

ROWAN COMPANIES PLC  
Form S-8  
April 28, 2016

As filed with the Securities and Exchange Commission on April 28, 2016

Registration No. 333-

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM S-8

REGISTRATION STATEMENT  
UNDER THE SECURITIES ACT OF 1933

Rowan Companies plc

(Exact name of registrant as specified in its charter)

England and Wales	98-1023315
(State or Other Jurisdiction of Incorporation or Organization)	(I.R.S. Employer Identification Number)

Rowan Companies plc	
2800 Post Oak Boulevard, Suite 5450	77056-6189
Houston, Texas	(Zip Code)
(Address of Principal Executive Offices)	

**2013 Rowan Companies plc Incentive Plan, as amended**

**(Full title of the plan)**

**Thomas P. Burke**

**Rowan Companies plc**

**2800 Post Oak Boulevard, Suite 5450**

**Houston, Texas 77056**

**(713) 621-7800**

**(Name, address, including zip code, and telephone number, including area code, of agent for service)**

*with a copy to:*

**Sean T. Wheeler**

**Latham & Watkins LLP**

**811 Main Street, Suite 3700**

**Houston, Texas 77002**

**(713) 546-5400**

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

**CALCULATION OF REGISTRATION FEE**

<b>Title of securities to be registered</b>	<b>Amount to be registered(1)</b>	<b>Proposed maximum offering price per share(2)</b>	<b>Proposed maximum aggregate offering price</b>	<b>Amount of registration fee</b>
Class A Ordinary Shares, par value US\$0.125 per share	7,800,000	\$17.51	\$136,578,000	\$13,753.40

(1) Class A ordinary shares, US\$0.125 par value per share (the “Shares”), of Rowan Companies plc, being registered hereby related to the 2013 Rowan Companies plc Incentive Plan. Pursuant to Rule 416(a) under the Securities Act of 1933, as amended (the “Securities Act”), this Registration Statement also covers an indeterminate number of Shares which may be offered and issued to prevent dilution resulting from adjustments as a result of stock dividends, stock splits, reverse stock splits, recapitalizations, reclassifications, mergers, split-ups, reorganizations, consolidations and other capital adjustments.

(2) Estimated solely for purposes of calculating the registration fee pursuant to Rule 457(c) and (h) under the Securities Act and based on the average high and low per share prices of the Shares as reported by the New York Stock Exchange on April 25, 2016.

**EXPLANATORY NOTE**

**REGISTRATION OF ADDITIONAL SECURITIES**

This Registration Statement on Form S-8 (“Registration Statement”) is being filed by Rowan Companies plc (the “Company”) for the purpose of registering an additional 7,800,000 Class A Ordinary Shares for issuance under the 2013 Rowan Companies plc Incentive Plan, as amended from time to time (“Incentive Plan”). Pursuant to General Instructions E to Form S-8, the contents of the Company's Form S-8 Registration Statement previously filed with the Securities and Exchange Commission (the “Commission”) on May 1, 2013 (File No. 333-188272) are herein incorporated by reference.

**PART I**

**INFORMATION REQUIRED IN THE 10(a) PROSPECTUS**

The documents containing the information specified in Part I of this Registration Statement will be sent or given to the participants in the Incentive Plan as specified by Rule 428(b)(1) under the Securities Act. In accordance with the instructions to Part I of this Registration Statement, such documents will not be filed with the Commission. These documents and the documents incorporated by reference pursuant to Item 3 of Part II of this Registration Statement, taken together, constitute a prospectus that meets the requirements of Section 10(a) of the Securities Act.

**PART II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference.**

The following documents filed by the Company with the Commission are hereby incorporated by reference into this Registration Statement:

(a) Annual Report on Form 10-K for the year ended December 31, 2015 (excluding the exhibits furnished as Exhibits 32.1 and 32.2) filed with the Commission on February 26, 2016;

(b) Definitive Proxy Statement on Schedule 14A filed with the Commission on March 11, 2016;

(c) Current Reports on Form 8-K (in each case, other than information and exhibits “furnished” to and not “filed” with the Commission in accordance with Commission rules and regulations) filed with the Commission on January 29, 2016, February 26, 2016, February 29, 2016, and April 4, 2016; and

(d) Description of Class A Ordinary Shares contained in the Company’s Current Report on Form 8-K12B filed with the Commission on May 4, 2012.

