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COMPASS MINERALS INTERNATIONAL INC  
Form 8-K  
January 10, 2005

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934  
Date of Report (Date of earliest event reported): January 10, 2005

Commission File Number 001-31921

Compass Minerals International, Inc.  
(Exact name of registrant as specified in its charter)

|   |  |
|---|--|
| Delaware  | 48-1135403                                 |
| (State or other jurisdiction of incorporation<br>or organization) | (I.R.S. Employer<br>Identification Number) |

8300 College Blvd.  
Overland Park, KS 66210  
(913) 344-9200  
(Address of principal executive offices and telephone number)

N/A  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240-13e-4(c))

Item 7.01 Regulation FD Disclosure

Ronald Bryan has been appointed vice president, general manager of sulfate of potash for Compass Minerals International, effective January 15, 2004. He will succeed Steven Wolf in this role. This change will allow Mr. Wolf to devote his full attention to his previously announced new position as senior vice

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president, strategy and development.

SIGNATURES

Pursuant to the requirements of Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COMPASS MINERALS INTERNATIONAL, INC.

Date: January 10, 2005

/s/ Rodney L. Underdown

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Rodney L. Underdown  
Chief Financial Officer