

Dermetzis Petros  
Form 4  
September 19, 2018

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Dermetzis Petros

(Last) (First) (Middle)

C/O WORKDAY, INC., 6110  
STONERIDGE MALL ROAD

(Street)

PLEASANTON, CA 94588

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol  
Workday, Inc. [WDAY]

3. Date of Earliest Transaction  
(Month/Day/Year)  
09/17/2018

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_\_\_X\_\_\_\_ Officer (give title below) \_\_\_\_ Other (specify below)

Chief Products Officer

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_\_\_\_X\_\_\_\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3. Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired (A)<br>or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|--------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------|
|                                       |                                         |                                                             | Code                                 | V                                                                       | Amount                                                                                                             | (A)<br>or<br>(D)                                                        | Price                                                             |
| Class A<br>Common<br>Stock            | 09/17/2018                              |                                                             | S <sup>(1)</sup>                     |                                                                         | 1,756                                                                                                              | D                                                                       | \$<br>146.8953<br><sup>(2)</sup>                                  |
| Class A<br>Common<br>Stock            | 09/17/2018                              |                                                             | S <sup>(1)</sup>                     |                                                                         | 1,200                                                                                                              | D                                                                       | \$<br>147.9467<br><sup>(4)</sup>                                  |
| Class A<br>Common<br>Stock            | 09/17/2018                              |                                                             | S <sup>(5)</sup>                     |                                                                         | 790                                                                                                                | D                                                                       | \$<br>145.0697<br><sup>(6)</sup>                                  |
| Class A<br>Common                     | 09/17/2018                              |                                                             | S <sup>(5)</sup>                     |                                                                         | 801                                                                                                                | D                                                                       | \$ 146.222<br><sup>(7)</sup>                                      |
|                                       |                                         |                                                             |                                      |                                                                         |                                                                                                                    |                                                                         | 189,465 <sup>(3)</sup>                                            |

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Stock

|         |            |                  |       |   |                |                        |   |
|---------|------------|------------------|-------|---|----------------|------------------------|---|
| Class A |            |                  |       |   | \$             |                        |   |
| Common  | 09/17/2018 | S <sup>(5)</sup> | 1,352 | D | 147.2419       | 188,113 <sup>(3)</sup> | D |
| Stock   |            |                  |       |   | <sup>(8)</sup> |                        |   |

|         |            |                  |     |   |                |                        |   |
|---------|------------|------------------|-----|---|----------------|------------------------|---|
| Class A |            |                  |     |   | \$             |                        |   |
| Common  | 09/17/2018 | S <sup>(5)</sup> | 700 | D | 148.3931       | 187,413 <sup>(3)</sup> | D |
| Stock   |            |                  |     |   | <sup>(9)</sup> |                        |   |

|         |            |                  |     |   |                 |                        |   |
|---------|------------|------------------|-----|---|-----------------|------------------------|---|
| Class A |            |                  |     |   | \$ 150.48       |                        |   |
| Common  | 09/17/2018 | S <sup>(5)</sup> | 100 | D | <sup>(10)</sup> | 187,313 <sup>(3)</sup> | D |
| Stock   |            |                  |     |   |                 |                        |   |

|         |  |  |  |  |  |        |   |                       |
|---------|--|--|--|--|--|--------|---|-----------------------|
| Class A |  |  |  |  |  | 43,896 | I | Revocable             |
| Common  |  |  |  |  |  |        |   | Trust <sup>(11)</sup> |
| Stock   |  |  |  |  |  |        |   |                       |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4. Transaction<br>Code<br>(Instr. 8) | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) | 8. Price<br>of<br>Derivative<br>Security<br>(Instr. 3) |
|-----------------------------------------------------|--------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|--------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|--------------------|---------------------------------------------------------------------|--------------------------------------------------------|
|                                                     |                                                                    |                                         |                                                             | Code                                 | V (A) (D)                                                                                                          | Date<br>Exercisable                                            | Expiration<br>Date | Title                                                               | Amount<br>or<br>Number<br>of Shares                    |
| Stock<br>Option<br>(right to<br>buy)                | <u>(12)</u> <u>(13)</u>                                            |                                         |                                                             |                                      |                                                                                                                    | <u>(12)</u> <u>(13)</u>                                        | 02/18/2021         | Class A<br>Common<br>Stock                                          | 25,000                                                 |
| Stock<br>Option<br>(right to<br>buy)                | <u>(12)</u> <u>(14)</u>                                            |                                         |                                                             |                                      |                                                                                                                    | <u>(12)</u> <u>(14)</u>                                        | 05/04/2022         | Class A<br>Common<br>Stock                                          | 40,000<br><u>(15)</u>                                  |

