

Fortress Investment Group LLC  
Form DEF 14A  
April 30, 2010  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, DC 20549**  
**SCHEDULE 14A**

**(Rule 14a-101)**

**INFORMATION REQUIRED IN PROXY STATEMENT**

**SCHEDULE 14A INFORMATION**

**Proxy Statement Pursuant to Section 14(a)**  
**of the Securities Exchange Act of 1934**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- |                                     |   |                          |  |
|-------------------------------------|---|--------------------------|--|
| <input type="checkbox"/>            | Preliminary Proxy Statement                 | <input type="checkbox"/> | Confidential, for Use of the Commission Only (as permitted |
| <input checked="" type="checkbox"/> | Definitive Proxy Statement                  | <input type="checkbox"/> | by Rule 14a-6(e)(2))                                       |
| <input type="checkbox"/>            | Definitive Additional Materials             |                          |  |
| <input type="checkbox"/>            | Soliciting Material Pursuant to Rule 14a-12 |                          |  |

**FORTRESS INVESTMENT GROUP LLC**

(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

## Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

x No fee required.

.. Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (Set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

.. Fee paid previously with preliminary materials.

.. Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

Table of Contents

**Fortress Investment Group LLC**

**1345 Avenue of the Americas**

**New York, NY 10105**

April 30, 2010

Dear Fellow Shareholders:

On behalf of your Board of Directors, I am pleased to invite you to attend the 2010 Annual Meeting of Shareholders of Fortress Investment Group LLC. This meeting will be held on June 8, 2010, at 8:00 AM Eastern Daylight Time, at The London Hotel, St. James Room, 151 West 54th Street, New York, New York.

The Notice of 2010 Annual Meeting of Shareholders and proxy statement that follow describe the business to be conducted at the meeting.

Your vote is important. Whether or not you plan to attend, please vote by Internet, telephone, or mark, sign, date, and return your proxy card, so that your shares are represented at the meeting.

If you plan to attend the meeting, please check the  Annual Meeting  box on your proxy card so that we may send you an admission card.

**PLEASE NOTE THAT YOU MUST FOLLOW THESE INSTRUCTIONS IN ORDER TO ATTEND AND BE ABLE TO VOTE AT THE ANNUAL MEETING:** All Shareholders may vote in person at the Annual Meeting. In addition, any shareholder may also be represented by another person at the Annual Meeting by executing a proper proxy designating that person as the proxy with power to vote your shares on your behalf. **If you are a beneficial owner of shares, you must take the following three steps in order to be able to attend and vote at the Annual Meeting: (1) obtain a legal proxy from your broker, bank or other holder of record and present this legal proxy to the inspector of elections along with your ballot, (2) contact our Investor Relations department to obtain an admission card and present this admission card to the inspector of elections and (3) present an acceptable form of photo identification, such as a driver's license or passport, to the inspector of elections.**

Sincerely,

Peter L. Briger, Jr. and Wesley R. Edens

*Co-Chairmen of the Board*

**Table of Contents**

**Fortress Investment Group LLC**

**1345 Avenue of the Americas**

**New York, NY 10105**

**Notice of 2010 Annual Meeting of Shareholders**

To Our Shareholders:

Fortress Investment Group LLC will hold its 2010 Annual Meeting of Shareholders (the Annual Meeting ) at The London Hotel, St. James Room, 151 West 54th Street, New York, New York on June 8, 2010 at 8:00 AM Eastern Daylight Time.

The matters to be considered and acted upon at the Annual Meeting, which are described in detail in the accompanying materials, are:

1. the election of four Class III directors, Peter L. Briger, Jr., Wesley R. Edens, Douglas L. Jacobs and Daniel H. Mudd, to serve until the 2013 annual meeting;
2. the ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for Fortress Investment Group LLC for fiscal year 2010; and
3. any other business properly presented at the Annual Meeting.

Your Board of Directors recommends that you vote in favor of the proposals set forth in this Proxy Statement.

You may vote at the Annual Meeting if you were a shareholder of record at the close of business on April 12, 2010.

Your vote is important. Whether or not you plan to attend the Annual Meeting, please vote by Internet, telephone, or mark, sign, date, and return your proxy card, so that your shares are represented at the Annual Meeting.

By Order of the Board of Directors,

David N. Brooks

*Vice President, General Counsel and Secretary*

New York, New York

April 30, 2010

**Table of Contents**

**TABLE OF CONTENTS**

	<b>Page</b>
<b><u>GENERAL INFORMATION ABOUT THE MEETING</u></b>	1
<u>Date, Time and Place of Annual Meeting</u>	1
<u>Matters to be Considered at the Annual Meeting</u>	1
<u>Recommendations of the Board of Directors</u>	1
<u>Record Date</u>	1
<u>Voting Securities</u>	1
<u>Quorum and Votes Needed</u>	2
<u>Voting of Proxies</u>	2
<u>Revocability of Proxy</u>	3
<u>Persons Making the Solicitation</u>	4
<u>Attendance at the Annual Meeting</u>	4
<u>Copies of Annual Reports to Shareholders</u>	4
<u>Voting Results</u>	4
<u>Confidentiality of Voting</u>	4
<b><u>PROPOSAL NUMBER ONE ELECTION OF DIRECTORS</u></b>	5
<u>Nominees</u>	5
<u>Continuing Directors</u>	7
<u>Legal Proceedings Involving Directors, Officers or Affiliates</u>	9
<u>Director Independence</u>	9
<b><u>CORPORATE GOVERNANCE</u></b>	10
<u>Corporate Governance Guidelines</u>	10
<u>Code of Business Conduct and Ethics</u>	10
<u>Communications with the Board of Directors</u>	11
<u>Meetings of the Board of Directors</u>	11
<u>Committees of the Board of Directors</u>	11
<b><u>DIRECTOR COMPENSATION</u></b>	15
<b><u>OWNERSHIP OF THE COMPANY'S SHARES</u></b>	17
<u>Section 16(a) Beneficial Ownership Reporting Compliance</u>	17
<u>Security Ownership of Certain Beneficial Owners and Management</u>	17
<b><u>EXECUTIVE COMPENSATION</u></b>	19
<u>Compensation Discussion and Analysis</u>	19
<u>Additional Detail on Executive Compensation</u>	22
<u>Potential Payments upon Change-in-Control or Termination</u>	26
<u>Non-Employee Director Compensation</u>	28
<u>Employment Agreements with Our Principals</u>	30
<u>Compensation Committee Interlocks and Insider Participation</u>	32
<b><u>COMPENSATION COMMITTEE REPORT</u></b>	33
<b><u>REPORT OF THE AUDIT COMMITTEE</u></b>	34
<b><u>CERTAIN RELATIONSHIPS AND RELATED PARTY TRANSACTIONS</u></b>	35
<u>Policies and Procedures For Related Party Transactions</u>	35
<u>Related Party Transactions</u>	35
<u>Formation Transactions</u>	35
<u>Shareholders Agreement</u>	38
<u>Exchange Agreement</u>	41
<u>Expense Allocation Agreement</u>	41
<u>Tax Receivable Agreement</u>	41
<u>Investor Shareholder Agreement</u>	43
<u>Other Related Party Transactions</u>	45
<u>Fortress Operating Group Limited Partnership Agreements and Our Operating Agreement</u>	48
<u>Indemnification Agreements</u>	54

**Table of Contents**

	<b>Page</b>
<u>PROPOSAL NUMBER TWO APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.</u>	55
<u>Audit Fees, Audit Related Fees, Tax Fees and All Other Fees.</u>	55
<u>Audit Committee Pre-Approval Policies and Procedures</u>	56
<u>OTHER MATTERS</u>	56
<u>CONFIDENTIALITY OF PROXIES</u>	56
<u>SHAREHOLDER PROPOSALS AND NOMINATIONS FOR THE 2011 ANNUAL MEETING</u>	56
<u>IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE ANNUAL MEETING TO BE HELD ON JUNE 8, 2010</u>	57
<u>ADDITIONAL INFORMATION</u>	58

**Table of Contents**

**Fortress Investment Group LLC**

**1345 Avenue of the Americas**

**New York, NY 10105**

April 30, 2010

**PROXY STATEMENT**

**For 2010 Annual Meeting of Shareholders To Be Held On**

**June 8, 2010**

**GENERAL INFORMATION ABOUT THE MEETING**

**Date, Time and Place of Annual Meeting.** The Board of Directors (the Board, board or board of directors ) of Fortress Investment Group LLC, a Delaware limited liability company ( Fortress, the Company, we, us or our ), is soliciting proxies to be voted at the 2010 Annual Meeting of Shareholders (the Annual Meeting ) to be held at 8:00 AM Eastern Daylight Time, on June 8, 2010, at The London Hotel, St. James Room, 151 West 54th Street, New York, New York for the purposes set forth in the accompanying Notice of 2010 Annual Meeting of Shareholders, and at any adjournment or postponement of the Annual Meeting.

The Notice of 2010 Annual Meeting of Shareholders, Proxy Statement, form of proxy and voting instructions are first being mailed on or about April 30, 2010.

**Matters to be Considered at the Annual Meeting.** At the Annual Meeting, shareholders will vote upon the following matters:

1. the election of four Class III directors, Peter L. Briger, Jr., Wesley R. Edens, Douglas L. Jacobs and Daniel H. Mudd, to serve until the 2013 annual meeting;
2. the ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the Company for fiscal year 2010; and
3. any other business properly presented at the Annual Meeting.

**Recommendations of the Board of Directors.** The Board recommends a vote:

**FOR** the election of the director nominees named herein; and

**FOR** the ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the Company for fiscal year 2010.

**Record Date.** Our Board has fixed the close of business on April 12, 2010 as the record date (the Record Date ) for determination of the shareholders entitled to notice and to vote at the Annual Meeting. Only shareholders of record as of the close of business on the Record Date are entitled to vote at the Annual Meeting.



## Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

**Voting Securities.** Holders of our Class A shares and our Class B shares, as recorded in our share register at the close of business on the Record Date, may vote at the Annual Meeting and any adjournment or postponement thereof. As of the Record Date, there were 158,836,075 Class A shares and 300,273,852 Class B shares outstanding.

## **Table of Contents**

On each matter to be voted upon, the Class A shares and Class B shares will vote together as a single class. Each holder of Class A shares is entitled to one vote per share, and each holder of Class B shares is entitled to one vote per share. As of the Record Date, the Company's five principals (Peter L. Briger, Jr., Wesley R. Edens, Robert I. Kauffman, Randal A. Nardone and Michael E. Novogratz) own (a) 5,486,895 Class A shares and (b) all of our outstanding Class B shares and, therefore, are entitled to vote these shares. As a result of their share ownership, the principals collectively have the ability to decide all matters to be voted upon at the Annual Meeting.

**Quorum and Votes Needed.** A majority of outstanding shares present at the Annual Meeting, either in person or by proxy, and entitled to vote thereat, shall constitute a quorum for the transaction of business. In accordance with our Third Amended and Restated Limited Liability Company Agreement (the "Operating Agreement"), the Annual Meeting may be adjourned from time to time by the chairman of the meeting to another place or time, without regard to the presence of a quorum.

For the election of nominees to our Board, the affirmative vote of a plurality of the votes cast for a particular position is required for approval of the matter. Thus, the four nominees with the greatest number of votes will be elected. For the ratification of the appointment of Ernst & Young LLP and the approval of any other business properly presented at the Annual Meeting, the affirmative vote of a majority of the votes cast affirmatively is required for approval of the matter. A shareholder voting for the election of directors may withhold authority to vote for all or certain nominees. A shareholder may also abstain from voting on the other matters presented for shareholder vote. Votes withheld from the election of any nominee for director and abstentions from any other proposal will be treated as shares that are present and entitled to vote for purposes of determining the presence of a quorum, but will not be counted in the number of votes cast on a matter.

We will not count shares that abstain from voting on a particular matter or broker non-votes as votes in favor of such matter. In the election of directors, abstentions and broker non-votes will be disregarded and will have no effect on the outcome of vote because abstentions and broker non-votes are not considered to be votes cast under our Operating Agreement or the laws of Delaware. With respect to the ratification of the appointment of Ernst & Young LLP, abstentions and broker non-votes will be disregarded and will have no effect on the outcome of the vote for the same reasons. If a shareholder holds shares through a broker, bank or other nominee ("broker"), generally the broker may vote the shares it holds in accordance with instructions received. If a shareholder does not give instructions to a broker, the broker can vote the shares it holds with respect to "discretionary" or routine proposals under the rules of the New York Stock Exchange ("NYSE"). A broker cannot vote shares with respect to non-discretionary proposals for which a shareholder has not given instruction. The proposal to appoint Ernst & Young LLP as the Company's independent registered public accounting firm is considered a "discretionary" proposal and, therefore, may be voted upon by your broker even if you do not instruct your broker. The proposal to elect directors is no longer considered to be a "discretionary" or routine proposal. As a result, the proposal cannot be voted upon by your broker if you do not instruct your broker as to how to vote on the proposal.

**Voting of Proxies.** You may vote by any one of the following means:

### *By Mail*

To vote by mail, please sign, date and complete the proxy card and return it in the enclosed self-addressed envelope. No postage is necessary if the proxy card is mailed in the United States. If you hold your shares through a bank, broker or other nominee, it will give you separate instructions for voting your shares.

### *By Telephone or on the Internet*

The telephone and Internet voting procedures established for shareholders of record are designed to authenticate your identity, to allow you to give your voting instructions and to confirm that those instructions have been properly recorded.

## **Table of Contents**

You can vote by calling the toll-free telephone number on your proxy card (1-800-690-6903). Please have your proxy card in hand when you call. Easy-to-follow voice prompts allow you to vote your shares and confirm that your instructions have been properly recorded.

The website for Internet voting is [www.proxyvote.com](http://www.proxyvote.com). Please have your proxy card in hand when you go online. As with telephone voting, you can confirm that your instructions have been properly recorded.

Telephone and Internet voting facilities for shareholders of record will be available 24 hours a day, and will close at 11:59 p.m. Eastern Daylight Time on June 7, 2010.

The availability of telephone and Internet voting for beneficial owners will depend on the voting processes of your broker, bank or other holder of record. Therefore, we recommend that you follow the voting instructions in the materials you receive from those parties.

If you vote by telephone or on the Internet, you do not have to return your proxy card or voting instruction card.

### *In Person, at the Annual Meeting*

All shareholders may vote in person at the Annual Meeting. You may also be represented by another person at the Annual Meeting by executing a proper proxy designating that person. If you are a beneficial owner of shares, you must take the following three steps in order to be able to attend and vote at the Annual Meeting: (1) obtain a legal proxy from your broker, bank or other holder of record and present this legal proxy to the inspector of elections along with your ballot, (2) contact our Investor Relations department to obtain an admission card and present the admission card to the inspector of elections and (3) present an acceptable form of photo identification, such as a driver's license or passport to the inspector of elections.

Shareholders who do not attend the Annual Meeting in person may submit proxies by mail. These proxies, if received in time for voting, properly executed and not revoked, will be voted at the Annual Meeting in accordance with the instructions contained therein. If no instructions are indicated, the shares represented by the proxy will be voted as follows:

**FOR** the election of the director nominees named herein;

**FOR** the ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for the Company for fiscal year 2010; and

in accordance with the judgment of the proxy holders as to any other matter that may be properly brought before the Annual Meeting, including any adjournments and postponements thereof.

**Revocability of Proxy.** Any shareholder returning a proxy may revoke it at any time before the proxy is exercised by (i) sending a written notice to the Secretary of the Company at the address below; (ii) timely delivery of a valid, later-dated proxy or a later-dated vote by telephone or on the Internet; or (iii) voting in person at the Annual Meeting. The powers of the proxy holders will be suspended if you attend the Annual Meeting in person and so request, although attendance at the Annual Meeting will not by itself revoke a previously granted proxy. Any proxy not revoked will be voted as specified by the shareholder. If no choice is indicated, a proxy will be voted in accordance with the Board's recommendations.

Fortress Investment Group LLC

1345 Avenue of the Americas

46<sup>th</sup> Floor

New York, NY 10105

Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

Attention: David N. Brooks, Secretary

**Table of Contents**

**Persons Making the Solicitation.** This proxy statement is sent on behalf of, and the proxies are being solicited by, the Board of Fortress. We will bear all costs of the solicitation of proxies. In addition to solicitations by mail, our directors, officers and regular employees, without additional remuneration, may solicit proxies by mail, telephone, teletype, e-mail and personal interviews. We will request brokers, banks, custodians and other fiduciaries to forward proxy soliciting material to the beneficial owners of Class A and Class B shares that they hold of record. We will reimburse them for their reasonable out-of-pocket expenses incurred in connection with the distribution of the proxy materials.

**Attendance at the Annual Meeting.** If you are a registered shareholder and plan to attend the Annual Meeting in person, please check the Annual Meeting box on the proxy card so that we may send you an admission card. If you are a beneficial owner of shares, you must take the following three steps in order to be able to attend and vote at the Annual Meeting: (1) obtain a legal proxy from your broker, bank or other holder of record and present this legal proxy to the inspector of elections along with your ballot, (2) contact our Investor Relations department to obtain an admission card and present the admission card to the inspector of elections and (3) present an acceptable form of photo identification, such as a driver's license or passport to the inspector of elections.

**Copies of Annual Report to Shareholders.** A copy of our Annual Report on Form 10-K for our most recently completed fiscal year (our 2009 10-K) has been filed with the SEC, will be mailed to shareholders entitled to vote at the Annual Meeting with these proxy materials and is also available without charge to shareholders upon written request to: Fortress Investment Group LLC, 1345 Avenue of the Americas, 46th Floor, New York, New York 10105, Attention: Investor Relations. You can also find an electronic version of our 2009 10-K on the Investor Relations section of the Fortress website ([www.fortress.com](http://www.fortress.com)).

**Voting Results.** Broadridge Financial Solutions, Inc., our independent tabulating agent, will count the votes and act as the Inspector of Election. We will publish the voting results in a Current Report on Form 8-K, which will be filed with the SEC within four business days of the Annual Meeting.

**Confidentiality of Voting.** We keep all proxies, ballots and voting tabulations confidential as a matter of practice. We permit only our Inspector of Election, Broadridge Financial Solutions, Inc., to examine these documents.

**Table of Contents**

**PROPOSAL NUMBER ONE**

**ELECTION OF DIRECTORS**

**(Item 1 on Proxy Card)**

The first proposal is to elect four Class III directors to serve until the 2013 annual meeting of shareholders of Fortress or until their successors are duly elected or appointed and qualified, or until their earlier death, retirement, disqualification, resignation or removal.

Our Board currently consists of 11 directors and is divided into three classes of directors. The current terms of the Class I, Class II and Class III directors will expire in 2011, 2012 and 2010, respectively.

The Board unanimously proposes Peter L. Briger, Jr., Wesley R. Edens, Douglas L. Jacobs and Daniel H. Mudd as nominees for election as Class III directors at the Annual Meeting. If elected at the Annual Meeting, the directors will hold office from election until the 2013 annual meeting of shareholders of Fortress or until their successors are duly elected or appointed and qualified, or until their earlier death, retirement, disqualification, resignation or removal. If any of the nominees becomes unavailable or unwilling to serve, an event that the Board does not presently expect, the persons named as proxies will vote your shares for another person nominated by the Board.

Set forth below is certain biographical information regarding our directors, including the director nominees, as of April 1, 2010. See *Security Ownership of Certain Beneficial Owners and Management* in this Proxy Statement for a description of securities beneficially owned by our directors, including the director nominees, as of April 1, 2010.

Unless otherwise instructed, we will vote all proxies we receive FOR Messrs. Briger, Edens, Jacobs and Mudd.

**Nominees**

Set forth below is information regarding the nominees for election:

*Peter L. Briger, Jr.* has been Co-Chairman of the Board of Fortress since August 2009, and he has been a member of the Board of Fortress since November 2006. Mr. Briger has been a member of the Management Committee since joining Fortress in 2002. Mr. Briger is responsible for the credit fund business, which includes running the Drawbridge Special Opportunities Funds. Prior to joining Fortress, Mr. Briger spent 15 years at Goldman, Sachs & Co., or Goldman Sachs, where he became a partner in 1996. Over the course of his career at Goldman Sachs, he held the positions of co-head of the Whole Loan Sales and Trading business, co-head of the Fixed Income Principal Investments Group, co-head of the Asian Distressed Debt business, co-head of the Goldman Sachs Special Opportunities (Asia) Fund LLC and co-head of the Asian Real Estate Private Equity business. In addition, he was a member of the Goldman Sachs Global Control and Compliance Committee, a member of the Goldman Sachs Asian Management Committee and a member of the Goldman Sachs Japan Executive Committee. Mr. Briger received a B.A. from Princeton University and an M.B.A. from the Wharton School of Business at the University of Pennsylvania. Mr. Briger currently serves on the board of directors of the Princeton University Investment Company. As a result of his past experiences, Mr. Briger has extensive credit, private equity finance and management expertise and a deep familiarity with our Company, all of which provide him the qualifications and skills to serve as a director.

*Wesley R. Edens* has been Co-Chairman of the Board of Fortress since August 2009, and he has been a member of the Board of Fortress since November 2006. Mr. Edens has been a member of the Management Committee of Fortress since co-founding the Company in 1998. Mr. Edens is responsible for the Company's private equity and publicly traded alternative investment businesses. He is Chairman of the board of directors of each of Aircastle Limited, Brookdale Senior Living Inc., Eurocastle Investment Limited, GateHouse Media, Inc., Newcastle Investment Corp. and RailAmerica, Inc. and a director of GAGFAH S.A. and Penn National Gaming Inc. Mr. Edens was Chief Executive Officer of Global Signal Inc. from February 2004 to April 2006 and Chairman of the board of

**Table of Contents**

directors from October 2002 to January 2007. Mr. Edens serves in various capacities in the following two registered investment companies: Chairman, Chief Executive Officer and Trustee of Fortress Registered Investment Trust and Fortress Investment Trust II. Mr. Edens previously served on the boards of the following publicly traded company and registered investment companies: Crown Castle Investment Corp. (merged with Global Signal Inc.) from January 2007 to July 2007; Fortress Brookdale Investment Fund LLC, from August 13, 2000 (deregistered with the SEC in March 2009); Fortress Pinnacle Investment Fund, from July 24, 2002 (deregistered with the SEC in March 2008); and RIC Coinvestment Fund LP, from May 10, 2006 (deregistered with the SEC in June 2009). Prior to forming Fortress, Mr. Edens was a partner and managing director of BlackRock Financial Management Inc., where he headed BlackRock Asset Investors, a private equity fund. In addition, Mr. Edens was formerly a partner and managing director of Lehman Brothers. Mr. Edens received a B.S. in Finance from Oregon State University. As a result of his past experiences, Mr. Edens has extensive credit, private equity finance and management expertise, extensive experience as an officer and director of public companies and a deep familiarity with our Company, all of which provide him the qualifications and skills to serve as a director.

