

SALEM MEDIA GROUP, INC. /DE/  
Form 10-K  
March 11, 2016

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
 1934

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2015

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934

COMMISSION FILE NUMBER 000-26497

**SALEM MEDIA GROUP, INC.**

(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

**DELAWARE**

**77-0121400**

(STATE OR OTHER JURISDICTION OF  
INCORPORATION OR ORGANIZATION)

(I.R.S. EMPLOYER IDENTIFICATION NUMBER)

**4880 SANTA ROSA ROAD**

**CAMARILLO, CALIFORNIA**

**93012**

(ADDRESS OF PRINCIPAL

( ZIP CODE)

EXECUTIVE OFFICES)

**REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: (805) 987-0400**

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class                              | Name of the Exchange on which registered |
|--|--|
| Class A Common Stock, \$0.01 par value per share | The NASDAQ Global Market                 |

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.  
Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller Reporting Company   
(Do not check if Smaller Reporting Company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of June 30, 2015, the aggregate market value of the registrant's common stock held by non-affiliates of the registrant was \$73,444,420 based on the closing sale price as reported on the NASDAQ Global Market.

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

|  |                                  |
|--|----------------------------------|
| Class A                                  | Outstanding at February 26, 2016 |
| Common Stock, \$0.01 par value per share | 19,928,484 shares                |
| Class B                                  | Outstanding at February 26, 2016 |
| Common Stock, \$0.01 par value per share | 5,553,696 shares                 |

#### **DOCUMENTS INCORPORATED BY REFERENCE**

| Document   | Parts Into Which Incorporated         |
|--|---------------------------------------|
| Proxy Statement for the Annual Meeting of Stockholders | Part III, Items 10, 11, 12, 13 and 14 |

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## **CERTAIN DEFINITIONS**

Unless the context requires otherwise, all references in this report to “Salem” or the “company,” including references to Salem by “we” “us” “our” and “its” refer to Salem Media Group, Inc. and our subsidiaries.

All metropolitan statistical area (“MSA”) rank information used in this report, excluding information concerning The Commonwealth of Puerto Rico, is from the Fall 2015 Radio Market Survey Schedule & Population Rankings published by Nielsen Audio (“Nielsen”). According to the Radio Market Survey, the population estimates are based upon the 2010 U.S. Bureau Census estimates updated and projected to January 1, 2016 by Nielsen.

## **NOTE REGARDING FORWARD-LOOKING STATEMENTS**

Salem Media Group, Inc. (“Salem” or the “company,” including references to Salem by “we,” “us” and “our”) makes “forward-looking statements” from time to time in both written reports (including this report) and oral statements, within the meaning of federal and state securities laws. Disclosures that use words such as the company “believes,” “anticipates,” “estimates,” “expects,” “intends,” “will,” “may,” “intends,” “could,” “would,” “should” “seeks” “predicts,” or “plans” and similar are intended to identify forward-looking statements, as defined under the Private Securities Litigation Reform Act of 1995.

You should not place undue reliance on these forward-looking statements, which reflect our expectations based upon data available to the company as of the date of this report. Such statements are subject to certain risks and uncertainties that could cause actual results to differ materially from expectations. These risks, as well as other risks and uncertainties, are detailed in Salem’s reports on Forms 10-K, 10-Q and 8-K filed with or furnished to the Securities and Exchange Commission. Except as required by law, the company undertakes no obligation to update or revise any forward-looking statements made in this report. Any such forward-looking statements, whether made in this report or elsewhere, should be considered in context with the various disclosures made by Salem about its business. These projections and other forward-looking statements fall under the safe harbors of Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”).

## PART I

### ITEM 1. BUSINESS.

#### **CORPORATE INFORMATION**

Salem Media Group, Inc. (“Salem”) is a domestic multi-media company specializing in Christian and Conservative content, with media properties comprising radio broadcasting, digital media, and book, magazine and newsletter publishing. Effective as of February 19, 2015, we changed our name from Salem Communications Corporation to Salem Media Group, Inc. Salem was formed in 1986 as a California corporation and was reincorporated in Delaware in 1999. Our content is intended for audiences interested in Christian and family-themed programming and conservative news talk. Our filings with the Securities and Exchange Commission are available under the Investor Relations section of our website at [www.salemmaedia.com](http://www.salemmaedia.com).

#### **SEGMENT INFORMATION**

We have two reportable segments, radio broadcasting and digital media. Digital media (formerly “Internet and e-commerce”) became a reportable segment as of the first quarter of 2011 upon the realization of organic and acquisition-related revenue growth. Our acquisition of Eagle Publishing on January 10, 2014, including Regnery Publishing, Eagle Financial Publications, Eagle Wellness, Human Events and Red State, resulted in operational changes to our business and a realignment of our operating segments. We now have three operating segments: (1) Broadcast, (2) Digital Media, and (3) Publishing. We changed the composition of our operating segments to reflect management’s view of the operating results for each segment.

Our operating segments reflect how our chief operating decision makers, which we define as a collective group of senior executives, assesses the performance of each operating segment and determines the appropriate allocations of resources to each segment. Our operating segments do not all meet the quantitative thresholds to qualify as reportable segments; however, we have elected to disclose the results of these non-reportable operating segments as we believe this information is useful to readers of our financial statements. We continue to review our operating segment classifications to align with operational changes in our business and may make future changes as necessary.

We measure and evaluate our operating segments based on operating income and operating expenses that do not include allocations of costs related to corporate functions, such as accounting and finance, human resources, legal, tax

and treasury; nor do they include costs such as amortization, depreciation, taxes or interest expense. Changes to our operating segments did not impact the reporting units used to test non-amortizable assets for impairment. All prior periods presented are updated to reflect this new composition of our operating segments. Refer to Note 17 – Segment Data in the notes to our consolidated financial statements contained in Item 8 of this annual report on Form 10-K for additional information.

## **Business Strategy**

We are fundamentally committed to programming and content emphasizing Christian values, conservative family themes and news. Our commitment to these values means that we may choose not to switch to other formats or pursue potentially more profitable business opportunities in response to changes in audience preferences.

Our goal is to produce and deliver compelling content to audiences interested in Christian and family-themed programming and conservative news talk to be considered the market-leader for all audiences, programmers and advertisers. Our media platform consists of traditional media including radio broadcasting, print magazines and book publishing as well as emerging media, including web portals and digital publications. We continually pursue the expansion of our media platform as the marketplace evolves while aggressively managing operating costs and cash flows. Expansion opportunities for our media platform include increasing the strength and reach of our broadcast signals, investing in and building Internet websites, promoting our authors and on-air talent, including their own publications, and increasing the distribution and page views for our print and digital content. Our national presence in each of these mediums provides advertisers and programmers with a powerful and integrated platform to reach audiences throughout the United States without compromising the sense of community involvement and branding that we generate locally with sponsored events and promotions.

## **Broadcasting**

Our foundational business is the ownership and operation of radio stations in large metropolitan markets. Our radio stations carry national and local programming content as well as national and local advertisers. We produce and sponsor a number of community events that we believe are important in building our brand identity. We also believe that our active community involvement, including remote broadcasts, client events, concerts and tie-ins to major events, builds station awareness and listener loyalty. We promote our station websites on-air and at community events to direct participants to our websites specifically designed for each of our radio stations. Audiences can access our entire library of digital content and online publications from any of our station websites.

To operate our broadcast entities efficiently, we assemble market clusters, or multiple radio stations operating within the same geographic market. Several benefits are achievable when operating market clusters. First, we are able to offer advertisers and programmers access to multiple audiences by providing airtime on each radio station in that market when advantageous. Second, we realize cost and operating efficiencies by consolidating sales, technical and administrative support, promotional functions and other shared overhead costs such as rent, when possible. Third, the addition of new radio stations into existing markets allows us to leverage our hands-on knowledge of that market to increase our appeal to new listeners and advertisers.

We own and/or operate 116 radio stations in 40 markets, including 71 stations in 22 of the top 25 markets, consisting of 34 FM radio stations and 82 AM radio stations. We are one of only three commercial radio broadcasters with radio stations in all of the top 10 markets. We are the sixth largest radio broadcaster in the United States as measured by number of radio stations overall and the third largest operator as measured by number of stations in the top 25 markets. We also program the Family Talk<sup>™</sup> Christian-themed talk format station on SiriusXM Channel 131.

#### **Salem Radio Network<sup>®</sup> and Salem Media Representatives<sup>™</sup>**

Our broadcasting operations also include our national networks of affiliated radio stations. Salem Radio Network<sup>®</sup> (“SRN”), based in Dallas, Texas, develops, produces and syndicates a broad range of programming specifically targeted to Christian and family-themed talk stations, music stations and general News Talk stations. SRN delivers programming via satellite to approximately 2,800 affiliated radio stations throughout the United States, including several of our Salem owned stations.

We also own and operate SRN News Network (“SNN”), Salem Music Network (“SMN”), Today’s Christian Music (“TCM”) and Singing News Network (formerly Solid Gospel Network), which are radio networks that produce and distribute talk, news and music programming to radio stations throughout the United States, including several of our Salem owned stations. Salem Media Representatives<sup>™</sup> (“SMR”) is our national advertising sales firm with offices in 8 cities. SMR specializes in placing national advertising on religious and other format commercial radio stations. SMR sells commercial airtime to national advertisers on our radio stations and through our networks, as well as for independent radio station affiliates.

National companies often prefer to advertise across the United States as an efficient and cost effective way to reach their target audiences. Advertisers can benefit from our national platform under which we offer radio airtime, digital advertisements, and print magazine advertisements that reach audiences throughout the United States. SRN and our radio stations each have relationships with SMR for the sale of available SRN spot advertising. SMR also contracts with individual radio stations to sell airtime to national advertisers desiring to include selected company stations in national buys covering multiple markets.



## **Digital Media**

Our digital strategy is to continue to build a robust web-based platform designed for audiences interested in Christian and family-themed content and conservative news. The Internet continues to change the way in which media is delivered to audiences. Continual advancements with online search engines and social media sites provide consumers with numerous methods to locate specific information and content online. These advancements have also enabled a large number of individuals to create and publish content that may or may not be tailored to a specific consumer. Our editorial staff, including our on-air personalities, provide web-based commentaries, programs, text, audio and video content that we believe to be knowledge-based, credible and reliable. Our highly specific web-based content provides advertisers a unique and powerful way to reach their targeted audiences.

## **Publishing**

Our publishing strategy mirrors that of our other operating segments - to build and maintain a distribution network targeting audiences interested in Christian and family-themed content as well as conservative news. Our acquisition of Regnery Publishing, a publisher of conservative books founded in 1947, expanded our publishing operations to include book publishing in addition to print magazines and our self-publishing service. Regnery Publishing has published dozens of bestselling books by leading conservative authors and personalities, including Ann Coulter, Newt Gingrich, David Limbaugh, Ed Klein, Mark Steyn and Dinesh D'Souza.

## **Audience Growth**

The continued success of our business is dependent upon our ability to reach a growing audience. We continually seek opportunities for growth by increasing the strength and number of our broadcast signals, increasing the number of page-views on our digital platform, increasing book sales and increasing our subscriber base for published magazines and digital content. To accomplish this, we produce content that we believe is both compelling and of high commercial value based on our market testing and fine-tuning. We rely on a combination of research, marketing, targeted promotions and live events to create visibility and brand awareness in each of our markets. By maximizing our audience share, we achieve higher ratings and page turns that can be converted into advertising revenues. To maximize results, we cross-promote our content on each of our media platforms to enhance our brand names and reach our targeted audiences. We believe that the growth of our media platform provides advertisers with effective methods to reach an expanding audience.

## **Technical Improvements**

We continually seek ways to expand our media reach from a technological perspective. For broadcasting, we seek growth opportunities by increasing the strength and number of our broadcast signals allowing us to reach listeners from both our day and night signals. We recently acquired several radio stations and over the last few years, we have invested in FM translators. FM translators allow our AM stations to be heard on FM and expand the listenership of our FM HD channels including the potential to create new stations using the HD-2, HD-3 and HD-4 channel capacity. We continue to build or purchase websites that allow our audiences to view our content online or through digital streaming. Our website content is available on numerous iPhone® and Android applications. All of our radio stations, and several of our web portals, have iPhone® and Android applications that can be used for digital streaming and viewing our content on mobile devices.

## **Sales Professionals**

We have assembled an effective, highly trained sales staff that is responsible for converting our audience share into revenue. We operate a focused, sales-oriented culture that rewards selling efforts through a commission and bonus compensation structure. We hire sales professionals that are capable of selling both integrated and stand-alone advertisements. We provide our sales professionals with the tools and resources necessary to compete effectively in the marketplace. We sell and market our platforms as stand-alone products or in combination with other offerings. Based on our experience, we tailor our platform to meet each advertiser's needs, including the geographic coverage area, event sponsorships and special features, digital promotions, e-mail sponsorships, and/or print advertisements.

## Significant Community Involvement

We expect our public image to reflect the lifestyle and viewpoints of the target demographic groups that we serve. We regularly collaborate with organizations serving the Christian and family-themed audience and we sponsor and support events important to this group. We believe that our ongoing active involvement and our strong relationships within the Christian community provide us with a unique competitive advantage that significantly improves the marketability of our media platform to advertisers and programmers targeting such communities. Our sponsored events include listener rallies, speaking tours, pastor appreciation events and concerts such as our *Celebrate Freedom*<sup>®</sup> Music Festival and our *Fishfest*<sup>®</sup>. Local events such as these connect us with our listeners and enable us to create an enhanced awareness and name recognition in each of our markets. This involvement allows for increased effectiveness in developing and improving our programming formats, which contribute to a greater audience share and higher ratings over the long-term.

## Corporate Structure

Management of our operations is decentralized. Our operational vice presidents and general managers are located throughout the United States. We rely on this strategy of decentralization, which we believe encourages each general manager and vice president to apply innovative techniques for improving and growing their operations that may be beneficial in other markets.

Our broadcast operations vice presidents, some of whom are also station general managers, are experienced radio broadcasters with expertise in sales, programming, marketing and production. Each of our broadcast operations vice presidents oversee several markets on a regional basis. Our digital and publishing operations vice presidents and general managers are also located throughout the United States in offices in which our entities operate.

All of our business segments receive executive leadership and oversight from our corporate staff. Corporate staff members have experience and expertise in, among other things, accounting and finance, treasury, risk management, insurance, information technology, human resources, legal, engineering, real estate, strategic direction and other support functions designed to provide resources to local management. Corporate staff oversees placement and rate negotiations for our national block programs. Centralized oversight of our block programming is necessary because our key programming partners purchase time in several of our radio markets.

## Recent Events

During the year ended December 31, 2015, we completed or entered into the following transactions:

### Debt

On January 30, 2015, we repaid \$2.0 million in principal on our senior secured credit facility, consisting of a term loan of \$300.0 million (“Term Loan B”) and paid interest due as of that date. We recorded a \$15,000 pre-tax loss on the early retirement of long-term debt related to the unamortized discount and \$27,000 in bank loan fees associated with the principal repayment.

### Equity

During the year ended December 31, 2015, our Board of Directors declared quarterly equity distributions to all stockholders of record of our Class A and Class B common stock as follows:

| Announcement Date | Record Date        | Payment Date       | Amount Per Share | Total Cash Distributed<br>(in thousands) |
|-------------------|--------------------|--------------------|------------------|--|
| December 1, 2015  | December 15, 2015  | December 29, 2015  | \$ 0.0650        | \$ 1,656                                 |
| September 1, 2015 | September 16, 2015 | September 30, 2015 | \$ 0.0650        | \$ 1,655                                 |
| June 2, 2015      | June 16, 2015      | June 30, 2015      | \$ 0.0650        | \$ 1,654                                 |
| March 5, 2015     | March 17, 2015     | March 31, 2015     | \$ 0.0650        | \$ 1,647                                 |

The actual declaration of any future equity distributions and the establishment of the per share amount, record dates, and payment dates are subject to final determination by our Board of Directors and dependent upon future earnings, cash flows, financial requirements, and other factors. The current policy of our Board of Directors is to review all relevant factors on a quarterly basis to determine the appropriate amount, if any, to allocate toward a cash distribution with the general principle of using approximately 20% of free cash flow. Free cash flow is a non-GAAP financial measure defined in Item 7, Management’s Discussion and Analysis of Financial Condition and Results of Operations included with this annual report on Form 10-K.

### Broadcast Acquisitions

We completed a number of broadcast acquisitions during the year, most notable from Disney's divestiture of its Radio Disney properties. Of the eleven radio stations that we acquired during 2015, 10 were former Radio Disney properties. With the exception of WSDZ-AM in the St. Louis, Missouri market, each of these acquisitions were in markets in which we already have broadcast facilities and staff, or "tuck-in" acquisitions. Tuck-in acquisitions are made when we believe it is advantageous to increase the strength and number of our broadcast signals while minimizing costs under our market cluster-operating concept. The St. Louis market, being one of the top 25 radio markets in the United States, provides a unique opportunity to expand our platform in a new market.

A summary of our broadcast acquisitions, in order of most recent, is as follows:

On December 18, 2015, we acquired radio station WSDZ-AM in St. Louis, Missouri, for \$0.3 million in cash.

On December 15, 2015, we acquired radio station KDIZ-AM in Minneapolis, Minnesota, for \$0.4 million in cash.

On December 11, 2015, we acquired radio station WWMI-AM in Tampa, Florida, for \$0.8 million in cash.

On December 8, 2015, we acquired radio station KDDZ-AM in Denver, Colorado, for \$0.6 million in cash.

On December 4, 2015, we acquired radio station KDZR-AM in Portland, Oregon, for \$0.3 million in cash.

On October 1, 2015, we acquired radio station KKSP-FM in Little Rock, Arkansas for \$1.5 million in cash.

On September 15, 2015, we acquired radio station KEXB-AM (formerly KMKI-AM) in Dallas, Texas, for \$3.0 million in cash.

On September 10, 2015, we acquired radio station WBIX-AM (formerly WMKI-AM) in Boston, Massachusetts, for \$0.5 million in cash.

On May 12, 2015, we acquired radio station WPGP-AM (formerly WDDZ-AM) in Pittsburgh, Pennsylvania, for \$1.0 million in cash.

On May 7, 2015, we acquired radio station WDWD-AM in Atlanta, Georgia, for \$2.8 million in cash.

On April 7, 2015, we acquired land and real estate used in the operations of our radio stations in Greenville, South Carolina, for \$0.2 million in cash.

On March 27, 2015, we acquired radio station WDYZ-AM in Orlando, Florida, for \$1.3 million in cash. We began operating this station under an Asset Purchase Agreement (“APA”) as of December 10, 2014.

### **Digital Acquisitions**

We continued to expand our digital platform with acquisitions of complementary businesses and assets. A summary of our digital acquisitions and asset purchases, in order of most recent, is as follows:

On December 7, 2015, we acquired the Instapray mobile applications and a related website for \$0.1 million in cash.

On October 29, 2015, we acquired DividendYieldHunter.com for \$42,500 in cash, with \$21,250 paid at closing and \$21,250 payable in January 2016.

On September 3, 2015, we acquired a Spanish Bible mobile application and its related website and Facebook properties for \$0.5 million in cash.

On September 1, 2015, we acquired the DailyBible mobile applications, including all content, code and functionality, for \$1.5 million in cash.

On July 1, 2015, we acquired DividendInvestor.com for \$1.0 million in cash and the assumption of \$70,000 in deferred subscription liabilities.

On June 4, 2015, we acquired the Gene Smart Wellness e-commerce website for \$0.1 million in cash.

On May 6, 2015, we acquired domain names, mobile applications and code functionality for the Daily Bible Devotion for \$1.1 million in cash. Under terms of the APA, we may pay up to an additional \$0.3 million in contingent earn-out consideration payable over the next two years based upon the achievement of certain benchmarks. The estimated fair value of the contingent earn-out consideration was recorded at the present value of \$0.1 million and is discussed in more detail in Note 4 in the notes to our consolidated financial statements contained in Item 8 of this annual report on Form 10-K.

On February 6, 2015, we acquired Bryan Perry's Cash Machine and Bryan Perry's Premium Income financial publications ("Bryan Perry Newsletters") with assets valued at \$0.6 million and we assumed deferred subscription liabilities of \$0.4 million. We paid no cash to the seller upon closing. Future amounts payable to the seller are contingent upon net subscriber revenues over a two-year period from the closing date, of which we will pay the seller 50%. There is no minimum or maximum contractual amount. The estimated fair value of the contingent earn-out consideration was recorded at the present value of \$0.2 million and is discussed in more detail in Note 4 in the notes to our consolidated financial statements contained in Item 8 of this annual report on Form 10-K.

Throughout the year ending December 31, 2015, we acquired other domain names and assets associated with our digital media operating segment for approximately \$0.1 million in cash.

A summary of our business acquisitions and asset purchases for the year ended December 31, 2015, none of which were individually or in the aggregate, material to our consolidated financial position as of the respective date of acquisition, is as follows:

| Acquisition Date   | Description   | Total Cost<br>(Dollars in<br>thousands) |
|--------------------|---|---|
| December 18, 2015  | WSDZ-AM, St. Louis, Missouri (business acquisition)                         | <b>\$ 275</b>                           |
| December 15, 2015  | KDIZ-AM, Minneapolis, Minnesota (business acquisition)                      | 375                                     |
| December 11, 2015  | WWMI-AM, Tampa, Florida (business acquisition)                              | 750                                     |
| December 8, 2015   | KDDZ-AM, Denver, Colorado (business acquisition)                            | 550                                     |
| December 7, 2015   | Instapray mobile applications (asset acquisition)                           | 118                                     |
| December 4, 2015   | KDZR-AM, Portland, Oregon (business acquisition)                            | 275                                     |
| October 29, 2015   | DividendYieldHunter.com (asset acquisition)                                 | 43                                      |
| October 1, 2015    | KKSP-FM, Little Rock, Arkansas (business acquisition)                       | 1,500                                   |
| September 15, 2015 | KEXB-AM (formerly KMKI-AM) Dallas, Texas (business acquisition)             | 3,000                                   |
| September 10, 2015 | WBIX-AM (formerly WMKI-AM), Boston, Massachusetts (business acquisition)    | 500                                     |
| September 3, 2015  | Spanish Bible mobile applications (business acquisition)                    | 500                                     |
| September 1, 2015  | DailyBible mobile applications (business acquisition)                       | 1,500                                   |
| July 1, 2015       | DividendInvestor.com (business acquisition)                                 | 1,000                                   |
| June 4, 2015       | Gene Smart Wellness (asset acquisition)                                     | 100                                     |
| May 12, 2015       | WGPB-AM (formerly WDDZ-AM), Pittsburgh, Pennsylvania (business acquisition) | 1,000                                   |
| May 7, 2015        | WDWD-AM, Atlanta, Georgia (business acquisition)                            | 2,750                                   |
| May 6, 2015        | Daily Bible Devotion (business acquisition)                                 | 1,242                                   |



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|                  |   |                  |
|------------------|---|------------------|
| April 7, 2015    | Land and Studio Building, Greenville, South Carolina (asset purchase) | 201              |
| March 27, 2015   | WDYZ-AM, Orlando, Florida (business acquisition)                      | 1,300            |
| February 6, 2015 | Bryan Perry Newsletters (business acquisition)                        | 158              |
| Various          | Purchase of domain names and digital media assets (asset purchases)   | 134              |
|                  |   | <b>\$ 17,271</b> |

Refer to Note 3 - Acquisitions and Recent Transactions in the notes to our consolidated financial statements contained in Item 8 of this annual report on Form 10-K for additional information and details related to our acquisition activity.

### **Pending Transactions**

On April 1, 2015, we began programming KHTE-FM, Little Rock, Arkansas under a 36-month Time Brokerage Agreement (“TBA”) that can be extended to 48 months. We have the option to acquire the station for \$1.2 million in cash during the TBA period. The accompanying consolidated statements of operations included in this annual report on Form 10-K reflect the operating results of this entity as of the TBA date.

On December 15, 2015, we entered an APA to acquire an FM Translator in Columbus, Ohio for \$0.4 million in cash. The transaction is expected to close in the first half of 2016.

On December 31, 2015, we ceased programming KVCE-AM, Dallas, Texas upon expiration of our TBA.

### **Radio Stations**

We own and/or operate a national portfolio of 116 radio stations in 40 markets, consisting of 34 FM stations and 82 AM stations. We program our radio stations in formats that we believe target the various demographic segments of audiences interested in Christian and family-themed programming and conservative news talk content. Our five main formats are (1) Christian Teaching and Talk, (2) News Talk, (3) Contemporary Christian Music, (4) Spanish Language Christian Teaching and Talk and (5) Business.

*Christian Teaching and Talk.* We currently program 42 of our radio stations in our foundational format, Christian Teaching and Talk, which is talk programming emphasizing Christian and family themes. Through this format, a listener can hear Bible teachings and sermons, as well as gain insight to questions related to daily life, such as raising children or religious legal rights in education and in the workplace. This format uses block programming time to offer a learning resource and a source of personal support for listeners. Listeners often contact our programmers to ask questions, obtain materials on a subject matter or receive study guides based on what they have learned on the radio.

*Block Programming.* We sell blocks of airtime on our Christian Teaching and Talk format stations to a variety of national and local religious and charitable organizations that we believe create compelling radio programs. Historically, more than 95% of these religious and charitable organizations renew their annual programming relationships with us. Based on our historical renewal rates, we believe that block programming provides a steady and consistent source of revenue and cash flows. Our top ten programmers have remained relatively constant and average nearly 25 years on-air. Over the last five years, block-programming revenue has generated 40% to 42% of our total net broadcast revenue.

*Satellite Radio.* We program SiriusXM Channel 131, the exclusive Christian Teaching and Talk channel on SiriusXM, reaching the entire nation 24 hours a day, seven days a week.

*News Talk.* We currently program 31 of our radio stations in a News Talk format. Our research shows that our News Talk format is highly complementary to our core Christian Teaching and Talk format. As programmed by Salem, both of these formats express conservative views and family values. Our News Talk format also provides for the opportunity to leverage syndicated talk programming produced by SRN to radio stations throughout the United States. Syndication of our programs allows Salem to reach listeners in markets in which we do not own or operate radio stations.

*Contemporary Christian Music.* We currently program 13 radio stations in a Contemporary Christian Music (“CCM”) format, branded The FISH® in most markets. Through the CCM format, we are able to bring listeners the words of inspirational recording artists, set to upbeat contemporary music. Our music format, branded “Safe for the Whole Family®”, features sounds that listeners of all ages can enjoy and lyrics that can be appreciated. The CCM genre continues to be popular. We believe that the listener base for CCM is under-served in terms of radio coverage, particularly in larger markets, and that our stations fill an otherwise void area in listener choices.

*Spanish Language Christian Teaching and Talk.* We currently program nine of our radio stations in a Spanish Language Christian Teaching and Talk format. This format is similar to our core Christian Teaching and Talk format in that it broadcasts biblical and family-themed programming, but the programming is specifically tailored for Spanish-speaking audiences. Additionally, block programming on our Spanish Language Christian Teaching and Talk stations is primarily local rather than national.

*Business.* We currently program 13 of our radio stations in a business format. Our business format features financial commentators, business talk, and nationally recognized Bloomberg programming. The business format operates similar to our Christian Teaching and Talk format in that it features long-form block programming.

Revenues generated from each of our radio stations, networks, advertising firms and radio station websites, including banner and digital advertisements are reported as broadcast revenue in our consolidated financial statements included in Item 8 of this annual report on Form 10-K. Our broadcasting revenue includes radio advertising or spot revenue, programming revenue, event revenue, digital revenue from station websites or email blasts, and network advertising revenue. The principal source of our network revenue is from the sale of advertising time.

*Advertising Revenue.* We recognize advertising and commission revenue from radio stations as the spots air. For the year ended December 31, 2015, we derived 32.3% of our net broadcast revenue, or \$63.4 million, from the sale of local spot advertising and 7.1% of our net broadcast revenue, or \$13.9 million, from the sale of national spot advertising.

*Programming Revenue.* We recognize programming revenue as the programs air. For the year ended December 31, 2015, we derived 23.7% and 18.4% of our net broadcast revenue, or \$46.4 million and \$36.2 million, respectively, from the sale of national and local block programming time, respectively. We derive national program revenue primarily from geographically diverse, well-established non-profit religious and educational organizations that purchase time on our stations in a large number of markets in the United States. National program producers typically purchase 12<sup>1</sup>/<sub>2</sub>, 25 or 50-minute blocks of time on a Monday through Friday basis and may offer supplemental programming for weekend release. We obtain local program revenue from community organizations and churches that typically purchase blocks for weekend releases and from local speakers who purchase daily releases. We believe that our management team is successful in identifying and assisting quality local programs expand into national syndication.

*Network Revenue.* SRN's net revenue, including commission revenue for SMR, for the year ended December 31, 2015 was \$15.0 million, or 7.7% of net broadcast revenue.

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The following table sets forth information about each of Salem's stations, in order of market size:

| Market(1)             | MSA Rank(2) | Station Call Letters | Year Acquired | Format                                       |
|-----------------------|-------------|----------------------|---------------|--|
| New York, NY          | 1, 19 (3)   | WMCA-AM              | 1989          | Christian Teaching and Talk                  |
|                       |             | WNYM-AM              | 1994          | News Talk                                    |
| Los Angeles, CA       | 2           | KKLA-FM              | 1985          | Christian Teaching and Talk                  |
|                       |             | KRLA-AM              | 1998          | News Talk                                    |
| Chicago, IL           | 3           | KFSH-FM              | 2000          | Contemporary Christian Music                 |
|                       |             | WYLL-AM              | 2001          | Christian Teaching and Talk                  |
| San Francisco, CA     | 4, 35 (4)   | WIND-AM              | 2005          | News Talk                                    |
|                       |             | KFAX-AM              | 1984          | Christian Teaching and Talk                  |
| Dallas-Fort Worth, TX | 5           | KDOW-AM              | 2001          | Business                                     |
|                       |             | KLTY-FM              | 1996          | Contemporary Christian Music                 |
| Houston-Galveston, TX | 6           | KWRD-FM              | 2000          | Christian Teaching and Talk                  |
|                       |             | KSKY-AM              | 2000          | News Talk                                    |
| Washington, D.C.      | 7           | KTNO-AM              | 2012          | Spanish Language Christian Teaching and Talk |
|                       |             | KEXB-AM              | 2015          | Business                                     |
| Atlanta, GA           | 8           | KNTH-AM              | 1995          | News Talk                                    |
|                       |             | KKHT-FM              | 2005          | Christian Teaching and Talk                  |
| New York, NY          | 1, 19 (3)   | KTEK-AM              | 2011          | Business                                     |
|                       |             | WAVA-FM              | 1992          | Christian Teaching and Talk                  |
| Los Angeles, CA       | 2           | WAVA-AM              | 2000          | Christian Teaching and Talk                  |
|                       |             | WWRC-AM              | 2010          | News Talk                                    |
| Chicago, IL           | 3           | WNIV-AM              | 2000          | Christian Teaching and Talk                  |
|                       |             | WLTA-AM              | 2000          | Christian Teaching and Talk                  |
| San Francisco, CA     | 4, 35 (4)   | WAFS-AM              | 2000          | Business                                     |
|                       |             | WFSH-FM              | 2000          | Contemporary Christian Music                 |
|                       |             | WGKA-AM              | 2004          | News Talk                                    |
|                       |             | WDWD-AM              | 2015          | Christian Teaching and Talk                  |

|                          |    |  |  |
|--------------------------|----|--|--|
| Philadelphia, PA         | 9  | WFIL-AM<br>WNTP-AM   | 1993 Christian Teaching and Talk<br>1994 News Talk   |
| Boston, MA               | 10 | WEZE-AM<br>WROL-AM<br>WWDJ-AM<br>WBIX-AM   | 1997 Christian Teaching and Talk<br>2001 Christian Teaching and Talk<br>2003 Spanish Language Christian Teaching and Talk<br>2015 Business                   |
| Miami, FL                | 11 | WKAT-AM<br>WHIM-AM<br>WZAB-AM<br>WOCN-AM   | 2005 Spanish Language Christian Teaching and Talk<br>2008 Christian Teaching and Talk<br>2009 Business<br>2014 Ethnic  |
| Detroit, MI              | 12 | WDTK-AM<br>WLQV-AM   | 2004 News Talk<br>2006 Christian Teaching and Talk   |
| Seattle-Tacoma, WA       | 13 | KGNW-AM<br>KLFE-AM (5)<br>KNTS-AM (5)<br>KKOL-AM                                     | 1986 Christian Teaching and Talk<br>1994 News Talk<br>1997 Spanish Language Christian Teaching and Talk<br>1997 Business                                     |
| Phoenix, AZ              | 14 | KKNT-AM<br>KPXQ-AM<br>KXXT-AM  | 1996 News Talk<br>1999 Christian Teaching and Talk<br>2014 Christian Teaching and Talk   |
| Minneapolis-St. Paul, MN | 15 | KKMS-AM<br>KDIZ-AM (formerly<br>KYCR-AM)<br>WWTC-AM<br>KYCR-AM (formerly<br>KDIZ-AM) | 1996 Christian Teaching and Talk<br>1998 Other<br>2001 News Talk<br>2015 Business  |
| San Diego, CA            | 16 | KPRZ-AM<br>KCBQ-AM   | 1987 Christian Teaching and Talk<br>2000 News Talk   |
| Denver-Boulder, CO       | 17 | KRKS-FM<br>KRKS-AM (6)<br>KNUS-AM<br>KBJD-AM (6)<br>KDMT (formerly KDDZ-AM)          | 1993 Christian Teaching and Talk<br>1994 Christian Teaching and Talk<br>1996 News Talk<br>1999 Spanish Language Christian Teaching and Talk<br>2015 Business |
| Tampa, FL                | 18 | WTWD-AM (7)<br>WTBN-AM (7)<br>WLCC-AM<br>WGUL-AM<br>WWMI-AM                          | 2000 Christian Teaching and Talk<br>2001 Christian Teaching and Talk<br>2012 Spanish Language Christian Teaching and Talk<br>2005 News Talk<br>2015 Business |
| St. Louis, MO            | 21 | WSDZ-AM  | 2015 News Talk   |
| Portland, OR             | 22 | KPDQ-FM<br>KPDQ-AM<br>KFIS-FM<br>KRYP-FM   | 1986 Christian Teaching and Talk<br>1986 Christian Teaching and Talk<br>2002 Contemporary Christian Music<br>2005 Regional Mexican                           |

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|                                 |    |                               |  |
|---------------------------------|----|-------------------------------|--|
|                                 |    | KDZR-AM                       | 2015 News Talk                                       |
| Riverside-San Bernardino,<br>CA | 24 | KTIE-AM                       | 2001 News Talk                                       |
| Pittsburgh, PA                  | 25 | WORD-FM                       | 1993 Christian Teaching and Talk                     |
|                                 |    | WPIT-AM                       | 1993 Christian Teaching and Talk                     |
|                                 |    | WPGP-AM (formerly<br>WDDZ-AM) | 2015 News Talk                                       |
| San Antonio, TX                 | 26 | KSLR-AM                       | 1994 Christian Teaching and Talk                     |
|                                 |    | KLUP-AM                       | 2000 News Talk                                       |
|                                 |    | KRDY-AM                       | 2014 Spanish Language Christian Teaching and<br>Talk |
| Sacramento, CA                  | 27 | KFIA-AM                       | 1995 Christian Teaching and Talk                     |
|                                 |    | KTKZ-AM                       | 1997 News Talk                                       |
|                                 |    | KSAC-FM                       | 2002 Business  |
|                                 |    | KKFS-FM                       | 2006 Contemporary Christian Music                    |
| Cleveland, OH                   | 31 | WHKW-AM                       | 2000 Christian Teaching and Talk                     |
|                                 |    | WFHM-FM                       | 2001 Contemporary Christian Music                    |
|                                 |    | WHK-AM                        | 2005 News Talk                                       |

|                        |     |             |         |  |
|------------------------|-----|-------------|---------|--|
| Orlando, FL            | 32  | WORL-AM     | 2006    | News Talk                                    |
|                        |     | WTLN-AM     | 2006    | Christian Teaching and Talk                  |
|                        |     | WBZW-AM     | 2006    | Business                                     |
|                        |     | WDYZ-AM     | 2015    | Spanish Christian Teaching and Talk          |
| Columbus, OH           | 36  | WRFD-AM     | 1987    | Christian Teaching and Talk                  |
|                        |     | WTOH-FM     | 2013    | News Talk                                    |
| Nashville, TN          | 43  | WBOZ-FM (8) | 2000    | Contemporary Christian Music                 |
|                        |     | WFFH-FM (8) | 2002    | Contemporary Christian Music                 |
|                        |     | WFFI-FM (8) | 2002    | Contemporary Christian Music                 |
| Louisville, KY         | 54  | WFIA-FM     | 1999    | Christian Teaching and Talk                  |
|                        |     | WGTK-AM     | 2000    | News Talk                                    |
|                        |     | WFIA-AM     | 2001    | Christian Teaching and Talk                  |
| Greenville, SC         | 58  | WGTK-FM     | 2013    | News Talk                                    |
|                        |     | WRTH-FM     | 2014    | Oldies                                       |
|                        |     | WLTE-FM     | 2014    | Classic Hits                                 |
| Honolulu, HI           | 62  | KAIM-FM     | 2000    | Contemporary Christian Music                 |
|                        |     | KGU-AM      | 2000    | Business                                     |
|                        |     | KHCM-AM     | 2000    | Chinese                                      |
|                        |     | KHCM-FM     | 2004    | Country Music                                |
|                        |     | KGU-FM      | 2004    | Christian Teaching and Talk                  |
|                        |     | KKOL-FM     | 2005    | Oldies                                       |
|                        |     | KHNR-AM     | 2006    | News Talk                                    |
| Omaha, NE              | 72  | KGBI-FM     | 2005    | Contemporary Christian Music                 |
|                        |     | KOTK-AM     | 2005    | Spanish Language Christian Teaching and Talk |
|                        |     | KCRO-AM     | 2005    | Christian Teaching and Talk                  |
| Sarasota-Bradenton, FL | 75  | WLSS-AM     | 2005    | News Talk                                    |
| Little Rock, AR        | 82  | KDIS-FM     | 2014    | Christian Teaching and Talk                  |
|                        |     | KKSP-FM     | 2015    | Contemporary Christian Music                 |
|                        |     | KHTE-FM     | Pending | News Talk                                    |
| Colorado Springs, CO   | 90  | KGFT-FM     | 1996    | Christian Teaching and Talk                  |
|                        |     | KBIQ-FM     | 1996    | Contemporary Christian Music                 |
|                        |     | KZNT-AM     | 2003    | News Talk                                    |
| Oxnard-Ventura, CA     | 118 | KDAR-FM     | 1974    | Christian Teaching and Talk                  |
| Youngstown-Warren, OH  | 129 | WHKZ-AM     | 2001    | Christian Teaching and Talk                  |
| Warrenton, Virginia    |     | WRCW-AM     | 2012    | News Talk                                    |

(1) Actual city of license may differ from metropolitan market served.

All metropolitan statistical area ("MSA") rank information used in this annual report on Form 10-K, excluding information concerning The Commonwealth of Puerto Rico, is from the Fall 2015 Radio Market Survey Schedule (2) & Population Rankings published by Nielsen. According to the Radio Market Survey, the population estimates are based upon the 2010 U.S. Bureau Census estimates updated and projected to January 1, 2016 by Nielsen Demographics.

(3) This market includes the Nassau-Suffolk, NY Metro market, which independently has a MSA rank of 19.

(4) This market includes the San Jose, CA market, which independently has a MSA rank of 35.

(5) KNTS-AM is an expanded band AM station paired with KLFE-AM. The licenses for these stations include a condition requiring that one or the other be surrendered by July 15, 2009. However, the Federal Communications



Commission (“FCC”) is currently permitting these paired expanded band stations to continue to operate beyond the specified surrender date, pursuant to a special temporary authority (“STA”) granted by the FCC and a request for extension of that STA.

(6) KBJD-AM is an expanded band AM station paired with KRKS-AM, which licenses have not been renewed by the FCC. The original license for KBJD-AM includes a condition requiring that one or the other paired license be surrendered by February 20, 2006. However, the FCC is currently permitting these paired expanded band stations to continue to operate beyond their license expirations date pursuant to the pending license renewal applications for those stations, and to continue to operate beyond the specified surrender date pursuant to an STA granted by the FCC and a request for extension of such STA.

(7) WTBN-AM is simulcast with WTWD-AM, Tampa, FL.

(8) WBOZ-FM is trimulcast with WFFH-FM, Nashville, TN and WFFI-FM, Nashville, TN.

## Digital Media

Salem Web Network™ (“SWN”) and our web based businesses provide Christian and conservative-themed content, audio and video streaming, and other resources digitally through the web. Revenue generated from our digital media operating segment includes advertising arrangements based on cost-per-click or performance-based advertising; display advertisements where revenue is dependent upon the number of page views; and lead generating advertisements where revenue is dependent upon users registering for, or purchasing or demonstrating interest in, advertisers' products or services. We also generate revenue from digital subscriptions, streaming, downloads and product sales through our e-commerce sites. Revenue is recognized upon digital delivery or page views, downloads and upon shipment of products. Revenue from this operating segment is reported as Digital Media revenue on our consolidated statements of operations included in Item 8 of this annual report on Form 10-K.

We own and operate the numerous Christian and Conservative opinion websites including:

### **Salem Web Network™ Christian-Content Websites:**

[BibleStudyTools.com](http://BibleStudyTools.com) is a free Bible website for verse search and in-depth studies featuring commentaries, reading plans, and other helpful resources designed as aids to Bible study.

[OnePlace.com](http://OnePlace.com)™ is a leading provider of on-demand, online audio streaming for nearly 200 radio programs from more than 185 popular Christian broadcast ministries. Oneplace.com serves as both a complement to and an extension of Salem's block programming radio business.

[Crosswalk.com](http://Crosswalk.com)® offers compelling, editorial-driven, biblically based, lifestyle and devotional content to Christians who take seriously their relationship with Christ. In addition, Crosswalk provides online devotional content.

[GodTube.com](http://GodTube.com) is a user-generated video sharing platform for Christian videos with faith-based, family-friendly content.

[GodVine.com](http://GodVine.com) is an online platform designed to share inspirational, family-friendly video through Facebook and other social media outlets.

[CrossCards.com](http://CrossCards.com)<sup>TM</sup> provides faith-based, inspirational e-greeting cards for all occasions and holidays.

[LightSource.com](http://LightSource.com) provides on-demand, video streaming for nearly 85 Christian television programs from more than 70 ministry partners.

[Christianity.com](http://Christianity.com) offers engaging articles and video focused on exploring the deeper, theological issues and apologetics of the Christian faith. It is also a leading provider of online Bible trivia.

[Jesus.org](http://Jesus.org) offers a comprehensive database of biblical answers to the most common questions about the life and work of Jesus Christ.

[iBelieve.com](http://iBelieve.com) creates editorial-driven, lifestyle content, focused on helping Christian women use personal experience to examine the deeper issues of life and faith.

[CCMmagazine.com](http://CCMmagazine.com) is the interactive version of what once was CCM Magazine, which provides information and insight on the Christian music scene.

ChristianHeadlines.com reports the news of importance to the Christian audience with a headlines blog, persecution updates, Christian worldview commentary, and features on events from the worldwide Christian Church.

**Townhall Media** - Conservative Opinion Websites:

[Townhall.com](http://Townhall.com)<sup>TM</sup> is an interactive community that brings users, conservative public policy organizations, congressional staff and political activists together under the broad umbrella of conservative thoughts, ideas and actions.

[HotAir.com](http://HotAir.com) is a leading news and commentary site with conservative news and opinions.

[Twitchy.com](http://Twitchy.com) is a website featuring selected quotes and current events centered on US politics, global news, sports, entertainment, media, and breaking news.

RedState.com is the leading conservative, political news blog for right of center activists.

Human Events.com is a conservative opinion website that provides news and commentary on issues of interest to the conservative community.

**Salem Church Products Websites:**

WorshipHouseMedia.com is an online church media resource, providing creative videos to churches to enhance worship and sermons. In addition, WorshipHouseKids.com provides children's ministries with products to fulfill their visual needs.

SermonSpice.com is an online provider of church media for local churches and ministries.

ChurchStaffing.com<sup>TM</sup> is a source of job search information for churches and ministries offering a platform for personnel and staff relations. This site allows those seeking employment to submit resumes and view job listings.

ChristianJobs.com<sup>TM</sup> provides services catering to the hiring needs of Christian-based businesses, nonprofit organizations, and ministries. The site connects these organizations with thousands of job seekers through its online presence and partnerships with Salem's radio stations.

SermonSearch.com is a subscription-based resource for preachers and teachers with preparation materials like sermon outlines, illustrations, and preaching ideas from many of America's top Christian communicators.

**Digital Financial Websites and Publications**

Our digital platform includes the following financial websites and digital publications:

Financial Publications - provide market analysis and investment strategies for individual subscribers to newsletters from financial commentators.

EagleDailyInvestor.com – provide market analysis and investment strategies for individual subscribers to web-based content from financial commentators.



SRNStore.com  
NewportNaturalHealth.com  
GeneSmart.com

## Publishing

Our Publishing segment consists of Regnery Publishing, Xulon Press and Salem Publishing™. Regnery Publishing, with a 65-year history, remains the nation's leading publisher of conservative books. Having published many of the seminal works of the early conservative movement, Regnery today continues as a dominant publisher in the conservative space, with leading authors including Ann Coulter, Dinesh D'Souza, Newt Gingrich, David Limbaugh, Ed Klein and Mark Steyn. Salem's book publishing business also includes Xulon Press™, a leading provider of self-publishing services for Christian and conservative authors.

Revenue generated from our publishing operating segment includes sales of published books through Regnery Publishing, publishing fees for print-on-demand services through Xulon Press™ and print magazines through Salem Publishing™ that generate subscription and advertising revenues. Revenue from this operating segment is reported as Publishing revenue on our consolidated statements of operations included in Item 8 of this annual report on Form 10-K.

Salem Publishing™, our print magazine division, publishes magazines on a monthly or semi-monthly basis. Content from our print magazines is also available on branded websites designed for each publication.

Our publications include the following Christian or conservative publications:

Singing News®  
Homecoming The Magazine  
YouthWorker Journal™  
Preaching Magazine™  
FaithTalk Magazine™

Xulon Press™ is a print-on-demand self-publishing service for Christian authors.

## COMPETITION

We operate in a highly competitive broadcast and media business. We compete for listeners, advertisers and customers with other radio broadcasters, as well as with other forms of media including broadcast and cable television, newspapers and magazines, book publishers, national and local digital services, outdoor advertising, direct mail, online marketing and media companies, social media platforms, web-based blogs, and mobile devices.

*BROADCASTING.* Our broadcast audience ratings and market shares are subject to change, and any change in a particular market could have a material adverse effect on the revenue of our stations located in that market. While we already compete in some of our markets with stations that offer similar formats, if another radio station were to convert its programming to a format similar to one of ours, or if an existing competitor were to strengthen its operations, our stations could suffer reduced ratings and/or reduced revenues. In these circumstances, we could also incur significantly higher promotional and other related expenses. We cannot assure that our stations will maintain or increase their current audience ratings and revenues.

*Christian and Family-Themed Radio.* The segment of this industry that focuses on Christian and family themes is also a highly competitive business. The financial success of each of our radio stations that focuses on Christian Teaching and Talk is dependent, to a significant degree, upon its ability to generate revenue from the sale of block program time to national and local religious and educational organizations. We compete for this program revenue with a number of different commercial and non-commercial radio station licensees. While we believe that no commercial group owner in the United States specializing in Christian and family-themed programming approaches Salem in size of potential listening audience and presence in major markets, other religious radio stations exist and enjoy varying degrees of prominence and success in each of our markets.

We also compete for advertising revenue with other commercial religious and general format radio stations. Our competition for advertising dollars includes other radio stations as well as broadcast television, cable television, newspapers, magazines, direct mail, online and billboard advertising, some of which may be controlled by horizontally integrated companies. Several factors can materially affect competitive advantage, including, but not limited to audience ratings, program content, management talent and expertise, sales talent and experience, audience characteristics, signal strength, and the number and characteristics of other radio stations in the same market.



*New Methods of Content Delivery.* Competition also comes from new media technologies and services. These include delivery of audio programming by cable television and satellite systems, digital audio radio services, mobile devices including smart phone applications for iPhone® and Android®, personal communications services and the service of low powered, limited coverage FM radio stations authorized by the FCC. The delivery of live and stored audio programming through the Internet has also created new competition. In addition, satellite delivered digital audio radio, which deliver multiple audio programming formats to national audiences, has created competition. We have attempted to address these existing and potential competitive threats through a more active strategy to acquire and integrate new electronic communications formats including Internet acquisitions made by SWN and our exclusive arrangement to provide Christian and family-themed talk on SiriusXM, a satellite digital audio radio service.

*NETWORK.* SRN competes with other commercial radio networks that offer news and talk programming to religious and general format stations and noncommercial networks that offer Christian music formats. SRN also competes with other radio networks for the services of talk show personalities.

*DIGITAL MEDIA.* Salem Web Network™ and Townhall Media compete for visitors and advertisers with other companies that deliver on-line audio programming and Christian and conservative web-based content as well as providers of general market websites. The online media and distribution business changes quickly and is highly competitive. We compete to attract and maintain interactions with advertisers, consumers, content creators and web publishers. Salem Church Products competes for customers with other online sites that offer resources useful in ministries, preaching, teaching and for employment within the Christian community. Our wellness products compete in a large, highly fragmented industry that includes specialty retailers, supermarkets, drugstores, mass merchants, multi-level marketing organizations, mail-order companies, other online retailers and pharmaceuticals.

*PUBLISHING.* Regnery Publishing competes with other book publishers for readers and book sales as well as competes for product quality, customer service, suitability of format and subject matter, author reputation, price, timely availability of both new titles and revisions of existing books, digital availability of published products, and timely delivery of products to customers. Print magazines compete for readers and advertisers with other print publications, including those that also address themes of interest to church leadership and the Christian audience. Xulon Press™ competes for authors with other on-demand publishers including those focused exclusively on Christian book publishers.

#### Federal Regulation of Radio Broadcasting

*Introduction.* The ownership, operation and sale of broadcast stations, including those licensed to Salem, are subject to the jurisdiction of the FCC, which acts under authority derived from The Communications Act of 1934, as amended, and the rules and regulations promulgated thereunder (the “Communications Act”). Among other things, the FCC assigns frequency bands for broadcasting; determines whether to approve certain changes in ownership or

control of station licenses; regulates transmission facilities, including power employed, antenna and tower heights, and location of transmission facilities; adopts and implements regulations and policies that directly or indirectly affect the ownership, operation and employment practices of stations; and has the power to impose penalties for violations of its rules under the Communications Act.

The following is a brief summary of certain provisions of the Communications Act and of specific FCC regulations and policies. Failure to observe these or other rules and policies can result in the imposition of various sanctions, including monetary forfeitures, the grant of “short” (less than the maximum) license renewal terms or, for particularly egregious violations, the denial of a license renewal application, the revocation of a license or the denial of FCC consent to acquire additional broadcast properties. For further information concerning the nature and extent of federal regulation of broadcast stations you should refer to the Communications Act, FCC rules and the public notices and rulings of the FCC.

***License Grant and Renewal.*** Radio broadcast licenses are granted for maximum terms of eight years. Licenses must be renewed through an application to the FCC. Under the Communications Act, the FCC will renew a broadcast license if it finds that the station has served the public interest, convenience and necessity, that there have been no serious violations by the licensee of the Communications Act or the rules and regulations of the FCC, and that there have been no other violations by the licensee of the Communications Act or the rules and regulations of the FCC that, when taken together, would constitute a pattern of abuse.

Petitions to deny license renewals can be filed by certain interested parties, including members of the public in a station’s market. Such petitions may raise various issues before the FCC. The FCC is required to hold hearings on renewal applications if the FCC is unable to determine that renewal of a license would serve the public interest, convenience and necessity, or if a petition to deny raises a “substantial and material question of fact” as to whether the grant of the renewal application would be *prima facie* inconsistent with the public interest, convenience and necessity. In addition, during certain periods when a renewal application is pending, the transferability of the applicant’s license is restricted.

The following table sets forth information with respect to each of our radio stations for which we own the license. Stations operated under a Local Marketing Agreement (“LMA”) or a TBA are not reflected on this table. A broadcast station’s market may be different from its community of license. The coverage of an AM radio station is chiefly a function of the power of the radio station’s transmitter, less dissipative power losses and any directional antenna adjustments. For FM radio stations, signal coverage area is chiefly a function of the Effective Radiated Power (“ERP”) of the radio station’s antenna and the Height Above Average Terrain (“HAAT”) of the radio station’s antenna.

| Market                | Station Call Letters | Frequency | Expiration Date of License | FCC Class | Height Above Average Terrain (in feet) | Power (in Kilowatts) Day / Night |
|-----------------------|----------------------|-----------|----------------------------|-----------|--|----------------------------------|
| New York, NY          | WMCA                 | AM        | June 2022                  | B         | N/A                                    | 5 / 5                            |
|                       | WNYM                 | AM        | June 2022                  | B         | N/A                                    | 50 / 5                           |
| Los Angeles, CA       | KKLA                 | FM        | December 2021              | B         | 2,959                                  | 10                               |
|                       | KRLA                 | AM        | December 2021              | B         | N/A                                    | 50 / 3                           |
|                       | KFSH                 | FM        | December 2021              | A         | 328                                    | 6                                |
| Chicago, IL           | WYLL                 | AM        | December 2020              | B         | N/A                                    | 50 / 50                          |
|                       | WIND                 | AM        | December 2020              | B         | N/A                                    | 5 / 5                            |
| San Francisco, CA     | KFAX                 | AM        | December 2021              | B         | N/A                                    | 50 / 50                          |
|                       | KDOW                 | AM        | December 2021              | D         | N/A                                    | 5 / 0.145                        |
| Dallas-Fort Worth, TX | KLTY                 | FM        | August 2021                | C         | 1,667                                  | 100                              |
|                       | KWRD                 | FM        | August 2021                | C         | 1,988                                  | 98                               |
|                       | KSKY                 | AM        | August 2021                | B         | N/A                                    | 20 / 0.7                         |
|                       | KTNO                 | AM        | August 2021                | B         | N/A                                    | 50 / 0.35                        |
|                       | KEXB                 | AM        | August 2021                | B         | N/A                                    | 5 / 4.5                          |
| Houston-Galveston, TX | KNTH                 | AM        | August 2021                | B         | N/A                                    | 10 / 5                           |
|                       | KKHT                 | FM        | August 2021                | C         | 1,952                                  | 100                              |
|                       | KTEK                 | AM        | August 2021                | D         | N/A                                    | 2.5                              |
| Washington, D.C.      | WAVA                 | FM        | October 2019               | B         | 604                                    | 33                               |
|                       | WAVA                 | AM        | October 2019               | D         | N/A                                    | 12                               |
|                       | WWRC                 | AM        | October 2019               | B         | N/A                                    | 35 / 5                           |
| Atlanta, GA           | WNIV                 | AM        | April 2020                 | D         | N/A                                    | 5 / 0.039                        |
|                       | WLTA                 | AM        | April 2020                 | C         | N/A                                    | 1 / 1                            |
|                       | WAFS                 | AM        | April 2020                 | D         | N/A                                    | 25                               |
|                       | WFSH                 | FM        | April 2020                 | C1        | 1,657                                  | 24                               |
|                       | WGKA                 | AM        | April 2020                 | B         | N/A                                    | 14 / 049                         |
|                       | WDWD                 | AM        | April 2020                 | B         | N/A                                    | 12 / 4.5                         |
| Philadelphia, PA      | WFIL                 | AM        | August 2022                | B         | N/A                                    | 5 / 5                            |
|                       | WNTD                 | AM        | August 2022                | B         | N/A                                    | 50 / 10                          |
| Boston, MA            | WEZE                 | AM        | April 2022                 | B         | N/A                                    | 5 / 5                            |
|                       | WROL                 | AM        | April 2022                 | B         | N/A                                    | 5 / 0.09                         |
|                       | WWDJ                 | AM        | April 2022                 | B         | N/A                                    | 5 / 5                            |
|                       | WBIX                 | AM        | April 2022                 | B         | N/A                                    | 5 / 5                            |
| Miami, FL             | WKAT                 | AM        | February 2020              | B         | N/A                                    | 5 / 1                            |

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|                          |      |    |               |   |     |            |
|--------------------------|------|----|---------------|---|-----|------------|
|                          | WHIM | AM | February 2020 | B | N/A | 50 / 10    |
|                          | WZAB | AM | February 2020 | B | N/A | 4 / 5      |
|                          | WOCN | AM | February 2020 | B | N/A | 1 / 1      |
| Detroit, MI              | WDTK | AM | October 2020  | C | N/A | 1 / 1      |
|                          | WLQV | AM | October 2020  | B | N/A | 50 / 10    |
| Seattle-Tacoma, WA       | KGNW | AM | February 2022 | B | N/A | 50 / 5     |
|                          | KLFE | AM | February 2022 | B | N/A | 5 / 5      |
|                          | KNTS | AM | February 2022 | B | N/A | 10 / 1     |
|                          | KKOL | AM | February 2022 | B | N/A | 50 / 47    |
| Phoenix, AZ              | KKNT | AM | October 2021  | B | N/A | 5 / 5      |
|                          | KPXQ | AM | October 2021  | B | N/A | 50 / 1     |
|                          | KXXT | AM | October 2021  | B | N/A | 15 / 0.25  |
| Minneapolis-St. Paul, MN | KKMS | AM | April 2021    | B | N/A | 5 / 5      |
|                          | KDIZ | AM | April 2021    | B | N/A | 3.8 / 0.26 |
|                          | WWTC | AM | April 2021    | B | N/A | 5 / 5      |
|                          | KYCR | AM | April 2021    | B | N/A | 5 / 0.5    |

|                              |      |    |               |    |        |              |
|------------------------------|------|----|---------------|----|--------|--------------|
| San Diego, CA                | KPRZ | AM | December 2021 | B  | N/A    | 20 / 10      |
|                              | KCBQ | AM | December 2021 | B  | N/A    | 50 / 2.9     |
| Denver-Boulder, CO           | KRKS | FM | April 2021    | C  | 984    | 100          |
|                              | KRKS | AM | April 2021    | B  | N/A    | 6.5 / 0.36   |
|                              | KNUS | AM | April 2021    | B  | N/A    | 5 / 5        |
|                              | KBJD | AM | April 2021    | B  | N/A    | 10 / 1       |
|                              | KDMT | AM | April 2021    | B  | N/A    | 10 / 1       |
| Tampa, FL                    | WTWD | AM | February 2020 | B  | N/A    | 5 / 5        |
|                              | WTBN | AM | February 2020 | B  | N/A    | 5 / 5        |
|                              | WLCC | AM | February 2020 | B  | N/A    | 10 / 1       |
|                              | WGUL | AM | February 2020 | B  | N/A    | 5 / 1.5      |
|                              | WWMI | AM | February 2020 | B  | N/A    | 9.8 / 6.5    |
| St. Louis, MO                | WSDZ | AM | December 2020 | B  | N/A    | 20 / 5       |
| Portland, OR                 | KPDQ | FM | February 2020 | C  | 1,270  | 52           |
|                              | KPDQ | AM | February 2020 | B  | N/A    | 1 / 0.5      |
|                              | KFIS | FM | February 2020 | C1 | 1,266  | 7            |
|                              | KRYP | FM | February 2020 | C1 | 1,270  | 1.6          |
|                              | KDZR | AM | February 2020 | B  | N/A    | 10 / 1       |
| Riverside-San Bernardino, CA | KTIE | AM | December 2021 | B  | N/A    | 2.5 / 0.96   |
| Pittsburgh, PA               | WORD | FM | August 2022   | B  | 528    | 43           |
|                              | WPIT | AM | August 2022   | D  | N/A    | 5 / 0.024    |
|                              | WPGP | AM | April 2022    | B  | N/A    | 5 / 5        |
| San Antonio, TX              | KSLR | AM | August 2021   | B  | N/A    | 5 / 4.3      |
|                              | KLUP | AM | August 2021   | B  | N/A    | 5 / 1        |
|                              | KRDY | AM | August 2021   | B  | N/A    | 10 / 1       |
| Sacramento, CA               | KFIA | AM | December 2021 | B  | N/A    | 25 / 1       |
|                              | KTKZ | AM | December 2021 | B  | N/A    | 5 / 5        |
|                              | KSAC | FM | December 2021 | B1 | 1,010  | 2.55         |
|                              | KKFS | FM | December 2021 | A  | 328    | 6            |
| Cleveland, OH                | WHKW | AM | October 2020  | B  | N/A    | 50 / 50      |
|                              | WFHM | FM | October 2020  | B  | 620    | 31           |
|                              | WHK  | AM | October 2020  | B  | N/A    | 5 / 5        |
| Orlando, FL                  | WORL | AM | February 2020 | B  | N/A    | 1 / 1        |
|                              | WTLN | AM | February 2020 | B  | N/A    | 12 / 5       |
|                              | WBZW | AM | February 2020 | B  | N/A    | 5 / 0.35     |
|                              | WDYZ | AM | February 2020 | B  | N/A    | 50 / 14      |
| Columbus, OH                 | WRFD | AM | October 2020  | D  | N/A    | 23           |
|                              | WTOH | FM | October 2020  | A  | 505    | 2.6          |
| Nashville, TN                | WBOZ | FM | August 2020   | A  | 328    | 6            |
|                              | WFFH | FM | August 2020   | A  | 453    | 3.2          |
|                              | WFFI | FM | August 2020   | A  | 755    | 1.15         |
| Louisville, KY               | WFIA | FM | August 2020   | A  | 394    | 3.3          |
|                              | WGTK | AM | August 2020   | B  | N/A    | 5 / 5        |
|                              | WFIA | AM | August 2020   | D  | N/A    | 0.93 / 0.162 |
| Greenville, SC               | WGTK | FM | December 2019 | 0  | 14,895 | 100          |
|                              | WRTH | FM | December 2019 | 0  | 495    | 2.7          |
|                              | WLTE | FM | July 2017     | A  | 397    | 4.1          |

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|              |           |      |               |           |       |           |
|--------------|-----------|------|---------------|-----------|-------|-----------|
| Honolulu, HI | KHNR      | AM   | February 2022 | B         | N/A   | 10 / 10   |
|              | KAIM      | FM   | February 2022 | C         | 328   | 100       |
|              | KGU       | AM   | February 2022 | B         | N/A   | 10 / 10   |
|              | KHCM      | FM   | February 2022 | C1        | 46    | 80        |
|              | KHCM      | AM   | February 2022 | B         | N/A   | 2 / 2     |
|              | KGU       | FM   | February 2022 | C         | 1,965 | 100       |
|              | KKOL      | FM   | February 2022 | C         | 1,965 | 100       |
|              | Omaha, NE | KGBI | FM            | June 2021 | C     | 1,014     |
| KOTK         |           | AM   | June 2021     | B         | N/A   | 1 / 0.33  |
| KCRO         |           | AM   | June 2021     | D         | N/A   | 1 / 0.054 |
|              |           |      |               |           |       |           |

|                        |      |    |               |    |       |           |
|------------------------|------|----|---------------|----|-------|-----------|
| Sarasota-Bradenton, FL | WLSS | AM | February 2020 | B  | N/A   | 5 / 3     |
| Little Rock, AR        | KDIS | FM | April 2017    | 0  | 312   | 3         |
|                        | KKSP | FM | June 2020     | 0  | 698   | 5.6       |
| Colorado Springs, CO   | KGFT | FM | April 2021    | C  | 2,218 | 78        |
|                        | KBIQ | FM | April 2021    | C  | 256   | 72        |
|                        | KZNT | AM | April 2021    | B  | N/A   | 5 / 0.54  |
| Oxnard-Ventura, CA     | KDAR | FM | December 2021 | B1 | 1,289 | 1.5       |
| Youngstown-Warren, OH  | WHKZ | AM | October 2020  | B  | N/A   | 5 / 5     |
| Warrenton, Virginia    | WRCW | AM | April 2012    | D  | N/A   | 3 / 0.125 |

Radio station KNTS-AM is an expanded band station paired with station KLFE-AM in the Seattle, WA market, and station KBJD-AM is an expanded band station paired with KRKS-AM in the Denver, CO market. We are operating these four stations pursuant to FCC licenses or other FCC authority pending resolution by the FCC of the issue of AM expanded band dual operating authority. Depending upon how the FCC resolves that issue, it is possible that we will be required to surrender one station license in each station pair. Except for these stations, we are not currently aware of any facts that would prevent the timely renewal of our licenses to operate our radio stations, although there can be no assurance that our licenses will be renewed.

**Ownership Matters.** The Communications Act prohibits the assignment of a broadcast license or the transfer of control of a broadcast license without the prior approval of the FCC. In determining whether to assign, transfer, grant or renew a broadcast license, the FCC considers a number of factors pertaining to the licensee, including compliance with various rules limiting common ownership of media properties, the “character” of the licensee and those persons holding “attributable” interests therein, and compliance with the Communications Act’s limitation on alien ownership, as well as compliance with other FCC policies, including equal employment opportunity requirements.

Under the Communications Act, a broadcast license may not be granted to or held by a corporation that has more than one-fifth of its capital stock owned or voted by aliens or their representatives, by foreign governments or their representatives, or by non-U.S. corporations. Under the Communications Act, a broadcast license also may not be granted to or held by any corporation that is controlled, directly or indirectly, by any other corporation more than one-fourth of whose capital stock is owned or voted by aliens or their representatives, by foreign governments or their representatives, or by non-U.S. corporations. These restrictions apply in modified form to other forms of business organizations, including partnerships. We therefore may be restricted from having more than one-fourth of our stock owned or voted by aliens, foreign governments or non-U.S. corporations.

