Edgar Filing: BUSK DOUGLAS W - Form 4

BUSK DOUC	GLAS W									
Form 4 March 22, 20	06									
FORM	Л	ot a teo	SECU	DITIES			COMMERIO	ΛT	PPROVAL	
Washington, D.C. 20549								Number:	3235-0287	
Check this box if no longer subject toSTATEMENT OF CHANGES IN BENEFICIAL SECURITIESSection 16. 								Expires: Estimated burden hou response	ours per	
obligation may contin <i>See</i> Instruct 1(b).	nue. Section 17(•	•	npany Act ny Act of 1	of 1935 or Section 940	on		
(Print or Type R	esponses)									
1. Name and Address of Reporting Person <u>*</u> BUSK DOUGLAS W			2. Issuer Name and Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer			
				IT ACCE			(Check all applicable)			
(Last)	(First) (l	Middle)	3. Date of Earliest Transaction (Month/Day/Year)				Director 10% Owner X Officer (give title Other (specify below) below)			
				02/27/2006			Treasurer			
				If Amendment, Date Original led(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person			
SOUTHFIEI	LD, MI 48034						Form filed by Person	More than One R	eporting	
(City)	(State)	(Zip)	Tab	ole I - Non-I	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
	2. Transaction Date Month/Day/Year)		Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Repo	ort on a separate line	e for each cl	ass of sec	urities benet	ficially own	ned directly of	or indirectly.			
					inforn requir	nation cont red to respo lys a currer	pond to the colle ained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	
	Tab					posed of, or convertible s	Beneficially Owner securities)	1		

1. Title of	2.	3. Transaction Date	3A. Deemed	4. 5. Ni	umber	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction D	erivative	Expiration Date	Underlying Securities

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	(Instr. 8)		Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		(Month/Day/Year)		(Instr. 3 and 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Options (right to buy)	\$ 3.625	02/27/2006		А		5,000 (1)		02/27/2006	12/31/2009	Common Stock	5,000

Reporting Owners

Reporting Owner Name / Address	Relationships						
Terformig o mer runne i runnossi	Director	10% Owner	Officer	Other			
BUSK DOUGLAS W 25505 WEST TWELVE MILE ROAD SOUTHFIELD, MI 48034			Treasurer				
Signatures							
/a/ Dauglas W							

/s/ Douglas W. Busk 03/22/2006 <u>**</u>Signature of Date Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) On December 31, 1999, the reporting person was granted 10,000 employee stock options, which vest in installments based on the Company's satisfaction of certain performance-related criteria. On February 27, 2006, the Company's compensation committee approved the Company's satisfaction of performance-related criteria for the year ended December 31, 2005, which resulted in the vesting of 5,000 employee stock options.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.