentive Plan allows us to better monitor the effects of our compensation program.

The Compensation Committee also reviews and makes recommendations to our Board annually with respect to the compensation of our independent directors. In setting director compensation, our Board generally considers the compensation practices and levels for directors paid by our peer group and by other mortgage REITs, as well as the expected time commitment from the independent directors in such year.

#### Scope of Authority of Compensation Committee

The Compensation Committee has overall responsibility for approving, evaluating and, in some cases, recommending to the Board, on an annual basis, director and officer compensation plans, policies and programs of our Company, including determining salaries, annual cash bonuses, restricted stock, change in control and termination arrangements and director fees. Pursuant to its charter, the Compensation Committee has the sole authority to retain, terminate and pay any compensation consultant to be used to assist in the evaluation of director and senior executive compensation, as well as the authority to retain special legal, accounting or other consultants to advise the committee and may form subcommittees and delegate its authority to such subcommittees. Neither the Compensation Committee nor management has engaged a compensation consultant since 2005 and no subcommittees were formed by the Compensation Committee in 2013.

#### **Executive Compensation Program Components**

The following provides an overview of our approach to each element of our NEO compensation program and an analysis of the compensation paid under each of these elements.

#### Base Salary

Base salary, which represents the fixed element of our executive compensation program, provides for basic economic security at a level that allows us to retain the executive's services. The Compensation Committee generally establishes annual base salaries for our NEOs commensurate with the level of experience that the executive brings to the position, the nature of the responsibilities required of the executive, such as whether the executive performing in multiple roles, how successful the executive is in achieving goals established by the Compensation Committee and the executive's contributions to our Company, but does not assign any specific weights to these factors. As discussed in other parts of this CD&A, the Compensation Committee also gives significant consideration to the size of our Company and our budgeted operating expenses in setting annual base salaries and has not historically targeted base salaries for our NEOs to any specific level within the range of base salaries paid by our peer group. Base salaries are reviewed annually and may be adjusted to better match competitive market levels or to recognize an executive's professional growth and development, increased responsibility or other discretionary factors.

In December 2012, the Compensation Committee elected to increase base salaries from 2012 levels for each of Messrs. Mumma and Reese for fiscal year 2013, with Mr. Mumma's set at \$425,000 and Mr. Reese's at \$240,000. The determination to increase base salaries in 2013 for our NEOs was driven in part by the growth of our Company in 2012, the performance of our NEOs in 2012, the lack of salary increases during the prior three years and our desire to establish a base salary that is more competitive with the base salaries paid by our peer group. However, even with these increases in base salary, the base salaries paid to our NEOs in 2013 continue to be below or near the low end of the range of base salaries provided to similarly situated executives in 2012 by our peer group.

#### **Incentive Compensation**

Incentive compensation exists in the form of annual cash incentive compensation and long-term equity incentive awards (payable in the form of restricted stock) available to each of the NEOs under the 2013 Incentive Plan. See "— 2013 Incentive Plan" below. Incentive compensation serves as a means of linking compensation both to our overall performance and to objective and subjective performance criteria that are within the control of the NEOs.

In part, to better align our NEOs interests with those of our stockholders and to cause them to increase their ownership of common stock, the Compensation Committee has structured the 2013 Incentive Plan to require the NEOs to receive, subject to the amount of incentive compensation earned, a portion of their incentive compensation as long-term equity incentive awards. The Compensation Committee believes that long-term equity incentive awards are important to motivate and reward the NEOs for maximizing stockholder value, and also help create an incentive for talented employees to remain with our Company on a longer-term basis. Long-term equity incentive awards under the 2013 Incentive Plan are provided primarily by grants of restricted stock issued under our 2010 Plan which vest ratably on the first, second and third anniversaries of the grant date.

#### 2013 Incentive Plan

Pursuant to the 2013 Incentive Plan, we provide our NEOs with the opportunity to earn incentive compensation for achieving corporate financial and non-financial goals in 2013. The 2013 Incentive Plan, which provides for no minimum award or guaranteed payment, is comprised of two parts: a quantitative component and a qualitative component. Pursuant to the 2013 Incentive Plan, Mr. Mumma's incentive compensation was weighted 80% based on performance under the quantitative component and 20% under the qualitative component, while Mr. Reese's incentive compensation was weighted 65% based on performance under the quantitative component and 35% under the qualitative component. Because Mr. Mumma is our Chief Executive Officer and President and has ultimate responsibility over our investment portfolio and other business decisions, our success or failure is highly dependent on his ability to manage our portfolio and operate our business. As a result, the Compensation Committee concluded that Mr. Mumma's incentive compensation should be weighted more heavily on our achievement of the performance criteria under the quantitative component as compared to the weighting of components for Mr. Reese.

Quantitative Component. The amount of the incentive compensation payable under the quantitative component is contingent on our exceeding specific adjusted return on equity ("AROE") hurdles for the 2013 fiscal year. Under the quantitative component, AROE is defined as (A) GAAP net income, as reported in our annual financial statements for the 2013 fiscal year, excluding unrealized gains and losses related to the consolidated multi-family loans held in securitization trusts, divided by (B) our annual average GAAP common stockholders' equity for the 2013 fiscal year, as adjusted to exclude the impact of unrealized gains and losses related to the consolidated multi-family loans held in securitization trusts on GAAP common stockholders' equity ("Adjusted Stockholders' Equity"). Our annual average Adjusted Stockholders' Equity is calculated by averaging our Adjusted Stockholders' Equity for each of the four

quarters in the year, with the respective quarterly amounts calculated by averaging (1) Adjusted Stockholders' Equity for the previous quarter end and (2) Adjusted Stockholders' Equity for the current quarter end. In its discretion, the Compensation Committee may elect to adjust the average Adjusted Stockholders' Equity for capital raises that occurred during the measurement period to properly reflect the weighted average amount outstanding during the period. The Compensation Committee did not make any adjustments to the average Adjusted Stockholders' Equity during fiscal 2013.

The Compensation Committee used AROE to determine a large portion of our NEOs' incentive compensation because it believes that basing incentive compensation on AROE properly aligns management incentives with stockholder return and value creation and directly ties compensation to our performance.

The following table sets forth the AROE hurdles and corresponding incentive compensation payouts for each of the NEOs under the qualitative component of the 2013 Incentive Plan:

	Avera	_	Payout as a % of Base Salary		
Executive	ARO Hurd		Upon Achie of Hu	vement rdle <sup>(1)</sup>	
Steven R. Mumma	Less than 8	3 %	0	%	
	10	%	100	%	
	14	%	200	%	
	18	%	300	%	
	Great	er			
	than 18	%	300	<b>%</b> (2)	
Nathan R. Reese	Less than 8	3%	0	%	
	10	%	50	%	
	14	%	100	%	
	18	%	150	%	
	Great	er			
	than	%	150	% (2)	
	18				

<sup>&</sup>lt;sup>(1)</sup> Payout percentages are pro-rated based on achievement of average AROE between specified hurdles. For example, attainment of average AROE of 12% for the 2013 fiscal year would entitle Mr. Mumma to a percentage payout under the quantitative component equal to 150% of his base salary. Actual incentive compensation earned under the quantitative component is calculated by multiplying, (i) in the case of Mr. Mumma, 80% by the product of the applicable payout percentage and Mr. Mumma's base salary, and (ii) in the case of Mr. Reese, 65% by the product of the applicable payout percentage and Mr. Reese's base salary.

<sup>(2)</sup> At the discretion of the Compensation Committee, payout percentages may exceed the stated payout percentage for achievement of average AROE in excess of 18%.

For 2013, we achieved AROE of 11.28%. Set forth in the table below is the payout calculation for each of our NEOs based on achievement of AROE of 11.28%.