*Douglas L. Jacobs* became a member of our Board in February 2007. Mr. Jacobs is a director of Doral Financial Corporation, a financial services company, where he is Chairman of the Risk Policy Committee and member of the Audit and Dividend Committees. From November 2004 to mid-2008, Mr. Jacobs was also a director of ACA Capital Holdings, Inc., a financial guaranty company, where he was Chairman of the Audit Committee and a member of the Compensation Committee and Risk Management Committees. Mr. Jacobs was a director and Chairman of the Audit Committee for Global Signal Inc. from February 2004 until January 2007. Mr. Jacobs has also been a director of Hanover Capital Mortgage Holdings, Inc from 2003 until 2007. From 1988 to 2003, Mr. Jacobs was an Executive Vice President and Treasurer at FleetBoston Financial Group, managing the company's funding, securitization, capital, and asset and liability management activities in addition to its securities, derivatives, and mortgage loan portfolios. Prior to joining FleetBoston, Mr. Jacobs was active in a variety of positions at Citicorp over 17 years, culminating in his role as Division Executive of the Mortgage Finance Group. Mr. Jacobs holds a B.A. from Amherst College and an M.B.A. from the Wharton School of Business at the University of Pennsylvania. As a result of his past experiences, Mr. Jacobs has finance and management expertise, experience serving on public company boards and committees and a deep familiarity with our Company, all of which provide him the qualifications and skills to serve as a director.

*Daniel H. Mudd* became a member of our Board in February 2007 and was appointed Chief Executive Officer of Fortress Investment Group LLC in August 2009. Previously, Mr. Mudd served as President and Chief Executive Officer of Fannie Mae, the nation's largest financier of home mortgages. Mr. Mudd was also a member of the Fannie Mae Board of Directors. Prior to serving as Chief Executive Officer of Fannie Mae, Mr. Mudd served as the Vice Chairman and Chief Operating Officer of Fannie Mae. As Chief Operating Officer, Mr. Mudd was responsible for originations, marketing, operations, systems, local outreach and administration. Prior to joining Fannie Mae in February 2000, Mr. Mudd served as President and Chief Executive Officer of GE Capital, Japan. During his career at GE Capital, Mr. Mudd served in Business Development, International Financing and European Fleet Services. He served as President of GE Capital Asia-Pacific from 1996 to 1999. Prior to his tenure at GE Capital, Mr. Mudd held positions in management consulting and financial services with Xerox Corporation, Ayers Whitmore and Company, and the World Bank. Mr. Mudd holds a B.A. in American History from the University of Virginia and a Masters in Public Administration from the John F. Kennedy School at Harvard University. Mr. Mudd serves on the board of Hampton University and previously served on the board of Sidwell Friends School and on the Board of Managers of the University of Virginia Alumni Association. As a result of his past experiences, Mr. Mudd has extensive credit and management expertise, extensive experience as an officer and director of public companies and a deep familiarity with our Company, all of which provide him the qualifications and skills to serve as a director.

<b>Name</b>	<b>Age</b>	<b>Position</b>
Peter L. Briger, Jr.	46	Principal and Class III Director
Wesley R. Edens	48	Principal and Class III Director
Douglas L. Jacobs	62	Class III Director
Daniel H. Mudd	51	Chief Executive Officer and Class III Director

**Table of Contents**

**The Board recommends a vote FOR the above-named nominees to serve as our directors until the 2013 annual meeting of Fortress or until their successors are duly elected or appointed and qualified, or until their earlier death, retirement, disqualification, resignation or removal.**

**Information Concerning Our Directors, Including Our Director Nominees**

Each of our directors was selected because of the knowledge, experience, skill, expertise and diversity the director contributes to the board of directors as a whole. Our directors have extensive familiarity with our business and experience from senior positions in large, complex organizations. In these positions, they gained core management skills, such as strategic and financial planning, public company financial reporting, corporate governance, risk management and leadership development. The Nominating, Corporate Governance and Conflicts Committee believes that each of the directors also has key attributes that are important to an effective board of directors: integrity and demonstrated high ethical standards; sound judgment; analytical skills; the ability to engage management and each other in a constructive and collaborative fashion; diversity of origin, background, experience, and thought; and the commitment to devote significant time and energy to service on the board of directors and its committees.

**Continuing Directors**

Set forth below is certain biographical information for our continuing directors.

<b>Name</b>	<b>Age</b>	<b>Position</b>
Robert I. Kauffman	46	Principal and Class II Director
Michael E. Novogratz	45	Principal and Class II Director
Richard N. Haass	58	Class I Director
Randal A. Nardone	54	Principal and Class I Director
Howard Rubin	55	Class I Director
Takumi Shibata	57	Class II Director
George W. Wellde, Jr.	57	Class II Director

*Robert I. Kauffman* has been a member of the Board of Fortress since November 2006 and has been a member of the Management Committee of Fortress since co-founding the Company in 1998. Mr. Kauffman is responsible for the management of Fortress's European private equity investment operations. Mr. Kauffman is the Chairman of the board of directors of Alea Group Holdings (Bermuda) Ltd. and of GAGFAH S.A. Prior to joining Fortress, Mr. Kauffman was a managing director of UBS from May 1997 to May 1998, and prior to that, was a principal of BlackRock Financial Management Inc. Mr. Kauffman was with Lehman Brothers from 1986 to 1994 and served as executive director of Lehman Brothers International in London beginning in 1992. Mr. Kauffman received a B.S. in Business Administration from Northeastern University. As a result of his past experiences, Mr. Kauffman has extensive credit, private equity finance and management expertise, extensive experience as an officer and director of public companies and a deep familiarity with our Company, all of which provide him the qualifications and skills to serve as a director.

*Michael E. Novogratz* has been a member of the Board of Fortress since November 2006. Mr. Novogratz has been a member of the Management Committee since joining Fortress in 2002. Mr. Novogratz joined Fortress in March 2002 and is responsible for the liquid hedge fund business, which includes running the Drawbridge Global Macro Funds. Prior to joining Fortress, Mr. Novogratz spent 11 years at Goldman Sachs, where he became a partner in 1998. Mr. Novogratz held the positions of president of Goldman Sachs Latin America and the head of Fixed Income, Currencies and Commodities Risk in Asia, where he lived from 1992 to 1999. Mr. Novogratz received a B.A. from Princeton University, and served as a helicopter pilot in the U.S. Army. As a result of his past experiences, Mr. Novogratz has extensive trading, credit and finance expertise and a deep familiarity with our Company, all of which provide him the qualifications and skills to serve as a director.



**Table of Contents**

*Dr. Richard N. Haass* became a member of our Board in February 2007. Dr. Haass is president of the Council on Foreign Relations, a position he has held since July 2003. Prior to his current position, Dr. Haass was director of policy planning for the U.S. Department of State, where he was a principal adviser to Secretary of State Colin Powell on a broad range of foreign policy concerns, and acted as U.S. coordinator for policy toward the future of Afghanistan and the lead U.S. government official in support of the Northern Ireland peace process. From 1989 to 1993, Dr. Haass was special assistant to President George Bush and senior director for Near East and South Asian affairs on the staff of the National Security Council. Previously, he served in various posts in the United States Departments of State and Defense. Dr. Haass has received the State Department's Distinguished Honor Award and the Presidential Citizens Medal. Dr. Haass has been director of foreign policy studies at the Brookings Institution and taught at or been associated in various capacities with Hamilton College, the Carnegie Endowment for International Peace, Harvard University's Kennedy School of Government and the International Institute for Strategic Studies. Dr. Haass holds a bachelor's from Oberlin College and both a Master and Doctor of Philosophy degrees from Oxford University. As a result of his past experiences, Mr. Haass has extensive knowledge of world affairs as well as domestic and foreign policy issues, extensive experience with large organizations, and a deep familiarity with our Company, all of which provide him the qualifications and skills to serve as a director.

*Randal A. Nardone* has been a member of the Board of Fortress since November 2006 and has been a member of the Management Committee of Fortress since co-founding the Company in 1998. Mr. Nardone is a director of Alea Group Holdings (Bermuda) Ltd., GAGFAH S.A. and Eurocastle Investment Limited. Mr. Nardone was previously a managing director of UBS from May 1997 to May 1998. Prior to joining UBS in 1997, Mr. Nardone was a principal of BlackRock Financial Management, Inc. Prior to joining BlackRock, Mr. Nardone was a partner and a member of the executive committee at the law firm of Thacher Proffitt & Wood. Mr. Nardone received a B.A. in English and Biology from the University of Connecticut and a J.D. from Boston University School of Law. As a result of his past experiences, Mr. Nardone has extensive credit, private equity finance and management expertise, extensive experience as an officer and director of public companies and a deep familiarity with our Company, all of which provide him the qualifications and skills to serve as a director.

*Howard Rubin* became a member of our Board in February 2007. Mr. Rubin currently serves as a Portfolio Manager at Soros Fund Management, LLC. Mr. Rubin is a director of Deerfield Triarc Capital Corp. (member of Audit Committee). In addition, he previously served as a director of Global Signal, GateHouse Media, Inc. (member of Audit Committee) and Capstead Mortgage Corporation (head of the Audit Committee). He has over twenty years of experience trading mortgage-backed securities. From 1987 until 1999, Mr. Rubin was a Senior Managing Director at Bear Stearns, where he ran the Collateralized Mortgage Obligations desk. Mr. Rubin received a Masters of Business Administration from Harvard Business School and a B.S.E. in Chemical Engineering from Lafayette College. As a result of his past experiences, Mr. Rubin has extensive credit, finance and management expertise, extensive experience as a director of public companies and a deep familiarity with our Company, all of which provide him the qualifications and skills to serve as a director.

*Takumi Shibata* became a member of our Board in February 2007. Mr. Shibata is Deputy President and Chief Operating Officer of Nomura Holdings, Inc. and sits on Nomura's Executive Board. Prior to his current position, Mr. Shibata headed a variety of businesses at Nomura, including: global asset management, during 2005 and 2009, global support functions, during 2004 and 2005, global wholesale business, during 2003 and 2004, global investment banking operations, during 2002 and 2003, and European business from 1997 through 2002. Mr. Shibata sits on the Japanese Government's Business Accounting Council. Mr. Shibata has been Chairman of the Self Regulation Planning Committee of the Japan Securities Dealers Association, a Board Member of the International Primary Market Association (London), and a Board Member of the Securities Institute (London). Mr. Shibata holds a B.A. in economics from Keio University and an M.B.A. from Harvard Business School. As a result of his past experiences, Mr. Shibata has extensive credit, finance and management experience, a deep understanding of global markets and a deep familiarity with our Company, all of which provide him the qualifications and skills to serve as a director.

---

## **Table of Contents**

*George W. Wellde, Jr.* has been a member of our board of directors since August 2009. Mr. Wellde served as vice chairman of the Securities Division at Goldman, Sachs & Co. from 2005 until his retirement in 2008. Prior to that, Mr. Wellde was head of North America Sales for the Fixed Income, Currency and Commodities division. Mr. Wellde joined Goldman Sachs in 1979, became a partner in 1992 and a managing director in 1996. In addition, he was branch manager of the Goldman Sachs Tokyo office and head of its Fixed Income Division from 1994 to 1999. Prior to joining Goldman Sachs, Mr. Wellde worked for the Federal Reserve Board of Governors in Washington from 1976 to 1979. Mr. Wellde joined the University of Richmond's Board of Trustees in 2000 and has served as its chairman since 2006. Mr. Wellde also serves on the board of advisors of George Washington University in Washington, D.C. and is a senior advisor to its Investment Committee. Additionally, he is a member of the executive committee of the GAVI Alliance and serves as the chairman of the Investment Committee. Mr. Wellde holds a B.S. from the University of Richmond and an M.B.A. from George Washington University. As a result of his past experiences, Mr. Wellde has extensive credit, finance and management expertise and a deep familiarity with our Company, all of which provide him the qualifications and skills to serve as a director.

**Legal Proceedings Involving Directors, Officers or Affiliates.** There are no legal proceedings ongoing as to which any director, officer or affiliate of the Company, any owner of record or beneficially of more than five percent of any class of voting securities of the Company, or any associate of any such director, officer, affiliate of the Company, or security holder is a party adverse to us or any of our subsidiaries or has a material interest adverse to us or any of our affiliates.

**Director Independence.** In April 2010, the Board determined the independence of each member of the Board in accordance with the NYSE corporate governance rules and applicable rules of the United States Securities and Exchange Commission (SEC). Each director affirmatively determined by the Board to have met the standards set forth in Section 303A.02 (b) of the NYSE listing standards is referred to herein as an Independent Director. The Board has determined that the following Board members are Independent Directors because none of them had a material relationship with the Company: Richard N. Haass, Douglas L. Jacobs, Howard Rubin, Takumi Shibata and George W. Wellde, Jr. In making this determination, our Board considered all relevant facts and circumstances, as required by applicable NYSE listing standards, including Mr. Shibata's position with an affiliate of Nomura Investment Managers U.S.A., Inc., which owns 60,487,666 of our Class A shares.

The NYSE rules generally require that the Board consist of a majority of independent directors and that the nominating/corporate governance committee, the compensation committee and the audit committee of the Board consist entirely of independent directors. The Company has elected to become a controlled company under the NYSE rules. As a result, the Company is not required to comply with these requirements (other than the requirement that the audit committee of the Board consist entirely of independent directors). Under NYSE listing standards, whether a director is an independent director is a subjective determination to be made by the Board, and a director of Fortress only qualifies as independent if the Board affirmatively determines that the director has no material relationship with Fortress (either directly or as a partner, shareholder or officer of an organization that has a relationship with Fortress). While the test for independence is a subjective one, the NYSE rules also contain objective criteria that preclude directors from being considered independent in certain situations.

Specifically, persons meeting the following objective criteria are deemed to be not independent:

A director who is an employee, or whose immediate family member is an executive officer, of Fortress (including any consolidated subsidiary) may not be considered independent until three years after the end of such employment relationship;

A director who has received, or whose immediate family member has received, during any twelve-month period within the last three years, more than \$120,000 in direct compensation from Fortress

## Table of Contents

(including any consolidated subsidiary), other than director and committee fees and pension or other forms of deferred compensation for prior service (provided such compensation is not contingent in any way on continued service);

A director (i) who is, or whose immediate family is, a current partner of a firm that is the internal or external auditor of Fortress; (ii) who is a current employee of such a firm; (iii) whose immediate family member is a current employee of such firm and who participates in the firm's audit, assurance or tax compliance (but not tax planning) practice; or (iv) who was, or whose immediate family member was, within the last three years (but is no longer) a partner or employee of such a firm and personally worked on Fortress's audit within that time;

A director who is employed, or whose immediate family member is employed, as an executive officer of another company where any of Fortress's present executives serve on that Company's compensation committee may not be considered independent until three years after the end of such service or the employment relationship; and

A director who is an executive officer or an employee, or whose immediate family member is an executive officer, of a company (or a consolidated subsidiary of such company) that makes payments to, or receives payments from, Fortress for property or services in an amount which, in any single fiscal year, exceeds the greater of \$1 million or 2% of such other company's consolidated gross revenues may not be considered an independent director until three years after falling below such threshold.

Ownership, either directly or indirectly, of a significant amount of Fortress's Class A or Class B shares, by itself, does not constitute a material relationship. In addition, an investment in one or more Fortress Funds, by itself, also does not constitute a material relationship.

The Board has not established additional guidelines to assist it in determining whether a director has a material relationship with Fortress under NYSE rules, but instead evaluates each director or nominee for director under the tests set forth by the NYSE and through a broad consideration and evaluation of all relevant facts and circumstances. The Board, when assessing the materiality of a director's relationship with Fortress, also considers the issue not merely from the standpoint of the director, but also from that of persons or organizations with which the director has an affiliation.

## **CORPORATE GOVERNANCE**

The role of our Board is to ensure that Fortress is managed for the long-term benefit of our shareholders. To fulfill this role, the Board has adopted corporate governance principles designed to assure compliance with all applicable corporate governance standards, including those provided by the SEC and the NYSE. In addition, the Board is informed regarding Fortress's activities and periodically reviews, and advises management with respect to, Fortress's annual operating plans and strategic initiatives.

We review our corporate governance policies and practices on an ongoing basis and compare them to those suggested by various authorities in corporate governance and the practices of other public companies. We have also continued to review the provisions of the Sarbanes-Oxley Act of 2002, the new and proposed rules of the SEC and the new and proposed listing standards of the NYSE.

**Corporate Governance Guidelines.** Based on this review, the Board adopted Corporate Governance Guidelines. The Corporate Governance Guidelines are posted on our website at <http://www.fortress.com> under "Investor Relations" "Governance Documents" and are available in print to any shareholder of the Company upon request.

**Code of Business Conduct and Ethics.** The Board also adopted a Code of Business Conduct and Ethics to help ensure that Fortress abides by applicable corporate governance standards. This code applies to all directors, employees, and officers, including our Chief Executive Officer, Chief Financial Officer, Principal Accounting

**Table of Contents**

Officer and Controller. The code is posted on our website at <http://www.fortress.com> under Investor Relations Governance Documents and is available in print to any shareholder of the Company upon request. The Company intends to post on its website any material amendments to its ethics code and the description of any waiver from a provision of the ethics code granted by the Board to any director or executive officer of the Company.

**Communications with the Board of Directors.** Shareholders and other interested parties who wish to communicate directly with any of the Company's directors, including the non-management directors as a group or individually, may do so by writing to the Board of Directors, Fortress Investment Group LLC, 1345 Avenue of the Americas, 46<sup>th</sup> Floor, New York, NY 10105, Attention: David N. Brooks, General Counsel. All communications will be received, sorted and summarized by the General Counsel, as agent for the non-management directors. Communications relating to the Company's accounting, internal accounting controls or auditing matters will be referred to the chairman of the Audit Committee. Other communications will be referred to such other directors as may be appropriate. Communications may be submitted anonymously or confidentially.

**Meetings of the Board of Directors.** During 2009, our Board held thirteen regularly scheduled meetings. Each incumbent director attended 75% or more of the aggregate of all meetings of the Board and committees on which the director served during 2009. In 2009, our Board met in executive session with only non-management directors present.

The Company does not require directors to attend the annual shareholders' meetings, although they are invited to attend. No directors attended the 2009 Annual Meeting.

Executive sessions of the non-management directors will occur during the course of the year. Non-management directors include all directors who are not officers of the Company. The non-management director presiding at those sessions will rotate from meeting to meeting among the chairs of each of the Board's committees, to the extent the director is present at the executive session.

**Committees of the Board of Directors.** The Board has standing Audit, Compensation and Nominating, Corporate Governance and Conflicts Committees. The table below indicates the members and chairmen of each of these committees as of April 30, 2010. All members of the Audit Committee and Compensation Committees are Independent Directors.

Name	Audit	Compensation	Nominating, Corporate Governance and Conflicts
Richard N. Haass			X
Douglas L. Jacobs*	Chair	X	
Daniel H. Mudd			Chair
Howard Rubin	X	Chair	
Takumi Shibata		X	
George W. Wellde, Jr.	X		X

\* Mr. Jacobs serves as the financial expert on our Audit Committee.

Effective May 1, 2010, the members and chairmanship of the Nominating, Corporate Governance and Conflicts Committee will be: Mr. Wellde (Chair), Mr. Haass and Mr. Rubin. As a result, effective May 1, 2010, all members of the Nominating, Corporate Governance and Conflicts Committee, as well as the Audit Committee and the Compensation Committee will be Independent Directors.

**The Audit Committee.** The Audit Committee acts under a written charter that has been approved by the Board and complies with the NYSE corporate governance rules and applicable SEC rules and regulations. A current copy of the charter is posted on the Company's website at <http://www.fortress.com> under Investor Relations Governance Documents and is available in print to any shareholder of the Company upon request.

## **Table of Contents**

All members of the Audit Committee are Independent Directors. The Board has determined that each member of the Audit Committee is financially literate as defined by NYSE rules, and that Mr. Jacobs is qualified to serve as the Audit Committee's financial expert as defined by SEC regulations. A brief description of Mr. Jacobs' work experience is included in Proposal Number One Election of Directors - Continuing Directors. Members of the Audit Committee do not receive any compensation from the Company other than their compensation as a director, committee member or, if applicable, committee chairman, in each case as described under Director Compensation and Non-Employee Director Compensation Table in this Proxy Statement.

Our Audit Committee's functions include:

reviewing the audit plans and findings of our independent registered public accounting firm and our internal audit and risk review staff, as well as the results of regulatory examinations, and tracking management's corrective action plans where necessary;

reviewing our financial statements, including any significant financial items and/or changes in accounting policies, with our senior management and independent registered public accounting firm;

reviewing our financial risk and control procedures, compliance programs and significant tax, legal and regulatory matters; and

appointing annually our independent registered public accounting firm, evaluating its independence and performance and setting clear hiring policies for employees or former employees of the independent registered public accounting firm.

During the fiscal year ended December 31, 2009, the Audit Committee held five regular meetings. The Audit Committee occasionally met with the Company's independent auditors in executive session after each meeting. The report of the Audit Committee is included on page 34 of this Proxy Statement.

***The Compensation Committee.*** The Compensation Committee acts under a written charter that has been approved by the Board and complies with the NYSE corporate governance rules. A current copy of the charter is posted on the Company's website at <http://www.fortress.com> under Investor Relations - Governance Documents and is available in print to any shareholder of the Company upon request. All members of the Compensation Committee are Independent Directors.

Our Compensation Committee's functions include:

reviewing and recommending to the Board the salaries, benefits and equity incentive grants for all employees, consultants, officers, directors and other individuals we compensate;

reviewing and approving corporate goals and objectives relevant to Chief Executive Officer compensation, evaluating the Chief Executive Officer's performance in light of those goals and objectives, and determining the Chief Executive Officer's compensation based on that evaluation; and

overseeing our compensation and employee benefit plans.

The Compensation Committee held four regular meetings during the fiscal year ended December 31, 2009. The report of the Compensation Committee is included on page 33 of this Proxy Statement. Additional information on the Compensation Committee's procedures and processes regarding the determination of executive compensation is included in the Compensation Discussion and Analysis below.

