SP Bancorp, Inc.
Form 10-Q
May 14, 2012
**Table of Contents**

# UNITED STATES

# SECURITIES AND EXCHANGE COMMISSION

**Washington, D.C. 20549**

# FORM 10-Q

x **Quarterly Report Pursuant To Section 13 or 15(d) of the Securities Exchange Act of 1934**
**For the quarterly period ended March 31, 2012**

**OR**

¨ **Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**
**For the transition period from ______ to ______**

**Commission File No. 001-34933**

# SP Bancorp, Inc.

**(Exact name of registrant as specified in its charter)**

| **Maryland** | | **27-3347359** |
|---|---|---|
| **(State or other jurisdiction of incorporation or organization)** | | **(I.R.S. Employer Identification Number)** |
| **5224 W. Plano Parkway, Plano, Texas** | | **75093** |
| **(Address of Principal Executive Offices)** | | **Zip Code** |

**(972) 931-5311**

**(Registrant s telephone number)**

**N/A**

**(Former name or former address, if changed since last report)**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such requirements for the past 90 days. YES x NO ¨.

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). YES x NO ¨.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one)

| | | | |
|---|---|---|---|
| Large accelerated filer | ¨ | Accelerated filer | ¨ |
| Non-accelerated filer | ¨ | Smaller reporting company | x |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES ¨ NO x

Shares of the Registrant s common stock, par value $0.01 per share, outstanding as of May 6, 2012 were 1,716,600.

**Table of Contents**

**SP Bancorp, Inc.**

**FORM 10-Q**

Index


| | Page |
|---|---|
| **Part I. Financial Information** | |
| Item 1. Financial Statements | |
| Consolidated Balance Sheets as of March 31, 2012 and December 31, 2011 (Unaudited) | 2 |
| Consolidated Statements of Income for the Three Months Ended March 31, 2012 and 2011 (Unaudited) | 3 |
| Consolidated Statements of Comprehensive Income for the Three Months Ended March 31, 2012 and 2011 (Unaudited) | 4 |
| Consolidated Statements of Stockholders Equity for the Three Months Ended March 31, 2012 and 2011 (Unaudited) | 5 |
| Consolidated Statements of Cash Flows for the Three Months Ended March 31, 2012 and 2011 (Unaudited) | 6 |
| Notes to Consolidated Financial Statements (Unaudited) | 7 |
| Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations | 28 |
| Item 3. Quantitative and Qualitative Disclosures about Market Risk | 40 |
| Item 4. Controls and Procedures | 40 |
| **Part II. Other Information** | |
| Item 1. Legal Proceedings | 40 |
| Item 1A. Risk Factors | 40 |
| Item 2. Unregistered Sales of Equity Securities and Use of Proceeds | 41 |
| Item 3. Defaults upon Senior Securities | 41 |
| Item 4. Mine Safety Disclosures | 41 |
| Item 5. Other Information | 41 |
| Item 6. Exhibits | 41 |
| Signatures | 42 |

**Table of Contents**

**SP Bancorp, Inc.**

**Consolidated Balance Sheets (Unaudited)**

**(In thousands)**

| | March 31, 2012 | December 31, 2011 |
|---|---|---|
| **ASSETS** | | |
| Cash and due from banks | $ 2,429 | $ 2,978 |
| Federal funds sold | 17,205 | 6,950 |
| **Total cash and cash equivalents** | 19,634 | 9,928 |
| Securities available for sale (amortized cost of $17,094 at March 31, 2012 and $24,774 at December 31, 2011) | 17,326 | 25,097 |
| Fixed annuity investment | 1,188 | 1,176 |
| Loans held for sale | 4,199 | 4,884 |
| Loans, net of allowance for losses of $2,037 at March 31, 2012 and $1,754 at December 31, 2011 | 213,125 | 212,688 |
| Accrued interest receivable | 790 | 961 |
| Other real estate owned ( OREO ) | 2,024 | 1,824 |
| Premises and equipment, net | 4,275 | 4,346 |
| Federal Home Loan Bank ( FHLB ) stock and other restricted stock, at cost | 1,662 | 2,020 |
| Bank-owned life insurance ( BOLI ) | 6,249 | 6,193 |
| Deferred tax assets | 541 | 509 |
| Other assets | 2,156 | 3,333 |
| **Total assets** | $ 273,169 | $ 272,959 |
| **LIABILITIES AND STOCKHOLDERS EQUITY** | | |
| Deposits: | | |
| Noninterest-bearing | $ 21,566 | $ 8,898 |
| Interest-bearing | 207,452 | 203,036 |
| **Total deposits** | 229,018 | 211,934 |
| Borrowings | 9,043 | 25,978 |
| Accrued interest payable | 27 | 29 |
| Other liabilities | 2,134 | 1,891 |
| **Total liabilities** | 240,222 | 239,832 |
| Commitments and contingencies | | |
| Stockholders equity: | | |
| Preferred stock, $0.01 par value, 50,000,000 shares authorized; none issued or outstanding | | |
| Common stock, $0.01 par value; 100,000,000 shares authorized; 1,725,000 shares issued; 1,716,800 and 1,725,000 shares outstanding, respectively | 17 | 17 |
| Treasury stock, 8,200 shares at cost | (98) | |
| Additional paid-in capital | 15,280 | 15,278 |
| Unallocated Employee Stock Ownership Plan ( ESOP ) shares | (1,320) | (1,018) |
| Retained earnings substantially restricted | 18,915 | 18,636 |
| Accumulated other comprehensive income | 153 | 214 |
| **Total stockholders equity** | 32,947 | 33,127 |

| | | |
|---|---|---|
| **Total liabilities and stockholders equity** | $ 273,169 | $ 272,959 |

See Notes to Consolidated Financial Statements.

Table of Contents

**SP Bancorp, Inc.**

**Consolidated Statements of Income (Unaudited)**

**(In thousands)**

| | Three Months Ended March 31, | |
|---|---|---|
| | 2012 | 2011 |
| Interest income: | | |
| Interest and fees on loans | $ 2,772 | $ 2,618 |
| Securities taxable | 38 | 80 |
| Securities nontaxable | 50 | 34 |
| Other interest earning assets | 32 | 22 |
| Total interest income | 2,892 | 2,754 |
| Interest expense: | | |
| Deposit accounts | 285 | 339 |
| Borrowings | 87 | 112 |
| Total interest expense | 372 | 451 |
| **Net interest income** | 2,520 | 2,303 |
| Provision for loan losses | 487 | 120 |
| **Net interest income after provision for loan losses** | 2,033 | 2,183 |
| Noninterest income: | | |
| Service charges | 294 | 320 |
| Gain on sale of securities available for sale | 320 | 28 |
| Gain on sale of mortgage loans | 367 | 223 |
| Increase in cash surrender value of BOLI | 56 | 17 |
| Other | 65 | 105 |
| Total noninterest income | 1,102 | 693 |
| Noninterest expense: | | |
| Compensation and benefits | 1,448 | 1,286 |
| Occupancy costs | 255 | 269 |
| Equipment expense | 65 | 69 |
| Data processing expense | 134 | 115 |
| ATM expense | 96 | 91 |
| Professional and outside services | 337 | 232 |
| Stationery and supplies | 30 | 38 |
| Marketing | 54 | 44 |
| FDIC insurance assessments | 46 | 92 |
| Operations from OREO | 31 | 102 |
| Other | 277 | 237 |
| Total noninterest expense | 2,773 | 2,575 |

| | | | | |
|---|---|---|---|---|
| **Income before income tax expense** | | 362 | | 301 |
| Income tax expense | | 83 | | 84 |
| **Net income** | $ | 279 | $ | 217 |
| **Basic and diluted earnings per share** | $ | 0.17 | $ | 0.13 |

See Notes to Consolidated Financial Statements.

**Table of Contents**

**SP Bancorp, Inc.**

**Consolidated Statements of Comprehensive Income (Unaudited)**

**(In thousands)**

| | Three Months Ended March 31, | |
|---|---|---|
| | **2012** | **2011** |
| | *(Unaudited)* | |
| Other comprehensive (loss) income, before tax: | | |
| Net change in unrealized gains on available for sale securities | $ 229 | $ 173 |
| Reclassification adjustment for gain on sale of securities available for sale | (320) | (28) |
| Other comprehensive (loss) income before tax | (91) | 145 |
| Income tax benefit (expense) | 30 | (54) |
| Other comprehensive (loss) income, net of tax | (61) | 91 |
| Net income | 279 | 217 |
| Comprehensive income | $ 218 | $ 308 |

See Notes to Consolidated Financial Statements.

Table of Contents

**SP Bancorp, Inc.**

**Consolidated Statements of Stockholders Equity (Unaudited)**

**(In thousands)**

| | Common Stock | Treasury Stock | Additional Paid-In Capital | Unallocated ESOP Shares | Retained Earnings | Accumulated Other Comprehensive Income | Total |
|---|---|---|---|---|---|---|---|
| Balance, December 31, 2010 | $ 17 | | $ 15,290 | $ (817) | $ 17,701 | $ (87) | $ 32,104 |
| Additional stock issuance costs | | | (15) | | | | (15) |
| ESOP shares purchased in open market | | | | (18) | | | (18) |
| ESOP shares allocated | | | 1 | 10 | | | 11 |
| Net income | | | | | 217 | | 217 |
| Unrealized gain on securities available for sale, net of tax of $ 64 | | | | | | 109 | 109 |
| Reclassification adjustment for gain on securities available for sale included in net income, net of tax of ($ 10) | | | | | | (18) | (18) |
| **Balance, March 31, 2011** | $ 17 | $ | $ 15,276 | $ (825) | $ 17,918 | $ 4 | $ 32,390 |
| Balance, December 31, 2011 | $ 17 | $ | $ 15,278 | $ (1,018) | $ 18,636 | $ 214 | $ 33,127 |
| ESOP shares purchased in the open market | | | | (320) | | | (320) |
| ESOP shares allocated | | | 2 | 18 | | | 20 |
| Net income | | | | | 279 | | 279 |
| Unrealized gain on securities available for sale, net of tax of $ 88 | | | | | | 141 | 141 |
| Reclassification adjustment for gain on securities available for sale included in net income, net of tax of ($ 118) | | | | | | (202) | (202) |
| Repurchase of common stock | | (98) | | | | | (98) |
| **Balance, March 31, 2012** | $ 17 | $ (98) | $ 15,280 | $ (1,320) | $ 18,915 | $ 153 | $ 32,947 |

See Notes to Consolidated Financial Statements.

