

BUTTS JAMES  
Form 4  
December 09, 2005

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**BUTTS JAMES**

2. Issuer Name and Ticker or Trading Symbol  
**C H ROBINSON WORLDWIDE INC [CHRW]**

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
**8100 MITCHELL ROAD**  
  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
**12/07/2005**

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
**Vice President**

**EDEN PRAIRIE, MN 55344**

(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
| Common Stock                    | 12/07/2005                           |  | A                              | (A) or (D)<br>Amount<br>45,000<br>(1)                             | \$ 0 75,000   | I  | By Rabbi Trust                    |
| Common Stock                    |                                      |  |                                |   | 755,331   | D  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price or Amount of Derivative Security (Instr. 3) |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title  | Amount or Number of Shares |
| Stock Option (Right to Buy)                | \$ 41.25   |                                      |  |                                |   | 11/23/2005   | 10/15/2007  | Common Stock   | 1,309                      |
| Stock Option (Right to Buy)                | \$ 6.296   |                                      |  |                                |   | <u>(2)</u>   | 02/15/2009  | Common Stock   | 12,000                     |
| Stock Option (Right to Buy)                | \$ 10.173  |                                      |  |                                |   | <u>(3)</u>   | 01/31/2010  | Common Stock   | 20,000                     |
| Stock Option (Right to Buy)                | \$ 14  |                                      |  |                                |   | <u>(4)</u>   | 02/01/2011  | Common Stock   | 8,000                      |
| Stock Option (Right to Buy)                | \$ 14.625  |                                      |  |                                |   | <u>(5)</u>   | 02/15/2012  | Common Stock   | 30,000                     |
| Stock Option (Right to Buy)                | \$ 14.82   |                                      |  |                                |   | <u>(6)</u>   | 02/07/2013  | Common Stock   | 30,000                     |

## Reporting Owners

| Reporting Owner Name / Address | Relationships |           |                |       |
|--------------------------------|---------------|-----------|----------------|-------|
|                                | Director      | 10% Owner | Officer        | Other |
|                                |               |           | Vice President |       |

BUTTS JAMES  
8100 MITCHELL ROAD  
EDEN PRAIRIE, MN 55344

## Signatures

/s/ James E.  
Butts

12/09/2005

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The shares granted are available to vest over five years beginning in 2006, based on the financial performance of the Company.
- (2) 100% exercisable.
- (3) Vests 25% annually on the anniversary of the date of grant beginning 1/31/02.
- (4) Vests 25% annually on the anniversary of the date of grant beginning 2/1/03.
- (5) Vests 25% annually on the anniversary of the date of grant beginning 2/15/04.
- (6) Vests 25% annually on the anniversary of the date of grant beginning 2/7/05.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.