All documents subsequently filed by the Company pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended, prior to the filing of a post-effective amendment to this Registration Statement which indicates that all securities offered hereunder have been sold or which deregisters all shares then remaining unsold, shall be deemed to be incorporated herein by reference and to be a part hereof from the date of filing of such documents. Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document which is also or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

**Item 8. Exhibits.**

<b>Exhibit No.</b>	<b>Description</b>
5.1*	Opinion of Latham & Watkins (London) LLP.
10.1	2013 Rowan Companies plc Incentive Plan (incorporated by reference to Annex A to the Company's Definitive Proxy Statement filed on March 13, 2013 File No. 1-05491).
10.2	Amendment to Rowan Companies Incentive Plans (incorporated by reference to Exhibit 10.3 to the Company's Form 8-K filed on May 1, 2014 File No. 1-05491).
10.3	Amendment to 2013 Rowan Companies plc Incentive Plan (incorporated by reference to Exhibit I to the Company's Definitive Proxy Statement filed on March 11, 2016 File No. 1-05491).
23.1*	Consent of Deloitte & Touche LLP, independent registered public accounting firm.
23.2*	Consent of Latham & Watkins (London) LLP (included in its opinion filed as Exhibit 5.1 hereto).
24.1*	Powers of Attorney (included in the signature page to this Registration Statement).

---

\* Filed herewith.

**SIGNATURES**

Pursuant to the requirements of the Securities Act, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Houston, State of Texas, on the 28th day of April, 2016.

Rowan Companies plc

By: /s/ Thomas P. Burke  
 Thomas P. Burke  
 President, Chief Executive Officer and Director

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated. Each person whose signature to this Registration Statement appears below hereby constitutes and appoints Thomas P. Burke, Stephen M. Butz, or Melanie M. Trent, and each of them severally, as his true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him and in his name, place and stead, in any and all capacities, in connection with this Registration Statement, including to sign and file in the name and on behalf of the undersigned as director or officer of the registrant any and all amendments or supplements (including any and all stickers and post-effective amendments) with all exhibits thereto, and all other documents in connection therewith, with the Securities and Exchange Commission and any applicable securities exchange or securities self regulatory body, granting said attorneys-in-fact and agents, and any of them, full power and authority to do and perform each and every act and thing requisite or necessary to be done in and about the premises, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, or his or their substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

<b>Signature</b>	<b>Title</b>	<b>Date</b>
/s/ Thomas P. Burke Thomas P. Burke	President, Chief Executive Officer and Director ( <i>Principal Executive Officer</i> )	April 28, 2016
/s/ Stephen M. Butz Stephen M. Butz	Executive Vice President and Chief Financial Officer ( <i>Principal Financial Officer</i> )	April 28, 2016
/s/ Dennis S. Baldwin Dennis S. Baldwin	Chief Accounting Officer ( <i>Principal Accounting Officer</i> )	April 28, 2016
/s/ William E. Albrecht	Director	April 28, 2016





## EXHIBIT INDEX

<b>Exhibit No.</b>	<b>Description</b>
5.1*	Opinion of Latham & Watkins (London) LLP.
10.1	2013 Rowan Companies plc Incentive Plan (incorporated by reference to Annex A to the Company's Definitive Proxy Statement filed on March 13, 2013 File No. 1-05491).
10.2	Amendment to Rowan Companies Incentive Plans (incorporated by reference to Exhibit 10.3 to the Company's Form 8-K filed on May 1, 2014 File No. 1-05491).
10.3	Amendment to 2013 Rowan Companies plc Incentive Plan (incorporated by reference to Exhibit I to the Company's Definitive Proxy Statement filed on March 11, 2016 File No. 1-05491).
23.1*	Consent of Consent of Deloitte & Touche LLP, independent registered public accounting firm.
23.2*	Consent of Latham & Watkins (London) LLP (included in its opinion filed as Exhibit 5.1 hereto).
24.1*	Powers of Attorney (included in the signature page to this Registration Statement).

---

\* Filed herewith.