FULLER H B CO Form 4

December 07, 2004

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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response...

if no longer subject to Section 16. Form 4 or Form 5

Check this box

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading LONGSTREET ALAN R Issuer Symbol FULLER H B CO [FUL] (Check all applicable) (First) (Middle) (Last) 3. Date of Earliest Transaction (Month/Day/Year) Director 10% Owner \_X\_\_ Officer (give title \_ Other (specify 1200 WILLOW LAKE 12/03/2004 below) BOULEVARD, P.O. BOX 64683 Grp Pres, Genl Mgr, No America (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting Person

ST. PAUL 55164-0683	31. FAUL 33104-0003
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(City)	(State) (Z	Zip) Table	e I - Non-D	Perivative Securities Ac	equired, Disposed	of, or Beneficia	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	(A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock			Code V	Amount (D) Price	4,782	D	
Common Stock					5,327.83 <u>(1)</u>	D	
Common Stock					7,857.3 (2)	I	By 401(k) Plan
Common Stock					4,473 (13)	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transact Code (Instr. 8)	5. Number iom Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable Date (Month/Day/Year)		7. Title and Underlying (Instr. 3 an
				Code V	(A) (D)		Expiration Date	Title
Employee Stock Option (Right-to-Buy)	\$ 18.625					08/08/1988(6)	12/07/2010	Commo
Common Stock Units	\$ 0 (12)					08/08/1988(3)	08/08/1988(3)	Commo
Employee Stock Option (Right-to-Buy)	\$ 21.5					08/08/1988(4)	12/02/2008	Commo
Employee Stock Option (Right-to-Buy)	\$ 27.375					08/08/1988(5)	12/01/2009	Commo
Employee Stock Option (Right-to-Buy)	\$ 27.9					08/08/1988(8)	12/09/2012	Commo
Phantom Units	\$ 0 (9)	12/03/2004		A	39.44	08/08/1988(10)	08/08/1988(10)	Commo
Employee Stock Option (Right-to-Buy)	\$ 25.95					08/08/1988(7)	01/17/2012	Commo
Employee Stock Option (Right-to-Buy)	\$ 27.3					08/08/1988(11)	12/03/2013	Commo
Employee Stock Option (Right-to-Buy)	\$ 28.98					08/08/1988(14)	12/02/2014	Commo

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# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

LONGSTREET ALAN R 1200 WILLOW LAKE BOULEVARD P.O. BOX 64683 ST. PAUL 55164-0683

Grp Pres, Genl Mgr, No America

# **Signatures**

Timothy J. Keenan, Attorney-in-Fact

12/07/2004

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1992 Stock Incentive Plan: This amount includes shares acquired pursuant to a dividend reinvestment feature on the H.B. Fuller Company 1992 Stock Incentive Plan.
- (2) 401(k) Plan: This amount includes shares acquired during the fiscal year pursuant to the H.B. Fuller Company Thrift Plan.
- (3) 1992 Stock Incentive Plan: This amount includes stock units acquired pursuant to a dividend equivalent reinvestment feature on the H.B. Fuller Company 1992 Stock Incentive Plan.
- (4) 1992 Stock Incentive Plan: This option vests in four equal installments beginning on December 2, 1999.
- (5) 1992 Stock Incentive Plan: This option vests in four equal installments beginning on December 1, 2000.
- (6) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 7, 2001.
- (7) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on January 17, 2003.
- (8) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 9, 2003.
- (9) Deferred Compensation Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (10) Deferred Compensation Plan: Units convert into shares of common stock upon the earlier of certain termination events as specified in the Key Employee Deferred Compensation Plan or such earlier date as selected by the participant.
- (11) 2000 Stock Incentive Plan: This option vests in four equal installment beginning on December 3, 2004.
- (12) 1992 Stock Incentive Plan: These units convert into shares of common stock on a 1-for-1 basis.
- (13) 2000 Stock Incentive Plan: These restricted shares were awarded pursuant to H.B. Fuller Company's 2000 Stock Incentive Plan. The shares will vest effective December 2, 2007.
- (14) 2000 Stock Incentive Plan: This option vests in four equal installments beginning on December 2, 2005.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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