**Multiple Ownership:** The Communications Act and FCC rules also generally restrict the common ownership, operation or control of radio broadcast stations serving the same local market, of a radio broadcast station and a television broadcast station serving the same local market, and of a radio broadcast station and a daily newspaper serving the same local market. The FCC also restricts the number of television stations an entity may own both in local markets and nationwide.

Our current ownership of radio broadcast stations complies with the FCC's multiple ownership rules; however, these rules may limit the number of additional stations that we may acquire in the future in certain of our markets and could limit the potential buyers of any stations we may attempt to sell. The FCC is also required by the Communications Act to review its broadcast ownership rules every four years. During 2009, the FCC held a series of hearings designed to evaluate possible changes to its rules. In May 2010, the FCC formally initiated its 2010 quadrennial review of its media ownership rules with the issuance of a Notice of Inquiry ("NOI"). The NOI was intended to assist the Commission in establishing a framework within which to analyze whether its media ownership rules remain "necessary in the public interest as a result of competition," due to the dramatic changes occurring in the media marketplace. Numerous parties have filed comments and reply comments in response to the NOI. In June and July 2011, the FCC released to the public eleven economic studies related to its media ownership rules. In December 2011, the FCC issued a Notice of Proposed Rulemaking ("NPRM") seeking comment on proposed rule changes in connection with the 2010 quadrennial review. In March 2014, the FCC issued a Further Notice of Proposed Rulemaking ("FNPRM") seeking comment on specific proposed changes to its ownership rules in connection with the 2010 and 2014 quadrennial reviews of the broadcast ownership rules and has now consolidated its 2010 quadrennial review with the 2014 quadrennial review of the ownership rules. The FCC has instructed its Media Bureau to complete the combined 2010 and 2014 reviews by June 30, 2016. We can make no determination as to what effect, if any, the combined 2010 and 2014 quadrennial reviews will have on Salem.

*Attribution:* Because of these multiple and cross-ownership rules, a purchaser of voting stock of the company that acquires an "attributable" interest in the company may violate the FCC's rule if it also has an attributable interest in other television or radio stations, or in daily newspapers, depending on the number and location of those radio or television stations or daily newspapers. Such a purchaser also may be restricted in the other companies in which it may invest, to the extent that these investments give rise to an attributable interest. If an attributable stockholder of the company violates any of these ownership rules, the company may be unable to obtain from the FCC one or more authorizations needed to conduct its radio station business and may be unable to obtain FCC consents for certain future acquisitions.



The FCC generally applies its television/radio/newspaper cross-ownership rules and its broadcast multiple ownership rules by considering the “attributable,” or cognizable, interests held by a person or entity. A person or entity can have an interest in a radio station, television station or daily newspaper by being an officer, director, partner, member, or stockholder of a company that owns that station or newspaper. Whether that interest is cognizable under the FCC’s ownership rules is determined by the FCC’s attribution rules. If an interest is attributable, the FCC treats the person or entity who holds that interest as an “owner” of the radio station, television station or daily newspaper in question, and therefore subject to the FCC’s ownership rules. On December 22, 2011, the FCC issued a Notice of Proposed Rulemaking (“NPRM”) to seek comment on specific proposed changes to its ownership rules. In the NPRM, the FCC tentatively concluded to maintain its local radio ownership rules largely intact. Comments and Reply Comments have been received by the FCC in connection with the NPRM (2010 quadrennial review). In March 2014, the FCC issued a Further Notice of Proposed Rulemaking (“FNPRM”) seeking comment on specific proposed changes to its ownership rules in connection with the 2010 and 2014 quadrennial reviews of the broadcast ownership rules. Since, as of this date, no Report and Order has been adopted by the FCC in connection with the local radio ownership rules proposals in the 2010 quadrennial review and is again reviewing those rules in connection with the 2014 quadrennial review, consolidating its 2010 quadrennial review with its 2014 quadrennial review, we can make no determination as to what effect, if any, the combined 2010 and 2014 quadrennial reviews will have on Salem, since action is not anticipated until 2016.

Any officers and directors of a broadcast licensee, cable system owner, or daily newspaper owner are deemed to hold attributable interests in that entity. Generally, the officers and directors of any parent company that holds an attributable interest are themselves also deemed to hold the same attributable interests as that company. In certain situations where a parent company is involved in businesses other than broadcasting, cable system operation, or newspaper publishing, and an individual officer or director has duties and responsibilities wholly unrelated to the company’s broadcast, cable, or newspaper activities, that officer or director may avoid attribution, but will need to submit a statement to the FCC documenting their lack of involvement in the relevant businesses.

Generally, debt interests held in a broadcast licensee, cable system owner, daily newspaper publisher, or parent company are not deemed attributable. Debt holders will be subject to attribution, however, where the aggregate value of the equity and debt held in the broadcast, cable, or newspaper company exceeds 33% of that company’s total asset value *and* the debt holder also holds another attributable interest in the relevant market *or* the debt holder supplies over 15% of the programming, on a weekly basis, for the station in which the interest is held.

***Programming and Operation.*** The Communications Act requires broadcasters to serve the “public interest.” The FCC has gradually relaxed or eliminated many of the more formalized procedures it had developed in the past to promote the broadcast of certain types of programming responsive to the needs of a station’s community of license. Although in recent years proposals have been put forth by the FCC to reinstitute certain formal procedures, none of these proposals have yet been adopted for radio stations. Licenses continue to be required, however, to present programming that is responsive to community problems, needs and interests and to maintain certain records demonstrating such responsiveness. The FCC will consider complaints from listeners concerning a station’s programming when it evaluates the licensee’s renewal application, but such complaints may be filed and considered at any time.

Stations also must pay annual regulatory fees and fees associated with the filing of most applications. Stations also must follow various FCC rules that regulate, among other things, political advertising, advertising for certain products or services (e.g. tobacco advertising), the broadcast of obscene or indecent programming, closed captioning, emergency programming, sponsorship identification and technical operations (including limits on radio frequency radiation) and equal employment opportunity requirements. The broadcast of contests and lotteries is also regulated by FCC rules.

Failure to observe these or other rules and policies can result in the imposition of various sanctions, including monetary forfeitures, the grant of “short” (less than the maximum) renewal terms or, for particularly egregious violations, the denial of a license renewal application or the revocation of a license.

**Proposed Changes.** As noted above, in May 2010, the FCC formally initiated its 2010 quadrennial review of its media ownership rules with the issuance of a Notice of Inquiry (NOI). The NOI is intended to assist the Commission in establishing a framework within which to analyze whether its media ownership rules remain “necessary in the public interest as a result of competition,” due to the dramatic changes occurring in the media marketplace. Numerous parties have filed comments and reply comments in response to the NOI. In June and July 2011, the FCC released to the public eleven economic studies related to its media ownership rules. On December 22, 2011, the FCC issued a Notice of Proposed Rulemaking (NPRM) in the 2010 quadrennial review to seek comment on specific proposed changes to its ownership rules. In the 2010 quadrennial review NPRM, the FCC tentatively concluded to maintain its local radio ownership rules largely intact. Comments and Reply Comments were received by the FCC in connection with the NPRM. In March 2014, the FCC issued a Further Notice of Proposed Rulemaking (“FNPRM”) seeking comment on specific proposed changes to its ownership rules in connection with the 2010 and 2014 quadrennial reviews of the broadcast ownership rules and has now consolidated its 2010 quadrennial review with the 2014 quadrennial review of the ownership rules. Since, as of this date, no Report and Order has been adopted by the FCC in connection with the local radio ownership rules proposals in the 2010 quadrennial review NPRM, and the FCC has directed its Media Bureau to complete the combined 2010 and 2014 reviews we can make no determination as to what effect, if any, this FNPRM will have on Salem.

The Congress and the FCC from time to time have under consideration, and may in the future consider and adopt, new laws, regulations and policies regarding a wide variety of matters that could, directly or indirectly, affect the operation, ownership and profitability of the company's radio stations, result in the loss of audience share and revenue for the company's radio stations, and affect the ability of the company to acquire additional radio stations or finance such acquisitions. Such matters under consideration include, or may come to include:

- proposals to require broadcast licenses to broadcast specific types and amounts of local programming;
- proposals restricting the location of broadcast studios;
- technical and frequency allocation matters, including potential reallocation of broadcast spectrum to other uses;
- changes in multiple ownership and cross-ownership rules;
- changes to broadcast technical requirements; and
- proposals to require broadcasters to pay copyright royalties for over-the-air performance of sound recordings.

The foregoing summary of certain provisions of the Communications Act and of specific FCC rules and policies does not purport to be comprehensive. For further information concerning the nature and extent of federal regulation of radio broadcast stations you should refer to the Communications Act, the FCC's rules and the public notices and rulings of the FCC.

***Federal Antitrust Considerations.*** The Federal Trade Commission ("FTC") and the Department of Justice ("DOJ"), which evaluate transactions to determine whether those transactions should be challenged under the federal antitrust laws, are also active in their review of radio station acquisitions, particularly where an operator proposes to acquire additional stations in its existing markets.

For an acquisition meeting certain size thresholds, the Hart-Scott-Rodino Improvements Act ("HSR Act") and the rules promulgated thereunder require the parties to file Notification and Report Forms with the FTC and the DOJ and to observe specified waiting period requirements before consummating the acquisition. At any time before or after the consummation of a proposed acquisition, the FTC or the DOJ could take such action under the antitrust laws, as it deems necessary or desirable in the public interest, including seeking to enjoin the acquisition or seeking divestiture of the business acquired or other assets of the company. The FTC or the DOJ may investigate acquisitions that are not required to be reported under the HSR Act under the antitrust laws before or after consummation. In addition, private parties may under certain circumstances bring legal action to challenge an acquisition under the antitrust laws. The DOJ also has stated publicly that it believes that LMAs and other similar agreements customarily entered into in connection with radio station transfers prior to the expiration of the waiting period under the HSR Act could violate the HSR Act.

We can provide no assurances that our acquisition strategy will be adversely affected in any material respect by antitrust reviews.

## **GEOGRAPHIC FINANCIAL INFORMATION**

Our advertisers and programmers are based in various locations throughout the United States. While no one customer or programmer accounts for 10% or more of our revenues, individual or in the aggregate, our broadcast operating segment is particularly dependent on advertising revenue generated from our Los Angeles and Dallas broadcast markets. Our Los Angeles radio stations generated 14.7% of our total net broadcasting advertising revenue for the year ended December 31, 2015, 14.3% for the year ended December 31, 2014, and 15.2% for the year ended December 31, 2013. Our Dallas radio stations generated 24.5% of our total net broadcasting advertising revenue for the year ended December 31, 2015, 24.0% for the year ended December 31, 2014, and 25.5% for the year ended December 31, 2013.

Because substantial portions of our broadcast advertising revenues are derived from our Los Angeles and Dallas markets, our ability to generate revenues in those markets could be adversely affected by local or regional economic downturns in these areas.

## **EMPLOYEES**

As of February 21, 2016, we employed 1,198 employees in radio broadcasting, 181 employees in digital media entities, 130 employees in publishing, and 115 employees in corporate functions. Of these employees, 1,238 are full-time and 386 are part-time employees. We consider our relations with our employees to be good and none of our employees are covered by collective bargaining agreements.

We employ on-air personalities and we may enter into employment agreements with these on-air personalities in order to protect our interests in these relationships. However, on-air talent may be lost to competitors for a variety of reasons. While we do not believe that the loss of any one of our on-air personalities would have a material and adverse effect on our consolidated financial condition and results of operations, the loss of several key on-air personalities combined could have a material and adverse effect on our business.

## **AVAILABLE INFORMATION**

Our Internet address is [www.salemmmedia.com](http://www.salemmmedia.com). We make available free of charge on our investor relations website under the heading "SEC Filings" our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and any amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act. These reports are available as soon as reasonably practical after we electronically file them or furnish them to the SEC. *Any information found on our website is not a part of or incorporated by reference into, this or any other report of the company filed with, or furnished to, the SEC.*

## **ITEM 1A. RISK FACTORS**

You should carefully consider the risks described below before investing in our securities. Our business is subject to risks associated with general economic conditions, geopolitical events, competition, technological obsolescence and employee relations. The risks described below, along with risks not currently known to us or that we currently believe are immaterial, may impair our business operations and liquidity in unfavorable ways. We operate in a continually changing business environment in which new risk factors emerge from time to time. We can neither predict new risk factors, nor can we assess the impact, if any, these new risk factors may have on our business. The extent to which any risk factor, or combination of risk factors, may affect our business, financial condition and results of operations could seriously and materially influence the trading price of our common stock.

## **CERTAIN FACTORS AFFECTING SALEM**

***We may choose not to pursue potentially more profitable business opportunities outside of our Christian, conservative news talk and family-themed formats, or not to broadcast programming that violates our programming standards, either of which may have a material and adverse effect on our business.***

We are fundamentally committed to broadcasting, digital and publishing formats and programming emphasizing Christian values, conservative family themes and news. We may choose not to switch to other formats or pursue potentially more profitable business opportunities due to this commitment, which could result in lower operating revenues and profits than we might otherwise achieve. We also do not intend to pursue business opportunities or broadcast programming that would conflict with our core commitment to Christian and family-themed formats or that would violate our programming standards, even if such opportunities or programming would be more profitable. Our decision not to pursue other formats, business opportunities and/or broadcast programming that is inconsistent with our programming standards may have a material and adverse effect on our business.

***We are controlled by a few controlling stockholders who exercise control over most matters submitted to a shareholder vote and may have interests that differ from other security holders. Therefore, they may take actions that are not in the interests of other security holders.***

As of December 31, 2015, Edward G. Atsinger III (Chief Executive Officer), Stuart W. Epperson (Chairman), Nancy A. Epperson (wife of Chairman) and Edward C. Atsinger (son of Chief Executive Officer) controlled approximately 81.7% in aggregate of the voting power of our capital stock. Thus, these four stockholders have the ability to control fundamental corporate transactions requiring stockholder approval, including but not limited to, the election of all of our directors, approval of merger transactions involving Salem and the sale of all or substantially all of Salem's assets. The interests of any of these controlling stockholders may differ from the interests of other stockholders in a material manner. The controlling stockholders hold all of the Class B Common Stock, which have ten votes per share. Circumstances may occur in which the interests of the controlling stockholders could be in conflict with the interests of other security holders and the controlling stockholders would have the ability to cause us to take actions in their interest.

## RISKS ASSOCIATED WITH BUSINESS OPERATIONS

### ECONOMIC CONDITIONS

*We may be adversely affected by deteriorating economic conditions including the economic climate failing to improve.*

The risks associated with our businesses become more acute in periods of a slowing economy or recession, which are often accompanied by a decrease in advertising. A decline in the level of business activity of our advertisers could have an adverse effect on our revenues and profit margins. During economic slowdowns in the United States, many advertisers have reduced their advertising expenditures. While the precise impact of economic slowdowns on our business is difficult to predict, our exposure to several risks increases with a slowing economy or a recession, including but not limited to:

- Increasing pressure to sell advertising and block programming time at discounted rates;
- Increases in the length of time to collect receivables and higher risks that accounts become uncollectible as our customers face tight credit markets;
- Ministries are experiencing lower levels of donations that could negatively impact their ability to purchase and pay for block programming time;
- We may not be able to find suitable replacements for ministries that can no longer purchase and pay for block programming;
- Limitations on our ability to obtain additional financing to fund working capital, capital expenditures, acquisitions and other corporate requirements;
- Limitations on our ability to pursue projects that could have been economically beneficial; and
- Impairment losses on the value of our indefinite-lived intangible assets including FCC broadcast licenses, goodwill, and mastheads and impairment losses on other long-lived assets.

*Our results of operations could be negatively impacted by weak economic conditions of an individual business sector.*

A recession or downturn in the economy of any individual business sector could have a significant effect on us. Even with the recovery seen from the 2008 economic recession, an individual business sector (such as the automotive industry) that tends to spend more on advertising than other sectors, might be forced to maintain a reduced level of advertising expenditures for several years after economic recovery has been in progress. If that sector experiences a slower recovery than the economy in general, that sector may reduce its advertising expenditures further if additional downturns occur. If that sector's spending represents a significant portion of our advertising revenues, any reduction in

its advertising expenditures may negatively impact our results of operations.

***General economic conditions, including a prolonged weakness in the economy, may affect consumer purchases, which could adversely affect our wellness product sales.***

Our wellness product operating results are dependent on a number of factors impacting consumer spending, including general economic and business conditions; consumer confidence; wages and employment levels; the housing market; consumer debt levels; availability of consumer credit; credit and interest rates; fuel and energy costs; energy shortages; taxes; general political conditions, both domestic and abroad; and the level of customer traffic within department stores, malls and other shopping and selling environments. Consumer product purchases, including purchases of our wellness products, may decline during recessionary periods. A prolonged downturn or an uncertain outlook in the economy may materially and adversely affect our wellness product business, revenues and profits.

## **REPUTATION**

***Damage to our reputation could damage our businesses.***

Maintaining a positive reputation is critical to our ability to attract and maintain relationships with advertisers and our listeners. Damage to our reputation could therefore cause significant harm to our business and prospects. Harm to our reputation can arise from numerous sources, including, among others, employee misconduct, litigation or regulatory action, failure to deliver minimum standards of service and quality, compliance failures and unethical behavior. Negative publicity regarding us, whether or not true, may also result in harm to our prospects.

***Poor perception of our brand, business or industry could harm our reputation and materially and adversely affect our business, financial condition and results of operations.***

Our business is dependent upon attracting a large audience to our radio stations, websites and publications. Our brand, business and reputation are vulnerable to poor perception. Any damage to our reputation could harm our ability to attract and retain advertisers, customers and content creators, which could materially and adversely affect our financial condition and results of operations.



*Unfavorable publicity or consumer perception of our wellness products, the ingredients they contain and any similar products distributed by other companies could cause fluctuations in our operating results and could have a material adverse effect on our reputation, the demand for our wellness products and our ability to generate revenue.*

We are highly dependent upon consumer perception of the safety and quality of our wellness products and the ingredients they contain. Consumer perception of our wellness products and the ingredients they contain, as well as consumer perception of similar wellness products, can be significantly influenced by scientific research or findings, national media attention and other publicity about wellness product use. A wellness product may be received favorably, resulting in high sales associated with that product that may not be sustainable as consumer preferences change. Future scientific research or publicity could be unfavorable to the wellness product industry or any of our particular wellness products or the ingredients they contain and may not be consistent with earlier favorable research or publicity. A future research report or publicity that is perceived by our wellness product consumers as less favorable or that questions earlier research or publicity could have a material adverse effect on our ability to generate wellness product revenues. Unfavorable market perception of our wellness products could have a material adverse effect on our reputation, the demand for our wellness products, and our ability to generate wellness product revenues.

## **KEY EMPLOYEES**

*Our business is dependent upon the performance of key employees, on-air talent and program hosts.*

Our business is dependent upon the performance and continued efforts of certain key individuals, including Edward G. Atsinger III, our Chief Executive Officer, and Stuart W. Epperson, our Chairman of the Board. The loss of the services of such key individuals could have a material adverse effect upon us. We have entered into employment agreements with such key individuals. Mr. Epperson has radio interests unrelated to Salem's operations that will continue to impose demands on his time. Mr. Atsinger has an interest in an aviation business unrelated to Salem's operations that will continue to impose demands on his time. Our success is highly dependent upon the retention of these and other key employees throughout our organization. In addition, we are dependent upon our ability to continue to attract new employees with key skills to support continued business growth.

We also employ or independently contract with several on-air personalities and hosts of syndicated radio programs with significant loyal audiences on both a national level and in their respective local markets. Several of our on-air personalities have a presence that extends beyond our radio platforms into other strategic areas. Although we have entered into long-term agreements with some of our executive officers, key on-air talent and program hosts to protect our interests in those relationships, we can give no assurance that all or any of these key employees will remain with us or will retain their audiences. Competition for these individuals is intense and many of our key employees are at-will employees who are under no legal obligation to remain with us. Our competitors may choose to extend offers

to any of these individuals on terms that we may be unable or unwilling to meet. In addition, any or all of our key employees may decide to leave for a variety of personal or other reasons beyond our control. Furthermore, the popularity and audience loyalty of our key on-air talent and program hosts is highly sensitive to rapidly changing public tastes. A loss of such popularity or audience loyalty is beyond our control and could limit our ability to generate revenues.

*If we fail to maintain the continuance of strong relationships with our authors and other creative talent, as well as to develop relationships with new creative talent, our business and financial performance could be materially and adversely affected.*

Our business, in particular book publishing and financial publications, is highly dependent on maintaining strong relationships with the authors and other creative talent who produce the products and services sold to our customers. Any overall weakening of these relationships, or the failure to develop successful new relationships, could have a material adverse impact on our business and financial performance.

#### **FACTORS AFFECTING REVENUE AND AUDIENCE GROWTH**

*If we are unable to maintain or grow our advertising revenues, our business, financial condition and operating results may be materially and adversely affected.*

Our radio stations, digital media and publishing entities are to varying degrees dependent upon advertising for their respective revenues. We compete for advertising revenue with other commercial broadcasters, including faith-based and general format radio stations, as well as with other media outlets such as broadcast and cable television, newspapers, print magazines, direct mail, digital and billboard advertising. Due to this significant competition, we may not be able to maintain or increase our current advertising revenue. Any sustained economic downturn could negatively impact our ability to generate revenues. If we are unable to maintain and grow our advertising revenues, our business, financial condition and results of operations may be materially and adversely affected.

After the economic recession of 2008 and 2009, we experienced a stabilization of advertising revenue. In 2012, we recorded record levels of political advertising that is not recurring and can vary with the type and nature of elections. There can be no assurance that our advertising revenue will not be volatile in the future or that such volatility will not have an adverse impact on our business, financial condition or results of operations.

***Our business generates revenue from the sale of advertising, and the reduction in spending by or loss of advertisers could seriously harm our business.***

We derive a substantial part of our total revenues from the sale of advertising. For the years ended December 31, 2015, 2014 and 2013, 39.4%, 40.2%, and 40.8% of our total revenues, respectively, were generated from the sale of broadcast advertising. We are particularly dependent on revenue from our Los Angeles and Dallas markets which generated 14.7% and 24.5%, respectively of our total net broadcasting advertising revenue for the year ended December 31, 2015, 14.3% and 24.0% respectively, for the year ended December 31, 2014, and 15.2% and 25.5%, respectively, for the year ended December 31, 2013.

***Our revenues and net operating income may not be sufficient to utilize deferred tax assets that could offset future taxable income.***

As of December 31, 2015, we had deferred tax assets, net of valuation allowances, of \$2.8 million on our consolidated balance sheet included in this annual report on Form 10-K. We expect to utilize these deferred tax assets to reduce consolidated income tax liabilities over future periods not to exceed five years. However, we may not be able to fully utilize these deferred tax assets if future taxable income and related income tax liabilities are insufficient to allow their use. We may be required to record a larger valuation allowance against these deferred tax assets if we believe that we are unable to utilize them, which would have a material adverse effect on our results of operations and financial position.

As of December 31, 2015, we had deferred tax assets, net of valuation allowances, of \$2.8 million on our consolidated balance sheet included in this annual report on Form 10-K. We expect to utilize these deferred tax assets to reduce consolidated income tax liabilities over future periods not to exceed five years. However, we may not be able to fully utilize these deferred tax assets if future taxable income and related income tax liabilities are insufficient to allow their use. We may be required to record a larger valuation allowance against these deferred tax assets if we believe that we are unable to utilize them, which would have an adverse material effect on our results of operations and financial position.

***Concentration of book publication sales may make it difficult for us to compete effectively in the publication market.***

The sale of printed book publications is concentrated in national, regional, and online bookstore chains. These bookstore chains account for a vast majority of book publishing revenues. Due to this concentration of book publication sales, it may be difficult for us to compete effectively in the market, which could adversely affect our publishing revenues and growth prospects of our publishing business.

***Our advertising revenues in certain markets are ratings-sensitive and subject to decline based on ratings agency projections.***

Nielsen uses its own technology to collect data for its ratings service. The Portable People Meter™ (“PPM”) is a small device that does not require active manipulation by the end user and is capable of automatically measuring radio, television, Internet, satellite radio and satellite television signals that are encoded for the service by the broadcaster. The PPM offers a number of advantages over the traditional diary ratings collection system including ease of use, more reliable ratings data and shorter time periods between when advertising runs and when audience listening or viewing habits can be reported. In markets where we subscribe to Nielsen under the PPM, our ratings tend to fluctuate even when there are no significant programming or competitive changes in the market. PPM data can fluctuate when changes are made to the “panel” (a group of individuals holding PPM devices). This makes all stations susceptible to inconsistencies in ratings that may or may not accurately reflect the actual number of listeners at any given time.

***If we cannot attract the anticipated listener, programmer and advertiser base for our newly-acquired radio stations, we may not recoup associated operating costs or achieve profitability for these radio stations.***

We frequently acquire selected assets of radio stations that previously broadcasted in formats other than our primary formats. We continue to program some of these stations in non-primary formats and we re-program others to one of our primary formats. During, and for a period after, the conversion of a radio station’s format, the radio station typically generates operating losses. The magnitude and duration of these losses depends on a number of factors, including the promotional and marketing costs associated with attracting listeners and advertisers to our radio station’s new format and the success of these efforts. There is no guarantee that the operation of these newly-acquired stations or our operations in new formats will attract a sufficient listener and advertiser base. If we are not successful in attracting the listener and advertiser base we anticipate, we may not recoup associated operating costs or achieve profitability for these newly-acquired radio stations.

***If we do not maintain or increase our block programming revenues, our business, financial condition and operating results may be materially and adversely affected.***

The financial success of each of our radio stations that feature Christian Teaching and Talk programming is significantly dependent upon our ability to generate revenue from the sale of block programming time to national and local religious and educational organizations. Block programming accounted for 42.1% of our net broadcast revenue for the year ending December 31, 2015, 41.2% of our net broadcast revenue for the year ended December 21, 2014, and 40.9% of our net broadcasting revenue for the year ending December 31, 2013. We compete for this program revenue with a number of commercial and non-commercial radio stations. Due to the significant competition for this block programming, we may not be able to maintain or increase our current block programming revenue, in which case, our business, financial condition and results of operations may be materially and adversely affected.

***We face significant competition, which we expect will continue to intensify, and we may not be able to maintain or improve our competitive position or market share.***

We operate in a highly competitive broadcast and media business. We compete for advertisers and customers with other radio broadcasters, as well as with other media sources including broadcast and cable television, newspapers and magazines, national and local digital services, outdoor advertising, direct mail, online marketing and media companies, social media platforms, web-based blogs, and mobile devices. We face intense competition from a wide range of competitors, including online marketing and media companies, integrated social media platforms and other specialist and enthusiast websites.

Our broadcast audience ratings and market shares are subject to change, and any change in a particular market could have a material adverse effect on the revenue of our stations located in that market. Salem Web Network competes for visitors and advertisers with other companies that deliver on-line audio programming and Christian and conservative Internet content as well as providers of general market Internet sites. Our book publishing business competes for readers with other book publishers, including those targeted specifically at Christian and conservative audiences. Our print magazines compete for readers and advertisers with other print publications including those that follow the Christian music industry and those that address themes of interest to church leadership and the Christian audience. Xulon Press™ competes for authors with other on-demand publishers including those focused exclusively on Christian book publishers.

The level of competition that we face could make it more difficult for us to provide value to our consumers, our advertisers and our content creators. The perceived level of value could result in increased pricing pressure, reduced profit margins, increased sales and marketing expenses, decreased website traffic and failure to increase, or the loss of, market share, any of which would likely seriously harm our business, revenue, financial condition and results of operations. There can be no assurance that we will be able to compete successfully against current or future competitors.

***If we are unable to continue to drive and increase visitors to our owned and operated websites and to our customer websites and convert these visitors into repeat users and customers cost-effectively, our business, financial condition and results of operations could be adversely affected.***

We attract traffic to our owned and operated websites by offering content that is highly specific and that we believe to be relevant to our audiences. How successful we are in these efforts depends, in part, upon our continued ability to create and distribute high-quality, commercially valuable content in a cost-effective manner at scale that connects consumers with content that meets their specific interests and effectively enables them to share and interact with the content and supporting communities. We may not be able to create content in a cost-effective manner or that meets rapidly changing consumer demand in a timely manner, if at all. Any such failure to do so may adversely affect user

and customer experiences and reduce traffic driven to our websites that could adversely affect our business, revenue, financial condition and results of operations.

Even if we succeed in driving traffic to our owned and operated websites and to our customer websites, neither we nor our advertisers and customers may be able to monetize this traffic or otherwise retain consumers. Our failure to do so could result in decreases in customers and related advertising revenue, which could have a material adverse effect on our business, financial condition and results of operations.

***Concentration of book publication sales may make it difficult for us to compete effectively in the publication market.***

The sale of printed book publications is concentrated in national, regional, and online bookstore chains. These bookstore chains account for a vast majority of book publishing revenues. Due to this concentration of book publication sales, it may be difficult for us to compete effectively in the market, which could adversely affect our publishing revenues and growth prospects of our publishing business.

***Our financial results would suffer if we fail to successfully meet market needs with our publishing business.***

The sale of books represents a substantial part of revenues for Regnery Publishing. We are subject to the risk that we will not successfully develop and execute promotional strategies for new books that respond to customer trends, including trends related to demand for eBooks, or other technological changes that will not meet market needs, which would have a material adverse effect on the financial results of Regnery Publishing and Salem as a whole.

***We may be unable to increase or maintain our digital advertising revenues, which could have a material adverse effect on our business, financial condition and results of operations.***

We generate advertising revenue from the sale of digital display advertisements on our websites. Our ability to increase or maintain this advertising revenue is largely dependent upon the number of users actively visiting our websites. We also must increase user engagement with our advertisers in order to increase our advertising revenues. Additionally, digital advertising techniques are evolving, and if our technology and advertisement serving techniques do not evolve to meet the needs of advertisers, our advertising revenue could decline. Changes in our business model, advertising inventory or initiatives could also cause a decrease in our advertising revenue. Because digital media is a concentrated growth area for us, any decrease in revenues in these areas could affect our business, financial condition and results of operations.

Digital advertisements are reportedly becoming a means to distribute viruses over the Internet. If this practice becomes prevalent, it could result in consumers becoming less inclined to click through digital advertisements, which could adversely affect the demand for digital advertising. Additionally, we do not have long-term agreements with most of our digital advertisers. Any termination, change or decrease in our advertising relationships could have a material adverse effect on our revenues and profitability. If we do not maintain or increase our advertising revenues, our business, results of operations and financial condition could be materially and adversely affected.

***If Internet search engines' methodologies are modified, traffic to our websites and corresponding consumer origination volumes could decline.***

We depend in part on various Internet search engines, including Google®, Bing®, and Yahoo!®, to direct a significant amount of traffic to our websites. Our ability to maintain the number of visitors directed to our websites through which we distribute our content by search engines is not entirely within our control. Changes in the methodologies used by search engines to display results could cause our websites to receive less favorable placements, which could reduce the number of unique visitors who link to our websites. Any reduction in the number of users directed to our websites could negatively affect our ability to earn revenue. If traffic on our websites declines, we may need to employ more costly resources to replace lost traffic, and such increased expense could adversely affect our business, financial condition and results of operations.

***Wireless devices and mobile phones are used to access the Internet, and our online marketing services may not be as effective when accessed through these devices, which could cause harm to our business, financial condition and results of operations.***



The number of people who access the Internet through devices other than personal computers has increased substantially in the last few years. Our websites were originally designed for persons accessing the Internet on a desktop or laptop computer. The smaller screens, lower resolution graphics and less convenient typing capabilities of wireless devices and mobile phones may make it more difficult for visitors to respond to our offerings. In addition, the cost of mobile advertising is relatively high and may not be cost-effective for our services. We must also ensure that our licensing arrangements with third-party content providers allow us to make this content available on these devices. If we cannot effectively make our content, products and services available on these devices, fewer consumers may access and use our content, products and services. In addition, if our services continue to be less effective or less economically attractive for customers seeking to engage in advertising through these devices and this segment of Internet traffic grows at the expense of traditional computer Internet access, we will experience difficulty attracting website visitors and attracting and retaining customers and our business, financial condition and results of operations will be harmed.

## LEGAL LIABILITIES

*As a creator and a distributor of multi-media content, we face potential liability and expenses for legal claims based on the nature and content of the materials that we create and/or distribute, or that are accessible via our owned and operated websites and our network of customer websites. If we are required to pay damages or expenses in connection with these legal claims, our business, financial condition and results of operations may be harmed.*

We rely on the work product of various content creators to produce original programs, articles and content for our radio programs, websites and print publications. We face potential liability based on a variety of theories, including defamation, negligence, unlawful practice of a licensed profession, copyright, trademark infringement, or other legal theories based on the nature, creation or distribution of this information, and under various laws, including the Lanham Act and the Copyright Act. We may also be exposed to similar liability in connection with content that we do not create but that is posted to our owned and operated websites and to our network of customer websites by users and other third parties through forums, comments, personas and other social media features. In addition, it is also possible that visitors to our owned and operated websites and to our network of customer websites could make claims against us for losses incurred in reliance upon information provided on our owned and operated websites or our network of customer websites. These claims, whether brought in the United States or abroad, could divert management time and attention away from our business and result in significant costs to investigate and defend, regardless of the merit of these claims. If we become subject to these or similar types of claims and are not successful in our defense, we may be forced to pay substantial damages. While we run our content through a rigorous quality control process, including an automated plagiarism program, there is no guarantee that we will avoid future liability and potential expenses for legal claims based on the content of the materials that we create or distribute. Should the content distributed through our owned and operated websites and our network of customer websites violate the intellectual property rights of others or otherwise give rise to claims against us, we could be subject to substantial liability, which could have a negative impact on our business, financial condition and results of operations.

*We could face liability for the information we publish in our financial newsletters, including information based on data we obtain from other parties.*

We may be subject to claims for securities law violations, defamation (including libel and slander), negligence, or other claims relating to the information we publish in our financial newsletters. While we strive to minimize such risks, it is possible that we could be subject to investigations and potential enforcement actions by the Securities and Exchange Commission (“SEC”) or civil liability for securities fraud to subscribers who invest on the basis of information provided in our financial newsletters and related materials or by the independent financial commentators who provide newsletter content. For example, subscribers may take legal action against us if they rely on published information or market analysis that contains an error or on market strategies that do not perform as described. Additionally, a company may claim that we have made a defamatory statement about it, its employees or its financial position. The authors of our newsletters also rely on a variety of outside parties as sources for some of the information we use in our published data. These sources include securities exchanges, fund companies, hedge funds, transfer

agents, and other data providers. Accordingly, in addition to possible exposure for publishing incorrect information that results directly from our own errors, we could face liability based on inaccurate data provided to us by others or based upon the actions of the authors. Defending civil claims or being subject to SEC investigations or enforcement actions based on the information we publish in our financial newsletters could be expensive and time-consuming and could adversely impact our business, operating results, and financial condition.

***The sale of our wellness products involves product liability and related risks that could expose us to significant insurance and loss expenses.***

We face an inherent risk of exposure to wellness product liability claims if the use of our wellness products results in, or is believed to have resulted in, illness or injury. Most of our wellness products contain combinations of ingredients, and there is little long-term experience with the effect of these combinations. In addition, interactions of these wellness products with other products, prescription medicines and over-the-counter drugs have not been fully explored or understood and may have unintended consequences. While our third party manufacturers perform tests in connection with the formulations of our wellness products, these tests are not designed to evaluate the inherent safety of our wellness products.

Although we maintain product liability insurance, it may not be sufficient to cover all product liability claims and such claims that may arise could have a material adverse effect on our business and financial condition. We carry product liability insurance coverage that requires us to pay deductibles/retentions with primary and excess liability coverage above the deductible/retention amount. Because of our deductibles and self-insured retention amounts, we have significant exposure to fluctuations in the number and severity of claims. The successful assertion or settlement of an uninsured claim, a significant number of insured claims or a claim exceeding the limits of our insurance coverage would harm us by adding further costs to our business and by diverting the attention of our senior management from the operation of our business. Even if we successfully defend a liability claim, the uninsured litigation costs and adverse publicity may be harmful to our business.

Any product liability claim may increase our costs and adversely affect our revenues and operating income. Moreover, liability claims arising from a serious adverse event may increase our costs through higher insurance premiums and deductibles, and may make it more difficult to secure adequate insurance coverage in the future. In addition, our product liability insurance may fail to cover future product liability claims, which, if adversely determined, could subject us to substantial monetary damages.

## TECHNOLOGICAL ADVANCES

*We must respond to the rapid changes in technology, services and standards of our industry in order to remain competitive.*

The media industry is subject to rapid technological change, evolving industry standards and the emergence of competition from new media technologies and services. We cannot make assurances that we will have the resources to acquire new technologies or to introduce new services that could compete with these new technologies. Various new media technologies and services are currently being developed or introduced, including but not limited to:

- Satellite-delivered digital audio radio service, which has resulted in the introduction of new subscriber-based satellite radio services with numerous niche formats;
- Audio programming by cable systems, direct-broadcast satellite systems, personal communications systems, content available over the Internet and other digital audio broadcast formats;
- In-band on-channel digital radio, which provides multi-channel, multi-format digital radio services in the same bandwidth currently occupied by traditional AM and FM radio services;
- Low-power FM radio, which could result in additional FM radio broadcast outlets including additional low-power FM radio signals authorized in December 2010 under the Local Community Radio Act;
  - High Definition (“HD”) radio;
  - Internet radio and other audio content offerings such as Pandora and iHeart Radio; and
- Personal digital audio devices (e.g. audio via WiFi, mobile phones, WiMAX, etc.) or other emerging next-generation networks and technologies.

We currently program one channel on SiriusXM. We also offer pod-casts and downloads of portions of our programming; however, we cannot assure you that this arrangement will be successful or enable us to adapt effectively to these new media technologies. We cannot predict the effect, if any, that competition arising from new technologies or regulatory change(s) may have on the radio broadcast industry or on our financial condition and results of operations.

*New technologies may increase competition with our broadcasting and printing operations.*

Our broadcasting and printing business face increasing competition from new technologies, such as broadband wireless, satellite radio and audio broadcasting by cable television systems, as well as new customer products, such as portable digital audio players and smart mobile phones. These new technologies and alternative media platforms compete with our radio stations for audience share and advertising revenues. The FCC also has approved new technologies for use in the radio broadcasting industry, including the terrestrial delivery of digital audio broadcasting,

which significantly enhances the sound quality of radio broadcasts. We are unable to predict the effect that such technologies and related services and products will have on our broadcasting operations, but the capital expenditures necessary to implement such technologies could be substantial. We cannot assure that we will continue to have the resources to acquire new technologies or to introduce new services to compete with other new technologies or services, and other companies employing such new technologies or services could increase competition with our businesses.

Our printing business also faces increasing competition from new technologies, such as the Internet, eBook reader devices, and tablets. These new technologies and alternative media platforms compete with our printed books and magazines for audience share and advertising revenues. We must continue to expand our publishing businesses from traditional publishers to new digital technologies. We may make significant investments in new products and services that may not be profitable, or whose profitability may be significantly lower than we have experienced. Success and continued growth depends greatly on developing new products and the means to deliver them in an environment of rapid technological change.

*We must respond to changes in consumer behavior as a result of new technologies in order to remain competitive.*

Technology, particularly digital technology used in the entertainment industry, continues to evolve rapidly, leading to alternative methods for the delivery and storage of digital content. These technological advancements have driven changes in consumer behavior and have empowered consumers to seek more control over when, where and how they consume digital content. Content owners are increasingly delivering their content directly to consumers over the Internet, often without charge, and innovations in distribution platforms have enabled consumers to view such Internet-delivered content on televisions and portable devices. There is a risk that our responses to these changes and strategies to remain competitive, including distribution of our content on a “pay” basis, may not be adopted by consumers. In publishing, the trend toward digital media may drive down the price consumers are willing to spend on our products disproportionately to the costs associated with generating literary content. Our failure to protect and exploit the value of our content, while responding to and developing new technology and business models to take advantage of advancements in technology and the latest consumer preferences, could have a material adverse effect on our business, financial condition and results of operations.

## **INFORMATION TECHNOLOGY, CYBERSECURITY AND OTHER EVENTS**

*The interruption or failure of our information technology and communications systems, or those of third parties that we rely upon, may materially and adversely affect our business, financial condition, and results of operations.*

The availability of our products and services depends on the continuing operation of our information technology and communications systems. Any damage to or failure of our systems, or those of third parties that we rely upon (co-location providers for data servers, storage devices, and network access) could result in interruptions in our service, which could reduce our revenue and profits. Our systems are also vulnerable to damage or interruption from earthquakes, terrorist attacks, floods, fires, power loss, telecommunications failures, computer viruses or other attempts to harm our systems.

Furthermore, third-party service providers may experience an interruption in operations or cease operations for any reason. If we are unable to agree on satisfactory terms for continued data center hosting relationships, we would be forced to enter into a relationship with other service providers or assume hosting responsibilities ourselves. If we are forced to switch hosting facilities, we may not be successful in finding an alternative service provider on acceptable terms or in hosting the computer servers ourselves. We may also be limited in our remedies against these providers in the event of a failure of service. We also rely on third-party providers for components of our technology platform, such as hardware and software providers. A failure or limitation of service or available capacity by any of these third-party providers may materially and adversely affect our business, financial condition and results of operations.

***We rely on third parties to provide software and related services necessary for the operation of our business.***

We incorporate and include third-party software into and with our applications and service offerings and expect to continue to do so. The operation of our applications and service offerings could be impaired if errors occur in the third-party software that we use. It may be more difficult for us to correct any defects in third-party software because the development and maintenance of the software is not within our control. Accordingly, our business could be adversely affected in the event of any errors in this software. There can be no assurance that any third-party licensors will continue to make their software available to us on acceptable terms, to invest the appropriate levels of resources in their software to maintain and enhance its capabilities, or to remain in business. Any impairment in our relationship with these third-party licensors could harm our ability to maintain and expand the reach of our service, increase listener hours and sell advertising, each of which could harm our business, financial conditions and results of operations.

***Our broadcasts often rely on content owned by third parties; obtaining such content could be costly and require us to enter into disadvantageous license or royalty arrangements.***

We rely heavily upon content and software owned by third parties in order to provide programming for our broadcasts. The cost of obtaining all necessary licenses and permission to use this third-party content and software continues to increase. Although we attempt to avoid infringing known proprietary rights of third parties in our broadcasting efforts, we expect that we may be subject to legal proceedings and claims for alleged infringement from time to time in the ordinary course of business. Any claims relating to the infringement of third-party proprietary rights, even if not meritorious, could result in costly litigation, divert management's attention and resources, or require us to enter into royalty or license agreements which are not advantageous to us. In addition, parties making claims may be able to obtain an injunction, which could prevent us from broadcasting all or certain portions of individual radio broadcasts containing content owned by third parties. We also rely on software that we license from third parties, including software that is integrated with internally developed software and used to perform key broadcasting and accounting functions. We could lose the right to use this software or it could be made available to us only on commercially unreasonable terms. Although we believe that alternative software is available from other third-party suppliers or internal developments, the loss of or inability to maintain any of these software licenses or the inability of the third parties to enhance in a timely and cost-effective manner their products in response to changing customer needs, industry standards or technological developments could result in limitations or delays in broadcasting or accounting for programming by us until equivalent software can be developed internally or identified, licensed and integrated, which would harm our business.

***We may have difficulty scaling and adapting our existing technology and network infrastructure to accommodate increased traffic and technology advances or changing business requirements, which could lead to the loss of current and potential customers and advertisers, and cause us to incur expenses to make architectural changes.***

To be successful, our network infrastructure has to perform well and be reliable. The greater the user traffic and the greater the complexity of our products and services, the more computing power we will need. In the future, we may spend substantial amounts to purchase or lease data centers and equipment, upgrade our technology and network infrastructure to handle increased traffic on our owned and operated websites and roll out new products and services. This expansion could be expensive and complex and could result in inefficiencies or operational failures. If we do not implement this expansion successfully, or if we experience inefficiencies and operational failures during its implementation, the quality of our products and services and our users' experience could decline. This could damage our reputation and lead us to lose current and potential customers and advertisers. The costs associated with these adjustments to our architecture could harm our operating results. Cost increases, loss of traffic or failure to accommodate new technologies or changing business requirements could harm our business, financial condition and results of operations.

***Cyber security and privacy breaches may hurt the company's business, damage its reputation, increase its costs, and cause losses.***

Our information technology systems could be subject to invasion, cyber-attack, or data privacy breaches by employees, others with authorized access, and unauthorized persons. Such attacks could result in disruption to our operations, loss or disclosure of, or damage to, our or any of our customer's or vendor's data or confidential information. Security measures may also be breached due to employee error, malfeasance, or otherwise. Additionally, outside parties may attempt to fraudulently induce employees, customers or vendor's to disclose sensitive information in order to gain access to our data and information technology systems. Any such breach could result in significant legal and financial exposure, damage to our reputation, loss of competitive advantage, and a loss of confidence in the security of our information technology systems that could potentially have an impact on our operations. Because the techniques used to obtain unauthorized access, disable or degrade, or sabotage our information technology systems change frequently and often are not recognized until launched, we may be unable to anticipate these techniques or to implement adequate preventive measures.

Third parties that provide services for our operations could also be a source of security risk in the event of a failure of their own security systems and infrastructure. In addition, sophisticated hardware and operating system software and applications that are procured from third parties may contain defects in design or manufacture, including "bugs" and other problems that could unexpectedly interfere with the operation of our information technology systems.



Although we have developed systems and processes designed to protect information and prevent data loss and other security breaches, including systems and processes designed to reduce the impact of a security breach, such measures cannot provide absolute security. Such breaches, whether successful or unsuccessful, could result in the incurrence of costs related to rebuilding internal systems, defending against litigation, responding to regulatory inquiries or actions, paying damages, or taking other remedial steps.

Global privacy legislation, enforcement, and policy activity are rapidly expanding and creating a complex compliance environment. Our failure to comply with federal, state, or international privacy related or data protection laws and regulations could result in proceedings against us by governmental entities or others. Although we have insurance coverage for protecting against cyber security risks, it may not be sufficient to cover all possible claims and losses that could have a material adverse effect on our business.

We have not experienced significant disruptions in running our business due to invasion, cyber-attack, or data privacy breaches.

***Our business may be adversely affected by malicious applications that interfere with, or exploit security flaws in, our Internet websites and online services.***

Our business may be adversely affected by malicious applications that make changes to our users' computers and interfere with their experience with our websites. These applications may attempt to change our users' Internet experience, including hijacking queries to our website, altering or replacing search results or otherwise interfering with our ability to connect with our users. The interference often occurs without disclosure or consent, resulting in a negative experience that users may associate with us. These applications may be difficult or impossible to uninstall or disable, may reinstall themselves and may circumvent other applications' efforts to block or remove them. The ability to reach users and provide them with a superior experience is critical to our success. If our efforts to combat these malicious applications are unsuccessful, our reputation may be harmed and user traffic could decline, which would damage our business. We have not experienced significant interference with our websites or digital content.

***Privacy protection is increasingly demanding, and we may be exposed to risks and costs associated with security breaches, data loss, credit card fraud and identity theft that could cause us to incur unexpected expenses and loss of revenue as well as other risks.***

The protection of customer, employee, vendor, and other business data is critical to us. Federal, state, provincial and international laws and regulations govern the collection, retention, sharing and security of data that we receive from and about our employees, customers, vendors and franchisees. The regulatory environment surrounding information security and privacy has been increasingly demanding in recent years, and may see the imposition of new and additional requirements by states and the federal government as well as foreign jurisdictions in which we do business. Compliance with these requirements may result in cost increases due to necessary systems changes and the development of new processes to meet these requirements. In addition, customers have a high expectation that we will adequately protect their personal information. If we or our service provider fail to comply with these laws and regulations or experience a significant breach of customer, employee, vendor, franchisee or other company data, our reputation could be damaged and result in an increase in service charges, suspension of service, lost sales, fines or lawsuits.

The use of credit payment systems makes us more susceptible to a risk of loss in connection with these issues, particularly with respect to an external security breach of customer information that we or third parties (including those with whom we have strategic alliances) under arrangements with us control. Significant portions of our sales require the collection of certain customer data, such as credit card information. In order for our sales channel to function, we and other parties involved in processing customer transactions must be able to transmit confidential information, including credit card information, securely over public networks. In the event of a security breach, theft, leakage, accidental release or other illegal activity with respect to employee, customer, or vendor with whom we have strategic alliances or other company data, we could become subject to various claims, including those arising out of thefts and fraudulent transactions, and may also result in the suspension of credit card services. This could cause consumers to lose confidence in our security measures, harm our reputation as well as divert management attention and expose us to potentially unreserved claims and litigation. Any loss in connection with these types of claims could be substantial. In addition, if our electronic payment systems are damaged or cease to function properly, we may have to make significant investments to fix or replace them, and we may suffer interruptions in our operations in the interim. In addition, we are reliant on these systems, not only to protect the security of the information stored, but also to appropriately track and record data. Any failures or inadequacies in these systems could expose us to significant unreserved losses, which could materially and adversely affect our business, financial condition and results of operations. Our brand reputation would likely be damaged as well.

***Our business is subject to the risks of earthquakes, fires, floods and other natural catastrophic events and to interruption by man-made problems such as computer viruses or terrorism.***

Our systems and operations are vulnerable to damage or interruption from earthquakes, fires, floods, power losses, telecommunications failures, terrorist attacks, acts of war, human errors, break-ins or similar events. A significant

natural disaster, such as an earthquake, fire or flood, could have a material adverse impact on our business, financial condition and results of operations. Our insurance coverage may be insufficient to compensate us for losses that may occur. Our principal executive offices are located in Southern California, a region known for seismic activity. In addition, acts of terrorism could also cause disruptions in our business or the economy as a whole. We rely heavily on servers, computers, communications systems and the Internet to conduct our business and provide high quality service to our listeners. Our servers may be vulnerable to cyber-security risks such as computer viruses and break-in's. Disruptions in these services could negatively impact our ability to run our business, result in the loss of existing or potential listeners, the loss of existing or potential advertisers and increase maintenance costs, each of which could materially and adversely affect our business, financial condition and results of operations. To date, we have not experienced significant disruptions in running our business due to catastrophic events, earthquakes, computer viruses or terrorism.

## ACQUISITIONS AND CAPITAL INVESTMENTS

*We may be unable to integrate the operations and management of acquired stations or businesses, which could have a material and adverse effect on our business and operating results.*

Acquisitions may have a substantial impact on our revenues, costs, cash flows, and financial position. During 2015 and 2014, we spent \$17.3 and \$18.7 million, respectively, on acquisitions. With our 2014 acquisition of Eagle Publishing, we acquired several new businesses including a traditional book publishing business, a financial newsletter business and a wellness business, and while we anticipate that we will continue to effectively integrate these businesses into our current operations, there can be no assurance of this. We expect to make additional acquisitions of radio stations, FM transmitters, digital businesses and publishing businesses. Acquisitions involve risks and uncertainties, including difficulties in integrating acquired operations and in realizing expected opportunities; diversions of management resources and loss of key employees; challenges with respect to operating new businesses; debt incurred in financing such acquisitions; and other unanticipated problems and liabilities. There can be no assurance that we will be able to successfully integrate the operations or management of acquired radio stations and businesses and realize anticipated revenue synergies, or the operations or management of stations and businesses that may be acquired in the future.

Continued acquisitions will require us to manage a larger and likely more geographically diverse region of radio stations, digital portfolios and publishing portfolios than historically has been the case. Our inability to integrate and manage newly-acquired radio stations, digital businesses or publishing entities successfully could have a material and adverse effect on our business and operating results.

***If we are unable to execute our acquisition strategy successfully, our business may not continue to grow.***

We intend to continue to selectively acquire radio stations, FM translators, digital media entities and publishing businesses. With respect to the acquisition of radio stations, our acquisition strategy has been, and will continue to focus primarily on, the acquisition of stations in the top fifty (50) markets. However, we may not be able to identify and consummate future acquisitions successfully, and stations that we do acquire may not increase our station operating income or yield other anticipated benefits. Acquisitions in markets in which we already own stations may not increase our station operating income due to saturation of audience demand. Acquisitions in smaller markets may have less potential to increase operating revenues. With respect to our acquisition strategy of digital and publishing businesses, we may not be able to identify and consummate the acquisition of future businesses successfully. Additionally, we may not be able to effectively integrate the operation of newly-acquired businesses with our existing businesses, which could result in reduced operating income from our businesses. Our failure to execute our acquisition strategy successfully in the future could limit our ability to continue to grow in terms of number of stations or profitability.

***Some of our acquisition agreements contain contingent earn-out consideration, the value of which may impact future operating results.***

Some of our acquisition agreements include contingent earn-out consideration, the fair value of which is estimated as of the acquisition date based on the present value of the expected contingent payments as determined using weighted probabilities of possible future payments. These fair value estimates contain unobservable inputs and estimates that could materially differ from the actual future results. The fair value of the contingent earn out consideration could increase or decrease, up to the contracted limit, as applicable. Changes in the fair value of contingent earn-outs will be reflected in our results of operations in the period in which they are recognized, the amount of which may be material and cause volatility in our operating results.

***If we are unable to implement our market cluster strategy, we may not realize anticipated operating efficiencies.***

As part of our operating strategy, we attempt to realize efficiencies in operating costs and cross-selling of advertising by clustering the operations of two or more radio stations in a single market. However, there can be no assurance that

this operating strategy will be successful. Furthermore, we cannot make any assurance that the clustering of radio stations in one market will not result in downward pressure on advertising rates at one or more of the existing or new radio stations within the cluster. Furthermore, there can be no assurance that any of our stations will be able to maintain or increase its current listening audiences and operating revenue in circumstances where we implement our clustering strategy.

Additionally, FCC rules and policies allow a broadcaster to own a number of radio stations in a given market and permit, within limits, joint arrangements with other stations in a market relating to programming, advertising sales and station operations. We believe that radio stations that elect to take advantage of these clustering opportunities may have lower operating costs and may be able to offer advertisers more attractive rates and services. The future development of our business in new markets, as well as the maintenance of our business growth in those markets in which we do not currently have radio station clusters, may be negatively impacted by competitors who are taking or may take advantage of these clustering opportunities by operating multiple radio stations within markets.

***We base capital allocation decisions primarily on our analysis of the predicted internal rate of return. If the estimates and assumptions we use in calculating the internal rate of return are inaccurate, our capital may be inefficiently allocated. If we fail to appropriately allocate our capital, our growth rate and financial results will be adversely affected.***

We continually seek opportunities for growth by increasing the strength and number of our broadcast signals, increasing the number of page views on our web platform and increasing the subscriber base of our publications. In order to realize these growth opportunities, we must rely on continued technical improvements to expand our broadcasting, digital and publication footprint. When deciding which opportunities to pursue, we must predict the internal rate of return associated with each project. Our calculations are based on certain estimates and assumptions that may not be realized. Accordingly, the calculation of internal rate of return may not be reflective of our actual returns, and our capital may be inefficiently allocated. If we fail to appropriately allocate our capital, our growth rate and financial results will be adversely affected.

***Our syndicated programming is dependent upon maintenance of our transponder equipment, which is located at various customer sites.***

Delivery of our national programs is dependent upon transponder equipment that is located at various customer locations. The quality and durability of this equipment, as well as our ability to protect the equipment from damage, destruction or theft, directly impacts our ability to transmit programming. Losses to this equipment and any business interruption may not be fully insurable.

***If we are unable to protect our domain names, our reputation and brands could be adversely affected.***

We currently hold various domain name registrations relating to our brands. The registration and maintenance of domain names generally are regulated by governmental agencies and their designees. Governing bodies may establish additional top-level domains, appoint additional domain name registrars or modify the requirements for holding domain names. As a result, we may be unable to register or maintain relevant domain names. We may be unable, without significant cost or at all, to prevent third parties from registering domain names that are similar to, infringe upon or otherwise decrease the value of, our trademarks and other proprietary rights. Failure to protect our domain names could adversely affect our reputation and brands, and make it more difficult for users to find our websites and our services.

***Impairment of FCC Licenses, goodwill and other intangible assets deemed to have indefinite useful lives could cause future losses due to asset impairment.***

A majority of the purchase price for our broadcast stations is allocated to FCC licenses. We may also record goodwill based on our acquisition activity. Approximately 70% of our total assets at December 31, 2015 consist of indefinite-lived intangible assets including broadcast licenses, goodwill and mastheads. The value of these indefinite-lived intangible assets depends significantly upon the operating results of our businesses. We do not amortize goodwill or other indefinite-lived intangible assets, but rather test for impairment at least annually or more frequently if events or circumstances indicate that an asset may be impaired.

We perform our annual impairment testing during the fourth quarter of each year, which coincides with our budget and planning process for the upcoming year. We have incurred significant impairment losses in prior years with regard to our indefinite-lived intangible assets.

The valuation of intangible assets is subjective and based on estimates rather than precise calculations. The fair value measurements of our indefinite-lived intangible assets use significant unobservable inputs that reflect our own assumptions about the estimates that market participants would use in measuring fair value including assumptions about risk. If actual future results are less favorable than the assumptions and estimates we used, we are subject to future impairment charges, the amount of which may be material. Given the current economic environment and uncertainties that can negatively impact our business, there can be no assurance that our estimates and assumptions made for the purpose of our indefinite-lived intangible fair value estimates will prove to be accurate.

During our annual testing in the fourth quarter of 2015, we recognized an impairment charge of \$0.4 million associated with the value of goodwill in our Singing News Network (formerly Solid Gospel Network.) The impairment charge of \$0.4 million recognized in the fourth quarter of 2015 resulted from a reduction of the projected net revenues for the Singing News Network. During our annual testing in the fourth quarter of 2014, we recognized impairment charges of \$79,000 associated with mastheads and goodwill within our magazine publishing segment. The impairment of \$79,000 during the fourth quarter of 2015 resulted from continual declines in revenues from our print magazines that were not offset with cost reductions from the decrease in the number of publications printed. The growth of digital-only publications, which are often free or significantly less than a print magazine has hindered the ability of the publishing industry to recover from the economic recession that began in 2008. We believe that the impairments are indicative of trends in the industry as a whole and are not unique to our company or operations.

While the impairment charges we have recognized are non-cash in nature and do not violate covenants relating to our senior secured credit facility, they are indicative of declining expectations for future economic conditions and performance. The potential for future impairment charges can be viewed as a negative factor with regard to forecasted future performance and cash flows. We believe that we have adequately considered the economic downturn in our valuation models and do not believe that the non-cash impairments in and of themselves are a liquidity risk.

## FINANCIAL REPORTING

*The requirements of being a public company may strain our resources and divert management's attention.*

We are subject to the reporting requirements of the Securities Exchange Act of 1934, as amended, the listing requirements of the NASDAQ Global Select Market, and other applicable securities rules and regulations. Compliance with these rules and regulations results in a higher level of legal and financial compliance costs. Compliance can divert the time and attention of management from revenue-generating activities. Moreover, because these laws, regulations and standards are subject to varying interpretations, their application in practice may evolve over time as new guidance becomes available. This evolution may result in continuing uncertainty regarding compliance matters and additional costs necessitated by ongoing revisions to our disclosure and governance practices. If we fail to address and comply with these regulations and any subsequent changes, our business and operating results may be harmed.

In addition, complying with public disclosure rules makes our business more visible, which we believe may result in threatened or actual litigation, including by competitors and other third parties. If such claims are successful, our business and operating results could be harmed, and even if the claims do not result in litigation or are resolved in our favor, these claims, and the time and resources necessary to resolve them, could divert the resources of our management and harm our business and operating results.

*If we are unable to maintain effective internal control over financial reporting in the future, investors may lose confidence in the accuracy and completeness of our financial reports and the trading price of our Class A common stock may be negatively affected.*

We are subject to Section 404 of the Sarbanes-Oxley Act (SOX), which requires us to maintain internal control over financial reporting and to report any material weaknesses in such internal controls. We have consumed and will continue to consume management resources and incur expenses for SOX compliance on an ongoing basis. If we identify material weaknesses in our internal control over financial reporting, or if we are unable to comply with the requirements of Section 404 in a timely manner or assert that our internal control over financial reporting is effective, investors may lose confidence in the accuracy and completeness of our financial reports and the trading price of our Class A common stock could be negatively affected. Additionally, we could become subject to investigations by the stock exchange on which our securities are listed, the SEC, or other regulatory authorities, which could require additional financial and management resources.

## WELLNESS PRODUCTS



***The efficacy of wellness products is supported by limited conclusive clinical studies, which could result in claims that our Wellness products are ineffective or harmful to consumers.***

Our wellness products are made from various ingredients including vitamins, minerals, amino acids, herbs, botanicals, fruits, berries and other substances for which there is a long history of human consumption. However, there is little long-term experience with human consumption of certain product ingredients or combinations of ingredients in concentrated form. Although we believe all of our wellness products fall within the generally known safe limits for daily doses of each ingredient contained within them, nutrition science is imperfect. Moreover, some people have peculiar sensitivities or reactions to nutrients commonly found in foods, and may have similar sensitivities or reactions to nutrients contained in our wellness products. Furthermore, nutrition science is subject to change based on new research. New scientific evidence may disprove the efficacy of our wellness products or prove our wellness products to have effects not previously known. We could be adversely affected by studies that may assert that our wellness products are ineffective or harmful to consumers, or if adverse effects are associated with a competitor's similar products.

***We are currently dependent on a limited number of independent suppliers and manufacturers of our wellness products, which may affect our ability to deliver our wellness products in a timely manner. If we are not able to ensure timely product deliveries, potential distributors and customers may not order our wellness products, and our revenues may decrease.***

We rely entirely on a limited number of third parties to supply and manufacture our wellness products. These third parties are subject to FDA regulation and must operate in accordance with strict manufacturing requirements referred to as Current Good Manufacturing Practices ("CGMP's") for dietary supplements. Our wellness products are manufactured on a purchase order basis only and manufacturers can terminate their relationships with us at any time. These third party manufacturers may be unable to satisfy our supply requirements, manufacture our wellness products on a timely basis and in compliance with CGMP's, fill and ship our orders promptly, provide services at competitive costs or offer reliable products and services. The failure to meet any of these critical needs and legal requirements would delay or reduce wellness product shipments and adversely affect our revenues, as well as jeopardize our relationships with our customers. In the event any of our third party manufacturers were to become unable or unwilling to continue to provide us with products in required volumes and at suitable quality levels, we would be required to identify and obtain acceptable replacement manufacturing sources. There is no assurance that we would be able to obtain alternative manufacturing sources on a timely basis. Additionally, all of our third party manufacturers source the raw materials for our products, and if we were to use alternative manufacturers, we may not be able to duplicate the exact taste and consistency profile of the product from the original manufacturer. An extended interruption in the supply of our products would result in decreased product sales and our revenues would likely decline. We believe that we can meet our current supply and manufacturing requirements with our current suppliers and manufacturers or with available substitute suppliers and manufacturers. Historically, we have not experienced any delays or disruptions to our wellness product business caused by difficulties in obtaining supplies.

*We are dependent on our third party manufacturers to supply our wellness products in the compositions we require, and we do not independently analyze our wellness products. Any errors in our wellness product manufacturing could result in wellness product recalls, contamination, significant legal exposure, reduced revenues and the loss of distributors.*

While we require that our manufacturers verify the accuracy of the contents of our wellness products, we do not have the expertise or personnel to monitor the production of products by these third parties. We rely exclusively, without independent verification; on certificates of analysis regarding wellness product content provided by our third party suppliers and limited safety testing they perform. We cannot be assured that all of the third parties involved in the manufacturing of our products are complying with government health and safety standards, and even if our wellness products meet these standards, they could otherwise become contaminated. Errors in the manufacture of our wellness products and the occurrence of contamination could result in product recalls, significant legal exposure, adverse publicity, decreased revenues and loss of distributors and endorsers. We also cannot be assured that these outside manufacturers will continue to supply wellness products to us reliably in the compositions we require. Any of these failures or occurrences could negatively affect our wellness products business and financial performance.

*If the wellness products we sell do not have the healthful effects intended, our wellness products business may suffer.*

In general, our wellness products sold consist of nutritional supplements, which are classified in the United States as “dietary supplements” which do not currently require approval from the FDA or other regulatory agencies prior to sale. Although many of the ingredients in such wellness products are vitamins, minerals, herbs and other substances for which there is a long history of human consumption, they contain innovative ingredients or combinations of ingredients. Although we believe all of such wellness products and the combinations of ingredients in them are safe when taken as directed, there is little long-term experience with human or other animal consumption of certain of these ingredients or combinations thereof in concentrated form. The wellness products could have certain side effects if not taken as directed or if taken by a consumer that has certain medical conditions. Furthermore, there can be no assurance that any of the wellness products, even when used as directed, will have the effects intended or will not have harmful side effects.

## **RISKS ASSOCIATED WITH REGULATIONS**

*The restrictions on ownership of multiple radio stations in each market may prevent us from implementing our broadcasting market cluster strategy.*

We seek to acquire additional radio stations in markets in which we already have existing stations. Our ability to acquire, operate and integrate any such future acquisitions as part of a cluster is limited by antitrust laws, the Communications Act, FCC regulations and other applicable laws and regulations. Changes to any of these laws or regulations may affect our ability to acquire additional stations in radio markets where we already own one (1) or more radio station(s). In 1996, Congress passed legislation that requires the FCC to periodically conduct reviews of its regulations, including those which govern the maximum number of radio stations an entity may own or have joint arrangements with relating to programming, advertising sales and station operations (the "Ownership Limits"). The FCC has adopted radio multiple ownership rules that depend upon the total number of radio stations located in the market in determining the applicable Ownership Limits. In 2003, the FCC modified its definition of the term "market" and its method of determining the number of radio stations located in a "market." Specifically, in larger markets, the FCC replaced its "signal contour method" of defining a market and determining the number of radio stations located in the market with the use of "geographic markets" delineated by Nielsen, which is a commercial ratings service, as reported in the BIA database, as issued by BIA/Kelsey, a research and advisory company focused on the local advertising marketplace. For smaller radio markets for which Nielsen has not delineated a geographic market, the "signal contour method" continues to be the method of defining the market and determining the number of radio stations in the market. The methods the FCC uses to define markets affect the number of radio stations an entity may own or have joint arrangements with relating to programming, advertising sales and station operations in areas adjacent to a delineated Nielsen market.