## Reporting Owners

| Reporting Owner Name / Address                                                             | Relationships |           |                              |       |
|--------------------------------------------------------------------------------------------|---------------|-----------|------------------------------|-------|
|                                                                                            | Director      | 10% Owner | Officer                      | Other |
| Dermetzis Petros<br>C/O WORKDAY, INC.<br>6110 STONERIDGE MALL ROAD<br>PLEASANTON, CA 94588 |               |           | Chief<br>Products<br>Officer |       |

## Signatures

/s/ Juliana Capata,  
attorney-in-fact

09/19/2018

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The sales reported on this Form 4 were effected pursuant to a Rule 10b5-1 trading plan previously adopted by the Reporting Person and represent shares required to be sold by the Reporting Person to cover tax withholding obligations in connection with the vesting of

- (1) Restricted Stock Units (RSUs). These sales are mandated by the Issuer's election under its equity incentive plans to require the satisfaction of tax withholding obligations to be funded by a "sell to cover" transaction and do not represent discretionary trades by the Reporting Person.

The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$146.5531 to \$147.5530, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.

- (2) Includes 132,875 Restricted Stock Units (RSUs) that entitle the Reporting Person to receive one share of Class A Common Stock upon settlement, from original grants consisting of i) 46,492 RSUs with a grant date of 04/15/2014 with remaining vesting dates of 04/15/2018 and 6/15/2018; ii) 46,492 RSUs with a grant date of 04/15/2015, 46,492 RSUs with a grant date of 04/15/2016, 54,247 with a grant date of 04/15/2017, and 66,521 RSUs with a grant date of 4/15/2018, each of which vested or will vest as to 25% of the underlying shares on the one-year anniversary of grant then quarterly thereafter. All grants are subject to the Reporting Person's continued service with the Issuer on the applicable vesting dates.

The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$147.6800 to \$148.6799, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.

- (5) This sale was effected pursuant to a Rule 10b5-1 trading plan previously adopted by the Reporting Person.

The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$144.5600 to \$145.5599, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.

- (7) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$145.7800 to \$146.7799, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.

- (8) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$146.8300 to \$147.8299, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.

- (9) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$148.2300 to \$149.2299, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc.,

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or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.

(10) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices within the range of \$150.4800 to \$151.4799, inclusive. The Reporting Person undertakes to provide to Workday, Inc., any security holder of Workday, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range(s) set forth in this footnote of this Form 4.

(11) The shares are held in a joint revocable trust dated October 15, 1999. The trust is in the name of the reporting person and his spouse, who are both sole trustees and beneficiaries of the trust.

All shares of Class A and Class B Common Stock will convert automatically into shares of a single class of Common Stock upon the earliest to occur of the following: (a) upon the election by the holders of a majority of the then outstanding shares of Class B Common Stock, (b) the date when the number of outstanding shares of Class B Common Stock represents less than 9% of all outstanding shares of Class A and Class B Common Stock, (c) October 11, 2032 or (d) nine (9) months after the death of the later to die of David A. Duffield and Aneel Bhusri. The shares of Class A and Class B Common Stock have no expiration date.

(13) This stock option grant became fully vested on July 1, 2016.

(14) This stock option grant became fully vested on March 3, 2018.

The total includes 5,000 shares underlying stock options that were inadvertently omitted from the Reporting Person's original Form 3 and subsequent Forms 4 filed by the Reporting Person after his original Form 3 was filed, as reported in the Form 3/A filed on September 19, 2018.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.