***The Nominating, Corporate Governance and Conflicts Committee.*** The Nominating, Corporate Governance and Conflicts Committee acts under a written charter that has been approved by the Board and complies with NYSE corporate governance rules. A current copy of the charter is posted on the Company's website at <http://www.fortress.com> under Investor Relations - Governance Documents and is available in print to any

## Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

shareholder of the Company upon request. The Nominating, Corporate Governance and Conflicts Committee held three regular meeting during the fiscal year ended December 31, 2009.

## Table of Contents

Our Nominating, Corporate Governance and Conflicts Committee functions include:

reviewing the performance of our Board and making recommendations to the Board regarding the selection of candidates, qualification and competency requirements for service on the Board and the suitability of proposed nominees as directors;

advising the Board with respect to the corporate governance principles applicable to us;

overseeing the evaluation of the Board and Fortress's management;

reviewing and approving in advance any related party transaction, other than those that are pre-approved pursuant to pre-approval guidelines or rules established by the committee; and

establishing guidelines or rules to cover specific categories of transactions.

The Nominating, Corporate Governance and Conflicts Committee works with the Board to determine the appropriate and necessary characteristics, skills and experience of the Board, both as a whole and with respect to its individual members. The committee evaluates biographical and background information relating to potential candidates and interviews candidates selected by members of the committee and by the Board in making its decisions as to prospective candidates to the Board. While the committee does not specifically set forth any minimum skills that a candidate must have prior to consideration, the committee thoroughly examines a candidate's understanding of the Company's business and other elements relevant to the success of a publicly traded company in today's business environment, and educational and professional background. In determining whether to recommend a director for re-election, the Nominating, Corporate Governance and Conflicts Committee also considers the director's past attendance at meetings and participation in and contributions to the activities of the Board. The Nominating, Corporate Governance and Conflicts Committee has the authority to identify potential nominees by asking current directors and executive officers to notify the Nominating, Corporate Governance and Conflicts Committee if they become aware of suitable candidates. As described below, the Nominating, Corporate Governance and Conflicts Committee will also consider candidates recommended by shareholders. We have not paid any third party a fee to assist in the process of identifying or evaluating candidates; however the Nominating, Corporate Governance and Conflicts Committee may elect in the future to engage firms that specialize in identifying director candidates.

All director candidates, including those recommended by shareholders, are evaluated on the same basis. Candidates for director must possess the level of education, experience, sophistication and expertise required to perform the duties of a member of a board of directors of a public company of the Company's size and scope. At a minimum, the committee will consider (i) whether the recommended candidate is subject to a disqualifying factor as described in Section 303A.02(b) of the NYSE listing standards; (ii) the number of other boards and committees on which the individual serves; (iii) the extent of the individual's experience in business, trade, finance or management; (iv) the extent of the individual's knowledge of regional, national and international business affairs; (v) whether the individual possesses the overall judgment to advise and direct the Company in meeting its responsibilities to shareholders, customers, employees and the public; (vi) whether the individual provides the appropriate experience and expertise in light of the prevailing business conditions and the composition of the Board; and (vii) any other factors, including those set forth in the Corporate Governance Guidelines, relating to the ability and willingness of the individual to serve. The Company does not have a formal policy with regard to the consideration of diversity in identifying director-nominees, but the Nominating, Corporate Governance and Conflicts Committee strives to nominate individuals with a variety of complementary attributes and skills. Director-nominees are also selected to provide the expertise and skills that may be required by board committees to fulfill their duties. The Committee assesses its achievement of diversity through the review of Board composition as part of the Board's annual self-assessment process.

While the Corporate Governance Guidelines provide that the committee may, if it deems appropriate, establish procedures to be followed by shareholders in submitting recommendations for Board candidates, the Nominating, Corporate Governance and Conflicts Committee has not, at this time, put in place a formal policy with regard to such procedures. The Board believes that it is appropriate for Fortress not to have a specific policy

## **Table of Contents**

because shareholders are always free to submit recommendations for Board candidates, simply by following the procedures set forth in our Operating Agreement. Shareholders wishing to nominate an individual for election at an annual meeting of shareholders must give timely notice to the Company's Secretary and comply with all of the procedures set forth in our Operating Agreement, as described further in Shareholder Proposals and Nominations for the 2011 Annual Meeting.

**Policy Regarding Roles of Chief Executive Officer and Chairmen of the Board of Directors.** The Company does not have a policy to separate the roles of Chief Executive Officer and Chairmen of the board of directors, as the board of directors believes it is in the best interests of the Company to make that determination based on the position and direction of the Company and the membership of the Board. Mr. Edens served as the Company's Chief Executive Officer and Chairman of the board of directors until August 2009, when Mr. Mudd was appointed Chief Executive Officer and Mr. Edens and Mr. Briger were appointed Co-Chairmen of the Board. This arrangement enables Mr. Mudd to focus his efforts on running the public company, thereby enabling each of the principals to focus on their respective businesses and enhancing the public company's already robust infrastructure. In addition to serving as our current Chief Executive Officer, Mr. Mudd also serves as a director, a structure that permits him to focus on the management of the Company's day-to-day operations while still fostering communication between the Company's management and the board of directors. The Company does not have a lead independent director.

### **Board Role in Risk Oversight.**

#### *The Company and Its Consolidated Subsidiaries*

The Company's risk management is overseen by the Chief Executive Officer, who is the Chairman of, and meets regularly with, the Company's Management Committee and receives reports directly from other officers and employees of the Company. Material risks are identified and prioritized by management, and such risks are periodically discussed with the Board. The Board regularly reviews information regarding the Company's credit, liquidity, and operations, including risks and contingencies associated with each area. In addition to the formal compliance program, the board of directors encourages management to promote a corporate culture that incorporates risk management into the Company's corporate strategy and day-to-day business operations.

#### *Fortress Funds*

As we have discussed in our prior annual and quarterly reports, the Board is not responsible and does not play a role in overseeing the risk management of any Fortress fund. The Board has no ability to influence any fund's choice of, or the amount of a fund's exposure to, any given counterparty. As a result, our funds may have concentrated exposure to one or more counterparties and thus be exposed to a heightened risk of loss if that counterparty defaults. This may mean that the Company has a significant concentration of risk with one or more particular counterparties at any particular time when aggregate counterparty risk is measured across all of the various Fortress funds.

**Employee Compensation Policies and Risk Management.** The Company generally compensates its employees with a combination of cash and RSUs or other equity or equity-like arrangements designed to align the employees' interests with the long-term interest of our shareholders. In general, as employees become more senior and highly-compensated, we increase the portion of their total compensation that is paid with equity or equity-like arrangements.



**Table of Contents**

**DIRECTOR COMPENSATION**

Messrs. Haass, Jacobs, Mudd, Rubin and Shibata were each granted 16,216 restricted Class A shares on the date immediately following the pricing of our initial public offering on February 8, 2007. These restricted shares vested, or will vest, in three equal portions on the day immediately preceding our annual shareholders meetings in each of 2008, 2009 and 2010, provided the director is still serving as of the applicable vesting date. Mr. Wellde was granted 89,820 restricted Class A shares on the date he joined the Board in 2009. These restricted shares will vest in three equal portions on the day immediately preceding our annual shareholders meetings in each of 2010, 2011 and 2012, provided Mr. Wellde is still serving as of the applicable vesting date. The directors holding these restricted shares are entitled to all dividends that become payable on such shares during the restricted period.

Effective January 1, 2010, we increased the compensation we pay to our non-employee directors to include the following:

An annual fee to each non-employee director equal to \$100,000, payable semi-annually.

Annual stock grants to each non-employee director equal to \$100,000, which shares will be granted on the day immediately preceding our annual shareholder meeting, provided that the director is serving on the Board as of that date. The number of shares issued each director will equal \$100,000 divided by the closing share price on the date of grant.

Annual fees of \$30,000, \$15,000 and \$15,000 to the chairs of the Audit, Compensation, and Nominating, Corporate Governance and Conflicts committees of the Board, respectively, and the other non-employee members of each such committee receive annual fees of \$10,000.

We do not, and do not intend to, separately compensate our directors who are also our employees or who are otherwise affiliated with us. Fees to independent directors may be paid in Class A shares, based on the value of such Class A shares at the date of issuance, rather than in cash, provided that any such issuance does not prevent such director from being determined to be independent. We require our non-employee directors to own at least a minimum amount of Class A shares. All members of the Board will be reimbursed for reasonable costs and expenses incurred in attending meetings of our Board. For additional information regarding the compensation we paid to our non-employee directors in 2009, see the section below entitled, Non-Employee Director Compensation Table.

**Table of Contents**

**EXECUTIVE OFFICERS**

Set forth below is information pertaining to our executive officers who held office as of April 2, 2010:

<b>Name</b>	<b>Age</b>	<b>Position</b>
Daniel H. Mudd	51	Chief Executive Officer and Director
Peter L. Briger, Jr.	46	Principal and Director
Wesley R. Edens	48	Principal and Director
Robert I. Kauffman	46	Principal and Director
Randal A. Nardone	54	Principal and Director
Michael E. Novogratz	45	Principal and Director
Daniel N. Bass	43	Chief Financial Officer
David N. Brooks	39	Vice President, General Counsel and Secretary

*Daniel H. Mudd* has been our Chief Executive Officer since August 2009. Additional information regarding Mr. Mudd is located in the Nominees section of this Proxy Statement.

*Wesley R. Edens* has been one of our Principals since 1998. Additional information regarding Mr. Edens is located in the Nominees section of this Proxy Statement.

*Peter L. Briger, Jr.* has been one of our Principals since 2002. Additional information regarding Mr. Briger is located in the Nominees section of this Proxy Statement.

*Robert I. Kauffman* has been one of our Principals since 1998. Additional information regarding Mr. Kauffman is located in the Continuing Directors section of this Proxy Statement.

*Randal A. Nardone* has been one of our Principals since 1998. Additional information regarding Mr. Nardone is located in the Continuing Directors section of this Proxy Statement.

*Michael E. Novogratz* has been one of our Principals since 2002. Additional information regarding Mr. Novogratz is located in the Continuing Directors section of this Proxy Statement.

*Daniel N. Bass* joined Fortress as Chief Financial Officer in November 2003. Prior to joining Fortress, Mr. Bass spent 11 years at Deutsche Bank. Over the course of his career at Deutsche Bank, he held the positions of managing director of DB Capital Partners and managing director, Global Business Area Controller of Deutsche Bank's Corporate Investments Division. Prior to that, Mr. Bass was a Senior Associate in the International Tax Practice at Coopers & Lybrand. Mr. Bass received both a B.S. and a Masters in Accounting from Florida State University.

*David N. Brooks* is the General Counsel of Fortress. Mr. Brooks joined Fortress in 2004 as the Deputy General Counsel and succeeded to the General Counsel role in February 2007. Prior to joining Fortress, Mr. Brooks spent nearly 8 years at Cravath, Swaine & Moore LLP, where he specialized in mergers and acquisitions, capital markets transactions, including initial public offerings and high-yield debt issuances, and providing corporate governance advice to large public companies. Mr. Brooks received a B.S. in Economics from Texas A&M University and a J.D. from the University of Texas School of Law.

**Table of Contents****OWNERSHIP OF THE COMPANY S SHARES**

**Section 16(a) Beneficial Ownership Reporting Compliance.** Section 16(a) of the Exchange Act requires the Company's directors, executive officers and persons who own more than ten percent of a registered class of our equity securities to file with the SEC reports of ownership on Form 3 and changes in ownership on Forms 4 and 5. Such officers, directors and greater-than-ten percent shareholders are also required by the SEC to furnish the Company with copies of all forms they file under this regulation. To the Company's knowledge, based solely on a review of the copies of such reports furnished to the Company, all Section 16(a) filing requirements applicable to all of its reporting persons were complied with during the fiscal year ended December 31, 2009 (other than one Form 4 for each of Messrs. Haass, Rubin and Wellde, which were filed late).

**Security Ownership of Certain Beneficial Owners and Management.** The following table sets forth, as of April 1, 2010, the beneficial ownership of our Class A and Class B shares by (1) each person known to us to beneficially own more than 5% of any class of the outstanding shares of the Company, (2) each of our directors, (3) each of our named executive officers and (4) all directors and executive officers as a group.

Beneficial ownership is determined in accordance with the rules of the SEC. To our knowledge, each person named in the table below has sole voting and investment power with respect to all of the Class A and Class B shares shown as beneficially owned by such person, except as otherwise set forth in the notes to the table and pursuant to applicable community property laws. Unless otherwise indicated, the address of each person named in the table is c/o Fortress Investment Group LLC, 1345 Avenue of the Americas, 46th Floor, New York, New York 10105.

Name of Beneficial Owner	Class A Shares Beneficially Owned		Class B Shares Beneficially Owned		Total Percentage of Voting Power <sup>(3)</sup>
	Number of Shares	Percent of Class <sup>(1)</sup>	Number of Shares	Percent of Class <sup>(2)</sup>	
Peter L. Briger, Jr. <sup>(5)</sup>	67,295,264 <sup>(4)</sup>	29.8	66,575,264	22.2	14.7
Wesley R. Edens	70,093,397 <sup>(4)</sup>	30.6	69,268,475	23.0	15.3
Robert I. Kauffman <sup>(6)</sup>	51,272,164 <sup>(4)</sup>	24.4	49,189,480	16.4	11.2
Randal A. Nardone	51,062,521 <sup>(4)</sup>	24.3	50,342,520	16.8	11.1
Michael E. Novogratz <sup>(7)</sup>	66,037,401 <sup>(4)</sup>	29.4	64,898,113	21.6	14.4
Daniel H. Mudd	95,934	*			*
Daniel N. Bass	88,917	*			*
David N. Brooks	50,647	*			*
Richard N. Haass	45,780	*			*
Douglas L. Jacobs	65,566	*			*
Howard Rubin	134,053	*			*
Takumi Shibata					
George W. Wellde, Jr.	93,661				
<b>All directors and executive officers as a group (12 persons)</b>	6,061,453 <sup>(8)</sup>	3.8 <sup>(8)</sup>	300,273,852	100.0	66.7
<b>5% Shareholders</b>					
Nomura Investment Managers U.S.A., Inc. <sup>(9)</sup>	60,487,666	38.1			13.2

\* Less than 1%

- (1) The percentage of beneficial ownership of Class A shares is based on 158,836,075 Class A shares outstanding as of April 1, 2010, and, in the case of each of our principals (Messrs. Briger, Edens, Kauffman, Nardone and Novogratz), the percentage is based on the number of Class A shares deemed to be beneficially owned by such principal divided by the sum of (x) 158,836,075 Class A shares outstanding as of April 1, 2010, plus (y) the number of Class A shares deemed to be beneficially owned by such principal. The percentage of beneficial ownership excludes 54,091,563 restricted Class A share units to be granted to certain employees and affiliates.



**Table of Contents**

- (2) The percentage of beneficial ownership of Class B shares is based on 300,273,852 Class B shares outstanding as of April 1, 2010.
- (3) The total percentage of voting power is based on 158,836,075 Class A shares and 300,273,852 Class B shares outstanding as of April 1, 2010. The total percentage of voting power excludes 54,091,563 restricted Class A share units to be granted to certain employees and affiliates.
- (4) This number represents the number of Fortress Operating Group Units (and corresponding Class B shares) beneficially owned by the applicable principal (except for the following Class A shares beneficially owned by the applicable principal, which shares are included in the Class A share column only: Mr. Briger 720,000; Mr. Edens 824,922; Mr. Kauffman 2,082,684; Mr. Nardone 720,001; Mr. Novogratz 1,139,288). Each Fortress Operating Group unit represents one limited partner interest in each of Fortress Operating Entity I LP and Principal Holdings I LP. Each of our principals has the right, exercisable from time to time, to exchange each Fortress Operating Group unit for one Class A share of the Company; provided, that one Class B share of the Company (which has no economic interest in the Company) is concurrently delivered to the Company for cancellation.
- (5) Of the 66,575,264 Fortress Operating Group units (and corresponding Class B shares) beneficially owned by Mr. Briger, 61,844,264 are held by Wainscott Holdings, LLC, a limited liability company of which Mr. Briger is the sole manager, and 4,731,000 are held by The Peter L. Briger, Jr. 2008 Annuity Trust, a New York trust of which Mr. Briger is the trustee.
- (6) All 49,189,480 Fortress Operating Group units (and corresponding Class B shares) beneficially owned by Mr. Kauffman are held by Aldel LLC, a limited liability company of which Mr. Kauffman is the sole member.
- (7) Of the 64,898,113 Fortress Operating Group units (and corresponding Class B shares) beneficially owned by Mr. Novogratz, 8,008,108 are held by MN1 LLC, a limited liability company of which Mr. Novogratz is the sole managing member, 13,611,934 are held by The Michael Novogratz 2008 Annuity Trust, a New York trust of which Mr. Novogratz is the trustee, and 3,111,728 are held by The Novogratz Family 2008 Annuity Trust, a New York trust of which Mr. Novogratz is the trustee and 23,500,000 are held by The Novogratz Family 2009 Annuity Trust, a New York trust of which Mr. Novogratz is the trustee.
- (8) The number and percentage of Class A shares excludes the Class A shares that are deemed to be beneficially owned by the principals pursuant to their exchange rights as described in footnote (4) above.
- (9) This information is based on a Schedule 13D filed with the SEC on May 20, 2009, by Nomura Investment Managers U.S.A., Inc. c/o Nomura Holdings, Inc., 1-9-1, Nihonhashi, Chuo-ku, Tokyo, 103-8011 Japan.

**Table of Contents**

**EXECUTIVE COMPENSATION**

**Compensation Discussion and Analysis**

We believe that it is important for our shareholders to understand how we compensate our top executives and the rationale for our compensation decisions. Set forth below is a detailed discussion regarding the compensation of our named executive officers, which include our Chief Executive Officer, our Chief Financial Officer, our General Counsel and our five other most highly compensated executive officers. These individuals, other than our Chief Executive Officer, Chief Financial Officer and General Counsel, are referred to elsewhere herein as our principals.

*Our Compensation Goals and Philosophy – Principals*

A primary goal of our compensation arrangements with our principals is to align their interests with the interests of our shareholders. That alignment has been and will continue to be evidenced by our significant capital investment in the funds we manage; similar alignment with our Class A shareholders has been and will continue to be evidenced by the continued significant ownership by our principals in the Fortress Operating Group.

In January 2007, we entered into a five-year employment, non-competition and non-solicitation agreement with each principal, which is described in more detail below under the section Employment Agreements with Our Named Executive Officers. Under the terms of each principal's agreement with us, the principal receives an annual salary of \$200,000. The principals do not receive any bonus payments directly from us. They do, however, receive distributions with respect to their ownership of Fortress Operating Group units, in the same amount per unit and generally at the same time as distributions are made to us in respect of the Fortress Operating Group units we hold, creating an alignment of interest with our Class A shareholders that is consistent with our fundamental philosophy.

We believe that the \$200,000 annual salary provided to each principal is significantly below-market-rate compensation. We expect to re-examine the concept of below-market-rate compensation as we approach the end of the initial five-year term of the principals' employment agreements and to then adjust the compensation of each principal to a market rate.

*Our Compensation Goals and Philosophy – Chief Executive Officer, Chief Financial Officer and General Counsel*

As with our principals, we seek to compensate our Chief Executive Officer, Chief Financial Officer and General Counsel (sometimes referred to below, along with our principals, as named executive officers or officers) in a manner that aligns their compensation with the creation of long-term value for our shareholders. To achieve this goal, we have designed compensation packages for these named executive officers that aim to reward sustained financial and operational performance for all of our businesses and to motivate these executives to remain with the Company for long and productive careers. Our Chief Financial Officer and General Counsel do not have any role in determining any aspect of their compensation. As discussed below under Determining Compensation for Our Chief Executive Officer in 2009, our Chief Executive Officer's compensation for 2009 was established by the Board pursuant to the terms of the employment letter Mr. Mudd executed in connection with assuming the role of Chief Executive Officer in August 2009.

*Compensation Elements We Use to Achieve These Goals*

We use the following compensation elements as tools to reward and retain our Chief Executive Officer, Chief Financial Officer and General Counsel:

**Base Salary** We provide a base salary of \$200,000 to assist each officer with paying basic living expenses during the calendar year;

## Table of Contents

**Bonus** We generally pay discretionary cash bonuses each December for the prior year's performance based upon an evaluation as to how well the officer performed during the year in helping the Company achieve its goals; for 2009, the bonus for our Chief Executive Officer was paid pursuant to the terms of his employment letter (see **Termination - Chief Executive Officer**), and the bonuses for our Chief Financial Officer and General Counsel were paid based on the achievements and factors described below in **Determining Compensation for Our Chief Financial Officer in 2009** and **Determining Compensation for Our General Counsel in 2009**, respectively;

**Restricted Stock Units** We use RSUs, which are typically subject to service-based vesting conditions, as a component of each officer's compensation because we believe that this form of equity in the Company incentivizes the officer to (1) remain with the Company and (2) build the Company in ways that create long-term value for our shareholders and do not promote making business decisions that involve the Company undertaking excessive levels of risk;

**Profit Sharing Interests in Fortress Funds Performance** We grant our Chief Financial Officer and General Counsel (but not our Chief Executive Officer) interests in a portion of the profits (which interests may be calculated and awarded either in the form of partnership interests or paid out in cash on an annual basis) earned by us through our management of various Fortress Funds to incentivize each officer to devote focus to building our various businesses; and

**Other Compensation** We also provide our named executive officers with other compensation and benefits, which are reflected in the **All Other Compensation** column of the Summary Compensation Table set forth below, that we believe are reasonable, competitive and consistent with the Company's overall executive compensation goals and philosophy.

### *Determining Compensation for Our Chief Executive Officer in 2009*

On August 11, 2009, Daniel Mudd became our Chief Executive Officer. As Chief Executive Officer, Mr. Mudd is responsible for Fortress's day-to-day operations, managing the public company, developing the firm's global growth strategy, continuing to develop best in class policies and infrastructure and developing and retaining the firm's talent. Because Mr. Mudd assumed the position toward the end of 2009, we established Mr. Mudd's compensation for 2009 at the time Mr. Mudd executed his Employment Offer Letter (the **Letter**) prior to assuming the role of Chief Executive Officer. Pursuant to the terms of the Letter, which is described below in **Employment Agreements with Our Named Executive Officers**, Mr. Mudd received the compensation set forth in the **Summary Compensation Table** below with respect to his service as our Chief Executive Officer.

### *Determining Compensation for Our Chief Financial Officer in 2009*

Daniel Bass has served as our Chief Financial Officer since 2003. As the leader of the Company's finance and accounting, Mr. Bass is responsible for overseeing the financial operations of the Company. Mr. Bass also oversees our Human Resources, IT and Facilities departments. His strategic and operational responsibilities include, among other things, ensuring that the Company is efficiently financed and maintains sufficient liquidity. In addition, Mr. Bass is responsible for overseeing the Company's financial statements and continuing to build relationships with our investors and financial counterparties.