Table of Contents

**SP Bancorp, Inc.**

**Consolidated Statements of Cash Flows (Unaudited)**

**(In thousands)**

| | Three Months Ended March 31, 2012 | Three Months Ended March 31, 2011 |
|---|---|---|
| Cash flows from operating activities: | | |
| Net income | $ 279 | $ 217 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation and amortization | 71 | 93 |
| Amortization of premiums on securities | 133 | 145 |
| ESOP expense | 20 | 11 |
| Provision for loan losses | 487 | 120 |
| Gain on sale of securities available for sale | (320) | (28) |
| Gain on sale of mortgage loans | (367) | (223) |
| Proceeds from sale of mortgage loans | 15,988 | 12,720 |
| Loans originated for sale | (14,936) | (10,248) |
| Increase in cash surrender value of BOLI | (56) | (17) |
| Decrease (increase) in accrued interest receivable | 171 | (5) |
| Decrease in other assets and deferred tax assets | 1,175 | 15 |
| (Increase) in fixed annuity investment | (12) | (11) |
| Increase (decrease) in accrued interest payable and other liabilities | 241 | (321) |
| **Net cash provided by operating activities** | 2,874 | 2,468 |
| Cash flows from investing activities: | | |
| Purchase of securities available for sale | (5,614) | (5,753) |
| Maturities, calls and principal paydowns on securities available for sale | 502 | 1,164 |
| Proceeds from sale of securities available for sale | 12,979 | 1,880 |
| Redemptions (purchases) of FHLB stock | 358 | (1) |
| Originations, net of loan repayments | (924) | (4,560) |
| Additions to other real estate owned | (200) | |
| Purchases of premises and equipment | | (48) |
| Purchase of BOLI | | (6,000) |
| **Net cash provided by (used in) investing activities** | 7,101 | (13,318) |
| Cash flows from financing activities: | | |
| Net increase in deposit accounts | 17,084 | 20,551 |
| Repayment of FHLB advances, net | (16,935) | (3) |
| ESOP shares purchased | (320) | (18) |
| Conversion costs | | (15) |
| Repurchase of common stock | (98) | |
| **Net cash (used in) provided by financing activities** | (269) | 20,515 |
| Net increase in cash and cash equivalents | 9,706 | 9,665 |
| Cash and cash equivalents at beginning of period | 9,928 | 11,814 |
| Cash and cash equivalents at end of period | $ 19,634 | $ 21,479 |

| | | |
|---|---|---|
| Supplemental cash flow information: | | |
| Cash transactions: | | |
| Income taxes paid | $ | $ 90 |
| Interest expense paid | $ 374 | $ 446 |
| Noncash transactions: | | |
| Transfers of loans to other real estate owned | $ | $ 1,843 |

See Notes to Consolidated Financial Statements.

**Table of Contents**

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

**Note 1. Summary of Significant Accounting Policies**

General

SharePlus Federal Bank (the Bank ), is a federal stock savings bank located in Plano, Texas. On October 29, 2010, the Bank completed its conversion from a federal mutual savings bank to a federal capital stock savings bank. A new holding company, SP Bancorp, Inc (the Company ), was established as part of the conversion. The public offering was consummated through the sale and issuance by SP Bancorp, Inc. of 1,725,000 shares of common stock at $10 per share. Net proceeds of $14.5 million were raised in the stock offering, after deduction of conversion costs of $2.0 million and excluding $0.8 million which was loaned by the Company to a trust for the Employee Stock Ownership Plan (the ESOP ).

The Bank operates as a full-service bank, including the acceptance of checking and savings deposits, and the origination of single-family mortgage and home equity loans, commercial real estate and business loans, automobile loans, and other personal loans. In addition to the Bank s home office, the Bank has five branches, one of which is located near downtown Dallas, Texas; one is located near the Bank s headquarters in Plano, Texas; two branches are located in Louisville, Kentucky; and the other branch is located in Irvine, California. The Bank is regulated by the Office of the Comptroller of the Currency ( OCC ) and the Federal Deposit Insurance Corporation ( FDIC ).

Consolidation

The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiary, SharePlus Federal Bank. The Company s principal business is the ownership of the Bank. All significant intercompany accounts and transactions have been eliminated.

Interim Financial Statements

The financial statements of the Company at March 31, 2012 and for the three months ended March 31, 2012 and 2011 have been prepared in conformity with U.S. generally accepted accounting principles for interim financial information and predominant practices followed by the financial services industry; and are unaudited. However, in management s opinion, the interim data at March 31, 2012 and for the three months ended March 31, 2012 and 2011 include all adjustments, consisting of only normal recurring adjustments, necessary for a fair statement of the results of the interim periods. The results of operations for the interim periods are not necessarily indicative of the results of operations to be expected for the full year.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant changes in the near term include the determination of the allowance for loan losses and valuations pertaining to OREO.

Table of Contents

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

Subsequent Events

Companies are required to evaluate events and transactions that occur after the balance sheet date but before the date the financial statements are issued. They must recognize in the financial statements the effect of all events or transactions that provide additional evidence of conditions that existed at the balance sheet date, including the estimates inherent in the financial preparation process. Entities shall not recognize the impact of events or transactions that provide evidence about conditions that did not exist at the balance sheet date but arose after that date. The Company has evaluated subsequent events through the time of filing these financial statements with the SEC and noted no subsequent events requiring financial statement recognition or disclosure.

Basic and Diluted Earnings Per Share

Earnings per share are based upon the weighted-average shares outstanding. ESOP shares, which have been committed to be released, are considered outstanding.

| | Three Months Ended March 31, | |
|---|---|---|
| | 2012 | 2011 |
| Net income | $ 279 | $ 217 |
| Weighted-average shares outstanding | 1,615 | 1,641 |
| Basic and diluted earnings per share | $ 0.17 | $ 0.13 |

Recent Authoritative Accounting Guidance

In May 2011, the FASB issued ASU 2011-04, Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs. The amendments improve consistency for measuring fair value and for disclosing information about fair value measurements in accordance with U.S. generally accepted accounting principles and International Financial Reporting Standards. The ASU was adopted for the three months ended March 31, 2012. The adoption of this guidance did not materially impact the Company.

In June 2011, the FASB issued ASU 2011-05, Comprehensive Income (Topic 220). The amendments require that all nonowner changes in stockholders equity be presented either in a single continuous statement of comprehensive income or in two separate but consecutive statements. In both choices, an entity is required to present each component of net income along with total net income, each component of other comprehensive income along with a total for other comprehensive income, and a total amount for comprehensive income. On October 21, 2011, the FASB deferred the effective date of presentation requirements for classification adjustments. The adoption of this ASU for the three months ended March 31, 2012 resulted in adding separate Consolidated Statements of Comprehensive Income.

**Note 2. Stock Conversion**

On October 29, 2010, Share Plus Federal Bank completed its conversion from a federal mutual savings bank to a capital stock savings bank. A new holding company, SP Bancorp, Inc., was established as part of the conversion. The public offering was consummated through the sale and issuance by SP Bancorp, Inc. of 1,725,000 shares of common stock at $10 per share. Net proceeds of $14.5 million were raised in the stock offering, after deduction of conversion costs of $2.0 million and excluding $0.8 million which was loaned by the Company to a trust for the ESOP. The Bank s ESOP is authorized to purchase up to 138,000 shares of common stock. The ESOP purchased 67,750 of those shares in the offering and 66,056 shares in the open market through March 31, 2012. The remaining 4,194 shares are expected to be purchased in the near term. Shares of the Company s common stock purchased by the ESOP are held in a suspense account until released for allocation to participants.

Shares released are allocated to each eligible participant based on the ratio of each such participant s compensation, as defined in the ESOP, to the total compensation of all eligible plan participants. As the unearned shares are released from suspense, the Bank recognizes compensation expense equal to the fair value of the ESOP shares committed to be released during the year. To the extent that the fair value of the ESOP shares differs from the cost of such shares, the difference is charged or credited to equity as additional paid-in capital.

**Table of Contents**

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

SP Bancorp, Inc. s common stock is traded on the NASDAQ Capital Market under the symbol SPBC. Voting rights are held and exercised exclusively by the stockholders of SP Bancorp, Inc. Deposit account holders of the Bank continue to be insured by the FDIC. A liquidation account was established in the amount of $17.0 million, which represented the Bank s total equity capital as of March 31, 2010, the latest balance sheet date in the final prospectus used in the conversion. The liquidation account is maintained for the benefit of eligible holders who continue to maintain their accounts at the Bank. The liquidation account is reduced annually to the extent that eligible account holders have reduced their qualifying deposits. Subsequent increases will not restore an eligible account holder s interest in the liquidation account. In the event of a complete liquidation of the Bank, and only in such event, each eligible account holder will be entitled to receive a distribution from the liquidation account in an amount proportionate to the adjusted qualifying account balances then held.

The Bank may not declare, pay a dividend on, or repurchase any of its capital stock, if the effect thereof would cause equity capital to be reduced below the liquidation account amount or regulatory capital requirements. Any purchase of the new holding company s common stock will be conducted in accordance with applicable laws and regulations.

On February 27, 2012, SP Bancorp, Inc. announced that its Board of Directors has authorized a stock repurchase program pursuant to which SP Bancorp, Inc. intends to repurchase up to 5% of its issued and outstanding shares, or up to approximately 86,250 shares.

Open market purchases will be conducted in accordance with the limitations set forth in Rule 10b-18 of the Securities and Exchange Commission and other applicable legal requirements. The repurchase program may be suspended, terminated or modified at any time for any reason, including market conditions, the cost of repurchasing shares, the availability of alternative investment opportunities, liquidity, and other factors deemed appropriate. These factors may also affect the timing and amount of share repurchases. The repurchase program does not obligate SP Bancorp, Inc. to purchase any particular number of shares, and there is no guarantee as to the exact number of shares to be repurchased by SP Bancorp, Inc.

SP Bancorp, Inc. had repurchased 8,200 shares under the stock repurchase program through March 31, 2012.

Table of Contents

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

**Note 3. Securities**

Securities have been classified in the consolidated balance sheets according to management s intent. At March 31, 2012 and December 31, 2011, all of the Company s securities were classified as available for sale. The amortized cost of securities and their approximate fair values at March 31, 2012 and December 31, 2011 are as follows:

| | Amortized Cost | Gross Unrealized Gains | Gross Unrealized Losses | Fair Value |
|---|---|---|---|---|
| Securities Available for Sale | | | | |
| March 31, 2012: | | | | |
| Municipal securities | $ 4,249 | $ 215 | $ | $ 4,464 |
| Collateralized mortgage obligations guaranteed by FNMA and FHLMC | 6,968 | 31 | | 6,999 |
| Mortgage-backed securities guaranteed by SBA, FNMA, GNMA and FHLMC | 5,877 | 39 | (53) | 5,863 |
| | $ 17,094 | $ 285 | $ (53) | $ 17,326 |
| December 31, 2011: | | | | |
| Municipal securities | $ 8,737 | $ 385 | $ | $ 9,122 |
| Collateralized mortgage obligations guaranteed by FNMA and FHLMC | 12,809 | 26 | (90) | 12,745 |
| Mortgage-backed securities guaranteed by SBA, FNMA, GNMA and FHLMC | 3,228 | 5 | (3) | 3,230 |
| | $ 24,774 | $ 416 | $ (93) | $ 25,097 |

Mortgage-backed securities and collateralized mortgage obligations are backed by single-family mortgage loans. The Company does not hold any securities backed by commercial real estate loans.

For the three months ended March 31, 2012, proceeds from sale of securities available for sale, gross gains and gross losses were $12,979, $401 and $81, respectively.

For the three months ended March 31, 2011, proceeds from sale of securities available for sale, gross gains and gross losses were $1,880, $28 and $0, respectively.