Name	Base Salary	Quantitative Multiplier	Quantitative Incentive Payout Amount
Steven R. Mumma	\$425,000	1.3191	\$ 448,500
Nathan R. Reese	\$240,000	0.6596	\$ 102,891

Notwithstanding the tables above, the Compensation Committee is authorized under the 2013 Incentive Plan to increase or decrease the percentage payout under the quantitative component based on our performance relative to our peer group. Based on our strong financial performance in 2013, particularly in comparison to other hybrid mortgage REITs with whom we compete for capital, assets and talent, the Compensation Committee elected to exercise this authority in connection with Mr. Mumma's payout under the quantitative component, increasing his quantitative component by an additional \$400,000 to \$848,500. In determining the amount of incremental incentive compensation to be paid to Mr. Mumma pursuant to the Compensation Committee's exercise of positive discretion under the 2013 Incentive Plan, the Compensation Committee considered the total compensation paid to Mr. Mumma in 2012 when the Company achieved a return on common stockholders' equity of 17.9% (as compared to a return on common stockholders' equity of 17.5% in 2013), our financial performance in 2013 as compared to other hybrid mortgage REITs, which was at or near the top of the group, and the incentive compensation paid in 2012 to the chief executive officers of our peer group. In light of the Compensation Committee's decision to increase the quantitative component payout to Mr. Mumma and among other things, its desire to increase Mr. Mumma's ownership stake in our Company, the Compensation Committee elected to pay the incremental incentive compensation paid to Mr. Mumma for 2013 under the quantitative component in shares of restricted stock that vest ratably over a three-year period.

Qualitative Component. Under the qualitative component, an NEO is eligible to receive incentive compensation equal to, in the case of Mr. Mumma, between zero and three times Mr. Mumma's base salary multiplied by 20%, and in the case of Mr. Reese, between zero and one and one-half times Mr. Reese's base salary multiplied by 35%. Under the qualitative component, the Compensation Committee considered the following performance factors, in addition to any other factors that the Compensation Committee deemed to be appropriate, when determining the payout amount under this component:(i) in the case of Mr. Mumma, (A) leadership of our Company, (B) investor relations, shareholder communications and capital raising, (C) our performance relative to budget and (D) risk management and capital preservation, and (ii) in the case of Mr. Reese, qualitative performance objectives determined annually by the Chief Executive Officer and our Board, which included criteria such as (A) business unit or functional area performance and (B) leadership and organizational development.

For 2013, the Compensation Committee determined, in the case of Mr. Mumma, that, among other things, (a) his leadership of the Company through a challenging investment and interest rate environment in 2013, which still resulted in earnings growth and a healthy return on stockholders' equity, was exemplary, (b) he helped to achieve an expanded investor base through two successful equity offerings that resulted in \$166.8 million of net proceeds to us, and (c) he continued to provide our Company with a strong culture of risk management and disciplined approach to capital preservation. As a result, the Compensation Committee determined that Mr. Mumma achieved the maximum performance under this component (i.e., 300%) and thus earned \$255,000 under this component. In the case of Mr. Reese, the Board, with the input of the Chief Executive Officer, determined that, among other things, Mr. Reese was (a) actively involved in the successful implementation of the investment and financing strategies of the Company and (b) instrumental in successfully establishing and executing our 2013 business plan. As a result, the Compensation Committee determined that Mr. Reese achieved the maximum performance under this component (i.e., 150%) and thus earned \$126,000 under this component.

Total Incentive Compensation Earned and Paid Under 2013 Incentive Plan. In accordance with the 2013 Incentive Plan and after giving effect to the Compensation Committee's exercise of positive discretion to award Mr. Mumma an additional \$400,000 under the quantitative component, Messrs. Mumma and Reese earned the following amounts of total incentive compensation in 2013:

Executive	Incentive Compensation Earned Under	Incentive Compensation Earned Under Oualitative	Total Incentive Compensation	-	% of Incentive Compensation Paid in Restricted Stock
	Component	Component	Earned in 2013	in Cash	
Steven R. Mumma	\$848,500(1)	\$255,000	\$1,103,500	39%	61%
Nathan R. Reese	\$102,892	\$126,000	\$228,892	83%	17%

Includes \$400,000 awarded to Mr. Mumma in connection with the Compensation Committee's exercise of positive discretion under the quantitative component of the 2013 Incentive Plan.

Long-Term Equity Incentive Compensation. As noted above, NEOs were eligible to earn incentive compensation under the 2013 Incentive Plan that is payable in cash, or depending on the size of the award earned, a combination of cash and shares of restricted stock. Shares of restricted stock issued as part of the compensation earned under the 2013 Incentive Plan are issued from our 2010 Plan and vest ratably on an annual basis over a three-year period. The following table sets forth the form of incentive compensation award payment at various payout levels under the 2013 Incentive Plan:

Incentive Compensation Payout Amounts	% Paya in Ca		% Pay in Long-Turner to Award	Γerm ive
Less than \$150,000	100	%	0	%
Between \$150,000 and \$1,000,000	50	%	50	%
In excess of \$1,000,000	0	%	100	%

For 2013, the Compensation Committee awarded a total of 91,576 shares of restricted stock to Mr. Mumma (having a grant date fair value of approximately \$676,750, which is based on the closing sale price of our common stock on the date the stock award was approved by our Compensation Committee) and 5,338 shares of restricted stock to Mr. Reese (having a grant date fair value of approximately \$39,446, which is based on the closing sale price of our common stock on the date the stock award was approved by our Board) in February 2014 in accordance with the terms of the 2013 Incentive Plan (as described above). The formulaic approach of having long-term equity incentive awards tied directly to incentive compensation earned under the 2013 Incentive Plan was influenced by (i) our desire to increase the executive's ownership stake in our Company and better align the executive's interests with those of our stockholders, (ii) our desire to tie total incentive compensation (including long-term equity incentive awards) to a single incentive performance plan weighted heavily upon quantitative performance measures, (iii) our desire to increase the amount of non-cash, long-term equity incentive compensation earned by our Chief Executive Officer as a percentage of his total compensation, (iv) our desire to provide our NEOs with a competitive balance of current cash compensation and longer-term equity compensation that rewards performance and increases the executive's incentive to remain with our Company over the longer-term, and (v) our desire to create an incentive compensation plan that spreads the expense of a portion of the incentive compensation program over a three-year period.

The Compensation Committee expects to continue to issue long-term equity incentive awards to our NEOs during the first quarter of each fiscal year in the future, pursuant to an incentive compensation plan that is similar to the 2013 Incentive Plan or otherwise. Restricted stock is the preferred long-term equity incentive award of the Compensation Committee due, in part, to the distribution policies and requirements of REITs and the effect that those distribution requirements tend to have on our common stock price, which tends to make stock options a less desirable form of long-term equity incentive award.

*Benefits*. Benefits are also established based upon a determination of what is needed to aid in attracting and retaining executive talent, as well as providing long-term financial security to our employees and their families. The NEOs are eligible to participate in our health, dental and vision plans, and various insurance plans, including disability and life insurance, and in our 401(k) plan. The primary benefits for the NEOs are as follows:

receipt of dividends on all unvested restricted stock awards; and

with respect to Mr. Mumma only, life insurance policies and supplemental long-term disability insurance policies purchased by Mr. Mumma in his name and reimbursed by the Company.

Severance Benefits Payable Upon Termination of Employment or a Change in Control. In order to achieve our compensation objective of attracting, retaining and motivating qualified senior executives, we believe that we need to provide our Chief Executive Officer with severance protections that are consistent with the severance protections offered by companies similar to us. Consistent with this philosophy, we believe that severance should be payable to Mr. Mumma in the event his employment is terminated under certain circumstances. In November 2011, we entered into an amended and restated employment agreement with Mr. Mumma. For more information regarding the terms of this agreement, see "—Other Compensation Arrangements—Employment Agreements." Employment agreements are reviewed annually by the Compensation Committee.

#### NEO Compensation Determinations for 2014

In February 2014, our Board of Directors approved a 2014 base salary of \$500,000 for Mr. Mumma and a base salary of \$260,000 for Mr. Reese. The Compensation Committee has not yet approved an incentive compensation plan for 2014 for our NEOs, we expect the 2014 plan to be similar conceptually.