Despite a challenging economic environment, Mr. Bass played a critical role in helping the Company maintain a strong balance sheet and improving our liquidity during 2009. As part of this effort, Mr. Bass led a successful equity offering in May 2009 and completed several amendments to our credit agreement, which provided the Company with additional flexibility to manage the challenging economic conditions. In addition, Mr. Bass led our continuing efforts to enhance the Company's controllership and finance functions in order to facilitate our compliance with the requirements of the Sarbanes-Oxley Act. Mr. Bass also led our efforts to enhance our Human Resources, IT and Facilities departments to serve our employees.

## **Table of Contents**

In light of these achievements, but in recognition of recent market conditions, Mr. Bass received a discretionary bonus of \$1,874,515 with respect to 2009 and the other compensation set forth in the Summary Compensation Table below, which compensation is essentially equal to the compensation he received in the prior year.

### *Determining Compensation for Our General Counsel in 2009*

As the leader of the Company's legal department, Mr. Brooks has overall responsibility for all legal and compliance matters. These matters span a broad array of complex laws and regulations around the globe, with the scope and complexity of such laws and regulations increasing substantially in this heightened regulatory environment.

During 2009, Mr. Brooks enhanced the Company's legal and compliance departments. In addition, Mr. Brooks supervised the Company's efforts to comply with the legal requirements of the Sarbanes-Oxley Act and the New York Stock Exchange. Mr. Brooks also supervised the relationship between FIG LLC, an affiliate of the Company that is a registered investment adviser under the Investment Advisers Act of 1940 and serves as the registered investment adviser for various Fortress funds, and the SEC. Mr. Brooks also provided valuable advice to each of our businesses to assist them in both building and managing their businesses effectively during increasingly challenging market conditions.

In light of these achievements, but in recognition of recent market conditions, Mr. Brooks received a discretionary bonus of \$1,723,549, as well as the compensation set forth in the Summary Compensation Table below, which compensation is essentially equal to the compensation he received in the prior year.

### *Use of Compensation Consultant*

During 2009, senior management engaged McLagan Partners, a compensation consultant that specializes in conducting proprietary compensation surveys and interpreting pay trends in the asset management industry. While we do not engage in benchmarking of compensation, the companies that participate in McLagan Partners's surveys generally represent peer companies, including some organizations that do not publicly disclose compensation data for their executive asset management roles. Management engaged McLagan Partners to assist us in comparing the compensation packages (including perquisites) we offer to our Chief Executive Officer, Chief Financial Officer and General Counsel to the compensation packages our peer companies pay to the officers serving comparable roles for their companies. Management did present the results of McLagan Partners's analysis to the Compensation Committee as part of their review of executive compensation, and the Compensation Committee actively considered this information in setting the 2009 compensation for the Chief Financial Officer and the General Counsel. The Compensation Committee did not engage any compensation consultant to review either executive or director compensation.

Also, McLagan Partners provided management with surveys regarding our non-executive officer employees to help us understand how the compensation we offer to our employees compares to the compensation our peers offer to their employees.



**Table of Contents****Additional Detail on Executive Compensation****Summary Compensation Table for 2009**

The following table provides additional information regarding the compensation earned by, awarded to or paid to our named executive officers in 2007, 2008 and 2009:

Name and Principal Position	Year	Salary (\$)	Bonus (\$)	Stock Awards (\$)	All Other Compensation <sup>(1)</sup> (\$)	Total (\$)
Daniel H. Mudd	2009	79,167	1,300,000	24,041,625 <sup>(2)</sup>	326,744	25,747,536 <sup>(3)</sup>
Chief Executive Officer						
Wesley R. Edens <sup>(9)</sup>	2007	200,000	0	0	19,400	219,400
	2008	200,000	0	0	27,390	227,390
Principal	2009	200,000	0	0	47,109	247,109
Peter L. Briger, Jr.	2007	200,000	0	0	19,400	219,400
	2008	200,000	0	0	27,390	227,390
Principal	2009	200,000	0	0	47,109	247,109
Robert I. Kauffman	2007	200,000 <sup>(4)</sup>	0	0	186,643 <sup>(4)</sup>	386,643
	2008	200,000	0	0	171,782	371,782
Principal	2009	200,000	0	0	214,196	414,196
Randal A. Nardone	2007	200,000	0	0	19,400	219,400
	2008	200,000	0	0	27,390	227,390
Principal	2009	200,000	0	0	47,109	247,109
Michael Novogratz	2007	200,000	0	0	19,400	219,400
	2008	200,000	0	0	27,390	227,390
Principal	2009	200,000	0	0	47,109	247,109
Daniel N. Bass	2007	200,000	1,500,000 <sup>(5)</sup>	9,583,135 <sup>(6)</sup>	2,135,754	13,418,889
	2008	200,000	1,750,000 <sup>(5)</sup>	0	74,272	2,024,272
Chief Financial Officer	2009	200,000	1,874,515 <sup>(5)</sup>	0	104,689	2,179,204
David N. Brooks	2007	200,000	1,200,000 <sup>(7)</sup>	4,478,416 <sup>(8)</sup>	2,064,947	7,943,363
	2008	200,000	1,750,000 <sup>(7)</sup>	0	125,632	2,075,632
Vice President, General Counsel and Secretary	2009	200,000	1,723,549 <sup>(7)</sup>	0	105,655	2,029,204

(1) See the All Other Compensation tables below for additional information.

(2) On August 11, 2009, Mr. Mudd became the Company's Chief Executive Officer. As described in more detail below under Grant of Plant-Based Awards for 2009, Mr. Mudd received a grant of restricted stock units ( RSUs ) and Class A shares in connection with becoming our Chief Executive Officer. The amount in this column reflects the aggregate grant date fair value of those RSUs and Class A shares, in each case computed in accordance with FASB ASC Topic 718. For a summary of the assumptions made in the valuation of these awards, please see Note 8 of our audited consolidated and combined financial statements contained in our Annual Report on Form 10-K filed with the SEC on March 1, 2010 ( 2009 10-K ).

(3) Amount does not include \$22,500 paid by the Company to Mr. Mudd for his service as a non-employee director prior to becoming our Chief Executive Officer on August 11, 2009. For more information, see Non-Employee Director Compensation Table below.

- (4) Mr. Kauffman's salary was paid in British Pounds on a monthly basis. The amount paid was converted to U.S. Dollars using the average exchange rate for the month in which the compensation was paid.

**Table of Contents**

- (5) Mr. Bass received a discretionary cash bonus of \$1.5 million, \$1.75 million and \$1,874,515 for services rendered in 2007, 2008 and 2009, respectively.
- (6) In 2007, Mr. Bass was awarded 600,843 RSUs. The amount in this column reflects the aggregate grant date fair value computed in accordance with FASB ASC Topic 718. For a summary of the assumptions made in the valuation of these awards, please see Note 8 of our audited consolidated and combined financial statements contained in the 2009 10-K.
- (7) Mr. Brooks received a discretionary cash bonus of \$1.2 million, \$1.75 million and \$1,723,549 for services rendered in 2007, 2008 and 2009, respectively.
- (8) In 2007, Mr. Brooks was awarded 315,127 RSUs. The amount in this column reflects the aggregate grant date fair value computed in accordance with FASB ASC Topic 718. For a summary of the assumptions made in the valuation of these awards, please see Note 8 of our audited consolidated and combined financial statements contained in our 2009 10-K.
- (9) Mr. Edens served as our Chief Executive Officer prior to Mr. Mudd's appointment as Chief Executive Officer on August 11, 2009.

**All Other Compensation Table 2007**

The following table provides additional information regarding each component of the All Other Compensation column in the Summary Compensation Table with respect to 2007:

Name	401K Matching Contribution (\$)	Expatriate Expenses (\$)	Value of Life Insurance and Other Insurance Premiums Paid (\$)	Payments in Respect of Profit Sharing Interests in Funds <sup>(2)</sup> (\$)	Total (\$)
Peter L. Briger, Jr.	6,750	0	12,650	N/A	19,400
Wesley R. Edens	6,750	0	12,650	N/A	19,400
Robert I. Kauffman	0	173,215 <sup>(1)</sup>	13,428	N/A	186,643
Randal A. Nardone	6,750	0	12,650	N/A	19,400
Michael Novogratz	6,750	0	12,650	N/A	19,400
Daniel N. Bass	6,750	0	12,650	2,116,354	2,135,754
David N. Brooks	6,750	0	12,650	2,045,547	2,064,947

- (1) Consists of \$173,215 of apartment rental costs in London and related expatriate expenses the Company provides for the use of Mr. Kauffman. Such amounts were paid in British Pounds as such costs become due. The amount paid was converted to U.S. Dollars using the average exchange rate for the month in which the compensation was paid.
- (2) Amounts shown in this column reflect income earned by Messrs. Bass and Brooks in 2007 in respect of the profit sharing interest (that is, the rights to a portion of the profits earned by us) held by each of them in a variety of Fortress Funds. In addition to the compensation received from the Company set forth in this table, each of Mr. Bass and Mr. Brooks received awards entitling him to 0.5% of the profit sharing interest or incentive income that will be generated in respect to the investments made by the following private equity funds that were raised in 2007: Fortress Investment Fund V, Fortress Investment Fund V Coinvestment Fund and Fortress Florida Coinvestment Fund. Such profit sharing interests are subject to vesting conditions and, in some cases, continued service to the Company.



**Table of Contents****All Other Compensation Table 2008**

The following table provides additional information regarding each component of the All Other Compensation column in the Summary Compensation Table with respect to 2008:

Name	401K Matching Contribution (\$)	Expatriate Expenses (\$)	Value of Life Insurance and Other Insurance Premiums Paid (\$)	Payments in Respect of Profit Sharing Interests in Funds <sup>(2)</sup> (\$)	Additional Medical Services <sup>(3)</sup> (\$)	Total (\$)
Peter L. Briger, Jr.	6,900	0	14,240	N/A	6,250	27,390
Wesley R. Edens	6,900	0	14,240	N/A	6,250	27,390
Robert I. Kauffman		147,766 <sup>(1)</sup>	17,766	N/A	6,250	171,782
Randal A. Nardone	6,900	0	14,240	N/A	6,250	27,390
Michael Novogratz	6,900	0	14,240	N/A	6,250	27,390
Daniel N. Bass	6,900	0	14,240	52,507	625	74,272
David N. Brooks	6,900	0	14,240	103,867	625	125,632

- (1) Consists of \$147,766 of apartment rental costs in London and related expatriate expenses the Company provides for the use of Mr. Kauffman. Such amounts were paid in British Pounds as such costs became due. The amount paid was converted to U.S. Dollars using the average exchange rate for the month in which the compensation was paid.
- (2) Amounts shown in this column reflect income earned by Messrs. Bass and Brooks in 2008 in respect of the profit sharing interest (that is, the rights to a portion of the profits earned by us) held by each of them in a variety of Fortress Funds.
- (3) Amounts in this column reflect the aggregate incremental cost incurred in connection with medical referral services provided during 2008.

**All Other Compensation Table 2009**

The following table provides additional information regarding each component of the All Other Compensation column in the Summary Compensation Table with respect to 2009:

Name	401K Matching Contribution (\$)	Expatriate or Relocation Expenses (\$)	Value of Life Insurance and Other Insurance Premiums Paid (\$)	Payments in Respect of Profit Sharing Interests in Funds <sup>(1)</sup> (\$)	Additional Medical Services <sup>(2)</sup> (\$)	Total (\$)
Daniel H. Mudd	6,121	313,915 <sup>(3)</sup>	6,708	0	0	326,744
Wesley R. Edens	6,010	0	16,099	N/A	25,000	47,109
Peter L. Briger, Jr.	6,010	0	16,099	N/A	25,000	47,109
Robert I. Kauffman		170,000 <sup>(4)</sup>	19,196	N/A	25,000	214,196
Randal A. Nardone	6,010	0	16,099	N/A	25,000	47,109
Michael Novogratz	6,010	0	16,099	N/A	25,000	47,109

## Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

Daniel N. Bass	7,350	0	16,259	78,580	2,500	104,689
David N. Brooks	7,350	0	16,259	79,546	2,500	105,655

- (1) Amounts shown in this column reflect income earned by Messrs. Bass and Brooks in 2009 in respect of the profit sharing interest (that is, the rights to a portion of the profits earned by us) held by each of them in a variety of Fortress Funds.

**Table of Contents**

- (2) Amounts in this column reflect the aggregate incremental cost incurred in connection with medical referral services provided during 2009.
- (3) Amount reflects the aggregate costs of relocation expenses reimbursed and related tax gross-up payments made to Mr. Mudd in connection with Mr. Mudd's move to New York in connection with becoming the Company's Chief Executive Officer in August 2009.
- (4) Consists of \$170,000 of apartment rental costs in London and related expatriate expenses the Company provides for the use of Mr. Kauffman. Such amounts were paid in British Pounds as such costs become due. The amount paid was converted to U.S. Dollars using the average exchange rate for the month in which the compensation was paid.

**Grants of Plan-Based Awards for 2009**

The following table summarizes grants of plan-based awards made to our named executive officers during 2009.

Name	Grant Date	All Other Stock Awards (#) <sup>(1)</sup>	Grant Date Fair Value of Stock Awards (\$) <sup>(2)</sup>
Daniel H. Mudd	7/19/2009	3,621,789	11,770,814
	7/19/2009	3,621,788	11,770,811
	7/19/2009	116,822	500,000

- (1) On July 19, 2009, in connection with becoming our Chief Executive Officer, Mr. Mudd received the following grants: (1) a grant of 3,621,789 dividend-paying RSUs and 3,621,788 non-dividend paying RSUs (in each case, these RSUs will vest in 12.5% increments on August 1 of each year beginning on August 1, 2010); and (2) a grant of 116,822 Class A shares (which is the number of shares equal to (a) \$500,000 divided by (b) \$4.28, which is the average closing price of the Company's Class A shares over the 30-trading-day period preceding January 1, 2010).
- (2) The amount in this column reflects the aggregate grant date fair value of the RSUs or Class A shares, as applicable, in each case computed in accordance with FASB ASC Topic 718. For a summary of the assumptions made in the valuation of this award, please see Note 8 of our audited consolidated and combined financial statements contained in our 2009 10-K.

**Table of Contents****Outstanding Equity Awards at Fiscal Year-End for 2009**

The following table provides additional information on the current holdings of equity awards by our named executive officers as of December 31, 2009. Messrs. Briger, Edens, Kauffman, Nardone and Novogratz have not received any equity grants. Messrs. Mudd, Bass and Brooks have received the following grants of RSUs and Class A shares (and have not received any other type of equity grant):

Name	Restricted Stock Unit Awards			Class A Share Awards			
	RSU Award Grant Date	Type of RSU Award	Number of RSUs That Have Not Vested <sup>(1)</sup> (#)	Market Value of RSU Awards That Have Not Vested <sup>(2)</sup> (\$)	Class A Share Award Date	Number of Class A Shares <sup>(4)</sup>	Market Value of Class A Shares <sup>(5)</sup>
Daniel H. Mudd <sup>(3)</sup>	07/19/09	Dividend Paying RSU	3,621,789	16,116,961			
	07/19/09	Non Dividend Paying RSU	3,621,788	16,116,957	7/19/09	116,822	519,858
Daniel N. Bass	02/08/2007	Dividend Paying RSU	240,002	1,068,009			
	02/08/2007	Non-Dividend Paying RSU	331,429	1,474,859			
	12/21/2007	Non-Dividend Paying RSU	29,412	130,883			
David N. Brooks	02/08/2007	Non-Dividend Paying RSU	285,715	1,271,432			
	12/21/2007	Non-Dividend Paying RSU	29,412	130,883			

- (1) This column shows the number of RSUs granted. RSUs granted on February 8, 2007, vest in 25% increments on January 1 of each year beginning on January 1, 2010, subject to continued employment at each such vesting date. RSUs granted on December 21, 2007, will vest in 25% increments on January 1 of each year beginning on January 1, 2011. RSUs granted on July 19, 2009, vest in 12.5% increments on August 1 of each year beginning on August 1, 2010.
- (2) The market value of the RSUs shown in this column represents the per share closing price of Fortress's Class A shares as of December 31, 2009, which was \$4.45, multiplied by the number of RSUs awarded. The amounts shown above for the non-dividend paying RSUs do not reflect the discount that would be applied to such RSUs in light of the fact that the holders thereof are not entitled to receive dividends.
- (3) Does not include restricted Class A shares that Mr. Mudd received in his capacity as a non-employee director. These shares are listed in Non-Employee Director Compensation Table for 2009.
- (4) This column shows the number of Class A shares granted to Mr. Mudd on July 19, 2009, in connection with becoming our Chief Executive Officer. The Class A shares vested in full on January 1, 2010.
- (5) The market value of the Class A shares shown in this column represents the per share closing price of Fortress's Class A shares as of December 31, 2009, which was \$4.45, multiplied by the number of Class A shares awarded to Mr. Mudd on July 19, 2009, in connection with becoming our Chief Executive Officer.

**Potential Payments upon Change-in-Control or Termination**

*Change-in-Control*



## Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

We do not have any employment agreements or other arrangements that provide for any cash payment to any of our named executive officers in connection with a change in control of the Company.

In the event of a Change of Control (as defined in Mr. Mudd's grant award agreement), if Mr. Mudd is terminated within 12 months after the occurrence of such event, then 100% of his RSUs would become vested as of the date of his termination. In the event of a change in control that results in the common equity of the Company no longer being publicly traded, if Mr. Bass or Mr. Brooks is terminated within 12 months after the occurrence of such event, then 100% of their RSUs would become vested as of the date of their termination. Mr. Bass and Mr. Brooks may also be entitled to certain other rights with respect to their RSUs (such as the substitution of rights in the equity of an acquiring company) in the event of a change in control under other circumstances. However, the Company would not be required to pay any cash compensation or other benefits to either Mr. Bass or Mr. Brooks if such events took place.

---

## Table of Contents

### *Termination Principals*

Our employment agreements with each principal provide that if the principal's employment is terminated by us without cause during the term of the agreement, the principal will be paid a lump sum separation payment equal to three times his then-current salary plus his unpaid accrued salary through the date of termination.

If the employment of any principal had been terminated without cause on December 31, 2009, then, upon providing the Company with a satisfactory release of claims, the Company would have paid the terminated principal a lump sum separation payment of \$600,000 (calculated as three times the then-current \$200,000 annual salary of each principal), as well as his accrued but unpaid salary through December 31, 2009. No other benefits or payments would be provided to the terminated principal under the agreement. A termination without cause can only occur with the approval of our Class B shareholders.

In general, cause is defined in each principal's agreement as:

- (i) the willful engaging by the principal in illegal or fraudulent conduct or gross misconduct which, in each case, is materially and demonstrably injurious (x) to Fortress, (y) to the reputation of either the principal or Fortress or (z) to any of Fortress's material funds or businesses, or
- (ii) conviction of a felony or guilty or nolo contendere plea by the principal with respect thereto, or
- (iii) a material breach by the principal of the non-competition or non-solicitation covenants contained in the agreement, if such breach is curable and is not cured within 30 business days following receipt of a notice of such breach or if such breach is not curable.

For purposes of this provision, no act or failure to act on the part of the principal shall be considered willful unless it is done, or omitted to be done, by the principal in bad faith or without reasonable belief that the principal's action or omission was in the best interests of Fortress or was done or omitted to be done with reckless disregard to the consequences. Any act, or failure to act, based upon authority given pursuant to a resolution duly adopted by the board or based upon the advice of counsel for Fortress shall be conclusively presumed to be done, or omitted to be done, by the principal in good faith and in the best interests of Fortress. The cessation of employment of the principal shall not be deemed to be for cause unless and until there shall have been delivered to the principal a copy of a resolution duly adopted by the affirmative vote of two-thirds of the members of the board at a meeting of the board called and held for such purpose (after reasonable notice is provided to the principal and the principal is given an opportunity, together with counsel, to be heard before the board), finding that in the good faith opinion of the board, the principal is guilty of the conduct constituting cause and specifying the particulars thereof in detail.

### *Termination Chief Executive Officer*

As discussed above, Mr. Mudd became our Chief Executive Officer on August 11, 2009 (the Start Date). Effective on the Start Date, Mr. Mudd received a grant of restricted stock units (the RSU Grant) in Fortress Investment Group LLC with a fair value of \$25,000,000 (as determined based upon the average closing price of the Company's Class A shares over the 30-trading-day period preceding July 19, 2009). One-half of the RSU Grant consists of RSUs that pay dividends beginning on the date of grant; the remaining RSUs will only pay dividends once those units have vested. The RSU Grant will vest in equal annual installments on each of the first eight anniversaries of the Start Date, subject to Mr. Mudd's continued employment on each such anniversary. Notwithstanding the continued employment requirement, upon the termination of Mr. Mudd's employment by Fortress without cause or by Mr. Mudd for good reason, the RSU Grant will be subject to vesting as follows: if such termination occurs within twelve months following a change in control (as described above), then the entire RSU Grant shall immediately vest, and if such termination occurs other than within twelve months following a change in control, the portion of the RSU Grant that would have vested on the next two anniversaries of the Start Date will continue to vest as if Mr. Mudd had remained employed by Fortress. In addition, pursuant to the terms of his employment letter, if Mr. Mudd's employment is terminated by Fortress without cause or by Mr. Mudd for good reason on or prior to the date on which his 2010 annual bonus is paid Mr. Mudd will receive a payment of \$1.8

---

## **Table of Contents**

million, representing the amount of his 2010 annual bonus. Cause is defined for purposes of these provisions as willfully engaging in illegal or fraudulent conduct or gross misconduct, which is demonstrably and materially injurious to Fortress or certain related entities or the reputation of Fortress or certain related entities or Mr. Mudd; conviction of, or guilty or no contest plea to a felony; or a material breach of certain restrictive covenants. For purposes of the definition of cause, the term willful is generally defined in the same manner as described above in Termination of Principals. Good reason is defined for purposes of these provisions as demotion from the Chief Executive Officer position, removal from his position on the Board; or relocation of his principal office outside of the greater New York City metropolitan area.