**Table of Contents**

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

Gross unrealized losses and fair values by investment category and length of time in a continuous unrealized loss position at March 31, 2012 and December 31, 2011 were as follows:

| | Number of Security Positions with Unrealized losses | Continuous Unrealized Losses Existing for Less than 12 Months | | Continuous Unrealized Losses Existing for 12 Months or Longer | | Total | |
|---|---|---|---|---|---|---|---|
| | | Market Value | Unrealized Losses | Market Value | Unrealized Losses | Market Value | Unrealized Losses |
| March 31, 2012: | | | | | | | |
| Mortgage-backed securities | 3 | 3,545 | (53) | | | 3,545 | (53) |
| | 3 | $ 3,545 | $ (53) | $ | $ | $ 3,545 | $ (53) |
| December 31, 2011: | | | | | | | |
| Collateralized mortgage obligations | 7 | $ 10,019 | $ (90) | $ | $ | $ 10,019 | $ (90) |
| Mortgage-backed securities | 1 | 970 | (3) | | | 970 | (3) |
| | 8 | $ 10,989 | $ (93) | $ | $ | $ 10,989 | $ (93) |

For all of the above securities available for sale, the gross unrealized losses are generally due to changes in interest rates. The gross unrealized losses were considered to be temporary as they reflected fair values on March 31, 2012 that are subject to change daily as interest rates fluctuate. The Company does not intend to sell these securities and it is more-likely-than-not that the Company will not be required to sell prior to anticipated recovery. Management evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. Consideration is given to (1) the length of time and extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent of the Company to sell or whether it would be more-likely-than-not required to sell its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

**Table of Contents**

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

The scheduled maturities of securities at March 31, 2012 and December 31, 2011 are shown below. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

| | March 31, 2012 Available for Sale | | December 31, 2011 Available for Sale | |
|---|---|---|---|---|
| | Amortized Cost | Market Value | Amortized Cost | Market Value |
| After 5 years through 10 years | $ | $ | $ | $ |
| Due after 10 years | 4,249 | 4,464 | 8,737 | 9,122 |
| | 4,249 | 4,464 | 8,737 | 9,122 |
| Mortgage-backed securities and collateralized mortgage obligations | 12,845 | 12,862 | 16,037 | 15,975 |
| | $ 17,094 | $ 17,326 | $ 24,774 | $ 25,097 |

**Note 4. Loans and Allowance for Loan Losses**

Loans at March 31, 2012 and December 31, 2011 consisted of the following:

| | March 31, 2012 | December 31, 2011 |
|---|---|---|
| Commercial business | $ 7,095 | $ 6,986 |
| Commercial real estate | 41,348 | 38,348 |
| One-to-four family | 149,159 | 150,613 |
| Home equity | 9,418 | 9,612 |
| Consumer | 7,518 | 8,318 |
| | 214,538 | 213,877 |
| Premiums, net | 75 | 71 |
| Deferred loan costs, net | 549 | 494 |
| Allowance for loan losses | (2,037) | (1,754) |
| | $ 213,125 | $ 212,688 |

The Bank originates loans to individuals and businesses, geographically concentrated primarily near the Bank s offices in Dallas and Plano, Texas. Loan balances, interest rates, loan terms and collateral requirements vary according to the type of loan offered and overall credit-worthiness of the potential borrower.

Commercial business. Commercial business loans are made to customers for the purpose of acquiring equipment and other general business purposes. Commercial business loans are made based primarily on the historical and projected cash flow of the borrower and, to a lesser extent, the underlying collateral. Commercial business loans generally carry higher risk of default since their repayment generally depends on the successful operation of the business and the sufficiency of collateral.

12

**Table of Contents**

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

Commercial real estate. Commercial real estate loans are secured primarily by office buildings, retail centers, owner-occupied offices, condominiums, developed lots and land. Commercial real estate loans are underwritten based on the economic viability of the property and creditworthiness of the borrower, with emphasis given to projected cash flow as a percentage of debt service requirements. These loans carry significant credit risks as they involve larger balances concentrated with single borrowers or groups of related borrowers. Repayment of loans secured by income-producing properties generally depends on the successful operation of the real estate project and may be subject to a greater extent to adverse market conditions and the general economy.

One-to-four family. One-to-four family loans are underwritten based on the applicant s employment and credit history and the appraised value of the property.

Home equity. Home equity loans are underwritten similar to one-to-four family loans. Collateral value could be negatively impacted by declining real estate values.

Consumer. Consumer loans include automobile, signature and other consumer loans. Potential credit risks include rapidly depreciable assets, such as automobiles, which could adversely affect the value of the collateral.

Table of Contents

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

Following is an age analysis of past due loans by loan class as of March 31, 2012 and December 31, 2011:

| | Commercial Business | Commercial Real Estate | One-to-Four Family | Home Equity | Consumer | Total |
|---|---|---|---|---|---|---|
| **At March 31, 2012:** | | | | | | |
| Past Due: | | | | | | |
| 30-59 days | $ | $ 1,995 | $ 1,500 | $ | $ 31 | $ 3,526 |
| 60-89 days | | | | | | |
| 90 days or more | | | 25 | 12 | | 37 |
| Total past due | | 1,995 | 1,525 | 12 | 31 | 3,563 |
| Current | 7,095 | 39,353 | 147,634 | 9,406 | 7,487 | 210,975 |
| Total loans | $ 7,095 | $ 41,348 | $ 149,159 | $ 9,418 | $ 7,518 | $ 214,538 |
| **At December 31, 2011** | | | | | | |
| Past Due: | | | | | | |
| 30-59 days | $ | $ | $ 2,457 | $ 27 | $ 16 | $ 2,500 |
| 60-89 days | | | 161 | | 1 | 162 |
| 90 days or more | | | 207 | | | 207 |
| Total past due | | | 2,825 | 27 | 17 | 2,869 |
| Current | 6,986 | 38,348 | 147,788 | 9,585 | 8,301 | 211,008 |
| Total loans | $ 6,986 | $ 38,348 | $ 150,613 | $ 9,612 | $ 8,318 | $ 213,877 |

The Bank utilizes a nine-point internal risk rating system for commercial real estate and commercial business loans, which provides a comprehensive analysis of the credit risk inherent in each loan. The rating system provides for five pass ratings. Rating grades six through nine comprise the adversely rated credits.

The Bank classifies problem and potential problem loans for all loan types using the regulatory classifications of special mention, substandard, doubtful and loss, which for commercial real estate and commercial business loans correspond to the risk ratings of six, seven, eight and nine, respectively. The regulatory classifications are updated, when warranted.

A loan is considered substandard if it is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Substandard loans include those characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected. Loans classified as doubtful have all of the weaknesses inherent in those classified substandard with the added characteristic that the weaknesses present make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable. Loans or portions of loans classified as loss, are those considered uncollectible and of such little value that their continuance is not warranted. Loans that do not expose the Bank to risk sufficient to warrant classification in one of the aforementioned categories, but which possess potential weaknesses that deserve management s close attention, are required to be designated as special mention.

Table of Contents

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

Following is a summary of loans by grade or classification as of March 31, 2012 and December 31, 2011:

| | Commercial Business | Commercial Real Estate | One-to-Four Family | Home Equity | Consumer | Total |
|---|---|---|---|---|---|---|
| **At March 31, 2012:** | | | | | | |
| Credit Quality Indicator: | | | | | | |
| Credit Risk Profile by Grade or Classification: | | | | | | |
| Pass | $ 7,095 | $ 34,171 | $ 146,823 | $ 9,406 | $ 7,484 | $ 204,979 |
| Special Mention | | | 562 | 12 | 34 | 608 |
| Substandard | | 7,177 | 1,774 | | | 8,951 |
| Doubtful | | | | | | |
| Loss | | | | | | |
| Total | $ 7,095 | $ 41,348 | $ 149,159 | $ 9,418 | $ 7,518 | $ 214,538 |
| **At December 31, 2011** | | | | | | |
| Credit Quality Indicator: | | | | | | |
| Credit Risk Profile by Grade or Classification: | | | | | | |
| Pass | $ 6,986 | $ 31,170 | $ 148,433 | $ 9,600 | $ 8,281 | $ 204,470 |
| Special Mention | | | 687 | 12 | 37 | 736 |
| Substandard | | 7,178 | 1,493 | | | 8,671 |
| Doubtful | | | | | | |
| Loss | | | | | | |
| Total | $ 6,986 | $ 38,348 | $ 150,613 | $ 9,612 | $ 8,318 | $ 213,877 |

Table of Contents

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

Impaired loans and nonperforming loans by loan class at March 31, 2012 and December 31, 2011 were summarized as follows:

| | Commercial Business | Commercial Real Estate | One-to-Four Family | Home Equity | Consumer | Total |
|---|---|---|---|---|---|---|
| **At March 31, 2012:** | | | | | | |
| Impaired loans: | | | | | | |
| Impaired loans with an allowance for loan losses | $ | $ | $ 408 | $ | $ 14 | $ 422 |
| Impaired loans with no allowance for loan losses | | 5,258 | 1,644 | 12 | 12 | 6,926 |
| Total impaired loans | $ | $ 5,258 | $ 2,052 | $ 12 | $ 26 | $ 7,348 |
| Unpaid principal balance of impaired loans | $ | $ 5,258 | $ 2,052 | $ 12 | $ 26 | $ 7,348 |
| Allowance for loan losses on impaired loans | $ | $ | $ 112 | $ | $ 5 | $ 117 |
| Average recorded investment in impaired loans | $ | $ 5,258 | $ 1,904 | $ 12 | $ 28 | $ 7,202 |
| Nonperforming loans: | | | | | | |
| Nonaccrual loans | $ | $ 5,258 | $ 25 | $ 12 | $ | $ 5,295 |
| Loans past due 90 days and still accruing | | | | | | |
| Troubled debt restructurings (not included innonaccrual loans) | | | 1,884 | | 45 | 1,929 |
| | $ | $ 5,258 | $ 1,909 | $ 12 | $ 45 | $ 7,224 |
| **At December 31, 2011** | | | | | | |
| Impaired loans: | | | | | | |
| Impaired loans with an allowance for loan losses | $ | $ | $ 16 | $ | $ 15 | $ 31 |
| Impaired loans with no allowance for loan losses | | 5,258 | 1,741 | 12 | 15 | 7,026 |
| Total impaired loans | $ | $ 5,258 | $ 1,757 | $ 12 | $ 30 | $ 7,057 |
| Unpaid principal balance of impaired loans | $ | $ 5,258 | $ 1,757 | $ 12 | $ 30 | $ 7,057 |
| Allowance for loan losses on impaired loans | $ | $ | $ 14 | $ | $ 5 | $ 19 |
| Average recorded investment in impaired loans | $ 177 | $ 5,319 | $ 2,203 | $ 101 | $ 34 | $ 7,834 |
| Nonperforming loans: | | | | | | |
| Nonaccrual loans | $ | $ | $ 207 | $ | $ | $ 207 |
| Loans past due 90 days and still accruing | | | | | | |
| Troubled debt restructurings (not included in nonaccrual loans) | | 5,258 | 1,497 | | 64 | 6,819 |
| | $ | $ 5,258 | $ 1,704 | $ | $ 64 | $ 7,026 |

For the three months ended March 31, 2012 and 2011, gross interest income that would have been recorded had our non-accruing loans been current in accordance with their original terms was $80 and $57, respectively. Interest income recognized on such loans for the three months ended March 31, 2012 and 2011 was $0 and $2, respectively. Interest income recognized on impaired loans for the three months ended

March 31, 2012 and 2011 was $39 and $156, respectively.