#### Share Ownership Guidelines

The NEOs are not formally required to achieve or maintain any particular level of stock ownership in us. For more information on the share ownership of our executive officers, see "Share Ownership of Certain Beneficial Owners and Our Directors and Executive Officers" on page 18.

#### Tax Deductibility of Executive Compensation

Section 162(m) of the Internal Revenue Code places a limit on the amount of compensation that may be deducted annually by our Company on our tax return with respect to each of our Chief Executive Officer, Chief Financial Officer and the three other most highly compensated executives (other than our Chief Financial Officer). In general, compensation paid for achieving pre-established and objective performance goals pursuant to a plan that has been approved by our stockholders is not subject to this limit. Our 2010 Stock Plan is designed so that performance-based restricted stock awards granted to our NEOs under the plan can be exempt from the compensation deduction limitation described above. Time-based awards are subject to the compensation deduction limitation. Although the Compensation Committee generally seeks to preserve the federal income tax deductibility of compensation paid, in order to maintain flexibility in compensating executives, including our NEOs, in a manner designed to promote our corporate goals, including retaining and incentivizing the NEOs, the Compensation Committee has not adopted a policy that all compensation must be deductible.

#### Adjustment or Recovery of Awards

Under Section 304 of the Sarbanes-Oxley Act, if we are required to restate our financial results due to material noncompliance with any financial reporting requirement as a result of misconduct, our Chief Executive Officer and Chief Financial Officer must reimburse us for (i) any bonus or other incentive-based or equity-based compensation received during the twelve months following the public issuance of the non-compliant document and (ii) any profits realized from the sale of our securities during those twelve months. Following the SEC's adoption of final rules regarding executive compensation recoupment policies pursuant to the Dodd-Frank Act, we will consider and adopt a separate executive compensation recoupment policy in accordance with the final rules.

#### **Relationship of Compensation Practices to Risk Management**

When structuring our overall compensation practices for our employees generally, consideration is given as to whether the structure creates incentives for risk-taking behavior and therefore impacts our risk management practices. Attention is given to the elements and the mix of pay as well as ensuring that employees' awards align with stockholders' value.

The Compensation Committee has assessed the compensation policies and practices for our employees, including our NEOs, and concluded that they do not create risks that are reasonably likely to have a material adverse effect on our Company. The Compensation Committee generally considers whether our compensation programs encourage excessive risk taking during its annual review of such programs, which typically occurs during the first quarter of each year.

#### **Compensation Committee Report**

The Compensation Committee has reviewed and discussed the Compensation Discussion and Analysis section of this proxy statement with management and, based on such review and discussion, the Committee recommends that it be included in this proxy statement.

# **Compensation Committee**

Steven G. Norcutt (Chairman)

David R. Bock

Alan L. Hainey

March 28, 2014

The foregoing report shall not be deemed incorporated by reference by any general statement incorporating by reference this proxy statement into any filing under the Securities Act of 1933 or under the Securities Exchange Act of 1934, except to the extent we specifically incorporate this information by reference, and shall not otherwise be deemed filed under such acts.

# **Executive Compensation Information**

#### Summary Compensation Table

The following tables should be read in conjunction with the related footnotes set forth below, the information under the caption "Compensation Discussion and Analysis" beginning on page 19 and the information under the caption "—Other Compensation Arrangements." We summarize below the compensation information for the fiscal years ended December 31, 2013, 2012 and 2011 for each of Messrs. Mumma and Reese:

Name and Principal Position	Year	Salary	Cash Bonus	Non-Equity Incentive Plan Compensation	Stock Awards <sup>(2)</sup>	All Other Compensation <sup>(3)</sup>	Total
Steven R. Mumma							
President, and Chief	2013	\$425,000	_	\$ 426,750	\$676,750	\$ 90,914	\$1,619,414
<b>Executive Officer</b>	2012	\$300,000	\$600,000	_	\$500,000	\$ 39,706	\$1,439,706
	2011	\$300,000	\$350,000	_	\$132,313	\$ 58,086	\$840,399
Nathan R. Reese							
Vice President and	2013	\$240,000	_	\$ 189,446	\$ 39,446	\$ 5,384	\$474,276
Secretary	2012	\$200,000	\$162,500	_	\$37,500	\$ 1,096	\$401,096
	2011	\$200,000	\$100,000	_	\$8,821	\$ 20,127	\$328,948

Amounts in fiscal 2013 represent annual cash incentive compensation earned under the 2013 Incentive Plan. See "—Compensation Discussion and Analysis—Executive Compensation Program Components—2013 Incentive Plan." In accordance with the 2013 Incentive Plan, Mr. Mumma received total incentive compensation of \$1,103,500,

<sup>(1)\$426,750</sup> of which was paid in cash and \$676,750 of which was paid in shares of restricted stock (and thus reported in the "Stock Awards" column in the table above). Similarly, in accordance with the 2013 Incentive Plan, Mr. Reese received total incentive compensation of \$228,892, \$189,446 of which was paid in cash and \$39,446 of which was paid in shares of restricted stock (and thus reported in the "Stock Awards" column in the table above).

<sup>(2)</sup> The amounts in this column reflect the grant date fair value of the awards computed in accordance with FASB ASC Topic 718. On February 13, 2014, Mr. Mumma and Mr. Reese received 91,576 and 5,338 shares of restricted stock, respectively, in accordance with the awards payable to each officer under the 2013 Incentive Plan for their individual performance and our performance in 2013. For a description of the formula used to calculate the amounts payable under the 2013 Incentive Plan in cash and restricted stock, see "—Compensation Discussion and Analysis – Executive Compensation Program Components – 2013 Incentive Plan." On March 7, 2013, Mr. Mumma and Mr. Reese received 70,126 and 5,259 shares of restricted stock, respectively, as part of their 2012 compensation packages. Similarly, on March 12, 2012, Mr. Mumma and Mr. Reese received 20,804 and 1,387 shares of restricted

stock, respectively, as part of their 2011 compensation packages. Because, in each case, the size of the awards were determined by the Compensation Committee as part of Mr. Mumma's and Mr. Reese's compensation for each person's individual performance and our performance in the respective years set forth in the table above, we have included these restricted stock awards in Mr. Mumma's and Mr. Reese's compensation for such year. Pursuant to the terms of a restricted stock award agreement covering the February 2014, March 2013 and March 2012 awards, one-third of the shares awarded as part of these grants will vest and become non-forfeitable on each of the first three anniversaries of the date of grant. All shares issued to Messrs. Mumma and Reese have been issued from the 2010 Plan.

Dividends paid on unvested restricted common stock are based on the same dividend rate per share as the dividends on our common stock. Unlike 2011, for the 2013 and 2012 fiscal years, we have not included the health care (3) benefits received by NEOs because such benefits are available generally to all employees on similar terms. We do not intend to include health care benefits as part of "All Other Compensation" in the future to the extent such benefits are available generally to all employees on similar terms. All other compensation includes:

2013 for Mr. Mumma: Includes \$79,990 in dividends on outstanding and unvested restricted stock, \$2,415 in premiums paid for life insurance policies in the amount of \$3.0 million and \$8,509 in premiums paid for supplemental disability insurance policies.

2012 for Mr. Mumma: Includes \$28,782 in dividends on outstanding and unvested restricted stock, \$2,415 in premiums paid for life insurance policies in the amount of \$3.0 million and \$8,509 in premiums paid for supplemental disability insurance policies.

2011 for Mr. Mumma: Includes \$21,141 in dividends on outstanding and unvested restricted stock, \$2,415 in premiums paid for life insurance policies in the amount of \$3.0 million, \$5,743 in premiums paid for supplemental disability insurance policies and \$28,787 for health care benefits.

2013 for Mr. Reese: Includes \$5,384 in dividends on outstanding and unvested restricted stock.