In 2010, the FCC opened a new phase of rulemaking concerning its broadcast ownership rules. The FCC sought public comments on the existing rules, including arguments and factual data on their impact on competition, localism, and diversity and held public meetings around the country on the issue of media ownership rules. The FCC 2010 quadrennial review of broadcast ownership rules is ongoing and has been consolidated into the FCC's 2014 quadrennial review of broadcast ownership rules, which commenced in spring of 2014. The local radio ownership rule, the radio/television cross-ownership rule and newspaper/broadcast cross-ownership rule are among the broadcast ownership rules being considered in the 2010 and 2014 quadrennial reviews. The FCC has instructed its Media Bureau to complete the combined 2010 and 2014 reviews by June 30, 2016.

We cannot predict the impact of possible modifications to the FCC's local radio multiple ownership rules on our business operations. Likewise, we cannot predict whether there will be a change in the antitrust laws, Communications Act or other laws governing the ownership or operation of radio stations, or whether the FCC, DOJ or FTC will modify their regulations and policies governing or affecting the acquisition of additional radio stations in a market. In addition, we cannot predict whether a private party will challenge acquisitions we propose in the future. These events could adversely affect our ability to implement our cluster acquisition strategy.

***Government regulation of the broadcasting industry by the FTC, DOJ and FCC may limit our ability to acquire or dispose of radio stations and enter into certain agreements.***

The Communications Act and FCC rules and policies require prior FCC approval for transfers of control of, and assignments of, FCC broadcast licenses. The FTC and the DOJ evaluate transactions to determine whether those transactions should be challenged under federal antitrust laws. As we have gained a presence in a greater number of markets and percentage of the top 50 markets, our future proposed transactions may be subject to more frequent and aggressive review by the FTC and/or the DOJ due to market concentration concerns. This increased level of review may be accentuated in instances where we propose to engage in a transaction with parties who themselves have multiple stations in the relevant market. The FCC might not approve a proposed radio station acquisition or disposition when the DOJ has expressed market concentration concerns with respect to the buy or sell side of a given transaction, even if the proposed transaction would otherwise comply with the FCC's numerical limits on in-market ownership. We cannot be sure that the DOJ or the FTC will not seek to prohibit or require the restructuring of our future acquisitions or dispositions on these or other bases.

If a complaint was filed against us or other FCC licensees involved in a transaction with us, or an objection to the transaction itself, the FCC could delay the grant of, or refuse to grant, its consent to an assignment or transfer of control of licenses and effectively prohibit a proposed acquisition or disposition.

As noted in the immediately preceding risk factor, the FCC's local radio multiple ownership rules limit the maximum number of stations we may own or operate in a market. This may limit our ability to make future radio station

acquisitions in certain markets. Additionally, this may limit our ability, in certain markets, to enter into agreements whereby we provide programming to or sell advertising on radio stations that we do not own. It could also limit our ability to sell stations to other entities that already own stations in some markets.

***We may be adversely affected by statutes dealing with indecency.***

The Broadcast Decency Enforcement Act of 2005 enhances the FCC's enforcement of its rules concerning the broadcast of obscene, indecent, or profane material became law in 2006. This legislation increased the FCC's authority in this area to impose substantially higher monetary forfeiture penalties, up to \$325,000 per violation and a total of \$3,000,000 for any one (1) incident. While we do not anticipate these increased penalties to impact us as significantly as some of our competitors given the nature of our programming, we could face increased costs in the form of fines as a result of this legislation.

***We may be subject to fines and other penalties related to violations of FCC indecency rules and other FCC rules and policies, the enforcement of which has increased in recent years, and complaints related to such violations may delay our renewal applications with the FCC.***

We provide live news reporting that is controlled by our on-air news talent. Although our on-air talent have been professional and careful in what they say, there is always the possibility that information may be reported that is inaccurate or even in violation of certain indecency rules promulgated by the FCC.

***If we fail to maintain our broadcast licenses with the FCC, we would be prevented from operating affected radio stations.***

We operate each of our radio stations pursuant to one or more FCC broadcast licenses, generally of eight years' duration. As each license expires, we apply for renewal of the license. However, we cannot be sure that any of our licenses will be renewed, and renewal is subject to challenge by third parties or to denial by the FCC. In evaluating a broadcast license renewal application, the FCC must grant the renewal if: (1) the station has served the public interest, convenience and necessity; (2) there have been no serious violations of the Communications Act or the FCC's rules; and (3) there have been no other violations which, taken together, constitute a pattern of abuse. If, however, the station fails to meet these standards, the FCC may deny the application, after notice and an opportunity for a hearing, or grant the application on terms and conditions that are appropriate, including renewal for less than the maximum term otherwise allowed. The failure to renew any of our licenses would prevent us from operating the affected station and generating revenue from it. If the FCC decides to include conditions or qualifications in any of our licenses, we may be limited in the manner in which we may operate the affected station.

***Proposed legislation requires radio broadcasters to pay higher royalties to record labels and recording artists.***

We must maintain music programming royalty arrangements with, and pay license fees to, Broadcast Music, Inc. (“BMI”), American Society of Composers, Authors and Publishers (“ASCAP”), and SESAC, Inc. These organizations negotiate with copyright users, collect royalties and distribute them to songwriters and music publishers. Currently, we pay royalties to song composers and publishers through BMI, ASCAP and SESAC.

On April 15, 2015, legislation was introduced to Congress under the Fair Pay Act that would require terrestrial radio broadcasters to pay a royalty to record labels and performing artists for use of their recorded songs. The proposed legislation would add an additional layer of royalties to be paid directly to the record labels and artists. As of the date of this filing, this bill has not been passed. It is currently unknown what proposed legislation, if any, will become law, and what significance this royalty would have on our results from operations, cash flows or financial position.

***Changes in regulations or user concerns regarding privacy and protection of user data, or any failure to comply with such laws, could diminish the value of our services and cause us to lose customers and revenue.***

When a user visits our websites or certain pages of our customers' websites, we use technologies, including "cookies," to collect information related to the user, such as the user's Internet Protocol, or IP, address, demographic information, and history of the user's interactions with advertisements previously delivered by us. The information that we collect about users helps us deliver appropriate content and targeted advertising to the user. A variety of federal, state and international laws and regulations govern the collection, use, retention, sharing and security of data that we receive from and about our users. The existing privacy-related laws and regulations are evolving and subject to potentially differing interpretations. We post privacy policies on all of our owned and operated websites that set forth our policies and practices related to the collection and use of customer data. Any failure, or perceived failure, by us to comply with our posted privacy policies or with industry standards or laws or regulations could result in a loss of customer confidence in us, or result in actions against us by governmental entities or others, all of which could potentially cause us to lose customers and revenues.

In addition, various federal, state and foreign legislative and regulatory bodies may expand current or enact new laws regarding privacy matters. New laws may be enacted, or existing laws may be amended or re-interpreted, in a manner that limits our ability to analyze user data. If our access to user data is limited through legislation or any industry development, we may be unable to provide effective technologies and services to customers and we may lose customers and revenue.

***Certain U.S. and foreign laws could subject us to claims or otherwise harm our business.***

We are subject to a variety of laws in the U.S. and abroad that may subject us to claims or other remedies. Our failure to comply with applicable laws may subject us to additional liabilities, which could adversely affect our business, financial condition and results of operations. In addition to laws and regulations that are described elsewhere in the risk factors, laws and regulations that are particularly relevant to our business address (a) privacy; (b) freedom of expression; (c) information security; (d) content and distribution of content, including liability for user reliance on such content; (e) intellectual property rights, including secondary liability for infringement by others; (f) domain name registration; and (g) online advertising and marketing, including email marketing and unsolicited commercial email.

Many applicable laws were adopted prior to the advent of the Internet and do not contemplate or address the unique issues of the Internet. Moreover, the applicability and scope of the laws that do address the Internet remain uncertain. For example, the laws relating to the liability of providers of online services are evolving. Claims have been either threatened or filed against us under both U.S. and foreign laws for defamation, copyright infringement and trademark infringement. In the future, claims may also be alleged against us based on tort claims and other theories based on our content, products and services or content generated by our users.

We receive, process and store large amounts of personal user data on our owned and operated websites and from our freelance content creators. Our privacy and data security policies govern the collection, use, sharing, disclosure and protection of this data. The storing, sharing, use, disclosure and protection of personal information and user data are subject to federal, state and international privacy laws, the purpose of which is to protect the privacy of personal information that is collected, processed and transmitted in or from the governing jurisdiction. If requirements regarding the manner in which certain personal information and other user data are processed and stored change significantly, our business may be adversely affected, impacting our financial condition and results of operations. In addition, we may be exposed to potential liabilities as a result of differing views on the level of privacy required for customer and other user data we collect. Our failure or the failure of various third-party vendors and service providers to comply with applicable privacy policies or applicable laws and regulations or any compromise of security that results in the unauthorized release of personal information or other user data could adversely affect our business, financial condition and results of operations.

***Government regulation of the Internet is evolving, and unfavorable developments could have a material and adverse affect on our operating results.***

We are subject to general business regulations and laws, as well as regulations and laws specific to the Internet. Such laws and regulations cover taxation, user privacy, data collection and protection, copyrights, electronic contracts, sales procedures, automatic subscription renewals, credit card processing procedures, customer protections, broadband Internet access and content restrictions. We cannot guarantee that we have been or will be fully compliant in every jurisdiction, as it is not entirely clear how existing laws and regulations governing issues such as privacy, taxation and consumer protection apply to the Internet. Moreover, as Internet commerce continues to evolve, increasing regulation by federal, state and foreign agencies becomes more likely. The adoption of any laws or regulations that adversely affect the popularity or growth in use of the Internet, including laws limiting Internet neutrality, could decrease listener demand for our service offerings and increase our cost of doing business. Future regulations, or changes in laws and regulations or their existing interpretations or applications, could also hinder our operational flexibility, raise compliance costs and result in additional historical or future liabilities for us, resulting in material and adverse impacts on our business and our operating results.

***Environmental, health, safety and land use laws and regulations may limit or restrict some of our operations.***

We must comply with various federal, state and local environmental, health, safety and land use laws and regulations that have a tendency to affect broadcast facilities differently than other uses. We are subject to such laws and regulations relating to the use, storage, disposal, emission and release of hazardous and non-hazardous substances and employee health and safety, as well as zoning restrictions that may affect, among other things, the ability for us to improve or relocate our radio broadcasting facilities. Historically, we have not incurred significant expenditures to comply with these laws; however, existing laws, and those that may be applied in the future, or a finding of a violation of such laws or liability, could require us to make significant expenditures and otherwise limit or restrict some of our operations.

***We are affected by extensive laws, governmental regulations, administrative determinations, court decisions and similar constraints, which can make compliance for our wellness business costly and subject us to enforcement actions by governmental agencies.***

The processing, formulation, safety, manufacturing, packaging, labeling, advertising and distribution of our wellness products are subject to federal laws and regulation by one or more federal agencies, including the FDA, the FTC, the CPSC, the USDA, and the EPA. These activities are also regulated by various state, local and international laws and agencies of the states and localities in which our wellness products are sold. Government regulations may prevent or delay the introduction, or require the reformulation, of our wellness products, which could result in lost revenues and increased costs to us. For instance, the FDA regulates, among other things, the composition, safety, manufacture,



labeling and marketing of dietary supplements (including vitamins, minerals, herbs, and other dietary ingredients for human use). The FDA may not accept the evidence of safety for any new dietary ingredient that we may wish to market, may determine that a particular dietary supplement or ingredient presents an unacceptable health risk based on the required submission of serious adverse events or other information, and may determine that a particular claim or statement of nutritional value that we use to support the marketing of a dietary supplement is an impermissible drug claim, is not substantiated, or is an unauthorized version of a "health claim."

Any of these actions could prevent us from marketing particular wellness products or making certain claims or statements with respect to those wellness products. The FDA could also require us to remove a particular wellness product from the market. Any future recall or removal would result in additional costs to us, including lost revenues from any wellness product that we are required to remove from the market, any of which could be material. Any wellness product recalls or removals could also lead to an increased risk of litigation and liability, substantial costs, and reduced growth prospects.

Additional or more stringent laws and regulations of dietary supplements and other wellness products have been considered from time to time. These developments could require reformulation of some wellness products to meet new standards, recalls or discontinuance of some wellness products not able to be reformulated, additional record-keeping requirements, increased documentation of the properties of some wellness products, additional or different labeling, additional scientific substantiation, or other new requirements. Any of these developments could increase our costs significantly.

***Our failure to comply with FTC regulations could result in substantial monetary penalties and could adversely affect our business, financial condition and results of operations.***

The FTC exercises jurisdiction over the advertising of wellness products and has instituted numerous enforcement actions against dietary supplement companies for failure to have adequate substantiation for claims made in advertising or for the use of false or misleading advertising claims. Our failure to comply with FTC regulations could result in substantial monetary penalties and could adversely affect our business, financial condition and results of operations.

## **RISKS ASSOCIATED WITH OUR SUBSTANTIAL INDEBTEDNESS**

***Capital requirements necessary to implement acquisitions could pose risks.***

We face competition from other companies for acquisition opportunities. If the prices sought by sellers of these companies were to rise, we may find fewer acceptable acquisition opportunities. In addition, the purchase price of possible acquisitions could require additional debt or equity financing on our part. Since the terms and availability of this financing depend to a large degree upon general economic conditions and third parties over which we have no control, we can give no assurance that we will obtain the needed financing or that we will obtain such financing on attractive terms. In addition, our ability to obtain financing depends on a number of other factors, many of which are also beyond our control, such as interest rates and national and local business conditions. If the cost of obtaining needed financing is too high or the terms of such financing are otherwise unacceptable in relation to the acquisition opportunity we are presented with, we may decide to forego that opportunity. Additional indebtedness could increase our leverage and make us more vulnerable to economic downturns and may limit our ability to withstand competitive pressures.

***If we are not able to obtain financing or generate sufficient cash flows from operations, we may be unable to fund future acquisitions.***

We may require significant financing to fund our acquisition strategy, which may not be available to us. The availability of funds under our existing senior secured credit facility at any time is dependent upon, among other factors, our ability to satisfy financial covenants. Our future operating performance will be subject to financial, economic, business, competitive, regulatory and other factors, many of which are beyond our control. Accordingly, we cannot make any assurances that our future cash flows or borrowing capacity will be sufficient to allow us to complete future acquisitions or implement our business plan, which could have a material negative impact on our business and results of operations.

***We have substantial debt and have the ability to incur additional debt. The principal and interest payment obligations of such debt may restrict our future operations and impair our ability to meet our obligations under such debt.***

At December 31, 2015, we and our subsidiary guarantors had approximately \$274.0 million outstanding on our Term Loan B and \$3.3 million on our revolving credit facility (“Revolver”) with Wells Fargo Bank.

Our substantial debt may have important consequences. For instance, it could:

- make it more difficult for us to satisfy our financial obligations;
- require us to dedicate a substantial portion of any cash flow from operations to the payment of interest and principal due under our debt, which will reduce funds available for other business purposes, including capital expenditures, acquisitions and payment of dividends;
- place us at a competitive disadvantage compared with some of our competitors that may have less debt and better access to capital resources; and
- limit our ability to obtain additional financing required to fund working capital and capital expenditures and for other general corporate purposes.

Our ability to satisfy our obligations and to reduce our total debt depends on our future operating performance and on economic, financial, competitive and other factors, many of which are beyond our control. Our business may not generate sufficient cash flow, and future financings may not be available to provide sufficient net proceeds, to meet these obligations or to successfully execute our business or acquisition strategies.

***The agreements governing our various debt obligations impose restrictions on our business and could adversely affect our ability to undertake certain corporate actions.***

The agreements governing our debt obligations, including the agreements governing our Term Loan B and Revolver, include covenants imposing significant restrictions on our business. These restrictions may affect our ability to operate our business and may limit our ability to take advantage of potential business opportunities as they arise. These covenants place restrictions on our ability to, among other things:

· incur additional debt;

- declare or pay dividends, redeem stock or make other equity distributions to stockholders;
  - make investments;
  - create liens or use assets as security in other transactions;
- merge or consolidate, or sell, transfer, lease or dispose of all or substantially all of our assets;
  - engage in transactions with affiliates; and
  - sell or transfer assets.

Our Term Loan B and our Revolver also require us to comply with a number of financial ratios and covenants and restricts our ability to make certain capital expenditures.

Our ability to comply with these agreements may be affected by events beyond our control, including prevailing economic, financial and industry conditions. These covenants could have an adverse effect on our business by limiting our ability to take advantage of financing, merger and acquisition or other corporate opportunities. The breach of any of these covenants or restrictions could result in a default under the Term Loan B and Revolver. An event of default under any of our debt agreements could permit some of our lenders to declare all amounts borrowed from them to be immediately due and payable, together with accrued and unpaid interest, which could, in turn, trigger defaults under other debt obligations and the commitments of the lenders to make further extensions of credit under our Revolver could be terminated. If we were unable to repay debt to our lenders, or are otherwise in default under any provision governing our outstanding secured debt obligations, our secured lenders could proceed against us and the subsidiary guarantors and against the collateral securing that debt.

***To service our indebtedness, we will require a significant amount of cash. However, our ability to generate cash depends on many factors beyond our control.***

Our ability to make payments on, and to refinance, our indebtedness, and to fund capital expenditures, will depend on our ability to generate cash in the future, which, in turn, is subject to general economic, financial, competitive, regulatory and other factors, many of which are beyond our control.

Our business may not generate sufficient cash flow from operations and we may not have available to us future borrowings in an amount sufficient to enable us to pay our indebtedness. In these circumstances, we may need to refinance all or a portion of our indebtedness on or before maturity. We may not be able to refinance any of our indebtedness on commercially reasonable terms, or at all. Without this financing, we could be forced to sell assets or secure additional financing to make up for any shortfall in our payment obligations under unfavorable circumstances. In addition, we may not be able to sell assets quickly enough or for sufficient amounts to enable us to meet our obligations.

**ITEM 1B. UNRESOLVED STAFF COMMENTS.**

None.

**ITEM 2. PROPERTIES.**

We own or lease various properties throughout the United States from which we conduct business. No one physical property is material to our overall business operations. We believe that each of our properties are in good condition and suitable for our operations; however, we continually evaluate opportunities to upgrade our properties. We believe that we will be able to renew existing leases when applicable or obtain comparable facilities, as necessary.

*Corporate*

Our corporate headquarters are located in Camarillo, California where we own an approximately 40,000 square foot office building.

*Broadcasting*

The types of properties required to support our radio stations include offices, studios, transmitter, antenna and tower sites. A station's studios are generally located in an office in a downtown or business district. Transmitter, antenna and tower sites are located in areas that provide maximum market coverage. We lease multiple properties throughout the United States from which we operate our radio stations and related facilities.

Our SRN and SMR offices and Dallas radio stations are located in an office building in the Dallas, Texas metropolitan area, where we own an approximately 34,000 square foot office building. We also own office buildings in Honolulu, Hawaii; Tampa, Florida; and Orlando, Florida. Our radio network operates from various offices and studios from which the programming originates or is relayed from a remote point of origination. Our network leases satellite transponders used in the delivery of its programming.

We lease certain property from our principal stockholders or trusts and partnerships created for the benefit of the principal stockholders and their families. These leases are described in Note 11 in the notes to our consolidated financial statements contained in Item 8 of this annual report on Form 10-K. All such leases have cost of living adjustments. Based upon our management's assessment and analysis of local market conditions for comparable properties, we believe such leases have terms that are as favorable as, or more favorable, to the company than those that would have been available from unaffiliated parties.

The lease agreements range from one to thirty years remaining on the lease term.

### ***Digital Media***

The types of properties required to support our digital media operations include office buildings and data storage centers. Salem Web Network, including Townhall, operates from leased office facilities in Richmond, Virginia; Arlington, Virginia; and Nashville, Tennessee. Eagle Financial Publications operate from leased offices in Washington D.C. Eagle Wellness and Gene Smart operate from leased offices in Washington D.C with inventory fulfillment handled by a third party in New Holland, Pennsylvania. Salem Consumer Products operates from our corporate office in Camarillo, California. The lease agreements range from one to six years remaining on the lease term.

### ***Publishing***

Salem Publishing and Xulon Press operate from leased office facilities in Nashville, Tennessee, Washington D.C. and Orlando, Florida. Regnery Publishing operates from leased facilities in Washington, D.C. with inventory fulfillment handled through a third party in Jackson, Tennessee. The lease agreements range from one to four years remaining on the lease term.

## **ITEM 3. LEGAL PROCEEDINGS.**

We and our subsidiaries, incident to our business activities, are parties to a number of legal proceedings, lawsuits, arbitration and other claims. Such matters are subject to many uncertainties and outcomes that are not predictable with assurance. We maintain insurance that may provide coverage for such matters. Consequently, we are unable to ascertain the ultimate aggregate amount of monetary liability or the financial impact with respect to these matters. We believe, at this time, that the final resolution of these matters, individually and in the aggregate, will not have a

material adverse effect upon our annual consolidated financial position, results of operations or cash flows.

**ITEM 4. MINE AND SAFETY DISCLOSURES.**

Not Applicable.

**PART II**

**ITEM 5. MARKET FOR REGISTRANT’S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES.**

Our Class A common stock trades on the NASDAQ Global Market® (“NASDAQ-NGM”) under the symbol SALM. On February 26, 2016, the company had approximately 46 stockholders of record (not including the number of persons or entities holding stock in nominee or street name through various brokerage firms) and 19,928,484 outstanding shares of its Class A common stock and two stockholders of record and 5,553,696 outstanding shares of its Class B common stock. The following table sets forth for the fiscal quarters indicated the range of high and low sale price information per share of the Class A common stock of the company as reported on the NASDAQ-NGM.

|                | 2014                |                     |                     |                     | 2015                |                     |                     |                     |
|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|                | 1 <sup>st</sup> Qtr | 2 <sup>nd</sup> Qtr | 3 <sup>rd</sup> Qtr | 4 <sup>th</sup> Qtr | 1 <sup>st</sup> Qtr | 2 <sup>nd</sup> Qtr | 3 <sup>rd</sup> Qtr | 4 <sup>th</sup> Qtr |
| High (mid-day) | \$10.34             | \$10.15             | \$9.83              | \$11.00             | \$7.97              | \$6.75              | \$6.85              | \$6.50              |
| Low (mid-day)  | \$8.15              | \$7.89              | \$5.04              | \$6.72              | \$5.50              | \$4.38              | \$5.26              | \$4.53              |

There is no established public trading market for the company’s Class B common stock.

**DIVIDEND POLICY**

Our dividend policy is based upon our Board of Directors’ current assessment of our business and the environment in which we operate. The actual declaration of any future equity distributions and the establishment of the per share amount, record dates, and payment dates are subject to final determination by our Board of Directors and dependent upon future earnings, cash flows, financial requirements, and other factors. The reduction or elimination of equity distributions may negatively affect the market price of our common stock.





The following table shows quarterly equity distributions that have been declared and paid to all stockholders of record of our Class A and Class B common stock during the years ending December 31, 2015 and 2014.

| Announcement Date | Record Date        | Payment Date       | Amount Per Share | Cash Distributed (in thousands) |
|-------------------|--------------------|--------------------|------------------|---------------------------------|
| December 1, 2015  | December 15, 2015  | December 29, 2015  | \$ 0.0650        | \$ 1,656                        |
| September 1, 2015 | September 16, 2015 | September 30, 2015 | \$ 0.0650        | \$ 1,655                        |
| June 2, 2015      | June 16, 2015      | June 30, 2015      | \$ 0.0650        | \$ 1,654                        |
| March 5, 2015     | March 17, 2015     | March 31, 2015     | \$ 0.0650        | \$ 1,647                        |
| December 2, 2014  | December 15, 2014  | December 29, 2014  | \$ 0.0650        | \$ 1,646                        |
| September 2, 2014 | September 16, 2014 | September 30, 2014 | \$ 0.0625        | \$ 1,579                        |
| May 27, 2014      | June 16, 2014      | June 30, 2014      | \$ 0.0600        | \$ 1,514                        |
| March 6, 2014     | March 17, 2014     | March 31, 2014     | \$ 0.0575        | \$ 1,444                        |

While we intend to review equity distributions payments on a quarterly basis, the actual declaration of such future equity distributions and the establishment of the per share amount, record dates, and payment dates are subject to final determination by our Board of Directors and dependent upon future earnings, cash flows, financial requirements, and other factors. The current policy of the Board of Directors is to review each of these factors on a quarterly basis to determine the appropriate amount, if any, to allocate toward a cash distribution with the general principle of using approximately 20% of free cash flow. Free cash flow is a non-GAAP financial measure defined in Item 2, Management's Discussion and Analysis of Financial Condition and Results of Operations included with this annual report on Form 10-K.

Based on the number of shares of Class A and Class B common stock currently outstanding, and the currently approved distribution amount, we expect to pay total annual equity distributions of approximately \$6.6 million in 2016.

Our sole source of cash available for making any future equity distributions is our operating cash flow subject to our Term Loan B and Revolver, which contain covenants that restrict the payment of dividends and equity distributions unless certain specified conditions are satisfied.

## **STOCK PRICE PERFORMANCE GRAPH**

The graph below compares the cumulative total stockholder return of the our Class A common stock with the cumulative total return of the NASDAQ – NMS equity index and the Bloomberg Broadcast and Cable Radio Index for a five year period commencing December 31, 2010 and ending December 31, 2015. Our Class B common stock is not publicly traded and is not registered. The graph assumes that the value of an investment in our Class A common stock and each index was \$100 on December 31, 2010 and that any dividends were reinvested. Stockholder returns over the indicated period are not indicative of future stockholder returns.

The stock price performance graph above shall not be deemed incorporated by reference by any general statement incorporating by reference this report into any filing under the Securities Act or the Exchange Act, except to the extent that the company specifically incorporates this information by reference and shall not otherwise be deemed filed under such Acts.

## UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

None.

## ITEM 6. SELECTED FINANCIAL DATA.

The selected financial data below as of and for the years ended December 31, 2015 and December 31, 2014, is derived from our audited consolidated financial statements included in Item 8 of this annual report on Form 10-K. The selected financial data as of and for the years ended December 31, 2013, December 31, 2012 and December 31, 2011 is derived from our audited financial statements not included herein. The selected financial data should be read in conjunction with, and is qualified by reference to, our consolidated financial statements, related notes, other financial information included (incorporated by reference) herein, and the “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” including the disclosure concerning the reconciliation for historical Non-GAAP financial measures presented in “Management’s Discussion and Analysis of Financial Condition and Results of Operations–Non-GAAP Financial Measures” included in Item 7 of this annual report on Form 10-K.

Certain reclassifications have been made to prior year financial data to conform to the current year presentation. These reclassifications include: (1) the separation of our non-broadcast operating segment into two operating segments as of the first quarter of 2011, (2) the reporting of discontinued operations, (3) the reclassification of direct broadcast, direct digital and direct publishing expenses from corporate expenses to the appropriate segment, and (4) the change in composition of our operating segments as of December 2014 to conform to how our chief operating decision makers, which we define as a collective group of senior executives, assesses the performance of each operating segment and determines the appropriate allocations of resources to each segment.

We have two reportable segments, radio broadcasting and digital media. Digital media (formerly “Internet and e-commerce”) became a reportable segment as of the first quarter of 2011 upon the realization of organic and acquisition-related revenue growth. Our acquisition of Eagle Publishing on January 10, 2014, including Regnery Publishing, Eagle Financial Publications, Eagle Wellness, HumanEvents.com and RedState.com, resulted in operational changes to our business and a realignment of our operating segments. We now have three operating segments: (1) Broadcasting, (2) Digital Media, and (3) Publishing. We changed the composition of our operating segments to reflect management’s view of the operating results for each segment.

All prior periods presented are updated to reflect the new composition of our operating segments. Refer to Note 17 – Segment Data in the notes to our consolidated financial statements contained in Item 8 of this annual report on Form 10-K for additional information. Note that our financial results are not comparable from year to year due to

acquisitions and dispositions of radio stations and other assets, impairments and other significant events:

|   | Year Ended December 31,  |            |             |            |            |
|---|--|------------|-------------|------------|------------|
|   | 2011   | 2012       | 2013        | 2014       | 2015       |
|   | <i>(Dollars in thousands, except share and per share data)</i> |            |             |            |            |
| Statement of Operations Data:   |  |            |             |            |            |
| Net broadcast revenue   | \$ 182,487   | \$ 187,640 | \$ 188,544  | \$ 192,923 | \$ 196,090 |
| Net digital media revenue   | 22,887   | 28,166     | 35,156      | 46,862     | 45,855     |
| Net publishing revenue  | 12,792   | 13,373     | 13,234      | 26,751     | 23,842     |
| Total revenue   | 218,166  | 229,179    | 236,934     | 266,536    | 265,787    |
| Operating expenses:   |  |            |             |            |            |
| Broadcast operating expenses  | 119,602  | 126,514    | 129,857     | 138,564    | 140,230    |
| Digital media operating expenses  | 19,568   | 22,848     | 25,741      | 36,232     | 35,969     |
| Publishing operating expenses   | 12,344   | 13,339     | 14,280      | 26,143     | 24,774     |
| Unallocated corporate expenses  | 13,835   | 14,396     | 16,081      | 17,092     | 15,146     |
| Depreciation and amortization   | 14,971   | 14,647     | 15,262      | 18,825     | 17,741     |
| Change in the estimated fair value of contingent earn-out consideration | —  | —          | —           | 734        | (1,715 )   |
| Impairment of indefinite-lived long-term assets other than goodwill     | —  | 88         | 1,006       | 34         | —          |
| Impairment of goodwill  | —  | —          | 438         | 45         | 439        |
| Impairment of long-lived assets   | —  | 6,808      | —           | —          | —          |
| (Gain) loss on the sale or disposal of assets                           | (4,153 )   | 49         | (264 )      | 251        | 181        |
| Total operating expenses  | 176,167  | 198,689    | 202,401     | 237,920    | 232,765    |
| Operating income from continuing operations                             | 41,999   | 30,490     | 34,533      | 28,616     | 33,022     |
| Other income (expense):   |  |            |             |            |            |
| Interest income   | 344  | 106        | 68          | 45         | 8          |
| Interest expense, net of capitalized interest                           | (27,665 )  | (24,911 )  | (16,892 )   | (15,993 )  | (15,429 )  |
| Change in fair value of interest rate swaps                             | —  | —          | 3,177       | (2,702 )   | (1,273 )   |
| Gain on bargain purchase  | —  | —          | —           | —          | 1,357      |
| Loss on early retirement of long-term debt                              | (2,169 )   | (1,088 )   | (27,795 )   | (391 )     | (41 )      |
| Net miscellaneous income and (expenses)                                 | (40 )  | 79         | 18          | 665        | 201        |
| Total other expense, net  | (29,530 )  | (25,814 )  | (41,424 )   | (18,376 )  | (15,177 )  |
| Income from continuing operations before income taxes                   | 12,469   | 4,676      | (6,891 )    | 10,240     | 17,845     |
| Provision for (benefit from) income taxes                               | 6,110  | 153        | (4,192 )    | 4,765      | 6,695      |
| Income (loss) from continuing operations                                | 6,359  | 4,523      | (2,699 )    | 5,475      | 11,150     |
| Loss from discontinued operations, net of tax                           | (741 )   | (95 )      | (37 )       | —          | —          |
| Net income (loss)   | \$ 5,618   | \$ 4,428   | \$ (2,736 ) | \$ 5,475   | 11,150     |
| Basic earnings (loss) per share data:                                   |  |            |             |            |            |
| Earnings (loss) per share from continuing operations                    | \$ 0.26  | \$ 0.18    | \$ (0.11 )  | \$ 0.21    | \$ 0.43    |
| Loss per share from discontinued operations                             | (0.03 )  | —          | —           | —          | —          |
| Net earnings (loss) per share   | \$ 0.23  | \$ 0.18    | \$ (0.11 )  | \$ 0.21    | \$ 0.43    |
| Diluted earnings (loss) per share data:                                 |  |            |             |            |            |
|   | \$ 0.26  | \$ 0.18    | \$ (0.11 )  | \$ 0.21    | \$ 0.43    |

|  |            |   |            |            |            |
|--|------------|---|------------|------------|------------|
| Earnings (loss) per share from continuing operations |            |   |            |            |            |
| Loss per share from discontinued operations          | (0.03      | ) | —          | —          | —          |
| Net earnings (loss) per share                        | \$0.23     |   | \$0.18     | \$(0.11    | ) \$0.21   |
| Dividends per share                                  | \$         |   | \$0.14     | \$0.21     | \$0.24     |
| Basic weighted average shares outstanding            | 24,475,102 |   | 24,577,605 | 24,938,075 | 25,336,809 |
| Diluted weighted average shares outstanding          | 24,683,644 |   | 24,986,966 | 24,938,075 | 26,081,175 |
|  |            |   |            |            | 25,426,732 |
|  |            |   |            |            | 25,877,819 |

|   | Year Ended December 31, |           |            |           |           |
|---|-------------------------|-----------|------------|-----------|-----------|
|   | 2011                    | 2012      | 2013       | 2014      | 2015      |
|   | (Dollars in thousands)  |           |            |           |           |
| Balance Sheet Data:                             |                         |           |            |           |           |
| Cash and cash equivalents                       | \$67                    | \$380     | \$65       | \$33      | \$98      |
| Broadcast licenses                              | 371,420                 | 373,720   | 381,836    | 385,726   | 393,031   |
| Other intangible assets, net including goodwill | 28,522                  | 33,009    | 32,035     | 37,912    | 36,877    |
| Total assets                                    | 561,310                 | 562,181   | 575,113    | 583,159   | 597,375   |
| Long-term debt (including current portion)      | 274,803                 | 268,980   | 290,793    | 277,505   | 277,116   |
| Stockholders' equity                            | 203,048                 | 206,069   | 201,785    | 203,994   | 209,821   |
| Cash flows related to:                          |                         |           |            |           |           |
| Operating activities                            | \$31,757                | \$31,077  | \$28,735   | \$41,925  | \$36,130  |
| Investing activities                            | (4,511 )                | (19,066 ) | (17,737 )  | (21,734 ) | (29,183 ) |
| Financing activities                            | (28,126 )               | (11,697 ) | (11,276 )  | (20,223 ) | (6,882 )  |
| Non-GAAP Financial Measures:                    |                         |           |            |           |           |
| Station operating income (1)                    | \$62,885                | \$61,126  | \$58,687   | \$54,359  | \$55,860  |
| Station operating income margin (2)             | 34.5 %                  | 32.6 %    | 31.1 %     | 28.2 %    | 28.5 %    |
| Digital media operating income (3)              | \$3,319                 | \$5,318   | \$9,415    | \$10,630  | \$9,886   |
| Publishing operating income (loss) (4)          | \$448                   | \$34      | \$(1,046 ) | \$608     | \$(932 )  |
| Adjusted EBITDA (5)                             | \$53,767                | \$53,450  | \$52,824   | \$50,081  | \$50,439  |
| Free Cash Flow (6)                              | \$19,966                | \$21,233  | \$25,300   | \$25,943  | \$26,987  |

(1) We define non-GAAP station operating income as net broadcast revenue less broadcast operating expenses.

(2) Non-GAAP station operating income margin is station operating income as a percentage of net broadcast revenue.

(3) We define non-GAAP digital media operating income as net digital media revenue minus digital media operating expenses.

(4) We define non-GAAP publishing operating income as net publishing revenue minus publishing operating expenses.

(5) We define Non-GAAP Adjusted EBITDA as net income before interest, taxes, depreciation, amortization and change in fair value of interest rate swaps ("EBIDTA") before gains or losses on the disposal of assets, changes in the estimated fair value of contingent earn-out consideration, net miscellaneous income and expense, and non-cash compensation expense.

(6) We define Non-GAAP free cash flow as Adjusted EBITDA less cash paid for capital expenditures, less cash paid for income taxes, and less cash paid for interest.

## NON-GAAP FINANCIAL MEASURES

Management uses certain non-GAAP financial measures defined below in communications with investors, analysts, rating agencies, banks and others to assist such parties in understanding the impact of various items on our financial statements. We use these non-GAAP financial measures to evaluate financial results, develop budgets, manage expenditures and as a measure of performance under compensation programs.

Our presentation of these non-GAAP measures should not be considered as a substitute for or superior to the most directly comparable financial measures as reported in accordance with GAAP.

Regulation G and Item 10© of Regulation S-K define and prescribe the conditions under which certain non-GAAP financial information may be presented. We closely monitor EBITDA, Adjusted EBITDA, Station Operating Income (“SOI”), Digital media operating income, publishing operating income, and free cash flow, all of which are non-GAAP financial measures. We believe that these non-GAAP financial measures provide useful information about our core operating results, and thus, are appropriate to enhance the overall understanding of our financial performance. These non-GAAP measures are intended to provide management and investors a more complete understanding of our underlying financial results, operational results, trends and performance.

The performance of a radio broadcasting company is customarily measured by the ability of its stations to generate SOI. We define SOI as net broadcast revenue less broadcast operating expenses. Accordingly, changes in net broadcast revenue and broadcast operating expenses, as explained above, have a direct impact on changes in SOI. SOI is not a measure of performance calculated in accordance with GAAP. SOI should be viewed as a supplement to and not a substitute for our results of operations presented on the basis of GAAP. We believe that SOI is a useful non-GAAP financial measure to investors, when considered in conjunction with operating income (the most directly comparable GAAP financial measure to SOI), because it is generally recognized by the radio broadcasting industry as a tool in measuring performance and in applying valuation methodologies for companies in the media, entertainment and communications industries. SOI is commonly used by investors and analysts who report on the industry to provide comparisons between broadcasting groups. We use SOI as one of the key measures of operating efficiency and profitability, including our internal reviews associated with impairment analysis of our indefinite-lived intangible assets. SOI does not purport to represent cash provided by operating activities. Our statement of cash flows presents our cash activity in accordance with GAAP and our income statement presents our financial performance prepared in accordance with GAAP. Our definition of SOI is not necessarily comparable to similarly titled measures reported by other companies.

Same station operating results include those stations that we own or operate in the same format on the first and last day of each quarter as well as the corresponding quarter of the prior year. Same station results for a full calendar year are calculated as the sum of the same station-results for each of the four quarters of that year. Same station results for

our annual report are calculated as the sum of the same station-results for each of the four quarters of that year. We use same station results, a non-GAAP financial measure, both in presenting our results to stockholders and the investment community, and in our internal evaluation and management of the business. Our presentation of same station results are not intended to be considered in isolation or as a substitute for the financial information prepared and presented in accordance with GAAP. Our definition of same station operating results is not necessarily comparable to similarly titled measures reported by other companies.

We apply a similar methodology to our digital media and publishing group. Digital media operating income is defined as net digital media revenue minus digital media operating expenses. Publishing operating income is defined as net publishing revenue minus publishing operating expenses. Digital Media Operating Income and Publishing Operating Income are not measures of performance in accordance with GAAP. Our presentations of these non-GAAP performance measures are not to be considered a substitute for or superior to our operating results reported in accordance with GAAP. We believe that Digital Media Operating Income and Publishing Media Operating Income are useful non-GAAP financial measures to investors, when considered in conjunction with operating income (the most directly comparable GAAP financial measure), because they are comparable to those used to measure performance of our broadcasting entities. We use this analysis as one of the key measures of operating efficiency, profitability and in our internal review. This measurement does not purport to represent cash provided by operating activities. Our statement of cash flows presents our cash activity in accordance with GAAP and our income statement presents our financial performance in accordance with GAAP. Our definitions of digital media operating income and publishing operating income are not necessarily comparable to similarly titled measures reported by other companies.

We define EBITDA as net income before interest, taxes, depreciation, amortization and change in fair value of interest rate swaps. We define Adjusted EBITDA as EBITDA before gains or losses on the sale or disposal of assets, changes in the estimated fair value of contingent earn-out consideration, net miscellaneous income and expenses, and non-cash compensation expense. EBITDA and Adjusted EBITDA are commonly used by the broadcast and media industry as important measures of performance and are used by investors and analysts who report on the industry to provide meaningful comparisons between broadcasters. EBITDA and Adjusted EBITDA are not measures of liquidity or of performance in accordance with GAAP, and should be viewed as a supplement to and not a substitute for or superior to our results of operations and financial condition presented in accordance with GAAP. Our definitions of EBITDA and Adjusted EBITDA are not necessarily comparable to similarly titled measures reported by other companies.



We define free cash flow as Adjusted EBITDA less cash paid for capital expenditures, less cash paid for income taxes, and less cash paid for interest. We consider free cash flow to be a performance measure that provides useful information to management and investors about the amount of cash generated by our operations after cash paid for capital expenditures, income taxes and interest. A limitation of free cash flow as a measure of financial performance is that it does not represent the total increase or decrease in our cash balance for the period. We use free cash flow, a non-GAAP financial measure, both in presenting our results to stockholders and the investment community, and in our internal evaluation and management of the business. Our presentation of free cash flow is not intended to be considered in isolation or as a substitute for the financial information prepared and presented in accordance with GAAP. Our definition of free cash flow is not necessarily comparable to similarly titled measures reported by other companies.

For all non-GAAP measures, investors should consider the limitations associated with these metrics, including the potential lack of comparability of this measure from one company to another. The table below shows the reconciliation of these non-GAAP performance indicators to net income (loss), the most comparable GAAP measure. Our presentation of these non-GAAP performance indicators are not to be considered a substitute for or superior to net income or loss as reported in accordance with GAAP.

#### RECONCILIATION OF NON-GAAP FINANCIAL MEASURES:

|  | Year Ended December 31, |           |            |           |           |
|--|-------------------------|-----------|------------|-----------|-----------|
|  | 2011                    | 2012      | 2013       | 2014      | 2015      |
|  | (Dollars in thousands)  |           |            |           |           |
| Calculation of Station Operating Income, Digital Media Operating Income and Publishing Operating Income (loss)                         |                         |           |            |           |           |
| Net broadcast revenue  | \$182,847               | \$187,640 | \$188,544  | \$192,923 | \$196,090 |
| Less broadcast operating expenses  | (119,602)               | (126,514) | (129,857)  | (138,564) | (140,230) |
| Station operating income   | \$62,885                | \$61,126  | \$58,687   | \$54,359  | \$55,860  |
| Net digital media revenue  | \$22,887                | \$28,166  | \$35,156   | \$46,862  | \$45,855  |
| Less digital media operating expenses  | (19,568 )               | (22,848 ) | (25,741 )  | (36,232 ) | (35,969 ) |
| Digital media operating income   | \$3,319                 | \$5,318   | \$9,415    | \$10,630  | \$9,886   |
| Net publishing revenue   | \$12,792                | \$13,373  | \$13,234   | \$26,751  | \$23,842  |
| Less publishing operating expenses   | (12,344 )               | (13,339 ) | (14,280 )  | (26,143 ) | (24,774 ) |
| Publishing operating income (loss)   | \$448                   | \$34      | \$(1,046 ) | \$608     | \$(932 )  |
| Reconciliation of Station Operating Income, Digital Media Operating Income and Publishing Operating Income (loss) to Net Income (Loss) |                         |           |            |           |           |
| Station operating income   | \$62,885                | \$61,126  | \$58,687   | \$54,359  | \$55,860  |
| Digital media operating income   | \$3,319                 | \$5,318   | \$9,415    | \$10,630  | \$9,886   |

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|  |           |           |            |           |           |
|--|-----------|-----------|------------|-----------|-----------|
| Publishing operating income (loss)   | \$448     | \$34      | \$(1,046 ) | \$608     | \$(932 )  |
| Less unallocated corporate expenses  | (13,835 ) | (14,396 ) | (16,081 )  | (17,092 ) | (15,146 ) |
| Less depreciation and amortization   | (14,971 ) | (14,647 ) | (15,262 )  | (18,825 ) | (17,741 ) |
| Less change in the estimated fair value of contingent earn-out consideration | —         | —         | —          | (734 )    | 1,715     |
| Less impairment of indefinite-lived long-term assets other than goodwill     | —         | (88 )     | (1,006 )   | (34 )     | —         |
| Less impairment of goodwill  | —         | —         | (438 )     | (45 )     | (439 )    |
| Less impairment of long-lived assets   | —         | (6,808 )  | —          | —         | —         |
| Less gain (loss) on the sale or disposal of assets                           | 4,153     | (49 )     | 264        | (251 )    | (181 )    |
| Net operating income from continuing operations                              | \$41,999  | \$30,490  | \$34,533   | \$28,616  | \$33,022  |
| Plus interest income   | 344       | 106       | 68         | 45        | 8         |
| Less interest expense, net of capitalized interest                           | (27,665 ) | (24,911 ) | (16,892 )  | (15,993 ) | (15,429 ) |
| Less change in fair value of interest rate swaps                             | —         | —         | 3,177      | (2,702 )  | (1,273 )  |
| Less loss on early retirement of long-term debt                              | (2,169 )  | (1,088 )  | (27,795 )  | (391 )    | (41 )     |
| Less gain on bargain purchase  | —         | —         | —          | —         | 1,357     |
| Less net miscellaneous income and (expenses)                                 | (40 )     | 79        | 18         | 665       | 201       |
| Less provision for (benefit from) income taxes                               | (6,110 )  | (153 )    | 4,192      | (4,765 )  | (6,695 )  |
| Less loss from discontinued operations                                       | (741 )    | (95 )     | (37 )      | —         | —         |
| Net income (loss)  | \$5,618   | \$4,428   | \$(2,736 ) | \$5,475   | \$11,150  |

Reconciliation of Adjusted EBITDA to EBITDA to Net Income (Loss)

|  |           |           |            |           |           |
|--|-----------|-----------|------------|-----------|-----------|
| Adjusted EBITDA  | \$53,767  | \$53,450  | \$52,824   | \$50,081  | \$50,439  |
| Less non-cash stock-based compensation                                       | (950 )    | (1,368 )  | (1,849 )   | (1,576 )  | (771 )    |
| Less net miscellaneous income and expenses                                   | (40 )     | 79        | 18         | 665       | 201       |
| Less loss on early retirement of long-term debt                              | (2,169 )  | (1,088 )  | (27,795 )  | (391 )    | (41 )     |
| Less discontinued operations, net of tax                                     | (741 )    | (95 )     | (37 )      | —         | —         |
| Less change in the estimated fair value of contingent earn-out consideration | —         | —         | —          | (734 )    | 1,715     |
| Less gain on bargain purchase  | —         | —         | —          | —         | 1,357     |
| Less impairment of indefinite-lived long-term assets other than goodwill     | —         | (88 )     | (1,006 )   | (34 )     | —         |
| Less impairment of goodwill  | —         | —         | (438 )     | (45 )     | (439 )    |
| Less impairment of long-lived assets   | —         | (6,808 )  | —          | —         | —         |
| Less gain (loss) on the sale or disposal of assets                           | 4,153     | (49 )     | 264        | (251 )    | (181 )    |
| EBITDA   | \$4,020   | \$4,033   | \$21,981   | \$47,715  | \$52,280  |
| Plus interest income   | 344       | 106       | 68         | 45        | 8         |
| Less depreciation and amortization   | (14,971 ) | (14,647 ) | (15,262 )  | (18,825 ) | (17,741 ) |
| Less interest expense, net of capitalized interest                           | (27,665 ) | (24,911 ) | (16,892 )  | (15,993 ) | (15,429 ) |
| Less change in fair value of interest rate swaps                             | —         | —         | 3,177      | (2,702 )  | (1,273 )  |
| Less provision for (benefit from) income taxes                               | (6,110 )  | (153 )    | 4,192      | (4,765 )  | (6,695 )  |
| Net income (loss)  | \$5,618   | \$4,428   | \$(2,736 ) | \$5,475   | \$11,150  |

Reconciliation of Adjusted EBITDA to Free Cash Flow

|  |           |           |           |           |           |
|--|-----------|-----------|-----------|-----------|-----------|
| Adjusted EBITDA  | \$53,767  | \$53,450  | \$52,824  | \$50,081  | \$50,439  |
| Less cash paid for interest, net of capitalized interest | (26,053 ) | (23,448 ) | (16,747 ) | (14,518 ) | (14,289 ) |
| Less cash paid for taxes                                 | (226 )    | (220 )    | (242 )    | (257 )    | (330 )    |
| Less net cash paid for capital expenditures (1)          | (7,522 )  | (8,549 )  | (10,535 ) | (9,363 )  | (8,833 )  |
| Free Cash Flow   | \$19,966  | \$21,233  | \$25,300  | \$25,943  | \$26,987  |

(1) Net cash paid for capital expenditures reflects actual cash payments net of amounts reimbursed for tenant improvements allowances.

## ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

### GENERAL

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with the consolidated financial statements and related notes included elsewhere in this annual report on Form 10-K. Our consolidated financial statements are not directly comparable from period to period due to acquisitions and dispositions of selected radio station assets, Internet and publishing businesses. Refer to Note 3 of our consolidated financial statements under Item 8 of this annual report on Form 10-K for details of each of these transactions.

Salem Media Group, Inc. ("Salem") is a domestic multi-media company with integrated operations including radio broadcasting, digital media, and publishing. Effective as of February 19, 2015, we changed our name from Salem Communications Corporation to Salem Media Group, Inc. Salem was formed in 1986 as a California corporation and was reincorporated in Delaware in 1999. Our content is intended for audiences interested in Christian and family-themed programming and conservative news talk. We maintain a website at [www.salemma.com](http://www.salemma.com). Our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and any amendments to these reports are available free of charge through our website as soon as reasonably practicable after those reports are electronically filed with or furnished to the SEC. *Any information found on our website is not a part of or incorporated by reference into, this or any other report of the company filed with, or furnished to, the SEC.*

### OVERVIEW

We have two reportable segments, radio broadcasting and digital media. Digital media (formerly "Internet and e-commerce") became a reportable segment as of the first quarter of 2011 upon the realization of organic and acquisition-related revenue growth. Our acquisition of Eagle Publishing on January 10, 2014, including Regnery Publishing, Eagle Financial Publications, Eagle Wellness, Human Events and Red State, resulted in operational changes to our business and a realignment of our operating segments. We now have three operating segments: (1) Broadcast, (2) Digital Media, and (3) Publishing. We changed the composition of our operating segments to reflect management's view of the operating results for each segment.

Our operating segments reflect how our chief operating decision makers, which we define as a collective group of senior executives, assesses the performance of each operating segment and determines the appropriate allocations of resources to each segment. Our operating segments do not all meet the quantitative thresholds to qualify as reportable

segments; however, we have elected to disclose the results of these non-reportable operating segments as we believe this information is useful to readers of our financial statements. We continue to review our operating segment classifications to align with operational changes in our business and may make future changes as necessary.

We measure and evaluate our operating segments based on operating income and operating expenses that do not include allocations of costs related to corporate functions, such as accounting and finance, human resources, legal, tax and treasury; nor do they include costs such as amortization, depreciation, taxes or interest expense. Changes to our operating segments did not impact the reporting units used to test non-amortizable assets for impairment. All prior periods presented are updated to reflect the new composition of our operating segments. Refer to Note 17 – Segment Data in the notes to our consolidated financial statements contained in Item 8 of this annual report on Form 10-K for additional information.

Our principal sources of broadcast revenues include:

- the sale of block program time to national and local program producers;
- the sale of advertising time on our radio stations to national and local advertisers;
- the sale of advertising time on our national network;
- the syndication of programming on our national network;
- the sale of banner advertisements on our station websites;
- the sale of digital streaming on our station websites; and
- revenue derived from station events, including ticket sales and sponsorships.

The rates we are able to charge for broadcast time and advertising time are dependent upon several factors, including:

- audience share;
- how well our stations perform for our clients;
- the size of the market;
- the number of impressions delivered;
- the number of page views achieved;

- the number of events held, the number of sponsorships sold, and the attendance for each event;
- the general economic conditions in each market; and
- supply and demand on both a local and national level.

Our principal sources of digital media revenue (formerly Internet and e-commerce revenue) include:

- the sale of web-based or digital banner advertising;
- the sale of digital streaming advertising;
- the support and promotion to stream third-party content on our websites;
- the demand for digital delivery of our newsletters and host materials;
- product sales and royalties for on-air host materials;
- the number of video and graphic downloads; and
- the demand for our wellness products.

Our principal sources of publishing revenue include:

- the sale of books and e-books;
- subscription fees for our magazines;
- the sale of print magazine advertising; and
- publishing fees from authors.

## **Broadcasting**

Our foundational business is the ownership and operation of radio stations in large metropolitan markets. We also own and operate Salem Radio Network® (“SRN”), SRN News Network (“SNN”), Salem Music Network (“SMN”), Today’s Christian Music (“TCM”), Singing News Network (formerly Solid Gospel Network), and Salem Media Representatives™ (“SMR”). SRN, SNN, SMN and Singing News Network are networks that develop, produce and syndicate a broad range of programming specifically targeted to Christian and family-themed talk stations, music stations and general News Talk stations throughout the United States, including Salem owned and operated stations. SMR, a national advertising sales firm with offices in 8 U.S. cities, specializes in placing national advertising on religious and other commercial radio stations. As of December 2014, we merged Vista Media Representatives (“VMR”), our national advertising sales firm established for non-Christian format stations, into SMR as our SMR and VMR sales teams consistently pursue advertising for all station formats.

We currently program 42 of our stations with our Christian Teaching and Talk format, which is talk programming with Christian and family themes. We also program 31 News Talk stations, 13 Contemporary Christian Music

stations, 13 Business format stations, and nine Spanish-language Christian Teaching and Talk stations. The business format features financial commentators, business talk, and nationally recognized Bloomberg programming. The business format operates similar to our Christian Teaching and Talk format as it features long-form block programming. Each of our radio stations has a website specifically designed for that station.

Revenues generated from our radio stations are reported as broadcast revenue in our consolidated financial statements included in Item 8 of this annual report on Form 10-K. Broadcast revenues are impacted by the rates radio stations can charge for programming and advertising time, the level of airtime sold to programmers and advertisers, the number of impressions delivered or downloads made, and the number of events held, including the size of the event and the number of attendees. Block programming rates are based upon our stations' ability to attract audiences that will support the program producers through contributions and purchases of their products. Advertising rates are based upon the demand for advertising time, which in turn is based on our stations and networks' ability to produce results for their advertisers. We market ourselves to advertisers based on the responsiveness of our audiences. We do not subscribe to traditional audience measuring services for most of our radio stations. In select markets, we subscribe to Nielsen Audio, which develops quarterly reports measuring a radio station's audience share in the demographic groups targeted by advertisers. Each of our radio stations and our networks has a pre-determined level of time available for block programming and/or advertising, which may vary at different times of the day.

Nielsen Audio uses PPM technology to collect data for its ratings service. PPM is a small device that is capable of automatically measuring radio, television, Internet, satellite radio and satellite television signals encoded by the broadcaster. The PPM offers a number of advantages over traditional diary ratings collection systems, including ease of use, more reliable ratings data, shorter time periods between when advertising runs and actual listening data, and little manipulation of data by users. A disadvantage of the PPM includes data fluctuations from changes to the "panel" (a group of individuals holding PPM devices). This makes all stations susceptible to some inconsistencies in ratings that may or may not accurately reflect the actual number of listeners at any given time. In markets where we subscribe to Nielsen Audio under the PPM, our ratings have been less consistent.

As is typical in the radio broadcasting industry, our second and fourth quarter advertising revenue generally exceeds our first and third quarter advertising revenue. This seasonal fluctuation in advertising revenue corresponds with quarterly fluctuations in the retail advertising industry. Additionally, we experience increased demand for advertising during election years by way of political advertisements. Quarterly revenue from the sale of block programming time does not tend to vary significantly because program rates are generally set annually and are recognized on a per program basis.

Our cash flows from broadcasting are affected by transitional periods experienced by radio stations when, based on the nature of the radio station, our plans for the market and other circumstances, we find it beneficial to change the station format. During this transitional period, when we develop a radio station's listener and customer base, the station may generate negative or insignificant cash flow.

Trade or barter agreements are common in the broadcast industry. Our radio stations utilize barter agreements to exchange airtime for goods or services in lieu of cash. We enter barter agreements if the goods or services to be received can be used in our business or can be sold to our audience under Listener Purchase Programs. We minimize the use of barter agreements with our general policy being not to preempt airtime paid for in cash for airtime sold under a barter agreement. In each of the years ending December 31, 2015, 2014 and 2013, we sold 97% of our broadcast revenue for cash.

Broadcast operating expenses include: (i) employee salaries, commissions and related employee benefits and taxes, (ii) facility expenses such as rent and utilities, (iii) marketing and promotional expenses, (iv) production and programming expenses, and (v) music license fees. In addition to these expenses, our network incurs programming costs and lease expenses for satellite communication facilities.

## **Digital Media**

Web-based and digital content has been a significant growth area for Salem and continues to be a focus of future development. Salem Web Network™ ("SWN") and our other web based businesses provide Christian and conservative-themed content, audio and video streaming, and other resources digitally through the web. SWN's web portals include Christian content websites: OnePlace.com, Christianity.com, Crosswalk.com®, GodVine.com, Jesus.org and BibleStudyTools.com. Our conservative opinion websites, collectively known as Townhall Media, include Townhall.com™, HotAir.com, Twitchy.com, HumanEvents.com and RedState.com. We also issue digital newsletters, including Eagle Financial Publications, that provide market analysis and investment strategies for individual subscribers from financial commentators. Church product websites including WorshipHouseMedia.com, SermonSpice.com, and ChurchStaffing.com offer downloads and service platforms to pastors and other educators. Our web content is accessible through all of our radio station websites that feature content of interest to local listeners throughout the United States.



E-commerce sites include Salem Consumer Products (“SCP”), an e-commerce business that sells books, DVD’s and editorial content developed by our on-air personalities, Eagle Wellness and Gene Smart, online sites offering complimentary health advice and sales of nutritional products.

The revenues generated from this segment are reported as digital media revenue in our consolidated statements of operations included in this annual report on Form 10-K. Digital media revenues are impacted by the rates our sites can charge for advertising time, the level of advertisements sold, the number of impressions delivered or the number of downloads made, and the number digital subscriptions sold. Like our broadcasting segment, our second and fourth quarter advertising revenue generally exceeds our first and third quarter advertising revenue. This seasonal fluctuation in advertising revenue corresponds with quarterly fluctuations in the retail advertising industry. We also experience fluctuations in quarter over quarter comparisons based on the date in which the Easter holiday is observed, as this holiday generates a higher volume of video downloads from our church product sites. Additionally, we experience increased demand for advertising time and placement during election years for political advertisements.

The primary operating expenses incurred in the ownership and operation of our Internet businesses include: (i) employee salaries, commissions and related employee benefits and taxes, (ii) facility expenses such as rent and utilities, (iii) marketing and promotional expenses, (iv) royalties, (v) streaming costs, and (vi) cost of goods sold associated with SCP and Wellness products.

## **Publishing**

Our acquisition of Regnery Publishing expanded our publishing operations to include book publishing in addition to print magazines and our self-publishing service. Regnery Publishing has published dozens of bestselling books by leading conservative authors and personalities, including Ann Coulter, Newt Gingrich, David Limbaugh, Ed Klein, Mark Steyn and Dinesh D'Souza.

Our publishing operating segment also includes Salem Publishing™ and Xulon Press. Salem Publishing™ produces and distributes numerous Christian and conservative opinion print magazines, including: *Homecoming® The Magazine*, *YouthWorker Journal™*, *Singing News®*, *FaithTalk Magazine™*, and *Preaching Magazine™*. Through December 2014, we also printed and produced *Townhall Magazine™*. Xulon Press™ is a print-on-demand self-publishing service for Christian authors.

Revenues generated from these entities are reported as publishing revenue in our consolidated financial statements included in Item 8 of this annual report on Form 10-K. Publishing revenue is impacted by the retail price of books and e-books, the number of books sold, the number and retail price of e-books sold, the number and rate of print magazine subscriptions sold, the rate and number of pages of advertisements sold in each print magazine, and the number and rate at which self-published books are made. Regnery Publishing revenue has been impacted by elections as they generate higher levels of interest and demand for publications containing conservative and political based opinions.

Operating expenses incurred by Salem Publishing™ include: (i) employee salaries, commissions and related employee benefits and taxes, (ii) facility expenses such as rent and utilities, (iii) marketing and promotional expenses, (iv) printing and production costs, including paper costs, (v) cost of goods sold, and (vi) inventory reserves.

## **KNOWN TRENDS AND UNCERTAINTIES**

Although advertising revenues have stabilized following the decline that began in 2008, broadcast advertising revenue growth remains challenged. We are particularly dependent on broadcast revenue from our Los Angeles and Dallas markets, which generated 12.0% and 12.8%, respectively, of our net broadcasting revenue for the year ending December 31, 2015. Revenues from print magazines, including advertising revenue and subscription revenues, are challenged both economically and by the increase in use of other mediums to deliver the information. Book sales are contingent upon overall economic conditions and our ability to attract and retain authors. Because digital media is a concentrated growth area for us, decreases in revenue streams from these areas could affect our operating results, financial condition and results of operations. To address these issues, we continue to explore opportunities in which we can cross-promote our brand and our content, including our broadcast markets, digital media, Internet sites, mobile applications, and our printing and publication media.

## **Key Financial Performance Indicators – SAME STATION DEFINITION**

In the discussion of our results of operations below, we compare our broadcast operating results between periods on an as-reported basis, which includes the operating results of all radio stations and networks owned or operated at any time during either period and on a “same-station” basis. Same station operating results include those stations that we

own or operate in the same format on the first and last day of each quarter as well as the corresponding quarter of the prior year. Same station results for a full calendar year are calculated as the sum of the same station-results for each of the four quarters of that year. Same station results for our annual report are calculated as the sum of the same station-results for each of the four quarters of that year. We use same station results, a non-GAAP financial measure, both in presenting our results to stockholders and the investment community, and in our internal evaluation and management of the business. Our presentation of same station results are not intended to be considered in isolation or as a substitute for the financial information prepared and presented in accordance with GAAP. Our definition of same station operating results is not necessarily comparable to similarly titled measures reported by other companies.

## **RESULTS OF OPERATIONS**

### *Year Ended December 31, 2015 compared to the year ended December 31, 2014*

The following factors affected our results of operations and our cash flows for the year ended December 31, 2015 as compared to the prior year:

#### **Financing**

Throughout the year ending December 31, 2015, we repaid \$2.0 million in principal on our current senior secured credit facility, consisting of a term loan of \$300.0 million (“Term Loan B”) and paid interest through each repayment date.

#### **Equity**

Throughout the year ending December 31, 2015, we paid total equity distributions of \$6.6 million compared to total equity distributions of \$6.2 million during the prior year.

## Broadcast Acquisitions

We completed a number of broadcast acquisitions during the year, most notable from Disney's divestiture of its Radio Disney properties. Of the eleven radio stations that we acquired during 2015, 10 were former Radio Disney properties. With the exception of WSDZ-AM in the St. Louis, Missouri market, each of these acquisitions were in markets in which we already have broadcast facilities and staff, or "tuck-in" acquisitions. Tuck-in acquisitions are made when we believe it is advantageous to increase the strength and number of our broadcast signals while minimizing costs under our market cluster-operating concept. The St. Louis market, being one of the top 25 radio markets in the United States, provides a unique opportunity to expand our platform in a new market. During the year, we paid \$12.4 million of cash to acquire broadcast assets and radio stations. A summary of our broadcast acquisitions, in order of most recent, is as follows:

- On December 18, 2015, we acquired radio station WSDZ-AM in St. Louis, Missouri, for \$0.3 million in cash.
  
- On December 15, 2015, we acquired radio station KDIZ-AM in Minneapolis, Minnesota, for \$0.4 million in cash.
  - On December 11, 2015, we acquired radio station WWMI-AM in Tampa, Florida, for \$0.8 million in cash.
  - On December 8, 2015, we acquired radio station KDDZ-AM in Denver, Colorado, for \$0.6 million in cash.
  - On December 4, 2015, we acquired radio station KDZR-AM in Portland, Oregon, for \$0.3 million in cash.
  - On October 1, 2015, we acquired radio station KKSP-FM in Little Rock, Arkansas for \$1.5 million in cash.
  
- On September 15, 2015, we acquired radio station KEXB-AM (formerly KMKI-AM) in Dallas, Texas, for \$3.0 million in cash.
  
- On September 10, 2015, we acquired radio station WBIX-AM (formerly WMKI-AM) in Boston, Massachusetts, for \$0.5 million in cash.
  
- On May 12, 2015, we acquired radio station WPGP-AM (formerly WDDZ-AM) in Pittsburgh, Pennsylvania, for \$1.0 million in cash.
  - On May 7, 2015, we acquired radio station WDWD-AM in Atlanta, Georgia, for \$2.8 million in cash.

On April 7, 2015, we acquired land and real estate used in the operations of our radio stations in Greenville, South Carolina, for \$0.2 million in cash.

On March 27, 2015, we acquired radio station WDYZ-AM in Orlando, Florida, for \$1.3 million in cash. We began operating this station under an Asset Purchase Agreement (“APA”) as of December 10, 2014.

### **Digital Acquisitions**

We continued to expand our digital platform with acquisitions of complementary businesses and assets. During the year, we paid \$4.5 million of cash to acquire digital media assets and businesses. A summary of our digital acquisitions and asset purchases, in order of most recent, is as follows:

On December 7, 2015, we acquired the Instapray mobile applications and a related website for \$0.1 million in cash.