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

Following is a summary of the activity in the allowance for loan losses by loan class for the three months ended March 31, 2012 and 2011 and total investment in loans at March 31, 2012, December 31, 2011 and March 31, 2011:

| | Commercial Business | Commercial Real Estate | One-to-Four Family | Home Equity | Consumer | Total |
|---|---|---|---|---|---|---|
| **Three Months Ended March 31, 2012** | | | | | | |
| Allowance for Loan Losses: | | | | | | |
| Balance, beginning of period | $ 130 | $ 624 | $ 778 | $ 133 | $ 89 | $ 1,754 |
| Provision for loan losses | 8 | 94 | 430 | (50) | 5 | 487 |
| Loans charged to the allowance | | | (199) | | (8) | (207) |
| Recoveries of loans previously charged off | | | | 1 | 2 | 3 |
| Balance, end of period | $ 138 | $ 718 | $ 1,009 | $ 84 | $ 88 | $ 2,037 |
| Ending balance: individually evaluated for impairment | $ | $ | $ 112 | $ | $ 5 | $ 117 |
| Ending balance: collectively evaluated for impairment | $ 138 | $ 718 | $ 897 | $ 84 | $ 83 | $ 1,920 |
| **At March 31, 2012:** | | | | | | |
| Loans: | | | | | | |
| Ending balance | $ 7,095 | $ 41,348 | $ 149,159 | $ 9,418 | $ 7,518 | $ 214,538 |
| Ending balance individually evaluated for impairment | $ | $ 5,258 | $ 2,052 | $ 12 | $ 26 | $ 7,348 |
| Ending balance collectively evaluated for impairment | $ 7,095 | $ 36,090 | $ 147,107 | $ 9,406 | $ 7,492 | $ 207,190 |
| **At December 31, 2011:** | | | | | | |
| Loans: | | | | | | |
| Ending balance | $ 6,986 | $ 38,348 | $ 150,613 | $ 9,612 | $ 8,318 | $ 213,877 |
| Ending balance individually evaluated for impairment | $ | $ 5,258 | $ 1,757 | $ 12 | $ 30 | $ 7,057 |
| Ending balance collectively evaluated for impairment | $ 6,986 | $ 33,090 | $ 148,856 | $ 9,600 | $ 8,288 | $ 206,820 |
| **Three Months Ended March 31, 2011:** | | | | | | |
| Allowance for Loan Losses: | | | | | | |
| Balance, beginning of period | $ 131 | $ 1,081 | $ 736 | $ 60 | $ 128 | $ 2,136 |
| Provision for loan losses | 45 | 31 | 65 | 9 | (30) | 120 |
| Loans charged to the allowance | | (467) | (20) | | (16) | (503) |
| Recoveries of loans previously charged off | | | | | 7 | 7 |
| Balance, end of period | $ 176 | $ 645 | $ 781 | $ 69 | $ 89 | $ 1,760 |

| | | | | | | |
|---|---|---|---|---|---|---|
| Ending balance: individually evaluated for impairment | $ 125 | $ 136 | $ 134 | $ 16 | $ | $ 411 |
| Ending balance: collectively evaluated for impairment | $ 51 | $ 509 | $ 647 | $ 53 | $ 89 | $ 1,349 |
| **At March 31, 2011:** | | | | | | |
| Loans: | | | | | | |
| Ending balance | $ 3,309 | $ 32,246 | $ 139,816 | $ 9,900 | $ 9,508 | $ 194,779 |
| Ending balance individually evaluated for impairment | $ 125 | $ 5,894 | $ 1,556 | $ 113 | $ 36 | $ 7,724 |
| Ending balance collectively evaluated for impairment | $ 3,184 | $ 26,352 | $ 138,260 | $ 9,787 | $ 9,472 | $ 187,055 |

The $367 increase in the provision for loan losses for the three months ended March 31, 2012 versus March 31, 2011 was primarily attributable an increase in the qualitative factors used to determine the general allowance for loan losses and an allowance allocated to one single-family loan, which was restructured during the three months ended March 31, 2012.

We establish an allocated allowance when loans are determined to be impaired, including troubled debt restructurings. The allowance is measured by determining the present value of expected future cash flows or, for collateral-dependent loans, the fair value of the collateral adjusted for market conditions and selling expenses. The Company has allocated allowance for loan losses of $103 and $5 to customers whose loan terms have been modified in troubled debt restructurings as of March 31, 2012 and December 31, 2011. The Company has not committed to lend additional amounts to customers with outstanding loans that are classified as troubled debt restructurings at March 31, 2012 and December 31, 2011.

Table of Contents

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

During the periods ended March 31, 2012 and 2011, the terms of certain loans were modified as troubled debt restructurings. The modification of the terms of such loans included one or a combination of the following: a reduction of the stated interest rate of the loan; an extension of the maturity date at a stated rate of interest lower than the current market rate for new debt with similar risk; or a permanent reduction of the recorded investment in the loan.

Modifications involving a reduction of the stated interest rate of the loan were for periods ranging from nine months to five years. Modifications involving an extension of the maturity date were for periods ranging from three months to five years.

Following is a summary of troubled debt restructurings during the three months ended March 31, 2012 and 2011 and loans that have been restructured during the previous twelve months that subsequently defaulted during the three months ended March 31, 2012 and 2011:

| | Commercial Business | Commercial Real Estate | One-to-Four Family | Home Equity | Consumer | Total |
|---|---|---|---|---|---|---|
| Troubled debt restructurings during the three months ended March 31, 2012: | | | | | | |
| Number of contracts | | | 1 | | | 1 |
| Pre-restructuring outstanding recorded investment | $ | | $ 392 | | | 392 |
| Post-restructuring outstanding recorded investment | $ | | $ 392 | $ | | 392 |
| Troubled debt restructurings during the previous twelve months that subsequently defaulted during the three months ended March 31, 2012 | | | | | | |
| Number of contracts | | | 1 | | | 1 |
| Recorded investment | $ | $ | $ 789 | $ | $ | 789 |
| Troubled debt restructurings during the three months ended March 31, 2011: | | | | | | |
| Number of contracts | | 3 | | | 1 | 4 |
| Pre-restructuring outstanding recorded investment | $ | $ 5,581 | | | 9 | 5,590 |
| Post-restructuring outstanding recorded investment | $ | $ 5,251 | | | 9 | 5,260 |
| Troubled debt restructurings during the previous twelve months that subsequently defaulted during the three months ended March 31, 2011 | | | | | | |
| Number of contracts | | | 1 | | 1 | 2 |
| Recorded investment | $ | $ | $ 71 | $ | $ 5 | $ 76 |

The Bank originated $14,936 and $10,248 in loans during the three months ended March 31, 2012 and 2011, respectively, which were placed with various correspondent lending institutions. Proceeds on sales of these loans were $15,988 and $12,720 for the three months ended March 31, 2012 and 2011, respectively. Gains on sales of these loans were $367 and $223 for the three months ended March 31, 2012 and 2011, respectively. These loans were sold with servicing rights released.

Loans serviced for the benefit of others amounted to $3,243, $3,257 and $2,590 at March 31, 2012, December 31, 2011 and March 31, 2011, respectively.

Table of Contents

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

**Note 5. Borrowings**

The Bank periodically borrows from the FHLB of Dallas. At March 31, 2012, the Bank had a total of nine such advances which totaled $9,043. These advances have various maturities ranging from November 19, 2012 through November 17, 2014 at interest rates from 1.96% to 3.09%.

At December 31, 2011, the Bank had a total of eleven such advances which totaled $25,978. These advances have various maturities ranging from January 27, 2012 through November 17, 2014 at interest rates from 0.14% to 3.09%.

These advances are secured by FHLB of Dallas stock, real estate loans and securities of $123,675 and $121,640, at March 31, 2012 and December 31, 2011, respectively. The Bank had remaining credit available under the FHLB advance program of $114,518 and $95,529 at March 31, 2012 and December 31, 2011, respectively.

**Note 6. Income Taxes**

The difference between the statutory rate of 34% and the effective tax rates of 22.9% and 27.9% for the three months ended March 31, 2012 and 2011, respectively, was primarily attributable to permanent differences related to tax exempt income consisting of interest on municipal obligations and BOLI income.

There were no significant changes in deferred tax items during the three months ended March 31, 2012.

**Note 7. Financial Instruments With Off-Balance Sheet Risk**

The Bank is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the balance sheet.

The Bank s exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit is represented by the contractual amount of these instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments.

At March 31, 2012 and December 31, 2011, the approximate amounts of these financial instruments were as follows:

| | March 31, 2012 | December 31, 2011 |
|---|---|---|
| Commitments to extend credit | $ 22,514 | $ 21,568 |

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer s credit worthiness on a case-by-case basis. The amount of collateral obtained if deemed necessary by the Bank upon extension of credit is based on managements credit evaluation of the counterparty. Collateral held varies but may include cattle, accounts receivable, inventory, property, single and multi-family residences, plant and equipment and income-producing commercial properties. At March 31, 2012 and December 31, 2011, commitments to fund fixed rate loans of $9,965 and $9,239, respectively, were included in the commitments to extend credit. Interest rates on these commitments to fund fixed rate loans, including unsecured loans, ranged from 3.50% to 17.90% at March 31, 2012 and from 3.49% to 17.90% at December 31, 2011.

19

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

The Bank has not incurred any significant losses on its commitments in the three months ended March 31, 2012 or 2011. Although the maximum exposure to loss is the amount of such commitments, management anticipates no material losses from such activities.

**Note 8. Regulatory Capital**

The Bank is subject to various regulatory capital requirements administered by the federal and state banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Bank s financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank s assets, liabilities and certain off-balance sheet items as calculated under regulatory accounting practices. The Bank s capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy requires the Bank to maintain minimum amounts and ratios (set forth in the following table) of total and Tier I capital (as defined in the regulations) to risk-weighted assets (as defined), of core capital (as defined) to adjusted tangible assets (as defined) and of tangible capital (as defined) to tangible assets. Management believes, as of March 31, 2012 and December 31, 2011, that the Bank meets all capital adequacy requirements to which it is subject.

At March 31, 2012 and December 31, 2011, the most recent regulatory notification categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. There are no conditions or events since that notification that management believes have changed the institution s category.

Table of Contents

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

The following table sets forth the Bank s capital ratios as of March 31, 2012 and December 31, 2011:

| | Actual | | Minimum for Capital Adequacy Purposes | | Minimum To Be Well Capitalized Under Prompt Corrective Action Provisions | |
|---|---|---|---|---|---|---|
| | Amount | Ratio | Amount | Ratio | Amount | Ratio |
| As of March 31, 2012: | | | | | | |
| Total capital to risk weighted assets | 31,405 | 16.43% | 15,290 | 8.00% | $ 19,113 | 10.00% |
| Tier 1 capital to risk weighted assets | 29,368 | 15.37% | 7,645 | 4.00% | 11,468 | 6.00% |
| Tier 1 capital to assets | 29,368 | 10.76% | 10,920 | 4.00% | 13,650 | 5.00% |
| As of December 31, 2011: | | | | | | |
| Tangible capital to tangible assets | 29,319 | 10.75% | 4,090 | 1.50% | N/A | N/A |
| Total capital to risk weighted assets | 31,073 | 16.48% | 15,081 | 8.00% | $ 18,852 | 10.00% |
| Tier 1 capital to risk weighted assets | 29,319 | 15.55% | 7,541 | 4.00% | 11,311 | 6.00% |
| Tier 1 capital to assets | 29,319 | 10.75% | 10,905 | 4.00% | 13,632 | 5.00% |

The following is a reconciliation of the Bank s equity capital under U.S. generally accepted accounting principles to Tangible and Tier 1 capital and Total capital (as defined by the OCC) at March 31, 2012 and December 31, 2011:

| | March 31, 2012 | December 31, 2011 |
|---|---|---|
| Equity capital | $ 29,521 | $ 29,533 |
| Unrealized gains on securities, net | (153) | (214) |
| Tangible and Tier 1 capital | 29,368 | 29,319 |
| Allowance for loan losses | 2,037 | 1,754 |
| Total capital | $ 31,405 | $ 31,073 |

**Note 9. Fair Value Measurements**

Accounting standards define fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. A fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability. The price in the principal (or most advantageous) market used to measure the fair value of the asset or liability shall not be adjusted for transaction costs. An orderly transaction is a transaction that assumes exposure to the market for a period prior to the measurement date to allow for marketing activities that are usual and customary for transactions involving such assets and liabilities; it is not a forced transaction. Market participants are buyers and sellers in the principal market that are (1) independent, (2) knowledgeable, (3) able to transact and (4) willing to transact.