2012 for Mr. Reese: Includes \$1,096 in dividends on outstanding and unvested restricted stock.

2011 for Mr. Reese: Includes \$2,320 in dividends on outstanding and unvested restricted stock and \$17,807 for health care benefits.

#### Discussion of Summary Compensation Table

Cash Bonus. Due to their discretionary nature, amounts granted under the cash incentive component of our NEO compensation program for the years ended December 31, 2012 and 2011 are deemed to be "bonuses" and not grants of "non-equity incentive compensation." However, in connection with the adoption of our 2013 Incentive Plan, cash incentive amounts granted under this plan in 2013 are deemed to be grants of non-equity incentive compensation. See "—Compensation Discussion and Analysis—Executive Compensation Program Components—2013 Incentive Plan."

Stock Awards. As discussed in footnote 1 to the "Summary Compensation Table" above, we include restricted stock awards granted each year as compensation in the prior year because the size of the annual restricted stock awards are determined and awarded by the Compensation Committee in consideration of (i) in the case of 2013, the amount earned under our 2013 Incentive Plan and each person's individual performance and our performance in 2013, and (ii) in the case of 2012 and 2011, each person's individual performance and our performance in such prior year. Each restricted stock award granted to the NEOs vests ratably on each of the first, second and third anniversaries of the date of grant.

#### Grants of Plan-Based Awards

The following table presents information regarding plan-based awards to the NEOs during the fiscal year ended December 31, 2013. See the information under the caption "—Other Compensation Arrangements" for information regarding the acceleration of vesting and payment of these awards in certain circumstances.

Name	Grant Date	Estimated Under Nor Plan Awar	n-Equity	•		ed Future Payouts quity Incentive Plan		All Other Stock Awards: Number of Shares of Stock or Units (1)	Grant Date Fair Value of Stock and Option Awards (2)
		Threshold	Target	Maximum	Threshold	Target	Maximum	(#)	
		(\$)	(\$)	(\$)	(#)	(#)	(#)	(#)	(\$)
Steven									
R.	3/7/2013	_	_	_	_	_	_	70,126	\$500,000
Mumma									
Steven	(2)								
R.	3/21/2013 <sup>(3)</sup>			\$1,275,000(4)				_	
Mumma									

Nathan R. Reese	3/7/2013 —	_	_	_	_	_		5,259	\$37,500
Nathan R. Reese	3/21/2013 <sup>(3)</sup> —	_	_	\$360,000 <sup>(5)</sup>	_	_	_	_	_

Represents restricted share awards issued as part of the NEOs' 2012 compensation package under the 2010 Plan, which vest as follows: one third vested on March 7, 2014, one third will vest on March 7, 2015 and the final one-third will vest on March 7, 2016. The grant date fair value of these awards are included in 2012 compensation in the "Summary Compensation Table."

Amounts represent the value of restricted share awards based on the closing sale price for shares of our common stock on the date of grant.

Represents the non-equity incentive plan awards granted under the 2013 Incentive Plan. See "—Compensation Discussion and Analysis—Executive Compensation Program Components—2013 Incentive Plan" above. The 2013 Incentive Plan is comprised of two parts: a quantitative component and a qualitative component. The 2013 Incentive Plan provides for no minimum award or guaranteed payment, nor does the 2013 Incentive Plan provide one specific "target" rate, but rather, rewards participants if (i) AROE exceeds various hurdles between 8% and 18% and (ii) the participants qualitative component exceeds zero. The Compensation Committee has the discretion to

(3) award non-equity incentive compensation in the event the participant fails to exceed the minimum performance thresholds under the 2013 Incentive Plan and similarly, has the discretion to award more or less than the participant's minimum, target and maximum incentive compensation opportunities in light of the Company's and the participant's performance in 2013. Incentive compensation under the 2013 Incentive Plan may be paid in cash, or depending on the size of the award earned, a combination of cash and shares of restricted stock. The following table sets forth the form of incentive compensation award payment at various payout levels under the 2013 Incentive Plan:

	%		% Pay in Long-T	
<b>Incentive Compensation Payout Amounts</b>	Payal in Ca		Equity Incenti Award	ive
Less than \$150,000	100	%	0	%
Between \$150,000 and \$1,000,000	50	%	50	%
In excess of \$1,000,000	0	%	100	%

We have included 100% of the maximum award payable under the 2013 Incentive Plan in the "Estimated Future Payouts Under Non-Equity Incentive Plan Awards" column above. In the event the maximum award had been earned in 2013, Mr. Mumma would have received \$700,000 of his non-equity incentive compensation plan award in the form of shares of restricted common stock, and Mr. Reese would have received \$105,000 of his non-equity incentive compensation plan award in the form of shares of restricted common stock. The restricted stock vests ratably over three years from the date of grant under the 2013 Incentive Plan.

Mr. Mumma's incentive compensation under the 2013 Incentive Plan was weighted 80% based on performance under the quantitative component and 20% under the qualitative component. See "—Compensation Discussion and Analysis—Executive Compensation Program Components—2013 Incentive Plan" above for a description of the hurdles and payout amounts applicable to Mr. Mumma under the 2013 Incentive Plan. For 2013, the Compensation Committee determined to award Mr. Mumma total incentive compensation of \$1,103,500 under the 2013 Incentive Plan, \$676,500 of which was paid on February 13, 2014 in the form of 91,576 shares of restricted common stock.

Mr. Reese's incentive compensation under the 2013 Incentive Plan was weighted 65% based on performance under the quantitative component and 35% under the qualitative component. See "—Compensation Discussion and Analysis—Executive Compensation Program Components—2013 Incentive Plan" above for a description of the hurdles and payout amounts applicable to Mr. Reese under the 2013 Incentive Plan. For 2013, the Compensation Committee determined to award Mr. Reese total incentive compensation of \$228,892 under the 2013 Incentive Plan, \$39,446 of which was paid on February 13, 2014 in the form of 5,338 shares of restricted common stock.

#### Outstanding Equity Awards at Fiscal Year End

The following table lists the shares of restricted common stock awarded to our NEOs that are unvested and outstanding as of December 31, 2013. No discount has been taken to reflect risk of forfeiture or restrictions on transferability.

Name	Stock Awards Number of Shares or Units or Stock That Have Not Vested	Market Value of Shares or Units of Stock That Have Not Vested (1)
	(#)	
Steven R. Mumma (2)	88,689	\$619,936
Nathan R. Reese (3)	6,184	\$43,226

Value is determined by multiplying the number of unvested restricted shares by \$6.99, the closing sale price for our common stock on December 31, 2013.

Mr. Mumma received a restricted stock grant of 14,084 shares in March 2011 as part of his 2010 compensation package. Of this amount, 4,694 shares were unvested as of December 31, 2013 (although such unvested shares subsequently vested on March 1, 2014). Mr. Mumma received a restricted stock grant of 20,804 shares in March 2012 as part of his 2011 compensation package. Of this amount, 13,869 shares were unvested as of December 31, 2013, with 6,935 shares having vested on March 12, 2014 and 6,934 shares vesting on March 12, 2015, provided the NEO remains employed with the Company as of such date. Mr. Mumma received a restricted stock grant of 70,126 shares on March 7, 2013 as part of his 2012 compensation package, all of which were unvested and (2) outstanding as of December 31, 2013. Of this amount, 23,375 shares vested on March 7, 2014, while an additional 23,375 shares will vest on March 7, 2015 and an additional 23,376 shares will vest on March 7, 2016, provided the NEO remains employed with the Company as of such date. Mr. Mumma received a restricted stock grant of 91,576 on February 13, 2014 as part of his 2013 compensation package. The shares issued as part of the February 2014 grant are not included in the table above because they were not outstanding at December 31, 2013. Vesting of all of these shares may be accelerated in the event of the NEO's death, disability, termination without cause or resignation for good reason. See "—Other Compensation Arrangements—Restricted Stock Award Agreements" and "Other Compensation Arrangements—Employment and Other Agreements."