### *Termination Chief Financial Officer and General Counsel*

The employment letter agreements we have with Mr. Bass and Mr. Brooks have exhibits that document the profit sharing interests that Mr. Bass and Mr. Brooks hold in a variety of Fortress Funds. The exhibits relating to a number of the funds provide that, in the event that either Mr. Bass or Mr. Brooks is terminated without cause, then (1) he will be vested in 25% of his original RSU grants as of the date of his termination (subject to delivery of such RSUs on the original vesting schedule) and (2) he will be entitled to be paid amounts equal to what he would have otherwise received in respect of certain of his profits interests in Fortress Funds in the calendar year in which he was terminated. The amount that Mr. Bass and Mr. Brooks would have been entitled to in respect of 2009 in respect of such profits interests if they had been terminated during that calendar year would have been \$78,580 and \$79,546, respectively, for each person; the amount that would be due upon such a termination occurring during the course of any future year would be dependent on the performance of the underlying Fortress Funds, and such amount may differ meaningfully from the amount that would have been paid in 2009. In addition, Mr. Bass and Mr. Brooks would each potentially be entitled to accelerated vesting of certain profits interests in Fortress Funds upon a termination of his employment without cause, although such acceleration would not involve the payment of any cash amounts at the time of termination. Mr. Bass and Mr. Brooks are not entitled to any other payments or benefits from the Company upon a termination of their employment. Cause is defined for purposes of these provisions as the commission by Mr. Bass or Mr. Brooks of an act of fraud, dishonesty or the failure to perform his duties, in each case in the course of his employment.

### **Non-Employee Director Compensation**

The compensation program for our non-employee directors is designed to achieve three goals: (1) fairly compensate directors for their service to the Company given its size and the complexity of its operations and structure, (2) align the directors' interests with the long-term interests of our shareholders and (3) incentivize the directors to continue to serve as board members.

#### *Compensation Elements We Use to Achieve These Goals*

We used the following compensation elements as tools to reward and retain our non-employee directors during 2009:

**Board Service** Each non-employee director receives an annual fee equal to \$30,000, payable semi-annually;

**Committee Service** Each non-employee director receives an annual fee of \$10,000 for committee service (and the chairman of each committee receives additional compensation);

**Restricted Stock Grant** We granted restricted Class A shares to each non-employee director upon joining our Board to incentivize them to continue to serve on our Board of Directors and help build the Company in ways that create long-term value for our shareholders;

We also reimburse our non-employee directors for the expenses they incur in connection with their board service. We do not, and do not intend to, compensate any of our principals for their service on our Board of Directors. Effective January 1, 2010, we increased the compensation we pay to our non-employee directors as described above in Director Compensation.

**Table of Contents**

The following table provides additional information on the compensation we paid to our non-employee directors in 2009:

**Non-Employee Director Compensation Table for 2009**

Name	Fees Earned or Paid in Cash <sup>(1)</sup> (\$)	Stock Awards <sup>(2) (4)</sup> (\$)	Total (\$)
Richard N. Haass	0	40,000	40,000
Douglas L. Jacobs	60,000	0	60,000
Daniel H. Mudd <sup>(3)</sup>	22,500	0	22,500
Howard Rubin	0	55,000	55,000
Takumi Shibata	40,000	0	40,000
George W. Wellde, Jr.	0	406,774	406,774

- (1) Each non-employee director received an annual fee equal to \$30,000, payable semi-annually. In addition, annual fees of \$20,000, \$15,000 and \$15,000 were paid to the chairs of the audit, compensation and nominating, corporate governance and conflicts committees of the board of directors, respectively, and the other members of each such committee each receive annual fees of \$10,000. Fees to independent directors may be paid in Class A shares, based on the value of such Class A shares at the date of issuance, rather than in cash, provided that any such issuance does not prevent such director from being determined to be independent.
- (2) Each non-employee director was granted a number of restricted Class A shares on February 9, 2007, equal in value to \$300,000, based on a price per Class A share of \$18.50, which was the price at which Class A shares were sold to the public in our initial public offering. These restricted shares will become vested in three equal portions on the day immediately preceding our annual shareholders meetings in each of 2008, 2009 and 2010, provided the director is still serving as of the applicable vesting date. Mr. Wellde was granted 89,820 restricted Class A shares on the date he joined the Board in 2009, equal in value to \$300,000 based on a price per Class A share of \$3.34, as determined based upon the average closing price of the Company's Class A shares over the 30-trading-day period preceding August 4, 2009. These restricted shares will vest in three equal portions on the day immediately preceding our annual shareholders meetings in each of 2010, 2011 and 2012. The directors holding these restricted shares are entitled to all dividends that become payable on such shares during the restricted period. The amounts in this column reflect the grant date fair value (computed in accordance with FASB ASC Topic 718) of the stock grants previously granted to our non-employee directors and (ii) solely with respect to Messrs. Haass and Rubin, the fair value of shares they received (in lieu of cash) as compensation for their board service. For a summary of the assumptions made in the valuation of the stock grants, please see Note 8 of our audited consolidated and combined financial statements contained in our 2009 10-K.
- (3) Amount reflects the amount of fees paid to Mr. Mudd for his service as a non-employee director during 2009 prior to his appointment as our Chief Executive Officer in August, at which point Mr. Mudd ceased serving as a non-employee director. Mr. Mudd is still a member of the Board, but, effective as of his appointment as Chief Executive Officer, he no longer receives any compensation for his service on the Board because he is no longer a non-employee director.

**Table of Contents**

(4) The number of restricted Class A shares outstanding as of December 31, 2009 granted to each director is detailed in the table below.

Name	Grant Date	Number of Stock Awards (#)	Grant Date Fair Value (\$)
Richard N. Haass	2/9/2007	16,216	300,000
	4/4/2008	1,820	23,933
	7/11/2008	1,573	15,006
	1/9/2009	11,112	25,002
	6/30/2009	4,386	15,000
	1/7/2010	4,673	25,000
Douglas L. Jacobs	2/9/2007	16,216	300,000
Daniel H. Mudd <sup>(1)</sup>	2/9/2007	16,216	300,000
Howard Rubin	2/9/2007	16,216	300,000
	4/4/2008	2,839	37,333
	7/11/2008	1,573	15,006
	1/9/2009	17,778	40,001
	6/30/2009	4,386	15,000
	1/7/2010	7,477	40,000
Takumi Shibata	2/9/2007	16,216	300,000
George W. Wellde, Jr.	8/4/2009	89,820	386,226
	1/7/2010	3,841	20,548

(1) Represents restricted Class A shares granted to Mr. Mudd on February 9, 2007 (as described in footnote (2) above) in connection with his service as a non-employee director prior to his appointment as our Chief Executive Officer in August 2009. All equity awards that Mr. Mudd has received in connection with his employment as our Chief Executive Officer are set forth in Outstanding Equity Awards at Fiscal Year-End for 2009.

**Employment Agreements with Our Named Executive Officers**

Set forth below is additional information regarding the employment agreements we have entered into with our named executive officers:

*Employment Agreements with Our Principals*

In January 2007, Fortress entered into an employment, non-competition and non-solicitation agreement with each principal (each referred to as an officer in this section describing such agreements). Each officer who is a principal will also serve as an officer and director of a number of Fortress entities. The initial term of the agreement is the first five years after the completion of our initial public offering, which occurred on February 9, 2007. The agreement's term automatically renews for an additional year each year thereafter, unless notice of intention not to renew is given by either party in accordance with the agreement. Each officer has the right to voluntarily terminate his employment with Fortress at any time.

Each officer is entitled during his employment to an annual salary of \$200,000, which may be increased, but not decreased, at the discretion of the Board, and the officer is entitled to participate in all employee retirement and welfare benefit plans of Fortress. The agreement requires the officer to protect the confidential information of Fortress both during and after employment. The agreement also requires the officer to refrain from soliciting employees or interfering with Fortress's relationships with investors both during and for a period of 24 months after termination of employment.

**Table of Contents**

*Employment Letter with the Chief Executive Officer*

We have a letter agreement dated August 11, 2009, with our Chief Executive Officer, Daniel H. Mudd, which sets forth certain terms and conditions of his continuing employment. This employment letter provides that Mr. Mudd is an employee at will, whose employment may be terminated at any time, either by us or by him.

The employment letter provides for a base salary of \$200,000. It also provides for a 2009 bonus of \$1.3 million, payable on August 11, 2009 and a 2010 bonus of \$1.8 million, payable in March 2011, and generally subject to Mr. Mudd's continued employment through the payment date or earlier termination by Fortress without cause or by Mr. Mudd for good reason (each as defined in the employment letter and summarized above in Termination Chief Executive Officer ). After 2010, Mr. Mudd is eligible to receive discretionary annual performance bonuses as determined by a committee of certain principals and the Compensation Committee. Mr. Mudd is eligible to participate in our 401(k) plan and in other benefit plans and arrangements generally made available to our senior executives from time to time and is entitled to twenty days of vacation per year. Mr. Mudd has agreed not to compete with us during his employment, and, if we terminate his employment with cause or he resigns, he must not compete with us for twelve months after termination. During his employment and for eighteen months thereafter he will not solicit any of our employees to leave our employment or hire any of our former employees within one year of such employee's termination. During his employment and for eighteen months thereafter he will not intentionally interfere with our relationship with, or endeavor to entice away, any of our investors.

*Employment Letter with the Chief Financial Officer*

We have a letter agreement dated January 25, 2007, with our Chief Financial Officer, Daniel N. Bass, which states certain terms and conditions of his continuing employment. This employment letter provides that Mr. Bass is an employee at will, whose employment may be terminated at any time, either by us or by him.

The employment letter provides for a base salary of \$200,000 and possible discretionary bonuses. Mr. Bass is eligible to participate in our 401(k) plan and in other benefit plans and arrangements generally made available to our senior executives from time to time and is entitled to twenty days of vacation per year. The letter's exhibits document certain profit sharing interests held by Mr. Bass in a variety of Fortress Funds. Mr. Bass agrees not to compete with us during his employment, and, if we terminate his employment with cause (as defined in the employment letter) or he resigns, he must not compete with us for twelve months after termination. During his employment and for two years thereafter he will not solicit any of our employees to leave our employment or hire any of our former employees within one year of such employee's termination. During his employment and for two years thereafter he will not intentionally interfere with our relationship with, or endeavor to entice away, any of our investors.

*Employment Letter with the General Counsel*

We have a letter agreement dated February 13, 2007, with David N. Brooks, our Vice President, General Counsel and Secretary, which states certain terms and conditions of his continuing employment. This employment letter provides that Mr. Brooks is an employee at will, whose employment may be terminated at any time, either by us or by him.

The employment letter provides for a base salary of \$200,000 and possible discretionary bonuses. Mr. Brooks is eligible to participate in our 401(k) plan and in other benefit plans and arrangements generally made available to our senior executives from time to time and is entitled to twenty days of vacation per year. The letter's exhibits document certain profit sharing interests held by Mr. Brooks in a variety of Fortress Funds. Mr. Brooks agrees not to compete with us during his employment, and, if we terminate his employment with cause (as defined in the employment letter) or he resigns, he must not compete with us for twelve months after termination. During his employment and for two years thereafter he will not solicit any of our employees to leave

**Table of Contents**

our employment or hire any of our former employees within one year of such employee's termination. During his employment and for two years thereafter he will not intentionally interfere with our relationship with, or endeavor to entice away, any of our investors.

**Compensation Committee Interlocks and Insider Participation**

None.

**Table of Contents**

**COMPENSATION COMMITTEE REPORT**

The Compensation Committee of the Board, which is comprised of three Independent Directors, operates pursuant to a written charter, which was adopted in February 2007 and which is available at <http://www.fortress.com> under Investor Relations Governance Documents.

The Compensation Committee is primarily responsible for reviewing, approving and overseeing the Company's compensation plans and practices, and works with management to establish the Company's executive compensation philosophy and programs. The members of the Committee at the end of the 2009 fiscal year were Howard Rubin (Chair), Douglas L. Jacobs and Takumi Shibata.

The Committee has reviewed and discussed the Compensation Discussion and Analysis with management and has recommended to the Board that the Compensation Discussion and Analysis be included in this Proxy Statement.

Respectfully submitted,

**The Compensation Committee**

**Howard Rubin, Chair**

**Douglas L. Jacobs**

**Takumi Shibata**



**Table of Contents**

**REPORT OF THE AUDIT COMMITTEE**

The Audit Committee reviewed Fortress's audited consolidated financial statements as of and for the year ended December 31, 2009, and discussed these financial statements with Fortress's management, including a discussion of the quality and the acceptability of the accounting principles, the reasonableness of significant judgments and estimates, and the clarity and completeness of disclosures in the financial statements. Fortress's independent registered public accounting firm, Ernst & Young LLP, is responsible for performing an independent audit of Fortress's financial statements in accordance with the standards of the Public Accounting Oversight Board (United States) and for issuing a report on their audit of the financial statements. The Audit Committee's responsibility is to monitor and review these processes. The Audit Committee also reviewed and discussed with Ernst & Young LLP the audited financial statements and the matters required by Statement on Auditing Standards No. 61, as amended (Communication with Audit Committees), and other matters the Committee deemed appropriate.

Fortress's independent registered public accounting firm also provided the Audit Committee with the written letter required by Rule 3526 of the PCAOB, Communications with Audit Committees Concerning Independence. Rule 3526 requires auditors annually to disclose in writing all relationships that in the auditor's professional opinion may reasonably be thought to bear on independence, to confirm their independence and to engage in a discussion of independence. The Audit Committee also considered whether the independent auditors' provision of other, non-audit related services to Fortress is compatible with maintaining such auditors' independence.

Based on its discussions with management and Ernst & Young LLP, and its review of the representations and information provided by management and Ernst & Young LLP, the Audit Committee recommended to Fortress's Board that the audited financial statements be included in Fortress's Annual Report on Form 10-K for the year ended December 31, 2009. In addition, the Audit Committee has also recommended, subject to shareholder approval, the appointment of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2010.

Respectfully submitted,

**The Audit Committee**

**Douglas L. Jacobs, Chair**

**Howard Rubin**

**George W. Wellde, Jr.**

---

**Table of Contents**

**CERTAIN RELATIONSHIPS AND RELATED PARTY TRANSACTIONS**

**Policies and Procedures For Related Party Transactions**

Prior to the completion of our initial public offering in February 2007, our Board adopted a Policy and Procedures With Respect to Related Person Transactions, which we refer to as our Related Person Policy. Pursuant to the terms of the Related Person Policy, the Nominating, Corporate Governance and Conflicts Committee of our Board must review and approve in advance any related party transaction, other than those that are pre-approved pursuant to pre-approval guidelines or rules that may be established by such committee to cover specific categories of transactions, including the guidelines described below. All Related Persons (defined below) are required to report to our legal department any such related person transaction prior to its completion and the legal department will determine whether it should be submitted to the Nominating, Corporate Governance and Conflicts Committee for consideration.

Our Related Person Policy covers all transactions, arrangements or relationships (or any series of similar transactions, arrangements or relationships) in which the Company (including any of its consolidated subsidiaries (that is, not including the private investment funds and alternative asset companies which are managed by the Fortress Operating Group (the "Fortress Funds")) was, is or will be a participant and the amount involved exceeds \$120,000, and in which any Related Person had, has or will have a direct or indirect material interest.

Our Related Person Policy provides that the following transactions shall be deemed pre-approved by the Nominating, Corporate Governance and Conflicts Committee, even if the aggregate of any one or more of such transactions exceeds \$120,000: (i) any investment by a Related Person in a private investment fund or other private collective investment vehicle managed by us or any of our subsidiaries or affiliates with respect to which management and incentive fees are waived (partially or in full), so long as it is not in violation of such fund's organizational documents; (ii) any investment by a Related Person in an offering of securities of an issuer (other than securities of an entity covered by clause (i) above) controlled or managed by us or any of our subsidiaries or affiliates; and (iii) any other investment by a Related Person or any other transaction arrangement or relationship in which a Related Person participates so long as such investment, transaction, arrangement or relationship is also generally available to our senior employees.

A "Related Person", as defined in our Related Person Policy, means any person who is, or at any time since the beginning of the Company's last fiscal year was, a director or executive officer of the Company or a nominee to become a director of the Company; any person who is known to be the beneficial owner of more than 5% of any class of the Company's voting securities; any immediate family member of any of the foregoing persons, which means any child, stepchild, parent, stepparent, spouse, sibling, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, or sister-in-law of the director, executive officer, nominee or more than 5% beneficial owner, and any person (other than a tenant or employee) sharing the household of such director, executive officer, nominee or more than 5% beneficial owner; and any firm, corporation or other entity in which any of the foregoing persons is employed or is a general partner or principal or in a similar position or in which such person has a 5% or greater beneficial ownership interest.

**Related Party Transactions**

The following is a summary of material provisions of various transactions we have entered into with our executive officers, directors or 5% or greater shareholders. We believe the terms and conditions set forth in such agreements are reasonable and customary for transactions of this type.

**Formation Transactions**

Prior to December 31, 2009, our business was conducted by Fortress Operating Entity I LP, Fortress Operating Entity II LP, Fortress Operating Entity III LP (collectively "the Operating Entities") and Principal Holdings I LP ("Principal Holdings") (the Operating Entities together with Principal Holdings are referred to

## Table of Contents

herein as the Fortress Operating Group ), which collectively manage the Fortress Funds. As we describe below, on December 31, 2009, Fortress Operating Entity II LP and Fortress Operating Entity III LP merged with and into Fortress Operating Entity I LP. References to the Operating Entities now refer to Fortress Operating Entity I LP. Fortress Investment Group LLC was formed as a Delaware limited liability company for the purpose of completing the Nomura transaction, our initial public offering and the related transactions in order to carry on our business as a publicly-traded entity. As a result of the Nomura transaction and the transactions contemplated by our initial public offering, Fortress Investment Group LLC acquired control of the Fortress Operating Group and holds approximately 34.6% of the Fortress Operating Group units.

On December 18, 2006, the principals entered into a securities purchase agreement ( Securities Purchase Agreement ) with Nomura Investment Managers U.S.A., Inc., a Delaware corporation, or Nomura (whose ultimate parent is Nomura Holdings, Inc., a Japanese corporation), pursuant to which Nomura acquired a then 15% indirect stake in Fortress Operating Group for \$888 million, all of the proceeds of which went to the principals. On January 17, 2007, Nomura completed the transaction by purchasing 55,071,450 Class A shares of the Company for \$888 million and the Company in turn purchased 55,071,450 Fortress Operating Group limited partnership units, represented 15% of Fortress Operating Group s economic interests, from the principals for \$888 million (the foregoing transactions, collectively, the Nomura transaction ).

In connection with the closing of the Nomura transaction, we formed FIG Corp. as a Delaware corporation, and FIG Asset Co. LLC, as a Delaware limited liability company, our two wholly-owned intermediate holding companies. In connection with the consummation of our initial public offering, we completed the following transactions:

we granted rights to the investors in the consolidated Fortress Funds to provide a simple majority of the respective unrelated limited partners with the right to accelerate the date on which the fund is liquidated, without cause, in accordance with certain procedures, or otherwise the ability to exert control over the fund, which resulted in our deconsolidation of these funds as of March 31, 2007;

subsequent to December 31, 2006, we distributed \$415.9 million to our principals in the period prior to the consummation of our initial public offering;

subsequent to December 31, 2006, we collected \$383.8 million pursuant to certain contractual arrangements from our offshore hedge funds representing a portion of receivables relating to previously earned fees, and used the proceeds, net of non-controlling interests, to partially fund the distributions to our principals described immediately above;

we issued Class A shares to Nomura for net proceeds of \$888.0 million (as described above);

we contributed \$609.8 million of the net proceeds from the Nomura transaction to FIG Corp., which in turn used those net proceeds, together with the proceeds it received from FIG Asset Co. LLC under the demand note, as described below, to purchase from the principals a 15% limited partner interest in each of the Operating Entities (which was approximately 13.7% upon consummation of our initial public offering). In connection with its admission as a limited partner to the Operating Entities, FIG Corp. became the sole general partner in each Operating Entity;

we contributed \$278.2 million of the net proceeds from the Nomura transaction to FIG Asset Co. LLC, which (i) loaned a portion of these net proceeds to FIG Corp. pursuant to a demand note and (ii) used the remaining portion of these proceeds to purchase from the principals a 15% limited partner interest in Principal Holdings (which was approximately 13.7% upon consummation of our initial public offering), the Fortress Operating Group entity, which, among other things, holds certain of our principal investments. In connection with its admission as a limited partner to Principal Holdings, FIG Asset Co. LLC became the sole general partner in Principal Holdings;

FIG Corp. and FIG Asset Co. LLC (on behalf of any affiliated corporation) entered into a tax receivable agreement with our principals, as described below;



**Table of Contents**

we entered into an employment agreement with each of our principals;

we entered into an investor shareholder agreement with Nomura, as described below;

we issued Class A shares in our initial public offering for net proceeds of approximately \$652.7 million;

we contributed \$508.3 million of the net proceeds from our initial public offering to FIG Corp., which in turn contributed those net proceeds, together with the proceeds it received from FIG Asset Co. LLC under a demand note, as described below, to the Operating Entities in exchange for an additional approximately 8.6% limited partner interest in each of the Operating Entities;

we contributed \$144.4 million of the net proceeds from our initial public offering to FIG Asset Co. LLC, which (i) loaned a portion of these net proceeds to FIG Corp. pursuant to an intercompany demand note and (ii) contributed the remaining portion of these proceeds in exchange for an approximately 8.6% limited partner interest in Principal Holdings;

Fortress Operating Group used a portion of the net proceeds from our initial public offering: (a) to pay \$250 million then outstanding under the term loan facility of our then existing credit agreement, as required by that credit agreement, (b) to pay \$85 million then outstanding under the revolving credit facility of our then existing credit agreement, (c) to fund \$169 million of commitments to private equity funds, and (d) to fund \$149 million of general business purposes, including additional investments;

we granted pursuant to our equity incentive plan, effective upon consummation of our initial public offering, restricted Class A shares and restricted Class A share units to certain directors and employees having a fair value of \$1.8 million and \$911.6 million, respectively; and

we entered into a shareholders agreement between the Company with our principals (the Shareholders Agreement ), and our principals entered into the Principals Agreement (the Principals Agreement ), in each case as described below.

We refer to the foregoing collectively as the Transactions.

As a result of the Transactions:

Fortress Investment Group LLC is a holding company, and our primary assets are our indirect controlling general partner interest in the Fortress Operating Group and our Fortress Operating Group units, held through the intermediate holding companies;

our principals own a majority of the Fortress Operating Group units and all of our Class B shares, by means of which they maintain control of the Company;

FIG Corp. or FIG Asset Co. LLC, as applicable, became the sole general partner of each of the entities that constitute the Fortress Operating Group. Accordingly, we operate and control the business of the Fortress Operating Group and its subsidiaries; and

net profits, net losses and distributions of the Fortress Operating Group were allocated and made to its unitholders, on a pro rata basis in accordance with their respective Fortress Operating Group units.

## Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

The remaining Transactions collectively comprise the reorganization pursuant to which the principals, Nomura and the public acquired 100% of our outstanding Class A and Class B shares, and our concurrent acquisition, through two intermediate holding companies, of the controlling general partner interest in the Fortress Operating Group and our Fortress Operating Group units.

## **Table of Contents**

Subsequent to the completion of our IPO:

In May 2009, we completed an offering of 46 million of our Class A shares. The principals purchased an aggregate of 3.6 million of the shares, a senior employee purchased 0.4 million of these shares, and Nomura purchased 5.4 million of these shares, from the underwriters at the public offering price.

On December 31, 2009, Fortress Operating Entity II LP and Fortress Operating Entity III LP merged with and into Fortress Operating Entity I LP. References to the Operating Entities now refer to Fortress Operating Entity I LP.

our principals have exchanged the following aggregate number of Fortress Operating Group units and Class B shares for Class A shares: Mr. Briger 0; Mr. Edens 3,548,320; Mr. Kauffman 3,862,684; Mr. Nardone 2,709,644; Mr. Novogratz 1,677,151.

### **Shareholders Agreement**

Prior to the consummation of our initial public offering, we entered into a Shareholders Agreement with our principals. The Shareholders Agreement provides the principals with certain rights with respect to the approval of certain matters and the designation of nominees to serve on our Board, as well as registration rights for our securities that they own.

#### *Principals Approval*

The Shareholders Agreement provides that, so long as the principals and their permitted transferees collectively own securities representing more than 40% of the total combined voting power of all of our outstanding Class A and Class B shares, our Board shall not authorize, approve or ratify any action described below without the prior approval (which approval may be in the form of an action by written consent) of principals that are employed by the Fortress Operating Group holding our outstanding shares representing greater than 50% of the total combined voting power of all of our outstanding Class A and Class B shares held by such principals, collectively:

any incurrence of indebtedness, in one transaction or a series of related transactions, by us or any of our subsidiaries in an amount in excess of approximately 10% of the then existing long-term indebtedness of us and our subsidiaries;

any issuance by us, in any transaction or series of related transactions, of equity or equity-related outstanding shares which would represent, after such issuance, or upon conversion, exchange or exercise, as the case may be, at least 10% of the total combined voting power of our outstanding Class A and Class B shares other than (1) pursuant to transactions solely among us and our wholly-owned subsidiaries, or (2) upon conversion of convertible securities or upon exercise of warrants or options, which convertible securities, warrants or options are either outstanding on the date of, or issued in compliance with, the Shareholders Agreement;

any equity or debt commitment or investment or series of related equity or debt commitments or investments in an entity or related group of entities in an amount greater than \$250 million;

any entry by us or any of our controlled affiliates into a new line of business that does not involve investment management and that requires a principal investment in excess of \$100 million;

the adoption of a shareholder rights plan;

Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

any appointment of a chief executive officer or co-chief executive officer; or

the termination of the employment of a principal with us or any of our material subsidiaries without cause.



---

**Table of Contents**

*Board Representation*

The Shareholders Agreement requires that we take all reasonably necessary action to effect the following:

so long as the principals and their permitted transferees beneficially own (i) shares representing more than 50% of the total combined voting power of all our outstanding Class A and Class B shares, our Board shall nominate individuals designated by the principals such that the principals will have six designees on the Board; (ii) shares representing more than 40% and less than 50% of the total combined voting power of all our outstanding Class A and Class B shares, our Board shall nominate individuals designated by the principals such that the principals will have five designees on the Board; (iii) shares representing more than 25% and less than 40% of the total combined voting power of our outstanding Class A and Class B shares, our Board shall nominate individuals designated by the principals such that the principals will have four designees on the Board; (iv) shares representing more than 10% and less than 25% of the total combined voting power of our outstanding Class A and Class B shares, our Board shall nominate individuals designated by the principals such that the principals will have two designees on the Board; and (v) shares representing less than 10% of the total combined voting power of our outstanding Class A and Class B shares, the Board shall have no obligation to nominate any individual that is designated by the principals.

*Transfer Restrictions*

Each principal and his permitted transferee(s) (as defined below) may not, directly or indirectly, voluntarily effect cumulative transfers of more than (i) 67% of their Equity Interests during the first four years after the completion of our initial public offering, and (ii) 83.5% of their Equity Interests during the first five years after the completion of our initial public offering, other than, in each case, with respect to transfers from one principal to another principal or to a permitted transferee of such principal. Any Equity Interests received by a principal pursuant to the forfeiture provisions of the Principals Agreement will remain subject to the foregoing restrictions in the receiving principal's hands; provided, that each principal shall be permitted to sell without regard to the foregoing restrictions such number of forfeitable interests received by him as are required to pay taxes payable as a result of the receipt of such interests, calculated based on the maximum combined U.S. federal, New York State and New York City tax rate applicable to individuals; and provided further that each principal who is not required to pay taxes in the applicable fiscal quarter in which he receives Equity Interests as a result of being in the federal income tax safe harbor will not effect any such sales prior to the six month anniversary of the applicable termination date which gave rise to the receipt of such Equity Interests. After five years, each principal and his Permitted Transferee(s) may transfer all of the Equity Interests of such principal to any person or entity in accordance with Rule 144, in a registered public offering or in a transaction exempt from the registration requirements of Securities Act. The above transfer restrictions shall lapse with respect to a principal if such principal dies or becomes disabled.

The principals may exchange their Fortress Operating Group units for Class A shares at any time, which Class A shares also are subject to the foregoing transfer restrictions. When the principals exchange their Fortress Operating Group units for Class A shares, the Class B shares corresponding to the Fortress Operating Group units will be cancelled.

A permitted transferee shall mean, with respect to each principal and his permitted transferees (a) such principal's spouse, (b) a lineal descendant of such principal's maternal or paternal grandparents (or any such descendant's spouse), (c) a charitable institution, (d) a trustee of a trust (whether inter vivos or testamentary), the current beneficiaries and presumptive remaindermen of which are one or more of such principal and persons described in clauses (a) through (c) above, (e) a corporation, limited liability company or partnership, of which all of the outstanding shares of capital stock or interests therein are owned by one or more of such principal and persons described in clauses (a) through (d) above, (f) an individual mandated under a qualified domestic relations order, (g) a legal or personal representative of such principal in the event of his death or disability,

## **Table of Contents**

(h) any other principal with respect to transactions contemplated by the shareholder agreement, and (i) any other principal who is then employed by Fortress or any of its affiliates or any permitted transferee of such principal in respect of any transaction not contemplated by the agreement.

### *Registration Rights*

*Demand Rights.* We have granted to the principals registration rights that allow them at any time to request that we register the resale under the Securities Act of 1933, of an amount of shares representing at least 2.5% of the total combined voting power of all our outstanding Class A and Class B shares, based on the aggregate amount of shares issued and outstanding immediately after the consummation of our initial public offering, that they own, subject to the transfer restrictions discussed above. Each principal, together with his permitted transferees, shall be entitled to an aggregate of two demand registrations. We are not required to maintain the effectiveness of any resale registration statement for more than 90 days. We are also not required to effect any demand registration within six months of a firm commitment underwritten offering to which all principals which held piggyback rights (as described below) were given the opportunity to sell shares in such offering and which offering included at least 50% of the shares collectively requested by the principals with piggyback rights to be included. We are not obligated to grant a request for a demand registration within four months of any other demand registration, and may refuse a request for demand registration if, in our reasonable judgment, it is not feasible for us to proceed with the registration because of the unavailability of audited financial statements, provided that we use our reasonable best efforts to obtain such financial statements as promptly as practicable.

*Piggyback Rights.* For so long as a principal, together with his permitted transferees and their respective permitted transferees, beneficially owns an amount of shares representing at least 1% of the total combined voting power of all our outstanding Class A and Class B shares, based on the aggregate amount of shares issued and outstanding immediately after the consummation of our initial public offering (a Piggyback Registrable Amount), the principal shall also have piggyback registration rights that allows him to include the shares that he owns in any public offering of equity securities initiated by us (other than those public offerings pursuant to registration statements on Forms S-4 or S-8 or any successor form thereto) or by any of our other holders of equity securities that have registration rights, subject to the transfer restrictions discussed above. The piggyback registration rights of these holders of equity securities are subject to proportional cutbacks based on the manner of such offering and the identity of the party initiating such offering.

*Shelf Registration.* We have granted each principal, for so long as each principal, together with his permitted transferees and their respective permitted transferees, beneficially owns an amount of shares representing at least 2.5% of the total combined voting power of all our outstanding Class A and Class B shares, based on the aggregate amount of shares issued and outstanding immediately after the consummation of our initial public offering, the right to request a shelf registration on Form S-3, providing for resales thereof to be made on a continuous basis, subject to a time limit on our efforts to keep the shelf registration statement continuously effective and our right to suspend the use of the shelf registration prospectus for a reasonable period of time (not exceeding 90 days in succession or 180 days in the aggregate in any 12 month period) if we determine that certain disclosures required by the shelf registration statement would be detrimental to us or our holders of equity securities, and also subject to the transfer restrictions discussed above. In addition, each principal that, together with his permitted transferees and their respective permitted transferees, beneficially owns a Piggyback Registrable Amount and which has not made a request for a shelf registration may elect to participate in such shelf registration within ten days after notice of the registration is given.

*Indemnification; Expenses.* We have agreed to indemnify each principal against any losses or damages resulting from any untrue statement or omission of material fact in any registration statement or prospectus pursuant to which they sell our shares, unless such liability arose from such principal's misstatement or omission, and each such principal has agreed to indemnify us against all losses caused by his misstatements or omissions. We will pay all expenses incident to our performance under the Shareholders Agreement, and the principals will pay their respective portions of all underwriting discounts, commissions and transfer taxes relating to the sale of their shares under the Shareholders Agreement.

## **Table of Contents**

### *Clawback Guaranty Indemnity Agreement*

Incentive income from certain of the private equity funds may be distributed to us on a current basis generally subject to the obligation of the subsidiary of the Fortress Operating Group that acts as general partner of the fund to repay the amounts so distributed in the event certain specified return thresholds are not ultimately achieved. The principals have personally guaranteed, subject to certain limitations, the obligation of these subsidiaries in respect of this clawback obligation. The Shareholders Agreement contains our agreement to indemnify each of our principals against all amounts that the principal pays pursuant to any of these personal guaranties in favor of our private equity funds (including costs and expenses related to investigating the basis for or objecting to any claims made in respect of the guaranties).

### **Exchange Agreement**

In connection with the completion of our initial public offering, the principals entered into an exchange agreement with us under which, at any time and from time to time, each principal (or certain transferees thereof) has the right to exchange one of his Fortress Operating Group units (together with one corresponding Class B share) for one of our Class A shares. Under the exchange agreement, to effect an exchange, a principal must simultaneously exchange one Fortress Operating Group unit being an equal limited partner interest in each Fortress Operating Group entity. As a principal exchanges his Fortress Operating Group units, our interest in the Fortress Operating Group units will be correspondingly increased and his corresponding Class B shares will be cancelled.

### **Expense Allocation Agreement**

We have entered into an Expense Allocation Agreement with the Fortress Operating Group entities pursuant to which substantially all of Fortress's expenses (other than (i) income tax expenses of Fortress Investment Group LLC, FIG Corp. and FIG Asset Co. LLC, (ii) obligations incurred under the tax receivable agreement and (iii) payments on indebtedness incurred by Fortress Investment Group LLC, FIG Corp. and FIG Asset Co. LLC), including substantially all expenses incurred by or attributable solely to Fortress Investment Group LLC, such as expenses incurred in connection with our initial public offering (including expenses related to or other amounts payable in connection with any obligations to indemnify the underwriters against certain liabilities), are accounted for as expenses of the Fortress Operating Group.

### **Tax Receivable Agreement**

As described above, at any time and from time to time, each principal has the right to exchange each of his Fortress Operating Group units (together with a corresponding Class B share) for one of our Class A shares in a taxable transaction. The Fortress Operating Group entities may make an election under Section 754 of the Code, which may result in an adjustment to the tax basis of the assets owned by the Fortress Operating Group at the time of the exchange. The taxable exchanges may result in increases in the tax depreciation and amortization deductions, as well as the increase in the tax basis of other assets, of the Fortress Operating Group that otherwise would not have been available. These increases in tax depreciation and amortization deductions, as well as the increase in the tax basis of other assets, would reduce the amount of tax that FIG Corp. or FIG Asset Co. LLC (on behalf of any affiliated corporation that holds an interest in a Fortress Operating Group entity), as applicable, would otherwise be required to pay in the future. Additionally, our acquisition of Fortress Operating Group units from the principals, such as in the Nomura transaction, also resulted in increases in tax deductions and tax basis that reduces the amount of tax that the corporate taxpayers would otherwise be required to pay in the future.

In connection with the closing of the Nomura transaction, the corporate taxpayers entered into a tax receivable agreement with our principals that provides for the payment by the corporate taxpayers to an exchanging or selling principal of 85% of the amount of cash savings, if any, in U.S. federal, state, local and foreign income tax that the corporate taxpayers actually realize (or are deemed to realize in the case of an early termination payment by the corporate taxpayers or a change of control, as discussed below) as a result of these

**Table of Contents**

increases in tax deductions and tax basis, and certain other tax benefits, including imputed interest expense, related to entering into the tax receivable agreement. The corporate taxpayers expect to benefit from the remaining 15% of cash savings, if any, in income tax savings that they realize. The tax savings that the corporate taxpayers actually realize will equal the difference between (i) the income taxes that the corporate taxpayers would pay if the tax basis of the assets was as shown on the corporate taxpayers' books at the time of a taxable exchange, and (ii) the income taxes that the corporate taxpayers actually pay, taking into account payments made under the tax receivable agreement as well as depreciation and amortization deductions attributable to the fair market value basis in the assets of the Fortress Operating Group. For purposes of the tax receivable agreement, cash savings in income tax will be computed by comparing our actual income tax liability to the amount of such taxes that the corporate taxpayers would have been required to pay had there been no increase to the tax basis of the tangible and intangible assets of the applicable Fortress Operating Group entity as a result of the transaction and had the corporate taxpayers not entered into the tax receivable agreement. The term of the tax receivable agreement will be applicable to the Transactions and will continue until all such tax benefits have been utilized or expired, unless the corporate taxpayers exercise the right to terminate the tax receivable agreement by paying an amount based on the present value of payments remaining to be made under the agreement with respect to units which have been exchanged or sold and units which have not yet been exchanged or sold. Such present value will be determined based on certain assumptions, including that the corporate taxpayers would have sufficient taxable income to fully utilize the deductions that would have arisen from the increased tax deductions and tax basis and other benefits related to entering into the tax receivable agreement. No payments will be made if a principal elects to exchange his Fortress Operating Group units in a tax-free transaction.

Decisions made by the principals in the course of running our business, in particular decisions made with respect to the sale or disposition of assets or change of control, may influence the timing and amount of payments that are received by an exchanging or selling principal under the tax receivable agreement. In general, earlier disposition of assets following an exchange or acquisition transaction will tend to accelerate such payments and increase the present value of the tax receivable agreement, and disposition of assets before an exchange or acquisition transaction will increase a principal's tax liability without giving rise to any rights to receive payments under the tax receivable agreement.

Although we are not aware of any issue that would cause the IRS to challenge a tax basis increase, our principals will not reimburse the corporate taxpayers for any payments made by them under the tax receivable agreement. As a result, in certain circumstances, payments could be made to our principals under the tax receivable agreement in excess of the corporate taxpayers' cash tax savings. The payments that the corporate taxpayers may make to our principals could be material in amount. However, our principals receive 85% of our cash tax savings, leaving the corporate taxpayers with 15% of the benefits of the tax savings. In general, estimating the amount of payments that may be made to the principals under the tax receivable agreement is by its nature, imprecise, in the absence of an actual transaction, insofar as the calculation of amounts payable depends on a variety of factors. The actual increase in tax basis and the amount and timing of any payments under the tax receivable agreement will vary depending upon a number of factors, including:

The timing of the transactions – For instance, the increase in any tax deductions will vary depending on the fair market value, which may fluctuate over time, of the depreciable or amortizable assets of the Fortress Operating Group entities at the time of the transaction;

The price of our Class A shares at the time of the transaction – The increase in any tax deductions, as well as tax basis increase in other assets, of the Fortress Operating Group entities, is directly proportional to the price of the Class A shares at the time of the transaction;

The taxability of exchanges – If an exchange is not taxable for any reason, increased deductions will not be available; and

The amount and timing of our income – The corporate taxpayers will be required to pay 85% of the tax savings as and when realized, if any. If a corporate taxpayer does not have taxable income, the corporate taxpayer is not required to make payments under the tax receivable agreement for that taxable year because no tax savings were actually realized.

## **Table of Contents**

In addition, the tax receivable agreement provides that, upon a merger, asset sale or other form of business combination or certain other changes of control, the corporate taxpayers (or their successors') obligations with respect to exchanged or acquired units (whether exchanged or acquired before or after such change of control) would be based on certain assumptions, including that the corporate taxpayers would have sufficient taxable income to fully utilize the deductions arising from the increased tax deductions and tax basis and other benefits related to entering into the tax receivable agreement. As noted above, no payments will be made if a principal elects to exchange his Fortress Operating Group units in a tax-free transaction.

Our purchase, through our intermediate holding companies, of 15% of the principals' Fortress Operating Group units as part of the Nomura transaction resulted in an increase in the tax basis of the assets for which tax receivable payments could be made of approximately \$800 million. As of April 15, 2010, we have made payments of principal and interest pursuant to the terms of the tax receivable agreement to the principals in an aggregate amount of approximately \$32.2 million. As of April 15, 2010, the remaining payments due to the principals pursuant to the terms of the tax receivable agreement related to transactions that occurred before April 1, 2010 was approximately \$310.5 million. It is important to note that such remaining payments are estimates only, and actual amounts paid pursuant to the terms of the tax receivable agreement could vary materially from this amount. Any payments under the tax receivable agreement will give rise to additional tax benefits and additional potential payments under the tax receivable agreement. Any payments under the tax receivable agreement will depend upon whether FIG Corp. has taxable income to utilize the benefit of the increase in the tax basis of the assets owned by the Fortress Operating Group.

### **Investor Shareholder Agreement**

Upon consummation of the sale of Class A shares in connection with the Nomura transaction, we entered into an Investor Shareholder Agreement with Nomura. The Investor Shareholder Agreement provides Nomura with certain rights with respect to the designation of a nominee to serve on our Board or an observer to attend meetings of our Board, as well as registration rights for our securities that it owns, and places certain restrictions on actions that Nomura may take with respect to us and our securities.

#### *Board Representation*

The Investor Shareholder Agreement requires that following our initial public offering, so long as Nomura and its permitted transferees beneficially own securities representing more than 10% of the total voting power of all our securities, our Board shall nominate an individual designated by Nomura such that Nomura will have one designee on the Board. So long as Nomura has this right, it may, in its sole discretion, elect to waive this right and instead appoint a non-voting observer to attend meetings of our Board, but not meetings of committees of our Board.

For the purposes of the Investor Shareholder Agreement, a permitted transferee of Nomura means any of Nomura's subsidiaries or controlled affiliates.

#### *Standstill Provision*

Except as otherwise expressly provided in the Investor Shareholder Agreement, or as specifically approved by a majority of the members of our Board, including at least a majority of the principals who are members of our Board, no Investor or any of its affiliates shall, directly or indirectly, (i) by purchase or otherwise, beneficially own, acquire, agree to acquire or offer to acquire any of our voting securities or direct or indirect rights or options to acquire our voting securities other than the Class A shares acquired pursuant to the Securities Purchase Agreement, (ii) enter, propose to enter into, solicit or support any merger or business combination or similar transaction involving us or any of our subsidiaries, or purchase, acquire, propose to purchase or acquire or solicit or support the purchase or acquisition of any portion of the business or assets of us or any of our subsidiaries (except for proposals to purchase or acquire a non-material portion of our assets or the assets of any of our subsidiaries that are not required to be publicly disclosed), (iii) initiate or propose any security holder

**Table of Contents**

proposal without the approval of our Board granted in accordance with the Investor Shareholder Agreement or make, or in any way participate in, any solicitation of proxies (as such terms are used in the proxy rules promulgated by the SEC under the Exchange Act) to vote, or seek to advise or influence any person with respect to the voting of, any of our voting securities or request or take any action to obtain any list of our security holders for such purposes with respect to any matter (or, as to such matters, solicit any person in a manner that would require the filing of a proxy statement under Regulation 14A of the Exchange Act), (iv) form, join or in any way participate in a group (other than a group consisting solely of Nomura and its respective affiliates) formed for the purpose of acquiring, holding, voting or disposing of or taking any other action with respect to our voting securities, (v) deposit any of our voting securities in a voting trust or enter into any voting agreement or arrangement with respect thereto (other than the Investor Shareholder Agreement and such voting trusts or agreements which are solely between Nomura and its affiliates or made between Nomura and its affiliates and us pursuant to the Investor Shareholder Agreement), (vi) seek representation on our Board, the removal of any directors from our Board or a change in the size or composition of our Board (in each case, other than as provided in the Investor Shareholder Agreement), (vii) make any request to amend or waive any of the foregoing provisions, which request would require public disclosure under applicable law, rule or regulation, (viii) disclose any intent, purpose, plan, arrangement or proposal inconsistent with the foregoing (including any such intent, purpose, plan, arrangement or proposal that is conditioned on or would require the waiver, amendment, nullification or invalidation of any of the foregoing) or take any action that would require public disclosure of any such intent, purpose, plan, arrangement or proposal, (ix) take any action challenging the validity or enforceability of the foregoing or (x) assist, advise, encourage or negotiate with any person with respect to, or seek to do, any of the foregoing; provided that (a) it shall not be a violation of clause (x) above to sell the Class A shares acquired by Nomura in connection with the Nomura transaction and (b) it shall not be a violation of any of the restrictions set forth in clauses (i)-(x) above by an Investor for purposes of the Investor Shareholder Agreement to (1) trade our securities or the securities of our subsidiaries for the accounts of its customers in the ordinary course of trading, investment management, financing and brokerage activities subject to appropriate information barriers being in place or (2) participate in any coinvestment opportunities offered to it by us or certain of our subsidiaries.