**Table of Contents**

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

The guidance requires the use of valuation techniques that are consistent with the market approach, the income approach and/or the cost approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets and liabilities. The income approach uses valuation techniques to convert future amounts, such as cash flows or earnings, to a single present amount on a discounted basis. The cost approach is based on the amount that currently would be required to replace the service capacity of an asset (replacement cost). Valuation techniques should be consistently applied. Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset or liability. Inputs may be observable, meaning those that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from independent sources, or unobservable, meaning those that reflect the reporting entity s own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. In that regard, the guidance establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs.

The fair value hierarchy is as follows:

Level 1 Inputs Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2 Inputs Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These might include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability (such as interest rates, volatilities, prepayment speeds, credit risks, etc.) or inputs that are derived principally from or corroborated by market data by correlation or other means.

Level 3 Inputs Unobservable inputs for determining the fair values of assets or liabilities that reflect an entity s own assumptions about the assumptions that market participants would use in pricing the assets or liabilities.

Table of Contents

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

The following table represents assets and liabilities reported on the consolidated balance sheet at their fair value as of March 31, 2012 and December 31, 2011 by level within the ASC 820 fair value measurement hierarchy:

| | | Fair Value Measurements at Reporting Date Using | | |
|---|---|---|---|---|
| | Assets/ Liabilities Measured At Fair Value | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| March 31, 2012: | | | | |
| Measured on a recurring basis: | | | | |
| Assets: | | | | |
| Securities available for sale: | | | | |
| Municipal securities | $ 4,464 | $ | $ 4,464 | $ |
| Collateralized mortgage obligations | 6,999 | | 6,999 | |
| Mortgage-backed securities | 5,863 | | 5,863 | |
| Measured on a nonrecurring basis: | | | | |
| Assets: | | | | |
| Impaired loans | 294 | | | 294 |
| December 31, 2011: | | | | |
| Measured on a recurring basis: | | | | |
| Assets: | | | | |
| Securities available for sale: | | | | |
| Municipal securities | $ 9,122 | $ | $ 9,122 | $ |
| Collateralized mortgage obligations | 12,745 | | 12,745 | |
| Mortgage-backed securities | 3,230 | | 3,230 | |
| Measured on a nonrecurring basis: | | | | |
| Assets: | | | | |
| Impaired loans | 12 | | | 12 |
| Other real estate owned | 1,300 | | 1,300 | |

There were no transfers between Level 1 and Level 2 categorizations for the periods presented.

A description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below.

Securities available for sale are classified within Level 2 of the valuation hierarchy. The Company obtains fair value measurements for securities from an independent pricing service. The fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S Treasury yield curve, live trading levels, trade execution data, market consensus prepayment spreads, credit information and the bond s terms and conditions, among other things.

Table of Contents

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

Certain financial assets and financial liabilities are measured at fair value on a nonrecurring basis. The instruments are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment). Certain impaired loans are reported at the fair value of underlying collateral if repayment is expected solely from the collateral. Other real estate owned is initially recorded at fair value less estimated costs of disposal, which establishes a new cost basis. At December 31, 2011, an adjustment of $200 was recorded to write-down one commercial property included in other real estate owned to its fair value less estimated selling costs. There were no adjustments made to value other real estate owned during the three months ended March 31, 2012. Collateral values are estimated using Level 2 inputs based on observable market data such as independent appraisals or level 3 inputs based on customized discounting.

For the three months ended March 31, 2012 and for the year ended December 31, 2011, impaired loans (with allocated allowance for losses) with principal balances of $392 and $31, respectively, had additional provisions for losses of $98 and $19, respectively.

There were no transfers into or out of Level 3 categorization for the periods presented.

For Level 3 financial and nonfinancial assets measured at fair value on a non-recurring basis at March 31, 2012, the significant unobservable inputs used in the fair value measurements are follows:

| Assets | Fair Value | Valuation Technique | Unobservable Input(s) | Range (Weighted Average) |
|---|---|---|---|---|
| Impaired loans | $ 294 | Collateral method | Adjustments for selling costs | N/A |

**Table of Contents**

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

**Note 10. Disclosure About the Fair Value of Financial Instruments**

The carrying amount, estimated fair value and the financial hierarchy of the Company s financial instruments at March 31, 2012 and December 31, 2011 were as follows:

| | March 31, 2012 | | Fair Value Measurements at Reporting Date Using | | |
|---|---|---|---|---|---|
| | Carrying Amount | Estimated Fair Value | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| Financial assets: | | | | | |
| Cash and cash equivalents | $ 19,634 | $ 19,634 | 19,634 | | |
| Securities available for sale | 17,326 | 17,326 | | 17,326 | |
| Fixed annuity investment | 1,188 | 1,188 | | 1,188 | |
| Restricted stock | 1,662 | 1,662 | | 1,662 | |
| Loans and loans held for sale | 217,324 | 216,758 | | 216,452 | 306 |
| Accrued interest receivable | 790 | 790 | | 790 | |
| Financial liabilities: | | | | | |
| Deposit accounts | 229,018 | 225,169 | | 225,169 | |
| Accrued interest payable | 27 | 27 | | 27 | |
| Borrowings | 9,043 | 9,331 | | 9,331 | |
| Off-balance sheet assets (liabilities): | | | | | |
| Commitments to extend credit | | | | | |

| | December 31, 2011 | | Fair Value Measurements at Reporting Date Using | | |
|---|---|---|---|---|---|
| | Carrying Amount | Estimated Fair Value | Quoted Prices in Active Markets for Identical Assets (Level 1) | Significant Other Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| Financial assets: | | | | | |
| Cash and cash equivalents | $ 9,928 | $ 9,928 | 9,928 | | |
| Securities available for sale | 25,097 | 25,097 | | 25,097 | |
| Fixed annuity investment | 1,176 | 1,176 | | 1,176 | |
| Restricted stock | 2,020 | 2,020 | | 2,020 | |
| Loans and loans held for sale | 217,572 | 217,829 | | 217,817 | 12 |
| Accrued interest receivable | 961 | 961 | | 961 | |
| Financial liabilities: | | | | | |
| Deposit accounts | 211,934 | 208,744 | | 208,744 | |
| Accrued interest payable | 29 | 29 | | 29 | |
| Borrowings | 25,978 | 26,299 | | 26,299 | |

| Off-balance sheet assets (liabilities): |
| --- |
| Commitments to extend credit |

25

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

Fair Values of Financial Instruments

The fair value of a financial instrument is the current amount that would be exchanged between willing parties, other than in a forced liquidation. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company s various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument. ASC 820 excludes certain financial instruments and all nonfinancial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Company.

*Cash and short-term instruments*

The carrying amounts of cash and short-term instruments approximate their fair value.

*Securities*

See Note 9 to Consolidated Financial Statements for methods and assumptions used to estimate fair values for securities.

The carrying value of Federal Home Loan Bank stock and other restricted equities approximate fair value based on the redemption provisions of the Federal Home Loan Bank.

*Fixed annuity investment*

The carrying amount approximates fair value.

*Loans and loans held for sale*

For variable-rate loans that reprice frequently and have no significant changes in credit risk, fair values are based on carrying values. Fair values for real estate and commercial loans are estimated using discounted cash flow analyses, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. Fair values for impaired loans are estimated using discounted cash flow analyses or underlying collateral values, where applicable. Fair value of loans held for sale is based on commitments on hand from investors or prevailing market rates.

*Deposits*

The fair values disclosed for demand deposits are, by definition, equal to the amount payable on demand at the reporting date (that is their carrying amounts). The carrying amounts of variable-rate, fixed term money market accounts and variable-rate certificates of deposit (CD s) approximate their fair values at the reporting date. Fair values for fixed-rate CD s are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

**SP Bancorp, Inc.**

**Notes to Consolidated Financial Statements (Unaudited)**

**(In thousands)**

*Advances from Federal Home Loan Bank*

The fair value of advances from the Federal Home Loan Bank maturing within 90 days approximates carrying value. Fair value of other advances is based on the discounted value of contractual cash flows based on the Bank s current incremental borrowing rate for similar borrowing arrangements.

*Accrued interest*

The carrying amounts of accrued interest approximate their fair values.

*Off-balance sheet instruments*

Commitments to extend credit and standby letters of credit have short maturities and therefore have no significant fair value.

Table of Contents

**Item 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

Management s discussion and analysis of financial condition and results of operations at March 31, 2012 and for the three months ended March 31, 2012 and 2011 is intended to assist in understanding the financial condition and results of operations of the Company. The information contained in this section should be read in conjunction with the Unaudited Consolidated Financial Statements and the notes thereto, appearing in Part 1, Item 1 of this report.

**CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS**

This Form 10-Q contains forward-looking statements, which can be identified by the use of words such as estimate, project, believe, intend, anticipate, plan, seek, expect, will, may and words of similar meaning. These forward-looking statements include, but are not limited to:

- statements of our goals, intentions and expectations;
- statements regarding our business plans, prospects, growth and operating strategies;
- statements regarding the asset quality of our loan and investment portfolios; and
- estimates of our risks and future costs and benefits.

These forward-looking statements are based on our current beliefs and expectations and are inherently subject to significant business, economic and competitive uncertainties and contingencies, many of which are beyond our control. In addition, these forward-looking statements are subject to assumptions with respect to future business strategies and decisions that are subject to change. We are under no duty to and do not take any obligation to update any forward-looking statements after the date of this Form 10-Q.

The following factors, among others, could cause actual results to differ materially from the anticipated results or other expectations expressed in the forward-looking statements:

- general economic conditions, either nationally or in our market areas, that are worse than expected;
- competition among depository and other financial institutions;
- changes in the interest rate environment that reduce our margins or reduce the fair value of financial instruments;
- adverse changes in the securities markets;
- changes in laws or government regulations or policies affecting financial institutions, including changes in regulatory fees and capital requirements;
- our ability to enter new markets successfully and capitalize on growth opportunities;

our ability to successfully integrate acquired entities, if any;

changes in consumer spending, borrowing and savings habits;

changes in accounting policies and practices, as may be adopted by the bank regulatory agencies, the Financial Accounting Standards Board, the Securities and Exchange Commission and the Public Company Accounting Oversight Board;

changes in our organization, compensation and benefit plans;

changes in our financial condition or results of operations that reduce capital; and

changes in the financial condition or future prospects of issuers of securities that we own.

Because of these and a wide variety of other uncertainties, our actual future results may be materially different from the results indicated by these forward-looking statements.

**Overview**

On October 29, 2010, Share Plus Federal Bank completed its conversion from a federal mutual savings bank to a capital stock savings bank. A new holding company, SP Bancorp, Inc., was established as part of the conversion. The public offering was consummated through the sale and issuance by SP Bancorp, Inc. of 1,725,000 shares of common stock at $10 per share. Net proceeds of $14.5 million were raised in the stock offering, after deduction of conversion costs of $2.0 million and excluding $0.8 million which was loaned by the Company to a trust for the Employee Stock Ownership Plan (the ESOP ). The Bank s ESOP is authorized to purchase up to 138,000 shares of common stock. The ESOP purchased 67,750 of those shares in the offering and 66,056 in the open market through March 31, 2012. The remaining 4,194 shares are expected to be purchased in the near term.