Mr. Reese received a restricted stock grant of 1,387 shares in March 2012 as part of his 2011 compensation package. Of this amount, 925 shares were unvested as of December 31, 2013, with 462 shares having vested on March 12, 2014 and 463 shares vesting on March 12, 2015, provided the NEO remains employed with the Company as of such date. Mr. Reese received a restricted stock grant of 5,259 shares on March 7, 2013 as part of his 2012 compensation package, all of which were unvested and outstanding as of December 31, 2013. Of this amount, 1,753 shares vested on March 7, 2014, while an additional 1,753 shares will vest on March 7, 2015 and an additional 1,753 shares will vest on March 7, 2016, provided the NEO remains employed with the Company as of such date. Mr. Reese received a restricted stock grant of 5,338 on February 13, 2014 as part of his 2013 compensation package. The shares issued as part of the February 2014 grant are not included in the table above because they were not outstanding at December 31, 2013. See the information under the caption "—Other Compensation Arrangements" for information regarding the acceleration of vesting and payment of these shares in certain circumstances.

#### Stock Vested

The following table presents information concerning the vesting of restricted stock for the NEOs during the fiscal year ended December 31, 2013.

Stock Awards Number of

**Shares Value** 

Realized

Name Acquired on on

**Vesting Vesting**<sup>(1)</sup>

(#)

Steven R. Mumma 11,630 \$83,173 Nathan R. Reese 462 \$3,326

#### **Other Compensation Arrangements**

Restricted Stock Award Agreements

The restricted stock award agreements we entered into with our NEOs beginning in July 2009 contain certain vesting and acceleration provisions with respect to a termination of employment as a result of death or disability or in the event of a change in control. Under the restricted stock award agreements, if the NEO's employment with us is terminated due to death, the restricted shares issued under the agreement will become fully vested and non-forfeitable upon the date of death. If the NEO's employment with us is terminated due to disability, the restricted shares issued under the agreement will become fully vested and non-forfeitable upon the date of the termination of the NEO's employment. If we experience a change in control, the restricted shares issued under the agreement will become fully vested and non-forfeitable immediately upon the occurrence of the event causing the change in control. In each of February 2014, March 2013 and March 2012, we entered into a restricted stock award agreement with Mr. Mumma and Mr. Reese providing for the grant of shares of restricted common stock, one-third of which will vest and become non-forfeitable on each of the first, second and third anniversaries of the date of grant subject to certain conditions. Except for the vesting terms described in the immediately preceding sentence, the terms of the February 2014, March

Value is determined by multiplying the number of shares the closing sale price on the Nasdaq Global Select Market on the date on which such shares vested.

2013 and 2012 restricted stock award agreements are the same as the terms of the 2009 restricted stock award agreement. The holders of these restricted shares of common stock issued in 2014, 2013 and 2012 are entitled to (i) the payment of dividends on their unvested shares based on the same dividend rate per share as the dividends on our unrestricted common stock and (ii) vote their unvested shares.

**Employment Agreements** 

On November 22, 2011, we entered into an Amended and Restated Employment Agreement with Steven R. Mumma, our Chief Executive Officer and President (the "Employment Agreement"). The Employment Agreement has a term that expires on December 31, 2013, unless further extended or sooner terminated. Pursuant to the Employment Agreement, in the event we fail to provide Mr. Mumma with written notice of our determination to not extend the term of the Employment Agreement at least 90 days prior to the expiration date of the agreement, the Employment Agreement will be automatically extended for an additional one-year period following the expiration date. We have not provided any such notice to not extend the term, and as such, the term of Mr. Mumma's Employment Agreement was automatically extended for an additional year.

Pursuant to the Employment Agreement, Mr. Mumma is entitled to an initial base salary of \$300,000, subject to future increases at the discretion of the Compensation Committee. Under the terms of the Employment Agreement, Mr. Mumma is also eligible to participate in our annual cash incentive bonus plan (the "Bonus Plan") to be established by the Compensation Committee. The Employment Agreement provides that the Bonus Plan will contain both individual and corporate performance goals. In the event we or Mr. Mumma, as the case may be, satisfies the performance criteria to be established by the Compensation Committee, Mr. Mumma will be entitled to receive the bonus amount provided for in the Bonus Plan. Under the terms of the Employment Agreement, in the event the performance criteria under the Bonus Plan is not satisfied, the Compensation Committee may grant a discretionary bonus.

In addition, under the terms of the Employment Agreement, any restricted stock grants to Mr. Mumma under the 2010 Plan will be subject to forfeiture restrictions that will lapse one-third on the first anniversary of the date of grant, one-third on the second anniversary of the date of grant and the final one-third on the third anniversary of the date of grant. Notwithstanding the foregoing, these forfeiture restrictions will lapse upon (i) a Change in Control (as defined in the Employment Agreement), (ii) a termination by the Company without Cause (as defined below), (iii) a termination by Mr. Mumma for Good Reason (as defined below), (iv) Mr. Mumma's death, or (v) Mr. Mumma's disability, and Mr. Mumma will forfeit all unvested shares if he is terminated for Cause or he terminates his employment with the Company for other than Good Reason. Any common stock issued to Mr. Mumma as restricted stock will have voting and dividend rights.

The Employment Agreement permits us to terminate Mr. Mumma's employment with appropriate notice for or without Cause, and permits Mr. Mumma to resign for Good Reason or other than for Good Reason. If Mr. Mumma's employment is terminated for Cause or he resigns other than for Good Reason, we will pay his full base salary through to the date of termination and reimburse him for all reasonable and customary expenses incurred by him through the date of termination in the performance of his duties. If however, we terminate Mr. Mumma without Cause (other than for death or disability) or Mr. Mumma terminates his employment for Good Reason, we have agreed to pay Mr. Mumma (i) any earned and accrued but unpaid installment of base salary through the date of termination and all other unpaid and pro rata amounts to which he was entitled as of the date of termination under any compensation plan or program of our Company; (ii) liquidated damages in an amount equal to the greater of (A) \$1,000,000 or (B) one and one-half (1½) multiplied by the sum of Mr. Mumma's base salary in effect at the date of termination and the average annual cash incentive bonus earned by Mr. Mumma during the two most recently completed fiscal years prior to the year in which a Change in Control or termination event occurs; (iii) the payment of premiums for group health coverage for 18 months following the date of termination; and (iv) other benefits as provided for in the Employment Agreement.

Under the Employment Agreement, we will have Cause to terminate Mr. Mumma's employment upon a determination by at least a majority of the Board (excluding Mr. Mumma) that Mr. Mumma has:

committed fraud or misappropriated, stolen or embezzled funds or property from us or our affiliates, or secured or attempted to secure personally any profit in connection with any transaction entered into on our behalf or on behalf of our affiliates;

been convicted of, or entered a plea of guilty or "nolo contendere" to, a felony which in the reasonable opinion of the Board brings the executive into disrepute or is likely to cause material harm to our business, financial condition or prospects;

failed to perform his material duties under the Employment Agreement, which failure continues for a period of at least 30 days after written notice to Mr. Mumma;

violated or breached any material law or regulation to the material detriment of our Company or our affiliates; or

breached any of his duties or obligations under the Employment Agreement that causes or is reasonably likely to cause material harm to our Company.