*Registration Rights*

*Demand Rights.* We have granted to Nomura and its permitted transferees demand registration rights that allow them at any time to request that we register under the Securities Act, an amount of shares representing at least 2.5% of the total voting power of all our securities, subject to the transfer restrictions discussed above. Nomura and its permitted transferees are entitled to an aggregate of two demand registrations. We are not required to maintain the effectiveness of the registration statement for more than 90 days. We are also not required to effect any demand registration within six months of a firm commitment underwritten offering in which Nomura and its permitted transferees held piggyback rights (as described below) and were given the opportunity to sell shares in the offering and which offering included at least 50% of the shares collectively requested by such persons to be included. We are not obligated to grant a request for a demand registration within four months of any other demand registration, and may refuse a request for demand registration if in our reasonable judgment, it is not feasible for us to proceed with the registration because of the unavailability of audited or other financial statements, provided that we use our reasonable best efforts to obtain such financial statements as promptly as practicable.

*Piggyback Rights.* For so long as Nomura, together with its permitted transferees and their respective permitted transferees, beneficially own an amount of shares representing at least 1% of the total voting power of all our securities, such holder of our equity securities shall also have piggyback registration rights that allow them to include the shares that they own in any public offering of equity securities initiated by us (other than those public offerings pursuant to registration statements on Forms S-4 or S-8 or any successor form thereto) or by any of our other holders of equity securities that have registration rights, subject to the transfer restrictions discussed above. The piggyback registration rights of these holders of equity securities are subject to proportional cutbacks based on the manner of such offering and the identity of the party initiating such offering.

## **Table of Contents**

*Indemnification; Expenses.* We have agreed to indemnify Nomura and its permitted transferees against any losses or damages resulting from any untrue statement or omission of material fact in any registration statement or prospectus pursuant to which they sell our shares, unless such liability arose from such holder's misstatement or omission, and such holders have agreed to indemnify us against all losses caused by their misstatements or omissions. We will pay all expenses incident to our performance under the Investor Shareholder Agreement, and Nomura and its permitted transferees will pay their respective portions of all underwriting discounts, commissions and transfer taxes relating to the sale of its shares under the Investor Shareholder Agreement.

*Most Favored Nations.* Except for shelf registration rights and the number of demand rights granted to our principals and their permitted transferees pursuant to the shareholder agreement, we have agreed that if we grant superior or more favorable demand, piggyback or incidental registration rights than those provided to Nomura and its permitted transferees, any such superior or more favorable rights and/or terms shall be deemed to have been granted simultaneously to Nomura and its permitted transferees.

*Exchanges; Repurchases; Recapitalization.*

Unless otherwise provided in the Investor Shareholder Agreement, neither we nor any of our subsidiaries shall effect any repurchase, recapitalization, reorganization, reclassification, merger, consolidation, share exchange, liquidation, spin-off, stock split, dividend, distribution or stock consolidation, subdivision or combination that would not afford to each holder of Class A shares the same type and amount of consideration per Class A share or Fortress Operating Group unit (and the corresponding Class B shares). In addition, neither we nor any of our subsidiaries shall effect any repurchase or redemption of Class A shares or Fortress Operating Group units (and the corresponding Class B shares) from any holder of Class A shares or Fortress Operating Group units (and the corresponding Class B shares), other than on a pro rata basis from all holders of Class A shares and all holders of Fortress Operating Group units (and the corresponding Class B shares) participating in such repurchase or redemption at the same type and amount of consideration except for repurchases of Class A shares or Fortress Operating Group units (and the corresponding Class B shares) that affect the Class A shares and Fortress Operating Group Units (and the corresponding Class B shares) on a pro rata basis.

## **Other Related Party Transactions**

From time to time, we may advance amounts for short periods, or provide indemnification or guarantees to counterparties, on behalf of affiliates, typically in connection with the development and launch of new sponsored investment funds or vehicles or the financing of such funds or vehicles. In such cases, we may or may not charge interest to these affiliates. One of our indirect subsidiaries acts as the loan origination platform for certain Fortress Funds. In this respect, it holds commercial lending licenses in various states and receives nominal fees for its loan origination duties.

We have entered into cost sharing arrangements with the funds, including subleases of certain of our office space by them, and in some cases, subleases by us or our subsidiaries of office space leased by subsidiaries of the private equity funds. Furthermore, the subsidiaries of the private equity funds have a separate cost sharing arrangement with each other.

Fortress Funds and/or their portfolio companies (both funds which are consolidated under GAAP on our historical financial statements and funds which are not so consolidated) have engaged in a number of related party transactions. Neither the Company, Fortress Operating Group nor any of our investment management subsidiaries was a party to any of these transactions. These transactions are transactions that, if entered into following deconsolidation of the consolidated Fortress Funds, we would not consider as related party transactions, since we are not a party to any of these transactions:

Certain of our portfolio companies and funds are co-owned by, have merged with, or have engaged in transactions (including loans) with, other portfolio companies and funds. Generally, co-ownership arrangements are entered into due to transaction size limitations in individual funds and transactions between portfolio companies take advantage of synergies between these entities.

**Table of Contents**

In some instances, portfolio companies have entered into contracts with other portfolio companies or with certain of our equity method investees to provide services to, or receive services from, these entities, including asset management, consulting and loan servicing. These contracts were entered into because the entity providing the service possessed relevant expertise. In one case, during 2008, Fortress paid approximately \$1.5 million to one of the portfolio companies for services performed for the benefit of another portfolio company.

Our employees and directors are permitted to participate in our Fortress Funds by investing in these funds alongside non-employee third party investors. Many of our employees and directors, including our principals and other executive officers, have invested in these funds. In many cases, participation is limited by law to individuals who qualify under applicable legal regimes. These funds generally do not require employees or directors to pay management fees and do not deduct incentive fees or carried interest from the funds' distributions to these employees.

Distributions to our executive officers (or persons or entities affiliated with them) of profits earned on investments made by, and other income from, any fund for which amounts that were distributed (including return of capital invested by such directors or officers\*) to or, in the case of hedge funds, that could have been withdrawn from the current year profits by such director or officer (a) in the 2007 fiscal year were, in the aggregate, as follows: Mr. Bass \$105,720; Mr. Briger \$13,505,167; Mr. Edens \$11,066,866; Mr. Kauffman \$7,472,978; Mr. Nardone \$6,585,887; and Mr. Novogratz \$26,837,744, (b) in the 2008 fiscal year were, in the aggregate, as follows: Mr. Novogratz \$609,406, (c) in the 2009 fiscal year were, in the aggregate, as follows: Mr. Bass \$203,245; Mr. Briger \$17,888,526; Mr. Brooks \$22,698; Mr. Edens \$5,498,931; Mr. Kauffman \$3,620,725; Mr. Nardone \$2,839,178; and Mr. Novogratz \$27,171,726.

Fortress generally bears overhead, administrative and other expenses for, and may provide certain other services free of charge to, these funds. In addition, certain of our executive officers from time to time invest their personal funds directly in affiliates of our funds on the same terms and with the same conditions as the other investors in these affiliates, who are not our directors, executive officers or employees.

A brother of one of our Presidents, Mr. Novogratz, was employed by us as a managing director in our investor relations group and earned (i) in 2007 a base salary of \$200,000, a bonus of \$1.3 million and \$318,500 for apartment rental costs and related expatriate expenses plus usual and customary benefits, (ii) in 2008 a base salary of \$200,000, a bonus of \$2.8 million and \$334,000 for apartment rental costs and related expatriate expenses plus usual and customary benefits, and (iii) in 2009 a base salary of \$133,333 and \$452,147 for apartment rental costs and related expatriate expenses plus usual and customary benefits. In addition, during 2007 and 2008, Mr. Novogratz received grants of 109,748 and 488,486 RSUs, which had grant date fair values of \$1.4 million and \$4.8 million, respectively. Mr. Novogratz resigned from the Company and forfeited all of his previously granted RSUs in September 2009.

One of our principals owns an aircraft that Fortress uses for business purposes in the course of its operations. The payments for the use of the plane are accrued to a third party plane manager and subsequently paid to an entity owned by the principal pursuant to contractually established rates, which are based on estimated current market rates for chartering aircraft, and totaled \$0.6 million in 2007, \$1.3 million in 2008 and \$1.6 million in 2009.

\* In fiscal 2007, the return of capital invested by such persons in such funds over several years was as follows: Mr. Bass \$78,655; Mr. Briger \$5,838,310; Mr. Edens \$6,258,664; Mr. Kauffman \$4,437,128; Mr. Nardone \$4,437,128; Mr. Novogratz \$5,137,719. In fiscal 2008, the return of capital invested by such persons in such funds over several years was as follows: Mr. Bass \$15,251; Mr. Briger \$6,174,079; Mr. Edens \$3,697,214; Mr. Kauffman \$3,191,230; Mr. Nardone \$3,162,171; Mr. Novogratz \$5,686,099. In fiscal 2009, the return of capital invested by such persons in such funds over several years was as follows: Mr. Bass \$3,924; Mr. Briger \$6,980,263; Mr. Edens \$995,429; Mr. Kauffman \$547,008; Mr. Nardone \$789,685; Mr. Novogratz \$2,345,448. Mr. Brooks did not receive any return of capital during 2007, 2008 or 2009.



**Table of Contents**

In February 2007, we entered into an agreement with two employees who were departing from Fortress to form their own investment management company. We received a minority ownership interest in the management company, and as part of the transaction, a Fortress Fund received certain rights to invest at discounted fee rates in the fund being formed by the departing employees, and committed to invest \$200 million in that fund subject to certain conditions (of which that Fortress Fund has invested approximately \$100 million as of April 2009). The entire transaction was approved by the advisory board of the Fortress Fund. In December 2008, the Fortress Fund agreed to eliminate its \$100 million unfunded commitment and provide that fund a \$25 million revolving credit facility, which was repaid in full and terminated in December 2009.

During 2007, two departing Fortress employees entered into sourcing agreements with a Fortress Fund pursuant to which the Fortress Fund agreed to make contingent payments to the former employees based on the employees sourcing future transactions for that Fortress Fund. One of these agreements was terminated in 2009 with no payment having been made. With respect to the other agreement, approximately \$0.6 million was incurred through December 31, 2009.

In March 2007, one of the portfolio companies of a Fortress Fund leased office space to a company owned by one of the principals. The principal paid approximately \$0.2 million per annum in rent to the portfolio company. This lease has been terminated.

In March 2007, in conjunction with the deconsolidation, Fortress transferred its general partner interests in certain CDO Portfolio Companies to certain Fortress Funds for \$6.5 million.

In June 2007, we sold two investments to Real Assets Fund, a private equity Fortress Fund. We received \$29.1 million from the sales and recorded gains aggregating \$0.4 million.

In 2008 and 2007, three of the principals made non-interest bearing short term loans to, and non-dividend bearing preferred equity investments in, certain private equity Fortress funds and their subsidiaries. Some of these investments have been repaid by such funds and subsidiaries, including repayments from proceeds of subsequent capital calls and capital raises in which Fortress participated. These investments were outside the scope of such funds' contractual ability to call capital on a pro rata basis from their investors and ranked senior to such capital. The following table summarizes this activity:

	<b>Loans</b>	<b>Preferred Equity</b>
<u>2007</u>		
Advances	\$ 33,500	\$ 89,849
Repayments	(33,500)	(9,264)
Balance at December 31, 2007		80,585
<u>2008</u>		
Advances	16,179	103,096
Repayments	(16,179)	(169,285)
Balance at December 31, 2008	\$	\$ 14,396
<u>2009</u>		
Advances		
Repayments		(14,396)
Balance at December 31, 2009	\$	\$

In September 2007, six employees terminated their employment at Fortress in order to form a management company. A portfolio company owned by a Fortress Fund has contracted with this management company to perform services for one of its subsidiaries. These employees had received Class A restricted share units in

## **Table of Contents**

connection with Fortress's initial public offering in February 2007, valued at approximately \$5.9 million in the aggregate, as well as profit sharing interests in various Fortress Funds. In connection with the above transactions, we have modified these awards such that each employee's vesting continues on the original vesting schedule as long as both (i) such employee remains employed by the management company, and (ii) the management company continues to provide services to the subsidiary. The arrangements with these six employees have been terminated and, as a result, none of the awards vested and all of the awards granted to these employees were forfeited.

In December 2007, three employees terminated their employment at Fortress to begin employment at the home offices of certain of our principals. These employees had received RSUs in connection with Fortress's IPO in February 2007, valued at approximately \$1.7 million in the aggregate. In addition, one employee had been awarded profit sharing interests in several Fortress Funds. Fortress has modified these awards such that each employee's vesting continues on the original vesting schedule as long as the employee remains employed by the respective principal's home office. The expense incurred by Fortress in association with these awards will be treated as compensation to the applicable principals.

In November 2008, the principals purchased \$35.1 million of shares of one investment from a private equity Fortress fund, and invested \$13.9 million in preferred equity issued by such fund which bears a 20% preferred return. The preferred equity was retired in 2009.

For the years ended December 31, 2008 and 2009, other revenues in Fortress's financial statements included approximately \$1.9 million and \$7.0 million, respectively, of revenues from affiliates, primarily dividends. In addition, Fortress received \$48.2 million, \$52.6 million and \$85.2 million of expense reimbursements from affiliates during the years ended December 31, 2007, 2008 and 2009, respectively.

In April 2009, five employees terminated their employment with Fortress's private equity funds' operating subsidiary in order to become employees of GAGFAH, one of Fortress's private equity portfolio companies. These employees had received RSUs from Fortress. Fortress has modified these awards, valued at approximately \$0.9 million in the aggregate, such that each employee's vesting continues on the original vesting schedule as long as such employee remains employed by GAGFAH.

In April 2009, Fortress advanced \$0.7 million to one of its senior employees who is not an officer. This advance bears interest at LIBOR+3% and is payable on the earlier of (i) April 6, 2012, or (ii) the termination of employment.

In May 2009, in connection with the launch of a new Fortress Fund in Asia, Fortress entered into an agreement under which Nomura acted as a placement agent and assisted the fund in raising investor capital. Nomura raised a total of \$350.4 million in committed capital for the fund during 2009 and receives, from Fortress, a fee equal to 1% of all such capital.

## **Fortress Operating Group Limited Partnership Agreements and Our Operating Agreement**

### ***Operating Agreement of Fortress Investment Group LLC***

#### *Organization and Duration*

The Company was formed on November 6, 2006 as Fortress Investment Group Holdings LLC, and was subsequently renamed Fortress Investment Group LLC on February 1, 2007, and will remain in existence until dissolved in accordance with our Operating Agreement.

**Table of Contents**

*Relationship with Fortress Operating Group Entities*

Under our Operating Agreement, we must receive the consent of the principals (who own a majority of our Class B shares) before engaging in the following actions:

- i) directly or indirectly entering into or conducting any business or holding any assets other than (a) business conducted and assets held by the Fortress Operating Group and its subsidiaries, (b) ownership, acquisition and disposition of equity interests in our subsidiaries, (c) the management of the business of the Fortress Operating Group, (d) making loans and incurring indebtedness that is otherwise not prohibited under our Operating Agreement, (e) the offering, sale, syndication, private placement or public offering of securities or other interests in compliance with our Operating Agreement, (f) any financing or refinancing related to the Fortress Operating Group and its subsidiaries, (g) any activity or transaction contemplated by the Investor Shareholder Agreement, the Shareholders Agreement or the Exchange Agreement, and (h) any activities incidental to the foregoing;
- ii) incurring or guaranteeing any indebtedness other than that incurred in connection with an exchange under the Exchange Agreement and indebtedness to the Company or any of its subsidiaries;
- iii) owning any assets other than permitted equity interests, permitted indebtedness, and such cash and cash equivalents as the Board deems reasonably necessary for us and our subsidiaries to carry out our respective responsibilities contemplated under our Operating Agreement;
- iv) disposing of any interest in FIG Corp., FIG Asset Co. LLC or the Fortress Operating Group, or owning any interest in any person other than the Fortress Operating Group entities or a wholly owned subsidiary that directly or indirectly owns an interest in the Fortress Operating Group entities;
- v) issuing equity securities unless the proceeds of the issuance are contributed to the Fortress Operating Group entities in exchange for equity securities of the Fortress Operating Group entities with preferences, rights, terms and provisions that are substantially the same as those of such company equity securities and equal in number to the number of company equity securities issued;
- vi) contributing cash or other assets to the Fortress Operating Group entities other than proceeds from the issuance of equity securities;
- vii) effecting any share split, subdivision, reverse share split, combination, pro rata distribution or any other recapitalization or reclassification of the Class A or Class B shares or units of the Company or any Fortress Operating Group entity, unless similar transactions are effected concurrently such that (a) the ratio of outstanding Class A shares or units to outstanding Class B shares or units is maintained and (b) the Company and all Fortress Operating Group entities have the same number of Class A and Class B shares or units outstanding;
- viii) making any capital contribution to any Fortress Operating Group entity unless a capital contribution is concurrently made to all of the Fortress Operating Group entities and the values of the capital contributions to all Fortress Operating Group entities are proportional to their relative equity values at the time;
- ix) permitting any Fortress Operating Group entity to issue any equity securities to the Company or any of its subsidiaries unless each other Fortress Operating Group entity concurrently issues equity securities that are equal in number to and have substantially the same provisions as the equity securities issued by such Fortress Operating Group entity;

## Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

- x) causing the Fortress Operating Group entity to establish record dates for distribution payments unless they coincide with the record dates for distribution payments paid by the Company;
  
- xi) preventing any Class B units from being converted into an equal number of Class A units by the Fortress Operating Group entities if, as a result of an exchange pursuant to the exchange agreement, we or our subsidiaries acquire any Class B units issued by the Fortress Operating Group; and
  
- xii) repurchasing or redeeming any equity securities from us or any of our subsidiaries (excluding the Fortress Operating Group and their subsidiaries) except pursuant to our Operating Agreement.

## **Table of Contents**

### *Duties of Officers and Directors*

Our Operating Agreement does not expressly modify the duties and obligations owed by officers and directors under the Delaware General Corporation Law, or DGCL. However, there are certain provisions in our Operating Agreement regarding exculpation and indemnification of our officers and directors that differ from the DGCL. First, our Operating Agreement provides that to the fullest extent permitted by applicable law our directors or officers will not be liable to us. Under the DGCL, a director or officer would be liable to us for (i) breach of duty of loyalty to us or our shareholders; (ii) intentional misconduct or knowing violations of the law that are not done in good faith; (iii) improper redemption of stock or declaration of a dividend, or (iv) a transaction from which the director derived an improper personal benefit.

Second, our Operating Agreement provides that we indemnify our directors and officers for acts or omissions to the fullest extent permitted by law. Under the DGCL, a corporation can only indemnify directors and officers for acts or omissions if the director or officer acted in good faith, in a manner he reasonably believed to be in the best interests of the corporation, and, in a criminal action, if the officer or director had no reasonable cause to believe his conduct was unlawful.

Third, our Operating Agreement provides that in the event a potential conflict of interest exists or arises between any of our principals, our directors or their respective affiliates, on the one hand, and us, any of our subsidiaries or any of our shareholders, on the other hand, a resolution or course of action by our Board shall be deemed approved by all of our shareholders, and shall not constitute a breach of the fiduciary duties of members of the Board to us or our shareholders, if such resolution or course of action is (i) approved by our nominating, corporate governance and conflicts committee, which is composed of independent directors, (ii) approved by shareholders holding a majority of our shares that are disinterested parties, (iii) on terms no less favorable than those generally provided to or available from unrelated third parties, or (iv) fair and reasonable to us. Under the DGCL, a corporation is not permitted to automatically exempt Board members from claims of breach of fiduciary duty under such circumstances.

### *Expansion of Board of Directors*

Our Operating Agreement provides that the number of directors which shall constitute the whole Board shall be determined from time to time by resolution adopted by a majority of the Board then in office, provided that, for so long as our principals (Peter L. Briger, Jr., Wesley R. Edens, Robert I. Kauffman, Randal A. Nardone and Michael E. Novogratz) shall have the right to designate nominees to the Board under the Shareholders Agreement, the number of directors may not be increased without the consent of the principals.

### *Investing in FIG Asset Co. LLC*

Our Operating Agreement provides that we may not allow FIG Asset Co. LLC to make any investment, directly or indirectly, without the unanimous approval of all holders of Class B shares when such Class B shareholders would be required to contribute funds in order for such shareholders to maintain their respective ownership percentages in such entity.

### *Limitations on Liability and Indemnification of Our Directors and Officers*

Pursuant to our Operating Agreement, we have agreed to indemnify each of our directors and officers, to the fullest extent permitted by law, against all expenses and liabilities (including judgments, fines, penalties, interest, amounts paid in settlement with the approval of the Company and counsel fees and disbursements on a solicitor and client basis) arising from the performance of any of their obligations or duties in connection with their service to us or the Operating Agreement, including in connection with any civil, criminal, administrative, investigative or other action, suit or proceeding to which any such person may hereafter be made party by reason of being or having been one of our directors or officers.

**Table of Contents**

*Amendment of Our Operating Agreement*

Amendments to our Operating Agreement may be proposed only by or with the consent of our Board. To adopt a proposed amendment, our Board is required to seek written approval of the holders of the number of shares required to approve the amendment or call a meeting of our shareholders to consider and vote upon the proposed amendment. Except as set forth below, an amendment must be approved by holders of a majority of the total combined voting power of our outstanding Class A and Class B shares and, to the extent that such amendment would have a material adverse effect on the holders of any class or series of shares, by the holders of a majority of the holders of such class or series.

*Prohibited Amendments.* No amendment may be made that would:

enlarge the obligations of any shareholder without such shareholder's consent, unless approved by at least a majority of the type or class of shares so affected;

provide that we are not dissolved upon an election to dissolve our limited liability company by our Board that is approved by holders of a majority of the total combined voting power of our outstanding Class A and Class B shares;

change the term of existence of our Company; or

give any person the right to dissolve our limited liability company other than our Board's right to dissolve our limited liability company with the approval of holders of a majority of the total combined voting power of our outstanding Class A and Class B shares.

The provision of our Operating Agreement preventing the amendments having the effects described in any of the clauses above can be amended upon the approval of holders of at least two-thirds of the total combined voting power of our outstanding Class A and Class B shares, voting together as a single class.