At March 31, 2012, we had total assets of $273.2 million, compared to $273.0 million at December 31, 2011. This increase was primarily the result of an increase in cash and cash equivalents, partially offset by a decline in securities.

During the three months ended March 31, 2012, we had net income of $279,000, compared to a net income of $217,000 for the three months ended March 31, 2011. Higher net income resulted from higher net interest income and noninterest income, partially offset by higher noninterest expense and provision for loan losses.

Our results of operations depend mainly on our net interest income, which is the difference between the interest income we earn on our loan and investment portfolios and the interest expense we incur on our deposits and, to a lesser extent, our borrowings. Results of operations are also affected by service charges and other fees, provision for loan losses, commissions, gain on sales of securities and loans and other income. Our noninterest expense consists primarily of compensation and benefits, occupancy costs, equipment expense, data processing, ATM expense, professional and outside services, FDIC insurance assessments, marketing and income tax expense.

Our results of operations are also significantly affected by general economic and competitive conditions (such as changes in energy prices which have an impact on our Texas market area), as well as changes in interest rates, government policies and actions of regulatory authorities. Future changes in applicable laws, regulations or government policies may materially affect our financial condition and results of operations.

**Critical Accounting Policies.** There are no material changes to the critical accounting policies disclosed in SP Bancorp, Inc. s Form 10-K dated December 31, 2011, as filed on March 30, 2012 with the Securities and Exchange Commission.

**Economy**. Like the national economy, the Texas economy has been weak, but the Texas unemployment rate has been below the national rate for several months. The Dallas-Fort Worth Metroplex unemployment rate was 7.1% in February 2012, compared to 8.1% in February 2011. The state s seasonally adjusted unemployment rate decreased from 8.1% in March 2011 to 7.0% in March 2012, and the corresponding U.S. rate decreased from 8.9% to 8.2% during the same period.

**Comparison of Financial Condition at March 31, 2012 and December 31, 2011**

***Summary of Selected Balance Sheet Data.***

| (Dollars in thousands) | March 31, 2012 | December 31, 2011 | Increase (Decrease) | % Change |
|---|---|---|---|---|
| Total assets | $ 273,169 | $ 272,959 | $ 210 | 0.08% |
| Total cash and cash equivalents | 19,634 | 9,928 | 9,706 | 97.76 |
| Securities available for sale, at fair value | 17,326 | 25,097 | (7,771) | (30.96) |
| Loans held for sale | 4,199 | 4,884 | (685) | (14.03) |
| Loans, net | 213,125 | 212,688 | 437 | 0.21 |
| Other real estate owned | 2,024 | 1,824 | 200 | 10.96 |
| Premises and equipment, net | 4,275 | 4,346 | (71) | (1.63) |
| Federal Home Loan Bank of Dallas stock and other restricted stock, at cost | 1,662 | 2,020 | (358) | (17.72) |
| Bank-owned life insurance | 6,249 | 6,193 | 56 | 0.90 |
| Other assets (1) | 4,674 | 5,979 | (1,305) | (21.83) |
| Deposits | 229,018 | 211,934 | 17,084 | 8.06 |
| Borrowings | 9,043 | 25,978 | (16,935) | (65.19) |
| Stockholders equity | 32,947 | 33,127 | (180) | (0.54) |

1) Includes fixed annuity investment, accrued interest receivable, deferred tax assets and other assets.

Total assets remained virtually unchanged and were $273.2 million at March 31, 2012. Proceeds from sale of securities were temporarily reinvested in cash and cash equivalents. Customer deposits were used to repay maturing FHLB advances.

Net loans increased slightly to $213.1 million at March 31, 2012, as loan originations were marginally higher than loan collections.

Deposits increased primarily from deposit inflows from existing customers.

Stockholders equity decreased slightly primarily as a result of repurchases of common stock of $98,000 and ESOP shares purchased in the open market of $320,000, partially offset by net income of $279,000 for the three months ended March 31, 2012.

**Comparison of Operating Results for the Three Months Ended March 31, 2012 and 2011**

**General.** We recorded net income of $279,000 for the three months ended March 31, 2012, compared to net income of $217,000 for the same period last year. Net interest income increased by $217,000 to $2.5 million for the three months ended March 31, 2012 from $2.3 million for the three months ended March 31, 2011 and noninterest income increased by $409,000, which was partially offset by a higher provision for loan losses of $367,000 and noninterest expense of $198,000.

***Summary of Net Interest Income.***

| | XX,XXXXX | XX,XXXXX | XX,XXXXX | XX,XXXXX |
|---|---|---|---|---|
| | **Three Months Ended March 31,** | | **Increase** | |
| **(Dollars in thousands)** | **2012** | **2011** | **(Decrease)** | **% Change** |
| Interest income: | | | | |
| Interest and fees on loans | $ 2,772 | $ 2,618 | $ 154 | 5.88 % |
| Securities taxable | 38 | 80 | (42) | (52.50) |
| Securities nontaxable | 50 | 34 | 16 | 47.06 |
| Other interest earning assets | 32 | 22 | 10 | 45.45 |
| Total interest income | 2,892 | 2,754 | 138 | 5.01 |
| Interest expense: | | | | |
| Savings deposits | 13 | 20 | (7) | (35.00) |
| Money market | 21 | 41 | (20) | (48.78) |
| Demand deposit account | 17 | 27 | (10) | (37.04) |
| Certificates of deposit | 234 | 251 | (17) | (6.77) |
| Total deposits | 285 | 339 | (54) | (15.93) |
| Borrowings | 87 | 112 | (25) | (22.32) |
| Total interest expense | 372 | 451 | (79) | (17.52) |
| **Net interest income** | $ 2,520 | $ 2,303 | $ 217 | 9.42 % |

***Summary of Average Yields, Average Rates and Average Balances.***

**Average Yields and Rates**

| | Three Months Ended March 31, 2012 | 2011 | Increase (decrease) |
|---|---|---|---|
| Loans | 5.12% | 5.37% | (0.25)% |
| Securities taxable | 1.09% | 1.64% | (0.55) |
| Securities nontaxable | 3.37% | 3.63% | (0.26) |
| Other interest earning assets | 0.54% | 0.62% | (0.08) |
| Total interest-earning assets | 4.44% | 4.73% | (0.29) |
| Savings deposits | 0.15% | 0.25% | (0.10) |
| Money market | 0.22% | 0.42% | (0.20) |
| Demand deposit account | 0.13% | 0.21% | (0.08) |
| Certificates of deposit | 1.30% | 1.64% | (0.34) |
| Total deposits | 0.58% | 0.74% | (0.16) |
| Borrowings | 1.18% | 2.80% | (1.62) |
| Total interest-bearing liabilities | 0.66% | 0.90% | (0.24) |
| Net interest rate spread | 3.78% | 3.83% | (0.05) |
| Net interest margin | 3.87% | 3.96% | (0.09)% |

**Average Balances**

| (Dollars in thousands) | Three Months Ended March 31, 2012 | 2011 | Increase (Decrease) | % Change |
|---|---|---|---|---|
| Loans | $ 216,515 | $ 195,082 | $ 21,433 | 10.99% |
| Securities taxable | 13,982 | 19,474 | (5,492) | (28.20) |
| Securities nontaxable | 5,935 | 3,745 | 2,190 | 58.48 |
| Other interest earning assets | 23,941 | 14,484 | 9,457 | 65.29 |
| Total interest-earning assets | 260,373 | 232,785 | 27,588 | 11.85 |
| Savings deposits | 34,159 | 31,544 | 2,615 | 8.29 |
| Money market | 37,945 | 39,459 | (1,514) | (3.84) |
| Demand deposit account | 52,992 | 51,886 | 1,106 | 2.13 |
| Certificates of deposit | 72,139 | 61,274 | 10,865 | 17.73 |
| Total deposits | 197,235 | 184,163 | 13,072 | 7.10 |
| Borrowings | 29,453 | 15,982 | 13,471 | 84.29 |
| Total interest-bearing liabilities | 226,688 | 200,145 | 26,543 | 13.26 |
| Net interest-earning assets | $ 33,685 | $ 32,640 | $ 1,045 | 3.20% |

***Interest Income.*** Interest income increased primarily due to our growth in loans, our highest earning asset.

Table of Contents

Interest income and fees on loans increased as the increase in the average balance of loans more than offset a decrease in the average yield on our loans. The average yield on our loan portfolio decreased, reflecting a lower market interest rate environment.

Interest income on taxable securities decreased from a decline in the average balance and average yield of our taxable securities. The decline in the average yield on our taxable securities portfolio resulted from lower market interest rates.

***Interest Expense.*** Interest expense decreased as the decrease in the average cost of deposits more than offset the increase in the average balance of deposits. The average rate we paid on deposits decreased as we were able to reprice our deposits downward in the declining market interest rate environment. The increase in the average balance of our deposits resulted primarily from increases in the average balance of certificates of deposit, and to a lesser extent, non-maturity deposits, reflecting our successful marketing efforts.

During the March 2012 quarter, we utilized deposits and overnight and short-term advances to fund loans.

***Net Interest Income.*** Net interest income increased as our net interest-earning assets increased. In contrast, our net interest rate spread decreased to 3.78% from 3.83%, and we experienced a 9 basis point decrease in our net interest margin to 3.87% from 3.96% due to an increase in nonaccrual loans.

***Provision for Loan Losses.*** We recorded a provision for loan losses of $487,000 for the three months ended March 31, 2012, compared to $120,000 for the same period in 2011. The increase in the provision for loan losses was primarily attributable to an increase in the qualitative factors used to determine the general allowance for loan losses and an allowance allocated to one single-family loan, which was restructured during the three months ended March 31, 2012.

***Summary of Noninterest Income.***

| (Dollars in thousands) | Three Months Ended March 31, 2012 | 2011 | Increase (Decrease) | % Change |
|---|---|---|---|---|
| Noninterest income: | | | | |
| Service charges | $ 294 | $ 320 | $ (26) | (8.13) % |
| Gain on sale of securities available for sale | 320 | 28 | 292 | 1,042.86 |
| Gain on sale of mortgage loans | 367 | 223 | 144 | 64.57 |
| Increase in cash surrender value of BOLI | 56 | 17 | 39 | 229.41 |
| Other | 65 | 105 | (40) | (38.10) |
| Total noninterest income | $ 1,102 | $ 693 | $ 409 | 59.02% |

**Noninterest Income.** Noninterest income increased primarily due to gains on sale of securities available for sale and mortgage loans. Gains on sale of securities are not stable sources of income and there is no assurance that the Company will generate such gains in the future. Our origination, sale and resulting gains on one-to-four family residential loans in the secondary market is dependent upon relative customer demand, which is affected by current and anticipated market interest rates.

Service charges decreased as a result of lower NSF charges and other deposit fees driven by new regulations related to overdraft protection programs. Other noninterest income decreased due primarily to lower fees from sales of investment and insurance products.