Pursuant to the Employment Agreement, Good Reason means (i) a failure by us or our successors or assigns to comply with any material provision of the Employment Agreement which is not cured within 30 days after written notice of such non-compliance; (ii) the assignment to Mr. Mumma of any material duties inconsistent with his position with our Company or a substantial adverse alteration in the nature or status of his responsibilities without his consent, except that (A) a determination by our Nominating and Corporate Governance Committee not to nominate Mr. Mumma for re-election as a director of our Company or (B) a failure by our stockholders to elect Mr. Mumma as a director of our Company shall not be deemed to be Good Reason, (iii) without Mr. Mumma's consent, a material reduction in employee benefits other than a reduction generally applicable to our other similarly situated executives, (iv) without Mr. Mumma's consent, relocation of our principal place of business outside of the Borough of Manhattan in the City of New York, (v) any failure by us to pay Mr. Mumma's base salary or any cash incentive bonus to which he is entitled under a Bonus Plan, which failure has not been cured within ten (10) days after notice of such noncompliance, or any failure of the Compensation Committee to approve a Bonus Plan for any fiscal year commencing with the 2012 fiscal year, or (vi) delivery to Mr. Mumma from us of a notice of non-renewal in accordance with the notice requirement described above; provided, however, that Mr. Mumma shall only have the right to resign for Good Reason in the case of clause (vi) above if he provides us with notice of termination prior to the expiration date of the Employment Agreement.

The Employment Agreement also provides that if it is determined that any payment or distribution by us to or for the benefit of Mr. Mumma under the terms of the Employment Agreement or any other agreement or arrangement we have with Mr. Mumma (the "Payments") would be subject to the excise tax imposed by Section 4999 of the Internal Revenue Code (or any successor provision thereto) or to any similar tax imposed by state or local law, or any interest or penalties with respect to such excise tax (collectively, the "Excise Tax"), then Mr. Mumma will be entitled to receive an additional payment or payments (a "Gross-Up Payment") in an amount such that, after payment by Mr. Mumma of all taxes (including interest or penalties related to such taxes), including any Excise Tax, imposed upon the Gross-Up Payment, Mr. Mumma will retain an amount of the Gross-Up Payment equal to the Excise Tax imposed upon the Payments. In addition, the Employment Agreement also contains customary non-competition, confidentiality and non-solicitation covenants by Mr. Mumma.

As of the date of this proxy statement, Messrs. Reese and Starker were not party to an employment, severance or change in control agreement with us.

Potential Payments Upon Change in Control, Death or Disability, Termination Without Cause or Resignation for Good Reason

The following tables represent the payments due to (i) Mr. Mumma in the event of termination due to death or disability, his termination without Cause or resignation for Good Reason, or a change in control, assuming such event occurred on December 31, 2013, that would have been triggered under the 2010 Plan, the restricted stock award agreements for Mr. Mumma and Mr. Mumma's Employment Agreement and (ii) Mr. Reese in the event of termination due to death or disability or in connection with a change in control under the 2010 Plan and the restricted stock award agreements for Mr. Reese. Because Mr. Reese is not a party to an employment or severance agreement with us, Mr. Reese would not have been eligible to receive any payments upon the occurrence of a termination without Cause or for resignation for Good Reason and as such, we have not included him in such table below.

# Payments Due Upon Termination Without Cause or Resignation With Good Reason<sup>(1)</sup>

Name	Salary	Bonus	Stock Awards <sup>(2)</sup>	Option Awards	Non-Equity Incentive Plan Compensation	All Other Compensation <sup>(3)</sup>	Benefits <sup>(4)</sup>	Total
	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)
Steven R. Mumma	_	_	896,686	_	_	1,407,563	38,368	2,342,617

<sup>(1)</sup> See "—Other Compensation Arrangements—Employment Agreement" above for definitions of Cause and Good Reason.

Represents the value, based on the closing sale price of our common stock on December 31, 2013, of the sum of (i) 88,689 shares of unvested outstanding restricted stock held by Mr. Mumma that would have vested in full at December 31, 2013 pursuant to such event and (ii) 39,592 shares of restricted stock earned under the 2013 Incentive Plan but not yet issued as of December 31, 2013. The 39,592 shares is based on \$276,750 of aggregate value in stock payable under the 2013 Incentive Plan divided by the closing sale price of \$6.99 for our common stock on December 31, 2013. This amount does not include any compensation paid to Mr. Mumma under the 2013 Incentive Plan relating to the Compensation Committee's exercise of positive discretion, which occurred after December 31, 2013.

- Equals the product of (a) 1.5 and (b) the sum of Mr. Mumma's base salary and the average annual cash incentive bonus earned by Mr. Mumma during 2013 and 2012.
- (4) Represents the value of the health care benefits that are payable by the Company on Mr. Mumma's behalf.

#### **Payments Due Upon Termination Due to Disability**

Name	Salary <sup>(1)</sup>	Bonus	Stock Awards <sup>(2)</sup>	Option Awards	Non-Equity Incentive Plan Compensation	All Other Compensation	Benefits <sup>(3)</sup>	Total
	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)
Steven R. Mumma	425,000	_	896,686	_	_	_	38,368	1,360,054
Nathan R. Reese	_	_	82,672	_	_	_	_	82,672

Assumes that Mr. Mumma is paid his base salary then in effect. Pursuant to the Employment Agreement, the Company is obligated to maintain a long-term disability plan that provides for payment of not less than \$240,000. Represents the value, based on the closing sales price of our common stock on December 31, 2013, in the case of Mr. Mumma, of the sum of (i) 88,689 shares of unvested outstanding restricted stock that would have vested in full at December 31, 2013 pursuant to such event and (ii) 39,592 shares of restricted stock earned under the 2013 Incentive Plan but not yet issued as of December 31, 2013. The 39,592 shares is based on \$276,750 of aggregate value in stock payable under the 2013 Incentive Plan divided by the closing sale price of \$6.99 for our common stock on December 31, 2013. This amount does not include any compensation paid to Mr. Mumma under the 2013 Incentive Plan relating to the Compensation Committee's exercise of positive discretion, which occurred after December 31, 2013. In the case of Mr. Reese, the sum of (i) 6,184 shares of unvested outstanding restricted stock that would have vested in full at December 31, 2013 pursuant to such event and (ii) 5,643 shares of restricted stock earned under the 2013 Incentive Plan but not yet issued as of December 31, 2013. The 5,643 shares is based on \$39,446 of aggregate value in stock payable under the 2013 Incentive Plan divided by the closing sale price of

#### **Payments Due Upon Termination Due to Death**

\$6.99 for our common stock on December 31, 2013.

Name	Salary	Bonus	Stock Awards <sup>(1)</sup>	Option Awards	Non-Equity Incentive Plan Compensation	All Other Compensation	Benefits <sup>(2)</sup>	Total
	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)
Steven R. Mumma Nathan R. Reese	425,000	276,750	896,686	_	426,750	_	38,368	2,063,554
	_	_	82,672	_	_	_	_	82,672

<sup>(1)</sup> Represents the value, based on the closing sales price of our common stock on December 31, 2013, in the case of Mr. Mumma, of the sum of (i) 88,689 shares of unvested outstanding restricted stock that would have vested in full

<sup>(3)</sup> Represents the value of the health care benefits that are payable by the Company on Mr. Mumma's behalf.

at December 31, 2013 pursuant to such event and (ii) 39,592 shares of restricted stock earned under the 2013 Incentive Plan but not yet issued as of December 31, 2013. The 39,592 shares is based on \$276,750 of aggregate value in stock payable under the 2013 Incentive Plan divided by the closing sale price of \$6.99 for our common stock on December 31, 2013. This amount does not include any compensation paid to Mr. Mumma under the 2013 Incentive Plan relating to the Compensation Committee's exercise of positive discretion, which occurred after December 31, 2013. In the case of Mr. Reese, the sum of (i) 6,184 shares of unvested outstanding restricted stock that would have vested in full at December 31, 2013 pursuant to such event and (ii) 5,643 shares of restricted stock earned under the 2013 Incentive Plan but not yet issued as of December 31, 2013. The 5,643 shares is based on \$39,446 of aggregate value in stock payable under the 2013 Incentive Plan divided by the closing sale price of \$6.99 for our common stock on December 31, 2013.

(2) Represents the value of the health care benefits that are payable by the Company on Mr. Mumma's behalf.