On October 29, 2015, we acquired DividendYieldHunter.com for \$42,500 in cash, with \$21,250 paid at closing and \$21,250 payable in January 2016.

On September 3, 2015, we acquired a Spanish Bible mobile application and its related website and Facebook properties for \$0.5 million in cash.

On September 1, 2015, we acquired the DailyBible mobile applications, including all content, code and functionality, for \$1.5 million in cash.

On July 1, 2015, we acquired DividendInvestor.com for \$1.0 million in cash and the assumption of \$70,000 in deferred subscription liabilities.

On June 4, 2015, we acquired the Gene Smart Wellness e-commerce website for \$0.1 million in cash.

On May 6, 2015, we acquired domain names, mobile applications and code functionality for the Daily Bible Devotion for \$1.1 million in cash. We may pay up to an additional \$0.3 million in contingent earn-out consideration payable over the next two years based upon on the achievement of certain benchmarks.

On February 6, 2015, we acquired Bryan Perry Newsletters with assets valued at \$0.6 million and assumed deferred subscription liabilities of \$0.4 million. We paid no cash to the seller upon closing. We recorded an estimated contingent earn-out liability at the discounted present value of \$0.2 million based on amounts that we expect to pay in the future. As of September 30, 2015, we have paid \$30,000 of cash toward the contingent earn-out installments based on actual subscription revenues.

### Pending Transactions

On April 1, 2015, we began programming KHTE-FM, Little Rock, Arkansas under a 36-month Time Brokerage Agreement (“TBA”) that can be extended to 48 months. We have the option to acquire the station for \$1.2 million in cash during the TBA period. The accompanying consolidated statements of operations included in this annual report on Form 10-K reflect the operating results of this entity as of the TBA date.

On December 15, 2015, we entered an APA to acquire an FM Translator in Columbus, Ohio for \$0.4 million in cash. The transaction is expected to close in the first half of 2016.

On December 31, 2015, we ceased programming KVCE-AM, Dallas, Texas upon expiration of our TBA.

### Net Broadcast Revenue

|                                    | Year Ended December 31, |           |              |             |                           |       |
|------------------------------------|-------------------------|-----------|--------------|-------------|---------------------------|-------|
|                                    | 2014                    | 2015      | Change<br>\$ | Change<br>% | 2014                      | 2015  |
|                                    | (Dollars in thousands)  |           |              |             | % of Total<br>Net Revenue |       |
| Net Broadcast Revenue              | \$192,923               | \$196,090 | \$3,167      | 1.6         | %                         | 72.4% |
| Same Station Net Broadcast Revenue | \$192,705               | \$193,796 | \$1,091      | 0.6         | %                         | 73.8% |

The following table shows the dollar amount and percentage of net broadcast revenue for each broadcast revenue source.

|                       | Year Ended December 31, |        |           |        |
|-----------------------|-------------------------|--------|-----------|--------|
|                       | 2014                    |        | 2015      |        |
|                       | (Dollars in thousands)  |        |           |        |
| Block program time:   |                         |        |           |        |
| National              | \$44,921                | 23.3 % | \$46,401  | 23.7 % |
| Local                 | 34,600                  | 17.9   | 36,156    | 18.4   |
|                       | 79,521                  | 41.2   | 82,557    | 42.1   |
| Advertising:          |                         |        |           |        |
| National              | 14,986                  | 7.8    | 13,939    | 7.1    |
| Local                 | 62,566                  | 32.4   | 63,375    | 32.3   |
|                       | 77,552                  | 40.2   | 77,314    | 39.4   |
| Digital               | 5,108                   | 2.7    | 5,586     | 2.8    |
| Infomercials          | 3,906                   | 2.0    | 2,545     | 1.3    |
| Network               | 15,822                  | 8.2    | 15,010    | 7.7    |
| Other                 | 11,014                  | 5.7    | 13,078    | 6.7    |
| Net broadcast revenue | \$192,923               | 100.0% | \$196,090 | 100.0% |

Block programming revenue grew by \$3.0 million due to an increase in the number of national and local programmers featured on our stations and an increase in programming airtime available from a reduction in the number of infomercials sold. Our Christian Teaching & Talk stations generated a \$2.0 million increase in block programming revenue based on a higher number of national and local programs featured while our News Talk stations generated a \$1.2 million increase. These were partially offset by a \$0.3 million decline in local programs on our Spanish Christian Teaching & Talk stations. The increase in the number of programmers featured on-air creates a higher demand for premium time slots. This increase in demand often results in realization of higher rates.

Consolidated broadcast advertising revenue, net of agency commissions, declined by \$0.2 million. The decline includes the impact of political advertising, which was \$2.0 million during the year ending December 31, 2014 based on the then upcoming local and congressional elections compared to \$0.4 million for the year ending December 31, 2015. Excluding the \$1.6 million impact of political advertising, net advertising revenue increased by \$1.3 million due to increases in demand from local advertisers on our News Talk and Contemporary Christian Music stations. The increases in demand from local advertisers also resulted in the realization of higher rates for premium time slots.

Digital revenues generated from our radio station websites increased \$0.5 million based on higher sales volume consistent with our efforts to promote advertising value from our station websites.

Declines in infomercial revenue reflect our effort to feature programming that is tailored to our listeners and consistent with our company values. We continue to seek alternatives to infomercial programs that we believe are not of interest to our listeners.

Network revenue declined \$0.8 million, including a \$0.4 million decline in political advertisements and the remainder due to declines in the number of advertisements associated with faith-based movies and educational institutions.

Increases in other revenue includes a \$0.9 million increase in event revenue generated from higher attendance and sponsorships at local events such as distinguished speakers and concerts, a \$0.4 million increase from listener purchase programs that offer our listeners access to special discounts and incentives from local advertisers, and \$0.3 million of revenue generated from an FM translator and HD channel agreement.

On a same-station basis, net broadcast revenue increased \$1.1 million, which reflects these items net of the impact of revenue generated from newly-acquired stations.

### Net Digital Media Revenue

|                           | Year Ended December 31, |          |           |         |        |                        |  |  |
|---------------------------|-------------------------|----------|-----------|---------|--------|------------------------|--|--|
|                           | 2014                    | 2015     | Change    | Change  | 2014   | 2015                   |  |  |
|                           |                         |          | \$        | %       |        | % of Total Net Revenue |  |  |
|                           | (Dollars in thousands)  |          |           |         |        |                        |  |  |
| Net Digital Media Revenue | \$46,862                | \$45,855 | \$(1,007) | (2.1 )% | 17.6 % | 17.3 %                 |  |  |

The following table shows the dollar amount and percentage of net digital media for each digital media revenue source.

| Year Ended December 31, |      |
|-------------------------|------|
| 2014                    | 2015 |



|                           | (Dollars in thousands) |        |          |        |
|---------------------------|------------------------|--------|----------|--------|
| Digital Advertising, Net  | \$24,789               | 52.9 % | \$24,472 | 53.4 % |
| Digital Streaming         | 4,280                  | 9.1    | 4,472    | 9.7    |
| Digital Subscriptions     | 5,825                  | 12.4   | 5,189    | 11.3   |
| Digital Downloads         | 7,982                  | 17.0   | 7,661    | 16.7   |
| e-commerce                | 3,394                  | 7.3    | 3,465    | 7.6    |
| Other                     | 592                    | 1.3    | 596      | 1.3    |
| Net digital media revenue | \$46,862               | 100.0% | \$45,855 | 100.0% |

Digital advertising revenue, net of agency commissions, declined by \$0.3 million on a consolidated basis. Included in this amount is a \$1.9 million decline in digital advertising revenue generated from Townhall.com due to a reduction in the number of advertising supported email distributions to readers. The decline was offset by an increase in digital advertising revenue of \$1.5 million generated from Salem Web Network, including a \$1.4 million increase in remnant advertising revenue based on sales volumes. The number of page views generated directly impacts the amount of digital advertising revenue generated for each site. Total page views were negatively impacted by changes in the Facebook newsfeed algorithm that makes it more difficult to drive traffic from Facebook to our websites. We are also seeing a shift in the number of desktop page views declining to an increase in mobile page views, which carry lower advertising inventory and rates. Total page views from desktop devices were down 6% from the prior year.

Increases in digital streaming revenue of \$0.2 million reflect an increase in volume of streaming content from our Christian content websites.

Declines in digital subscription revenue of \$0.6 million reflect lower distribution levels based on a 28% decline in the number of new digital subscriptions sold. During 2014, a rebranding of the newsletters generated a higher interest level and a corresponding increase in the number of new subscriptions sold. While 2015 did not generate the same level of new subscribers, renewals increased by \$0.3 million, or a 12% increase in the number of renewals. There were no changes in rates for our digital subscriptions.

Digital download revenue decreased \$0.3 million due to a reduction in the number of downloads from our Church Products division websites, including a \$0.5 million decline in video downloads on our WorshipHouseMedia.com website offset by \$0.2 million increase in fees generated from ChurchStaffing.com and ChristianJobs.com. The decline in downloads of these third party produced videos are common throughout the industry as users become more adept at creating their own content. We believe that our sermon content is unique and valuable and that the number of downloads of our content will not be impacted as severely by user created content. We tend to see increases in the volume of our digital downloads with the approach of Christian holidays, specifically Easter and Christmas.

E-commerce revenue increased \$0.1 million, including a \$0.2 million increase in the sales volume of Wellness products of which approximately \$57,000 was attributable to our acquisition of Gene Smart on June 4, 2015, offset by a \$0.1 million decline in the number of products sold through Salem Consumer Products. There were no changes in the retail sales price for products sold year over year. We believe the increase in volume of Wellness products sold is directly attributable to our cross-promotion and marketing efforts on our integrated media platform.

Other revenue reflects a \$0.2 million increase in event revenue from our RedState Gathering held in August of 2015. The RedState Gathering featured several 2016 GOP candidates and attended by over 750 paid attendees, 185 credentialed media and 100 representatives from 32 co-sponsoring organizations. The increase in event revenue was offset by a \$0.2 million decline in the number of digital promotions used under a deferred advertising arrangement.

### Net Publishing Revenue

|                        | Year Ended December 31, |          |              |             |                           |      |
|------------------------|-------------------------|----------|--------------|-------------|---------------------------|------|
|                        | 2014                    | 2015     | Change<br>\$ | Change<br>% | 2014                      | 2015 |
|                        | (Dollars in thousands)  |          |              |             | % of Total<br>Net Revenue |      |
| Net Publishing Revenue | \$26,751                | \$23,842 | \$(2,909)    | (10.9)%     | 10.0%                     | 9.0% |

The following table shows the dollar amount and percentage of net publishing revenue for each publishing revenue source.

|                                      | Year Ended December 31, |         |          |         |
|--------------------------------------|-------------------------|---------|----------|---------|
|                                      | 2014                    |         | 2015     |         |
|                                      | (Dollars in thousands)  |         |          |         |
| Book Sales                           | \$19,552                | 73.1%   | \$17,955 | 75.3%   |
| Estimated Sales Returns & Allowances | (5,759)                 | (21.5)% | (6,404)  | (26.9)% |
| e-Book Sales                         | 2,655                   | 9.9     | 1,970    | 8.3     |
| Self-Publishing Fees                 | 5,121                   | 19.1    | 5,406    | 22.7    |
| Print Magazine Subscriptions         | 2,055                   | 7.7     | 1,659    | 7.0     |
| Print Magazine Advertisements        | 1,983                   | 7.4     | 1,827    | 7.6     |
| Other                                | 1,144                   | 4.3     | 1,429    | 6.0     |
|                                      | \$26,751                | 100.0%  | \$23,842 | 100.0%  |

Consolidated book sale revenues include a \$1.7 million decline in print book sales from Regnery Publishing. The decline is directly attributable to the composite mix of titles available in each of the years and the number of these

titles that achieve the New York Times bestseller list. The decrease in estimated sales returns and allowances for Regnery Publishing of \$0.6 million is consistent with the lower volume of print book sales during the year ending December 31, 2015 as compared to the prior year. These declines were offset by a \$0.1 million increase in book sales from Xulon Press due to an increase in the number of author submissions.

E-book sales from Regnery Publishing decreased \$0.7 million based on the number of units sold as compared to the prior year. The top ten titles sold during 2015 generated e-Book revenue of \$1.0 million compared to 2014 when the top 10 e-Books generated \$1.9 million of revenue. Similar to sales of printed books, the decline is directly attributable to the composite mix of titles available in each of the years and the number of these titles that achieve the New York Times bestseller list.

Xulon Press self-publishing fees increased \$0.3 million due to an increase in the number of authors utilizing the services with no changes in rates compared to the prior year. We believe that our ability to cross-promote Xulon's self-publishing services to authors interested in Regnery Publishing provides us with ongoing growth potential.

Print magazine revenue continues to decline with a \$0.4 million drop in subscription revenue based on the number of subscribers and a corresponding \$0.2 million decline in advertising revenues based on reduced demand and reduced rates due to lower distribution levels. As of December 2014, we discontinued printing and distributing Townhall Magazine, the content of which is currently only available online. We continue to explore cost reductions in this segment to offset the eroding revenue base.

### Broadcast Operating Expenses

|   | Year Ended December 31, |           |              |             |                           |       |
|---|-------------------------|-----------|--------------|-------------|---------------------------|-------|
|   | 2014                    | 2015      | Change<br>\$ | Change<br>% | 2014                      | 2015  |
|   | (Dollars in thousands)  |           |              |             | % of Total<br>Net Revenue |       |
| Broadcast Operating Expenses              | \$138,564               | \$140,230 | \$1,666      | 1.2 %       | 52.0%                     | 52.8% |
| Same Station Broadcast Operating Expenses | \$138,278               | \$137,785 | \$(493)      | (0.4)%      |                           |       |

Increases in broadcast operating expenses include an increase of \$1.4 million in personnel-related costs including sales-based commissions, consistent with the higher revenues generated and an increase in the number of stations owned. Included in this amount is a \$0.3 million increase in group health insurance premiums. Facility-related costs increased by \$0.9 million due to recent acquisitions and the relocation and consolidation of our facilities in Washington DC, for which we are incurring duplicative rent expense until the build out of our new facility is complete and we can vacate our existing locations. In addition, there was a \$0.3 million increase in production and programming expense and a \$0.2 million increase in professional services, each of which is attributable to recent acquisitions. These increases were offset by a \$1.1 million decrease in bad debt expense due to an increase in collection efforts.

The decline in broadcast operating expenses on a same-station basis reflects these items net of the impact of start-up costs from newly-acquired stations. Our cost containment efforts, including the elimination of certain positions that began in March 2015, contributed to the overall savings in net broadcast operating expenses on a same-station basis.

### Digital Media Operating Expenses

|                                  | Year Ended December 31, |          |              |             | 2014                      | 2015  |
|----------------------------------|-------------------------|----------|--------------|-------------|---------------------------|-------|
|                                  | 2014                    | 2015     | Change<br>\$ | Change<br>% |                           |       |
|                                  | (Dollars in thousands)  |          |              |             | % of Total<br>Net Revenue |       |
| Digital Media Operating Expenses | \$36,232                | \$35,969 | \$(263)      | (0.7)%      | 13.6%                     | 13.5% |

Across all digital platforms, we incurred lower variable costs consistent with the lower revenues generated and cost reduction efforts that began in March 2015 that included the elimination of certain positions. Savings in variable operating costs include a \$0.2 million decline in royalties and a \$0.3 million decline in professional services, offset by a \$0.3 million increase in facility-related expenses, a \$0.2 million increase in advertising expenses and a \$0.1 million increase in streaming and hosting expenses. Personnel-related costs decreased \$0.4 million from lower sales commissions of \$0.6 million offset by a \$0.1 million increase in group health insurance premiums and a \$0.1 million increase in travel and entertainment expense.

### Publishing Operating Expenses

|  | Year Ended December 31, |      |              |             | 2014 | 2015 |
|--|-------------------------|------|--------------|-------------|------|------|
|  | 2014                    | 2015 | Change<br>\$ | Change<br>% |      |      |
|  |                         |      |              |             |      |      |

|                               | (Dollars in thousands) |          |           |         | % of Total<br>Net<br>Revenue |       |
|-------------------------------|------------------------|----------|-----------|---------|------------------------------|-------|
| Publishing Operating Expenses | \$26,143               | \$24,774 | \$(1,369) | (5.2 )% | 9.8%                         | 9.3 % |

Publishing operating expenses include cost of goods sold associated with Regnery Publishing of \$1.9 million for the year ended December 31, 2015 compared to \$2.1 million for the prior year. The decline in the costs of goods sold of \$0.2 million is consistent with the declines in revenue from a reduction in the number of books sold as compared to the prior year. There were no significant changes in our margins. Consistent with lower revenues from Regnery Publishing, we generated savings from variable costs including \$0.8 million in royalties and \$0.2 million in fulfillment costs.

Operating expenses associated with our print magazines declined \$0.7 million, including \$0.2 million in printing and mailing costs, \$0.3 million in personnel-related costs and \$0.1 million in promotional costs, as well as overall declines in expenses from the discontinuation of production for Townhall Magazine as of the December 2014 issue.

Operating expense for Xulon Press increased by \$0.1 million, including a \$0.1 million increase in the cost of sales and \$0.2 million increase in advertising costs, consistent with the increase in revenue, offset by a \$0.2 million decrease in bad debt expense attributed to more successful collection efforts.

### Unallocated Corporate Expenses

|                                | Year Ended December 31, |          |              |             |                              |       |
|--------------------------------|-------------------------|----------|--------------|-------------|------------------------------|-------|
|                                | 2014                    | 2015     | Change<br>\$ | Change<br>% | 2014                         | 2015  |
|                                |                         |          |              |             | % of Total<br>Net<br>Revenue |       |
|                                | (Dollars in thousands)  |          |              |             |                              |       |
| Unallocated Corporate Expenses | \$17,092                | \$15,146 | \$(1,946)    | (11.4 )%    | 6.4%                         | 5.7 % |

Unallocated corporate expenses include shared services, such as accounting and finance, human resources, legal, tax and treasury that are not directly attributable to any one of our operating segments. Decreases in these costs over the prior year include a \$1.0 million decline in personnel-related costs, a \$0.5 million decline in non-cash stock-based compensation expense, a \$0.2 million decline in travel and entertainment expenses, a \$0.2 million decline in acquisition-related costs and a \$0.1 million decline in facility-related expenses. We continue to seek cost effective ways to reduce our overhead operating costs and expenses.

### Depreciation Expense

Year Ended December 31,

| 2014 | 2015 | Change<br>\$ | Change<br>% | 2014 | 2015 |
|------|------|--------------|-------------|------|------|
|------|------|--------------|-------------|------|------|

(Dollars in thousands)

% of Total

Net

Revenue

|                      |          |          |           |         |      |       |
|----------------------|----------|----------|-----------|---------|------|-------|
| Depreciation Expense | \$12,629 | \$12,417 | \$ (212 ) | (1.7 )% | 4.7% | 4.7 % |
|----------------------|----------|----------|-----------|---------|------|-------|

Depreciation expenses decreased due to higher depreciation expense recognized in 2014 on capital expenditures such as computer software, data processing and office equipment that have shorter estimated useful lives than tower and broadcasting assets that were acquired in 2013. There were no changes in our depreciation methods or in the estimated useful lives of our asset groups.

### Amortization Expense

|                        |         | Year Ended December 31, |         |            |           |
|------------------------|---------|-------------------------|---------|------------|-----------|
| 2014                   | 2015    | Change                  | Change  | 2014       | 2015      |
|                        |         | \$                      | %       |            |           |
| (Dollars in thousands) |         |                         |         | % of Total |           |
|                        |         |                         |         | Net        |           |
|                        |         |                         |         | Revenue    |           |
| Amortization Expense   | \$6,196 | \$5,324                 | \$(872) | (14.1)%    | 2.3% 2.0% |

The decrease in amortization expense reflects the higher acquisition volume in early 2014 and our acquisition of WorshipHouseMedia.com in 2011 that included intangibles such as advertising agreements, customer lists, domain names, and author agreements that had estimated useful lives of from one to five years. These items were fully depreciated at or near the beginning of the 2015 calendar year resulting in lower amortization expense for this year. There were no changes in our amortization methods or in the estimated useful lives of our intangible asset groups.

### Change in the Estimated Fair Value of Contingent Earn-Out Consideration

|   |       | Year Ended December 31, |           |            |             |
|---|-------|-------------------------|-----------|------------|-------------|
| 2014  | 2015  | Change                  | Change    | 2014       | 2015        |
|   |       | \$                      | %         |            |             |
| (Dollars in thousands)  |       |                         |           | % of Total |             |
|   |       |                         |           | Net        |             |
|   |       |                         |           | Revenue    |             |
| Change in the estimated fair value of contingent earn-out consideration | \$734 | \$(1,715)               | \$(2,449) | (333.7)%   | 0.3% (0.6)% |

Our acquisitions may include contingent earn-out consideration as part of the purchase price under which we will make future payments to the seller upon the achievement of certain benchmarks. We review the probabilities of possible future payments to estimate the fair value of any contingent earn-out consideration on a quarterly basis over the earn-out period. Actual results are compared to the estimates and probabilities of achievement used in our forecasts. Should actual results of the acquired business increase or decrease as compared to our estimates and

assumptions, the estimated fair value of the contingent earn-out consideration liability will increase or decrease, up to the contracted limit, as applicable.

For the year ending December 31, 2015, we recorded a net reduction in our contingent earn-out liabilities of \$1.7 million compared to a net increase of \$0.7 million for the prior year. The changes are based on actual results as compared to the estimates used in our probability analysis for each contingency. Refer to Note 4 of our consolidated financial statements for a detailed analysis of the changes in our assumptions and the impact for each contingency.

Changes in the estimated fair value of the contingent earn-out consideration are reflected in our results of operations in the period in which they are identified. Changes in the estimated fair value of the contingent earn-out consideration may materially impact and cause volatility in our operating results.

### Impairment of Indefinite-Lived Long-Term Assets Other than Goodwill

|   | Year Ended December 31, |      | Change<br>\$ | Change<br>% | 2014 2015              |              |
|---|-------------------------|------|--------------|-------------|------------------------|--------------|
|   | 2014                    | 2015 |              |             | 2014                   | 2015         |
|   | (Dollars in thousands)  |      |              |             | % of Total Net Revenue |              |
| Impairment of indefinite-lived long-term assets other than goodwill | \$34                    | \$ — | \$(34)       | (100.0)%    | <del>%</del>           | <del>%</del> |

During our annual testing for 2014, which coincided with our budget and financial forecasts process for the following year, we decided to cease publishing Townhall Magazine as of December 2014. We reduced our projected net revenues for the following year and considered ceasing additional print magazines in the future. Although we expect to realize cost savings from the reduction in the number of print magazines produced, we do not expect the cost savings to increase operating margins. Based on the reduction of projected net revenues and the potential to further reduce the number of magazine published, we recorded an impairment charge of \$34,000 associated with magazine mastheads.

The impairment was driven by a reduction in the projected net revenues and a reduction in the number of print magazines published. The growth of digital-only publications, which are often free to readers or at a significantly reduced cost to readers, has hindered the ability of the publishing industry to recover from the economic recession that began in 2008. We believe that the impairments are indicative of trends in the publishing industry as a whole and are not unique to our company or operations.



**Impairment of Goodwill**

|                        | Year Ended December 31, |       | Change<br>\$ | Change<br>% | 2014 2015              |       |
|------------------------|-------------------------|-------|--------------|-------------|------------------------|-------|
|                        | 2014                    | 2015  |              |             | 2014                   | 2015  |
|                        | (Dollars in thousands)  |       |              |             | % of Total Net Revenue |       |
| Impairment of goodwill | \$45                    | \$439 | \$ 394       | 875.6 %     | <del>%</del>           | 0.2 % |

For our annual testing as of the fourth quarter of 2015, we identified operating losses within our Singing News Network that indicated that the value of goodwill may be impaired. We engaged an independent third-party appraisal and valuation firm to assist us with determining the enterprise value. Based on this review and analysis, we recorded an impairment charge of \$0.4 million associated with the value of goodwill for the Singing News Network.

For our annual testing as of the fourth quarter of 2014, based on the impairment charges previously recognized to the value of our mastheads, we could not conclude that the value of goodwill associated with our magazine publishing unit was not impaired. We obtained an independent fair value of our magazine publishing unit. Based on this review and analysis, we recorded an impairment charge of \$45,000 associated with the value of goodwill for our print magazines.

**Loss on the Sale or Disposal of Assets**

|  | Year Ended December 31, |       | Change<br>\$ | Change<br>% | 2014 2015              |       |
|--|-------------------------|-------|--------------|-------------|------------------------|-------|
|  | 2014                    | 2015  |              |             | 2014                   | 2015  |
|  | (Dollars in thousands)  |       |              |             | % of Total Net Revenue |       |
| Loss on the sale or disposal of assets | \$251                   | \$181 | \$ (70 )     | (27.9 )%    | 0.1 %                  | 0.1 % |

The net loss on the sale or disposal of assets for the year ended December 31, 2015 includes a \$0.2 million charge associated with the relocation of our office and studio in our Seattle, Washington market offset by proceeds from various fixed asset and equipment disposals.

The net loss on the sale or disposal of assets for the year ended December 31, 2014 includes a \$0.2 million loss associated with the write-off of a receivable from a prior station sale, a \$0.2 million loss associated with the sale of land in our Miami, Florida station offset by a \$0.2 million note receivable settlement and \$0.1 million of insurance proceeds from a claim associated with one of our markets as well as other insignificant fixed asset and equipment disposals.

### Other Income (Expense)

|  | Year Ended December 31, |          |              |             |                           |        |
|--|-------------------------|----------|--------------|-------------|---------------------------|--------|
|  | 2014                    | 2015     | Change<br>\$ | Change<br>% | 2014                      | 2015   |
|  | (Dollars in thousands)  |          |              |             | % of Total<br>Net Revenue |        |
| Interest income                                | \$45                    | \$8      | \$(37 )      | (82.2 )%    | — %                       | — %    |
| Interest expense, net of capitalized interest  | (15,993)                | (15,429) | 564          | (3.5 )%     | (6.0)%                    | (5.8)% |
| Change in the fair value of interest rate swap | (2,702 )                | (1,273 ) | 1,429        | (52.9 )%    | (1.0)%                    | (0.5)% |
| Gain on bargain purchase                       | —                       | 1,357    | 1,357        | 100.0 %     | — %                       | 0.5 %  |
| Loss on early retirement of long-term debt     | (391 )                  | (41 )    | 350          | (89.5 )%    | (0.1)%                    | — %    |
| Net miscellaneous income and (expenses)        | 665                     | 201      | (464 )       | (69.8 )%    | 0.2 %                     | 0.1 %  |

Interest income represents earnings on excess cash and interest due under promissory notes. The \$37,000 decline is due to a decrease in the balances outstanding on promissory notes during the year ended December 31, 2015 as compared to the prior year.

The decrease in interest expense of \$0.6 million reflects a \$0.6 million decrease in interest on the remaining principal balance outstanding on our Term Loan B, a \$0.1 million decrease in the interest accretion from a deferred advertising credit, and a \$0.1 million decrease in the interest accretion of our contingent earn-out consideration offset by a \$0.3 million increase in interest payments on our interest rate swap agreement.

The change in the fair value of interest rate swap reflects the mark-to-market fair value adjustment of the interest rate swap agreement that was entered into on March 28, 2013.

In accordance with the Financial Accounting Standards Board (“FASB”) Accounting Standards Codification (“ASC”) Topic 805 “*Business Combinations*,” effective as of January 1, 2009, any excess of fair value of the acquired net assets over the acquisition consideration shall be recognized as a gain on a bargain purchase. Prior to recording a gain, the acquiring entity must reassess whether all acquired assets and assumed liabilities have been identified and recognized and perform re-measurements to verify that the consideration paid, assets acquired, and liabilities assumed have been properly valued. We underwent such a reassessment, and as a result, have recorded a gain on the bargain purchase for WSDZ-AM in St. Louis, Missouri, of \$0.8 million, for KDIZ-AM in Minneapolis, Minnesota, of \$0.3 million and for WWMI-AM in Tampa, Florida, of \$0.3 million. If new information is obtained during the measurement period about

facts and circumstances that existed as of the acquisition date that, if known, would have affected the measurement of the amounts recognized for assets acquired and liabilities assumed, we will retrospectively adjust the amounts recognized as of the acquisition date. We believe that the gain on bargain purchase resulted from various factors that may have impacted the acquisition price, including, without limitation, Disney's plan to exit the broadcasting business and divest its Radio Disney properties.

The loss on early retirement of long-term debt reflects the unamortized discount and bank loan fees on principal redemptions of our Term Loan B.

Net miscellaneous income and expenses includes royalty income, usage fees for our real estate properties, and insurance proceeds. The net miscellaneous income and expenses for the prior year includes \$0.2 million of royalty income and fees for our real estate properties, \$0.3 million of insurance proceeds, and \$0.2 million received in an eminent domain settlement.

### Provision for Income Taxes

|   | Year Ended December 31, |         |              |             |                              |       |
|---|-------------------------|---------|--------------|-------------|------------------------------|-------|
|   | 2014                    | 2015    | Change<br>\$ | Change<br>% | 2014                         | 2015  |
|   | (Dollars in thousands)  |         |              |             | % of Total<br>Net<br>Revenue |       |
| Provision for (benefit from) income taxes | \$4,765                 | \$6,695 | \$1,930      | 40.5 %      | 1.8 %                        | 2.5 % |

In accordance with FASB ASC Topic 740 "Income Taxes," our tax provision for income taxes was \$6.7 million for the year ended December 31, 2015 compared to \$4.8 million for the prior year. The increase in our provision results from \$17.8 million of pre-tax income from continuing operations for the current period compared to a pre-tax loss from continuing operations of \$10.2 for the prior year, net of expirations of certain state statute of limitations for prior year deductions and carryovers. Provision for income taxes as a percentage of income before income taxes, or the effective tax rate, was 37.5% for the year ended December 31, 2015 compared to 46.5% for the prior year. The effective tax rate for each period differs from the federal statutory income rate of 35.0% due to the effect of state income taxes, certain expenses that are not deductible for tax purposes and changes in the valuation allowance related to the utilization of certain state net operating loss carryforwards.

### Net Income

|  | Year Ended December 31, |      |              |             |                              |      |
|--|-------------------------|------|--------------|-------------|------------------------------|------|
|  | 2014                    | 2015 | Change<br>\$ | Change<br>% | 2014                         | 2015 |
|  | (Dollars in thousands)  |      |              |             | % of Total<br>Net<br>Revenue |      |

Net Income \$5,475 \$11,150 \$5,675 103.7 % 2.1% 4.2 %

We recognized net income of \$11.2 million for the year ended December 31, 2015 compared to \$5.5 million in the prior year. During this period, our net operating income increased \$4.4 million due to a \$5.2 million reduction in operating expenses offset by a \$0.7 million decline in net revenue. We recorded a gain on bargain purchase of \$1.4 million from our acquisition of three Radio Disney properties partially offset by a reduction in other income due to non-recurring royalties and insurance proceeds recognized in the prior year.

***Year Ended December 31, 2014 compared to the year ended December 31, 2013***

The following factors affected our results of operations and our cash flows for the year ended December 31, 2014 as compared to the prior year:

**Financing**

Throughout the year ending December 31, 2014, we repaid \$15.3 million in principal on our current senior secured credit facility, consisting of the Term Loan B and paid interest through each repayment date compared to \$8.8 million in principal plus interest through each repayment date in the prior year.

**Equity**

Throughout the year ending December 31, 2014, we paid total equity distributions of \$6.2 million over four quarters compared to total equity distributions of \$5.2 million over four quarters of the prior year.

## Acquisitions

On December 23, 2014, we completed the acquisition of the construction permit for WLTE-FM in Pendleton, South Carolina for \$0.5 million in cash. The station is operated in our Greenville, South Carolina market.

On December 23, 2014, we completed the acquisition of an FM translator in Pickens, South Carolina for \$0.2 million in cash. The FM Translator is operated in our Greenville, South Carolina market.

On December 22, 2014, we completed the acquisition of an FM translator in Bayshore Gardens, Florida for \$0.1 million in cash. The FM Translator is operated in our Tampa, Florida market.

On November 24, 2014, we completed the acquisition of an FM translator in Travelers Rest, South Carolina for \$0.2 million in cash. The FM Translator will operate in our Greenville, South Carolina market.

On October 1, 2014, we completed the acquisition of radio station KXXT-AM in Phoenix, Arizona for \$0.6 million in cash.

On June 6, 2014, we made an early payment of \$1.5 million in cash against the \$2.5 million deferred payment liability due January 2015 for our acquisition of entities of Eagle Publishing.

On May 22, 2014, we completed the acquisition of radio station WOCN-AM, Miami, Florida and the related transmitter site for \$2.5 million in cash.

On May 6, 2014, we completed the acquisition of WRTH-FM (formerly WOLT-FM) in Greenville, South Carolina for \$1.1 million in cash.

On April 14, 2014, we completed the acquisition of three FM translators for \$0.4 million in cash. The FM translators will serve our Orlando, Florida, Tampa, Florida and Omaha, Nebraska markets.

On February 7, 2014, we completed the acquisition of radio stations KDIS-FM, Little Rock, Arkansas and KRDY-AM, San Antonio, Texas for \$2.0 million in cash.

We recorded an increase of \$0.3 million in the fair value of the contingent earn-out consideration associated with our December 2013 acquisition of Twitchy.com, which is reflected as an expense in our operating results for the year ending December 31, 2014.

As of December 31, 2014, we paid \$0.3 million in cash, the maximum amount earned for the first payment of the Twitchy contingent-earn consideration and paid an additional \$0.3 million in cash, the maximum amount earned for the second payment of the Twitchy contingent-earn consideration in January 2015.

On January 10, 2014, we acquired the entities of Eagle Publishing, including Regnery Publishing, HumanEvents.com, RedState.com, Eagle Financial Publications and Eagle Wellness. We began operating these entities as of the closing date. The base purchase price was \$8.5 million, with \$3.5 million paid in cash upon closing, and deferred payments of \$2.5 million each due January 2015 and January 2016. We paid an additional \$0.4 million of costs upon closing associated with liabilities incurred by the seller. The deferred payments due January 2015 and January 2016 were recorded at their present value of \$2.4 million and \$2.3 million, respectively, with the discount being amortized to non-cash interest expense over the payment term using the effective interest method.

On June 6, 2014, we paid \$1.5 million of the \$2.5 million deferred installment due January 2015. Based on this early payment, the present value of the deferred payment due January 2015 was reduced to \$0.9 million.

As part of our purchase agreement, we may pay up to an additional \$8.5 million of contingent earn-out consideration over the next three years based on the achievement of certain revenue benchmarks. We estimated the fair value of the contingent earn-out consideration using a probability-weighted discounted cash flow model. We recorded the estimated fair value of the \$8.5 million total contingent earn-out consideration at the present value of \$2.0 million as of the closing date.

## Net Broadcast Revenue

|                                    | Year Ended December 31, |           |           |          | 2013                   |   | 2014 |   |
|------------------------------------|-------------------------|-----------|-----------|----------|------------------------|---|------|---|
|                                    | 2013                    | 2014      | Change \$ | Change % | % of Total Net Revenue |   |      |   |
|                                    | (Dollars in thousands)  |           |           |          |                        |   |      |   |
| Net Broadcast Revenue              | \$188,544               | \$192,923 | \$ 4,379  | 2.3      | % 79.6                 | % | 72.4 | % |
| Same Station Net Broadcast Revenue | \$188,479               | \$191,372 | \$ 2,893  | 1.5      | %                      |   |      |   |

The following table shows the dollar amount and percentage of net broadcast revenue for each broadcast revenue source.

|                       | Year Ended December 31, |        |           |        |
|-----------------------|-------------------------|--------|-----------|--------|
|                       | 2013                    |        | 2014      |        |
|                       | (Dollars in thousands)  |        |           |        |
| Block program time:   |                         |        |           |        |
| National              | \$44,486                | 23.6 % | \$44,921  | 23.3 % |
| Local                 | 32,608                  | 17.3   | 34,600    | 17.9   |
|                       | 77,094                  | 40.9   | 79,521    | 41.2   |
| Advertising:          |                         |        |           |        |
| National              | 13,840                  | 7.3    | 14,986    | 7.8    |
| Local                 | 63,007                  | 33.4   | 62,566    | 32.4   |
|                       | 76,847                  | 40.7   | 77,552    | 40.2   |
| Digital               | 4,847                   | 2.7    | 5,108     | 2.7    |
| Infomercials          | 4,970                   | 2.6    | 3,906     | 2.0    |
| Network               | 15,364                  | 8.1    | 15,822    | 8.2    |
| Other                 | 9,422                   | 5.0    | 11,014    | 5.7    |
| Net broadcast revenue | \$188,544               | 100.0% | \$192,923 | 100.0% |

Block programming revenue increased \$2.4 million, including a \$0.9 million increase from national ministry programs on our Christian Teaching & Talk format stations, a \$0.8 million increase from our News Talk format stations, a \$0.4 million increase in local programs on our Spanish Christian Teaching & Talk format stations, and a \$0.2 million increase from our business stations. Increases in our programming revenue reflect a higher number of programmers featured on-air that in turn creates a higher demand for premium time slots. The increase in demand results in realization of higher rates.

Advertising revenue, net of agency commissions, reflects a net increase of \$0.7 million overall that includes a \$1.5 million increase in political-based advertisements associated with local and congressional elections during 2014. Excluding political-based advertisements, advertising revenues declined \$0.8 million, or 1.1%, due to a reduction in the number of advertisements placed during 2014. The declines include approximately \$1.2 million from financial services and \$0.2 million from the automotive industry partially offset by an increase of \$0.4 million from the medical and healthcare industry.

Digital revenues generated from our broadcast division increased \$0.3 million based on a volume of sales consistent with our efforts to promote advertising value from our station websites.



Declines in infomercial revenue reflect our ongoing efforts to develop programming that is tailored to our listening audience and consistent with our company values. We have reduced the use of infomercial programs that we believe are not of interest to our listeners.

Political-based advertisements increased network revenues by \$0.5 million.

Increases in other revenue of \$1.6 million include \$0.9 million from listener purchase programs, a popular on-air promotion that offers our listeners access to special discounts and incentives from local advertisers and \$0.5 million of event revenue based on higher attendance and sponsorships at our local events including distinguished speakers and concerts.

On a same-station basis, net broadcast revenue increased \$2.9 million, which reflects these items net of the impact of revenue generated from newly-acquired stations.

### Net Digital Media Revenue

|                           | Year Ended December 31, |          |           |          |                        |      |      |   |
|---------------------------|-------------------------|----------|-----------|----------|------------------------|------|------|---|
|                           | 2013                    | 2014     | Change \$ | Change % | 2013                   | 2014 |      |   |
|                           | (Dollars in thousands)  |          |           |          | % of Total Net Revenue |      |      |   |
| Net Digital Media Revenue | \$35,156                | \$46,862 | \$ 11,706 | 33.3     | % 14.8                 | %    | 17.6 | % |

The following table shows the dollar amount and percentage of net digital media for each digital media revenue source.

|                           | Year Ended December 31, |        |          |        |
|---------------------------|-------------------------|--------|----------|--------|
|                           | 2013                    |        | 2014     |        |
|                           | (Dollars in thousands)  |        |          |        |
| Digital Advertising       | \$21,523                | 61.2 % | \$24,789 | 52.9 % |
| Digital Streaming         | 3,862                   | 11.0   | 4,280    | 9.1    |
| Digital Subscriptions     | —                       | —      | 5,825    | 12.4   |
| Digital Downloads         | 7,963                   | 22.7   | 7,982    | 17.0   |
| e-commerce                | 1,348                   | 3.8    | 3,394    | 7.3    |
| Other                     | 460                     | 1.3    | 592      | 1.3    |
| Net digital media revenue | \$35,156                | 100.0% | \$46,862 | 100.0% |

We continue to acquire and build websites to deliver relevant content to our audience. On January 10, 2014, we acquired and began operating HumanEvents.com, RedState.com, Eagle Financial Publications and Eagle Wellness. During 2013, we acquired Christnotes.org, Godupdates.org as well as Twitchy.com on December 10, 2013.

Digital advertising revenue, net of agency commissions, increased \$3.3 million, of which \$3.0 million was related to our acquisitions that include HumanEvents.com and Redstate.com as well as our December 10, 2013 acquisition of Twitchy.com. The remaining \$0.3 million increase was based on higher sales volumes.

Increases in digital streaming revenue of \$0.4 million reflect an increase in volume of streaming content from our Christian content websites.

Digital subscription revenue is a new revenue stream from our acquisitions of Eagle Financial Publications. We issue digital newsletters that provide market analysis and investment strategies for individual subscribers from financial commentators.

Increases in digital download revenues reflect a \$0.2 million increase in the use of services on our websites, including ChurchStaffing.com and ChristianJobs.com within our Church Product division offset by a \$0.3 million decline in the number of downloads from our SermonSpice.com website due to an increase in competition from other providers that offer subscription options.

Our e-commerce revenue reflects a \$2.2 million increase from sales generated by Eagle Wellness products offset by a \$0.2 million decline in the number of books and DVD's sold through our station websites.

## Net Publishing Revenue

|                        | Year Ended December 31, |          |           |          |                        |      |      |   |
|------------------------|-------------------------|----------|-----------|----------|------------------------|------|------|---|
|                        | 2013                    | 2014     | Change \$ | Change % | 2013                   | 2014 |      |   |
|                        | (Dollars in thousands)  |          |           |          | % of Total Net Revenue |      |      |   |
| Net Publishing Revenue | \$13,234                | \$26,751 | \$13,517  | 102.1    | % 5.6                  | %    | 10.0 | % |

The following table shows the dollar amount and percentage of net publishing revenue for each publishing revenue source.

|                                      | Year Ended December 31, |        |          |        |
|--------------------------------------|-------------------------|--------|----------|--------|
|                                      | 2013                    |        | 2014     |        |
|                                      | (Dollars in thousands)  |        |          |        |
| Book Sales                           | \$3,664                 | 27.7 % | \$19,552 | 73.1 % |
| Estimated Sales Returns & Allowances | —                       | —      | (5,759)  | (21.5) |
| e-Book Sales                         | —                       | —      | 2,655    | 9.9    |
| Self-Publishing Fees                 | 4,297                   | 32.5   | 5,121    | 19.1   |
| Print Magazine Subscriptions         | 2,308                   | 17.4   | 2,055    | 7.7    |
| Print Magazine Advertisements        | 2,172                   | 16.4   | 1,983    | 7.4    |
| Other                                | 793                     | 6.0    | 1,144    | 4.3    |
|                                      | \$13,234                | 100.0% | \$26,751 | 100.0% |

Revenue from book sales increased \$10.1 million with \$10.0 million from Regnery Publishing, which we acquired on January 10, 2014. Regnery Publishing generated \$15.8 million in gross sales reported net of estimated sales returns and allowances of \$5.8 million. Xulon Press book sales were \$3.7 million for the year ending December 31, 2013 compared to \$3.6 million for the prior year.

e-Book sales of \$2.7 million for the year ending December 31, 2014, were generated from Regnery Publishing.

Self-publishing fees from Xulon Press increased \$0.8 million due to an increase in the number of authors utilizing these services. We believe that our ability to cross-promote Xulon's self-publishing services to authors interested in Regnery Publishing provides us with ongoing growth potential.

Print magazine revenue remains challenged with a \$0.2 million decline in subscription revenue and a \$0.2 million decline in advertising revenues based on lower distribution levels. As of December 2014, we have discontinued printing and distributing Townhall Magazine, the content of which will only be available in the future in an online version. We continue to explore cost reductions in this segment to offset the eroding revenue base.

### Broadcast Operating Expenses

|   | Year Ended December 31, |           |           |          | 2013                   | 2014   |
|---|-------------------------|-----------|-----------|----------|------------------------|--------|
|   | 2013                    | 2014      | Change \$ | Change % |                        |        |
|   | (Dollars in thousands)  |           |           |          | % of Total Net Revenue |        |
| Broadcast Operating Expenses              | \$129,857               | \$138,564 | \$ 8,707  | 6.7      | % 54.8                 | % 52.0 |
| Same Station Broadcast Operating Expenses | \$129,721               | \$136,716 | \$ 6,995  | 5.4      | %                      |        |



Broadcast operating expenses reflect higher variable costs associated with the increase in broadcast revenues. Increases include \$3.5 million in personnel-related costs including sales-based commissions, \$2.5 million in advertising and event costs, \$1.0 million in professional services, \$0.8 million in facility-related costs, \$0.4 million of travel costs, \$0.2 million in music license fees, and \$0.2 million in production and programing expenses.

The increase in broadcast operating expenses on a same-station basis reflects these items net of the impact of start-up from newly-acquired stations.

### Digital Media Operating Expenses

|                                  | Year Ended December 31, |          |           |          |                        |      |      |   |
|----------------------------------|-------------------------|----------|-----------|----------|------------------------|------|------|---|
|                                  | 2013                    | 2014     | Change \$ | Change % | 2013                   | 2014 |      |   |
|                                  | (Dollars in thousands)  |          |           |          | % of Total Net Revenue |      |      |   |
| Digital Media Operating Expenses | \$25,741                | \$36,232 | \$ 10,491 | 40.8     | % 10.9                 | %    | 13.6 | % |

Increases in digital media operating expenses include \$7.4 million of operating costs incurred by the Eagle entities acquired on January 10, 2014. While these increases in operating expenses are consistent with our strategic acquisitions, we continue to seek cost effective ways to reduce our overhead costs and expenses. Across all other digital platforms, we incurred higher variable costs consistent with the higher revenue generated from this segment. Increases include \$2.3 million in personnel-related costs including sales-based commissions, \$0.8 million in streaming and hosting expenses, \$0.2 million in professional services and \$0.1 million in advertising expenses that were partially offset by a \$0.2 million decline in bad debt expenses due to increase in collections and a \$0.2 million decline in royalties in line with the decrease in digital downloads from our SermonSpice.com website.

### Publishing Operating Expenses

|                               | Year Ended December 31, |          |           |          |                        |      |     |   |
|-------------------------------|-------------------------|----------|-----------|----------|------------------------|------|-----|---|
|                               | 2013                    | 2014     | Change \$ | Change % | 2013                   | 2014 |     |   |
|                               | (Dollars in thousands)  |          |           |          | % of Total Net Revenue |      |     |   |
| Publishing Operating Expenses | \$14,280                | \$26,143 | \$ 11,863 | 83.1     | % 6.0                  | %    | 9.8 | % |

Regnery Publishing, which we acquired on January 10, 2014, generated \$12.1 million of operating expenses including royalties of \$3.9 million and cost of sales of \$3.7 million. The remaining operating expenses of Regnery Publishing included personnel and facility-related costs. While these increases in operating expenses are consistent with our strategic acquisitions, we continue to seek cost effective ways to reduce our overhead costs and expenses.

Xulon Press incurred higher variable costs associated with its revenue growth, including an increase of \$0.4 million in personnel-related costs from an increases in the number of employees and in the number of hours worked to meet production demands and a \$0.1 million increase in advertising expenses that were offset by a \$0.2 million decline in bad debt expenses due to an increase in collection activity.

Our print magazines, which remain challenged with generating revenue, saw a decline in operating expenses of \$0.3 million including \$0.2 million in printing and mailing costs and \$0.1 million in personnel related costs.

### Unallocated Corporate Expenses

|                                | Year Ended December 31, |          |           |          |                        |      |     |   |
|--------------------------------|-------------------------|----------|-----------|----------|------------------------|------|-----|---|
|                                | 2013                    | 2014     | Change \$ | Change % | 2013                   | 2014 |     |   |
|                                | (Dollars in thousands)  |          |           |          | % of Total Net Revenue |      |     |   |
| Unallocated Corporate Expenses | \$16,081                | \$17,092 | \$ 1,011  | 6.3      | % 6.8                  | %    | 6.4 | % |

Unallocated corporate expenses include shared services, such as accounting and finance, human resources, legal, tax and treasury that are not specific to any one of our operating segments. Increases in these costs over the prior year include \$1.0 million in personnel-related costs that includes \$0.2 million of severance and \$0.2 million in acquisition-related costs partially offset by a \$0.2 million decline in non-cash stock-based compensation expense. While these increases in shared general and administrative services are consistent with our acquisition related growth and development, we continue to seek cost effective ways to reduce our overhead costs and expenses.

### Depreciation Expense

|                      | Year Ended December 31, |          |           |          |                        |      |     |   |
|----------------------|-------------------------|----------|-----------|----------|------------------------|------|-----|---|
|                      | 2013                    | 2014     | Change \$ | Change % | 2013                   | 2014 |     |   |
|                      | (Dollars in thousands)  |          |           |          | % of Total Net Revenue |      |     |   |
| Depreciation Expense | \$12,448                | \$12,629 | \$ 181    | 1.5      | % 5.3                  | %    | 4.7 | % |

Depreciation expense increased due to recent acquisitions of property and equipment, including assets of Eagle entities acquired on January 10, 2014. There were no changes in our depreciation methods or in the estimated useful lives of our asset groups.

### Amortization Expense

|                      | Year Ended December 31, |         |           |          |                        |       |  |  |
|----------------------|-------------------------|---------|-----------|----------|------------------------|-------|--|--|
|                      | 2013                    | 2014    | Change \$ | Change % | 2013                   | 2014  |  |  |
|                      | (Dollars in thousands)  |         |           |          | % of Total Net Revenue |       |  |  |
| Amortization Expense | \$2,814                 | \$6,196 | \$ 3,382  | 120.2 %  | 1.2 %                  | 2.3 % |  |  |

The increase in amortization expense reflects our acquisitions of Christnotes.org, Godupdates.org and Twitchy.com in 2013 and Eagle entities in January 2014, which included intangible assets such as advertising agreements, customer lists and domain names. The estimated useful lives of these assets range from one to five years, with the one-year assets amortized over the first twelve months from the acquisition date. There were no changes in our amortization methods or in the estimated useful lives of our intangible asset groups.

### Change in the Estimated Fair Value of Contingent Earn-Out Consideration

|   | Year Ended December 31, |       |           |          |                        |       |  |  |
|---|-------------------------|-------|-----------|----------|------------------------|-------|--|--|
|   | 2013                    | 2014  | Change \$ | Change % | 2013                   | 2014  |  |  |
|   | (Dollars in thousands)  |       |           |          | % of Total Net Revenue |       |  |  |
| Change in the estimated fair value of contingent earn-out consideration | \$—                     | \$734 | \$ 734    | 100.0 %  | <del>0</del> %         | 0.3 % |  |  |

We recorded an increase of \$0.3 million in the fair value of the contingent earn-out consideration associated with our December 2013 acquisition of Twitchy.com. The increase reflects actual page views in excess of those estimated at the time of our projections. As of December 31, 2014, we paid \$0.3 million of cash to Twitchy for contingent earn-out consideration earned. The estimated fair value of the contingent earn-out consideration was recorded at the present value of \$0.4 million at December 31, 2014.

We recorded a net increase of \$0.4 million in the fair value of the contingent earn-out consideration associated with Eagle entities. The net increase reflects actual revenues earned by Eagle entities in excess of those estimated at the

time of our projections. We will continue to review our estimates quarterly over the remaining earn-out period of two years. As of December 31, 2014, a \$0.9 million payment due is recorded in current liabilities with payment made in January 2015 toward the contingent earn-out consideration earned. The estimated fair value of the contingent earn-out consideration was recorded at the present value of \$1.7 million at December 31, 2014.

Any changes in the estimated fair value of the contingent earn-out consideration, up to the contracted amount, will be reflected in our results of operations in future periods as they are identified. Changes in the fair value of the contingent earn-out consideration may materially impact and cause volatility in our future operating results.

### Impairment of Indefinite-Lived Long-Term Assets Other than Goodwill

|   | Year Ended December 31, |       |              |             |                        |      |
|---|-------------------------|-------|--------------|-------------|------------------------|------|
|   | 2013                    | 2014  | Change<br>\$ | Change<br>% | 2013                   | 2014 |
|   | (Dollars in thousands)  |       |              |             | % of Total Net Revenue |      |
| Impairment of indefinite-lived long-term assets other than goodwill | \$ 1,006                | \$ 34 | \$ (972)     | (96.6)%     | 0.4%                   | —%   |

Due to actual operating results that did not meet or exceed the expectations and assumptions used in our prior estimates of fair value, we performed an interim valuation of our mastheads as of June 30, 2013. Based on our reductions in projected revenue growth and an increase in the discount rate from 8.5% to 9.0%, we determined that the carrying value of the mastheads were less than their estimated fair value. We recorded an impairment charge of \$0.3 million associated with the mastheads. During our annual testing for 2013 performed in the fourth quarter, we recorded an additional \$0.7 million impairment charge based on further reductions in the projected revenue growth and an increase in the discount rate from 9.0% to 9.5%.

During our annual testing for 2014, which coincided with our budget and financial forecasts process for the following year, we decided to cease publishing Townhall Magazine as of December 2014. We reduced our projected net revenues for the following year and considered ceasing additional print magazines in the future. Although we expect to realize cost savings from the reduction in the number of print magazines produced, we do not expect the cost savings to increase operating margins. Based on the reduction of projected net revenues and the potential to further reduce the number of magazine published, we recorded an impairment charge of \$34,000 associated with magazine mastheads.



These impairments were driven by reductions in the projected net revenues and a reduction in the number of print magazines produced. The growth of digital-only publications, which are often free to readers or at a significantly reduced cost to readers, has hindered the ability of the publishing industry to recover from the economic recession that began in 2008. We believe that the impairments are indicative of trends in the publishing industry as a whole and are not unique to our company or operations.

### Impairment of Goodwill

|                        | Year Ended December 31, |      |           |          | 2013                   |   | 2014 |    |
|------------------------|-------------------------|------|-----------|----------|------------------------|---|------|----|
|                        | 2013                    | 2014 | Change \$ | Change % | %                      |   | %    |    |
|                        | (Dollars in thousands)  |      |           |          | % of Total Net Revenue |   |      |    |
| Impairment of goodwill | \$438                   | \$45 | \$ (393 ) | (89.7 )% | 0.2                    | % |      | —% |

Based on the impairments recognized to the value of our mastheads in 2013, we could not conclude that it was more likely than not that goodwill associated with our magazine publishing unit was not impaired. We obtained an independent fair value of our magazine publishing unit as of June 2013. Based on this valuation, we determined that the carrying value of the goodwill was less than the implied value of goodwill as of that date and we recorded an impairment charge of \$0.4 million. Based on the subsequent impairment of the fair value of mastheads, the carrying value of goodwill associated with our magazine publishing unit was not at risk of impairment as of our annual testing period. There were no indications of impairment present during the annual testing period ending December 31, 2013.

Based on the impairment recognized to the value of our mastheads in 2014, we could not conclude that it was more likely than not that goodwill associated with our magazine publishing unit was not impaired. We obtained an independent fair value of our magazine publishing unit as of December 2014. Based on this valuation, we determined that the carrying value of the goodwill was less than the implied value of goodwill as of that date and we recorded an impairment charge of \$45,000.

### (Gain) loss on the Sale or Disposal of Assets

|   | Year Ended December 31, |       |           |           | 2013                   |  | 2014 |   |
|---|-------------------------|-------|-----------|-----------|------------------------|--|------|---|
|   | 2013                    | 2014  | Change \$ | Change %  | %                      |  | %    |   |
|   | (Dollars in thousands)  |       |           |           | % of Total Net Revenue |  |      |   |
| (Gain) loss on the sale or disposal of assets | \$(264)                 | \$251 | \$ 515    | (195.1 )% | (0.1 )%                |  | 0.1  | % |

The net loss on the sale or disposal of assets for the year ended December 31, 2014 includes a \$0.2 million loss associated with the write-off of a receivable from a prior station sale, a \$0.2 million loss associated with the sale of land in our Miami, Florida station offset by a \$0.2 million note receivable settlement and \$0.1 million of insurance proceeds from a claim associated with one of our market as well as other insignificant fixed asset and equipment disposals.

The net gain on disposal of assets for the prior year includes a \$0.4 million pre-tax gain on the partial sale of land in our Cleveland market and a \$0.1 million of insurance proceeds for damages at one of our stations offset by various fixed asset and equipment disposals.

### Other Income (Expense)

|  | Year Ended December 31, |             |           |           | 2013                   |   | 2014   |   |
|--|-------------------------|-------------|-----------|-----------|------------------------|---|--------|---|
|  | 2013                    | 2014        | Change \$ | Change %  | % of Total Net Revenue |   |        |   |
|  | (Dollars in thousands)  |             |           |           |                        |   |        |   |
| Interest income                                | \$68                    | <b>\$45</b> | \$ (23 )  | (33.8 )%  | —                      | % | —      | % |
| Interest expense, net of capitalized interest  | (16,892)                | (15,993)    | 899       | (5.3 )%   | (7.1 )                 | % | (6.0 ) | % |
| Change in the fair value of interest rate swap | 3,177                   | (2,702 )    | (5,879 )  | (185.0 )% | 1.3                    | % | (1.0 ) | % |
| Loss on early retirement of long-term debt     | (27,795)                | (391 )      | 27,404    | (98.6 )%  | (11.7 )                | % | (0.1 ) | % |
| Net miscellaneous income and (expenses)        | 18                      | 665         | 647       | 3,594.4 % | —                      | % | 0.2    | % |

Interest income represents earnings on excess cash. Interest expense reflects a decrease of \$0.9 million due to the lower cost of capital under our Term Loan B as compared to our Terminated 9<sup>5</sup>/<sub>8</sub>% Notes Senior Secured Second Lien Notes due 2016 which were repurchased in March 2013 in a cash tender offer (“Tender Offer”). The change in the fair value of interest rate swap reflects the mark-to-market fair value adjustment of the interest rate swap agreement that we entered into on March 28, 2013.

Net miscellaneous income and expenses includes \$0.2 million of royalty income and fees for our real estate properties, \$0.3 million of insurance proceeds, and \$0.2 million received in an eminent domain settlement.

The loss on early retirement of long-term debt of \$27.8 million includes the unamortized discount associated with the two \$4.0 million repayments of our Term Loan B, \$26.9 million from the repurchase of \$212.6 million of the outstanding 9<sup>5</sup>/<sub>8</sub>% Notes and \$0.9 million associated with the termination of our then existing credit facilities in conjunction with the Term Loan B and revolving credit facility of \$25.0 million entered into on March 14, 2013 (“Revolver”).

### Provision for (Benefit from) Income Taxes

|   | Year Ended December 31, |          |           |           | 2013                   |  | 2014                   |  |
|---|-------------------------|----------|-----------|-----------|------------------------|--|------------------------|--|
|   | 2013                    | 2014     | Change \$ | Change %  | % of Total Net Revenue |  | % of Total Net Revenue |  |
|   | (Dollars in thousands)  |          |           |           |                        |  |                        |  |
| Provision for (benefit from) income taxes | \$ (4,192)              | \$ 4,765 | \$ 8,957  | (213.7 )% | (1.8 )%                |  | 1.8 %                  |  |

In accordance with FASB ASC Topic 740 “*Income Taxes*,” our tax provision for income taxes was \$4.8 million for the year ended December 31, 2014 compared to a tax benefit of \$4.2 million for the prior year. The increase in our provision results from \$10.2 million of pre-tax income from continuing operations for the current period compared to a pre-tax loss from continuing operations of \$6.9 for the prior year, net of expirations of certain state statute of limitations for prior year deductions and carryovers. Provision for income taxes as a percentage of income before income taxes, or the effective tax rate, was 46.5% for the year ended December 31, 2014 compared to 60.8% for the prior year. The effective tax rate for each period differs from the federal statutory income rate of 35.0% due to the effect of state income taxes, certain expenses that are not deductible for tax purposes and changes in the valuation allowance related to the utilization of certain state net operating loss carryforwards.

### Loss from Discontinued Operations, Net of Tax

|   | Year Ended December 31, |      |           |           | 2013                   |  | 2014                   |  |
|---|-------------------------|------|-----------|-----------|------------------------|--|------------------------|--|
|   | 2013                    | 2014 | Change \$ | Change %  | % of Total Net Revenue |  | % of Total Net Revenue |  |
|   | (Dollars in thousands)  |      |           |           |                        |  |                        |  |
| Loss from discontinued operations, net of tax | \$ (37)                 | \$ — | \$ 37     | (100.0 )% | <del>—</del>           |  | <del>—</del>           |  |

The loss from discontinued operations for the year ending December 31, 2013 relates to expenses associated with facilities previously occupied by Samaritan Fundraising, which ceased operations in December 2011.

### Net Income (Loss)

|                   | Year Ended December 31, |         |           |                        |         |       |
|-------------------|-------------------------|---------|-----------|------------------------|---------|-------|
|                   | 2013                    | 2014    | Change \$ | Change %               | 2013    | 2014  |
|                   | (Dollars in thousands)  |         |           | % of Total Net Revenue |         |       |
| Net Income (loss) | \$(2,736)               | \$5,475 | \$ 8,211  | (300.1 )%              | (1.2 )% | 2.1 % |

We recognized net income of \$5.5 million for the year ended December 31, 2014 compared to a loss of \$2.7 million in the prior year. The favorable change of \$8.2 million reflects the non-recurrence of the prior year \$27.8 million loss from the early retirement of long-term debt and a \$0.9 million reduction in interest expense based on our new credit agreement entered in March 2013 offset by a \$5.9 million decline in income from continuing operations due to an increase in operating expenses of \$35.5 million, a \$9.0 million increase in our tax provision, and a \$5.9 million increase in the charge associated with the change in fair value of our swap agreement,

## NON-GAAP FINANCIAL MEASURES

Management uses certain non-GAAP financial measures defined below in communications with investors, analysts, rating agencies, banks and others to assist such parties in understanding the impact of various items on our financial statements. We use these non-GAAP financial measures to evaluate financial results, develop budgets, manage expenditures and as a measure of performance under compensation programs.

Our presentation of these non-GAAP measures should not be considered as a substitute for or superior to the most directly comparable financial measures as reported in accordance with GAAP.

Regulation G and Item 10(e) of Regulation S-K define and prescribe the conditions under which certain non-GAAP financial information may be presented. We closely monitor EBITDA, Adjusted EBITDA, Station Operating Income (“SOI”), Digital media operating income, publishing operating income, and free cash flow, all of which are non-GAAP financial measures. We believe that these non-GAAP financial measures provide useful information about our core operating results, and thus, are appropriate to enhance the overall understanding of our financial performance. These non-GAAP measures are intended to provide management and investors a more complete understanding of our underlying operational results, trends and performance.

The performance of a radio broadcasting company is customarily measured by the ability of its stations to generate SOI. We define SOI as net broadcast revenue less broadcast operating expenses. Accordingly, changes in net broadcast revenue and broadcast operating expenses, as explained above, have a direct impact on changes in SOI. SOI is not a measure of performance calculated in accordance with GAAP. SOI should be viewed as a supplement to and not a substitute for our results of operations presented on the basis of GAAP. We believe that SOI is a useful non-GAAP financial measure to investors, when considered in conjunction with operating income (the most directly comparable GAAP financial measure to SOI), because it is generally recognized by the radio broadcasting industry as a tool in measuring performance and in applying valuation methodologies for companies in the media, entertainment and communications industries. SOI is commonly used by investors and analysts who report on the industry to provide comparisons between broadcasting groups. We use SOI as one of the key measures of operating efficiency and profitability, including our internal reviews associated with impairment analysis of our indefinite-lived intangible assets. SOI does not purport to represent cash provided by operating activities. Our statement of cash flows presents our cash activity in accordance with GAAP and our income statement presents our financial performance prepared in accordance with GAAP. Our definition of SOI is not necessarily comparable to similarly titled measures reported by other companies.

Same station operating results include those stations that we own or operate in the same format on the first and last day of each quarter as well as the corresponding quarter of the prior year. Same station results for a full calendar year are calculated as the sum of the same station-results for each of the four quarters of that year. Same station results for our annual report are calculated as the sum of the same station-results for each of the four quarters of that year. We use same station results, a non-GAAP financial measure, both in presenting our results to stockholders and the investment community, and in our internal evaluation and management of the business. Our presentation of same station results are not intended to be considered in isolation or as a substitute for the financial information prepared and presented in accordance with GAAP. Our definition of same station operating results is not necessarily comparable to similarly titled measures reported by other companies.

We apply a similar methodology to our digital media and publishing group. Digital media operating income is defined as net digital media revenue minus digital media operating expenses. Publishing operating income is defined as net publishing revenue minus publishing operating expenses. Digital Media Operating Income and Publishing Operating Income are not measures of performance in accordance with GAAP. Our presentations of these non-GAAP performance measures are not to be considered a substitute for or superior to our operating results reported in accordance with GAAP. We believe that Digital Media Operating Income and Publishing Media Operating Income are useful non-GAAP financial measures to investors, when considered in conjunction with operating income (the most directly comparable GAAP financial measure), because they are comparable to those used to measure performance of our broadcasting entities. We use this analysis as one of the key measures of operating efficiency, profitability and in our internal review. This measurement does not purport to represent cash provided by operating activities. Our statement of cash flows presents our cash activity in accordance with GAAP and our income statement presents our financial performance in accordance with GAAP. Our definitions of digital media operating income and publishing operating income are not necessarily comparable to similarly titled measures reported by other companies.

We define EBITDA as net income before interest, taxes, depreciation, amortization and change in fair value of interest rate swaps. We define Adjusted EBITDA as EBITDA before gains or losses on the sale or disposal of assets, changes in the estimated fair value of contingent earn-out consideration, net miscellaneous income and expenses, and non-cash compensation expense. EBITDA and Adjusted EBITDA are commonly used by the broadcast and media industry as important measures of performance and are used by investors and analysts who report on the industry to provide meaningful comparisons between broadcasters. EBITDA and Adjusted EBITDA are not measures of liquidity or of performance in accordance with GAAP, and should be viewed as a supplement to and not a substitute for or superior to our results of operations and financial condition presented in accordance with GAAP. Our definitions of EBITDA and Adjusted EBITDA are not necessarily comparable to similarly titled measures reported by other companies.