Table of Contents

***Summary of Noninterest Expense.***

| (Dollars in thousands) | Three Months Ended March 31, 2012 | 2011 | Increase (Decrease) | % Change |
|---|---|---|---|---|
| Noninterest expense: | | | | |
| Compensation and benefits | $ 1,448 | $ 1,286 | $ 162 | 12.60 % |
| Occupancy costs | 255 | 269 | (14) | (5.20) |
| Equipment expense | 65 | 69 | (4) | (5.80) |
| Data processing expense | 134 | 115 | 19 | 16.52 |
| ATM expense | 96 | 91 | 5 | 5.49 |
| Professional and outside services | 337 | 232 | 105 | 45.26 |
| Stationery and supplies | 30 | 38 | (8) | (21.05) |
| Marketing | 54 | 44 | 10 | 22.73 |
| FDIC insurance assessments | 46 | 92 | (46) | (50.00) |
| Operations from OREO | 31 | 102 | (71) | (69.61) |
| Other | 277 | 237 | 40 | 16.88 |
| Total noninterest expense | $ 2,773 | $ 2,575 | $ 198 | 7.69 % |

**Noninterest Expense.** Noninterest expense increased due primarily to an increase in compensation and benefits, data processing expense, professional and outside services, and other noninterest expense, partially offset by lower costs from operations from OREO and FDIC insurance assessments.

Compensation and benefits increased due to higher salary levels and mortgage commission expense, and additional personnel associated with the mortgage warehouse business. Data processing expense increased primarily as a result of higher data processing software related maintenance expenses. Professional and outside services reflects higher outside information technology ( IT ) costs and expenses associated with the Company s public filing requirements with the SEC, partially offset by lower outside consultant fees incurred for general corporate purposes. During the three months ended March 31, 2011, the IT services were performed internally by one employee. FDIC insurance assessments decreased due to a lower insurance assessment rate. Operations from OREO decreased due to a greater degree of various holding costs related to other real estate owned in 2011. During late March 2012, the Bank experienced a fraudulent wire transfer from a customer s account. The Company has accrued and expensed the $50,000 deductible under its insurance policy and expects no other losses related to this incident.

**Income Tax Expense.** We recorded income tax expense of $83,000 for the three months ended March 31, 2012, compared to income tax expense of $84,000 for the same period in 2011. Our effective tax rate was 22.9% for the three months ended March 31, 2012, compared to 27.9% for the three months ended March 31, 2011. The decrease in the effective tax rate was primarily attributable to certain factors, including permanent differences related to tax exempt income consisting of interest on municipal obligations and BOLI income.

Table of Contents

**Average Balances and Yields**

The following tables set forth average balance sheets, average yields and costs, and certain other information for the periods indicated. Tax-equivalent yield adjustments have not been made for tax-exempt securities. All average balances are daily average balances. Nonaccrual loans were included in the computation of average balances, but have been reflected in the table as loans carrying a zero yield. The yields set forth below include the effect of deferred fees, discounts and premiums that are amortized or accreted to interest income or expense.

| | For the Three Months Ended March 31, | | | | | |
|---|---|---|---|---|---|---|
| | 2012 | | | 2011 | | |
| | Average Outstanding Balance | Interest | Yield/Rate (1) | Average Outstanding Balance | Interest | Yield/Rate (1) |
| **Interest-earning assets:** | | | | | | |
| Loans, net | $ 216,515 | $ 2,772 | 5.12% | $ 195,082 | $ 2,618 | 5.37% |
| Taxable investment securities | 13,982 | 38 | 1.09% | 19,474 | 80 | 1.64% |
| Nontaxable investment securities | 5,935 | 50 | 3.37% | 3,745 | 34 | 3.63% |
| Total other interest earning assets | 22,212 | 30 | 0.54% | 13,531 | 21 | 0.62% |
| FHLB of Dallas stock | 1,729 | 2 | 0.46% | 953 | 1 | 0.42% |
| Total interest-earning assets | 260,373 | 2,892 | 4.44% | 232,785 | 2,754 | 4.73% |
| Non-interest-earning assets | 17,277 | | | 11,763 | | |
| Total assets | $ 277,650 | | | $ 244,548 | | |
| **Interest-bearing liabilities:** | | | | | | |
| Savings deposits | $ 34,159 | $ 13 | 0.15% | $ 31,544 | $ 20 | 0.25% |
| Money market | 37,945 | 21 | 0.22% | 39,459 | 41 | 0.42% |
| Demand deposit accounts | 52,992 | 17 | 0.13% | 51,886 | 27 | 0.21% |
| Certificates of deposit | 72,139 | 234 | 1.30% | 61,274 | 251 | 1.64% |
| Total deposits | 197,235 | 285 | 0.58% | 184,163 | 339 | 0.74% |
| Borrowings | 29,453 | 87 | 1.18% | 15,982 | 112 | 2.80% |
| Total interest-bearing liabilities | 226,688 | 372 | 0.66% | 200,145 | 451 | 0.90% |
| Non-interest-bearing liabilities | 17,732 | | | 12,080 | | |
| Total liabilities | 244,420 | | | 212,225 | | |
| Equity | 33,230 | | | 32,323 | | |
| Total liabilities and equity | $ 277,650 | | | $ 244,548 | | |
| Net interest income | | $ 2,520 | | | $ 2,303 | |
| Net interest rate spread (2) | | | 3.78% | | | 3.83% |
| Net interest-earning assets (3) | $ 33,685 | | | $ 32,640 | | |
| Net interest margin (4) | | | 3.87% | | | 3.96% |
| Average interest-earning assets to interest-bearing liabilities | | | 114.86% | | | 116.31% |

(1) Yields and rates for the three months ended March 31, 2012 and 2011 are annualized.
(2)

Interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.

(3) Net interest-earning assets represent total interest-earning assets less total interest-bearing liabilities.

(4) Net interest margin represents net interest income divided by average total interest-earning assets.

Table of Contents

**Liquidity and Capital Resources**

Liquidity is the ability to meet current and future financial obligations of a short-term nature. Our primary sources of funds consist of deposit inflows, loan sales and repayments, advances from the Federal Home Loan Bank of Dallas, and maturities and sales of securities. While maturities and scheduled amortization of loans and securities are predictable sources of funds, deposit flows and mortgage prepayments are greatly influenced by general interest rates, economic conditions and competition. Our Asset/Liability Management Committee is responsible for establishing and monitoring our liquidity targets and strategies in order to ensure that sufficient liquidity exists for meeting the borrowing needs and deposit withdrawals of our customers as well as unanticipated contingencies. For the three months ended March 31, 2012, our liquidity ratio averaged 15.0%. We believe that we have enough sources of liquidity to satisfy our short- and long-term liquidity needs as of March 31, 2012.

We regularly monitor and adjust our investments in liquid assets based upon our assessment of: (i) expected loan demand; (ii) expected deposit flows; (iii) yields available on interest-earning deposits and securities; and (iv) the objectives of our asset/liability management program. Excess liquid assets are invested generally in interest-earning deposits and short- and intermediate-term securities.

Our most liquid assets are cash and cash equivalents. The levels of these assets are affected by our operating, financing, lending and investing activities during any given period. At March 31, 2012, cash and cash equivalents totaled $19.6 million. Securities classified as available-for-sale, which provide additional sources of liquidity, totaled $17.3 million at March 31, 2012.

Our cash flows are derived from operating activities, investing activities and financing activities as reported in our Consolidated Statements of Cash Flows included in our consolidated financial statements.

At March 31, 2012, we had $22.5 million in loan commitments outstanding, including $18.6 million in unused lines of credit to borrowers. Certificates of deposit due within one year of March 31, 2012 totaled $38.8 million, or 16.9% of total deposits. If these deposits do not remain with us, we will be required to seek other sources of funds, including loan sales and Federal Home Loan Bank advances. Depending on market conditions, we may be required to pay higher rates on such deposits or other borrowings than we currently pay on the certificates of deposit due on or before March 31, 2013. We believe, however, that based on past experience, a significant portion of such deposits will remain with us. We have the ability to attract and retain deposits by adjusting the interest rates offered.

Our primary investing activity is originating loans. During the three months ended March 31, 2012 and 2011 we originated $50.3 million and $30.2 million of loans, including unfunded commitments, respectively. We purchased $5.6 million and $5.8 million of securities during the three months ended March 31, 2012 and 2011, respectively.

Financing activities consist primarily of activity in deposit accounts and Federal Home Loan Bank advances. We had a net increase in total deposits of $17.1 million and $20.6 million for the three months ended March 31, 2012 and 2011, respectively. Deposit flows are affected by the overall level of interest rates, the interest rates and products offered by us and our local competitors, and by other factors. Borrowings decreased by $17.0 million and $3,000 for the three months ended March 31, 2012 and 2011, respectively.

Liquidity management is both a daily and long-term function of business management. If we require funds beyond our ability to generate them internally, borrowing agreements exist with the Federal Home Loan Bank of Dallas, which provides an additional source of funds. Federal Home Loan Bank advances decreased $17.0 million to $9.0 million at March 31, 2012. At March 31, 2012, we had remaining credit available under the FHLB of Dallas program of $114.5 million.

Table of Contents

SharePlus Federal Bank is subject to various regulatory capital requirements, including a risk-based capital measure. The risk-based capital guidelines include both a definition of capital and a framework for calculating risk-weighted assets by assigning balance sheet assets and off-balance sheet items to broad risk categories. At March 31, 2012, SharePlus Federal Bank exceeded all regulatory capital requirements. SharePlus Federal Bank is considered well capitalized under regulatory guidelines. See Note 8 Regulatory Capital of the notes to the consolidated financial statements.

**Nonperforming Assets**

**Nonperforming Loans**. At March 31, 2012, our nonaccrual loans totaled $5.3 million. The non-accrual loans consisted of three single-family residential loans totaling $37,000 with no allocated allowances, and three commercial real estate loans totaling $5.2 million with no allocated allowances. Two of the commercial real estate loans totaling $3.3 million remained current at March 31, 2012.

For the three months ended March 31, 2012, gross interest income that would have been recorded had our non-accruing loans been current in accordance with their original terms was $80,000. Interest income recognized on such loans for the three months ended March 31, 2012 was $0.

At March 31, 2012, we had a total of 12 loans that were not currently classified as non-accrual, 90 days past due or troubled debt restructurings, but where known information about possible credit problems of borrowers caused management to have serious concerns as to the ability of the borrowers to comply with present loan repayment terms and that could result in disclosure as non-accrual, 90 days past due or troubled debt restructurings. Two of these loans are automobile loans with an aggregate principal balance of $6,000 and were made to individuals who declared personal bankruptcy. Nine of these loans, with an aggregate balance of $427,000 are collateralized by one- to four-family residential mortgages of borrowers who have, on occasion, been late with scheduled payments. One of these loans is a commercial real estate loan totaling $1.9 million impacted by slow leasing activity and rental rates below original projections at the time of origination. This loan is current and continues to maintain significant interest reserves at the Bank.

**Troubled Debt Restructurings.** Troubled debt restructurings include loans for which either a portion of interest or principal has been forgiven, or for loans modified at interest rates or on terms materially less favorable than current market rates. We periodically modify loans to extend the term or make other concessions to help a borrower stay current on their loan and to avoid foreclosure. We generally do not forgive principal or interest on loans or modify the interest rates on loans to rates that are below market rates. At March 31, 2012, we had $1.9 million of troubled debt restructurings (not included in nonaccrual loans) related to 8 consumer loans totaling $45,000 and six residential loans totaling $1.8 million. Of this $1.9 million in troubled debt restructurings (not included in nonaccrual loans), four loans totaling $1.0 million were past due between 30-89 days.