*No Shareholder Approval.* Our Board may generally make amendments to our Operating Agreement without the approval of any shareholder or assignee to reflect:

a change in our name, the location of our principal place of our business, our registered agent or our registered office;

the admission, substitution, withdrawal or removal of shareholders in accordance with our Operating Agreement;

the merger of our Company or any of its subsidiaries into, or the conveyance of all of our assets to, a newly-formed entity if the sole purpose of that merger or conveyance is to effect a mere change in our legal form into another limited liability entity;

a change that our Board determines to be necessary or appropriate for us to qualify or continue our qualification as a company in which our members have limited liability under the laws of any state or to ensure that we will not be treated as an association taxable as a corporation or otherwise taxed as an entity for U.S. federal income tax purposes other than as we specifically so designate;

an amendment that our Board determines, based upon the advice of counsel, to be necessary or appropriate to prevent us, members of our Board, or our officers, agents or trustees from in any manner being subjected to the provisions of the Investment Company Act of 1940, the Investment Advisers Act of 1940, or plan asset regulations adopted under the Employee Retirement Income Security Act

## Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

of 1974, or ERISA, whether or not substantially similar to plan asset regulations currently applied or proposed;

an amendment or issuance that our Board determines to be necessary or appropriate for the authorization of additional securities;

any amendment expressly permitted in our Operating Agreement to be made by our Board acting alone;

**Table of Contents**

an amendment effected, necessitated or contemplated by a merger agreement that has been approved under the terms of our Operating Agreement;

any amendment that our Board determines to be necessary or appropriate for the formation by us of, or our investment in, any corporation, partnership or other entity, as otherwise permitted by our Operating Agreement;

a change in our fiscal year or taxable year and related changes; and

any other amendments substantially similar to any of the matters described in the clauses above.

In addition, our Board may make amendments to our Operating Agreement without the approval of any shareholder or assignee if our Board determines that those amendments:

do not adversely affect the shareholders (including any particular class or series of shares as compared to other classes or series of shares) in any material respect;

are necessary or appropriate to satisfy any requirements, conditions or guidelines contained in any opinion, directive, order, ruling or regulation of any federal or state agency or judicial authority or contained in any federal or state statute;

are necessary or appropriate to facilitate the trading of shares or to comply with any rule, regulation, guideline or requirement of any securities exchange on which the shares are or will be listed for trading, compliance with any of which our Board deems to be in the best interests of us and our shareholders;

are necessary or appropriate for any action taken by our Board relating to splits or combinations of shares under the provisions of our Operating Agreement; or

are required to effect the intent expressed in the registration statement filed in connection with our initial public offering, or the intent of the provisions of our Operating Agreement, or are otherwise contemplated by our Operating Agreement.

*Grantor Trust*

In the future, our Board may consider implementing a reorganization without the consent of shareholders whereby a Delaware statutory trust (the Trust) would hold all of our outstanding Class A shares and each holder of Class A shares would receive common shares of the Trust in exchange for its shares. The Board will have the power to decide in its sole discretion to implement such a trust structure. Our Trust would be treated as a grantor trust for U.S. federal income tax purposes. As such, for U.S. federal income tax purposes, each investor would be treated as the beneficial owner of a pro rata portion of the shares held by the Trust and shareholders would receive annual tax information relating to their investment on IRS Forms 1099 (or substantially similar forms as required by law), rather than on IRS Schedules K-1. Our Board will not implement such a trust structure if, in its sole discretion, the reorganization would be taxable or otherwise alter the benefits or burdens of ownership of the Class A shares, including, without limitation, a shareholder's allocation of items of income, gain, loss, deduction or credit or the treatment of such items for U.S. federal income tax purposes. Our Board will also be required to implement the reorganization in such a manner that does not have a material effect on the voting and economic rights of Class A shares and Class B shares.

The IRS could challenge the Trust's manner of reporting to investors (e.g., if the IRS asserts that the Trust constitutes a partnership or is ignored for U.S. federal income tax purposes). In addition, the Trust could be subject to penalties if it were determined that the Trust did not satisfy applicable reporting requirements.

*Anti-Takeover Effects, Our Operating Agreement*



## Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

Our Operating Agreement provides that our shareholders (with the exception of our principals if they collectively own shares representing at least 50% of the total combined voting power of all of our Class A and

## **Table of Contents**

Class B shares) are specifically denied the ability to call a special meeting of the shareholders. Advance notice must be provided by our shareholders to nominate persons for election to our Board as well as to propose actions to be taken at an annual meeting.

### ***Amended and Restated Agreement of Limited Partnership of Fortress Operating Group Entities***

Each of the amended and restated partnership agreements for the Operating Entities was entered into by FIG Corp. as the general partner and the principals as limited partners, and the amended and restated partnership agreement for Principal Holdings was entered into by FIG Asset Co. LLC as the general amended and restated partner and the principals as limited partners. The amended and restated partnership agreements are substantially similar in form and the following is a summary of certain of the material provisions of each of the amended and restated partnership agreements.

#### ***Issuance of Equity Securities by Fortress***

If Fortress issues any equity securities, it is expected that: (i) Fortress will immediately contribute the cash proceeds or other consideration received from such issuance, and from the exercise of any rights contained in any such securities, to FIG Corp. and FIG Asset Co. LLC (allocated between them in accordance with their relative values at the time such equity securities are issued); (ii) FIG Corp. will immediately contribute its portion of such cash proceeds or other consideration to the Operating Entities and any other entities that FIG Corp. directly acquires an interest in, to the extent that as of the date of such acquisition FIG Corp. and the principals and their respective permitted transferees own interests in such entity that are in proportion to their respective ownership interests in the other Operating Entities on such date (allocated among them in accordance with their relative values at the time such equity securities are issued); (iii) FIG Asset Co. LLC will immediately contribute its portion of such cash proceeds or other consideration to Principal Holdings and any other entities that FIG Asset Co. LLC directly acquires an interest in, to the extent that as of the date of such acquisition FIG Asset Co. LLC and the principals and their respective permitted transferees own interests in such entity that are in proportion to their respective ownership interests in Principal Holdings on such date (allocated among them in accordance with their relative value at the time such equity securities are issued); (iv) in exchange for the portion of such cash proceeds or other consideration contributed to the limited partnership, the general partner will receive (x) in the case of an issuance of Class A shares, Class A common units, and (y) in the case of an issuance of any other equity securities by Fortress, except for Class B shares, a new class or series of units or other equity securities of the limited partnership with designations, preferences and other rights, terms and provisions that are substantially the same as those of such Fortress equity securities (with any dollar amounts adjusted to reflect the portion of the total amount of cash proceeds or other consideration received by Fortress that is contributed to the limited partnership); and (v) in the event of any subsequent transaction involving such Fortress equity securities (including a share split or combination, a distribution of additional Fortress equity securities, a conversion, redemption or exchange of such Fortress equity securities), the general partner will concurrently effect a similar transaction with respect to the units or other equity securities issued by the limited partnership in connection with the issuance of such Fortress equity securities.

In the event of any issuance of equity securities by Fortress, and the contribution of the cash proceeds or other consideration received from such issuance as described above, the limited partnership shall pay or reimburse Fortress (directly or indirectly by paying and reimbursing the general partner) for its pro rata portion (based on the portion of the total cash proceeds or other consideration contributed to the limited partnership) of the expenses incurred by Fortress in connection with such issuance, including any underwriting discounts or commissions.

If Fortress issues any equity securities and any of the transactions described above are not effected, then the general partner shall make such modifications to the amended and restated partnership agreement as the general partner reasonably determines to be necessary so that, to the greatest extent possible, subsequent distributions to the holders of Class B common units (including distributions upon liquidation) will be the same as would be the

## **Table of Contents**

case if such transactions had been effected. Such modifications to the amended and restated partnership agreement may include changes in the rates of distributions or allocations of profit and loss among partners or a requirement that the general partner make future contributions to the limited partnership. The general partner may effect any such modifications without the consent or approval of any limited partner.

### *Transfer*

A limited partner may not transfer all or any of such partner's units without approval of the general partner, which approval may be granted or withheld in the general partner's sole and complete discretion; provided, however, that without the general partner's approval, a limited partner may (i) transfer units pursuant to the Exchange Agreement or exchange letter agreement among FIG Corp. and the principals, (ii) transfer units to a permitted transferee of such partner, or (iii) pledge or assign units to a non-affiliated lending institution. A limited partner may not, without the consent of the general partner, withdraw from the partnership prior to the partnership's termination.

Limited partners holding a majority of the outstanding Class A common units have the right to remove the general partner at any time, with or without cause. Upon the withdrawal or removal of the general partner, limited partners holding a majority of the outstanding Class A common units shall have the right to appoint a successor general partner; provided, that any successor general partner must be a direct or indirect wholly owned subsidiary of Fortress.

### *Amendments*

Except as may be otherwise required by law, the amended and restated partnership agreement may be amended by the general partner without the consent or approval of any partners, except that (i) if an amendment adversely affects the rights of a unit holder other than on a pro rata basis with other unit holders of the same class, such unit holders must consent to the amendment, (ii) no amendment may adversely affect the rights of a class of unit holders without the consent of a majority of the holders of the outstanding units of such class, and (iii) the consent rights of the principals may not be amended without the written consent of the principals that hold a majority of the Class B common units then owned by all principals and their permitted transferees.

## **Indemnification Agreements**

We have entered into separate indemnification agreements with our directors and officers. Each indemnification agreement provides, among other things, for indemnification to the fullest extent permitted by law and our Operating Agreement against (i) any and all expenses and liabilities, including judgments, fines, penalties and amounts paid in settlement of any claim with our approval and counsel fees and disbursements, (ii) any liability pursuant to a loan guarantee, or otherwise, for any of Fortress's indebtedness, and (iii) any liabilities incurred as a result of acting on our behalf (as a fiduciary or otherwise) in connection with an employee benefit plan. The indemnification agreements provide for the advancement or payment of all expenses to the indemnitee and for reimbursement to us if it is found that such indemnitee is not entitled to such indemnification under applicable law and our Operating Agreement.

Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers or persons controlling us pursuant to the foregoing provisions, we have been informed that, in the opinion of the SEC, such indemnification is against public policy as expressed in the Securities Act and is therefore unenforceable. We maintain directors' and officers' liability insurance for our officers and directors.

**Table of Contents****PROPOSAL NUMBER TWO****APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.****(Item 2 on Proxy Card)**

The Audit Committee Charter, as well as Section 301 of the Sarbanes-Oxley Act of 2002, Rule 10A-3(b)(2) under the Securities Exchange Act of 1934 and the related NYSE listing standards, each require that the audit committee shall be directly responsible for the appointment and retention of any registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attestation services for the listed issuer. In accordance with these requirements, the Audit Committee and the Board recommend that the shareholders ratify the appointment of the firm of Ernst & Young LLP, independent registered public accounting firm ( E&Y ), to be the Company's independent registered public accounting firm for the fiscal year 2010. E&Y was also the Company's independent registered public accounting firm for 2009. Before selecting E&Y, the Audit Committee carefully considered E&Y's qualifications as the independent registered public accounting firm for Fortress. This included a review of its performance in prior years, as well as its reputation for integrity and competence in the fields of accounting and auditing. The committee has expressed its satisfaction with E&Y in all of these respects. The committee's review included inquiry concerning any litigation involving E&Y and any proceedings by the SEC against the firm. In this respect, the committee has concluded that the ability of E&Y to perform services for Fortress is in no way adversely affected by any such investigation or litigation.

The Audit Committee also oversees the work of E&Y, and E&Y reports directly to the Audit Committee in this regard. The Audit Committee also reviews and approves E&Y's annual engagement letter, including the proposed fees, and determines or sets the policy regarding all audit, and all permitted non-audit, engagements and relationships between Fortress and E&Y. The Audit Committee also reviews and discusses with E&Y their annual audit plan, including the timing and scope of audit activities, and monitors the progress and results of the plan during the year. Representatives of E&Y will be available to answer questions at the Annual Meeting and are free to make statements during the Annual Meeting.

**The Board recommends that shareholders vote FOR the ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2010.**

**Audit Fees, Audit Related Fees, Tax Fees and All Other Fees.**

In connection with the audit of the 2009 financial statements, Fortress entered into an engagement letter with E&Y which set forth the terms by which E&Y has performed audit services for Fortress. That agreement is subject to alternative dispute resolution procedures and an exclusion of punitive damages.

The following summarizes E&Y's fees for professional services rendered in 2009 and 2008.

	<b>2009</b>	<b>2008</b>
Audit Fees <sup>(1)</sup>	\$ 5.7 million	\$ 6.3 million
Audit-Related Fees <sup>(2)</sup>	1.2 million	0.6 million
Tax Fees <sup>(3)</sup>	1.2 million	0.9 million
All Other Fees		

(1) Includes fees for the audit of internal control over financial reporting.

(2) Consists of fees for services rendered reasonably related to the performance of the audit or review of the financial statements, including fees for accounting consultations about the application of generally accepted accounting principles and services in connection with transactions and supplemental regulatory filings.

(3)

## Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

Represents fees related primarily to assistance with tax compliance matters, including international, federal and state tax returns preparation and various related consultations.

55

## **Table of Contents**

### **Audit Committee Pre-Approval Policies and Procedures.**

The Audit Committee has policies and procedures that require the pre-approval by the Audit Committee or one of its members of all fees paid to, and all services performed by, the Company's independent registered public accounting firm. In the early part of each year, the Audit Committee approves the proposed services, including the nature, type and scope of services contemplated and the related fees, to be rendered by the firm during the year. In addition, pre-approval by the Audit Committee or one of its members is also required for those engagements that may arise during the course of the year that are outside the scope of the initial services and fees pre-approved by the Audit Committee pursuant to the Sarbanes-Oxley Act of 2002, the fees and services provided as noted in the tables above were authorized and approved by the Audit Committee.

Of the fees set forth in the table above, none of the Audit Related Fees, none of the Tax Fees and none of the All Other Fees were approved by the Audit Committee pursuant to SEC Rule 2-01(c)(7)(i)(C) of Regulation S-X. This rule provides that the pre-approval requirement is waived, with respect to fees for services other than audit, review or attest services, if the aggregate amount of all such services provided constitutes no more than five percent of the total amount of revenues paid by the Company to E&Y during the fiscal year in which the services are provided; such services were not recognized by the Company at the time of the engagement to be non-audit services; and such services are promptly brought to the attention of the Audit Committee and approved prior to the completion of the audit by the Audit Committee or by one or more members of the Audit Committee who are members of the Board to whom authority to grant such approvals has been delegated by the Audit Committee.

### **OTHER MATTERS**

As of the mailing date of this Proxy Statement, the Board knows of no other matters to be brought before the Annual Meeting. If matters other than the ones listed in this Proxy Statement arise at the Annual Meeting, the persons named in the proxy will vote the shares represented by the proxy according to their judgment.

No person is authorized to give any information or to make any representation not contained in this Proxy Statement, and, if given or made, such information or representation should not be relied upon as having been authorized. The delivery of this Proxy Statement shall not, under any circumstances, imply that there has not been any change in the information set forth herein since the date of this Proxy Statement.

### **CONFIDENTIALITY OF PROXIES**

The Company's policy is that proxies identifying individual shareholders are private except as necessary to determine compliance with law, or assert or defend legal claims, or in a contested proxy solicitation, or in the event that a shareholder makes a written comment on a proxy card or an attachment to it.

### **SHAREHOLDER PROPOSALS AND NOMINATIONS FOR THE 2011 ANNUAL MEETING**

You may submit proposals for consideration at future shareholder meetings. Under the rules of the SEC, if a shareholder wants us to include a proposal under Rule 14a-8 in our proxy statement and form of proxy for presentation at our 2011 Annual Meeting of Shareholders, the proposal must be received by us at our principal executive offices at Fortress Investment Group LLC, 1345 Avenue of the Americas, 46th Floor, New York, NY 10105 by December 31, 2010. The proposal should be sent to the attention of the Secretary of the Company.

Our Operating Agreement governs the submission of nominations for director or other business proposals that a shareholder wishes to have considered at a meeting of shareholders, but which are not to be included in the Company's proxy statement for that meeting. Under our Operating Agreement, nominations for director or other

**Table of Contents**

business proposals to be addressed at our annual meeting of shareholders may be made by an eligible shareholder who has delivered a timely notice to the Company's Secretary at the above address and otherwise meets the information and procedural requirements prescribed by our Operating Agreement. Such notice must be received no later than January 30, 2011 and no earlier than December 31, 2010, provided that if the annual meeting is called for a date that is more than 25 days before or after the anniversary of the previous year's annual meeting, notice must be received no more than 10 days after the public announcement of the annual meeting date. Under the rules of the SEC, if we do not receive by January 30, 2011 proper notice with respect to any proposals outside of Rule 14a-8 that a shareholder wishes to have considered at our 2011 Annual Meeting of Shareholders, such proposals will not be considered timely for purposes of Rule 14a-4(c) and the persons named as proxies in the proxy materials related to that meeting will have the right to use their discretion in voting on such proposals when they are raised at the meeting.

**IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS**

**FOR THE ANNUAL MEETING TO BE HELD ON JUNE 8, 2010**

The Proxy Statement and Annual Report for the year ended December 31, 2009 are available at [www.proxyvote.com](http://www.proxyvote.com).

**Table of Contents**

**ADDITIONAL INFORMATION**

We file annual, quarterly and current reports, proxy statements and other information with the SEC at 100 F Street, N.E., Washington, D.C. 20549. You may read and copy any reports, statements or other information we file at the SEC's public reference rooms in Washington, D.C. 20549. Please call the SEC at (800) SEC-0330 for further information on the public reference rooms. Our SEC filings are also available to the public from commercial document retrieval services and on the web site maintained by the SEC at [www.sec.gov](http://www.sec.gov). Such information will also be furnished upon written request to Fortress Investment Group LLC, 1345 Avenue of the Americas, 46<sup>th</sup> Floor, New York, NY 10105, Attention: General Counsel, and can also be accessed through our website at [www.fortress.com](http://www.fortress.com).

The SEC has adopted rules that permit companies and intermediaries such as brokers to satisfy delivery requirements for proxy materials with respect to two or more shareholders sharing the same address. This process, which is commonly referred to as householding, potentially provides extra convenience for shareholders and cost savings for companies. The Company and some brokers household proxy materials, delivering a single copy of the proxy materials to multiple shareholders sharing an address unless contrary instructions have been received from the affected shareholders.

Once you have received notice from your broker or the Company that they or the Company will be householding materials to your address, householding will continue until you are notified otherwise or until you revoke your consent. If, at any time, you no longer wish to participate in householding, please notify your broker if your shares are held in a brokerage account or the Company if you hold registered shares. You can notify the Company by sending a written request to, Fortress Investment Group LLC, 1345 Avenue of the Americas, 46<sup>th</sup> Floor, New York, NY 10105, Attention: General Counsel.

By Order of the Board of Directors,

David N. Brooks

*Vice President, General Counsel and Secretary*



**Table of Contents**

**FORTRESS INVESTMENT GROUP LLC**

**ATTN: NADEAN FINKE**

**1345 AVENUE OF THE AMERICAS**

**46TH FLOOR**

**NEW YORK, NY 10105**

**Investor Address Line 1**

**Investor Address Line 2**

**Investor Address Line 3**

**Investor Address Line 4**

**Investor Address Line 5**

**John Sample**

**1234 ANYWHERE STREET**

**ANY CITY, ON A1A 1A1**

**VOTE BY INTERNET - [www.proxyvote.com](http://www.proxyvote.com)**

Use the Internet to transmit your voting instructions and for electronic delivery of information up until 11:59 P.M. Eastern Time the day before the meeting date. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

**Electronic Delivery of Future PROXY MATERIALS**

If you would like to reduce the costs incurred by our company in mailing proxy materials, you can consent to receiving all future proxy statements, proxy cards and annual reports electronically via e-mail or the Internet. To sign up for electronic delivery, please follow the instructions above to vote using the Internet and, when prompted, indicate that you agree to receive or access proxy materials electronically in future years.

**VOTE BY PHONE - 1-800-690-6903**

Use any touch-tone telephone to transmit your voting instructions up until 11:59 P.M. Eastern Time the day before the meeting date. Have your proxy card in hand when you call and then follow the instructions.

**VOTE BY MAIL**

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

	CONTROL #g		
NAME	THE COMPANY NAME INC. - COMMON	SHARES	123,456,789,012.12345

Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

<b>THE COMPANY NAME INC. - CLASS A</b>	<b>123,456,789,012.12345</b>
<b>THE COMPANY NAME INC. - CLASS B</b>	<b>123,456,789,012.12345</b>
<b>THE COMPANY NAME INC. - CLASS C</b>	<b>123,456,789,012.12345</b>
<b>THE COMPANY NAME INC. - CLASS D</b>	<b>123,456,789,012.12345</b>
<b>THE COMPANY NAME INC. - CLASS E</b>	<b>123,456,789,012.12345</b>
<b>THE COMPANY NAME INC. - CLASS F</b>	<b>123,456,789,012.12345</b>
<b>THE COMPANY NAME INC. - 401 K</b>	<b>123,456,789,012.12345</b>

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS  
FOLLOWS:   

PAGE        1    OF        2

KEEP THIS PORTION FOR YOUR RECORDS

DETACH AND RETURN THIS PORTION ONLY

**THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.**



Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

				<b>SHARES</b>
				<b>CUSIP #</b>
				<b>SEQUENCE #</b>
		<b>JOB #</b>		
Signature [PLEASE SIGN WITHIN BOX]		Signature (Joint Owners)	Date	

**Table of Contents**

If you want to receive an additional paper or e-mail copy of these documents, you must request one. There is no charge to you for requesting a copy. Please make your request for a copy as instructed below on or before May 31, 2010 to facilitate timely delivery.

**Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting:** The Annual Report, Notice & Proxy Statement is/ are available at [www.proxyvote.com](http://www.proxyvote.com).

**FORTRESS INVESTMENT GROUP LLC**

**THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS**

**ANNUAL MEETING OF SHAREHOLDERS**

**To be Held On Tuesday, June 8, 2010**

The shareholder(s) hereby appoint(s) Wesley R. Edens, Randal A. Nardone and David N. Brooks, and each of them, as proxies, each with the power to appoint his substitute, and hereby authorize(s) them to represent and to vote, as designated on the reverse side of this ballot, all of the shares of Common Stock of Fortress Investment Group LLC that the shareholder(s) is/are entitled to vote at the Annual Meeting of Shareholders to be held at 8:00 A.M., Eastern Time on June 8, 2010, at The London NYC, located at 151 West 54th Street, New York, New York and any adjournment or postponement thereof.

**THIS PROXY, WHEN PROPERLY EXECUTED, WILL BE VOTED AS DIRECTED BY THE SHAREHOLDERS(S). IF NO SUCH DIRECTIONS ARE MADE, THIS PROXY WILL BE VOTED FOR THE ELECTION OF THE NOMINEES FOR DIRECTOR AND FOR THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR 2010.**

**Address change/comments:**

Edgar Filing: Fortress Investment Group LLC - Form DEF 14A

(If you noted any Address Changes and/or Comments above, please mark corresponding box on the reverse side.)

**Continued and to be signed on reverse side**