We define free cash flow as Adjusted EBITDA less cash paid for capital expenditures, less cash paid for income taxes, and less cash paid for interest. We consider free cash flow to be a performance measure that provides useful information to management and investors about the amount of cash generated by our operations after cash paid for capital expenditures, income taxes and interest. A limitation of free cash flow as a measure of financial performance is that it does not represent the total increase or decrease in our cash balance for the period. We use free cash flow, a non-GAAP financial measure, both in presenting our results to stockholders and the investment community, and in our internal evaluation and management of the business. Our presentation of free cash flow is not intended to be considered in isolation or as a substitute for the financial information prepared and presented in accordance with GAAP. Our definition of free cash flow is not necessarily comparable to similarly titled measures reported by other companies.

For all non-GAAP measures, investors should consider the limitations associated with these metrics, including the potential lack of comparability of this measure from one company to another.

The table below shows the non-GAAP performance indicators that we believe provide useful information to our management and investors. We use these non-GAAP measures to evaluate financial performance, develop budgets, manage expenditures, and determine employee compensation. Our presentation of this additional information is not to be considered as a substitute for or superior to net income or loss as reported in accordance with GAAP.

| Non-GAAP Financial Measures        | Year Ended December 31, |          |          |
|------------------------------------|-------------------------|----------|----------|
|                                    | 2013                    | 2014     | 2015     |
|                                    | (Dollars in thousands)  |          |          |
| Station Operating Income           | \$58,687                | \$54,359 | \$55,860 |
| Digital Media Operating Income     | 9,415                   | 10,630   | 9,886    |
| Publishing Operating Income (loss) | (1,046 )                | 608      | (932 )   |
| EBITDA                             | 21,981                  | 47,715   | 52,280   |
| Adjusted EBITDA                    | 52,824                  | 50,081   | 50,439   |
| Free Cash Flow                     | 25,300                  | 25,943   | 26,987   |

In Item 6 of this 10-K, we present a reconciliation of these non-GAAP performance indicators to net income (loss), the most comparable GAAP measure. In the table below, we present a reconciliation of same station net broadcast revenue to net broadcast revenue, the most comparable GAAP measure and same station broadcast operating expenses to broadcast operating expense, the most comparable GAAP measure. Our presentation of these non-GAAP performance indicators are not to be considered a substitute for or superior to net income or loss as reported in accordance with GAAP.

|  | Year Ending<br>December 31, |           |
|--|-----------------------------|-----------|
|  | 2014                        | 2015      |
|  | (Dollars in thousands)      |           |
| Reconciliation of Same Station Net Broadcast Revenue to Total Net Broadcast Revenue                          |                             |           |
| Net broadcast revenue – same station   | \$192,705                   | \$193,796 |
| Net broadcast revenue – acquisitions   | 218                         | 2,294     |
| Total net broadcast revenue  | \$192,923                   | \$196,090 |
| Reconciliation of Same Station Net Broadcast Operating Expenses to Total Net Broadcast Operating Expenses    |                             |           |
| Net broadcast operating expenses – same station  | \$138,278                   | \$137,785 |
| Net broadcast operating expenses – acquisitions  | 286                         | 2,445     |
| Total net broadcast operating expenses   | \$138,564                   | \$140,230 |
| Reconciliation of Same Station Net Broadcast Operating Income (Loss) to Total Net Broadcast Operating Income |                             |           |
| Net broadcast operating income – same station  | \$54,427                    | \$56,011  |
| Net broadcast operating income (loss) – acquisitions   | (68 )                       | (151 )    |

|  |  |           |
|--|--|-----------|
| Total net broadcast operating income   | \$54,359   | \$55,860  |
|  | Year Ending<br>December 31,<br>2013      2014<br>(Dollars in<br>thousands) |           |
| Reconciliation of Same Station Net Broadcast Revenue to Total Net Broadcast Revenue                          |  |           |
| Net broadcast revenue – same station   | \$188,479  | \$191,372 |
| Net broadcast revenue – acquisitions   | 65   | 1,551     |
| Total net broadcast revenue  | \$188,544  | \$192,923 |
| Reconciliation of Same Station Net Broadcast Operating Expenses to Total Net Broadcast Operating Expenses    |  |           |
| Net broadcast operating expenses – same station  | \$129,721  | \$136,716 |
| Net broadcast operating expenses – acquisitions  | 136  | 1,848     |
| Total net broadcast operating expenses   | \$129,857  | \$136,564 |
| Reconciliation of Same Station Net Broadcast Operating Income (Loss) to Total Net Broadcast Operating Income |  |           |
| Net broadcast operating income – same station  | \$58,758   | \$54,656  |
| Net broadcast operating income (loss) – acquisitions   | (71 )  | (297 )    |
| Total net broadcast operating income   | \$58,687   | \$54,539  |



## CRITICAL ACCOUNTING POLICIES, JUDGMENTS AND ESTIMATES

The discussion and analysis of our financial condition and results of operations are based upon our consolidated financial statements, which have been prepared in accordance with GAAP. The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. We evaluate our estimates on an ongoing basis. We base our estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

Significant areas for which management uses estimates include:

- asset impairments, including goodwill, broadcasting licenses and other indefinite-lived intangible assets;
- probabilities associated with the potential for contingent earn-out consideration;
- fair value measurements;
- contingency reserves;
- allowance for doubtful accounts;
- sales returns and allowances;
- barter transactions;
- inventory reserves;
- reserves for royalty advances;
- fair value of equity awards;
- self-insurance reserves;
- estimated lives for tangible and intangible assets;
- income tax valuation allowances; and
- uncertain tax positions.

These estimates require the use of judgment as future events and the effect of these events cannot be predicted with certainty. The estimates will change as new events occur, as more experience is acquired and as more information is obtained. We evaluate and update our assumptions and estimates on an ongoing basis and we may consult outside experts to assist as considered necessary.

We believe the following accounting policies and the related judgments and estimates are critical accounting policies that affect the preparation of our consolidated financial statements. For a more comprehensive list of our accounting policies, see Note 1, Significant Accounting Policies, of the accompanying consolidated financial statements included in this annual report on Form 10-K. Note 1 contains several other policies which are important to the preparation of our consolidated financial statements, but do not meet the SEC's definition of critical accounting policies because they

do not involve subjective or complex judgments.

***Goodwill, Broadcast Licenses and Other Indefinite-Lived Intangible Assets***

Approximately 70% of our total assets at December 31, 2015 consist of indefinite-lived intangible assets including broadcast licenses, goodwill and mastheads. The value of these indefinite-lived intangible assets depends significantly upon the operating results of our businesses. We do not amortize goodwill or other indefinite-lived intangible assets, but rather test for impairment at least annually or more frequently if events or circumstances indicate that an asset may be impaired.

We believe that our estimate of the value of our broadcast licenses, mastheads, and goodwill is a critical accounting estimate as the value is significant in relation to our total assets, and our estimates incorporate variables and assumptions that are based on past experiences and judgment about future operating performance of our markets and business segments. If actual future results are less favorable than the assumptions and estimates we used, we are subject to future impairment charges, the amount of which may be material. The fair value measurements for our indefinite-lived intangible assets use significant unobservable inputs that reflect our own assumptions about the estimates that market participants would use in measuring fair value including assumptions about risk. The unobservable inputs are defined in FASB ASC Topic 820, "*Fair Value Measurements and Disclosures*," as Level 3 inputs discussed in detail in Note 9 of the accompanying consolidated financial statements included in this annual report on Form 10-K.

We perform our annual impairment testing during the fourth quarter of each year, which coincides with our budget and planning process for the upcoming year. During our annual testing in the fourth quarter of 2015, we recognized an impairment charge of \$0.4 million associated with the value of goodwill in our Singing News Network (formerly Solid Gospel Network.) During our annual testing in the fourth quarter of 2014, we recognized impairment charges of \$79,000 associated with mastheads and goodwill within our magazine publishing segment. The impairments were driven by reductions in the projected net revenues of the Singing News Network and of continual declines in revenues from our print magazines that were not offset with cost reductions from the decrease in the number of publications printed. The growth of digital-only publications, which are often free or significantly less than a print magazine has hindered the ability of the publishing industry to recover from the economic recession that began in 2008. We believe that the impairments are indicative of trends in the industry as a whole and are not unique to our company or operations.

We believe we have made reasonable estimates and assumptions to calculate the estimated fair value of our indefinite-lived intangible assets, however, these estimates and assumptions could be materially different from actual results. If actual market conditions are less favorable than those projected by the industry or by us, or if events occur or circumstances change that would reduce the estimated fair value of our indefinite-lived intangible assets below the amounts reflected on our balance sheet, we may recognize future impairment charges, the amount of which may be material.

### ***Impairment of Long-Lived Assets***

We account for property and equipment in accordance with FASB ASC Topic 360-10, “*Property, Plant and Equipment.*” We periodically review our long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be fully recoverable. In accordance with authoritative guidance for impairment of long-lived assets, we must estimate the fair value of assets when events or circumstances indicate that they may be impaired. The fair value measurements for our long-lived assets use significant observable inputs that reflect our own assumptions about the estimates that market participants would use in measuring fair value including assumptions about risk. If actual future results are less favorable than the assumptions and estimates we used, we are subject to future impairment charges, the amount of which may be material.

We believe we have made reasonable estimates and assumptions to calculate the estimated fair value of our long-lived assets, however, these estimates and assumptions could be materially different from actual results. If actual market conditions are less favorable than those projected by the industry or by us, or if events occur or circumstances change that would reduce the estimated fair value of long-lived assets below the amounts reflected on our balance sheet, we may recognize future impairment charges, the amount of which may be material.

### ***Accounting for Acquisitions***

We account for business acquisitions in accordance with the acquisition method of accounting as specified in FASB ASC Topic 805 “*Business Combinations.*” The total acquisition consideration is allocated to assets acquired and liabilities assumed based on their estimated fair values as of the date of the transaction. Estimates of the fair value include discounted estimated cash flows to be generated by the assets and their expected useful lives based on historical experience, market trends and any synergies believed to be achieved from the acquisition. The excess of consideration paid over the estimated fair values of the net assets acquired is recorded as goodwill and any excess of fair value of the net assets acquired over the consideration paid is recorded as a gain on bargain purchase. Prior to recording a gain, the acquiring entity must reassess whether all acquired assets and assumed liabilities have been identified and recognized and perform re-measurements to verify that the consideration paid, assets acquired, and liabilities assumed have been properly valued. We underwent such a reassessment, and as a result, recorded a gain on the bargain purchase of \$1.4 million, including a gain on bargain purchase of \$0.8 million for WSDZ-AM in St.

Louis, Missouri, \$0.3 million for KDIZ-AM in Minneapolis, Minnesota, and \$0.3 million for WWMI-AM in Tampa, Florida. We believe that these gains on bargain purchase resulted from various factors that may have impacted the acquisition price, including, without limitation, that Disney was eager to divest of their Radio Disney properties.

Acquisitions may include contingent earn-out consideration, the fair value of which is estimated as of the acquisition date as the present value of the expected contingent payments as determined using weighted probabilities of the payment amounts.

A majority of our radio station acquisitions have consisted primarily of the FCC licenses to broadcast in a particular market. We often do not acquire the existing format, or we change the format upon acquisition when we find it beneficial. As a result, a substantial portion of the purchase price for the assets of a radio station is allocated to the broadcast license.

We may retain a third-party appraiser to estimate the fair value of the acquired net assets as of the acquisition date. As part of the valuation and appraisal process, the third-party appraiser prepares a report assigning estimated fair values to the various asset categories in our financial statements. These fair value estimates are subjective in nature and require careful consideration and judgment. Management reviews the third party reports for reasonableness of the assigned values. We believe that the purchase price allocations represent the appropriate estimated fair value of the assets acquired and we have not had to modify our purchase price allocations.

We estimate the economic life of each tangible and intangible asset acquired to determine the period of time in which the asset should be depreciated or amortized. A considerable amount of judgment is required in assessing the economic life of each asset. We consider our own experience with similar assets, industry trends, market conditions and the age of the property at the time of our acquisition to estimate the economic life of each asset. If the financial condition of the assets were to deteriorate, the resulting change in life or impairment of the asset could cause a material impact and volatility in our operating results. We have not experienced changes in the economic life established for each major category of our assets.

#### ***Accounting for Contingent Earn-Out Consideration***

Our acquisitions often include contingent earn-out consideration as part of the purchase price. The fair value of the contingent earn-out consideration is estimated as of the acquisition date based on the present value of the contingent payments expected to be made using a weighted probability of possible payments. The unobservable inputs used in the determination of the fair value of the contingent earn-out consideration include our own assumptions about the likelihood of payment based on the established benchmarks and discount rates based on our internal rate of return analysis. The fair value measurement includes inputs that are Level 3 measurement as discussed in Note 9 to our consolidated financial statements.



We review the probabilities of possible future payments to the estimated fair value of any contingent earn-out consideration on a quarterly basis over the earn-out period. Actual results are compared to the estimates and probabilities of achievement used in our forecasts. Should actual results increase or decrease as compared to the assumption used in our analysis, the fair value of the contingent earn-out consideration obligations will increase or decrease, up to the contracted limit, as applicable. Changes in the fair value of the contingent earn-out consideration could cause a material impact and volatility in our operating results. We recorded a net increase to our estimated contingent earn-out liabilities of \$0.7 million during the year ending December 31, 2014 and we recorded a net decrease of \$1.7 million for the year ending December 31, 2015. The changes in our estimates reflect volatility from variables, such as revenue growth, page views and session time as discussed in Note 4 – Contingent Earn-Out Consideration of the accompanying consolidated financial statements included in this annual report on Form 10-K.

We believe that we have used reasonable estimates and assumptions to calculate the estimated fair value of all remaining contingent earn-out consideration.

### ***Fair Value Measurements***

FASB ASC Topic 820, “*Fair Value Measurements and Disclosures*” established a single definition of fair value in generally accepted accounting principles and requires expanded disclosure requirements about fair value measurements. The provision applies to other accounting pronouncements that require or permit fair value measurements. This includes applying the fair value concept to (i) nonfinancial assets and liabilities initially measured at fair value in business combinations; (ii) reporting units or nonfinancial assets and liabilities measured at fair value in conjunction with goodwill impairment testing; (iii) other nonfinancial assets measured at fair value in conjunction with impairment assessments; and (iv) asset retirement obligations initially measured at fair value.

The fair value provisions include guidance on how to estimate the fair value of assets and liabilities in the current economic environment and reemphasizes that the objective of a fair value measurement remains an exit price. If we were to conclude that there has been a significant decrease in the volume and level of activity of the asset or liability in relation to normal market activities, quoted market values may not be representative of fair value and we may conclude that a change in valuation technique or the use of multiple valuation techniques may be appropriate.

The degree of judgment utilized in measuring the fair value of financial instruments generally correlates to the level of pricing observability. Pricing observability is affected by a number of factors, including the type of financial instrument, whether the financial instrument is new to the market, and the characteristics specific to the transaction. Financial instruments with readily available active quoted prices or for which fair value can be measured from actively quoted prices generally will have a higher degree of pricing observability and a lesser degree of judgment utilized in measuring fair value. Conversely, financial instruments rarely traded or not quoted will generally have less (or no) pricing observability and a higher degree of judgment utilized in measuring fair value.

FASB ASC Topic 820 established a hierarchal disclosure framework associated with the level of pricing observability utilized in measuring fair value. This framework defined three levels of inputs to the fair value measurement process and requires that each fair value measurement be assigned to a level corresponding to the lowest level input that is significant to the fair value measurement in its entirety. The three broad levels of inputs defined by the FASB ASC Topic 820 hierarchy are as follows:

Level 1 Inputs—quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date;

Level 2 Inputs—inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. If the asset or liability has a specified (contractual) term, a Level 2 input must be observable for substantially the full term of the asset or liability; and

Level 3 Inputs—unobservable inputs for the asset or liability. These unobservable inputs reflect the entity's own assumptions about the assumptions that market participants would use in pricing the asset or liability, and are developed based on the best information available in the circumstances (which might include the reporting entity's own data).

We believe that we have used reasonable estimates and assumptions to calculate the estimated fair value of our financial assets as discussed in Note 9 of the accompanying consolidated financial statements included in this annual report on Form 10-K. *Contingency Reserves*

In the ordinary course of business, we are involved in various legal proceedings, lawsuits, arbitration and other claims that are complex in nature and have outcomes that are difficult to predict. Consequently, we are unable to ascertain the ultimate aggregate amount of monetary liability or the financial impact with respect to these matters. Certain of these proceedings are discussed in Note 11, Commitments and Contingencies, contained in our consolidated financial statements.

We record contingency reserves to the extent we conclude that it is probable that a liability has been incurred and the amount of the related loss can be reasonably estimated. The establishment of the reserve is based on a review of all relevant factors, the advice of legal counsel, and the subjective judgment of management. The reserves we have recorded to date have not been material to our consolidated financial position, results of operations or cash flows. We believe that our estimates and assumptions are reasonable and that our reserves are accurately reflected.

While we believe that the final resolution of any known matters, individually and in the aggregate, will not have a material adverse effect upon our consolidated financial position, results of operations or cash flows, it is possible that we could incur additional losses. We maintain insurance that may provide coverage for such matters. Future claims against us, whether meritorious or not, could have a material adverse effect upon our consolidated financial position, results of operations or cash flows, including losses due to costly litigation and losses due to matters that require significant amounts of management time that can result in the diversion of significant operational resources.

#### ***Allowance for Doubtful Accounts***

We evaluate the balance reserved in our allowance for doubtful accounts on a quarterly basis based on our historical collection experience, the age of the receivables, specific customer information and current economic conditions. Past due balances are generally not written-off until all of our collection efforts have been unsuccessful, including use of a collections agency. A considerable amount of judgment is required in assessing the likelihood of ultimate realization of these receivables, including the current creditworthiness of each customer. If the financial condition of our customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required. We have not modified our estimate methodology and we have not historically recognized significant losses from changes in our estimates. We believe that our estimates and assumptions are reasonable and that our reserves are accurately reflected.

#### ***Sales Returns and Allowances***

We provide for estimated returns for products sold with the right of return, primarily book sales associated with Regnery Publishing and nutritional products sold through Eagle Wellness and Gene Smart. We record an estimate of



these product returns as a reduction of revenue in the period of the sale. Our estimates are based upon historical sales returns, the amount of current period sales, economic trends and any changes in customer demand and acceptance of our products. We regularly monitor actual performance to estimated return rates and make adjustments as necessary. Estimated return rates utilized for establishing estimated returns reserves have approximated actual returns experience. However, actual returns may differ significantly, either favorably or unfavorably, from these estimates if factors such as the historical data we used to calculate these estimates do not properly reflect future returns or as a result of changes in economic conditions of the customer and/or the market. We have not modified our estimate methodology and we have not historically recognized significant losses from changes in our estimates. We believe that our estimates and assumptions are reasonable and that our reserves are accurately reflected.

### ***Barter Transactions***

We may provide broadcast time or digital advertising placement to customers in exchange for certain products, supplies or services. The terms of these exchanges generally permit for the preemption of such broadcast time or digital placements in favor of customers who purchase these items for cash. We include the value of such exchanges in net revenues and operating expenses. The value recorded for barter revenue and barter expense is based upon management's estimate of the fair value of the products, supplies or services received. We believe that our estimates and assumptions are reasonable and that our barter revenue and barter expense are accurately reflected.

### ***Inventory Reserves***

Inventories consist of finished goods, including published books and wellness products. Inventory is recorded at the lower of cost or market as determined on a First-In First-Out ("FIFO") cost method. We reviewed historical data associated with book and wellness product inventories held by Regnery Publishing and our e-commerce wellness entities, as well as our own experiences to estimate the fair value of inventory on hand. Our analysis includes a review of actual sales returns, our allowances, royalty reserves, overall economic conditions and product demand. We record a provision to expense the balance of unsold inventory that we believe to be unrecoverable. We regularly monitor actual performance to our estimates and make adjustments as necessary. Estimated inventory reserves may be adjusted, either favorably or unfavorably, if factors such as the historical data we used to calculate these estimates do not properly reflect future returns or as a result of changes in economic conditions of the customer and/or the market. We have not modified our estimate methodology and we have not historically recognized significant losses from changes in our estimates. We believe that our estimates and assumptions are reasonable and that our reserves are accurately reflected.

### ***Reserves for Royalty Advances***

Royalties due to book authors are paid in advance and capitalized. Royalties are expensed as the related book revenues are earned or when we determine that future recovery of the royalty is not likely. We reviewed historical data associated with royalty advances, earnings and recoverability based on actual results of Regnery Publishing. Historically, the longer the unearned portion of an advance remains outstanding, the less likely it is that we will recover the advance through the sale of the book. We apply this historical experience to outstanding royalty advances to estimate the likelihood of recovery. A provision was established to expense the balance of any unearned advance which we believe is not recoverable. Our analysis also considers other discrete factors, such as death of an author, any decision to not pursue publication of a title, poor market demand or other relevant factors. We have not modified our estimate methodology and we have not historically recognized significant losses from changes in our estimates. We believe that our estimates and assumptions are reasonable and that our reserves are accurately reflected.

### ***Fair Value of Equity Awards***

We account for stock-based compensation under the provisions of FASB ASC Topic 718, “*Compensation—Stock Compensation.*” We record equity awards with stock-based compensation measured at the fair value of the award as of the grant date. We determine the fair value of our options using the Black-Scholes option-pricing model that requires the input of highly subjective assumptions, including the expected stock price volatility and expected term of the options granted. The exercise price for options is equal to the closing market price of Salem Media Group common stock as of the date of grant. We use the straight-line attribution method to recognize share-based compensation costs over the expected service period of the award. Upon exercise, cancellation, forfeiture, or expiration of stock options, or upon vesting or forfeiture of restricted stock awards, deferred tax assets for options and restricted stock awards with multiple vesting dates are eliminated for each vesting period on a first-in, first-out basis as if each vesting period was a separate award. We have not modified our estimates or assumptions. We believe that our estimates and assumptions are reasonable and that our stock based compensation is accurately reflected in our results of operations.

### ***Partial Self-Insurance on Employee Health Plan***

We provide health insurance benefits to eligible employees under a self-insured plan whereby the company pays actual medical claims subject to certain stop loss limits. We record self-insurance liabilities based on actual claims filed and an estimate of those claims incurred but not reported. Our estimates are based on historical data and probabilities. Any projection of losses concerning our liability is subject to a high degree of variability. Among the causes of this variability are unpredictable external factors such as future inflation rates, changes in severity, benefit level changes, medical costs and claim settlement patterns. Should the actual amount of claims increase or decrease beyond what was anticipated, we may adjust our future reserves. Our self-insurance liability was \$0.7 million and \$0.9 million at December 31, 2015 and 2014, respectively. We have not modified our estimate methodology and we have

not historically recognized significant losses from changes in our estimates. We believe that our estimates and assumptions are reasonable and that our reserves are accurately reflected.

### ***Income Tax Valuation Allowances (Deferred Taxes)***

For financial reporting purposes, we recorded a valuation allowance of \$2.8 million as of December 31, 2015 to offset a portion of the deferred tax assets related to the state net operating loss carryforwards. We regularly review our financial forecasts in an effort to determine our ability to utilize the net operating loss carryforwards for tax purposes. Accordingly, the valuation allowance is adjusted periodically based on our estimate of the benefit the company will receive from such carryforwards. We believe that our estimates and assumptions are reasonable and that our reserves are accurately reflected.

### ***Income Taxes and Uncertain Tax Positions***

We account for income taxes in accordance with FASB ASC Topic 740, “*Income Taxes*.” Deferred income taxes are determined based on the difference between the consolidated financial statement and income tax bases of assets and liabilities using enacted tax rates in effect in the years in which the differences are expected to reverse. Our evaluation was performed for tax years that remain subject to examination by major tax jurisdictions, which range from 2011 through 2014. During 2015, we recognized a net decrease of \$0.4 million in liabilities and at December 31, 2015, had \$0.1 million in liabilities for unrecognized tax benefits. Included in this liability amount is approximately \$20,000 of accrued interest, net of federal income tax benefits, and \$6,000 for the related penalties recorded in income tax expense on our consolidated financial statements included in this annual report on Form 10-K.

### ***Recent Accounting Pronouncements***

Changes to accounting principles are established by the FASB in the form of accounting standards updates (“ASU’s”) to the FASB’s Codification. We consider the applicability and impact of all ASU’s. ASU’s that are not listed below were assessed and determined to be not applicable to our financial position, results of operations, cash flows, or presentation thereof.

In February 2016, the FASB issued ASU 2016-02, “*Leases (Topic 842)*,” which requires that lessees recognize a right-of-use asset and a lease liability for all leases with lease terms greater than twelve months in the balance sheet. ASU 2016-02 requires additional disclosures including the significant judgments made by management to provide insight into the revenue and expense to be recognized from existing contracts and the timing and uncertainty of cash flows arising from leases. The standard is effective for annual reporting periods beginning after December 15, 2018, with early adoption permitted. We have not yet evaluated the impact of the adoption of this accounting standard on our financial position, results of operations, cash flows, or presentation thereof.

In January 2016, the FASB issued ASU 2016-01, “*Recognition and Measurement of Financial Assets and Financial Liabilities*,” which provides updated guidance that enhances the reporting model for financial instruments, including amendments, to address aspects of recognition, measurement, presentation and disclosure. The standard is effective for annual reporting periods beginning after December 15, 2017. With the exception of the early application guidance, early adoption of the amendments is not permitted. We have not yet evaluated the impact of the adoption of this accounting standard on our financial position, results of operations, cash flows, or presentation thereof.

In November 2015, the FASB issued ASU 2015-17, “*Balance Sheet Classification of Deferred Taxes*” to simplify the presentation of deferred taxes in the statement of financial position. The updated guidance requires that deferred tax assets and liabilities be classified as noncurrent in a classified balance sheet. The standard is effective for annual reporting periods beginning after December 15, 2016. Early application is permitted. We have not yet evaluated the impact of the adoption of this accounting standard on our financial position, results of operations, cash flows, or presentation thereof.

In September 2015, the FASB issued ASU 2015-16, “*Business Combinations, Simplifying the Accounting for Measurement Period Adjustments*.” This ASU requires an acquirer to recognize adjustments to provisional amounts that are identified during the measurement period in the reporting period in which the adjustment amounts are determined. This guidance for public entities is effective for fiscal years beginning after December 15, 2015, with early adoption permitted. We are in the process of evaluating the adoption of this ASU, but do not expect this to have a material effect on our financial position, results of operations or cash flows.

In July 2015, the FASB issued ASU 2015-11, “*Simplifying the Measurement of Inventory*,” to reduce the complexity in accounting for inventory. This ASU requires entities to measure inventory at the lower of cost or net realizable value, replacing the market value approach that required floor and ceiling considerations. This guidance for public entities is effective for fiscal years beginning after December 15, 2016, with early adoption permitted. We are in the process of evaluating the adoption of this ASU, but do not expect this to have a material effect on our financial position, results of operations or cash flows.

In June 2015, the FASB issued ASU 2015-10, “*Technical Corrections and Improvements*,” which covers a wide range of Topics in the Codification. The amendments in this ASU represent changes to clarify the Codification, correct unintended application of guidance, or make minor improvements to the Codification that are not expected to have a significant effect on current accounting practice or create a significant administrative cost on most entities. As the objectives of this standard are to clarify the Codification; correct unintended application of guidance, eliminate inconsistencies, and to improve the Codification’s presentation of guidance, the adoption of this standard is not expected to have a material impact our financial position, results of operations, cash flows, or presentation thereof.

In April 2015, the FASB issued ASU 2015-03, “*Simplifying the Presentation of Debt Issuance Costs*,” which requires debt issuance costs to be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts. The new standard is effective for fiscal years beginning after December 15, 2015, and for interim reporting periods within those fiscal years, with early adoption permitted. The new guidance is to be applied on a retrospective basis and reported as a change in accounting principle. The adoption of ASU 2015-03 will affect our balance sheet presentation only and is not expected to have a material impact on our financial position, results of operations or cash flows.

In February 2015, the FASB issued ASU 2015-02, Consolidation (Topic 810): “*Amendments to the Consolidation Analysis*,” which modifies existing consolidation guidance related to (i) limited partnerships and similar legal entities, (ii) the evaluation of variable interests for fees paid to decision makers or service providers, (iii) the effect of fee arrangements and related parties on the primary beneficiary determination, and (iv) certain investment funds. These changes reduce the number of consolidation models from four to two and place more emphasis on the risk of loss when determining a controlling financial interest. This guidance is effective for fiscal years beginning after December 15, 2015. We are in the process of evaluating the adoption of this ASU, but do not expect this to have a material effect on our financial position, results of operations or cash flows.

In August 2014, the FASB issued ASU 2014-15, “*Disclosure of Uncertainties About an Entities Ability to Continue as a Going Concern*,” which requires management to assess a company’s ability to continue as a going concern and to provide related footnote disclosures. The new standard provides management with specific guidance on the assessments and related disclosures as well as provides a longer look-forward period as one year from the financial statement issuance date. The new standard is effective for the annual period ending after December 15, 2016, with early adoption permitted. The adoption of ASU 2014-15 is not expected to have a material impact on our financial position, results of operations, cash flows, or presentation thereof.

In May 2014, the FASB issued ASU 2014-09, “*Revenue from Contracts with Customers*,” which requires an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. In August 2015, the FASB deferred the effective date of the new standard by one year. The new standard is now effective as of the first interim period within annual reporting periods beginning on or after December 15, 2017, and will replace most existing revenue recognition guidance in U.S. GAAP. Early adoption is not permitted. The standard permits the use of either the retrospective or cumulative effect transition method. We are evaluating the effect that ASU 2014-09 will have on our consolidated financial statements and related disclosures. We have not yet selected a transition method, nor have we determined the effect of ASU 2014-09 on our financial position, results of operations, cash flows, or presentation thereof.

## LIQUIDITY AND CAPITAL RESOURCES

We have historically funded, and will continue to fund, expenditures for operations, administrative expenses, and capital expenditures from operating cash flow, borrowings under credit facilities and, if necessary, proceeds from the sale of selected assets or businesses. We have historically financed acquisitions through borrowings, including borrowings under credit facilities and, to a lesser extent, from operating cash flow and from proceeds on selected asset dispositions. We expect to fund future acquisitions from cash on hand, borrowings under our credit facilities, operating cash flow and possibly through the sale of income-producing assets or proceeds from debt and equity offerings. We believe that the borrowing capacity under our current credit facilities allows us to meet our ongoing operating requirements, fund capital expenditures and satisfy our debt service requirements for at least the next twelve months.

Our cash and cash equivalents balance increased to \$0.1 million as of December 31, 2015 compared to \$33,000 as of December 31, 2014. Working capital decreased \$1.5 million to \$13.1 million as of December 31, 2015 compared to \$14.6 million as of December 31, 2014.

### **Operating Cash Flows**

Our largest source of operating cash inflows are receipts from customers in exchange for advertising and programming. Other sources of operating cash inflows include cash receipts from customers for digital downloads and streaming, book sales, subscriptions, ticket sales, sponsorships, and vendor promotions. A majority of our operating cash outflows consist of payments to employees, such as salaries and benefits, and vendor payments under facility and tower leases, talent agreements, inventory purchases and recurring services such as utilities and music license fees.

Net cash provided by operating activities during the year ending December 31, 2015 decreased by \$5.8 million to \$36.1 million compared to \$41.9 million during the prior year. The decrease in cash provided by operating activities includes the impact of the following items:

- Net operating income increased \$5.7 million to \$11.2 million compared to \$5.5 million for the prior year;
- Net accounts receivable decreased \$1.2 million;
- Our Day's Sales Outstanding, or the average number of days to collect cash from the date of sale, increased to 68 days at December 31, 2015 compared to 65 days for the prior year;
- Net accounts payable and accrued expenses increased \$0.8 million to \$16.5 million for the year ending December 31, 2015 compared to an increase of \$3.8 million to \$15.7 million for prior year; and
- Net inventories on hand increased \$0.3 million to \$0.9 million at December 31, 2015 compared to \$0.6 million for the prior year.

### **Investing Cash Flows**

Our primary source of investing cash inflows includes proceeds from the sale or disposal of assets or businesses. Our investing cash outflows include cash payments made to acquire businesses, to acquire property and equipment and to acquire intangible assets such as domain names. While our focus continues to be on deleveraging the company, we remain committed to explore and pursue strategic acquisitions. During the year ending December 31, 2015, we completed a number of broadcast acquisitions, most notable from Disney's divestiture of its Radio Disney properties. Of the eleven radio stations that we acquired during 2015, ten were former Radio Disney properties. With the exception of WSDZ-AM in the St. Louis, Missouri market, each of these acquisitions were in markets in which we already have broadcast facilities and staff, or "tuck-in" acquisitions. Tuck-in acquisitions are made when we believe it is advantageous to increase the strength and number of our broadcast signals while minimizing costs under our market cluster-operating concept. The St. Louis market, being one of the top 25 radio markets in the United States, provides a unique opportunity to expand our platform in a new market.

Our acquisition agreements for Daily Bible Devotional, Bryan Perry Newsletters, Eagle Publishing and Twitchy.com, each contain contingent earn-out arrangements that are payable in the future based on the achievement of predefined operating results. We believe that these contingent earn-out arrangements provide some degree of protection with regard to our cash outflows should these acquisitions not meet our operational expectations.

We expect to close on several transaction in the first half of 2016. We plan to fund these acquisitions from cash on hand, borrowings under our credit facilities, and operating cash flow. On December 15, 2015, we entered an APA to acquire an FM Translator in Columbus, Ohio for \$0.4 million in cash. The transaction is expected to close in the first half of 2016. We also have the option to acquire radio station KHTE-FM, Little Rock, Arkansas, for \$1.2 million of cash during our the 36-month Time Brokerage Agreement (“TBA”) that is extendable to 48 months. The TBA began on April 1, 2015, at which time we began programming the station. The accompanying consolidated statements of operations included in this annual report on Form 10-K reflect the operating results of this entity as of the TBA date.

Other acquisition agreements that we entered after our balance sheet date include (see Note 18 – Subsequent Events):

On March 8, 2016, we acquired King James Bible mobile applications for \$4.0 million, of which \$2.7 million of cash was paid upon close, \$0.3 million is due upon finalization of banking arrangements for revenue receipts, \$0.4 million is due 90 days from the closing date, and three deferred payments of \$0.2 million each are due 180, 270 and 360 days from the close, respectively.

On February 22, 2016, we entered an APA to acquire an FM Translator in Amherst, New York for \$60,000 in cash. The transaction is expected to close in the first half of 2016.

On January 27, 2016, we entered an APA to acquire a construction permit for an FM Translator in Charlotte, Michigan for \$50,000 in cash. The transaction is expected to close in the first half of 2016.

On January 27, 2016, we entered an APA to acquire a construction permit for an FM Translator in Kerrville, Texas for \$50,000 in cash. The transaction is expected to close in the first half of 2016.

On January 25, 2016, we entered an APA to acquire an FM Translator in Lincoln, Maine for \$100,000 in cash. The transaction is expected to close in the first half of 2016.

On January 25, 2016, we entered an APA to acquire a construction permit for an FM Translator in Atwood, Kentucky for \$88,000 in cash. The transaction is expected to close in the first half of 2016.



On January 25, 2016, we entered an APA to acquire a construction permit for an FM Translator in Emporia, Kansas for \$25,000 in cash. The transaction is expected to close in the first half of 2016.

We undertake projects from time to time to upgrade our radio station technical facilities and/or FCC broadcast licenses, expand our digital and web-based offerings, improve our facilities and upgrade our computer infrastructures. The nature and timing of these upgrades and expenditures can be delayed or scaled back at the discretion of management. Based on our current plans, we expect to incur capital expenditures of approximately \$10.5 million during 2016.

Our capital projects include leasehold improvements for a new facility to relocate and consolidate our operations in the Washington DC area. We have recorded non-cash GAAP rent expense of \$0.4 million associated with the new facility including the straight-line amortization of rent expense over the rental abatement period and the \$1.8 million tenant improvement allowance. We expect to vacate our existing facilities upon completion of the build-out and minimize any potential exposure for duplicate cash outflows for rents.

Net cash used in investing activities during the year ending December 31, 2015 increased \$7.5 million to \$29.2 million compared to \$21.7 million during the prior year. The increase in cash used for investing activities includes:

- Cash paid for acquisitions increased \$4.2 million to \$16.9 million compared to \$12.7 million during the prior year;
- Cash paid for capital expenditures decreased \$0.5 million to \$8.8 million compared to \$9.4 million during the prior year; and
- Capital expenditures for leasehold improvements that are reimbursable as tenant improvement allowances increased \$2.3 million to \$3.0 million compared to \$0.7 million during the prior year.

### **Financing Cash Flows**

Financing cash inflows include borrowings under our credit facilities and any proceeds from the exercise of stock options issued under our stock incentive plan. Financing cash outflows include repayments of our credit facilities, the payment of equity distributions and payments of amounts due under deferred installments and contingency earn-out consideration associated with acquisition activity.

We believe that cash payments for deferred installments and earn-out contingencies that were entered contemporaneously with an acquisition are appropriately reflected as financing activities. These payments are similar to seller financing arrangements in that cash payments are typically due one to three years after the acquisition date. We referred to guidance in FASB ASC Topic 230-10-45-13 (c) which states that only advance payments, down payments, or other amounts paid at the time of purchase or soon before or after a purchase of property, plant, and equipment and other productive assets are investing cash outflows. The guidance clarifies that incurring directly related debt to the seller is a financing transaction and that subsequent payments of that debt are financing cash outflows. During the year ending December 31, 2015, we paid \$1.2 million in cash for contingent earn-out consideration due under acquisition agreements and \$0.9 million in cash for the remaining balance of the first deferred installment associated with our acquisition of Eagle entities. The early payment of \$1.5 million on June 6, 2014, against the \$2.5 million deferred installment that was due pursuant to the purchase agreement with Eagle was recorded as an investing cash outflow due to the proximity of the payment to the closing date.

During the year ending December 31, 2015, the balances outstanding under our credit facilities ranged from \$274.0 million to \$282.0 million. These outstanding balances were ordinary and customary based on our operating and investing cash needs during this time.

We have paid total cash equity distributions of \$6.6 million during the year ending December 31, 2015 on our Class A and Class B common stock. The actual declaration of dividends and equity distributions, as well as the establishment of per share amounts, dates of record, and payment dates are subject to final determination by our Board of Directors and dependent upon future earnings, cash flows, financial requirements, and other factors. The current policy of the Board of Directors is to review each of these factors on a quarterly basis to determine the appropriate amount, if any, to allocate toward a cash distribution with the general principle of using approximately 20% of free cash flow. Free cash flow is a non-GAAP financial measure defined in Item 2, Management's Discussion and Analysis of Financial Condition and Results of Operations included in our annual report on Form 10-K.

Our sole source of cash available for making any future equity distributions is our operating cash flow, subject to our credit facilities, which contain covenants that restrict the payment of dividends and equity distributions unless certain specified conditions are satisfied. On March 10, 2016, we announced a quarterly equity distribution in the amount of \$0.0650 per share on Class A and Class B common stock. The equity distribution will be paid on April 5, 2016 to all Class A and Class B common stockholders of record as of March 22, 2016. Based on the number of shares of Class A and Class B common stock currently outstanding we expect to pay total annual equity distributions of approximately \$6.6 million in 2016.

Net cash used in financing activities during the year ending December 31, 2015 decreased \$13.3 million to \$6.9 million compared to \$20.2 million during the prior year. The decrease in cash used for financing activities includes:

We repaid \$2.0 million of principal outstanding on the Term Loan B compared to \$15.3 million of principal during the prior year;  
We paid \$1.2 million of cash for the amount earned under the contingent earn-out provision of our purchase agreements during the year ending December 31, 2015 compared to \$0.3 million during the prior year,  
We paid \$0.9 million of cash against deferred installments due under our purchase agreements during the year ending December 31, 2015; and  
We paid cash equity distributions of \$6.6 million, on our Class A and Class B common stock compared to \$6.2 million during the prior year.

### **Term Loan B and Revolving Credit Facility**

On March 14, 2013, we entered into a senior secured credit facility, consisting of a term loan of \$300.0 million (“Term Loan B”) and a revolving credit facility of \$25.0 million (“Revolver”). The Term Loan B was issued at a discount for total net proceeds of \$298.5 million. The discount is being amortized to non-cash interest expense over the life of the loan using the effective interest method. For each of the twelve months ended December 31, 2014 and 2015, approximately \$0.2 million, respectively, of the discount has been recognized as interest expense including approximately \$0.3 million and \$27,000, respectively, of bank loan fees.

The Term Loan B has a term of seven years, maturing in March 2020. During this term, the principal amount may be increased by up to an additional \$60.0 million, subject to the terms and conditions of the credit agreement. We are required to make principal payments of \$750,000 per quarter which began on September 30, 2013 for the Term Loan B. Prepayments may be made against the outstanding balance of our Term Loan B. Each repayment of the outstanding Term Loan B is applied ratably to each of the next four principal installments thereof in the direct order of maturity and thereafter to the remaining principal balance in reverse order of maturity.

We have made prepayments on our Term Loan B, including interest through the date of the as follows:

| Date               | Principal Paid         | Unamortized Discount |
|--------------------|------------------------|----------------------|
|                    | (Dollars in Thousands) |                      |
| January 30, 2015   | \$2,000                | \$ 15                |
| December 31, 2014  | 4,000                  | 16                   |
| November 28, 2014  | 4,000                  | 15                   |
| September 29, 2014 | 5,000                  | 18                   |
| March 31, 2014     | 2,250                  | 8                    |
| December 30, 2013  | 750                    | 3                    |
| September 30, 2013 | 4,000                  | 16                   |
| June 28, 2013      | 4,000                  | 14                   |

The Revolver has a term of five years, maturing in March 2018. We report outstanding balances on our Revolver as short-term based on use of the Revolver to fund ordinary and customary operating cash needs with repayments made frequently. We believe that the borrowing capacity under our Term Loan B and Revolver allows us to meet our ongoing operating requirements, fund capital expenditures and satisfy our debt service requirements for at least the next twelve months.

Borrowings under the Term Loan B may be made at LIBOR (subject to a floor of 1.00%) plus a spread of 3.50% or Wells Fargo's base rate plus a spread of 2.50%. Borrowings under the Revolver may be made at LIBOR or Wells Fargo's base rate plus a spread determined by reference to our leverage ratio, as set forth in the pricing grid below. If an event of default occurs under the credit agreement, the applicable interest rate may increase by 2.00% per annum. At December 31, 2015, the blended interest rate on amounts outstanding under the Term Loan B and Revolver was 4.83%.

| Pricing Level | Consolidated Leverage Ratio                                      | Revolver Pricing |             |       |
|---------------|--|------------------|-------------|-------|
|               |  | Base Rate        | LIBOR Loans | Loans |
| 1             | Less than 3.00 to 1.00   | 1.250 %          | 2.250       | %     |
| 2             | Greater than or equal to 3.00 to 1.00 but less than 4.00 to 1.00 | 1.500 %          | 2.500       | %     |
| 3             | Greater than or equal to 4.00 to 1.00 but less than 5.00 to 1.00 | 1.750 %          | 2.750       | %     |
| 4             | Greater than or equal to 5.00 to 1.00 but less than 6.00 to 1.00 | 2.000 %          | 3.000       | %     |
| 5             | Greater than or equal to 6.00 to 1.00                            | 2.500 %          | 3.500       | %     |

The obligations under the credit agreement and the related loan documents are secured by liens on substantially all of the assets of Salem and its subsidiaries, other than certain exceptions set forth in the Security Agreement, dated as of

March 14, 2013, among Salem, the subsidiary guarantors party thereto, and Wells Fargo Bank, National Association, as Administrative Agent (the “Security Agreement”) and such other related loan documents.

With respect to financial covenants, the credit agreement includes a minimum interest coverage ratio, which started at 1.50 to 1.0 and steps up to 2.50 to 1.0 by 2016 and a maximum leverage ratio, which started at 6.75 to 1.0 and steps down to 5.75 to 1.0 by 2017. The credit agreement also includes other negative covenants that are customary for credit facilities of this type, including covenants that, subject to exceptions described in the credit agreement, restrict the ability of Salem and its subsidiary guarantors: (i) to incur additional indebtedness; (ii) to make investments; (iii) to make equity distributions, loans or transfers of assets; (iv) to enter into, create, incur, assume or suffer to exist any liens; (v) to sell assets; (vi) to enter into transactions with affiliates; or (vii) to merge or consolidate with, or dispose of all or substantially all assets to, a third party. As of December 31, 2015, our leverage ratio was 5.47 to 1 compared to our compliance covenant of 6.25 and our interest coverage ratio was 3.33 compared to our compliance ratio of 2.25. We were in compliance with our debt covenants under the credit facility at December 31, 2015.

### **Terminated Senior Secured Second Lien Notes**

On December 1, 2009, we issued \$300.0 million principal amount of our 9<sup>5</sup>/<sub>8</sub>% Notes Senior Secured Second Lien Notes due 2016 (“Terminated 9<sup>5</sup>/<sub>8</sub>% Notes”) at a discount for \$298.1 million resulting in an effective yield of 9.75%. Interest was due and payable on June 15 and December 15 of each year, commencing June 15, 2010 until maturity. We were not required to make principal payments on the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes, which were due in full in December 2016. The Terminated 9<sup>5</sup>/<sub>8</sub>% Notes were guaranteed by all of our existing domestic restricted subsidiaries. Upon issuance, we were required to pay \$28.9 million per year in interest on the then outstanding Terminated 9<sup>5</sup>/<sub>8</sub>% Notes. As of December 31, 2012, accrued interest on the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes was \$0.9 million. The discount was being amortized to interest expense over the term of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes based on the effective interest method. For the twelve months ended December 31, 2013, \$37,000 of the discount, respectively, was recognized as interest expense.

On March 14, 2013, we tendered for \$212.6 million in aggregate principal amount of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes for an aggregate purchase price of \$240.3 million, or at a price equal to 110.65% of the face value of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes in the Tender Offer. We paid \$22.7 million for this repurchase resulting in a \$26.9 million pre-tax loss on the early retirement of long-term debt, which included approximately \$0.8 million of unamortized discount and \$2.9 million of bond issue costs associated with the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes. We issued a notice of redemption to redeem any of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes that remained outstanding after the expiration date of the Tender Offer. On June 3, 2013, we redeemed the remaining \$0.9 million of the outstanding Terminated 9<sup>5</sup>/<sub>8</sub>% Notes to satisfy and discharge Salem’s obligations under the indenture for the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes. The carrying value of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes was \$212.6 million at December 31, 2012. There are no outstanding Terminated 9<sup>5</sup>/<sub>8</sub>% Notes as of the effectiveness of the redemption.

Information regarding repurchases and redemptions of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes is as follows:

| Date              | Principal Redeemed/Repurchased | Premium | Unamortized Discount | Bond Issue Costs |
|-------------------|--------------------------------|---------|----------------------|------------------|
|                   | (Dollars in thousands)         |         |                      |                  |
| June 3, 2013      | \$903                          | \$27    | \$ 3                 | \$ -             |
| March 14, 2013    | 212,597                        | 22,650  | 837                  | 2,867            |
| December 12, 2012 | 4,000                          | 120     | 17                   | 57               |
| June 1, 2012      | 17,500                         | 525     | 80                   | 287              |
| December 12, 2011 | 12,500                         | 375     | 62                   | 337              |
| September 6, 2011 | 5,000                          | 144     | 26                   | 135              |
| June 1, 2011      | 17,500                         | 525     | 93                   | 472              |
| December 1, 2010  | 12,500                         | 375     | 70                   | 334              |
| June 1, 2010      | 17,500                         | 525     | 105                  | 417              |

### Terminated Senior Credit Facility

On December 1, 2009, we entered into a Revolver (“Terminated Revolver”). We amended the Terminated Revolver on November 1, 2010 to increase the borrowing capacity from \$30 million to \$40 million. The amendment allowed us to use borrowings under the Revolver, subject to the “Available Amount” as defined by the terms of the credit agreement, to redeem applicable portions of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes. The calculation of the “Available Amount” also pertained to the payment of dividends when the leverage ratio was above 5.0 to 1.

On November 15, 2011, we completed the Second Amendment of the Terminated Revolver to, among other things, (1) extend the maturity date from December 1, 2012 to December 1, 2014, (2) change the interest rate applicable to LIBOR or the Wells Fargo base rate plus a spread to be determined based on our leverage ratio, (3) allow us to borrow and repay unsecured indebtedness provided certain conditions are met and (4) include step-downs related to our leverage ratio covenant. We incurred \$0.5 million in fees to complete this amendment, which were being amortized over the remaining term of the agreement. The applicable interest rate relating to the amended credit agreement was LIBOR plus a spread of 3.00% per annum or the Base Rate plus a spread of 1.25% per annum, which was adjustable based on our leverage ratio. If an event of default occurred, the interest rate could be increased by 2.00% per annum. Details of the change in our rate based on our leverage ratio were as follows:

| Consolidated Leverage Ratio                                      | Base Rate | Eurodollar Rate Loans | Applicable Fee Rate |
|--|-----------|-----------------------|---------------------|
| Less than 3.25 to 1.00   | 0.75 %    | 2.25 %                | 0.40 %              |
| Greater than or equal to 3.25 to 1.00 but less than 4.50 to 1.00 | 0.75 %    | 2.50 %                | 0.50 %              |
| Greater than or equal to 4.50 to 1.00 but less than 6.00 to 1.00 | 1.25 %    | 3.00 %                | 0.60 %              |

|                                       |      |   |      |   |      |   |
|---------------------------------------|------|---|------|---|------|---|
| Greater than or equal to 6.00 to 1.00 | 2.25 | % | 3.50 | % | 0.75 | % |
|---------------------------------------|------|---|------|---|------|---|

The Terminated Revolver included a \$5 million subfacility for standby letters of credit and a subfacility for swingline loans of up to \$5 million, subject to the terms and conditions of the credit agreement relating to the Terminated Revolver. In addition to interest charges outlined above, we paid a commitment fee on the unused balance based on the Applicable Fee Rate in the above table.

The Terminated Revolver was terminated on March 14, 2013 upon entry into our current senior secured credit facility. This termination resulted in a \$0.9 million pre-tax loss on the early retirement of long-term debt related to unamortized credit facility fees. There was no outstanding balance on the Terminated Revolver as of the termination date.

### **Terminated Subordinated Credit Facility with First California Bank**

On May 21, 2012, we entered into a Business Loan Agreement, Promissory Note and related loan documents with First California Bank (the “FCB Loan”). The FCB Loan was an unsecured, \$10.0 million fixed-term loan with a maturity date of June 15, 2014. The interest rate for the FCB Loan (“Interest Rate”) was variable and was equal to the greater of: (a) 4.250% or (b) the Wall Street Journal Prime Rate as published in The Wall Street Journal and reported by FCB plus 1%.

We were required to repay the FCB Loan as follows: (a) twenty-three (23) consecutive monthly interest payments based upon the then-current principal balance outstanding at the then-current Interest Rate commencing on September 15, 2012; (b) seven (7) quarterly consecutive principal payments of \$1.25 million each commencing on September 15, 2012; and (c) one (1) final principal and interest payment on June 15, 2014 of all outstanding and unpaid interest and principal as of such maturity date. The FCB Loan could be prepaid at any time subject to a minimum interest charge of fifty dollars (\$50). If an event of default occurred on the FCB Loan, the Interest Rate could have been increased by 5.00% per annum.

The FCB loan was terminated on March 14, 2013 upon entry into our current senior secured credit facility. This termination resulted in a \$33,000 pre-tax loss on the early retirement of long-term debt for unamortized credit facility fees. There was no outstanding balance on the FCB Loan as of the termination date.

### **Terminated Subordinated Debt due to Related Parties**

On November 17, 2011, we entered into subordinated lines of credit “Terminated Subordinated Debt due Related Parties” with Edward G. Atsinger III, Chief Executive Officer and director of Salem, and Stuart W. Epperson, Chairman of Salem’s Board of Directors. Pursuant to the related agreements, Mr. Epperson committed to provide an unsecured revolving line of credit to Salem in a principal amount of up to \$3 million, and Mr. Atsinger committed to provide an unsecured revolving line of credit in a principal amount of up to \$6 million. On May 21, 2012, we also entered into a subordinated line of credit with Roland S. Hinz, a Salem board member. Mr. Hinz committed to provide an unsecured revolving line of credit in a principal amount of up to \$6 million. On September 12, 2012, we amended and restated the original subordinated line of credit with Mr. Hinz to increase the unsecured revolving line of credit by \$6 million for a total line of credit of up to \$12 million.

The proceeds of the Terminated Subordinated Debt due to Related Parties could be used to repurchase a portion of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes. Outstanding amounts under each subordinated line of credit bore interest at a rate equal to the lesser of (1) 5% per annum and (2) the maximum rate permitted for subordinated debt under the Terminated Revolver referred to above plus 2% per annum. Interest was payable at the time of any repayment of principal. In addition, outstanding amounts under each subordinated line of credit were required to be repaid within three (3) months from the time that such amounts were borrowed, with the exception of the subordinated line of credit with Mr. Hinz, which was to be repaid within six (6) months from the time that such amounts were borrowed. The Terminated Subordinated Debt due to Related Parties did not contain any covenants. On March 14, 2013, we repaid these lines of credit upon entry into our current senior secured credit facility. On April 3, 2013, we provided written notice to Messrs. Atsinger, Epperson and Hinz electing to terminate the Terminated Subordinated Debt due to Related Parties and related agreements effective as of May 3, 2013. There were no outstanding balances on the Terminated Subordinated Debt due to Related Parties as of the termination date.

### ***Summary of long-term debt obligations***

Long-term debt consisted of the following:

|          |                         |
|----------|-------------------------|
| As of    | As of December 31, 2015 |
| December |                         |



|                                | 31, 2014               |            |
|--------------------------------|------------------------|------------|
|                                | (Dollars in thousands) |            |
| Term Loan B                    | \$ 274,933             | \$ 273,136 |
| Revolver                       | 1,784                  | 3,306      |
| Capital leases and other loans | 788                    | 674        |
|                                | 277,505                | 277,116    |
| Less current portion           | (1,898 )               | (5,662 )   |
|                                | \$ 275,607             | \$ 271,454 |

In addition to the outstanding amounts listed above, we also have interest payments related to our long-term debt as follows as of December 31, 2015:

Outstanding borrowings of \$274.0 million under the Term Loan B with interest payments due at LIBOR (subject to a floor of 1.00%) plus 3.50% or prime rate plus 2.50%; and

Outstanding borrowings of \$3.3 million under the Revolver, with interest payments due at LIBOR plus 3.00% or at prime rate plus 2.00%.

Commitment fees of 0.50% on any unused portion of the revolver.

#### Other Debt

We have several capital leases related to office equipment. The obligation recorded at December 31, 2014 and 2015 represents the present value of future commitments under the capital lease agreements.

**Maturities of Long-Term Debt**

Principal repayment requirements under all long-term debt agreements outstanding at December 31, 2015 for each of the next five years and thereafter are as follows:

| For the Twelve Months Ended December 31, | Amount<br>(Dollars in thousands) |
|--|----------------------------------|
| 2016                                     | \$ 5,662                         |
| 2017                                     | 3,113                            |
| 2018                                     | 3,105                            |
| 2019                                     | 3,103                            |
| 2020                                     | 3,106                            |
| Thereafter                               | 259,027                          |
|  | \$ 277,116                       |

***Impairment Losses on Goodwill and Indefinite-Lived Intangible Assets***

Under FASB ASC Topic 350 “*Intangibles—Goodwill and Other*,” indefinite-lived intangibles, including broadcast licenses, goodwill and mastheads are not amortized but instead are tested for impairment at least annually, or more frequently if events or circumstances indicate that there may be an impairment. Impairment is measured as the excess of the carrying value of the indefinite-lived intangible asset over its fair value. Intangible assets that have finite useful lives continue to be amortized over their useful lives and are measured for impairment if events or circumstances indicate that they may be impaired. Impairment losses are recorded as operating expenses. We have incurred significant impairment losses in prior years with regard to our indefinite-lived intangible assets.

We perform our annual impairment testing during the fourth quarter of each year, which coincides with our budget and planning process for the upcoming year. During our annual testing in the fourth quarter of 2015, we recognized an impairment charge of \$0.4 million associated with the value of goodwill associated with the Singing News Network (formerly Solid Gospel Network.) During our annual testing in the fourth quarter of 2014, we recognized impairment charges of \$79,000 associated with mastheads and goodwill within our magazine publishing segment. The impairments were driven by reductions in the projected net revenues of the Singing News Network and of continual declines in revenues from our print magazines that were not offset with cost reductions from the decrease in the number of publications printed. The growth of digital-only publications, which are often free or significantly less than a print magazine has hindered the ability of the publishing industry to recover from the economic recession that began in 2008. We believe that the impairments are indicative of trends in the industry as a whole and are not unique to our company or operations.

We believe that our estimate of the value of our broadcast licenses, mastheads, and goodwill is a critical accounting estimate as the value is significant in relation to our total assets, and our estimates incorporate variables and assumptions that are based on past experiences and judgment about future operating performance of our markets and business segments. If actual future results are less favorable than the assumptions and estimates we used, we are subject to future impairment charges, the amount of which may be material. The fair value measurements for our indefinite-lived intangible assets use significant unobservable inputs that reflect our own assumptions about the estimates that market participants would use in measuring fair value including assumptions about risk. The unobservable inputs are defined in FASB ASC Topic 820, "*Fair Value Measurements and Disclosures*," as Level 3 inputs discussed in detail in Note 9 of the accompanying consolidated financial statements included in this annual report on Form 10-K.

The valuation of intangible assets is subjective and based on estimates rather than precise calculations. The fair value measurements of our indefinite-lived intangible assets use significant unobservable inputs that reflect our own assumptions about the estimates that market participants would use in measuring fair value including assumptions about risk. If actual future results are less favorable than the assumptions and estimates we used, we are subject to future impairment charges, the amount of which may be material. Given the current economic environment and uncertainties that can negatively impact our business, there can be no assurance that our estimates and assumptions made for the purpose of our indefinite-lived intangible fair value estimates will prove to be accurate.

While the impairment charges we have recognized are non-cash in nature and do not violate the covenants on our Revolver and Term Loan B, the potential for future impairment charges can be viewed as a negative factor with regard to forecasted future performance and cash flows. We believe that we have adequately considered the potential for an economic downturn in our valuation models and do not believe that the non-cash impairments in and of themselves are a liquidity risk.

#### **OFF-BALANCE SHEET ARRANGEMENTS**

At December 31, 2014 and 2015, Salem did not have any relationships with unconsolidated entities or financial partnerships, such as entities often referred to as structured finance or special purpose entities, which would have been established for the purpose of facilitating off-balance sheet arrangements or other contractually narrow or limited purposes. As such, Salem is not materially exposed to any financing, liquidity, market or credit risk that could arise if Salem had engaged in such relationships.

**CONTRACTUAL OBLIGATIONS**

We enter into various agreements in the normal course of business that contain minimum guarantees. The typical minimum guarantee is tied to future revenue amounts that exceed the contractual level. Accordingly, the estimated fair value of these arrangements is zero. We undertake projects from time to time to upgrade our radio station technical facilities and/or FCC broadcast licenses, expand our Internet offerings, improve our facilities and update our computer infrastructures. We expect to incur capital expenditures of approximately \$10.5 million throughout the twelve months ending December 31, 2016; the nature and timing of these upgrades and expenditures can be delayed or scaled back at the discretion of management.

The following table summarizes our aggregate contractual obligations at December 31, 2015, and the estimated timing and effect that such obligations are expected to have on our liquidity and cash flow in future periods.

| Contractual Obligations                   | Payments Due by Period |                    |           |           |                   |
|---|------------------------|--------------------|-----------|-----------|-------------------|
|   | Total                  | Less than One year | 1-3 years | 3-5 years | More Than 5 years |
|   | (Dollars in thousands) |                    |           |           |                   |
| Long-term debt, including current portion | \$276,441              | \$ 5,555           | \$6,000   | \$6,000   | \$ 258,886        |
| Interest payments on long-term debt (1)   | 52,924                 | 12,511             | 25,001    | 15,405    | 7                 |
| Capital lease obligations and other loans | 675                    | 107                | 218       | 209       | 141               |
| Operating leases                          | 80,156                 | 10,317             | 19,197    | 16,071    | 34,571            |
| Deferred cash payments                    | 2,492                  | 2,492              | —         | —         | —                 |
| Contingent earn-out consideration(2)      | 775                    | 173                | 602       | —         | —                 |
| Talent (3)                                | 3,373                  | 2,709              | 664       | —         | —                 |
| Other Contracts (4)                       | 5,723                  | 4,523              | —         | 1,200     | —                 |
| Total contractual cash obligations        | \$422,559              | \$ 38,837          | \$51,682  | \$38,885  | \$ 293,605        |

Interest payments on long-term debt are based on the outstanding debt and respective interest rates with interest rates on variable-rate debt held constant through maturity at the December 31, 2015 rates. Interest ultimately paid (1) on these obligations will differ based on changes in interest rates for variable-rate debt, as well as any potential repayments or future refinancing. See Note 8 to the accompanying consolidated financial statements included in this annual report on Form 10-K for further details.

Maximum amount of contingent earn-out consideration payable over two years associated with our acquisitions of Daily Bible Devotion on May 6, 2015, Bryan Perry Newsletters on February 6, 2015 and Eagle Publishing on (2) January 10, 2014. See Note 4 to the accompanying consolidated financial statements included in this annual report on Form 10-K for further details.

(3) Talent agreements are typically one to three years in length with various renewal dates. The liability shown is based on agreements in effect as of December 31, 2015. Future payments will vary as the agreements are renewed.

(4) Other contracts consist of purchase commitments, including APA's as of December 31, 2015.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

**DERIVATIVE INSTRUMENTS**

We are exposed to fluctuations in interest rates. We actively monitor these fluctuations and use derivative instruments from time to time to manage the related risk. In accordance with our risk management strategy, we use derivative instruments only for the purpose of managing risk associated with an asset, liability, committed transaction, or probable forecasted transaction that is identified by management. Our use of derivative instruments may result in short-term gains or losses that may increase the volatility of our earnings.

Under FASB ASC Topic 815 "*Derivatives and Hedging*" the effective portion of the gain or loss on a derivative instrument designated and qualifying as a cash flow hedging instrument shall be reported as a component of other comprehensive income (outside earnings) and reclassified into earnings in the same period or periods during which the hedged forecasted transaction affects earnings. The remaining gain or loss on the derivative instrument, if any, shall be recognized currently in earnings.

On March 27, 2013, we entered into an interest rate swap agreement with Wells Fargo Bank, N.A. that began on March 28, 2014 with a notional principal amount of \$150.0 million. The agreement was entered to offset risks associated with the variable interest rate on our Term Loan B. Payments on the swap are due on a quarterly basis with a LIBOR floor of 0.625%. The swap expires on March 28, 2019 at a fixed rate of 1.645%. The interest rate swap agreement was not designated as a cash flow hedge, and as a result, all changes in the fair value are recognized in the current period statement of operations rather than through other comprehensive income. We recorded a long-term liability of \$0.8 million as of December 31, 2015, representing the fair value of the interest rate swap agreement. The swap was valued based on observable inputs for similar assets and liabilities and other observable inputs for interest rates and yield curves, which are classified within Level 2 inputs in the fair value hierarchy described below and in Note 9 to our consolidated financial statements included in this annual report on Form 10-K.

|  | As of<br>December<br>31, 2014 | As of December 31, 2015 |
|--|-------------------------------|-------------------------|
|  | (Dollars in thousands)        |                         |
| Fair value of interest rate swap asset (liability) | \$ 475                        | \$ (798 )               |



**ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.**

**INDEX TO FINANCIAL STATEMENTS**

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**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Stockholders  
Salem Media Group, Inc.

We have audited the accompanying consolidated balance sheets of Salem Media Group, Inc. and subsidiaries (collectively, the “Company”) as of December 31, 2015 and 2014, and the related consolidated statements of operations, stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2015. Our audits also included the financial statement schedule of the Company listed in Item 15(a). These consolidated financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2015 and 2014, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2015, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of December 31, 2015, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission in 2013, and our report dated March 11, 2016 expressed an unqualified opinion on the effectiveness of Company's internal control over financial reporting.