# **Payments Due Upon Change In Control**

Name	Salary	Bonus	Stock Awards <sup>(1)</sup>	Option Awards	Non-Equity Incentive Plan Compensation	All Other Compensation	Benefits	Total
	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)	(\$)
Steven R. Mumma	_		896,686	_	_	_		896,686
Nathan R. Reese	_		82,672	_	_	_	_	82,672

Represents the value, based on the closing sales price of our common stock on December 31, 2013, in the case of Mr. Mumma, of the sum of (i) 88,689 shares of unvested outstanding restricted stock that would have vested in full at December 31, 2013 pursuant to such event and (ii) 39,592 shares of restricted stock earned under the 2013 Incentive Plan but not yet issued as of December 31, 2013. The 39,592 shares is based on \$276,750 of aggregate value in stock payable under the 2013 Incentive Plan divided by the closing sale price of \$6.99 for our common stock on December 31, 2013. This amount does not include any compensation paid to Mr. Mumma under the 2013 Incentive Plan relating to the Compensation Committee's exercise of positive discretion, which occurred after December 31, 2013. In the case of Mr. Reese, the sum of (i) 6,184 shares of unvested outstanding restricted stock that would have vested in full at December 31, 2013 pursuant to such event and (ii) 5,643 shares of restricted stock earned under the 2013 Incentive Plan but not yet issued as of December 31, 2013. The 5,643 shares is based on \$39,446 of aggregate value in stock payable under the 2013 Incentive Plan divided by the closing sale price of \$6.99 for our common stock on December 31, 2013.

# **Limitation on Liability and Indemnification**

Maryland law permits a corporation to include in its charter a provision limiting the liability of its directors and officers to the corporation and its stockholders for money damages, except for liability resulting from:

actual receipt of an improper benefit or profit in money, property or services; or

a final judgment based upon a finding of active and deliberate dishonesty by the director or officer that was material to the cause of action adjudicated.

Our charter contains such a provision which eliminates such liability to the maximum extent permitted by Maryland law.

Our charter authorizes us to obligate ourselves, and our bylaws obligate us, to the maximum extent permitted by Maryland law, to indemnify, and to pay or reimburse reasonable expenses in advance of final disposition of a final proceeding to, any of our present or former directors or officers or any individual who, while a director or officer and at our request, serves or has served another corporation, real estate investment trust, partnership, joint venture, trust, employee benefit plan or any other enterprise as a director, officer, partner or trustee. The indemnification covers any claim or liability arising from such status against the person.

Maryland law requires a corporation (unless its charter provides otherwise, which our charter does not) to indemnify a director or officer who has been successful in the defense of any proceeding to which he is made a party by reason of his service in that capacity.

Maryland law permits us to indemnify our present and former directors and officers against judgments, penalties, fines, settlements and reasonable expenses actually incurred by them in any proceeding to which they may be made a party by reason of their service in those or other capacities unless it is established that:

the act or omission of the director or officer was material to the matter giving rise to the proceeding and (i) was committed in bad faith or (ii) was the result of active and deliberate dishonesty;

the director or officer actually received an improper personal benefit of money, property or services; or

in the case of a criminal proceeding, the director or officer had reasonable cause to believe that the act or omission was unlawful.

However, Maryland law prohibits us from indemnifying our present and former directors and officers for an adverse judgment in a suit by or in the right of the corporation or for a judgment of liability on the basis that personal benefit was improperly received unless in either case a court orders indemnification and then only for expenses. Maryland law permits a corporation to advance reasonable expenses to a director or officer upon the corporation's receipt of:

a written affirmation by the director or officer of his or her good faith belief that he or she has met the standard of conduct necessary for indemnification; and

a written undertaking by him or her, or on his or her behalf, to repay the amount paid or reimbursed by us if it is ultimately determined that the standard of conduct is not met.

Our charter and bylaws also permit us to indemnify and advance expenses to any person who served a predecessor of ours in any capacity described above and to any of our or our predecessors' employees or agents.

In addition, indemnification could reduce the legal remedies available to us and our stockholders against our officers and directors. The SEC takes the position that indemnification against liabilities arising under the Securities Act of 1933 is against public policy and unenforceable. Indemnification of our directors and officers may not be allowed for liabilities arising from or out of a violation of state or federal securities laws, unless one or more of the following conditions are met:

there has been a adjudication on the merits in favor of the director or officer on each count involving alleged securities law violations;

all claims against the director or officer have been dismissed with prejudice on the merits by a court of competent jurisdiction; or

a court of competent jurisdiction approves a settlement of the claims against the director or officer and finds that indemnification with respect to the settlement and the related costs should be allowed after being advised of the position of the SEC and of the published position of any state securities regulatory authority in which the securities were offered as to indemnification for violations of securities laws.

#### COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

Each of Alan L. Hainey, Steven G. Norcutt and David R. Bock served as a member of the Compensation Committee during 2013. No member of the Compensation Committee was an employee of our Company during the 2013 fiscal year or an officer of our Company during any prior period. During 2013, no interlocking relationship existed between any member of our Board of Directors and any member of the compensation committee of any other company.

#### AUDIT COMMITTEE REPORT

The Audit Committee of the Board of Directors is composed of David R. Bock (Chairman), Alan L. Hainey and Steven G. Norcutt, and operates under a written charter.

The Audit Committee oversees New York Mortgage Trust, Inc.'s financial reporting process on behalf of the Board of Directors. Management has the primary responsibility for the financial statements and the reporting process including the systems of internal controls. In this context, the Audit Committee has reviewed and discussed with management the audited financial statements for the year ended December 31, 2013 included in our Annual Report on Form 10-K for the year ended December 31, 2013.

The Audit Committee has discussed with Grant Thornton LLP, the Company's independent registered public accounting firm, the matters required to be discussed by statement of Auditing Standards No. 61, as amended (AICPA Professional Standards, Vol. 1 AU Section 380), as adopted by the Public Company Accounting Oversight Board in Rule 3200T, including the overall scope and plan for their audit, the auditor's judgment as to the quality, not just the acceptability, of the accounting principles, the consistency of their application and the clarity and completeness of the audited financial statements.

The Audit Committee has received the written disclosures and the letter from the independent registered public accounting firm required by applicable requirements of the Public Company Accounting Oversight Board regarding the independent registered public accounting firm's communications with the audit committee concerning independence and has discussed with the independent registered public accounting firm its independence from the Company.

Based on the reviews and discussions referred to above, the Audit Committee recommended to the Board of Directors (and the Board of Directors agreed) that the audited financial statements be included in the Company's Annual Report on Form 10-K for the year ended December 31, 2013 for filing with the SEC. The Audit Committee also recommended that Grant Thornton LLP be retained as the Company's independent registered public accounting firm for the 2014 fiscal year.

#### **Audit Committee**

David R. Bock (Chairman)

Alan L. Hainey

Steven G. Norcutt

March 28, 2014

The foregoing report shall not be deemed incorporated by reference by any general statement incorporating by reference this proxy statement into any filing under the Securities Act of 1933 or under the Securities Exchange Act of 1934, except to the extent we specifically incorporate this information by reference, and shall not otherwise be deemed filed under such acts.

## RELATIONSHIP WITH INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

## **Principal Accountant Fees and Services**

Aggregate fees for professional services rendered for our Company for the years ended December 31, 2013 and December 31, 2012 by Grant Thornton LLP were as follows:

2013	2012
\$1,030,010	\$853,745
130,752	109,562
-	-
\$1.160.762	\$963.307
	\$1,030,010

Audit Fees represent the aggregate fees billed for professional services rendered to us and our subsidiaries with respect to the audit of our consolidated financial statements included in our annual reports and the reviews of the financial statements included in our quarterly reports. Additionally, Audit Fees also represent the aggregate fees billed for professional services for the issuance of comfort letters, consents and related services in connection with public offerings of common stock and registration statements filed on Form S-3 and on Form S-8 under the Securities Act of 1933.

Tax Fees represent the aggregate fees billed for professional services rendered in the preparation of our tax returns and consulting services related to income and sales tax audit.