**Other Real Estate Owned**. At March 31, 2012, we had $2.0 million in other real estate owned, consisting of commercial real estate.

**Classification of Assets.** Assets that do not expose us to risk sufficient to warrant classification, but which possess potential weaknesses that deserve our close attention, are required to be designated as special mention. As of March 31, 2012, we had $608,000 of assets designated as special mention with an allocated allowance of $5,000.

When we classify assets as either substandard or doubtful, we allocate a portion of the related general loss allowances to such assets as we deem prudent. The allowance for loan losses is the amount estimated by management as necessary to absorb credit losses incurred in the loan portfolio that are both probable and reasonably estimable at the balance sheet date. When we classify a problem asset as doubtful, we charge the asset off. For other classified assets, we provide a specific allowance for that portion of the asset that is considered uncollectible. Our determination as to the classification of our assets and the amount of our loss allowances are subject to review by our principal federal regulator, the Office of the Comptroller of the Currency, which can require that we establish additional loss allowances. We regularly review our asset portfolio to determine whether any assets require classification in accordance with applicable regulations. On the basis of our review of our assets at March 31, 2012, substandard assets consisted of loans of $9.0 million with an allocated allowance of $112,000 and other real estate owned of $2.0 million. There were no doubtful or loss assets at March 31, 2012.

As of March 31, 2012, our largest substandard asset was a $2.0 million commercial real estate loan collateralized by 119 acres of raw land located in Celina, Texas. The loan was originated in February 2008 to a developer who purchased the property for residential development. The land was appraised at $4.4 million in early 2008 and the loan to value was 47% at the time the loan was originated. We identified the loan as special mention in December 2009, recognizing the source of repayment through timely sale of the land had been significantly extended. The loan was further classified to substandard in March 2010 as market conditions, in management s opinion, had not significantly improved. In February 2011, the loan maturity was extended from February 2013 to February 2015. In exchange the borrower made a principal reduction of $105,000. The Bank subsequently reduced the interest rate to 6% fixed with interest payable quarterly. The Bank s strategy for the extended maturity was to reduce the principal balance, reduce exposure and allow for additional time to either sell or refinance the property. The Bank had the property appraised again in December 2011. The appraised value was $2.3 million resulting in a loan to value of 87%. In February 2012, the borrower missed his quarterly payment and this loan was placed on non-accrual. The Bank remains in discussion with the borrower, who has not yet decided whether he will bring the loan current or concede foreclosure. The Bank is currently investigating marketing options in the event of that outcome.

**Allowance for Loan Losses**

**Analysis and Determination of the Allowance for Loan Losses**. Our allowance for loan losses is the amount considered necessary to reflect probable incurred losses in our loan portfolio. We evaluate the need to establish allowances against losses on loans on a quarterly basis. When additional allowances are necessary, a provision for loan losses is charged to earnings.

Our methodology for assessing the appropriateness of the allowance for loan losses consists of two key elements: (1) allocated allowances for impaired loans; and (2) a general valuation allowance for non-impaired loans. Although we determine the amount of each element of the allowance separately, the entire allowance for loan losses is available for the entire portfolio.

**Allocated Allowances for Impaired Loans**. We establish an allocated allowance when loans are determined to be impaired. Loss is measured by determining the present value of expected future cash flows or, for collateral-dependent loans, the fair value of the collateral adjusted for market conditions and selling expenses. Factors in identifying a specific problem loan include: (1) the strength of the customer s personal or business cash flows; (2) the availability of other sources of repayment; (3) the amount due or past due; (4) the type and value of collateral; (5) the strength of our collateral position; (6) the estimated cost to sell the collateral; and (7) the borrower s effort to cure the delinquency. In addition, for loans secured by real estate, we consider the extent of any past due and unpaid property taxes applicable to the property serving as collateral on the mortgage.

**General Valuation Allowance on Non-impaired Loans**. We establish a general allowance for non-impaired loans to recognize the inherent and probable losses associated with lending activities. This general valuation allowance is determined by segregating the loans by loan category and assigning allowance percentages based on our historical loss experience for the last three years, adjusted for qualitative factors that could impact the allowance for loan losses. These qualitative factors may include changes in lending policies and procedures, existing general economic and business conditions affecting our primary market area, credit quality trends, collateral value, loan volumes and concentrations, seasoning of the loan portfolio, recent loss experience in particular segments of the portfolio, duration of the current business cycle and bank regulatory examination results. The applied loss factors are re-evaluated quarterly to ensure their relevance in the current real estate environment.

In addition, as an integral part of their examination process, the Office of the Comptroller of the Currency will periodically review our allowance for loan losses. Such agency may require that we recognize additions to the allowance based on their judgments of information available to them at the time of their examination.

The allowance for loan losses increased $283,000, or 16.1%, to $2.0 million at March 31, 2012 from $1.8 million at December 31, 2011. In addition, the allowance for loan losses to total loans receivable, including loans held for sale, increased to 0.93% at March 31, 2012 as compared to 0.80% at December 31, 2011. The allowance for loan losses as a percentage of nonperforming loans increased to 28.20% at March 31, 2012 from 24.96% at December 31, 2011. The increase was attributable primarily to an increase in the qualitative factors used to determine the general allowance for loan losses and an allowance allocated to one single-family loan, which was restructured during the three months ended March 31, 2012.

Substandard loans increased slightly to $9.0 million at March 31, 2012 from $8.7 million at December 31, 2011. Nonperforming loans, including troubled debt restructurings not included in nonaccrual loans, increased slightly to $7.2 million at March 31, 2012 from $7.0 million at December 31, 2011. Nonperforming loans are evaluated to determine impairment.

Impaired loans with valuation allowances were $422,000 at March 31, 2012, and the related valuation allowance for loan losses was $117,000. Impaired loans without specific valuation allowances were $6.9 million at March 31, 2012.

To the best of our knowledge, we have provided for all losses that are both probable and reasonable to estimate at March 31, 2012 and December 31, 2011.

Appraisals are performed by a rotating list of independent, certified appraisers to obtain fair values on non-homogenous loans secured by real estate. The appraisals are generally obtained when market conditions change, annually for criticized loans, and at the time a loan becomes impaired.

We periodically evaluate the carrying value of loans and the allowance is adjusted accordingly. While we use the best information available to make evaluations, future adjustments to the allowance may be necessary if conditions differ substantially from the information used in making the evaluations.

There were no changes in our nonaccrual or charge-off policies during the three months ended March 31, 2012 or 2011. The accrual of interest on loans is discontinued at the time the loan is 90 days delinquent unless the credit is well secured and in the process of collection. Loans are placed on nonaccrual status or charged-off at an earlier date if collection of principal or interest is considered doubtful.

All interest accrued but not collected for loans, including troubled debt restructurings, that are placed on nonaccrual status or charged off is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

**Off-Balance Sheet Arrangements and Aggregate Contractual Obligations**

**Commitments.** As a financial services provider, we routinely are a party to various financial instruments with off-balance-sheet risks, such as commitments to extend credit and unused lines of credit. While these contractual obligations represent our future cash requirements, a significant portion of commitments to extend credit may expire without being drawn upon. Such commitments are subject to the same credit policies and approval process accorded to loans we make. For additional information, see Note 7 Financial Instruments with Off-Balance Sheet Risk of the notes to the consolidated financial statements.

Table of Contents

**Contractual Obligations.** In the ordinary course of our operations, we enter into certain contractual obligations. Such obligations include operating leases for premises and equipment, agreements with respect to borrowed funds and deposit liabilities.

**Impact of Inflation and Changing Prices**

Our consolidated financial statements and related notes have been prepared in accordance with U.S. GAAP. U.S. GAAP generally requires the measurement of financial position and operating results in terms of historical dollars without consideration of changes in the relative purchasing power of money over time due to inflation. The impact of inflation is reflected in the increased cost of our operations. Unlike industrial companies, our assets and liabilities are primarily monetary in nature. As a result, changes in market interest rates have a greater impact on performance than the effects of inflation.

**Item 3. Quantitative and Qualitative Disclosures about Market Risk**

Not applicable, as the Registrant is a smaller reporting company.

**Item 4. Controls and Procedures**

An evaluation was performed under the supervision and with the participation of the Company s management, including the Chief Executive Officer and the Senior Vice President and Chief Financial Officer, of the effectiveness of the design and operation of the Company s disclosure controls and procedures (as defined in Rule 13a-15(e) promulgated under the Securities and Exchange Act of 1934, as amended) as of March 31, 2012. Based on that evaluation, the Company s management, including the Chief Executive Officer and the Senior Vice President and Chief Financial Officer, concluded that the Company s disclosure controls and procedures were effective.

During the quarter ended March 31, 2012, there have been no changes in the Company s internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company s internal control over financial reporting.

**Part II Other Information**

**Item 1. Legal Proceedings**

The Company is subject to various legal actions arising in the normal course of business. In the opinion of management, the resolution of these legal actions is not expected to have a material adverse effect on the Company s financial condition or results of operations.

**Item 1A. Risk Factors**

Not applicable, as the Registrant is a smaller reporting company.

Table of Contents

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

| Period | (a) Total Number of Shares (or Units) Purchased | (b) Average Price Paid per Share (or Unit) | (c) Total Number of Shares (or Units) Purchased as Part of Publicly Announced Plans or Programs | (d) Maximum Number (or Approximate Dollar Value) of Shares (or Units) That May Yet Be Purchased Under the Plans or Programs) |
|---|---|---|---|---|
| February 27, 2012 through February 29, 2012 | | $ | | 86,250 |
| March 1, 2012 through March 31, 2012 | 8,200 | $ 11.99 | 8,200 | 78,050 |
| Total | 8,200 | $ 11.99 | 8,200 | |

On February 27, 2012, the Board of Directors authorized the Company s first stock repurchase program of 86,250 shares.

**Item 3. Defaults Upon Senior Securities**

None.

**Item 4. Mine Safety Disclosures**

Not applicable.

**Item 5. Other Information**

None.

**Item 6. Exhibits**

| | |
|---|---|
| 3.1 | Articles of Incorporation of SP Bancorp Inc. (1) |
| 3.2 | Bylaws of SP Bancorp, Inc. (1) |
| 4.0 | Form of Common Stock Certificate of SP Bancorp, Inc. (1) |
| 10.1 | 2010 Incentive Compensation Plan (1) |
| 10.2 | 2008 Nonqualified Deferred Compensation Plan (1) |
| 10.3 | Phantom Stock Plan (1) |
| 31.1 | Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| 31.2 | Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| 32.1 | Certification of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 |
| 101. INS | XBRL Instance Document |
| 101. SCH | XBRL Taxonomy Extension Schema Document |
| 101. CAL | XBRL Taxonomy Extension Calculation Linkbase Document |

| | |
|---|---|
| 101. DEF | XBRL Taxonomy Extension Definition Linkbase Document |
| 101. LAB | XBRL Taxonomy Extension Label LInkbase Document |
| 101. PRE | XBRL Taxonomy Extension Presentation Linkbase Document |

(1) Incorporated by reference into this document from the Exhibits filed with the Securities Exchange Commission in the Registration Statement on Form S-1, and any amendments thereto, Registration No. 333-167967.

Table of Contents

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

| | **SP BANCORP, INC.** |
|---|---|
| Date: May 14, 2012 | /s/ Jeffrey Weaver<br>Jeffrey Weaver<br>President and Chief Executive Officer |
| Date: May 14, 2012 | /s/ Suzanne C. Salls<br>Suzanne C. Salls<br>Senior Vice President and Chief Financial Officer |