/s/ SingerLewak LLP

Los Angeles, California  
March 11, 2016





## SALEM MEDIA GROUP, INC.

## CONSOLIDATED BALANCE SHEETS

*(Dollars in thousands, except share and per share data)*

|  | December 31, |           |
|--|--------------|-----------|
|  | 2014         | 2015      |
| <b>ASSETS</b>  |              |           |
| Current assets:  |              |           |
| Cash and cash equivalents  | \$33         | \$98      |
| Trade accounts receivable (net of allowances of \$12,727 in 2014 and \$13,479 in 2015)                   | 34,781       | 36,029    |
| Other receivables  | 3,546        | 1,981     |
| Inventories (net of reserves of \$1,227 in 2014 and \$1,855 in 2015)                                     | 572          | 893       |
| Prepaid expenses   | 5,580        | 6,285     |
| Deferred income taxes  | 8,153        | 9,813     |
| Assets held for sale   | 1,700        | 1,700     |
| Total current assets   | 54,365       | 56,799    |
| Notes receivable (net of allowance of \$539 in 2014 and \$528 in 2015)                                   | 228          | 173       |
| Fair value of interest rate swap   | 475          | —         |
| Property and equipment (net of accumulated depreciation of \$155,495 in 2014 and \$162,382 in 2015)      | 99,227       | 105,483   |
| Broadcast licenses   | 385,726      | 393,031   |
| Goodwill   | 24,684       | 24,563    |
| Other indefinite-lived intangible assets   | 833          | 833       |
| Amortizable intangible assets (net of accumulated amortization of \$34,130 in 2014 and \$39,454 in 2015) | 12,395       | 11,481    |
| Deferred financing costs   | 3,166        | 2,512     |
| Other assets   | 2,060        | 2,500     |
| Total assets   | \$583,159    | \$597,375 |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>  |              |           |
| Current liabilities:   |              |           |
| Accounts payable   | \$2,964      | \$5,177   |
| Accrued expenses   | 12,704       | 11,301    |
| Accrued compensation and related expenses  | 8,777        | 8,297     |
| Accrued interest   | 48           | 16        |
| Current portion of deferred revenue  | 13,205       | 13,128    |
| Income tax payable   | 154          | 73        |
| Current portion of long-term debt and capital lease obligations  | 1,898        | 5,662     |
| Total current liabilities  | 39,750       | 43,654    |
| Long-term debt and capital lease obligations, less current portion                                       | 275,607      | 271,454   |
| Fair value of interest rate swap   | —            | 798       |
| Deferred income taxes  | 49,109       | 57,082    |
| Deferred revenue less current portion  | 10,576       | 13,930    |
| Other long-term liabilities  | 4,123        | 636       |

|  |           |           |
|--|-----------|-----------|
| Total liabilities  | 379,165   | 387,554   |
| Commitments and contingencies (Note 11)  |           |           |
| Stockholders' Equity:  |           |           |
| Class A common stock, \$0.01 par value; authorized 80,000,000 shares; 22,082,140 and 22,246,134 issued and 19,764,490 and 19,928,484 outstanding at December 31, 2014 and 2015, respectively | 221       | 223       |
| Class B common stock, \$0.01 par value; authorized 20,000,000 shares; 5,553,696 issued and outstanding at December 31, 2014 and 2015, respectively   | 56        | 56        |
| Additional paid-in capital   | 240,493   | 241,780   |
| Accumulated earnings (deficit)   | (2,770 )  | 1,768     |
| Treasury stock, at cost (2,317,650 shares at December 31, 2014 and 2015)   | (34,006 ) | (34,006 ) |
| Total stockholders' equity   | 203,994   | 209,821   |
| Total liabilities and stockholders' equity   | \$583,159 | \$597,375 |

*See accompanying notes*

**SALEM MEDIA GROUP, INC.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
*(Dollars in thousands, except share and per share data)*

|   | Year Ended December 31, |           |           |
|---|-------------------------|-----------|-----------|
|   | 2013                    | 2014      | 2015      |
| Net broadcast revenue   | \$188,544               | \$192,923 | \$196,090 |
| Net digital media revenue   | 35,156                  | 46,862    | 45,855    |
| Net publishing revenue  | 13,234                  | 26,751    | 23,842    |
| Total net revenue   | 236,934                 | 266,536   | 265,787   |
| Operating expenses:   |                         |           |           |
| Broadcast operating expenses, exclusive of depreciation and amortization shown below (including \$1,428, \$1,454 and \$1,509 for the years ended December 31, 2013, 2014 and 2015, respectively, paid to related parties) | 129,857                 | 138,564   | 140,230   |
| Digital media operating expenses, exclusive of depreciation and amortization shown below  | 25,741                  | 36,232    | 35,969    |
| Publishing operating expenses exclusive of depreciation and amortization shown below  | 14,280                  | 26,143    | 24,774    |
| Unallocated corporate expenses, exclusive of depreciation and amortization shown below (including \$239, \$274 and \$133 for the years ended December 31, 2013, 2014 and 2015, respectively, paid to related parties)     | 16,081                  | 17,092    | 15,146    |
| Depreciation  | 12,448                  | 12,629    | 12,417    |
| Amortization  | 2,814                   | 6,196     | 5,324     |
| Change in the estimated fair value of contingent earn-out consideration   | —                       | 734       | (1,715 )  |
| Impairment of indefinite-lived long-term assets other than goodwill   | 1,006                   | 34        | —         |
| Impairment of goodwill  | 438                     | 45        | 439       |
| (Gain) loss on the sale or disposal of assets   | (264 )                  | 251       | 181       |
| Total operating expenses  | 202,401                 | 237,920   | 232,765   |
| Operating income from continuing operations   | 34,533                  | 28,616    | 33,022    |
| Other income (expense):   |                         |           |           |
| Interest income   | 68                      | 45        | 8         |
| Interest expense, net of capitalized interest (including \$154, \$0 and \$0 for the years ended December 31, 2013, 2014 and 2015, respectively, due to related parties)   | (16,892 )               | (15,993 ) | (15,429 ) |
| Change in the fair value of interest rate swap  | 3,177                   | (2,702 )  | (1,273 )  |
| Gain on bargain purchase  | —                       | —         | 1,357     |
| Loss on early retirement of long-term debt  | (27,795 )               | (391 )    | (41 )     |
| Net miscellaneous income and (expenses)   | 18                      | 665       | 201       |
| Income (loss) from continuing operations before income taxes  | (6,891 )                | 10,240    | 17,845    |
| Provision for (benefit from) income taxes   | (4,192 )                | 4,765     | 6,695     |
| Income (loss) from continuing operations  | (2,699 )                | 5,475     | 11,150    |
| Loss from discontinued operations, net of tax   | (37 )                   | —         | —         |
| Net income (loss)   | \$(2,736 )              | \$5,475   | \$11,150  |

*See accompanying notes*



**SALEM MEDIA GROUP, INC.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS (CONTINUED)**  
*(Dollars in thousands, except share and per share data)*

|  | Year Ended December 31, |            |            |
|--|-------------------------|------------|------------|
|  | 2013                    | 2014       | 2015       |
| Basic earnings (loss) per share data:                  |                         |            |            |
| Earnings (loss) per share from continuing operations   | \$(0.11                 | ) \$0.21   | \$0.43     |
| Earnings (loss) per share from discontinued operations | —                       | —          | —          |
| Basic earnings (loss) per share                        | \$(0.11                 | ) \$0.21   | \$0.43     |
| Diluted earnings (loss) per share data:                |                         |            |            |
| Earnings (loss) per share from continuing operations   | \$(0.11                 | ) \$0.21   | \$0.43     |
| Earnings (loss) from discontinued operations           | —                       | —          | —          |
| Diluted earnings (loss) per share                      | \$(0.11                 | ) \$0.21   | \$0.43     |
| Distributions per share                                | \$0.21                  | \$0.24     | \$0.26     |
| Basic weighted average shares outstanding              | 24,938,075              | 25,336,809 | 25,426,732 |
| Diluted weighted average shares outstanding            | 24,938,075              | 26,081,175 | 25,887,819 |

*See accompanying notes*

**SALEM MEDIA GROUP, INC.**  
**CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**  
*(Dollars in thousands, except share data)*

|   | Class A<br>Common Stock |        | Class B<br>Common Stock |        | Additional<br>Paid-In<br>Capital | Retained<br>Earnings<br>(Accumulated<br>Deficit) | Treasury<br>Stock | Total   |
|---|-------------------------|--------|-------------------------|--------|----------------------------------|--|-------------------|---------|
|   | Shares                  | Amount | Shares                  | Amount |                                  |  |                   |         |
| Stockholders' equity,<br>December 31, 2012        | 21,312,510              | 213    | 5,553,696               | 56     | 233,974                          | 5,832  | (34,006)          | 206,069 |
| Stock-based compensation                          | —                       | —      | —                       | —      | 1,849                            | —  | —                 | 1,849   |
| Lapse of restricted shares                        | 79,810                  | —      | —                       | —      | —                                | —  | —                 | —       |
| Options exercised                                 | 410,983                 | 5      | —                       | —      | 1,417                            | —  | —                 | 1,422   |
| Tax benefit related to stock<br>options exercised | —                       | —      | —                       | —      | 339                              | —  | —                 | 339     |
| Cash distributions                                | —                       | —      | —                       | —      | —                                | (5,158)  | —                 | (5,158) |
| Net loss  | —                       | —      | —                       | —      | —                                | (2,736)  | —                 | (2,736) |
| Stockholders' equity,<br>December 31, 2013        | 21,803,303              | 218    | 5,553,696               | 56     | 237,579                          | (2,062)  | (34,006)          | 201,785 |
| Stock-based compensation                          | —                       | —      | —                       | —      | 1,576                            | —  | —                 | 1,576   |
| Options exercised                                 | 278,837                 | 3      | —                       | —      | 1,218                            | —  | —                 | 1,221   |
| Tax benefit related to stock<br>options exercised | —                       | —      | —                       | —      | 120                              | —  | —                 | 120     |
| Cash distributions                                | —                       | —      | —                       | —      | —                                | (6,183)  | —                 | (6,183) |
| Net income  | —                       | —      | —                       | —      | —                                | 5,475  | —                 | 5,475   |
| Stockholders' equity,<br>December 31, 2014        | 22,082,140              | 221    | 5,553,696               | 56     | 240,493                          | (2,770)  | (34,006)          | 203,994 |
| Stock-based compensation                          | —                       | —      | —                       | —      | 771                              | —  | —                 | 771     |
| Options exercised                                 | 163,994                 | 2      | —                       | —      | 383                              | —  | —                 | 385     |
| Tax benefit related to stock<br>options exercised | —                       | —      | —                       | —      | 133                              | —  | —                 | 133     |
| Cash distributions                                | —                       | —      | —                       | —      | —                                | (6,612)  | —                 | (6,612) |
| Net income  | —                       | —      | —                       | —      | —                                | 11,150   | —                 | 11,150  |
| Stockholders' equity,<br>December 31, 2015        | 22,246,134              | 223    | 5,553,696               | 56     | 241,780                          | 1,768  | (34,006)          | 209,821 |

## SALEM MEDIA GROUP, INC.

## CONSOLIDATED STATEMENTS OF CASH FLOWS

*(Dollars in thousands)*

|  | Year Ended December 31, |          |          |
|--|-------------------------|----------|----------|
|  | 2013                    | 2014     | 2015     |
| <b>OPERATING ACTIVITIES</b>  |                         |          |          |
| Income (loss) from continuing operations   | \$(2,699 )              | \$5,475  | \$11,150 |
| Adjustments to reconcile income (loss) from continuing operations to net cash provided by continuing operating activities: |                         |          |          |
| Non-cash stock-based compensation  | 1,849                   | 1,576    | 771      |
| Tax benefit related to stock options exercised   | 339                     | 120      | 133      |
| Depreciation and amortization  | 15,262                  | 18,825   | 17,741   |
| Amortization of deferred financing costs   | 853                     | 643      | 628      |
| Accretion of financing items   | 194                     | 187      | 188      |
| Accretion of acquisition-related deferred payments and contingent earn-out consideration                                   | —                       | 576      | 349      |
| Provision for bad debts  | 3,456                   | 3,026    | 1,733    |
| Deferred income taxes  | (4,764 )                | 4,375    | 6,313    |
| Impairment of indefinite-lived long-term assets other than goodwill  | 1,006                   | 34       | —        |
| Impairment of goodwill   | 438                     | 45       | 439      |
| Change in the fair value of interest rate swaps  | (3,177 )                | 2,702    | 1,273    |
| Change in the estimated fair value of contingent earn-out consideration  | —                       | 734      | (1,715 ) |
| (Gain) loss on the sale or disposal of assets  | (264 )                  | 251      | 181      |
| Gain on bargain purchase   | —                       | —        | (1,357 ) |
| Loss on early retirement of debt   | 27,795                  | 391      | 41       |
| Changes in operating assets and liabilities:   |                         |          |          |
| Accounts receivable  | (3,049 )                | 4,756    | 1,958    |
| Inventories  | —                       | (27 )    | (307 )   |
| Prepaid expenses and other current assets  | (50 )                   | 237      | (705 )   |
| Accounts payable and accrued expenses  | (4,733 )                | 4,041    | (3,090 ) |
| Deferred revenue   | (3,688 )                | (4,929 ) | (216 )   |
| Other liabilities  | —                       | (1,125 ) | 703      |
| Income taxes payable   | (33 )                   | 12       | (81 )    |
| Net cash provided by continuing operating activities   | 28,735                  | 41,925   | 36,130   |
| <b>INVESTING ACTIVITIES</b>  |                         |          |          |
| Cash paid for capital expenditures net of tenant improvement allowances  | (10,639 )               | (9,363 ) | (8,833 ) |
| Capital expenditures reimbursable under tenant improvement allowances and trade agreements                                 | —                       | (711 )   | (3,034 ) |
| Escrow deposits related to acquisitions  | 81                      | (65 )    | —        |
| Purchases of broadcast assets and radio stations   | (5,500 )                | (6,195 ) | (12,411) |
| Purchases of digital media businesses and assets   | (1,977 )                | (3,713 ) | (4,472 ) |
| Purchases of publishing businesses and assets  | —                       | (2,774 ) | —        |



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|   |           |          |          |
|---|-----------|----------|----------|
| Proceeds from the sale of assets  | 477       | 1,370    | 10       |
| Other   | (179 )    | (283 )   | (443 )   |
| Net cash used in investing activities   | (17,737 ) | (21,734) | (29,183) |
| <b>FINANCING ACTIVITIES</b>   |           |          |          |
| Payments to redeem Terminated 9 <sup>5</sup> / <sub>8</sub> % Notes   | (213,500) | —        | —        |
| Payments of bond premium in connection with early redemptions and repurchases of the Terminated 9 <sup>5</sup> / <sub>8</sub> % Notes | (22,677 ) | —        | —        |
| Proceeds from borrowings under Term Loan B  | 298,500   | —        | —        |
| Payments under Term Loan B  | (8,750 )  | (15,250) | (2,000 ) |
| Proceeds from borrowings under Revolver   | 30,961    | 56,510   | 60,219   |
| Payments under Revolver   | (30,961 ) | (54,726) | (58,698) |
| Payments of costs related to bank credit facility   | (4,394 )  | (13 )    | —        |
| Proceeds from borrowings under terminated credit facilities and subordinated debt   | 46,747    | —        | —        |

See accompanying notes

## SALEM MEDIA GROUP, INC.

## CONSOLIDATED STATEMENTS OF CASH FLOWS (CONTINUED)

*(Dollars in thousands)*

|   | Year Ended December 31, |          |          |
|---|-------------------------|----------|----------|
|   | 2013                    | 2014     | 2015     |
| Payments under terminated credit facilities and subordinated debt   | (87,220)                | —        | —        |
| Payments to Terminated Subordinated Debt due to Related Parties   | (15,000)                | —        | —        |
| Payments of acquisition-related contingent earn-out consideration   | —                       | (300 )   | (1,204 ) |
| Payments of deferred installments due from acquisition activity   | —                       | —        | (935 )   |
| Payment of seller financed note   | (2,000 )                | —        | —        |
| Proceeds from exercise of stock options   | 1,422                   | 1,221    | 385      |
| Payment of cash distribution on common stock  | (5,158 )                | (6,183 ) | (6,612 ) |
| Payments on capital lease obligations   | (122 )                  | (130 )   | (112 )   |
| Book overdraft  | 876                     | (1,352 ) | 2,075    |
| Net cash used in financing activities   | (11,276)                | (20,223) | (6,882 ) |
| <b>CASH FLOWS FROM DISCONTINUED OPERATIONS</b>  |                         |          |          |
| Operating cash flows  | (37 )                   | —        | —        |
| Total cash outflows from discontinued operations  | (37 )                   | —        | —        |
| Net increase (decrease) in cash and cash equivalents  | (315 )                  | (32 )    | 65       |
| Cash and cash equivalents at beginning of period  | 380                     | 65       | 33       |
| Cash and cash equivalents at end of period  | \$65                    | \$33     | \$98     |
| <br>Supplemental disclosures of cash flow information:  |                         |          |          |
| Cash paid during the period for:  |                         |          |          |
| Cash paid for interest net of capitalized interest (including \$296, \$0 and \$0 for the years ended December 31, 2013, 2014 and 2015, respectively, of interest paid to related parties) | \$16,747                | \$14,518 | \$14,289 |
| Cash paid for income taxes  | \$242                   | \$257    | \$330    |
| Other supplemental disclosures of cash flow information:  |                         |          |          |
| Barter revenue  | \$5,917                 | \$6,227  | \$6,204  |
| Barter expense  | \$4,897                 | \$6,052  | \$5,990  |
| <br>Non-cash investing and financing activities:  |                         |          |          |
| Present value of advertising credit payable   | \$2,427                 | \$—      | \$—      |
| Seller financed note due directly to seller of station assets   | \$2,000                 | \$—      | \$—      |
| Capital expenditures reimbursable under tenant improvement allowances   | \$—                     | \$670    | \$2,998  |
| Non-cash capital expenditures for property & equipment acquired under barter arrangements   | \$—                     | \$41     | \$36     |
| Estimated present value of contingent earn-out consideration  | \$616                   | \$2,047  | \$300    |
| Current value of deferred cash payments (short-term)  | \$300                   | \$600    | \$21     |
| Present value of deferred cash payments (due 2015)  | \$—                     | \$893    | \$—      |

|  |       |         |     |
|--|-------|---------|-----|
| Present value of deferred cash payments (due 2016) | \$—   | \$2,289 | \$— |
| Assets acquired under capital leases               | \$118 | \$64    | \$— |

See accompanying notes

**SALEM MEDIA GROUP, INC.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

*Basis of Presentation*

The accompanying consolidated financial statements of Salem Media Group, Inc. (“Salem” “we,” “us,” “our” or the “company” include the company and its wholly owned subsidiaries. All significant intercompany balances and transactions have been eliminated.

*Description of Business*

Salem is a domestic multi-media company with integrated operations including radio broadcasting, digital media, and publishing. Effective as of February 19, 2015, we changed our name from Salem Communications Corporation to Salem Media Group, Inc. Salem was formed in 1986 as a California corporation and was reincorporated in Delaware in 1999. Our content is intended for audiences interested in Christian and family-themed programming and conservative news talk. We maintain a website at [www.salemmedia.com](http://www.salemmedia.com).

Our foundational business is the ownership and operation of radio stations in large metropolitan markets. We also own and operate Salem Radio Network® (“SRN”), SRN News Network (“SNN”), Salem Music Network (“SMN”), Today’s Christian Music (“TCM”), Singing News Network (formerly Solid Gospel Network) and Salem Media Representatives™ (“SMR”). SRN, SNN, SMN and Singing News Network are networks that develop, produce and syndicate a broad range of programming specifically targeted to Christian and family-themed talk stations, music stations and general News Talk stations throughout the United States, including Salem owned and operated stations. SMR, a national advertising sales firm with offices in 8 U.S. cities, specializes in placing national advertising on religious and other commercial radio stations.

Web-based and digital content has been a significant growth area for Salem and continues to be a focus of future development. Salem Web Network™ (“SWN”) and our other web-based businesses provide Christian and conservative-themed content, audio and video streaming, and other resources digitally through the web. SWN’s web portals include Christian content websites: OnePlace.com, Christianity.com, Crosswalk.com®, GodVine.com, Jesus.org and BibleStudyTools.com. Our conservative opinion websites, collectively known as Townhall Media,

include Townhall.com™, HotAir.com, Twitchy.com, HumanEvents.com and RedState.com. We also issue digital newsletters, including Eagle Financial Publications, that provide market analysis and investment strategies for individual subscribers from financial commentators. Church product websites including WorshipHouseMedia.com, SermonSpice.com, and ChurchStaffing.com offer downloads and service platforms to pastors and other educators. Our web content is accessible through all of our radio station websites that feature content of interest to local listeners throughout the United States.

Digital media also includes our e-commerce sites, Salem Consumer Products (“SCP”), Eagle Wellness and Gene Smart Wellness. SCP is our e-commerce business that sells books, DVD’s and editorial content developed by our on-air personalities. Eagle Wellness and Gene Smart Wellness are e-commerce sites that offer health advice and nutritional products.

Our acquisition of Regnery Publishing expanded our publishing operations to include book publishing in addition to print magazines and our self-publishing service. Regnery Publishing has published dozens of bestselling books by leading conservative authors and personalities, including Ann Coulter, Newt Gingrich, David Limbaugh, Ed Klein, Mark Steyn and Dinesh D'Souza. Our publishing operating segment also includes Salem Publishing™ and Xulon Press.

### ***Cash and Cash Equivalents***

We consider all highly liquid debt instruments, purchased with an initial maturity of three-months or less, to be cash equivalents. The carrying value of our cash equivalents approximated fair value at each balance sheet date.

### ***Trade Accounts Receivable***

Trade accounts receivable represent receivables from customers for the sale of advertising, block program time, sponsorships and events, product sales, royalties, video and graphic downloads, subscriptions, and book sales. Our receivables are recorded as invoiced and represent claims that will be settled in cash. The carrying value of our receivables, net of the allowance for doubtful accounts and estimated sales returns, represents their estimated net realizable value. Trade accounts receivable for our self-publishing services represent contractual amounts due under individual payment plans. These contractual receivables are included in deferred revenue until the applicable earnings process is complete.

### *Allowance for Doubtful Accounts*

We evaluate the balance reserved in our allowance for doubtful accounts on a quarterly basis based on our historical collection experience, the age of the receivables, specific customer information and current economic conditions. Past due balances are generally not written-off until all of our collection efforts have been unsuccessful, including use of a collections agency. A considerable amount of judgment is required in assessing the likelihood of ultimate realization of these receivables, including the current creditworthiness of each customer. If the financial condition of our customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required. We have not modified our estimate methodology and we have not historically recognized significant losses from changes in our estimates.

### *Inventory*

Inventories consist of finished goods, including published books and wellness products. Inventory is recorded at the lower of cost or market as determined on a First-In First-Out (“FIFO”) cost method.

### *Inventory Reserves*

We reviewed historical data associated with book and wellness product inventories held by Regnery Publishing and our e-commerce wellness entities, as well as our own experiences to estimate the fair value of inventory on hand. Our analysis includes a review of actual sales returns, our allowances, royalty reserves, overall economic conditions and product demand. We record a provision to expense the balance of unsold inventory that we believe to be unrecoverable. We regularly monitor actual performance to our estimates and make adjustments as necessary. Estimated inventory reserves may be adjusted, either favorably or unfavorably, if factors such as the historical data we used to calculate these estimates do not properly reflect future returns or as a result of changes in economic conditions of the customer and/or the market. We have not modified our estimate methodology and we have not historically recognized significant losses from changes in our estimates. We believe that our estimates and assumptions are reasonable and that our reserves are accurately reflected.

### *Accounting for Property and Equipment*

Property and equipment are recorded at cost less accumulated depreciation. Cost represents the historical cost of acquiring the asset, including the costs necessarily incurred to bring it to the condition and location necessary for its

intended use. For assets constructed for our own use, such as towers and buildings that are discrete projects for which costs are separately accumulated and for which construction takes considerable time, we record capitalized interest. The amount capitalized is the cost that could have been avoided had the asset not been constructed and is based on the average accumulated expenditures incurred over the capitalization period at the weighted average rate applicable to our outstanding variable rate debt. We capitalized interest of \$0.2 million and \$0.1 million during the years ended December 31, 2014 and 2015, respectively. Repair and maintenance costs are charged to expense as incurred. Improvements are capitalized when they extend the life of the asset or enhance the quality or ability of the asset to benefit operations. Depreciation is computed using the straight-line method over estimated useful lives as follows:

| Category  | Estimated Life                      |
|---|-------------------------------------|
| Buildings                                       | 40 years                            |
| Office furnishings and equipment                | 5 -10 years                         |
| Antennae, towers and transmitting equipment     | 10 - 20 years                       |
| Studio, production and mobile equipment         | 5 - 10 years                        |
| Computer software and website development costs | 3 years                             |
| Record and tape libraries                       | 3 years                             |
| Automobiles                                     | 5 years                             |
| Leasehold improvements                          | Lesser of 15 years or life of lease |

The carrying value of property and equipment is evaluated periodically in relation to the operating performance and anticipated future cash flows of the underlying radio stations and business units for indicators of impairment. When indicators of impairment are present, and the cash flows estimated to be generated from these assets is less than the carrying value, an adjustment to reduce the carrying value to the fair market value of the assets is recorded. See Note 6 – Property and Equipment.

#### ***Accounting for Internally Developed Software and Website Development Costs***

We capitalize costs incurred during the application development stage related to the development of internal-use software as specified in FASB ASC Topic 350-40 “*Internal-Use Software.*” Capitalized costs are generally amortized over the estimated useful life of three years. Costs incurred related to the conceptual design and maintenance of internal-use software are expensed as incurred. Website development activities include planning, design and development of graphics and content for new websites and operation of existing sites. Costs incurred that involve providing additional functions and features to the website are capitalized. Costs associated with website planning, maintenance, content development and training are expensed as incurred. We capitalized \$2.2 million, \$3.9 million and \$1.5 million during the years ended December 31, 2015, 2014 and 2013, respectively, related to internally developed software and website development costs. Amortization expense of amounts capitalized was \$2.4 million, \$2.4 million and \$2.3 million for the years ended December 31, 2015, 2014 and 2013, respectively.

***Accounting for Amortizable Intangible Assets***

Intangible assets are recorded at cost less accumulated amortization. Typically, intangible assets are acquired in conjunction with the acquisition of broadcast entities, digital media entities and publishing entities. These intangibles are amortized using the straight-line method over the following estimated useful lives:

| Category                      | Estimated Life                        |
|-------------------------------|---------------------------------------|
| Customer lists and contracts  | Lesser of 5 years or life of contract |
| Domain and brand names        | 5 -7 years                            |
| Favorable and assigned leases | Lease Term                            |
| Subscriber base and lists     | 3 - 7 years                           |
| Author relationships          | 1 - 7 years                           |
| Non-compete agreements        | 2 to 5 years                          |

The carrying value of our amortizable intangible assets are evaluated periodically in relation to the operating performance and anticipated future cash flows of the underlying radio stations and businesses for indicators of impairment. In accordance with FASB ASC Topic 360 “*Property, Plant and Equipment,*” when indicators of impairment are present and the undiscounted cash flows estimated to be generated from these assets are less than the carrying amounts of these assets, an adjustment to reduce the carrying value to the fair market value of these assets is recorded, if necessary. No adjustments to the carrying amounts of our amortizable intangible assets were necessary during the years ended December 31, 2013, 2014 or 2015. See Note 7 – Amortizable Intangible Assets.

***Goodwill and Other Indefinite-Lived Intangible Assets***

Approximately 70% of our total assets as of December 31, 2015 consist of indefinite-lived intangible assets, such as broadcast licenses, goodwill and mastheads, the value of which depends significantly upon the operating results of our businesses. In the case of our radio stations, we would not be able to operate the properties without the related FCC license for each property. Broadcast licenses are renewed with the FCC every eight years for a nominal cost that is expensed as incurred. We continually monitor our stations’ compliance with the various regulatory requirements. Historically, all of our broadcast licenses have been renewed at the end of their respective periods, and we expect that all broadcast licenses will continue to be renewed in the future. Accordingly, we consider our broadcast licenses to be indefinite-lived intangible assets in accordance with FASB ASC Topic 350, “*Intangibles – Goodwill and Other*”. Broadcast licenses account for approximately 94% of our indefinite-lived intangible assets. Goodwill and magazine mastheads account for the remaining 6%. We do not amortize goodwill or other indefinite-lived intangible assets, but rather test for impairment at least annually or more frequently if events or circumstances indicate that an asset may be impaired. We complete our annual impairment tests in the fourth quarter of each year. See Note 2 – Impairment of



Goodwill and Other Indefinite-Lived Intangible Assets.

### *Accounting for Acquisitions*

We account for business acquisitions in accordance with the acquisition method of accounting as specified in FASB ASC Topic 805 "*Business Combinations*." The total acquisition consideration is allocated to assets acquired and liabilities assumed based on their estimated fair values as of the date of the transaction. Estimates of the fair value include discounted estimated cash flows to be generated by the assets and their expected useful lives based on historical experience, market trends and any synergies believed to be achieved from the acquisition. The excess of consideration paid over the estimated fair values of the net assets acquired is recorded as goodwill and any excess of fair value of the net assets acquired over the consideration paid is recorded as a gain on bargain purchase. Prior to recording a gain, the acquiring entity must reassess whether all acquired assets and assumed liabilities have been identified and recognized and perform re-measurements to verify that the consideration paid, assets acquired, and liabilities assumed have been properly valued. We underwent such a reassessment, and as a result, recorded a gain on the bargain purchase of \$1.4 million, including a gain on bargain purchase of \$0.8 million for WSDZ-AM in St. Louis, Missouri, \$0.3 million for KDIZ-AM in Minneapolis, Minnesota, and \$0.3 million for WWMI-AM in Tampa, Florida. We believe that these gains on bargain purchase resulted from various factors that may have impacted the acquisition price, including, without limitation, that Disney was eager to divest of their Radio Disney properties.

A majority of our radio station acquisitions have consisted primarily of the FCC licenses to broadcast in a particular market. We often do not acquire the existing format, or we change the format upon acquisition when we find it beneficial. As a result, a substantial portion of the purchase price for the assets of a radio station is allocated to the broadcast license.

Property and equipment are recorded at their estimated fair value and depreciated on a straight-line basis over their estimated useful lives. Finite-lived intangible assets are recorded at their estimated fair value and amortized on a straight-line basis over their estimated useful lives. Costs associated with acquisitions, such as consulting and legal fees, are expensed as incurred in unallocated corporate operating expenses.

### ***Accounting for Contingent Earn-Out Consideration***

Our acquisitions often include contingent earn-out consideration as part of the purchase price. The fair value of the contingent earn-out consideration is estimated as of the acquisition date based on the present value of the expected contingent payments to be made using a weighted probability of possible payments. The unobservable inputs used in the determination of the fair value of the contingent earn-out consideration include our own assumptions about the likelihood of payment based on the established benchmarks and discount rates based on our internal rate of return analysis. The fair value measurement includes inputs that are Level 3 measurement as discussed in Note 9 to our consolidated financial statements included in this annual report on Form 10-K.

We review the probabilities of possible future payments to the estimated fair value of any contingent earn-out consideration on a quarterly basis over the earn-out period. Actual results are compared to the estimates and probabilities of achievement used in our forecasts. Should actual results increase or decrease as compared to the assumption used in our analysis, the fair value of the contingent earn-out consideration obligations will increase or decrease, up to the contracted limit, as applicable. Changes in the fair value of the contingent earn-out consideration could cause a material impact and volatility in our operating results. See Note 4 – Contingent Earn-Out Consideration.

### ***Accounting for Discontinued Operations***

We regularly review underperforming assets to determine if a sale or disposal might be a better way to monetize the assets. When a station, group of stations, or other asset group is considered for sale or disposal, we review the transaction to determine if or when the entity qualifies as a discontinued operation in accordance with the criteria of FASB ASC Topic 205-20 “*Discontinued Operations*.” In April 2014, the FASB issued authoritative guidance which raises the threshold for disposals to qualify as discontinued operations. Under the new guidance, a discontinued operation is (1) a component of an entity or group of components that have been disposed of or are classified as held for sale and represent a strategic shift that has or will have a major effect on an entity's operations and financial results, or (2) an acquired business that is classified as held for sale on the acquisition date. We elected to early-adopt the FASB guidance for discontinued operations issued in April 2014.

### ***Revenue Recognition***

Revenue is recognized as it is earned in accordance with applicable guidelines. We consider amounts to be earned once evidence of an arrangement has been obtained, services are performed, fees are fixed or determinable and collectability is reasonably assured.

We account for broadcast revenue from the sale of airtime for programs or spots as the program or advertisement is broadcast. Revenues are reported net of agency commissions, which are calculated as a stated percentage applied to gross billings. Digital revenue is recognized upon delivery of page-views, delivery of impressions as specified in the contract, delivery of the digital newsletter or email, or upon delivery of the advertisement or programming content via streaming. Revenues are reported net of agency commissions, which are calculated as a stated percentage applied to gross billings. Revenue from product sales and book sales are recognized upon shipment net of distribution fees and an allowance for sales returns. Revenues from advertisements in our print magazines are recognized upon delivery of the publication net of agency commissions, which are calculated as a stated percentage applied to gross billings. Subscription revenue from our print magazines and digital newsletters is recognized over the life of the related subscription.

***Revenue recognition for multiple-deliverables***

We enter bundled advertising agreements that may include cross-promotions such as advertisements on our radio stations, digital banners, print magazine placements, booth space at local events, or some combination thereof. The multiple deliverables contained in each agreement are accounted for separately over their respective delivery period provided that they are separate units of accounting. The selling price for each deliverable is based on vendor specific objective evidence, if available, or the estimated fair value of each deliverable. Objective evidence of the fair value includes the price charged for each element when sold separately or the price that we would transact if the deliverable is sold regularly on a standalone basis. Arrangement consideration is allocated at the inception of each agreement to all deliverables using the relative selling price method. The relative selling price method allocates any discount in the arrangement proportionally to each deliverable on the basis of each deliverable's selling price.

### ***Sales Returns***

We provide for estimated returns for products sold with the right of return, primarily book sales associated with Regnery Publishing and nutritional products sold through Eagle Wellness and Gene Smart. We record an estimate of these product returns as a reduction of revenue in the period of the sale. Our estimates are based upon historical sales returns, the amount of current period sales, economic trends and any changes in customer demand and acceptance of our products. We regularly monitor actual performance to estimated return rates and make adjustments as necessary. Estimated return rates utilized for establishing estimated returns reserves have approximated actual returns experience. However, actual returns may differ significantly, either favorably or unfavorably, from these estimates if factors such as the historical data we used to calculate these estimates do not properly reflect future returns or as a result of changes in economic conditions of the customer and/or the market. We have not modified our estimate methodology and we have not recognized significant losses from changes in our estimates

### ***Barter Transactions***

We may provide broadcast time or digital advertising placement to customers in exchange for certain products, supplies or services. The terms of these exchanges generally permit for the preemption of such broadcast time or digital placements in favor of customers who purchase these items for cash. We include the value of such exchanges in net revenues and operating expenses. The value recorded for barter revenue and barter expense is based upon management's estimate of the fair value of the products, supplies or services received. . We believe that our estimates and assumptions are reasonable and that our barter revenue and barter expense are accurately reflected.

We record barter revenue as it is earned, typically when the broadcast time is used or the digital advertisement is delivered. We record barter expense equal to the estimated fair value of the goods or services received upon receipt or usage of the items as applicable. Barter revenue included in broadcast revenue for the years ended December 31, 2013, 2014 and 2015 was approximately \$5.6 million, \$6.0 million and \$6.1 million, respectively. Barter expenses included in broadcast operating expense for the years ended December 31, 2013, 2014 and 2015 were approximately \$4.8 million, \$6.0 million and \$5.9 million, respectively.

### ***Accounting for Stock-Based Compensation***

We account for stock-based compensation under the provisions of Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 718, "*Compensation—Stock Compensation.*" We record equity awards with stock-based compensation measured at the fair value of the award as of the grant date. We determine the fair value of our options using the Black-Scholes option-pricing model that requires the input of highly subjective

assumptions, including the expected stock price volatility and expected term of the options granted. The exercise price for options is equal to the closing market price of Salem Media Group common stock as of the date of grant. We use the straight-line attribution method to recognize share-based compensation costs over the expected service period of the award. Upon exercise, cancellation, forfeiture, or expiration of stock options, or upon vesting or forfeiture of restricted stock awards, deferred tax assets for options and restricted stock awards with multiple vesting dates are eliminated for each vesting period on a first-in, first-out basis as if each vesting period was a separate award. See Note 12 – Stock Incentive Plan. s.

### ***Accounting for Advertising and Promotional Cost***

Costs of media advertising and associated production costs are expensed as incurred and amounted to approximately \$11.3 million, \$11.5 million and \$10.0 million for each of the years ending December 31, 2015, 2014, and 2013, respectively.

### ***Leases***

We lease various facilities including broadcast tower and transmitter sites. When we enter a lease agreement, we review the terms to determine the appropriate classification of the lease as a capital lease or operating lease based on the factors listed in FASB ASC Topic 840 “*Leases*.” Our current lease terms generally range from one to twenty-five years with rent expense recorded on a straight-line basis for financial reporting purposes. We also sublease towers that we own under various agreements with other broadcasters. Subleases generally cover a sixty-year term, over which time we recognize rental income on a straight-line basis. Deferred rental revenue was \$4.3 million as of December 31, 2015 compared to \$4.4 million as of the prior year.

### ***Leasehold Improvements***

We may construct or otherwise invest in leasehold improvements to properties. The costs of these leasehold improvements are capitalized and depreciated over the shorter of the estimated useful life of the improvement or the remaining lease term.

### *Partial Self-Insurance on Employee Health Plan*

We provide health insurance benefits to eligible employees under a self-insured plan whereby the company pays actual medical claims subject to certain stop loss limits. We record self-insurance liabilities based on actual claims filed and an estimate of those claims incurred but not reported. Any projection of losses concerning our liability is subject to a high degree of variability. Among the causes of this variability are unpredictable external factors such as future inflation rates, changes in severity, benefit level changes, medical costs and claim settlement patterns. Should the actual amount of claims increase or decrease beyond what was anticipated, we may adjust our future reserves. Our self-insurance liability was \$0.7 million and \$0.9 million at December 31, 2015 and 2014, respectively.

### *Derivative Instruments*

We are exposed to fluctuations in interest rates. We actively monitor these fluctuations and use derivative instruments from time to time to manage the related risk. In accordance with our risk management strategy, we may use derivative instruments only for the purpose of managing risk associated with an asset, liability, committed transaction, or probable forecasted transaction that is identified by management. Our use of derivative instruments may result in short-term gains or losses that may increase the volatility of our earnings.

Under FASB ASC Topic 815, “*Derivatives and Hedging*” the effective portion of the gain or loss on a derivative instrument designated and qualifying as a cash flow hedging instrument shall be reported as a component of other comprehensive income (outside earnings) and reclassified into earnings in the same period or periods during which the hedged forecasted transaction affects earnings. The remaining gain or loss on the derivative instrument, if any, shall be recognized currently in earnings.

On March 27, 2013, we entered into an interest rate swap agreement with Wells Fargo Bank, N.A. that began on March 28, 2014 with a notional principal amount of \$150.0 million. The agreement was entered to offset risks associated with the variable interest rate on our Term Loan B. Payments on the swap are due on a quarterly basis with a LIBOR floor of 0.625%. The swap expires on March 28, 2019 at a fixed rate of 1.645%. The interest rate swap agreement was not designated as a cash flow hedge, and as a result, all changes in the fair value are recognized in the current period statement of operations rather than through other comprehensive income. We recorded a long-term liability of \$0.8 million as of December 31, 2015, representing the fair value of the interest rate swap agreement. The swap was valued based on observable inputs for similar assets and liabilities and other observable inputs for interest rates and yield curves, which are classified within Level 2 inputs in the fair value hierarchy described below and in Note 9 to our consolidated financial statements included in this annual report on Form 10-K.

|  | As of December 31, 2014 | As of December 31, 2015 |
|--|-------------------------|-------------------------|
|  | (Dollars in thousands)  |                         |
| Fair value of interest rate swap asset (liability) | \$ 475                  | \$ (798 )               |

### ***Fair Value Accounting***

As of December 31, 2015, the carrying value of cash and cash equivalents, trade accounts receivables, accounts payable, accrued expenses and accrued interest approximates fair value due to the short-term nature of such instruments. The carrying value of other long-term liabilities approximates fair value as the related interest rates approximate rates currently available to the company. See Note 9 – Fair Value Accounting.

### ***Long-term Debt and Debt Covenant Compliance***

Our classification of outstanding borrowings on our Term Loan B as long-term debt on our balance sheet is based on our assessment that, under the terms of our Credit Agreement and after considering our projected operating results and cash flows for the coming year, no principal payments are required to be made. The Term Loan B has a term of seven years, maturing in March 2020. We are required to make principal payments of \$750,000 per quarter, which began on September 30, 2013. Prepayments may be made against the outstanding balance of our Term Loan B. Each repayment of the Term Loan B is applied ratably to each of the next four principal installments thereof in the direct order of maturity and thereafter to the remaining principal balance in reverse order of maturity.

Our projections of operating results and cash flows for the coming year are estimates dependent upon a number of factors including but not limited to developments in the markets in which we are operating in and varying economic and political factors. Accordingly, these projections are inherently uncertain and our actual results could differ from these estimates.

### ***Deferred Financing Costs***

Deferred financing costs consists of underwriting and legal fees incurred in conjunction with entering our Term Loan B and Revolver. These costs are being amortized to interest expense over the seven-year term of the Term Loan B and the five-year term of the Revolver. During the year ended December 31, 2015, approximately \$27,000 of the deferred financing costs were written off in conjunction with the early retirement of the Term Loan B compared to \$0.3 million during the prior year. Deferred financing costs were \$2.5 million and \$3.2 million at December 31, 2015 and 2014, respectively.

### ***Income Taxes and Uncertain Tax Positions***

We account for income taxes in accordance with FASB ASC Topic 740 “*Income Taxes*.” Deferred income taxes are determined based on the difference between the consolidated financial statement and income tax bases of assets and liabilities using enacted tax rates in effect in the years in which the differences are expected to reverse. See Note 10 – Income Taxes.

### ***Valuation Allowance (deferred taxes)***

For financial reporting purposes, we recorded a valuation allowance of \$2.8 million as of December 31, 2015 to offset a portion of the deferred tax assets related to the state net operating loss carryforwards. We regularly review our financial forecasts in an effort to determine our ability to utilize the net operating loss carryforwards for tax purposes. Accordingly, the valuation allowance is adjusted periodically based on our estimate of the benefit the company will receive from such carryforwards.

### ***Royalty Advances to Authors***

Royalties due to book authors are paid in advance and capitalized. Royalties are expensed as the related book revenues are earned or when we determine that future recovery of the royalty is not likely. We reviewed historical data associated with royalty advances, earnings and recoverability based on actual results of Regnery Publishing. Historically, the longer the unearned portion of an advance remains outstanding, the less likely it is that we will recover the advance through the sale of the book. We apply this historical experience to outstanding royalty advances to estimate the likelihood of recovery. A provision was established to expense the balance of any unearned advance which we believe is not recoverable. Our analysis also considers other discrete factors, such as death of an author, any



decision to not pursue publication of a title, poor market demand or other relevant factors. We have not modified our estimate methodology and we have not historically recognized significant losses from changes in our estimates. We believe that our estimates and assumptions are reasonable and that our reserves are accurately reflected.

### ***Contingency reserves***

In the ordinary course of business, we are involved in various legal proceedings, lawsuits, arbitration and other claims which are complex in nature and have outcomes that are difficult to predict. Consequently, we are unable to ascertain the ultimate aggregate amount of monetary liability or the financial impact with respect to these matters.

We record contingency reserves to the extent we conclude that it is probable that a liability has been incurred and the amount of the related loss can be reasonably estimated. The establishment of the reserve is based on a review of all relevant factors, the advice of legal counsel, and the subjective judgment of management. The reserves we have recorded to date have not been material to our consolidated financial position, results of operations or cash flows. We believe that our estimates and assumptions are reasonable and that our reserves are accurately reflected.

While we believe that the final resolution of any known matters, individually and in the aggregate, will not have a material adverse effect upon our consolidated financial position, results of operations or cash flows, it is possible that we could incur additional losses. We maintain insurance that may provide coverage for such matters. Future claims against us, whether meritorious or not, could have a material adverse effect upon our consolidated financial position, results of operations or cash flows, including losses due to costly litigation and losses due to matters that require significant amounts of management time that can result in the diversion of significant operational resources. See Note 11 – Commitments and Contingencies.

### ***Gain or Loss on the Sale or Disposal of Assets***

We record gains or losses on the sale or disposal of assets equal to the proceeds, if any, as compared to the net book value. Exchange transactions are accounted for in accordance with FASB ASC Topic 845 “*Non-Monetary Transactions*.” For the year ended December 31, 2013, we recorded a \$0.4 million pre-tax gain on the partial sale of land in our Cleveland market and \$0.1 million of insurance proceeds for damages at one of our stations offset by various fixed asset and equipment disposals. For the year ended December 31, 2014, we recorded a \$0.3 million pre-tax loss which included a \$0.2 million loss associated with the write-off of a receivable from a prior station sale, a \$0.2 million loss from the sale of land and building in our Miami market, a \$0.1 million loss due to the relocation of our office and studio facility in our San Francisco market offset by \$0.1 million of insurance proceeds from a claim associated with one of our markets as well as other various fixed asset and equipment disposals. For the year ending December 31, 2015, we recorded a \$0.2 million pre-tax loss which included a \$0.2 million charge associated with the relocation of our office and studio in our Seattle, Washington market offset by proceeds from various fixed asset and equipment disposals.



***Basic and Diluted Net Earnings Per Share***

Basic net earnings per share has been computed using the weighted average number of Class A and Class B shares of common stock outstanding during the period. Diluted net earnings per share is computed using the weighted average number of shares of Class A and Class B common stock outstanding during the period plus the dilutive effects of stock options.

Options to purchase 2,162,067, 1,816,204 and 1,581,123 shares of Class A common stock were outstanding at December 31, 2013, 2014 and 2015, respectively. Diluted weighted average shares outstanding exclude outstanding stock options whose exercise price is in excess of the average price of the company's stock price. These options are excluded from the respective computations of diluted net income or loss per share because their effect would be anti-dilutive. The number of anti-dilutive shares as of December 31, 2013, 2014 and 2015 was nil, 589,437 and 705,163, respectively.

The following table sets forth the shares used to compute basic and diluted net earnings per share for the periods indicated:

|  | Year Ended December 31, |            |            |
|--|-------------------------|------------|------------|
|  | 2013                    | 2014       | 2015       |
| Weighted average shares                                  | 24,938,075              | 25,336,809 | 25,426,732 |
| Effect of dilutive securities - stock options            | —                       | 744,366    | 461,087    |
| Weighted average shares adjusted for dilutive securities | 24,938,075              | 26,081,175 | 25,887,819 |

***Segments***

Our operating segments reflect how our chief operating decision makers, which we define as a collective group of senior executives, assesses the performance of each operating segment and determines the appropriate allocations of resources to each segment. Our operating segments do not all meet the quantitative thresholds to qualify as reportable segments; however, we have elected to disclose the results of these non-reportable operating segments as we believe this information is useful to readers of our financial statements. We continue to review our operating segment classifications to align with operational changes in our business and may make future changes as necessary. See Note 17 – Segment Data.

***Variable Interest Entities***

We account for entities qualifying as variable interest entities (“VIEs”) in accordance with FASB ASC Topic 810, “*Consolidation*” which requires VIEs to be consolidated by the primary beneficiary. The primary beneficiary is the entity that holds the majority of the beneficial interests in the VIE. A VIE is an entity for which the primary beneficiary’s interest in the entity can change with variations in factors other than the amount of investment in the entity.

We may enter into LMAs contemporaneously with entering an APA to acquire or sell a radio station. We may also enter into TBAs. Typically, both LMAs and TBAs are contractual agreements under which the station owner/licensee makes airtime available to a programmer/licensee in exchange for a fee and reimbursement of certain expenses. LMAs and TBAs are subject to compliance with the antitrust laws and the communications laws, including the requirement that the licensee must maintain independent control over the station and, in particular, its personnel, programming, and finances. The FCC has held that such agreements do not violate the communications laws as long as the licensee of the station receiving programming from another station maintains ultimate responsibility for, and control over, station operations and otherwise ensures compliance with the communications laws.

The requirements of FASB ASC Topic 810 may apply to entities under LMAs or TBAs, depending on the facts and circumstances related to each transaction. As of December 31, 2015, we did not consolidate any entities with which we entered into LMAs or TBAs under the guidance in FASB ASC Topic 810.

### ***Concentrations of Business Risks***

We derive a substantial part of our total revenues from the sale of advertising. For the years ended December 31, 2013, 2014 and 2015, 40.8%, 40.2% and 39.4% of our total revenues, respectively, were generated from the sale of broadcast advertising. We are particularly dependent on revenue from stations in the Los Angeles and Dallas markets, which generated 15.2% and 25.5% for the year ended December 31, 2013, 14.3% and 24.0% for the year ended December 31, 2014 and 14.7% and 24.5% for the year ended December 31, 2015. Because substantial portions of our revenues are derived from local advertisers in these key markets, our ability to generate revenues in those markets could be adversely affected by local or regional economic downturns.

*Concentrations of Credit Risks*

Financial instruments that potentially subject us to concentrations of credit risk consist of cash and cash equivalents; trade accounts receivable and derivative instruments. We place our cash and cash equivalents with high quality financial institutions. Such balances may be in excess of the Federal Deposit Insurance Corporation insured limits. To manage the related credit exposure, we continually monitor the credit worthiness of the financial institutions where we have deposits. Concentrations of credit risk with respect to trade accounts receivable are limited due to the wide variety of customers and markets in which we provide services, as well as the dispersion of our operations across many geographic areas. We perform ongoing credit evaluations of our customers, but generally do not require collateral to support customer receivables. We establish an allowance for doubtful accounts based on various factors including the credit risk of specific customers, age of receivables outstanding, historical trends, economic conditions and other information. Historically, our bad debt expense has been within management’s expectations.

*Use of Estimates*

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Significant areas for which management uses estimates include:

- asset impairments, including goodwill, broadcasting licenses and other indefinite-lived intangible assets;
- probabilities associated with the potential for contingent earn-out consideration;
- fair value measurements;
- contingency reserves;
- allowance for doubtful accounts;
- sales returns and allowances;
- barter transactions;
- inventory reserves;
- reserves for royalty advances;
- fair value of equity awards;
- self-insurance reserves;
- estimated lives for tangible and intangible assets;
- income tax valuation allowances; and
- uncertain tax positions.

These estimates require the use of judgment as future events and the effect of these events cannot be predicted with certainty. The estimates will change as new events occur, as more experience is acquired and as more information is obtained. We evaluate and update our assumptions and estimates on an ongoing basis and we may consult outside experts to assist as considered necessary.

### ***Reclassifications***

Certain reclassifications have been made to the prior year financial statements to conform to the current year presentation.

### ***Recent Accounting Pronouncements***

Changes to accounting principles are established by the FASB in the form of accounting standards updates (“ASU’s”) to the FASB’s Codification. We consider the applicability and impact of all ASU’s. ASU’s that are not listed below were assessed and determined to be not applicable to our financial position, results of operations, cash flows, or presentation thereof.

In February 2016, the FASB issued ASU 2016-02, “*Leases (Topic 842)*,” which requires that lessees recognize a right-of-use asset and a lease liability for all leases with lease terms greater than twelve months in the balance sheet. ASU 2016-02 requires additional disclosures including the significant judgments made by management to provide insight into the revenue and expense to be recognized from existing contracts and the timing and uncertainty of cash flows arising from leases. The standard is effective for annual reporting periods beginning after December 15, 2018, with early adoption permitted. We have not yet evaluated the impact of the adoption of this accounting standard on our financial position, results of operations, cash flows, or presentation thereof.

In January 2016, the FASB issued ASU 2016-01, “*Recognition and Measurement of Financial Assets and Financial Liabilities*,” which provides updated guidance that enhances the reporting model for financial instruments, including amendments, to address aspects of recognition, measurement, presentation and disclosure. The standard is effective for annual reporting periods beginning after December 15, 2017. With the exception of the early application guidance, early adoption of the amendments is not permitted. We have not yet evaluated the impact of the adoption of this accounting standard on our financial position, results of operations, cash flows, or presentation thereof.

In November 2015, the FASB issued ASU 2015-17, “*Balance Sheet Classification of Deferred Taxes*” to simplify the presentation of deferred taxes in the statement of financial position. The updated guidance requires that deferred tax assets and liabilities be classified as noncurrent in a classified balance sheet. The standard is effective for annual reporting periods beginning after December 15, 2016. Early application is permitted. We have not yet evaluated the impact of the adoption of this accounting standard on our financial position, results of operations, cash flows, or presentation thereof.

In September 2015, the FASB issued ASU 2015-16, “*Business Combinations, Simplifying the Accounting for Measurement Period Adjustments*.” This ASU requires an acquirer to recognize adjustments to provisional amounts that are identified during the measurement period in the reporting period in which the adjustment amounts are determined. This guidance for public entities is effective for fiscal years beginning after December 15, 2015, with early adoption permitted. We are in the process of evaluating the adoption of this ASU, but do not expect this to have a material effect on our financial position, results of operations or cash flows.

In July 2015, the FASB issued ASU 2015-11, “*Simplifying the Measurement of Inventory*,” to reduce the complexity in accounting for inventory. This ASU requires entities to measure inventory at the lower of cost or net realizable value, replacing the market value approach that required floor and ceiling considerations. This guidance for public entities is effective for fiscal years beginning after December 15, 2016, with early adoption permitted. We are in the process of evaluating the adoption of this ASU, but do not expect this to have a material effect on our financial position, results of operations or cash flows.

In June 2015, the FASB issued ASU 2015-10, “*Technical Corrections and Improvements*,” which covers a wide range of Topics in the Codification. The amendments in this ASU represent changes to clarify the Codification, correct unintended application of guidance, or make minor improvements to the Codification that are not expected to have a significant effect on current accounting practice or create a significant administrative cost on most entities. As the objectives of this standard are to clarify the Codification; correct unintended application of guidance, eliminate inconsistencies, and to improve the Codification’s presentation of guidance, the adoption of this standard is not expected to have a material impact our financial position, results of operations, cash flows, or presentation thereof.

In April 2015, the FASB issued ASU 2015-03, “*Simplifying the Presentation of Debt Issuance Costs*,” which requires debt issuance costs to be presented in the balance sheet as a direct deduction from the carrying amount of that debt liability, consistent with debt discounts. The new standard is effective for fiscal years beginning after December 15, 2015, and for interim reporting periods within those fiscal years, with early adoption permitted. The new guidance is to be applied on a retrospective basis and reported as a change in accounting principle. The adoption of ASU 2015-03 will affect our balance sheet presentation only and is not expected to have a material impact on our financial position, results of operations or cash flows.

In February 2015, the FASB issued ASU 2015-02, Consolidation (Topic 810): “*Amendments to the Consolidation Analysis*,” which modifies existing consolidation guidance related to (i) limited partnerships and similar legal entities, (ii) the evaluation of variable interests for fees paid to decision makers or service providers, (iii) the effect of fee arrangements and related parties on the primary beneficiary determination, and (iv) certain investment funds. These changes reduce the number of consolidation models from four to two and place more emphasis on the risk of loss when determining a controlling financial interest. This guidance is effective for fiscal years beginning after December 15, 2015. We are in the process of evaluating the adoption of this ASU, but do not expect this to have a material effect on our financial position, results of operations or cash flows.

In August 2014, the FASB issued ASU 2014-15, “*Disclosure of Uncertainties About an Entities Ability to Continue as a Going Concern*,” which requires management to assess a company’s ability to continue as a going concern and to provide related footnote disclosures. The new standard provides management with specific guidance on the assessments and related disclosures as well as provides a longer look-forward period as one year from the financial statement issuance date. The new standard is effective for the annual period ending after December 15, 2016, with early adoption permitted. The adoption of ASU 2014-15 is not expected to have a material impact on our financial position, results of operations, cash flows, or presentation thereof.



In May 2014, the FASB issued ASU 2014-09, “*Revenue from Contracts with Customers*,” which requires an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. In August 2015, the FASB deferred the effective date of the new standard by one year. The new standard is now effective as of the first interim period within annual reporting periods beginning on or after December 15, 2017, and will replace most existing revenue recognition guidance in U.S. GAAP. Early adoption is not permitted. The standard permits the use of either the retrospective or cumulative effect transition method. We are evaluating the effect that ASU 2014-09 will have on our consolidated financial statements and related disclosures. We have not yet selected a transition method, nor have we determined the effect of ASU 2014-09 on our financial position, results of operations, cash flows, or presentation thereof.

## NOTE 2. IMPAIRMENT OF GOODWILL AND OTHER INDEFINITE-LIVED INTANGIBLE ASSETS

### *Goodwill and other indefinite-lived intangible assets*

We account for goodwill and other indefinite-lived intangible assets in accordance with FASB ASC Topic 350 “*Intangibles—Goodwill and Other*.” Approximately 70% of our total assets as of December 31, 2015, consist of indefinite-lived intangible assets, such as broadcast licenses, goodwill and mastheads, the value of which depends significantly upon the operating results of our businesses. Broadcast licenses account for approximately 94% of our indefinite-lived intangible assets. Goodwill and mastheads account for the remaining 6%. We do not amortize goodwill or other indefinite-lived intangible assets, but rather test for impairment annually or more frequently if events or circumstances indicate that an asset may be impaired. We complete our annual impairment tests in the fourth quarter of each year.

We believe that our estimate of the value of our broadcast licenses, mastheads, and goodwill is a critical accounting estimate as the value is significant in relation to our total assets, and our estimates incorporate variables and assumptions that are based on experiences and judgment about future operating performance of our markets and business segments.

The fair value measurements for our indefinite-lived intangible assets use significant unobservable inputs that reflect our own assumptions about the estimates that market participants would use in measuring fair value including assumptions about risk. If actual future results are less favorable than the assumptions and estimates we used, we are subject to future impairment charges, the amount of which may be material. The fair value measurements for our indefinite-lived intangible assets use significant unobservable inputs that reflect our own assumptions about the estimates that market participants would use in measuring fair value including assumptions about risk. The unobservable inputs are defined in FASB ASC Topic 820, “*Fair Value Measurements and Disclosures*” as Level 3 inputs discussed in detail in Note 9 to our Consolidated Financial Statements.

In accordance with the FASB Accounting Standards Update (“ASU”) 2012-02, “*Intangibles – Goodwill and Other* (Topic 350)” we have the option to perform a qualitative assessment as to whether it is more likely than not that an indefinite-lived intangible asset is impaired. The qualitative assessment requires significant judgment in considering events and circumstances that may affect the estimated fair value of our indefinite-lived intangible assets and requires that we weigh these events and circumstances by what we believe to be the strongest to weakest indicator of potential impairment. If it is more likely than not that impairment exists, we are required to perform a quantitative analysis to estimate the fair value of the assets.

ASU 2012-02 provides examples of events and circumstances that could affect the estimated fair value of indefinite-lived intangible assets; however, the examples are not all-inclusive and are not by themselves indicators of impairment. We consider these events and circumstances, as well as other external and internal considerations. Our analysis includes the following events and circumstances, which are presented in the order of what we believe to be the strongest to weakest indicators of impairment:

- (1) the difference between any recent fair value calculations and the carrying value;
- (2) financial performance, such as station operating income, including performance as compared to projected results used in prior estimates of fair value;
- (3) macroeconomic economic conditions, including limitations on accessing capital that could affect the discount rates used in prior estimates of fair value;
- (4) industry and market considerations such as declines in market-dependent multiples or metrics, a change in demand, competition, or other economic factors;
- (5) operating cost factors, such as increases in labor, that could have a negative effect on future expected earnings and cash flows;
- (6) legal, regulatory, contractual, political, business, or other factors;
- (7) other relevant entity-specific events such as changes in management or customers; and
- (8) any changes to the carrying amount of the indefinite-lived intangible asset.

**Broadcast licenses**

In the case of our broadcast radio stations, we would not be able to operate the properties without the related FCC broadcast license for each property. Broadcast licenses are renewed with the FCC every eight years for a nominal fee that is expensed as incurred. We continually monitor our stations' compliance with the various regulatory requirements that are necessary for FCC renewal and all of our broadcast licenses have been renewed at the end of their respective periods. We expect all of our broadcast licenses to be renewed in the future and therefore, we consider our broadcast licenses to be indefinite-lived intangible assets.

The unit of accounting we use to test broadcast licenses is the cluster level, which we define as a group of radio stations operating in the same geographic market, sharing the same building and equipment and managed by a single general manager. The cluster level is the lowest level for which discrete financial information and cash flows are available and the level reviewed by management to analyze operating results.

We perform a qualitative assessment for each of our broadcast market clusters. We review the significant assumptions and key estimates applicable to our prior year estimated fair value calculations to assess if events and circumstances have occurred that could affect these assumptions and key estimates. We also review internal benchmarks and the economic performance for each market cluster to assess if it is more likely than not that impairment exists.

The first step of our qualitative assessment is to calculate excess fair value, or the amount by which our prior year estimated fair value exceeds the current year carrying value. We believe based on our analysis and review, including the financial performance of each market, that a 25% excess fair value margin is a conservative and reasonable benchmark for our qualitative analysis. Markets with an excess fair value of 25% or more, which have had no significant changes in the prior year assumptions and key estimates, are not likely to be impaired.

Of the twenty-seven markets for which a fair value appraisal was performed in the prior year, eight markets were subject to further testing. The table below presents the percentage within a range by which our prior year start-up income estimated fair value exceeds the current year carrying value of our broadcasting licenses:

|   | Geographic Market Clusters as of December 31, 2015                              |           |             |            |
|---|---|-----------|-------------|------------|
|   | Percentage Range By Which 2014 Estimated Fair Value Exceeds 2015 Carrying Value |           |             |            |
|   | ≤25%  | >26%-50%  | >50% to 75% | > than 75% |
| Number of accounting units                      | 8   | 5         | 3           | 11         |
| Broadcast license carrying value (in thousands) | \$ 185,372  | \$ 66,914 | \$ 35,843   | \$ 51,941  |

The second step of our qualitative assessment consists of a review of the financial operating results for each market cluster. Radio stations are often sold on the basis of a multiple of projected cash flow, or station operating income less station operating expenses (“SOI”). Numerous trade organizations and analysts review these radio station sales to track SOI multiples applicable to each transaction. Based on published reports and analysis of market transactions, we believe industry benchmarks to be in the six to seven times cash flow range. We elected an SOI benchmark of four as a conservative indicator of fair value. Using an SOI multiple to estimate fair value, we did not identify additional markets for further testing.

We performed a quantitative analysis for three of our market clusters that we had not obtained an independent third party fair value appraisal for during the last annual testing period. The table below shows the percentage within a range by which our estimated fair value exceeded the carrying value of our broadcasting licenses for these three market clusters:

|  | Geographic Market Clusters as of December 31, 2015 |          |
|--|--|----------|
|  | Tested due to length of time from prior valuation  |          |
|  | >90%   | >140%    |
| Number of accounting units                               | 2  | 1        |
| Broadcast license carrying value ( <i>in thousands</i> ) | \$ 11,319  | \$ 4,242 |

We engaged an independent third-party appraisal and valuation firm to assist us in estimating the fair value of our broadcast licenses that were subject to further testing. Bond & Pecaro prepared valuations of the estimated fair value for the testing period ending December 31, 2013. Noble Financial Capital Markets prepared the valuations for the testing periods ending December 31, 2014 and December 31, 2015.

In each of these years, the estimated fair value was determined using the Greenfield Method, a form of the income approach. The premise of the Greenfield Method is that the value of an FCC License is equivalent to a hypothetical start-up in which the only asset owned by the station as of the valuation date is the FCC License. This approach eliminates factors that are unique to the operation of the station, including its format and historical financial performance. The method then assumes the entity has to purchase, build, or rent all of the other assets needed to operate a comparable station to the one in which the FCC license is being utilized as of the valuation date. Cash flows are estimated and netted against all start-up costs, expenses and investments necessary to achieve a normalized and mature state of operations, thus reflecting only the cash flows directly attributable to the FCC License. A multi-year discounted cash flow approach is then used to determine the net present value of these cash flows to derive an indication of fair value. For cash flows beyond the projection period, a terminal value is calculated using the Gordon constant growth model and long-term industry growth rate assumptions based on long-term industry growth and Gross Domestic Product (“GDP”) inflation rates.

The primary assumptions used in the Greenfield Method are

- (1) gross operating revenue in the station’s designated market area,
- (2) normalized market share,
- (3) normalized profit margin,
- (4) duration of the “ramp-up” period to reach normalized operations, (which was assumed to be three years),
- (5) estimated start-up costs (based on market size),
- (6) ongoing replacement costs of fixed assets and working capital,
- (7) the calculations of yearly net free cash flows to invested capital; and
- (8) amortization of the intangible asset, the FCC license.

The assumptions used reflect those of a hypothetical market participant and not necessarily the actual or projected results of Salem.

The key estimates and assumptions used in the start-up income valuation for our broadcast licenses were as follows:

| Broadcast Licenses                          | December 31, 2013 | December 31, 2014 | December 31, 2015      |
|---|-------------------|-------------------|------------------------|
| Risk-adjusted discount rate                 | 9.0%              | 8.0%              | 8.0%                   |
| Operating profit margin ranges              | 4.1% - 37.5%      | (13.9%) - 30.8%   | <b>(13.9%) - 30.8%</b> |
| Long-term market revenue growth rate ranges | 1.0% - 2.5%       | 1.5% - 2.5%       | 2.0%                   |

The risk-adjusted discount rate reflects the Weighted Average Cost of Capital (“WACC”) developed based on data from same or similar industry participants and publicly available market data as of the measurement date. The decrease in the WACC for 2014 as compared to 2013 was largely attributable to decreases in the risk free rate and corporate borrowing interest rates.

Based on our review and analysis we determined that no impairment charges were necessary to the carrying value of our broadcast licenses as of the annual testing period ending December 31, 2015, December 31, 2014, and December 31, 2013, respectively. We performed a sensitivity analysis of certain current year key assumptions, including the long-term revenue growth rate and the WACC, to determine the impact that such changes would have on the estimated fair value of our broadcast licenses. The sensitivity analysis indicated that a reduction in the long-term revenue growth rate and an increase in the WACC by 100 basis points would have resulted in an impairment to our broadcast licenses of \$25.6 million.