#### **Policies and Procedures**

The Audit Committee has adopted procedures for pre-approving audit and non-audit services provided by the independent auditor. These procedures include reviewing a budget for audit and permitted non-audit services. The budget includes a description of, and a budgeted amount for, particular categories of non-audit services that are recurring in nature and therefore anticipated at the time the budget is submitted. Audit Committee approval is required to exceed the budget amount for a particular category of non-audit services and to engage the independent registered public accounting firm for any non-audit services not included in the budget. For both types of pre-approval, the Audit Committee considers whether such services are consistent with the SEC's rules on auditor independence. The Audit Committee also considers whether the independent registered public accounting firm is best positioned to provide the most effective and efficient service, for reasons such as its familiarity with our business, employees, culture, accounting systems, risk profile, and whether the services enhance our ability to manage or control risks and improve audit quality. The Audit Committee may delegate pre-approval authority to one or more members of the Audit

Committee. The Audit Committee periodically monitors the services rendered and actual fees paid to the independent registered public accounting firm to ensure that such services are within the parameters approved by the Audit Committee.

The Audit Committee has determined that the provision of non-audit services performed by Grant Thornton LLP during 2013 is compatible with maintaining its independence from the Company as an independent registered public accounting firm. For the year ended December 31, 2013, the Audit Committee pre-approved all services rendered by Grant Thornton LLP.

## **OTHER MATTERS**

As of the date of this proxy statement, the Board of Directors does not know of any matters to be presented at the Annual Meeting other than those specifically set forth in the Notice of Annual Meeting of Stockholders. If other proper matters, however, should come before the Annual Meeting or any adjournment thereof, the persons named in the proxy being made available to stockholders intend to vote the shares represented by them in accordance with their best judgment in respect to any such matters.

#### ANNUAL REPORT

A copy of our 2013 Annual Report, including the financial statements and financial statement schedules, is being furnished to stockholders along with this proxy statement. These materials are available at <a href="http://www.proxyvote.com">http://www.proxyvote.com</a>. Paper copies may be requested in accordance with the instructions included in the Notice that was sent to stockholders of record beginning on or about April 1, 2014. A copy of the 2013 Annual Report is also available online at <a href="http://www.nymtrust.com">http://www.nymtrust.com</a>.

#### "HOUSEHOLDING" OF PROXY STATEMENT AND ANNUAL REPORTS

The SEC rules allow for the delivery of a single copy of the Notice or set of proxy materials to any household at which two or more stockholders reside, if it is believed the stockholders are members of the same family. This delivery method, known as "householding," will save us printing and mailing costs. Duplicate account mailings will be eliminated by allowing stockholders to consent to such elimination, or through implied consent, if a stockholder does not request continuation of duplicate mailings. Brokers, dealers, banks or other nominees or fiduciaries that hold shares of our common stock in "street" name for beneficial owners of our common stock and that distribute proxy materials and the Notice they receive to beneficial owners may be householding. Depending upon the practices of your broker, bank or other nominee or fiduciary, you may need to contact them directly to discontinue duplicate mailings to your household. If you wish to revoke your consent to householding, you must contact your broker, bank or other nominee or fiduciary.

If you hold shares of our common stock in your own name as a holder of record, householding will not apply to your shares. Also, if you own shares of our common stock in more than one account, such as individually and also jointly with your spouse, you may receive more than one set of our proxy statements and annual reports to stockholders. To assist us in saving money and to provide you with better stockholder services, we encourage registered holders of our stock to have all of your accounts registered in the same name and address. You may do this by contacting the Company's transfer agent, American Stock Transfer & Trust Company, LLC, by telephone at (800) 937-5449 or in writing at American Stock Transfer & Trust Company, LLC, 6201 15th Avenue, Brooklyn, New York 11219.

If you wish to request extra copies free of charge of any annual report to stockholders or proxy statement, please send your request to New York Mortgage Trust, Inc., 275 Madison Avenue, New York, New York, 10016, Attention: Investor Relations, or contact our Investor Relations via telephone at (646) 216-2363. You can also refer to our website at www.nymtrust.com. Information at, or connected to, our website is not and should not be considered part of this proxy statement.

By order of the Board of Directors,

Nathan R. Reese Secretary April 1, 2014

New York, New York

PROXY
NEW YORK MORTGAGE TRUST, INC.
Annual Meeting of Stockholders
May 14, 2014 9:00 AM, Local Time
This proxy is solicited by the Board of Directors
The stockholder(s) hereby appoint Steven R. Mumma, Fredric S. Starker and Nathan R. Reese and each of them, as proxies, each with the power to appoint his substitute, and hereby authorizes them to represent and to vote, as designated on the reverse side of this ballot, all of the shares of common stock of NEW YORK MORTGAGE TRUST, INC. that the stockholder(s) is/are entitled to vote at the 2014 Annual Meeting of Stockholders to be held at 9:00 AM, local time, on May 14, 2014 at the offices of Hunton & Williams LLP, 200 Park Avenue, 52 <sup>nd</sup> Floor, NY 10166, and any adjournment or postponement thereof.
THE SHARES REPRESENTED BY THIS PROXY WILL BE VOTED AS DIRECTED BY THE UNDERSIGNED. IF NO DIRECTION IS GIVEN WITH RESPECT TO A NOMINEE OR PROPOSAL, THE PROXIES WILL VOTE (AND ANY VOTING INSTRUCTIONS TO RECORD HOLDERS WILL BE GIVEN) "FOR" ALL NOMINEES IN PROPOSAL NO. 1, "FOR" PROPOSAL NO. 2, AND "FOR" PROPOSAL NO. 3 AND, IN THEIR DISCRETION, UPON SUCH OTHER BUSINESS AS PROPERLY COMES BEFORE THE MEETING.
(Continued and to be signed on the reverse side.)

A Please mark your

votes as in this

example

The Board of Directors recommends you vote "FOR" each of the nominees named below in Proposal No. 1, "FOR" Proposal No. 2, and "FOR" Proposal No. 3 below.

FOR ALL	WITHHOLD	FOR ALL
<b>NOMINEES</b>	<b>AUTHORITY</b>	<b>EXCEPT</b>
		(See
	to vote for all nominees	instructions
		below)
	listed below.	

1. Proposal to elect five directors for a term of one year each ("Proposal No. 1").

INSTRUCTION: To withhold authority to vote for any individual nominee(s), mark "FOR ALL EXCEPT" and fill in the circle next to each nominee you wish to withhold authority to vote for, as shown here:

Nominees: David R. Bock

Alan L. Hainey Steven R. Mumma Douglas E. Neal Steven G. Norcutt

FOR AGAINSTABSTAIN

2. Advisory vote to approve named executive officer compensation ("Proposal No. 2").

#### FOR AGAINSTABSTAIN

To consider and act upon a proposal to ratify, confirm and approve the selection of

3. Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2014 ("Proposal No. 3").

Note: Such other business as may properly come before the meeting or any adjournment thereof.

THE SHARES REPRESENTED BY THIS PROXY WILL BE VOTED AS DIRECTED BY THE UNDERSIGNED. IF NO DIRECTION IS GIVEN WITH RESPECT TO A NOMINEE OR PROPOSAL, THE PROXIES WILL VOTE (AND ANY VOTING INSTRUCTIONS TO RECORD HOLDERS WILL BE GIVEN) "FOR" ALL NOMINEES IN PROPOSAL NO. 1, "FOR" PROPOSAL NO. 2, AND "FOR" PROPOSAL NO. 3 AND, IN THEIR DISCRETION, UPON SUCH OTHER BUSINESS AS PROPERLY COMES BEFORE THE MEETING.

PLEASE MARK, SIGN, DATE AND RETURN THIS PROXY CARD PROMPTLY USING THE ENCLOSED ENVELOPE.

Dated , 2014 (Be sure to date Proxy)

Signature and Title, if applicable

Signature if held jointly

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name, by authorized officer.