The table below presents the results of our impairment testing under the income approach for the 2015 annual testing period:

| Market Cluster       | Excess Fair Value |   |
|----------------------|-------------------|---|
|                      | 2015 Estimate     | % |
| Boston, MA           | 42.6              | % |
| Chicago, IL          | 72.3              | % |
| Colorado Springs, CO | 142.8             | % |
| Dallas, TX           | 10.9              | % |
| Greenville, SC       | 95.5              | % |
| Minneapolis, MN      | 92.2              | % |
| Orlando FL           | 51.0              | % |
| Phoenix, AZ          | 12.5              | % |
| Portland, OR         | 2.2               | % |
| Sacramento, CA       | 21.2              | % |
| Tampa, FL            | 48.8              | % |

### ***Mastheads***

Mastheads consist of the graphic elements that identify our publications to readers and advertisers. These include customized typeset page headers, section headers, and column graphics as well as other name and identity stylized elements within the body of each publication. We test the value of mastheads as a single combined publishing entity as our print magazines operate from one shared facility under one general manager with operating results and cash flows reported on a combined basis for all publications. This is the lowest level for which discrete financial information and cash flows are available and the level reviewed by management to analyze operating results.

We regularly perform quantitative reviews of our mastheads due to the low margin by which our estimated fair values have exceeded our carrying value, and ongoing operating results that have not met or exceeded our expectations. We engaged an independent third-party appraisal firm to assist us in estimating the fair value of our mastheads using a relief from royalty method, a form of the income approach. Bond & Pecaro prepared valuations of the estimated fair value for the testing period ending December 31, 2013. Noble Financial Capital Markets prepared the valuations for the testing periods ending December 31, 2014 and December 31, 2015.

The relief from royalty method estimates the fair value of mastheads through use of a discounted cash flow model that incorporates a hypothetical “royalty rate” that a third-party owner would be willing to pay in lieu of owning the asset. The royalty rate is based on observed royalty rates for comparable assets as of the measurement date. We adjust the selected royalty rate to account for a percentage of the royalty fee that could be attributed to the use of other intangibles, such as goodwill, time in existence, trade secrets and industry expertise. The adjusted royalty rate represents the royalty fee remaining that could be attributed to the use of the masthead only.

Pre-tax royalty income is based on a 10-year revenue forecast and assumed to carry on into perpetuity. Revenue beyond the projection period (terminal year) is based on estimated long-term industry growth rates. The risk-adjusted discount rate used in the analysis is based on our WACC. The analysis also incorporated the present value of the tax amortization benefit associated with the mastheads. The key estimates and assumptions are as follows:

| <b>Mastheads</b>                | <b>Interim June 30, 2013</b> | <b>December 31, 2013</b> | <b>December 31, 2014</b> | <b>December 31, 2015</b> |
|---------------------------------|------------------------------|--------------------------|--------------------------|--------------------------|
| Risk-adjusted discount rate     | 9.0%                         | 9.5%                     | 8.0%                     | <b>8.0%</b>              |
| Projected revenue growth ranges | 1.0% - 2.8%                  | 1.2% - 2.5%              | (4.8%) – 1.4%            | <b>2.1 – 2.9%</b>        |
| Royalty growth rate             | 3.0%                         | 2.0%                     | 3.0%                     | <b>3.0%</b>              |

Due to actual operating results that did not meet or exceed the expectations and assumptions used in our prior estimates of fair value, we performed an interim valuation of our mastheads as of June 30, 2013. Based on our reductions in projected revenue growth and an increase in the risk-adjusted discount rate, we determined that the carrying value of the mastheads were less than their estimated fair value. We recorded an impairment charge of \$0.3 million associated with the mastheads. During our annual testing for 2013 performed in the fourth quarter, we recorded an additional \$0.7 million impairment charge based on further reductions in the projected revenue growth and an increase in the discount rate from 9.0% to 9.5%.

During our annual testing for 2014, which coincided with our budget and financial forecasts process for the following year, we decided to cease publishing Townhall Magazine as of December 2014. We reduced our projected net revenues for the following year and considered ceasing additional print magazines in the future. Although we expected to realize cost savings from the reduction in the number of print magazines produced, we did not expect the cost savings to increase operating margins. Based on the reduction of projected net revenues and the potential to

further reduce the number of magazine published, we recorded an impairment charge of \$34,000 associated with magazine mastheads as of December 2014.

Based on our review and analysis as of the December 2015 annual testing period, we determined that no impairment charges were necessary to the carrying value of our mastheads. We performed a sensitivity analysis of certain current year key assumptions, including the long-term revenue growth rate and the WACC, to determine the impact that such changes would have on the estimated fair value of the mastheads. The sensitivity analysis indicated that reducing the long-term revenue growth rate and increasing the WACC by 100 basis points would have resulted in an impairment to our mastheads of \$0.2 million.

The table below presents the results of our impairment testing under the income approach for the 2015 annual testing period:

|                 | Excess Fair Value |
|-----------------|-------------------|
| Mastheads       | 2015 Estimate     |
| Print Magazines | 1.1%              |

The impairments recognized in 2013 and 2014 were driven by reductions in the projected net revenues and a reduction in the number of print magazines produced. The growth of digital-only publications, which are often free to readers or at a significantly reduced cost to readers, has hindered the ability of the publishing industry to recover from the economic recession that began in 2008. We believe that the impairments are indicative of trends in the publishing industry as a whole and are not unique to our company or operations.

#### ***Goodwill – Broadcast Radio Stations***

The unit of accounting we use to test goodwill associated with our radio stations is the cluster level, which we define as a group of radio stations operating in the same geographic market, sharing the same building and equipment and managed by a single general manager. Nineteen of our 34 market clusters have goodwill associated with them as of our annual testing period ending December 31, 2015.

We perform a qualitative assessment to determine if events and circumstances have occurred that indicate it is more likely than not that the fair value of the assets in each of our market clusters are less than their carrying values. We review the significant inputs used in our prior year fair value estimates to determine if any changes to those inputs should be made. We estimate fair value using a market approach and compare the estimated fair value of each market cluster to its carrying value, including goodwill. If the carrying amount, including goodwill, exceeds the estimated fair value of the market cluster, a potential indication exists that the amount of goodwill attributed to that market cluster



may be impaired.

When we have indication of impairment, we engage an independent third-party appraisal and valuation firm to assist us with determining the enterprise value. Bond & Pecaro prepared valuations of the estimated fair value for the testing periods ending December 31, 2013. Noble Financial Capital Markets prepared the valuations for the testing periods ending December 31, 2014 and December 31, 2015.

In performing our annual impairment testing of goodwill, the fair value of each applicable accounting unit was estimated using a discounted cash flow analysis, a form of the income approach. The discounted cash flow analysis utilizes a five-year projection period to derive operating cash flow projections from a market participant view. We made certain assumptions regarding future revenue growth based on industry market data, historical performance and expected future performance. We also made assumptions regarding working capital requirements and ongoing capital expenditures for fixed assets.

Future net free cash flows were calculated on a debt free basis and discounted to present value using a risk adjusted discount rate, which reflected our WACC. The terminal year value was calculated using the Gordon constant growth method and long-term growth rate assumptions based on long-term industry growth and GDP inflation rates. The resulting fair value estimates, net of any interest bearing debt, are compared to the carrying value of each accounting units' net assets.

The key estimates and assumptions used for our enterprise valuations are as follows:

|   | December 31, 2013 | December 31, 2014 | December 31, 2015 |
|---|-------------------|-------------------|-------------------|
| Enterprise Valuations                       | Broadcast Markets | Broadcast Markets | Broadcast Markets |
| Risk-adjusted discount rate                 | 9.0%              | 8.0%              | 8.0%              |
| Operating profit margin ranges              | 11.9% - 44.7%     | 8.4% - 46.1%      | 49.7%             |
| Long-term revenue market growth rate ranges | 1.0% - 2.5%       | 1.0% - 5.0%       | 2.0%              |

Based on our review and analysis, we determined that no impairment charges were necessary to the carrying value of our broadcast market goodwill as of the annual testing period ending December 31, 2015, December 31, 2014, and December 31, 2013, respectively. We performed a sensitivity analysis of certain current year key assumptions, including the long-term revenue growth rate and the WACC, to determine the impact that such changes would have on the estimated fair value of goodwill associated with our broadcast segment. The sensitivity analysis indicated that reducing the long-term revenue growth rate and increasing the WACC by 100 basis points would have no incremental impact to the carrying value of goodwill associated with our broadcast markets.

The tables below present the percentage within a range by which the estimated fair value exceeded the carrying value of each of our market clusters, including goodwill:

#### Broadcast Market Clusters as of December 31, 2015

|   | Percentage Range By Which Estimated Fair Value Exceeds Carrying Value Including Goodwill |             |             |            |
|---|--|-------------|-------------|------------|
|   | <10%   | >10% to 20% | >20% to 50% | > than 50% |
| Number of accounting units                                | 3  | 3           | 2           | 11         |
| Carrying value including goodwill ( <i>in thousands</i> ) | \$ 56,179  | \$ 52,164   | \$ 37,570   | 169,907    |

|   | Broadcast Market Clusters as of December 31, 2014<br>Percentage Range By Which Estimated Fair Value Exceeds Carrying Value Including Goodwill |             |             |            |
|---|---|-------------|-------------|------------|
|   | <10%  | >10% to 20% | >20% to 50% | > than 50% |
| Number of accounting units                                | 5   | —           | 2           | 7          |
| Carrying value including goodwill ( <i>in thousands</i> ) | \$ 81,507   | \$ —        | \$ 27,636   | \$ 84,693  |

|   | Broadcast Market Clusters as of December 31, 2013<br>Percentage Range By Which Estimated Fair Value Exceeds Carrying Value Including Goodwill |             |             |            |
|---|---|-------------|-------------|------------|
|   | <1%   | >10% to 20% | >20% to 50% | > than 50% |
| Number of accounting units                                | 4   | 1           | 3           | 3          |
| Carrying value including goodwill ( <i>in thousands</i> ) | \$ 28,952   | \$ 17,978   | \$ 45,375   | \$ 45,152  |

### ***Goodwill – Broadcast Networks***

The unit of accounting we use to test goodwill in our radio networks is the entity level, which includes Salem Radio Network® (“SRN”), SRN News Network (“SNN”), Salem Music Network (“SMN”), Today’s Christian Music (“TCM”) and Singing News Network (formerly Solid Gospel Network). The entity level is the level reviewed by management for which discreet financial information is available. Two of our five networks have goodwill associated with them as of our annual testing period ending December 31, 2015.

The estimated fair value of our networks exceeded the carrying value by 64% and 63% for each of the annual testing periods ending December 31, 2014 and 2013, respectively. For our annual testing as of the fourth quarter of 2015, we identified operating losses within our Singing News Network that indicated that the value of goodwill may be impaired. We engaged an independent third-party appraisal and valuation firm to assist us with determining the enterprise value.

In performing our annual impairment testing of goodwill, the fair value of each entity was estimated using a discounted cash flow analysis, a form of the income approach. The discounted cash flow analysis utilizes a seven-year projection period to derive operating cash flow projections from a market participant view. We made certain assumptions regarding future revenue growth based on industry market data, historical performance and expected future performance. We also made assumptions regarding working capital requirements and ongoing capital expenditures for fixed assets.

Future net free cash flows were calculated on a debt free basis and discounted to present value using a risk adjusted discount rate, which reflected a risk adjusted WACC. The terminal year value was calculated using the Gordon constant growth method and long-term growth rate assumptions based on long-term industry growth and GDP inflation rates. The resulting fair value estimates, net of any interest bearing debt, are compared to the carrying value of each reporting units' net assets.

The key estimates and assumptions used for our enterprise valuations are as follows:

|   | December 31, 2015  |
|---|--------------------|
| Enterprise Valuations                       | Broadcast Networks |
| Risk-adjusted discount rate                 | 9.0%               |
| Operating profit margin ranges              | (74.1%) – (97.5%)  |
| Long-term revenue market growth rate ranges | 2.0%               |

Based on this review and analysis, we recorded an impairment charge of \$0.4 million associated with the value of goodwill for the Singing News Network. Based on our prior review and analysis, we determined that no impairment charges were necessary to the carrying value of our network goodwill as of the annual testing period ending December 31, 2014 and December 31, 2013. We did not perform a sensitivity analysis for the current year certain key assumptions, as such changes in assumptions would have no impact on the carrying value of goodwill associated with our broadcast networks.

### ***Goodwill – Digital Media***

The unit of accounting we use to test goodwill in our digital media segment is the entity level, which includes Salem Web Network, Townhall.com, Eagle Financial Publications and Wellness products. The financial statements for Salem Web Network reflect the operating results and cash flows for all of our Internet sites and our church product sites exclusive of Townhall.com. The financial statements for Townhall.com reflect the operating results for each of

our conservative opinion sites. Eagle Wellness includes only the results of the e-commerce site for nutritional products.

We perform a qualitative assessment to determine if events and circumstances have occurred that indicate it is more likely than not that the fair value of the assets in each of our digital media entities are less than their carrying values. We review the significant inputs used in our prior year fair value estimates to determine if any changes should be made to those inputs. We estimate the fair value using a market approach and compare the estimated fair value of each entity to its carrying value, including goodwill. Under the market approach, we apply a multiple of four to each entities operating income to estimate the fair value. We believe that a multiple of four is a conservative indicator of fair value as described above.

If the carrying amount, including goodwill, exceeds the estimated fair value of the entity, an indication exists that the amount of goodwill attributed to that entity may be impaired. When we have indication of impairment, we engage an independent third-party appraisal and valuation firm to assist us with determining the enterprise value. Bond & Pecaro prepared valuations of the estimated fair value for the testing period ending December 31, 2013. Noble Financial Capital Markets prepared the valuations for the testing periods ending December 31, 2014 and December 31, 2015.

In performing our annual impairment testing of goodwill, the fair value of each applicable accounting unit was estimated using a discounted cash flow analysis as described above. The key estimates and assumptions used in the valuation of our digital media entities for each testing period are as follows:

| Enterprise Valuation                        | December 31, 2013 | December 31, 2014 | December 31, 2015  |
|---|-------------------|-------------------|--------------------|
| Risk adjusted discount rate                 | 13.5%             | 8.0%              | <b>8.0% - 9.0%</b> |
| Operating profit margin ranges              | 21.2% - 22.0%     | (7.4%) - 34.9%    | (8.9%) - 13.8%     |
| Long-term revenue market growth rate ranges | 3.0%              | 2.50%             | <b>2.0-3.0%</b>    |

Based on our review and analysis, we determined that no impairment charges were necessary to the carrying value of goodwill associated with our digital media entities as of the annual testing period ending December 31, 2015, December 31, 2014, and December 31, 2013, respectively. The estimated fair value of Townhall.com exceeded its carrying value, including goodwill, by 0.8% as of December 31, 2015.

We performed a sensitivity analysis of certain current year key assumptions, including the long-term revenue growth rate and the WACC, to determine the impact that such changes would have on the estimated fair value of goodwill associated with our digital media segment. The sensitivity analysis indicated that reducing the long-term revenue growth rates and increasing the WACC by 100 basis points would have resulted in an impairment to goodwill associated with our digital media entities of \$1.1 million.



The table below presents the percentage within a range by which the estimated fair value exceeded the carrying value of our accounting units, including goodwill.

|   | Digital Media Entities as of December 31, 2015   |             |             |            |
|---|--|-------------|-------------|------------|
|   | Percentage Range By Which Estimated Fair Value Exceeds Carrying Value Including Goodwill |             |             |            |
|   | <10%   | >10% to 20% | >20% to 50% | > than 50% |
| Number of accounting units                                | 1  | -           |             | 4          |
| Carrying value including goodwill ( <i>in thousands</i> ) | \$ 4,488   | \$ -        | \$ -        | \$ 29,126  |

|   | Digital Media Entities as of December 31, 2014   |             |             |            |
|---|--|-------------|-------------|------------|
|   | Percentage Range By Which Estimated Fair Value Exceeds Carrying Value Including Goodwill |             |             |            |
|   | <10%   | >10% to 20% | >20% to 50% | > than 50% |
| Number of accounting units                                | 1  | 1           | 1           | 1          |
| Carrying value including goodwill ( <i>in thousands</i> ) | \$ 4,649   | \$ 6,118    | \$ 385      | \$ 26,101  |

|   | Digital Media Entities as of December 31, 2013   |             |             |            |
|---|--|-------------|-------------|------------|
|   | Percentage Range By Which Estimated Fair Value Exceeds Carrying Value Including Goodwill |             |             |            |
|   | <10%   | >10% to 20% | >20% to 50% | > than 50% |
| Number of accounting units                                | 1  | -           | 1           | -          |
| Carrying value including goodwill ( <i>in thousands</i> ) | \$ 27,456  | \$ -        | \$ 2,984    | \$ -       |

### ***Goodwill – Publishing***

The unit of accounting we use to test goodwill in our publishing segment is the entity level, which includes Salem Publishing, Regnery Publishing, and Xulon Press. Salem Publishing is our printing entity that produces our print magazines from a stand-alone facility, under one general manager, with operating results and cash flows of all publications reported on a combined basis. Regnery Publishing is our book publishing entity based in Washington DC, with a stand-alone facility under one general manager, with operating results and cash flows of reported at the entity level. Xulon Press also operates from a stand-alone facility in Orlando, Florida under one general manager who is responsible for the separately stated operating results and cash flows.

We have regularly performed quantitative reviews of goodwill associated with our print magazine entity based on the low margins by which our estimated fair values exceed our carrying value including goodwill and actual operating results that have not met our expectations. As of our annual testing period for 2015, only Regnery Publishing and Xulon Press have goodwill associated with them. Based on actual operating results that did not meet our projections, we engaged an independent third-party appraisal firm to assist us with estimating the enterprise value Regnery Publishing.

Bond & Pecaro prepared valuations of the estimated fair value for the testing period ending December 31, 2013. Noble Financial Capital Markets prepared the valuations for the testing periods ending December 31, 2014 and December 31, 2015. The enterprise valuation assumes that the subject assets are installed as part of an operating business rather than as a hypothetical start-up. The key estimates and assumptions used for our enterprise valuations are as follows:

| Enterprise Valuation                        | Interim<br>June 30, 2013 | December 31, 2013 | December 31, 2014 | <b>December 31, 2015</b> |
|---|--------------------------|-------------------|-------------------|--------------------------|
| Risk adjusted discount rate                 | 9.0%                     | 9.5%              | 8.0%              | <b>9.5%</b>              |
| Operating margin ranges                     | 0.9% - 6.0%              | (0.5%) - 6.0%     | 2.4% - 5.9%       | <b>(0.5%) - 6.0%</b>     |
| Long-term revenue market growth rate ranges | 1.0%                     | 0.5%              | 1.5%              | <b>2.0%</b>              |



Based on our review and analysis of the enterprise estimated fair value, we recorded a \$0.4 million impairment charge associated with the print magazine goodwill as of the June 2013 interim testing period. This impairment was driven by lower projected profit margins based on the failure of the print magazine segment to achieve the amounts previously projected. Additionally, the discount rate was raised from 9.0% to 9.5% based on risks associated with print magazines. The decline in revenues from print magazines is prevalent throughout the industry and is not unique to our operations. No goodwill impairment charges were necessary as of the annual testing period ended December 31, 2013.

Based on the impairment recognized to the value of our mastheads in 2014, we could not conclude that it was more likely than not that goodwill associated with our magazine publishing unit was not impaired. We obtained an independent fair value of our magazine publishing unit as of December 2014. Based on this valuation, we determined that the carrying value of the goodwill was less than the implied value of goodwill as of that date and we recorded an impairment charge of \$45,000.

Based on our review and analysis, we determined that no impairment charges were necessary to the carrying value of goodwill associated with our publishing entities as of the annual testing period ending December 31, 2015. We performed a sensitivity analysis of certain current year key assumptions, including the long-term revenue growth rate and the WACC, to determine the impact that such changes would have on the estimated fair value of goodwill associated with our publishing segment. The sensitivity analysis indicated that reducing the long-term revenue growth rate and increasing the WACC by 100 basis points would have no incremental impact to the carrying value of goodwill associated with our publishing entities.

The table below presents the percentage within a range by which the estimated fair value exceeded the carrying value of our accounting units, including goodwill.

|   | Publishing Accounting units as of December 31, 2015<br>Percentage Range By Which Estimated Fair Value Exceeds Carrying Value Including<br>Goodwill |             |             |            |
|---|--|-------------|-------------|------------|
|   | <10%   | >10% to 20% | >20% to 50% | > than 50% |
| Number of accounting units                                | 1  | -           | -           | 1          |
| Carrying value including goodwill ( <i>in thousands</i> ) | \$ 854   | \$ -        | \$ -        | \$ 2,453   |
|   | Publishing Accounting units as of December 31, 2014<br>Percentage Range By Which Estimated Fair Value Exceeds Carrying Value Including<br>Goodwill |             |             |            |
|   | <10%   | >10% to 20% | >20% to 50% | > than 50% |

|   |          |      |      |          |
|---|----------|------|------|----------|
| Number of accounting units                                | 2        | -    | -    | 1        |
| Carrying value including goodwill ( <i>in thousands</i> ) | \$ 3,417 | \$ - | \$ - | \$ 2,314 |

|   | Publishing Accounting units as of December 31, 2013                                      |             |             |            |
|---|--|-------------|-------------|------------|
|   | Percentage Range By Which Estimated Fair Value Exceeds Carrying Value Including Goodwill |             |             |            |
|   | <10%   | >10% to 20% | >20% to 50% | > than 50% |
| Number of accounting units                                | 1  | -           | 1           | -          |
| Carrying value including goodwill ( <i>in thousands</i> ) | \$ 1,251   | \$ -        | \$ 2,123    | \$ -       |

We believe that we have made reasonable estimates and assumptions to calculate the estimated fair value of our indefinite-lived intangible assets, however, these estimates and assumptions could be materially different from actual results. If actual market conditions are less favorable than those projected by the industry or by us, or if events occur or circumstances change that would reduce the estimated fair value of our indefinite-lived intangible assets below the amounts reflected on our balance sheet, we may recognize future impairment charges, the amount of which may be material.

### NOTE 3. ACQUISITIONS AND RECENT TRANSACTIONS

During the year ended December 31, 2015, we completed or entered into the following transactions:

#### Debt

On January 30, 2015, we repaid \$2.0 million in principal on our current senior secured credit facility, consisting of a term loan of \$300.0 million ("Term Loan B") and paid interest due as of that date. We recorded a \$15,000 pre-tax loss on the early retirement of long-term debt related to the unamortized discount and \$27,000 in bank loan fees associated with the principal repayment.

#### Equity

On December 1, 2015, we announced a quarterly equity distribution in the amount of \$0.0650 per share on Class A and Class B common stock. The equity distribution of \$1.7 million was paid on December 29, 2015 to all Class A and

Class B common stockholders of record as of December 15, 2015.

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On September 1, 2015, we announced a quarterly equity distribution in the amount of \$0.0650 per share on Class A and Class B common stock. The equity distribution of \$1.7 million was paid on September 30, 2015 to all Class A and Class B common stockholders of record as of September 16, 2015.

On June 2, 2015, we announced a quarterly equity distribution in the amount of \$0.0650 per share on Class A and Class B common stock. The equity distribution of \$1.7 million was paid on June 30, 2015 to all Class A and Class B common stockholders of record as of June 16, 2015.

On March 5, 2015, we announced a quarterly equity distribution in the amount of \$0.0650 per share on Class A and Class B common stock. The equity distribution of \$1.6 million was paid on March 31, 2015 to all Class A and Class B common stockholders of record as of March 17, 2015.

## **Acquisitions**

On December 18, 2015, we acquired radio station WSDZ-AM in St. Louis, Missouri, for \$0.3 million in cash. We recorded a gain on bargain purchase of approximately \$0.8 million associated with this acquisition based on the estimated fair value of the net assets acquired as compared to our purchase price consideration. The accompanying consolidated statements of operations reflect the operating results of this station as of the closing date within the broadcast operating segment.

On December 15, 2015, we acquired radio station KDIZ-AM in Minneapolis, Minnesota, for \$0.4 million in cash. We recorded a gain on bargain purchase of approximately \$0.3 million associated with this acquisition based on the estimated fair value of the net assets acquired as compared to our purchase price consideration. The accompanying consolidated statements of operations reflect the operating results of this station as of the closing date within the broadcast operating segment.

On December 11, 2015, we acquired radio station WWMI-AM in Tampa, Florida, for \$0.8 million in cash. We recorded a gain on bargain purchase of approximately \$0.3 million associated with this acquisition based on the estimated fair value of the net assets acquired as compared to our purchase price consideration. The accompanying consolidated statements of operations reflect the operating results of this station as of the closing date within the broadcast operating segment.

On December 8, 2015, we acquired radio station KDDZ-AM in Denver, Colorado, for \$0.6 million in cash. We recorded goodwill of approximately \$9,000 attributable to the additional audience reach obtained and the expected synergies to be realized when combining the operations of this station into our existing cluster in this market. The accompanying consolidated statements of operations reflect the operating results of this station as of the closing date within the broadcast operating segment.

On December 7, 2015, we acquired the Instapray mobile applications and a related website for \$0.1 million in cash.

On December 4, 2015, we acquired radio station KDZR-AM in Portland, Oregon, for \$0.3 million in cash. We recorded goodwill of approximately \$9,000 attributable to the additional audience reach obtained and the expected synergies to be realized when combining the operations of this station into our existing cluster in this market. The accompanying consolidated statements of operations reflect the operating results of this station as of the closing date within the broadcast operating segment.

On October 29, 2015, we acquired DividendYieldHunter.com for \$42,500 in cash, with \$21,250 paid at closing and \$21,250 payable in January 2016. DividendYieldHunter.com provides individuals with information about different classes of dividend-paying stocks including preferred stocks, bonds, Master Limited Partnerships (MLPs), Real Estate Investment Trusts (REITs) and more.

On October 1, 2015, we acquired radio station KKSP-FM in Little Rock, Arkansas for \$1.5 million in cash. We recorded goodwill of approximately \$16,000 associated with the going concern value of this radio station and expected synergies to be realized from combining the operations of this station into our existing cluster in this market. We began programming this station under a TBA as of April 1, 2015. The accompanying consolidated statements of operations reflect the operating results of this station as of TBA date within the broadcast operating segment.

On September 15, 2015, we acquired radio station KEXB-AM (formerly KMKI-AM) in Dallas, Texas, for \$3.0 million in cash. We recorded goodwill of approximately \$12,000 attributable to the additional audience reach obtained and the expected synergies to be realized when combining the operations of this station into our existing cluster in this market. The accompanying consolidated statements of operations reflect the operating results of this station as of the closing date within the broadcast operating segment.

On September 10, 2015, we acquired radio station WBIX-AM (formerly WMKI-AM) in Boston, Massachusetts, for \$0.5 million in cash. We recorded goodwill of approximately \$5,000 attributable to the additional audience reach obtained and the expected synergies to be realized when combining the operations of this station into our existing cluster in this market. The accompanying consolidated statements of operations reflect the operating results of this station as of the closing date within the broadcast operating segment.

On September 3, 2015, we acquired a Spanish Bible mobile applications and its related website and Facebook properties for \$0.5 million in cash. We recorded goodwill of approximately \$10,000 associated with the expected synergies to be realized from combining the operations of the Spanish Bible mobile applications into our digital media platform. The accompanying consolidated statements of operations reflect the operating results of these applications as of the closing date within the digital media operating segment.

On September 1, 2015, we acquired the DailyBible mobile applications, including all content, code and functionality, for \$1.5 million in cash. We recorded goodwill of approximately \$45,000 associated with the expected synergies to be realized from combining the operations of the DailyBible mobile applications into our digital media platform and brand loyalty from its existing subscriber base that is not a separately identifiable intangible asset. The accompanying consolidated statements of operations reflect the operating results of these applications as of the closing date within the digital media operating segment.

On July 1, 2015, we acquired DividendInvestor.com for \$1.0 million in cash and the assumption of \$70,000 in deferred subscription liabilities. DividendInvestor.com is a website offering stock screening tools and dividend information for individual subscribers to obtain dividend information and data. We recorded goodwill of approximately \$82,000 associated with the expected synergies to be realized from combining the operations of DividendInvestor.com into our digital media platform and brand loyalty from its existing subscriber base that is not a separately identifiable intangible asset. The accompanying consolidated statements of operations reflect the operating results of this business as of the closing date within the digital media operating segment.

On June 4, 2015, we acquired the Gene Smart Wellness e-commerce website for \$0.1 million in cash. Gene Smart Wellness products are complementary to our Eagle Wellness Products and are reported as digital revenue in our operating results as of the date of acquisition.

On May 12, 2015, we acquired radio station WPGP-AM (formerly WDDZ-AM) in Pittsburgh, Pennsylvania, for \$1.0 million in cash. We recorded goodwill of approximately \$5,000 attributable to the additional audience reach obtained and the expected synergies to be realized when combining the operations of this station into our existing cluster in this market. The accompanying consolidated statements of operations reflect the operating results of this station as of the closing date within the broadcast operating segment.

On May 7, 2015, we acquired radio station WDWD-AM in Atlanta, Georgia, for \$2.8 million in cash. We recorded goodwill of approximately \$5,000 attributable to the additional audience reach obtained and the expected synergies to be realized when combining the operations of this station into our existing cluster in this market. The accompanying consolidated statements of operations reflect the operating results of this station as of the closing date within the broadcast operating segment.

On May 6, 2015, we acquired domain names, mobile applications and code functionality for the Daily Bible Devotion for \$1.1 million in cash. Under terms of the APA, we may pay up to an additional \$0.3 million in contingent earn-out consideration payable over the next two years based upon the achievement of certain benchmarks. The estimated fair value of the contingent earn-out consideration was recorded at the present value of \$0.1 million and is discussed in more detail in Note 4. We recorded goodwill of \$0.1 million associated with the expected synergies to be realized from combining the operations of the Daily Bible Devotional into our digital media platform and brand loyalty from its existing subscriber base that is not a separately identifiable intangible asset. The accompanying consolidated statements of operations reflect the operating results of the Daily Bible Devotional as of the closing date within our digital media operating segment.

On April 7, 2015, we acquired land and real estate in Greenville, South Carolina, for \$0.2 million in cash.

On March 27, 2015, we acquired radio station WDYZ-AM in Orlando, Florida, for \$1.3 million in cash. We began operating this station under an APA as of December 10, 2014. We recorded goodwill of approximately \$3,000 attributable to the additional audience reach obtained and the expected synergies to be realized when combining the operations of this station into our existing cluster in this market. The accompanying consolidated statements of operations reflect the operating results of this station as of the APA date within the broadcast operating segment.

On February 6, 2015, we acquired Bryan Perry’s Cash Machine and Bryan Perry’s Premium Income financial publications (“Bryan Perry Newsletters”) with assets valued at \$0.6 million and we assumed deferred subscription liabilities of \$0.4 million. We paid no cash to the seller upon closing. We recorded goodwill of approximately \$3,000 associated with the expected synergies to be realized from combining the operations of Bryan Perry Newsletters into our digital media platform. Future amounts payable to the seller are contingent upon net subscriber revenues over a two year period from the closing date, of which we will pay the seller 50%. There is no minimum or maximum contractual amount. The estimated fair value of the contingent earn-out consideration was recorded at the present value of \$0.2 million and is discussed in more detail in Note 4. The accompanying consolidated statements of operations reflect the operating results of the Bryan Perry newsletters as of the closing date within our digital media operating segment.

Throughout the year ended December 31, 2015, we acquired other domain names and assets associated with our digital media operating segment for approximately \$0.1 million in cash.

A summary of our business acquisitions and asset purchases for the year ended December 31, 2015, none of which were individually or in the aggregate material to our Consolidated financial position as of the respective date of acquisition, is as follows:

| Acquisition Date   | Description   | Total Cost<br>(Dollars in thousands) |
|--------------------|---|--------------------------------------|
| December 18, 2015  | WSDZ-AM, St. Louis, Missouri (business acquisition)                         | \$ 275                               |
| December 15, 2015  | KDIZ-AM, Minneapolis, Minnesota (business acquisition)                      | 375                                  |
| December 11, 2015  | WWMI-AM, Tampa, Florida (business acquisition)                              | 750                                  |
| December 8, 2015   | KDDZ-AM, Denver, Colorado (business acquisition)                            | 550                                  |
| December 7, 2015   | Instapray mobile applications (asset acquisition)                           | 118                                  |
| December 4, 2015   | KDZR-AM, Portland, Oregon (business acquisition)                            | 275                                  |
| October 29, 2015   | DividendYieldHunter.com (asset acquisition)                                 | 43                                   |
| October 1, 2015    | KKSP-FM, Little Rock, Arkansas (business acquisition)                       | 1,500                                |
| September 15, 2015 | KEXB-AM (formerly KMKI-AM) Dallas, Texas (business acquisition)             | 3,000                                |
| September 10, 2015 | WBIX-AM (formerly WMKI-AM), Boston, Massachusetts (business acquisition)    | 500                                  |
| September 3, 2015  | Spanish Bible mobile applications (business acquisition)                    | 500                                  |
| September 1, 2015  | DailyBible mobile applications (business acquisition)                       | 1,500                                |
| July 1, 2015       | DividendInvestor.com (business acquisition)                                 | 1,000                                |
| June 4, 2015       | Gene Smart Wellness (asset acquisition)                                     | 100                                  |
| May 12, 2015       | WPGP-AM (formerly WDDZ-AM), Pittsburgh, Pennsylvania (business acquisition) | 1,000                                |
| May 7, 2015        | WDWD-AM, Atlanta, Georgia (business acquisition)                            | 2,750                                |
| May 6, 2015        | Daily Bible Devotion mobile applications (business acquisition)             | 1,242                                |
| April 7, 2015      | Land and Studio Building, Greenville, South Carolina (asset purchase)       | 201                                  |
| March 27, 2015     | WDYZ-AM, Orlando, Florida (business acquisition)                            | 1,300                                |



|                  |   |           |
|------------------|---|-----------|
| February 6, 2015 | Bryan Perry Newsletters (business acquisition)                      | 158       |
| Various          | Purchase of domain names and digital media assets (asset purchases) | 134       |
|                  |   | \$ 17,271 |

The operating results of our business acquisitions and asset purchases are included in our consolidated results of operations from their respective closing date or the date that we began operating them under an LMA or TBA. Under the acquisition method of accounting as specified in FASB ASC Topic 805, “*Business Combinations*,” the total acquisition consideration is allocated to the assets acquired and liabilities assumed based on their estimated fair values as of the date of the transaction. The excess of consideration paid over the estimated fair values of the net assets acquired is recorded as goodwill and any excess of fair value of the net assets acquired over the consideration paid is recorded as a gain on bargain purchase. Prior to recording a gain, the acquiring entity must reassess whether all acquired assets and assumed liabilities have been identified and recognized and perform re-measurements to verify that the consideration paid, assets acquired, and liabilities assumed have been properly valued. We underwent such a reassessment, and as a result, recorded a gain on the bargain purchase of \$1.4 million, including a gain on bargain purchase of \$0.8 million for WSDZ-AM in St. Louis, Missouri, \$0.3 million for KDIZ-AM in Minneapolis, Minnesota, and \$0.3 million for WWMI-AM in Tampa, Florida. We believe that these gains on bargain purchase resulted from various factors that may have impacted the acquisition price, including, without limitation, that Disney was eager to divest of their Radio Disney properties.

Estimates of the fair value include discounted estimated cash flows to be generated by the assets acquired and their expected useful lives based on historical experience, market trends and any synergies believed to be achieved from the acquisition. Our acquisitions may also include contingent earn-out consideration, the fair value of which is estimated as of the acquisition date as the present value of the expected contingent payments as determined using weighted probabilities of the payment amounts.

We may retain a third-party appraiser to estimate the fair value of the net assets acquired as of the acquisition date. As part of the valuation and appraisal process, the third-party appraiser prepares a report assigning estimated fair values to the various asset categories in our financial statements. These fair value estimates are subjective in nature and require careful consideration and judgment. Management reviews the third party reports for reasonableness of the assigned values. We believe that these valuations and analysis provide appropriate estimates of the fair value for net assets acquired.

Acquired property and equipment are recorded at their estimated fair value and depreciated on a straight-line basis over their estimated useful lives. Finite-lived intangible assets are recorded at their estimated fair value and amortized on a straight-line basis over their estimated useful lives. Goodwill, which typically represents the organizational systems and procedures in place to ensure the effective operation of the business acquired, may be recorded and subject to testing for impairment. Costs associated with acquisitions, such as consulting and legal fees are expensed as incurred. We recognized costs associated with acquisitions of \$0.3 million during the year ending December 31, 2015, compared to \$0.5 million for the prior year. These costs are reported in unallocated corporate expenses in the accompanying consolidated statements of operations.



The total acquisition consideration is equal to the sum of all cash payments, the present value of any deferred payments and promissory notes, and the present value of any estimated contingent earn-out consideration. We estimate the fair value of contingent earn-out consideration using a probability-weighted discounted cash flow model. The fair value measurements are based on significant inputs that are not observable in the market and thus represent a Level 3 measurement as discussed in Note 9 -Fair Value Measurements in our consolidated financial statements. The fair value of any contingent earn-out consideration is reviewed quarterly over the applicable earn-out period. Actual results and achievements of benchmarks are compared to the estimates used in our forecasts. Changes in the estimated fair value of any contingent earn-out consideration are reflected in our results of operations in the period in which they are identified and may materially impact and cause volatility in our operating results as discussed in Note 4 – Contingent Earn-out Consideration to our consolidated financial statements.

The following table summarizes the total acquisition consideration for the year ended December 31, 2015:

| Description  | Total Consideration<br>(Dollars in thousands) |
|--|---|
| Cash payments  | \$ 16,885                                     |
| Escrow deposits paid in prior years  | 65  |
| Cash payment due January 2016  | 21  |
| Present value of estimated fair value contingent earn out consideration due 2016 | 176   |
| Present value of estimated fair value contingent earn out consideration due 2017 | 124   |
| Total acquisition consideration  | \$ 17,271                                     |
| Gain on bargain purchase   | 1,357   |
| Fair value of net assets acquired  | \$ 18,628                                     |

The fair value of the acquisition consideration was allocated to the net assets acquired as follows:

|                                      | Net Broadcast<br>Assets Acquired | Net Digital<br>Media<br>Assets Acquired | Net Assets<br>Acquired |
|--------------------------------------|----------------------------------|---|------------------------|
| (Dollars in thousands)               |                                  |   |                        |
| Assets                               |                                  |   |                        |
| Property and equipment               | \$7,845                          | 649                                     | 8,494                  |
| Broadcast licenses                   | 5,923                            | —                                       | 5,923                  |
| Goodwill                             | 64                               | 254                                     | 318                    |
| Customer lists and contracts         | —                                | 99                                      | 99                     |
| Domain and brand names               | —                                | 1,154                                   | 1,154                  |
| Subscriber base and lists            | —                                | 3,011                                   | 3,011                  |
| Non-compete agreements               | —                                | 146                                     | 146                    |
| Liabilities                          |                                  |   |                        |
| Deferred revenue liabilities assumed | —                                | (517                                    | ) (517 )               |

\$13,832    4,796                    18,628

### **Pending Transactions**

On April 1, 2015, we began programming KHTE-FM, Little Rock, Arkansas under a 36-month Time Brokerage Agreement (“TBA”) that can be extended to 48 months. We have the option to acquire the station for \$1.2 million in cash during the TBA period. The accompanying consolidated statements of operations included in this annual report on Form 10-K reflect the operating results of this entity as of the TBA date.

On December 15, 2015, we entered an APA to acquire an FM Translator in Columbus, Ohio for \$0.4 million in cash. The transaction is expected to close in the first quarter of 2016.

On December 31, 2015, we ceased programming KVCE-AM, in Dallas, Texas upon expiration of our TBA.

During the year ended December 31, 2014, we completed or entered into the following transactions:

### **Debt**

Throughout the year, we repaid \$15.3 million in principal on our current senior secured credit facility, consisting of a term loan of \$300.0 million (“Term Loan B”) and paid interest through each repayment date. We recorded a loss on early retirement of debt of \$0.1 million related to the unamortized discount and \$0.3 million in bank loan fees.

Repayments of our Term Loan B were as follows:

| Date               | Principal Paid         | Unamortized Discount |
|--------------------|------------------------|----------------------|
|                    | (Dollars in Thousands) |                      |
| December 31, 2014  | \$ 4,000               | \$ 16                |
| November 28, 2014  | 4,000                  | 15                   |
| September 29, 2014 | 5,000                  | 18                   |
| March 31, 2014     | 2,250                  | 8                    |

## Equity

During the year ended December 31, 2014, after quarterly review of our earnings, cash flows, financial requirements, and other factors, our Board of Directors' declared equity distributions to all stockholders of record of our Class A and Class B common stock as follows:

| Announcement Date | Record Date        | Payment Date       | Amount Per Share | Cash Distributed<br>(in thousands) |
|-------------------|--------------------|--------------------|------------------|------------------------------------|
| December 2, 2014  | December 15, 2014  | December 29, 2014  | \$ 0.0650        | \$ 1,646                           |
| September 2, 2014 | September 16, 2014 | September 30, 2014 | \$ 0.0625        | \$ 1,579                           |
| May 27, 2014      | June 16, 2014      | June 30, 2014      | \$ 0.0600        | \$ 1,514                           |
| March 6, 2014     | March 17, 2014     | March 31, 2014     | \$ 0.0575        | \$ 1,444                           |

The actual declaration of future equity distributions and the establishment of the per share amount, record dates, and payment dates are subject to final determination by our Board of Directors and dependent upon future earnings, cash flows, financial requirements, and other factors.

## Acquisition of Eagle Publishing

On January 10, 2014, we acquired the entities of Eagle Publishing, including Regnery Publishing, HumanEvents.com, RedState.com, Eagle Financial Publications and Eagle Wellness. The base purchase price was \$8.5 million, with \$3.5 million paid in cash upon closing, and deferred payments of \$2.5 million each due January 2015 and January 2016. The deferred payments due January 2015 and January 2016 were recorded at their present value of \$2.4 million and \$2.3 million, respectively, with the discount being amortized to non-cash interest expense over the payment term using the effective interest method. We paid an additional \$0.4 million of costs upon closing associated with liabilities incurred by the seller. On June 6, 2014, we paid \$1.5 million of the \$2.5 million deferred installment that was due

January 2015. Based on the early payment, our deferred payment due January 2015 was reduced to \$0.9 million.

We began operating these entities as of the closing date. The accompanying Consolidated Statements of Operations reflect the operating results of these entities as of the closing date. We believe that strong author relationships, assembled creative talent agreements and the loyal readers of Eagle publications, as well as our ability to market and promote these products through our existing media platform, provides future economic benefits to us. We have recorded goodwill of \$2.3 million representing the excess value of these future economic benefits.

As part of the purchase agreement, we may pay up to an additional \$8.5 million of contingent earn-out consideration over the next three years based on the achievement of certain revenue benchmarks established for calendar years 2014, 2015 and 2016 for each of the Eagle entities. The estimated fair value of the contingent earn-out consideration of \$2.0 million was determined using a probability-weighted discounted cash flow model at the time of closing and is discussed in detail in Note 4 – Contingent Earn-Out Consideration.

### **Other Acquisitions**

On December 23, 2014, we completed the acquisition of the construction permit for WLTE-FM in Pendleton, South Carolina for \$0.5 million in cash. The asset acquisition cost was reflected in projects-in-process as of December 2014. The station will operate within our Greenville, South Carolina market.

On December 23, 2014, we completed the acquisition of an FM translator in Pickens, South Carolina for \$0.2 million in cash. The asset acquisition cost was included in projects-in-process as of December 2014. The FM Translator will operate in our Greenville, South Carolina market.

On December 22, 2014, we completed the acquisition of an FM translator in Bayshore Gardens, Florida for \$0.1 million in cash. The asset acquisition cost was included in projects-in-process as of December 2014. The FM Translator will operate in our Tampa, Florida market.

On November 24, 2014, we completed the acquisition of an FM translator in Travelers Rest, South Carolina for \$0.2 million in cash. The asset acquisition cost was included in projects-in-process as of December 2014. The FM Translator will operate in our Greenville, South Carolina market.

On October 1, 2014, we completed the acquisition of radio station KXXT-AM in Phoenix, Arizona for \$0.6 million in cash. We began operating the station under an LMA as of June 6, 2014. The accompanying Consolidated Statements of Operations reflect the operating results of this entity as of the LMA date. We recorded goodwill of \$1,400 associated with the excess value of this entity attributable to the audience reach obtained and expected synergies to be realized from combining the operations of this station into our existing cluster in this market.

On May 22, 2014, we completed the acquisition of radio station WOCN-AM, Miami, Florida and the related transmitter site for \$2.5 million in cash. The accompanying Consolidated Statements of Operations reflect the operating results of this entity as of the closing date. On November 24, 2014, we entered a TBA with a programmer under which we will receive monthly license fees beginning in December 2014 through November 2019. Upon acquisition, we recorded goodwill of \$12,000 associated with the excess value of this entity attributable to the existing tower site, the related transmitter site and the audience reach obtained and expected synergies to be realized from combining the operations of this station into our existing cluster in this market.

On May 6, 2014, we completed the acquisition of WRTH-FM (formerly WOLT-FM) in Greenville, South Carolina for \$1.1 million in cash. We began operating this station under an LMA as of February 28, 2014. The accompanying Consolidated Statements of Operations reflect the operating results of this entity as of the LMA date. We recorded goodwill of \$6,400 associated with the excess value of this entity attributable to the existing tower site, the additional audience reach obtained, and the expected synergies to be realized when combining the operations of this station into our existing cluster in this market.

On April 15, 2014, we completed the acquisition of three FM translators for \$0.4 million in cash. The asset acquisition cost is reflected in projects-in-process as of December 2014. The FM translators will serve our Orlando, Florida, Tampa, Florida and Omaha, Nebraska markets.

On February 7, 2014, we completed the acquisition of radio stations KDIS-FM, Little Rock, Arkansas and KRDY-AM, San Antonio, Texas for \$2.0 million in cash. We began operating these stations as of the closing date. The accompanying Consolidated Statement of Operations reflects the operating results of these entities as of the closing date. We recorded goodwill of \$18,000 associated with the excess value of these entities attributable to the existing tower site, the additional audience reach obtained, and the expected synergies to be realized when combining the operations of this station into our existing cluster in this market.

Throughout the year ending December 31, 2014, we have acquired domain names associated with our Internet segment for an aggregate amount of approximately \$0.4 million in cash.

A summary of our business acquisitions and asset purchases for the year ended December 31, 2014, none of which were individually or in the aggregate material to our Consolidated financial position as of the respective date of acquisition, is as follows:

| Acquisition Date     | Description  | Total Cost<br>(Dollars in thousands) |
|----------------------|--|--------------------------------------|
| December 23, 2014    | WLTE-FM Pendleton, South Carolina (asset acquisition)                                | \$ 525                               |
| December 23, 2014    | FM Translator, Pickens, South Carolina (asset acquisition)                           | 185                                  |
| December 22, 2014    | FM Translator, Bayshore Gardens, Florida (asset acquisition)                         | 140                                  |
| November 24,<br>2014 | FM Translator, Traveler's Rest, South Carolina (asset acquisition)                   | 200                                  |
| October 1, 2014      | KXXT-AM Phoenix, Arizona (business acquisition)                                      | 575                                  |
| May 22, 2014         | WOCN-AM Miami, Florida (business acquisition)  | 2,450                                |
| May 6, 2014          | WRTH-FM (formerly WOLT-FM), Greenville, South Carolina (business acquisition)        | 1,125                                |
| April 15, 2014       | FM Translators, Orlando, Florida, Tampa, Florida, Omaha, Nebraska (asset purchase)   | 357                                  |
| February 7, 2014     | KDIS-FM, Little Rock Arkansas and KRDY-AM, San Antonio, Texas (business acquisition) | 1,984                                |
| January 10, 2014     | Eagle Publishing (business acquisition)  | 10,628                               |
| Various              | Purchases of domain names (asset purchases)  | 487                                  |
|                      |  | \$ 18,656                            |



The following table summarizes the total acquisition consideration for the year ended December 31, 2014:

| Purchase Price Consideration   | Total Consideration<br>(Dollars in thousands) |
|--|---|
| Cash payments  | \$ 12,682                                     |
| Escrow deposits paid in prior years  | 1,345   |
| Deferred cash payments made related to prior year acquisition              | (600 )  |
| Present value of deferred cash payments (due 2015)                         | 893   |
| Present value of deferred cash payments (due 2016)                         | 2,289   |
| Present value of estimated fair value of contingent earn-out consideration | 2,047   |
| Total purchase price consideration   | \$ 18,656                                     |

The total acquisition consideration was allocated to the net assets acquired as follows:

|                                      | Net Broadcast<br>Assets Acquired | Net Digital<br>Media Assets<br>Acquired | Net Publishing<br>Assets<br>Acquired | Net Assets<br>Acquired |
|--------------------------------------|----------------------------------|---|--------------------------------------|------------------------|
|                                      | (Dollars in thousands)           |   |                                      |                        |
| <b>Assets</b>                        |                                  |   |                                      |                        |
| Property and equipment               | \$ 2,338                         | \$ 1,179                                | \$ 3,929                             | \$ 7,446               |
| Developed websites                   | —                                | 539                                     | 38                                   | 577                    |
| Broadcast licenses                   | 5,144                            | —                                       | —                                    | 5,144                  |
| Goodwill                             | 38                               | 2,128                                   | 189                                  | 2,355                  |
| Customer lists and contracts         | —                                | 2,232                                   | 509                                  | 2,741                  |
| Domain and brand names               | —                                | 1,921                                   | 843                                  | 2,764                  |
| Subscriber base and lists            | —                                | 2,446                                   | —                                    | 2,446                  |
| Author relationships                 | —                                | —                                       | 1,682                                | 1,682                  |
| Non-compete agreements               | —                                | 79                                      | 66                                   | 145                    |
| Favorable and assigned leases        | 20                               | —                                       | —                                    | 20                     |
| <b>Liabilities</b>                   |                                  |   |                                      |                        |
| Deferred revenue & royalties assumed | —                                | (3,779)                                 | (2,885)                              | (6,664 )               |
|                                      | \$ 7,540                         | \$ 6,745                                | \$ 4,371                             | \$ 18,656              |

### Discontinued Operations

Based on operating results that did not meet our expectations, we ceased operating Samaritan Fundraising in December 2011. As of December 31, 2011, all employees of this entity were terminated. As a result of our decision to

close operations, there have been no material cash flows associated with this entity and we have no ongoing or further involvement in the operations of this entity. The Statements of Operations for all prior periods presented are updated to reflect the operating results of this entity as a discontinued operation.

The following table sets forth the components of the loss from discontinued operations:

|   | For the Year Ended<br>December 31,<br>2013<br>(Dollars in thousands) |      |
|---|--|------|
| Net revenues                                  | \$   | 10   |
| Operating expenses                            |  | 72   |
| Operating loss                                | \$   | (62) |
| Benefit from income taxes                     |  | (25) |
| Loss from discontinued operations, net of tax | \$   | (37) |

#### NOTE 4. CONTINGENT EARN-OUT CONSIDERATION

Our acquisitions may include contingent earn-out consideration as part of the purchase price under which we will make future payments to the seller upon the achievement of certain benchmarks. The fair value of the contingent earn-out consideration is estimated as of the acquisition date at the present value of the expected contingent payments to be made using a probability-weighted discounted cash flow model for probabilities of possible future payments. The present value of the expected future payouts is accreted to interest expense over the earn-out period. The fair value estimates use significant unobservable inputs that reflect our own assumptions as to the ability of the acquired business to meet the targeted benchmarks and discount rates used in the calculations. The unobservable inputs are defined in FASB ASC Topic 820, "*Fair Value Measurements and Disclosures*," as Level 3 inputs discussed in detail in Note 9.

We review the probabilities of possible future payments to the estimated fair value of any contingent earn-out consideration on a quarterly basis over the earn-out period. Actual results are compared to the estimates and probabilities of achievement used in our forecasts. Should actual results of the acquired business increase or decrease as compared to our estimates and assumptions, the estimated fair value of the contingent earn-out consideration liability will increase or decrease, up to the contracted limit, as applicable. Changes in the estimated fair value of the contingent earn-out consideration are reflected in our results of operations in the period in which they are identified. Changes in the estimated fair value of the contingent earn-out consideration may materially impact and cause volatility in our operating results.

### **Daily Bible Devotion**

We acquired Daily Bible Devotion mobile applications on May 6, 2015 for \$1.1 million in cash paid upon closing and up to an additional \$0.3 million in contingent earn-out consideration payable over the next two years based upon on the achievement of cumulative session benchmarks for each mobile application. Using a probability-weighted discounted cash flow model based on our own assumptions as to the ability of Bible Devotional Applications to achieve the session benchmarks at the time of closing, we estimated the fair value of the contingent earn-out consideration to be \$165,000, which was recorded at the discounted present value of \$142,000. The discount is being accreted to interest expense over the two-year earn out period. We believe that our experience with digital mobile applications and websites provides a reasonable basis for our estimates.

The fair value of the contingent earn-out consideration is reviewed quarterly over the two-year earn-out period to compare actual cumulative sessions achieved compared to the cumulative session estimates used in our forecasts. Any changes in the estimated fair value of the contingent earn-out consideration are reflected in our results of operations in the period they are identified up to the maximum future value of \$0.3 million. Changes in the fair value of the contingent earn-out consideration may materially impact and cause volatility in our future operating results. Based upon the achievement of actual cumulative sessions that exceeded the estimated amounts used in our original forecasts, we increased the probabilities of achieving the future benchmarks by approximately 11.3% as of the year ending December 31, 2015. We recorded a net increase of \$32,000 in the estimated fair value of the contingent earn-out consideration in our results of operations for the year ending December 31, 2015. Our first payment of \$75,000 for the period ending December 31, 2015 was paid in January 2016.

### **Bryan Perry Newsletters**

On February 6, 2015, we acquired the assets and assumed the deferred subscription liabilities for Bryan Perry Newsletters, paying no cash to the seller upon closing. Future contingent earn-out consideration due to the seller is based upon net subscriber revenues achieved over a two-year period from date of close, of which we will pay the seller 50%. There is no minimum or maximum contractual amount due. Using a probability-weighted discounted cash

flow model based on our revenue projections at the time of closing, we estimated the fair value of the contingent earn-out consideration to be \$171,000, which we recorded at the discounted present value of \$158,000. The discount is being accreted to interest expense over the two-year earn out period. We believe that our experience with digital publications and renewals provides a reasonable basis for our estimates.

The fair value of the contingent earn-out consideration is reviewed quarterly over the two year earn-out period to compare actual subscription revenue earned to the estimated subscription revenue used in our forecasts. Any changes in the estimated fair value of the contingent earn-out consideration are reflected in our results of operations in the period they are identified. Changes in the fair value of the contingent earn-out consideration may materially impact and cause volatility in our future operating results. Based upon actual subscription revenue earned, we have paid approximately \$42,000 to the seller as of the year ending December 31, 2015. We recorded a net decrease of \$66,000 in the estimated fair value of the contingent earn-out consideration of in our results of operations for the year ending December 31, 2015. The decline reflects lower actual subscription revenues achieved during 2015 compared to subscription revenues estimates used in our forecasts.

### **Eagle Publishing**

On January 10, 2014, we acquired the entities of Eagle Publishing, including Regnery Publishing, HumanEvents.com, RedState.com, Eagle Financial Publications and Eagle Wellness. The base purchase price was \$8.5 million, with \$3.5 million paid in cash upon closing, and deferred payments of \$2.5 million each due January 2015 and January 2016. As part of the purchase agreement, we may pay up to an additional \$8.5 million of contingent earn-out consideration over the next three years based on the achievement of certain revenue benchmarks established for calendar years 2014, 2015 and 2016 for each of the Eagle entities. Using a probability-weighted discounted cash flow model based on the likelihood of achievement of the benchmarks at the time of closing, we estimated the fair value of the contingent earn-out consideration to be \$2.4 million, which was recorded at the discounted present value of \$2.0 million. The discount is being accreted to interest expense over the three-year earn out period. We believe that our experience with publications, renewal rates and websites provide a reasonable basis for our estimates.

The fair value of the contingent earn-out consideration is reviewed quarterly over the three year earn-out period to compare actual operating revenues earned to the estimated revenue used in our forecasts. Any changes in the estimated fair value of the contingent earn-out consideration are reflected in our results of operations in the period they are identified. Changes in the fair value of the contingent earn-out consideration may materially impact and cause volatility in our future operating results. Our results of operations for the years ending December 31, 2014 and 2015 reflect an increase of \$0.4 million and a decrease of \$1.2 million, respectively, for changes in the estimated fair value of the contingent earn-out consideration based upon actual revenues that differed from estimated revenues used in our forecasts.

During the year ending December 31, 2015, we have paid \$0.9 million in cash for amounts earned under the contingent earn-out consideration. Using a probability-weighted discounted cash flow model based on the likelihood of achievement of the benchmarks, we estimated the remaining fair value of the contingent earn-out consideration to be \$0.5 million. The declines noted in actual revenues occurred during the second half of 2015, during which time Eagle Publishing did not produce a bestseller and renewals of financial publications declined significantly as compared to prior quarters.

### **Twitchy.com**

On December 10, 2013, we acquired Twitchy.com for \$0.9 million in cash paid upon closing and up to \$1.3 million in contingent earn-out consideration payable over a two-year period based upon the achievement of future page view targets. Using a probability-weighted discounted cash flow model based on the likelihood of achievement of the benchmarks at the time of closing, we estimated the fair value of the contingent earn-out consideration to be \$0.8 million, which was recorded at the discounted present value of \$0.6 million. The discount was accreted to interest expense over the two-year earn out period ending December 31, 2015. We believe that our experience with digital content and websites provided a reasonable basis for our estimates.

The fair value of the contingent earn-out consideration was reviewed quarterly over the two year earn-out period. Changes in the estimated fair value of the contingent earn-out consideration were reflected in our results of operations in the period they were identified. Our results of operations for the years ending December 31, 2014 and 2015 reflect an increase of \$0.3 million and a decrease of \$0.5 million, respectively, for changes in the estimated fair value of the contingent earn-out consideration based upon actual page views that differed from those estimated in our forecasts. Declines in page views during the second half of 2015 were greater than in other periods which we believe resulted from changes in the Facebook algorithm that drives traffic to our sites. We paid a total of \$0.6 million in cash for amounts due under the contingent earn-out over the two-year period.

The following table reflects the changes in the present value of our acquisition-related estimated contingent earn-out consideration for the years ending December 31, 2015 and 2014.

|   | Twelve Months Ended December 31, 2015                       |                                   |          |
|---|---|-----------------------------------|----------|
|   | Short-Term<br>Accrued<br>Expenses<br>(Dollars in thousands) | Long-Term<br>Other<br>Liabilities | Total    |
| Beginning Balance as of January 1, 2015                                 | \$ 1,575  | \$ 1,710                          | \$ 3,285 |
| Acquisitions  | 176   | 124                               | 300      |
| Accretion of acquisition-related contingent earn-out consideration      | 60  | 49                                | 109      |
| Change in the estimated fair value of contingent earn-out consideration | (1,269 )  | (446 )                            | (1,715 ) |
| Reclassification of payments due in next 12 months to short-term        | 835   | (835 )                            | —        |
| Payments  | (1,204 )  | —                                 | (1,204 ) |
| Ending Balance as of December 31, 2015                                  | \$ 173  | \$ 602                            | \$ 775   |

|   | Twelve Months Ended December 31, 2014                    |                                |          |
|---|--|--------------------------------|----------|
|   | Short-Term<br>Accrued Expenses<br>(Dollars in thousands) | Long-Term<br>Other Liabilities | Total    |
| Beginning Balance as of January 1, 2014                                 | 329  | 287                            | 616      |
| Acquisitions  | 692  | 1,355                          | 2,047    |
| Accretion of acquisition-related contingent earn-out consideration      | 68   | 120                            | 188      |
| Change in the estimated fair value of contingent earn-out consideration | 341  | 393                            | 734      |
| Reclassification of payments due in next 12 month to short-term         | 445  | (445 )                         | —        |
| Payments  | (300 )   | —                              | (300 )   |
| Ending Balance as of December 31, 2014                                  | \$ 1,575   | \$ 1,710                       | \$ 3,285 |

**NOTE 5. INVENTORIES**

Inventories consist of finished goods valued at the lower of cost or market as determined on a First-In First-Out (“FIFO”) cost method. Inventories are reported net of estimated reserves for obsolescence.

The following table provides details of inventory on hand by segment:

|   | As of<br>December<br>31, 2014 | As of December 31, 2015 |
|---|-------------------------------|-------------------------|
|   | (Dollars in thousands)        |                         |
| Regnery Publishing book inventories           | \$ 1,575                      | \$ 2,186                |
| Reserve for obsolescence – Regnery Publishing | (1,225 )                      | (1,798 )                |
| Inventory net, Regnery Publishing             | 350                           | 388                     |
| Wellness products – Eagle & Gene Smart        | \$ 224                        | \$ 562                  |
| Reserve for obsolescence – Wellness products  | (2 )                          | (57 )                   |
| Inventory, net Wellness products              | 222                           | 505                     |
| Consolidated inventories, net                 | \$ 572                        | \$ 893                  |

**NOTE 6. PROPERTY AND EQUIPMENT**

The following is a summary of the categories of our property and equipment:

|   | As of December 31,     |          |
|---|------------------------|----------|
|   | 2014                   | 2015     |
|   | (Dollars in thousands) |          |
| Land  | \$29,424               | \$31,565 |
| Buildings                                       | 24,898                 | 25,448   |
| Office furnishings and equipment                | 39,772                 | 39,040   |
| Antennae, towers and transmitting equipment     | 78,628                 | 84,296   |
| Studio, production and mobile equipment         | 30,202                 | 30,598   |
| Computer software and website development costs | 26,593                 | 28,134   |
| Record and tape libraries                       | 59                     | 55       |
| Automobiles                                     | 1,205                  | 1,298    |

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|                               |           |           |
|-------------------------------|-----------|-----------|
| Leasehold improvements        | 19,634    | 20,799    |
| Construction-in-progress      | 4,307     | 6,632     |
|                               | \$254,722 | \$267,865 |
| Less accumulated depreciation | (155,495) | (162,382) |
|                               | \$99,227  | \$105,483 |

Depreciation expense was approximately \$12.4 million, \$12.6 million, and \$12.4 million for the years ended December 31, 2015, 2014, and 2013, respectively, which includes depreciation of \$53,000 for each of these years on a radio station tower valued at \$0.8 million under a capital lease obligation. Accumulated depreciation associated with the capital lease was \$464,000, \$411,000 and \$344,000 at December 31, 2015, 2014 and 2013, respectively.

Based on changes in management's planned usage, we classified land in Covina, California as held for sale as of June 2012. We evaluated the land for impairment in accordance with guidance for impairment of long-lived assets held for sale. We determined that the carrying value of the land exceeded the estimated fair value less costs to sell. We recorded an impairment charge of \$5.6 million associated with the land based on our estimated sale price. In December 2012, after several purchase offers for the land were terminated, we obtained a third party valuation for the land. Based on the fair value determined by the third-party, we recorded an additional impairment charge of \$1.2 million associated with the land. We continue to market the land for sale and do not intend on using the land in our operations.

There were no indications of impairment present during the period ending December 31, 2015 and it is our intent to continue to pursue the sale of this land.



The table below presents the fair value measurements used to value this asset.

| Description                       | As of<br>December<br>31, 2015 | Fair Value Measurements Using:<br>(Dollars in thousands) |   |  | Total<br>Gains<br>(Losses) |
|-----------------------------------|-------------------------------|--|---|--|----------------------------|
|                                   |                               | Quoted prices in<br>active markets<br>(Level 1)          | Significant<br>Other<br>Observable<br>Inputs (Level<br>2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |                            |
| Long-Lived Asset Held for<br>Sale | \$ 1,700                      |  |   | \$ 1,700   | \$ —                       |

#### NOTE 7. AMORTIZABLE INTANGIBLE ASSETS

The following tables provide a summary of our significant classes of amortizable intangible assets:

|                                     | As of December 31, 2015 |                             |           |
|-------------------------------------|-------------------------|-----------------------------|-----------|
|                                     | Cost                    | Accumulated<br>Amortization | Net       |
| Customer lists and contracts        | \$20,009                | \$ (18,914 )                | \$ 1,095  |
| Domain and brand names              | 16,619                  | (11,200 )                   | 5,419     |
| Favorable and assigned leases       | 2,379                   | (1,887 )                    | 492       |
| Subscriber base and lists           | 7,313                   | (3,808 )                    | 3,505     |
| Author relationships                | 2,245                   | (1,523 )                    | 722       |
| Non-compete agreements              | 1,034                   | (786 )                      | 248       |
| Other amortizable intangible assets | 1,336                   | (1,336 )                    | —         |
|                                     | \$50,935                | \$ (39,454 )                | \$ 11,481 |

|                               | As of December 31, 2014 |                             |          |
|-------------------------------|-------------------------|-----------------------------|----------|
|                               | Cost                    | Accumulated<br>Amortization | Net      |
| Customer lists and contracts  | \$19,910                | \$ (16,558 )                | \$ 3,352 |
| Domain and brand names        | 15,465                  | (9,722 )                    | 5,743    |
| Favorable and assigned leases | 2,379                   | (1,795 )                    | 584      |
| Subscriber base and lists     | 4,302                   | (2,671 )                    | 1,631    |
| Author relationships          | 2,245                   | (1,379 )                    | 866      |

|                                     |          |            |   |          |
|-------------------------------------|----------|------------|---|----------|
| Non-compete agreements              | 888      | (669       | ) | 219      |
| Other amortizable intangible assets | 1,336    | (1,336     | ) | —        |
|                                     | \$46,525 | \$ (34,130 | ) | \$12,395 |

Based on the amortizable intangible assets as of December 31, 2015, we estimate amortization expense for the next five years to be as follows:

| Year Ending December 31, | Amortization<br>Expense<br>(Dollars in<br>thousands) |
|--------------------------|--|
| 2016                     | \$ 3,846   |
| 2017                     | 2,442  |
| 2018                     | 2,199  |
| 2019                     | 1,767  |
| 2020                     | 982  |
| Thereafter               | 245  |
| Total                    | \$ 11,481  |

#### NOTE 8. NOTES PAYABLE AND LONG-TERM DEBT

Salem Media Group, Inc. has no independent assets or operations, the subsidiary guarantees are full and unconditional and joint and several, and any subsidiaries of Salem Media Group, Inc. other than the subsidiary guarantors are minor.

#### Term Loan B and Revolving Credit Facility

On March 14, 2013, we entered into a senior secured credit facility, consisting of a term loan of \$300.0 million (“Term Loan B”) and a revolving credit facility of \$25.0 million (“Revolver”). The Term Loan B was issued at a discount for total net proceeds of \$298.5 million. The discount is being amortized to non-cash interest expense over the life of the loan using the effective interest method. For each of the twelve months ended December 31, 2014 and 2015, approximately \$0.2 million, respectively, of the discount has been recognized as interest expense including approximately \$0.3 million and \$27,000, respectively, of bank loan fees.

The Term Loan B has a term of seven years, maturing in March 2020. During this term, the principal amount may be increased by up to an additional \$60.0 million, subject to the terms and conditions of the credit agreement. We are required to make principal payments of \$750,000 per quarter which began on September 30, 2013 for the Term Loan B. Prepayments may be made against the outstanding balance of our Term Loan B. Each repayment of the outstanding Term Loan B is applied ratably to each of the next four principal installments thereof in the direct order of maturity and thereafter to the remaining principal balance in reverse order of maturity.

We have made prepayments on our Term Loan B, including interest through the date of the as follows:

| Date               | Principal Paid         | Unamortized Discount |
|--------------------|------------------------|----------------------|
|                    | (Dollars in Thousands) |                      |
| January 30, 2015   | \$2,000                | \$ 15                |
| December 31, 2014  | 4,000                  | 16                   |
| November 28, 2014  | 4,000                  | 15                   |
| September 29, 2014 | 5,000                  | 18                   |
| March 31, 2014     | 2,250                  | 8                    |
| December 30, 2013  | 750                    | 3                    |
| September 30, 2013 | 4,000                  | 16                   |
| June 28, 2013      | 4,000                  | 14                   |

The Revolver has a term of five years, maturing in March 2018. We report outstanding balances on our Revolver as short-term based on use of the Revolver to fund ordinary and customary operating cash needs with repayments made frequently. We believe that the borrowing capacity under our Term Loan B and Revolver allows us to meet our ongoing operating requirements, fund capital expenditures and satisfy our debt service requirements for at least the next twelve months.

Borrowings under the Term Loan B may be made at LIBOR (subject to a floor of 1.00%) plus a spread of 3.50% or Wells Fargo's base rate plus a spread of 2.50%. Borrowings under the Revolver may be made at LIBOR or Wells Fargo's base rate plus a spread determined by reference to our leverage ratio, as set forth in the pricing grid below. If an event of default occurs under the credit agreement, the applicable interest rate may increase by 2.00% per annum. At December 31, 2015, the blended interest rate on amounts outstanding under the Term Loan B and Revolver was 4.83%.

| Pricing Level | Consolidated Leverage Ratio | Revolver Pricing |             |
|---------------|-----------------------------|------------------|-------------|
|               |                             | Base Rate        | LIBOR Loans |
|               |                             |                  | Loans       |

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|   |  |         |       |   |
|---|--|---------|-------|---|
| 1 | Less than 3.00 to 1.00   | 1.250 % | 2.250 | % |
| 2 | Greater than or equal to 3.00 to 1.00 but less than 4.00 to 1.00 | 1.500 % | 2.500 | % |
| 3 | Greater than or equal to 4.00 to 1.00 but less than 5.00 to 1.00 | 1.750 % | 2.750 | % |
| 4 | Greater than or equal to 5.00 to 1.00 but less than 6.00 to 1.00 | 2.000 % | 3.000 | % |
| 5 | Greater than or equal to 6.00 to 1.00                            | 2.500 % | 3.500 | % |

The obligations under the credit agreement and the related loan documents are secured by liens on substantially all of the assets of Salem and its subsidiaries, other than certain exceptions set forth in the Security Agreement, dated as of March 14, 2013, among Salem, the subsidiary guarantors party thereto, and Wells Fargo Bank, National Association, as Administrative Agent (the “Security Agreement”) and such other related loan documents.

With respect to financial covenants, the credit agreement includes a minimum interest coverage ratio, which started at 1.50 to 1.0 and steps up to 2.50 to 1.0 by 2016 and a maximum leverage ratio, which started at 6.75 to 1.0 and steps down to 5.75 to 1.0 by 2017. The credit agreement also includes other negative covenants that are customary for credit facilities of this type, including covenants that, subject to exceptions described in the credit agreement, restrict the ability of Salem and its subsidiary guarantors: (i) to incur additional indebtedness; (ii) to make investments; (iii) to make distributions, loans or transfers of assets; (iv) to enter into, create, incur, assume or suffer to exist any liens; (v) to sell assets; (vi) to enter into transactions with affiliates; or (vii) to merge or consolidate with, or dispose of all or substantially all assets to, a third party. As of December 31, 2015, our leverage ratio was 5.47 to 1 compared to our compliance covenant of 6.25 and our interest coverage ratio was 3.33 compared to our compliance ratio of 2.25. We were in compliance with our debt covenants under the credit facility at December 31, 2015.

### Terminated Senior Secured Second Lien Notes

On December 1, 2009, we issued \$300.0 million principal amount of our 9<sup>5</sup>/<sub>8</sub>% Notes Senior Secured Second Lien Notes due 2016 (“Terminated 9<sup>5</sup>/<sub>8</sub>% Notes”) at a discount for \$298.1 million resulting in an effective yield of 9.75%. Interest was due and payable on June 15 and December 15 of each year, commencing June 15, 2010 until maturity. We were not required to make principal payments on the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes, which were due in full in December 2016. The Terminated 9<sup>5</sup>/<sub>8</sub>% Notes were guaranteed by all of our existing domestic restricted subsidiaries. Upon issuance, we were required to pay \$28.9 million per year in interest on the then outstanding Terminated 9<sup>5</sup>/<sub>8</sub>% Notes. As of December 31, 2012, accrued interest on the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes was \$0.9 million. The discount was being amortized to interest expense over the term of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes based on the effective interest method. For the twelve months ended December 31, 2013, \$37,000 of the discount, respectively, was recognized as interest expense.

On March 14, 2013, we tendered for \$212.6 million in aggregate principal amount of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes for an aggregate purchase price of \$240.3 million, or at a price equal to 110.65% of the face value of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes in the Tender Offer. We paid \$22.7 million for this repurchase resulting in a \$26.9 million pre-tax loss on the early retirement of long-term debt, which included approximately \$0.8 million of unamortized discount and \$2.9 million of bond issue costs associated with the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes. We issued a notice of redemption to redeem any of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes that remained outstanding after the expiration date of the Tender Offer. On June 3, 2013, we redeemed the remaining \$0.9 million of the outstanding Terminated 9<sup>5</sup>/<sub>8</sub>% Notes to satisfy and discharge Salem’s obligations under the indenture for the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes. The carrying value of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes was \$212.6 million at December 31, 2012. There are no outstanding Terminated 9<sup>5</sup>/<sub>8</sub>% Notes as of the effectiveness of the redemption.

Information regarding repurchases and redemptions of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes is as follows:

| Date              | Principal Redeemed/Repurchased | Premium | Unamortized Discount | Bond Issue Costs |
|-------------------|--------------------------------|---------|----------------------|------------------|
|                   | (Dollars in thousands)         |         |                      |                  |
| June 3, 2013      | \$903                          | \$27    | \$ 3                 | \$ -             |
| March 14, 2013    | 212,597                        | 22,650  | 837                  | 2,867            |
| December 12, 2012 | 4,000                          | 120     | 17                   | 57               |
| June 1, 2012      | 17,500                         | 525     | 80                   | 287              |
| December 12, 2011 | 12,500                         | 375     | 62                   | 337              |
| September 6, 2011 | 5,000                          | 144     | 26                   | 135              |
| June 1, 2011      | 17,500                         | 525     | 93                   | 472              |
| December 1, 2010  | 12,500                         | 375     | 70                   | 334              |
| June 1, 2010      | 17,500                         | 525     | 105                  | 417              |

**Terminated Senior Credit Facility**

On December 1, 2009, we entered into a Revolver (“Terminated Revolver”). We amended the Terminated Revolver on November 1, 2010 to increase the borrowing capacity from \$30 million to \$40 million. The amendment allowed us to use borrowings under the Revolver, subject to the “Available Amount” as defined by the terms of the credit agreement, to redeem applicable portions of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes. The calculation of the “Available Amount” also pertained to the payment of dividends when the leverage ratio was above 5.0 to 1.

On November 15, 2011, we completed the Second Amendment of the Terminated Revolver to, among other things, (1) extend the maturity date from December 1, 2012 to December 1, 2014, (2) change the interest rate applicable to LIBOR or the Wells Fargo base rate plus a spread to be determined based on our leverage ratio, (3) allow us to borrow and repay unsecured indebtedness provided certain conditions are met and (4) include step-downs related to our leverage ratio covenant. We incurred \$0.5 million in fees to complete this amendment, which were being amortized over the remaining term of the agreement. The applicable interest rate relating to the amended credit agreement was LIBOR plus a spread of 3.00% per annum or the Base Rate plus a spread of 1.25% per annum, which was adjustable based on our leverage ratio. If an event of default occurred, the interest rate could be increased by 2.00% per annum. Details of the change in our rate based on our leverage ratio were as follows:

| Consolidated Leverage Ratio                                      | Base Rate |   | Eurodollar<br>Rate Loans |   | Applicable Fee<br>Rate |   |
|--|-----------|---|--------------------------|---|------------------------|---|
| Less than 3.25 to 1.00   | 0.75      | % | 2.25                     | % | 0.40                   | % |
| Greater than or equal to 3.25 to 1.00 but less than 4.50 to 1.00 | 0.75      | % | 2.50                     | % | 0.50                   | % |
| Greater than or equal to 4.50 to 1.00 but less than 6.00 to 1.00 | 1.25      | % | 3.00                     | % | 0.60                   | % |
| Greater than or equal to 6.00 to 1.00                            | 2.25      | % | 3.50                     | % | 0.75                   | % |

The Terminated Revolver included a \$5 million subfacility for standby letters of credit and a subfacility for swingline loans of up to \$5 million, subject to the terms and conditions of the credit agreement relating to the Terminated Revolver. In addition to interest charges outlined above, we paid a commitment fee on the unused balance based on the Applicable Fee Rate in the above table.

The Terminated Revolver was terminated on March 14, 2013 upon entry into our current senior secured credit facility. This termination resulted in a \$0.9 million pre-tax loss on the early retirement of long-term debt related to unamortized credit facility fees. There was no outstanding balance on the Terminated Revolver as of the termination date.

### **Terminated Subordinated Credit Facility with First California Bank**

On May 21, 2012, we entered into a Business Loan Agreement, Promissory Note and related loan documents with First California Bank (the "FCB Loan"). The FCB Loan was an unsecured, \$10.0 million fixed-term loan with a maturity date of June 15, 2014. The interest rate for the FCB Loan ("Interest Rate") was variable and was equal to the greater of: (a) 4.250% or (b) the Wall Street Journal Prime Rate as published in The Wall Street Journal and reported by FCB plus 1%.

We were required to repay the FCB Loan as follows: (a) twenty-three (23) consecutive monthly interest payments based upon the then-current principal balance outstanding at the then-current Interest Rate commencing on September 15, 2012; (b) seven (7) quarterly consecutive principal payments of \$1.25 million each commencing on September 15, 2012; and (c) one (1) final principal and interest payment on June 15, 2014 of all outstanding and unpaid interest and principal as of such maturity date. The FCB Loan could be prepaid at any time subject to a minimum interest charge of fifty dollars (\$50). If an event of default occurred on the FCB Loan, the Interest Rate could have been increased by 5.00% per annum.

The FCB loan was terminated on March 14, 2013 upon entry into our current senior secured credit facility. This termination resulted in a \$33,000 pre-tax loss on the early retirement of long-term debt for unamortized credit facility fees. There was no outstanding balance on the FCB Loan as of the termination date.

### **Terminated Subordinated Debt due to Related Parties**

On November 17, 2011, we entered into subordinated lines of credit "Terminated Subordinated Debt due Related Parties" with Edward G. Atsinger III, Chief Executive Officer and director of Salem, and Stuart W. Epperson, Chairman of Salem's Board of Directors. Pursuant to the related agreements, Mr. Epperson committed to provide an unsecured revolving line of credit to Salem in a principal amount of up to \$3 million, and Mr. Atsinger committed to provide an unsecured revolving line of credit in a principal amount of up to \$6 million. On May 21, 2012, we also entered into a subordinated line of credit with Roland S. Hinz, a Salem board member. Mr. Hinz committed to provide an unsecured revolving line of credit in a principal amount of up to \$6 million. On September 12, 2012, we amended and restated the original subordinated line of credit with Mr. Hinz to increase the unsecured revolving line of credit by

\$6 million for a total line of credit of up to \$12 million.

The proceeds of the Terminated Subordinated Debt due to Related Parties could be used to repurchase a portion of the Terminated 9<sup>5</sup>/<sub>8</sub>% Notes. Outstanding amounts under each subordinated line of credit bore interest at a rate equal to the lesser of (1) 5% per annum and (2) the maximum rate permitted for subordinated debt under the Terminated Revolver referred to above plus 2% per annum. Interest was payable at the time of any repayment of principal. In addition, outstanding amounts under each subordinated line of credit were required to be repaid within three (3) months from the time that such amounts were borrowed, with the exception of the subordinated line of credit with Mr. Hinz, which was to be repaid within six (6) months from the time that such amounts were borrowed. The Terminated Subordinated Debt due to Related Parties did not contain any covenants. On March 14, 2013, we repaid these lines of credit upon entry into our current senior secured credit facility. On April 3, 2013, we provided written notice to Messrs. Atsinger, Epperson and Hinz electing to terminate the Terminated Subordinated Debt due to Related Parties and related agreements effective as of May 3, 2013. There were no outstanding balances on the Terminated Subordinated Debt due to Related Parties as of the termination date.

### *Summary of long-term debt obligations*

Long-term debt consisted of the following:

|                                | As of<br>December<br>31, 2014 | As of December 31, 2015 |
|--------------------------------|-------------------------------|-------------------------|
|                                | (Dollars in thousands)        |                         |
| Term Loan B                    | \$ 274,933                    | \$ 273,136              |
| Revolver                       | 1,784                         | 3,306                   |
| Capital leases and other loans | 788                           | <b>674</b>              |
|                                | 277,505                       | 277,116                 |
| Less current portion           | (1,898 )                      | <b>(5,662 )</b>         |
|                                | \$ 275,607                    | \$ 271,454              |

In addition to the outstanding amounts listed above, we also have interest payments related to our long-term debt as follows as of December 31, 2015:

Outstanding borrowings of \$274.0 million under the Term Loan B with interest payments due at LIBOR (subject to a floor of 1.00%) plus 3.50% or prime rate plus 2.50%; and



Outstanding borrowings of \$3.3 million under the Revolver, with interest payments due at LIBOR plus 3.00% or at prime rate plus 2.00%.

Commitment fees of 0.50% on any unused portion of the revolver.

### Other Debt

We have several capital leases related to office equipment. The obligation recorded at December 31, 2014 and 2015 represents the present value of future commitments under the capital lease agreements.

### Maturities of Long-Term Debt

Principal repayment requirements under all long-term debt agreements outstanding at December 31, 2015 for each of the next five years and thereafter are as follows:

| For the Twelve Months Ended December 31, | Amount<br>(Dollars in thousands) |
|--|----------------------------------|
| 2016                                     | \$ 5,662                         |
| 2017                                     | 3,113                            |
| 2018                                     | 3,105                            |
| 2019                                     | 3,103                            |
| 2020                                     | 3,106                            |
| Thereafter                               | 259,027                          |
|  | \$ 277,116                       |

### NOTE 9. FAIR VALUE ACCOUNTING

FASB ASC Topic 820 “Fair Value Measurements and Disclosures” established a hierarchal disclosure framework associated with the level of pricing observability utilized in measuring fair value. This framework defines three levels of inputs to the fair value measurement process and requires that each fair value measurement be assigned to a level corresponding to the lowest level input that is significant to the fair value measurement in its entirety. The three broad levels of inputs defined by the FASB ASC Topic 820 hierarchy are as follows:

Level 1 Inputs—quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date;

Level 2 Inputs—inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. If the asset or liability has a specified (contractual) term, a Level 2 input must be observable for substantially the full term of the asset or liability; and

Level 3 Inputs—unobservable inputs for the asset or liability. These unobservable inputs reflect the entity’s own assumptions about the assumptions that market participants would use in pricing the asset or liability, and are developed based on the best information available in the circumstances (which might include the reporting entity’s own data).

As of December 31, 2015, the carrying value of cash and cash equivalents, trade accounts receivables, accounts payable, accrued expenses and accrued interest approximates fair value due to the short-term nature of such instruments. The carrying value of other long-term liabilities approximates fair value as the related interest rates approximate rates currently available to the company. The following table summarizes the fair value of our financial assets that are measured at fair value:

|   | December 31, 2015   |   |         |         |
|---|---|---|---------|---------|
|   | Total<br>Fair<br>Value<br>and<br>Carrying<br>Value on<br>Balance<br>Sheet | Fair Value<br>Measurement Category<br>Level 1 | Level 2 | Level 3 |
|   | (Dollars in thousands)  |   |         |         |
| Assets:   |   |   |         |         |
| Cash and cash equivalents   | \$98  | \$98  | \$—     | \$—     |
| Trade accounts receivable, net  | 36,029  | 36,029  | —       | —       |
| Liabilities:  |   |   |         |         |
| Accounts payable  | 5,177   | 5,177   | —       | —       |
| Accrued expenses including estimated fair value of contingent earn-out consideration      | 11,301  | 11,128  | —       | 173     |
| Accrued interest  | 16  | 16  | —       | —       |
| Long term liabilities including estimated fair value of contingent earn-out consideration | 636   | 34  | —       | 602     |
| Long-term debt and capital lease obligations  | 277,116   | 277,116                                       | —       | —       |
| Fair value of interest rate swap  | 798   | —   | 798     | —       |

**NOTE 10. INCOME TAXES**

We account for income taxes in accordance with FASB ASC Topic 740 "Income Taxes." Deferred income taxes are determined based on the difference between the consolidated financial statement and income tax bases of assets and liabilities using enacted tax rates in effect in the years in which the differences are expected to reverse. Our evaluation was performed for tax years that remain subject to examination by major tax jurisdictions, which range from 2011 through 2014.

During 2015, we recognized a net decrease of \$0.4 million in liabilities and at December 31, 2015, had \$0.1 million in liabilities for unrecognized tax benefits. Included in this liability amount is approximately \$20,000 of accrued interest, net of federal income tax benefits, and \$6,000 for the related penalties recorded in income tax expense on our consolidated financial statements included in this annual report on Form 10-K.

A summary of the changes in the gross amount of unrecognized tax benefits is as follows:

|  | December<br>31, 2015<br>(Dollars in<br>thousands) |
|--|---|
| Balance at January 1, 2015                                   | \$ 508  |
| Additions based on tax positions related to the current year | —   |
| Additions based on tax positions related to prior years      | —   |
| Reductions related to tax positions of prior years           | —   |
| Decrease due to statute expirations                          | (417 )  |
| Related interest and penalties, net of federal tax benefits  | 9   |
| Balance as of December 31, 2015                              | \$ 100  |

The consolidated provision (benefit) for income taxes from continuing operations for Salem consisted of the following:

|          | December 31,<br>2013    2014    2015<br>(Dollars in thousands) |     |     |
|----------|--|-----|-----|
| Current: |  |     |     |
| Federal  | \$—  | \$— | \$— |
| State    | 193  | 269 | 249 |

|   |           |         |         |
|---|-----------|---------|---------|
|   | 193       | 269     | 249     |
| Deferred:                                 |           |         |         |
| Federal                                   | (1,075)   | 3,932   | 6,234   |
| State                                     | (3,310)   | 564     | 212     |
|   | (4,385)   | 4,496   | 6,446   |
| Provision for (benefit from) income taxes | \$(4,192) | \$4,765 | \$6,695 |

Discontinued operations are reported net of the tax benefit of \$(0.02) million in 2013.

The consolidated deferred tax asset and liability consisted of the following:

|   | December 31,                 |             |
|---|------------------------------|-------------|
|   | 2014                         | 2015        |
|   | (Dollars<br>in<br>thousands) |             |
| Deferred tax assets:  |                              |             |
| Financial statement accruals not currently deductible   | \$8,045                      | \$9,699     |
| Net operating loss, AMT credit and other carryforwards  | 72,618                       | 71,593      |
| State taxes   | 108                          | 114         |
| Other   | 3,821                        | 3,785       |
| Total deferred tax assets   | 84,592                       | 85,191      |
| Valuation allowance for deferred tax assets   | (2,952 )                     | (2,771 )    |
| Net deferred tax assets   | \$81,640                     | \$82,420    |
| Deferred tax liabilities:   |                              |             |
| Excess of net book value of property and equipment and software for financial reporting purposes over tax basis | \$3,000                      | \$2,826     |
| Excess of net book value of intangible assets for financial reporting purposes over tax basis                   | 118,773                      | 127,078     |
| Interest rate swap  | 187                          | (315 )      |
| Unrecognized tax benefits   | 508                          | 100         |
| Other   | 128                          | —           |
| Total deferred tax liabilities  | 122,596                      | 129,689     |
| Net deferred tax liabilities  | \$(40,956 )                  | \$(47,269 ) |

The consolidated provision (benefit) for income taxes from continuing operations for Salem consisted of the following:

|   | December 31,           |         |         |
|---|------------------------|---------|---------|
|   | 2013                   | 2014    | 2015    |
|   | (Dollars in thousands) |         |         |
| Current:                                  |                        |         |         |
| Federal                                   | \$—                    | \$—     | \$—     |
| State                                     | 193                    | 269     | 249     |
|   | 193                    | 269     | 249     |
| Deferred:                                 |                        |         |         |
| Federal                                   | (1,075)                | 3,932   | 6,234   |
| State                                     | (3,310)                | 564     | 212     |
|   | (4,385)                | 4,496   | 6,446   |
| Provision for (benefit from) income taxes | \$(4,192)              | \$4,765 | \$6,695 |

Discontinued operations are reported net of the tax benefit of \$(0.02) million in 2013.

The consolidated deferred tax asset and liability consisted of the following:

|   | December 31,           |          |
|---|------------------------|----------|
|   | 2014                   | 2015     |
|   | (Dollars in thousands) |          |
| Deferred tax assets:  |                        |          |
| Financial statement accruals not currently deductible   | \$8,045                | \$9,699  |
| Net operating loss, AMT credit and other carryforwards  | 72,618                 | 71,593   |
| State taxes   | 108                    | 114      |
| Other   | 3,821                  | 3,785    |
| Total deferred tax assets   | 84,592                 | 85,191   |
| Valuation allowance for deferred tax assets   | (2,952 )               | (2,771 ) |
| Net deferred tax assets   | \$81,640               | \$82,420 |
| Deferred tax liabilities:   |                        |          |
| Excess of net book value of property and equipment and software for financial reporting purposes over tax basis | \$3,000                | \$2,826  |
| Excess of net book value of intangible assets for financial reporting purposes over tax basis                   | 118,773                | 127,078  |
| Interest rate swap  | 187                    | (315 )   |
| Unrecognized tax benefits   | 508                    | 100      |
| Other   | 128                    | —        |
| Total deferred tax liabilities  | 122,596                | 129,689  |

Net deferred tax liabilities \$(40,956 ) \$(47,269 )

The following table reconciles the above net deferred tax liabilities to the financial statements:

|   | December 31,           |            |
|---|------------------------|------------|
|   | 2014                   | 2015       |
|   | (Dollars in thousands) |            |
| Deferred income tax asset per balance sheet     | \$8,153                | \$9,813    |
| Deferred income tax liability per balance sheet | (49,109)               | (57,082)   |
|   | \$(40,956)             | \$(47,269) |

A reconciliation of the statutory federal income tax rate to the provision for income tax is as follows:

|  | Year Ended December    |         |         |
|--|------------------------|---------|---------|
|  | 2013                   | 2014    | 2015    |
|  | (Dollars in thousands) |         |         |
| Statutory federal income tax rate (at 35%) | \$(2,411)              | \$3,584 | \$6,246 |
| Effect of state taxes, net of federal      | (2,025)                | 542     | 300     |
| Permanent items                            | 270                    | 613     | 445     |
| Other, net                                 | (26 )                  | 26      | (296 )  |
| Provision for income taxes                 | \$(4,192)              | \$4,765 | \$6,695 |

At December 31, 2015, we had net operating loss carryforwards for federal income tax purposes of approximately \$156.2 million that expire in 2020 through 2034 and for state income tax purposes of approximately \$981.0 million that expire in years 2016 through 2034. For financial reporting purposes at December 31, 2015, we had a valuation allowance of \$2.8 million, net of federal benefit, to offset a portion of the deferred tax assets related to state net operating loss carryforwards that may not be realized.

#### **NOTE 11. COMMITMENTS AND CONTINGENCIES**

The company enters into various agreements in the normal course of business that contain minimum guarantees. These minimum guarantees are often tied to future events, such as future revenue earned in excess of the contractual level. Accordingly, the fair value of these arrangements is zero.

The company also records contingent earn-out consideration representing the estimated fair value of future liabilities associated with acquisitions that may have additional payments due upon the achievement of certain performance targets. The fair value of the contingent earn-out consideration is estimated as of the acquisition date as the present value of the expected contingent payments as determined using weighted probabilities of the expected payment amounts. We review the probabilities of possible future payments to estimate the fair value of any contingent earn-out consideration on a quarterly basis over the earn-out period. Actual results are compared to the estimates and probabilities of achievement used in our forecasts. Should actual results of the acquired business increase or decrease as compared to our estimates and assumptions, the estimated fair value of the contingent earn-out consideration liability will increase or decrease, up to the contracted limit, as applicable. Changes in the estimated fair value of the contingent earn-out consideration are reflected in our results of operations in the period in which they are identified. Changes in the estimated fair value of the contingent earn-out consideration may materially impact and cause volatility in our operating results.

The company and its subsidiaries, incident to its business activities, are parties to a number of legal proceedings, lawsuits, arbitration and other claims. Such matters are subject to many uncertainties and outcomes that are not predictable with assurance. The company maintains insurance that may provide coverage for such matters. Consequently, the company is unable to ascertain the ultimate aggregate amount of monetary liability or the financial impact with respect to these matters. The company believes, at this time, that the final resolution of these matters, individually and in the aggregate, will not have a material adverse effect upon the company's annual consolidated financial position, results of operations or cash flows.

Salem leases various land, offices, studios and other equipment under operating leases that generally expire over the next ten to twenty-five years. The majority of these leases are subject to escalation clauses and may be renewed for successive periods ranging from one to five years on terms similar to current agreements and except for specified increases in lease payments. Rental expense included in operating expense under all lease agreements was \$16.9

million, \$17.9 million and \$19.1 million in 2013, 2014 and 2015, respectively.

Future minimum rental payments required under operating leases that have initial or remaining non-cancelable lease terms in excess of one year as of December 31, 2015, are as follows:

|            | Related<br>Parties     | Other    | Total    |
|------------|------------------------|----------|----------|
|            | (Dollars in thousands) |          |          |
| 2016       | \$1,530                | \$10,317 | \$11,847 |
| 2017       | 1,190                  | 10,034   | 11,224   |
| 2018       | 445                    | 9,163    | 9,608    |
| 2019       | 179                    | 8,308    | 8,487    |
| 2020       | 183                    | 7,763    | 7,946    |
| Thereafter | 3,626                  | 34,571   | 38,197   |
|            | \$7,153                | \$80,156 | \$87,309 |

## NOTE 12. STOCK INCENTIVE PLAN

The company has one stock incentive plan. The Amended and Restated 1999 Stock Incentive Plan (the “Plan”) allows the company to grant stock options and restricted stock to employees, directors, officers and advisors of the company. A maximum of 5,000,000 shares are authorized under the Plan. Options generally vest over a four-year period and have a maximum term of five years from the vesting date. The Plan provides that vesting may be accelerated upon the occurrence of certain corporate transactions of the company. The Plan provides that the Board of Directors, or a committee appointed by the Board, has discretion, subject to certain limits, to modify the terms of outstanding options. We recognize non-cash stock-based compensation expense related to the estimated fair value of stock options granted in accordance with FASB ASC Topic 718 “*Compensation—Stock Compensation.*”



During the year ending December 31, 2014, the Board of Directors accelerated the vesting period for three outstanding stock awards issued to an employee. This accelerated vesting resulted in additional compensation expense of \$30,000 recognized in the fourth quarter of 2014. The following table reflects the components of stock-based compensation expense recognized in the Consolidated Statements of Operations for the years ended December 31, 2013, 2014 and 2015:

|   | Year Ended December 31, |         |        |
|---|-------------------------|---------|--------|
|   | 2013                    | 2014    | 2015   |
|   | (Dollars in thousands)  |         |        |
| Stock option compensation expense included in corporate expenses            | \$766                   | \$1,025 | \$474  |
| Restricted stock shares compensation expense included in corporate expenses | 481                     | —       | 34     |
| Stock option compensation expense included in broadcast operating expenses  | 302                     | 325     | 130    |
| Stock option compensation expense included in Internet operating expenses   | 253                     | 165     | 92     |
| Stock option compensation expense included in publishing operating expenses | 47                      | 61      | 41     |
| Total stock-based compensation expense, pre-tax                             | \$1,849                 | \$1,576 | \$771  |
| Tax benefit (expense) from stock-based compensation expense                 | (740 )                  | (630 )  | (308 ) |
| Total stock-based compensation expense, net of tax                          | \$1,109                 | \$946   | \$463  |

### Stock option and restricted stock grants

The Plan allows the company to grant stock options and shares of restricted stock to employees, directors, officers and advisors of the company. For grants of stock options, the option exercise price is set at the closing price of the company's common stock on the date of grant, and the related number of shares underlying the stock option is fixed at that point in time. The Plan also provides for grants of restricted stock. Eligible employees may receive stock options annually with the number of shares and type of instrument generally determined by the employee's salary grade and performance level. In addition, certain management and professional level employees typically receive a stock option grant upon commencement of employment. The Plan does not allow key employees and directors (restricted persons) to exercise options during pre-defined blackout periods. Employees may participate in plans established pursuant to Rule 10b5-1 under the Exchange Act that allow them to exercise options according to pre-established criteria.

We use the Black-Scholes valuation model to estimate the grant date fair value of stock options and restricted stock. The expected volatility reflects the consideration of the historical volatility of our stock as determined by the closing price over a six to ten year term that is generally commensurate with the expected term of the award. Expected dividends reflect the quarterly distributions authorized and declared on our Class A and Class B common stock as of the grant date. The expected term of the awards are based on evaluations of historical and expected future employee exercise behavior. The risk-free interest rates for periods within the expected term of the award are based on the U.S. Treasury yield curve in effect during the period the options were granted. We use historical data to estimate future forfeiture rates to apply against the gross amount of compensation expense determined using the valuation model.

The weighted-average assumptions used to estimate the fair value of the stock options and restricted stock awards using the Black-Scholes valuation model were as follows for the years ended December 31, 2013, 2014 and 2015:

|                          | Year Ended December 31, |        |        |
|--------------------------|-------------------------|--------|--------|
|                          | 2013                    | 2014   | 2015   |
| Expected volatility      | 100.78%                 | 74.98% | 52.37% |
| Expected dividends       | 2.05%                   | 2.70%  | 4.28%  |
| Expected term (in years) | 6.6                     | 7.8    | 3.0    |
| Risk-free interest rate  | 1.06%                   | 2.27%  | 0.85%  |

Stock option information with respect to the company's stock-based equity plans during the three years ended December 31, 2015 is as follows (Dollars in thousands, except weighted average exercise price and weighted average grant date fair value):

| Options                          | Shares     | Weighted Average Exercise Price | Weighted Average Grant Date Fair Value | Weighted Average Remaining Contractual Term | Aggregate Intrinsic Value |
|----------------------------------|------------|---------------------------------|--|---|---------------------------|
| Outstanding at January 1, 2013   | 1,927,099  | \$ 4.37                         | \$ 3.45                                | 5.4 years                                   | \$ 3,899                  |
| Granted                          | 735,750    | 6.93                            | 4.90                                   |   | 1,303                     |
| Exercised                        | (410,983 ) | 3.46                            | 2.47                                   |   | 1,883                     |
| Forfeited or expired             | (89,799 )  | 12.30                           | 7.43                                   |   | 72                        |
| Outstanding at December 31, 2013 | 2,162,067  | \$ 5.09                         | \$ 3.57                                | 5.5 years                                   | \$ 8,491                  |
| Exercisable at December 31, 2013 | 514,751    | 6.29                            | 4.52                                   | 2.7 years                                   | 1,919                     |
| Expected to Vest                 | 1,564,128  | \$ 4.71                         | \$ 3.28                                | 6.4 years                                   | \$ 6,240                  |
| Outstanding at January 1, 2014   | 2,162,067  | \$ 5.09                         | \$ 3.57                                | 5.5 years                                   | \$ 8,491                  |
| Granted                          | 25,000     | 8.40                            | 4.73                                   |   | —                         |
| Exercised                        | (278,837 ) | 4.38                            | 3.43                                   |   | 1,260                     |
| Forfeited or expired             | (92,026 )  | 12.25                           | 7.89                                   |   | 43                        |
| Outstanding at December 31, 2014 | 1,816,204  | \$ 4.88                         | \$ 3.39                                | 4.8 years                                   | \$ 5,718                  |
| Exercisable at December 31, 2014 | 663,417    | 5.32                            | 3.90                                   | 3.0 years                                   | 2,015                     |
| Expected to Vest                 | 1,094,574  | \$ 4.62                         | \$ 3.10                                | 5.9 years                                   | \$ 3,515                  |
| Outstanding at January 1, 2015   | 1,816,204  | \$ 4.88                         | \$ 3.39                                | <b>5.5 years</b>                            | \$ 5,718                  |
| Granted                          | 10,000     | 6.08                            | 1.98                                   |   | —                         |
| Exercised                        | (163,994 ) | 2.35                            | 1.53                                   |   | 589                       |

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|                                  |           |         |         |                  |          |
|----------------------------------|-----------|---------|---------|------------------|----------|
| Forfeited or expired             | (81,087 ) | 10.32   | 6.93    |                  | 12       |
| Outstanding at December 31, 2015 | 1,581,123 | \$ 4.87 | \$ 3.39 | <b>4.3 years</b> | \$ 1,738 |
| Exercisable at December 31, 2015 | 947,573   | 4.92    | 3.54    | <b>3.3 years</b> | 1,001    |
| Expected to Vest                 | 601,557   | \$ 4.80 | \$ 3.15 | <b>5.6 years</b> | \$ 700   |

The aggregate intrinsic value represents the difference between the company's closing stock price on December 31, 2015 of \$4.98 and the option exercise price of the shares for stock options that were in the money, multiplied by the number of shares underlying such options. The total fair value of options vested during the years ended December 31, 2013, 2014 and 2015 was \$0.8 million, \$1.9 million and \$1.5 million, respectively.

Non-employee directors of the company have been awarded restricted stock grants that vest one year from the date of issuance. During the twelve months ended December 31, 2013, the company granted restricted stock awards to certain members of management. These restricted stock awards vested immediately, but contained transfer restrictions under which they could not be sold, pledged, transferred or assigned until the three-month anniversary from the grant date. During the twelve months ended December 31, 2015, the company granted restricted stock awards to non-employee directors that vest one year from the date of issuance. These restricted stock awards contained transfer restrictions under which they could not be sold, pledged, transferred or assigned until the sooner of the fifth anniversary from the grant date or the day after the non-employee director is no longer a member of the company's board. The restricted stock awards were independent of option grants and were granted at no cost to the recipient other than applicable taxes owed by the recipient. The awards were considered issued and outstanding from the date of grant.

The fair values of shares of restricted stock awards are determined based on the closing price of the company's common stock on the grant dates. Information regarding the company's restricted stock during the year ended December 31, 2013 and 2015 is as follows:

| Restricted Stock Awards          | Shares   | Weighted<br>Average<br>Grant Date<br>Fair Value | Weighted<br>Average<br>Remaining<br>Contractual<br>Term | Aggregate Intrinsic<br>Value |
|----------------------------------|----------|---|---|------------------------------|
| Non-Vested at January 1, 2013    | —        | \$ —  | 5.4 years   | \$ 3,899                     |
| Granted                          | 79,810   | 6.02  |   | 1,303                        |
| Lapsed                           | (79,810) | 6.02  |   | 1,883                        |
| Forfeited                        | (89,799) | —   |   | 72                           |
| Outstanding at December 31, 2013 | —        | \$ —  | 5.5 years   | \$ 8,491                     |
| Non-Vested at January 1, 2015    | —        | \$ —  |   | \$ —                         |
| Granted                          | 10,000   | 5.83  | <b>1.0 years</b>  | 61                           |
| Lapsed                           | —        |   |   | —                            |
| Forfeited or expired             | (2,000 ) | 5.83  |   | 10                           |
| Outstanding at December 31, 2015 | 8,000    | \$ 5.83   | <b>0.2 years</b>  | \$ 40                        |

As of December 31, 2015, there was \$0.3 million of total unrecognized compensation cost related to non-vested awards of stock options. This cost is expected to be recognized over a weighted-average period of 1.03 years.

Additional information regarding options outstanding as of December 31, 2015, is as follows:

| Range of Exercise Prices | Options   | Weighted Average Contractual Life Remaining (Years) | Weighted Average Exercise Price | Exercisable Options | Weighted Average Grant Date Fair Value |
|--------------------------|-----------|---|---------------------------------|---------------------|--|
| \$ 0.36 - \$ 3.00        | 737,746   | 4.5   | \$ 2.59                         | 401,246             | \$ 1.71                                |
| \$ 3.01 - \$ 6.00        | 146,214   | 2.0   | 5.13                            | 145,414             | 4.20                                   |
| \$ 6.01 - \$ 9.00        | 679,938   | 4.6   | 6.97                            | 375,688             | 4.86                                   |
| \$ 9.01 - \$ 12.00       | 22,350    | 0.2   | 11.80                           | 22,350              | 8.80                                   |
| \$ 12.01 - \$ 15.00      | 2,875     | 0.3   | 13.20                           | 2,875               | 9.78                                   |
| \$ 0.36 - \$ 15.00       | 1,589,123 | 4.2   | \$ 4.84                         | 947,573             | \$ 3.40                                |

### **NOTE 13. RELATED PARTY TRANSACTIONS**

Our board of directors has adopted a written policy for review, approval and monitoring of transactions between the company and its related parties. Related parties include our directors, executive officers, nominees to become a director, any person beneficially owning more than 5% of any class of our stock, immediate family members of any of the foregoing, and any entity in which any of the foregoing persons is employed or is a general partner or principal or in which the person has a 10% or greater beneficial ownership interest. The policy covers material transactions in which a related party had, has or will have a direct or indirect interest.

#### **Leases with Principal Stockholders**

A trust controlled by the Chief Executive Officer of the company, Edward G. Atsinger III, owns real estate on which assets of one radio station are located. Salem has entered into a lease agreement with this trust. Rental expense related to this lease included in operating expense for 2015, 2014 and 2013 amounted to \$180,000, \$175,000 and \$170,000, respectively.

Land and buildings occupied by various Salem radio stations are leased from entities owned by the company's CEO and its Chairman of the Board. Rental expense under these leases included in operating expense for 2015, 2014 and 2013 amounted to \$1.3 million, \$1.3 million and \$1.2 million, respectively.

#### **Terminated Subordinated Debt due to Related Parties**

On November 17, 2011, we entered into terminated subordinated lines of credit with Edward G. Atsinger III, Chief Executive Officer and director of Salem, and Stuart W. Epperson, Chairman of Salem's board of directors. Pursuant to the related agreements, Mr. Epperson had committed to provide an unsecured revolving line of credit to Salem in a principal amount of up to \$3 million, and Mr. Atsinger had committed to provide an unsecured revolving line of credit in a principal amount of up to \$6 million. On May 21, 2012, we entered into a line of credit with Roland S. Hinz, a Salem board member. Mr. Hinz committed to provide an unsecured revolving line of credit in a principal amount of up to \$6.0 million. On September 12, 2012, we amended and restated the original line of credit with Mr. Hinz to increase the unsecured revolving line of credit by \$6.0 million for a total line of credit of up to \$12.0 million (together, the "Terminated Subordinated Debt due to Related Parties").

The proceeds of the Subordinated Debt due to Related Parties may have been used to repurchase a portion of Salem's then outstanding Terminated 9<sup>5</sup>/<sub>8</sub>% Notes. Outstanding amounts under each subordinated line of credit bore interest at a rate equal to the lesser of (1) 5% per annum and (2) the maximum rate permitted for subordinated debt under the Revolver referred to above plus 2% per annum. Interest was payable at the time of any repayment of principal. In addition, outstanding amounts under each terminated subordinated line of credit were required to be repaid within three (3) months from the time that such amounts are borrowed, with the exception of the subordinated line of credit with Mr. Hinz, which was to be repaid within six (6) months from the time that such amounts were borrowed. The terminated subordinated lines of credit did not contain any covenants. At December 31, 2011 and 2012, \$9.0 million and \$15.0 million, respectively, was outstanding under the Terminated Subordinated Debt due to Related Parties. On March 14, 2013, we repaid these lines of credit upon entry into our current senior secured credit facility. On April 3, 2013, we provided written notice to Messrs. Atsinger, Epperson and Hinz electing to terminate the Terminated Subordinated Debt due to Related Parties and related agreements effective as of May 3, 2013. There are no outstanding balances on the Terminated Subordinated Debt due Related Parties as of the repayment date.

Because the transactions with Messrs. Atsinger, Epperson and Hinz described above constitute related party transactions, the Nominating and Corporate Governance committee (the "Committee") of Salem's board of directors approved the entry by Salem into the subordinated lines of credit and any definitive credit agreements associated therewith. As part of its consideration, the Committee concluded that the terms of the subordinated lines of credit were more favorable to Salem as compared to terms of lines of credit available from unaffiliated third parties. Additionally, in August 2012, the company obtained a fairness opinion from Bond & Pecaro confirming this conclusion.

### **Radio Stations Owned by the Epperson's**

Nancy A. Epperson, the wife of the Chairman of the Board, Stuart W. Epperson, currently serves as an officer, director and stockholder of six radio stations in Virginia, five radio stations in North Carolina, and five radio stations in Florida. Chesapeake-Portsmouth Broadcasting Corporation ("Chesapeake-Portsmouth") is a company controlled by Nancy Epperson, wife of Salem's Chairman of the Board Stuart W. Epperson and sister of CEO Edward G. Atsinger III. Chesapeake-Portsmouth owns and operates radio stations WJGR-AM, Jacksonville, Florida, WZNZ-AM, Jacksonville, Florida and WZAZ-AM, Jacksonville, Florida.

The markets where these radio stations are located are not currently served by stations owned and operated by the company. Under his employment agreement, Mr. Epperson is required to offer the company a right of first refusal of opportunities related to the company's business.

### **Radio Stations Owned by Mr. Hinz**

Mr. Hinz, a director of the company, through companies or entities controlled by him, operates three radio stations in Southern California. These radio stations are formatted in Christian Teaching and Talk programming in the Spanish language.

### **Truth For Life—Mr. Riddle and Mrs. Weinberg**

Truth For Life is a non-profit organization that is a customer of Salem Media Group, Inc. During 2015, 2014 and 2013, the company billed Truth For Life approximately \$2.2 million, \$2.2 million and \$2.1 million, respectively, for airtime on its stations. Mr. Riddle, a director of the company, joined the Truth for Life board in October 2010 and remains a member of this board. Mrs. Allyson Weinberg is the wife of the company's former director Dennis M. Weinberg, who did not stand for re-election to the board at the 2013 Annual Meeting of Stockholders. Mrs. Weinberg joined the board of Truth for Life in April 2011 and remains a member of this board.

### **Know the Truth - Mr. Riddle**

Know the Truth is a non-profit organization that is a customer of Salem Media Group, Inc. During 2015, 2014 and 2013, the company billed Know the Truth approximately \$0.4 million, \$0.5 million and \$0.4 million, respectively, for airtime on its stations. Mr. Riddle, a director of the company, joined the Know the Truth board in 2010 and remains a member of this board.

### **Split-Dollar Life Insurance**

The company purchased split-dollar life insurance policies for its Chairman and Chief Executive Officer in 1997. During 2011, the then existing policies were cancelled and new policies were entered. The company is the owner of the policies and is entitled to recover all of the premiums paid on these policies. The company records an asset based



on the lower of the aggregate premiums paid or insurance cash surrender value. The premiums were \$386,000 for each of the years ended December 31, 2015, 2014 and 2013. As of December 31, 2015, 2014, and 2013 we recorded net assets of \$2.5 million, \$1.9 million and \$1.6 million, respectively. Benefits above and beyond the cumulative premiums paid will go to the beneficiary trusts established by each of the Chairman and Chief Executive Officer.

### **Transportation Services Supplied by Atsinger Aviation**

From time to time, the company rents aircraft from a company owned by Edward G. Atsinger III, Chief Executive Officer and director of Salem. As approved by the independent members of the company's board of directors, the company rents these aircraft on an hourly basis at what the company believes are market rates and uses them for general corporate needs. Total rental expense for these aircraft for 2015, 2014 and 2013 amounted to approximately \$133,000, \$274,000 and \$239,000, respectively.

### **NOTE 14. DEFINED CONTRIBUTION PLAN**

We maintain a 401(k) defined contribution plan (the "401(k) Plan"), which covers all eligible employees (as defined in the 401(k) Plan). Participants are allowed to make non-forfeitable contributions up to 60% of their annual salary, but may not exceed the annual maximum contribution limitations established by the Internal Revenue Service. The plan previously allowed for a company match of 50% on the first 3% of the amounts contributed by each participant and 25% on the next 3% contributed but does not match participants' contributions in excess of 6% of their compensation per pay period. The company match was temporarily suspended in July 2008 as part of an extensive cost-reduction program. The company match was reinstated effective January 1, 2012 under new terms that allow for a company match of 50% on the first 5% of the amounts contributed by each participant. During the years ending December 31, 2015, 2014 and 2013, the company contributed and expensed \$1.9 million, \$1.7 million and \$1.4 million, respectively, into the 401(k) Plan.

### **NOTE 15. EQUITY TRANSACTIONS**

We account for stock-based compensation expense in accordance with FASB ASC Topic 718, "*Compensation-Stock Compensation.*" As a result, \$0.8 million, \$1.6 million and \$1.8 million of non-cash stock-based compensation expense has been recorded to additional paid-in capital for the years ended December 31, 2015, 2014, and 2013, respectively.

While we intend to pay regular quarterly distributions, the actual declaration of such future distributions and the establishment of the per share amount, record dates, and payment dates are subject to final determination by our Board of Directors and dependent upon future earnings, cash flows, financial requirements, and other factors. The current policy of the Board of Directors is to review each of these factors on a quarterly basis to determine the appropriate amount, if any, to allocate toward a cash distribution with the general principle of using approximately 20% of free cash flow. Free cash flow is a non-GAAP financial measure defined in Item 2, Management's Discussion and Analysis of Financial Condition and Results of Operations included with this annual report on Form 10-K.

The following table shows distributions that have been declared and paid since January 1, 2013:

| Announcement Date  | Payment Date       | Amount Per Share | Cash Distributed<br>(in thousands) |
|--------------------|--------------------|------------------|------------------------------------|
| December 1, 2015   | December 29, 2015  | \$ 0.0650        | \$ 1,656                           |
| September 1, 2015  | September 30, 2015 | \$ 0.0650        | \$ 1,655                           |
| June 2, 2015       | June 30, 2015      | \$ 0.0650        | \$ 1,654                           |
| March 5, 2015      | March 31, 2015     | \$ 0.0650        | \$ 1,647                           |
| December 2, 2014   | December 29, 2014  | \$ 0.0650        | \$ 1,646                           |
| September 2, 2014  | September 30, 2014 | \$ 0.0625        | \$ 1,579                           |
| May 27, 2014       | June 30, 2014      | \$ 0.0600        | \$ 1,514                           |
| March 6, 2014      | March 31, 2014     | \$ 0.0575        | \$ 1,444                           |
| November 20, 2013  | December 27, 2013  | \$ 0.0550        | \$ 1,376                           |
| September 12, 2013 | October 4, 2013    | \$ 0.0525        | \$ 1,308                           |
| May 30, 2013       | June 28, 2013      | \$ 0.0500        | \$ 1,240                           |
| March 18, 2013     | April 1, 2013      | \$ 0.0500        | \$ 1,234                           |

Based on the number of shares of Class A and Class B currently outstanding, and the currently approved distribution amount, we expect to pay total annual distributions of approximately \$6.6 million for the year ended December 31, 2016.

#### **NOTE 16. QUARTERLY RESULTS OF OPERATIONS (UNAUDITED):**

The following table sets forth selected financial results of the company on a quarterly basis.

| March 31                                      | June 30 | September 30 | December 31 |
|---|---------|--------------|-------------|
| 2014  | 2014    | 2014         | 2014        |
| 2015  | 2015    | 2015         | 2015        |
| (Dollars in thousands, except per share data) |         |              |             |

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|   |            |            |            |            |            |            |            |            |
|---|------------|------------|------------|------------|------------|------------|------------|------------|
| Total revenue   | \$62,344   | \$61,856   | \$68,637   | \$67,293   | \$69,608   | \$67,491   | \$65,947   | \$69,147   |
| Operating income                                      | 5,331      | 5,703      | 7,491      | 9,254      | 8,847      | 8,800      | 6,947      | 9,265      |
| Net income before discontinued operations             | 431        | 295        | 1,263      | 3,523      | 3,743      | 2,077      | 38         | 5,255      |
| Net income  | \$431      | \$295      | \$1,263    | \$3,523    | \$3,743    | \$2,077    | \$38       | \$5,255    |
| Basic earnings per share                              | \$0.02     | \$0.01     | \$0.05     | \$0.14     | \$0.14     | \$0.08     | \$—        | \$0.20     |
| Basic earnings per share from continuing operations   | \$0.02     | \$0.01     | \$0.05     | \$0.14     | \$0.14     | \$0.08     | \$—        | \$0.20     |
| Diluted earnings per share                            | \$0.02     | \$0.01     | \$0.05     | \$0.14     | \$0.14     | \$0.08     | \$—        | \$0.20     |
| Diluted earnings per share from continuing operations | \$0.02     | \$0.01     | \$0.05     | \$0.14     | \$0.14     | \$0.08     | \$—        | \$0.20     |
| Weighted average shares outstanding – basic           | 25,064,982 | 25,346,499 | 25,172,696 | 25,429,127 | 25,536,397 | 25,459,962 | 25,573,162 | 25,471,300 |
| Weighted average shares outstanding – diluted         | 25,881,811 | 25,921,118 | 25,950,600 | 25,829,493 | 26,265,957 | 25,907,651 | 26,226,332 | 25,893,000 |

## NOTE 17. SEGMENT DATA

FASB ASC Topic 280, “*Segment Reporting*,” requires companies to provide certain information about their operating segments. We have two reportable segments, radio broadcasting and digital media. Digital media (formerly “Internet and e-commerce”) became a reportable segment as of the first quarter of 2011 upon the realization of organic and acquisition-related revenue growth. Our acquisition of Eagle Publishing on January 10, 2014, which included Regnery Publishing, Eagle Financial Publications, Eagle Wellness, Human Events and Red State, resulted in operational changes in our business and a realignment of our operating segments. We now have three operating segments: (1) Broadcast, (2) Digital Media, and (3) Publishing.

We changed the composition of our operating segments to reflect management’s view of the operating results for each segment during the fourth quarter of 2014. Under our new composition, digital revenue generated by our broadcast stations is now reported under broadcast operating revenue, as the station sales team and general manager are responsible for this digital revenue under their bonus and commission structure. Digital revenue from our broadcast stations was previously reported as Internet and e-Commerce revenue. E-book revenue is now reported under Publishing revenue as sales goals and bonuses for Eagle Regnery Publishing are inclusive of sales of e-books. The sale of e-books was previously reported as Internet & e-commerce revenue. Additionally, we have allocated specific corporate departments, such as engineering, broadcast operations, digital and publishing within their respective operating segments. Corporate expenses as revised include unallocated expenses, such as accounting and finance, human resources, and other shared functions.

Our operating segments reflect how our chief operating decision makers, which we define as a collective group of senior executives, assesses the performance of each operating segment and determines the appropriate allocations of resources to each segment. Our operating segments do not all meet the quantitative thresholds to qualify as reportable segments; however, we have elected to disclose the results of these non-reportable operating segments as we believe this information is useful to readers of our financial statements. We continue to review our operating segment classifications to align with operational changes in our business and may make future changes as necessary.

We measure and evaluate our operating segments based on operating income and operating expenses that do not include allocations of costs related to corporate functions, such as accounting and finance, human resources, legal, tax and treasury; nor do they include costs such as amortization, depreciation, taxes or interest expense. Changes to our operating segments did not impact the reporting units used to test non-amortizable assets for impairment. All prior periods presented are updated to reflect the new composition of our operating segments.

Segment performance, as we define it in accordance with the FASB’s guidance relating to segment reporting, is not necessarily comparable to other similarly titled captions of other companies. The table below presents financial information for each operating segment as of December 31, 2015, 2014 and 2013 based on the new composition of

our operating segments:

|  | Broadcast  | Digital<br>Media | Publishing | Unallocated<br>Corporate | Consolidated |
|--|------------|------------------|------------|--------------------------|--------------|
| (Dollars in thousands)   |            |                  |            |                          |              |
| Year Ended December 31, 2015   |            |                  |            |                          |              |
| Net revenue  | \$ 196,090 | \$ 45,855        | \$ 23,842  | \$ —                     | \$ 265,787   |
| Operating expenses   | 140,230    | 35,969           | 24,774     | 15,146                   | 216,119      |
| Net operating income (loss) before depreciation,<br>amortization, impairments, change in estimated fair<br>value of contingent earn-out consideration (gain) loss<br>on the sale or disposal of assets | \$ 55,860  | \$ 9,886         | \$ (932)   | \$ (15,146)              | \$ 49,668    |
| Depreciation   | 7,659      | 3,158            | 637        | 963                      | 12,417       |
| Amortization   | 91         | 4,690            | 542        | 1                        | 5,324        |
| Impairment of goodwill   | 439        | —                | —          | —                        | 439          |
| Change in estimated fair value of contingent earn-out<br>consideration   | —          | (478)            | (1,237)    | —                        | (1,715)      |
| (Gain) loss on the sale or disposal of assets  | 219        | 11               | (58)       | 9                        | 181          |
| Net operating income (loss) from continuing<br>operations  | \$ 47,452  | \$ 2,505         | \$ (816)   | \$ (16,119)              | \$ 33,022    |
| Year Ended December 31, 2014   |            |                  |            |                          |              |
| Net revenue  | \$ 192,923 | \$ 46,862        | \$ 26,751  | \$ —                     | \$ 266,536   |
| Operating expenses   | 138,564    | 36,232           | 26,143     | 17,092                   | 218,031      |
| Net operating income (loss) before depreciation,<br>amortization, impairments and (gain) loss on the sale<br>or disposal of assets   | \$ 54,359  | \$ 10,630        | \$ 608     | \$ (17,092)              | \$ 48,505    |
| Depreciation   | 7,923      | 3,052            | 529        | 1,125                    | 12,629       |
| Amortization   | 98         | 4,885            | 1,212      | 1                        | 6,196        |
| Impairment of indefinite-lived long-term assets other<br>than goodwill   | —          | —                | 34         | —                        | 34           |
| Impairment of goodwill   | —          | —                | 45         | —                        | 45           |
| Change in estimated fair value of contingent earn-out<br>consideration   | —          | 325              | 409        | —                        | 734          |
| (Gain) loss on the sale or disposal of assets  | 231        | 25               | (5)        | —                        | 251          |
| Net operating income (loss) from continuing<br>operations  | \$ 46,107  | \$ 2,343         | \$ (1,616) | \$ (18,218)              | \$ 28,616    |
| Year Ended December 31, 2013   |            |                  |            |                          |              |
| Net revenue  | \$ 188,544 | \$ 35,156        | \$ 13,234  | \$ —                     | \$ 236,934   |
| Operating expenses   | 129,857    | 25,741           | 14,280     | 16,081                   | 185,959      |
| Net operating income (loss) before depreciation,<br>amortization, impairment and (gain) loss on the sale or<br>disposal of assets  | \$ 58,687  | \$ 9,415         | \$ (1,046) | \$ (16,081)              | \$ 50,975    |
| Depreciation   | 7,934      | 2,904            | 444        | 1,166                    | 12,448       |
| Amortization   | 154        | 2,654            | 6          | —                        | 2,814        |
| Impairment of indefinite-lived long-term assets other<br>than goodwill   | —          | —                | 1,006      | —                        | 1,006        |
| Impairment of goodwill   | —          | —                | 438        | —                        | 438          |

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|  |          |         |            |             |          |
|--|----------|---------|------------|-------------|----------|
| (Gain) loss on the sale or disposal of assets          | (274 )   | —       | —          | 10          | (264 )   |
| Net operating income (loss) from continuing operations | \$50,873 | \$3,857 | \$(2,940 ) | \$(17,257 ) | \$34,533 |

|  | Broadcast | Digital<br>Media | Publishing | Unallocated<br>Corporate | Consolidated |
|--|-----------|------------------|------------|--------------------------|--------------|
| (Dollars in thousands)                   |           |                  |            |                          |              |
| As of December 31, 2015                  |           |                  |            |                          |              |
| Inventories, net                         | \$—       | \$505            | \$ 388     | \$ —                     | \$ 893       |
| Property and equipment, net              | 88,788    | 7,033            | 1,742      | 7,920                    | 105,483      |
| Broadcast licenses                       | 393,031   | —                | —          | —                        | 393,031      |
| Goodwill                                 | 3,581     | 19,930           | 1,044      | 8                        | 24,563       |
| Other indefinite-lived intangible assets | —         | —                | 833        | —                        | 833          |
| Amortizable intangible assets, net       | 492       | 9,599            | 1,385      | 5                        | 11,481       |
| As of December 31, 2014                  |           |                  |            |                          |              |
| Inventories, net                         | \$—       | \$222            | \$ 350     | \$ —                     | \$ 572       |
| Property and equipment, net              | 81,948    | 7,111            | 1,941      | 8,227                    | 99,227       |
| Broadcast licenses                       | 385,726   | —                | —          | —                        | 385,726      |
| Goodwill                                 | 3,955     | 19,677           | 1,044      | 8                        | 24,684       |
| Other indefinite-lived intangible assets | —         | —                | 833        | —                        | 833          |
| Amortizable intangible assets, net       | 583       | 9,884            | 1,926      | 2                        | 12,395       |

The table below presents financial information for each operating segment as of December 31, 2014 and 2013 with a comparison of the results under the prior composition of our operating segments as compared to the new composition:

|  | Year Ending December 31, |                   |                        |                    |
|--|--------------------------|-------------------|------------------------|--------------------|
|  | 2013                     |                   | 2014                   |                    |
|  | As Reported<br>Original  | As Updated<br>New | As updated<br>Original | As Reported<br>New |
| (Dollars in thousands)   |                          |                   |                        |                    |
| Revenues by Segment:   |                          |                   |                        |                    |
| Net Broadcast Revenue  | \$183,697                | \$ 188,544        | \$187,815              | \$ 192,923         |
| Net Digital Media Revenue  | 40,906                   | 35,156            | 55,519                 | 46,862             |
| Net Publishing Revenue   | 12,331                   | 13,234            | 23,202                 | 26,751             |
| Total Net Revenue  | \$236,934                | \$ 236,934        | \$266,536              | \$ 266,536         |
| Operating expenses by segment:   |                          |                   |                        |                    |
| Broadcast Operating Expenses   | \$122,862                | \$ 129,857        | \$130,875              | \$ 138,564         |
| Digital Media Operating Expenses   | 28,378                   | 25,741            | 41,067                 | 36,232             |
| Publishing Operating Expenses  | 13,289                   | 14,280            | 23,052                 | 26,143             |
| Unallocated Corporate Expenses   | 21,430                   | 16,081            | 23,037                 | 17,092             |
|  | \$185,959                | \$ 185,959        | \$218,031              | \$ 218,031         |
| Net operating income (loss) before depreciation, amortization, impairments and (gain) loss on the sale or disposal of assets | \$50,975                 | \$ 50,975         | \$48,505               | \$ 48,505          |

## NOTE 18. SUBSEQUENT EVENTS

On March 10, 2016, we announced a quarterly equity distribution in the amount of \$0.0650 per share on Class A and Class B common stock. The equity distribution will be paid on April 5, 2016 to all Class A and Class B common stockholders of record as of March 22, 2016.

On March 8, 2016, we acquired King James Bible mobile applications for \$4.0 million of which \$2.7 million of cash, was paid upon close, \$0.3 million is due upon finalization of banking arrangements for revenue receipts, \$0.4 million is due 90 days from the closing date, and three deferred payments of \$0.2 million each are due 180, 270 and 360 days from the close, respectively.

On March 2, 2016, we entered into a related party lease with trusts created for the benefit of Edward G. Atsinger III, Chief Executive Officer, and Stuart W. Epperson, Chairman of the Board. The lease is for real property used to operate radio station KNUS-AM in Denver, Colorado. Our Nominating and Corporate Governance Committee reviewed the lease and lease terms and determined that the terms of the transaction were no less favorable to Salem than those that would be available in a comparable transaction in arm's length dealings with an unrelated third party.

On February 22, 2016, we entered an APA to acquire an FM Translator in Amherst, New York for \$60,000 in cash. The transaction is expected to close in the first half of 2016.

On January 27, 2016, we entered an APA to acquire a construction permit for an FM Translator in Charlotte, Michigan for \$50,000 in cash. The transaction is expected to close in the first half of 2016.

On January 27, 2016, we entered an APA to acquire a construction permit for an FM Translator in Kerrville, Texas for \$50,000 in cash. The transaction is expected to close in the first half of 2016.

On January 25, 2016, we entered an APA to acquire an FM Translator in Lincoln, Maine for \$100,000 in cash. The transaction is expected to close in the first half of 2016.

On January 25, 2016, we entered an APA to acquire a construction permit for an FM Translator in Atwood, Kentucky for \$88,000 in cash. The transaction is expected to close in the first half of 2016.



On January 25, 2016, we entered an APA to acquire a construction permit for an FM Translator in Emporia, Kansas for \$25,000 in cash. The transaction is expected to close in the first half of 2016.

On December 15, 2015, we entered an APA to acquire an FM Translator in Columbus, Ohio for \$0.4 million in cash. The transaction is expected to close in the first half of 2016.

Subsequent events reflect all applicable transactions through the date of the filing.

**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.**

None.

**ITEM 9A. CONTROLS AND PROCEDURES.**

*(a) Evaluation of Disclosure Controls and Procedures.* We maintain disclosure controls and procedures designed to ensure that information required to be disclosed in our reports pursuant to the Exchange Act, is recorded accurately, processed, summarized and reported within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow for timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures. As required by Rules 13a-15(b) and 15d-15(b) under the Exchange Act, we carried out an evaluation, under the supervision and with the participation of senior management, including our Chief Executive Officer and our Chief Financial Officer, of our disclosure controls and procedures, as such term is defined under Rules 13a-15(e) and 15d-15(e) promulgated under the Exchange Act, as of the end of the period covered by this report. Based on this evaluation, our Chief Executive Officer and our Chief Financial Officer concluded that our disclosure controls and procedures were effective at the reasonable assurance level as of the end of the period covered by this report.

*(b) Management's Annual Report on Internal Control Over Financial Reporting.* Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we evaluated the effectiveness of our internal control over financial reporting as of December 31, 2015 based on the criteria established in Internal Control-Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission using the 2013 framework.

Based on our evaluation under that framework and applicable Securities and Exchange Commission rules, our management concluded that our internal control over financial reporting was effective as of December 31, 2015.

*(c) Attestation Report of Registered Public Accounting Firm.* The effectiveness of our internal control over financial reporting as of December 31, 2015 has been audited by SingerLewak LLP, an independent registered public

accounting firm, as stated in their report which is included herein.

*(d) Changes in Internal Control Over Financial Reporting.* There were no changes in our internal control over financial reporting during our fourth fiscal quarter for 2015 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Stockholders

Salem Media Group, Inc.

We have audited Salem Media Group, Inc. and subsidiaries' (collectively, the "Company") internal control over financial reporting as of December 31, 2015, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission in 2013. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Annual Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (a) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (b) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (c) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2015, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission in 2013.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of the Company as of December 31, 2015 and 2014 and the related consolidated statements of operations, stockholders' equity and cash flows for each of the three years in the period ended December 31, 2015, and our report dated March 11, 2016 expressed an unqualified opinion.

/s/ SingerLewak LLP

Los Angeles, California

March 11, 2016

**ITEM 9B. OTHER INFORMATION.**

Not applicable.

**PART III**

**ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE.**

The information required by this item is incorporated by reference to our Definitive Proxy Statement under the heading “DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT,” expected to be filed within 120 days of our fiscal year end.

**ITEM 11. EXECUTIVE COMPENSATION.**

The information required by this item is incorporated by reference to our Definitive Proxy Statement under the heading “EXECUTIVE COMPENSATION,” expected to be filed within 120 days of our fiscal year end.

**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS.**

The information required by this item is incorporated by reference to our Definitive Proxy Statement under the heading “SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS” expected to be filed within 120 days of our fiscal year end.

**ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE.**

The information required by this item relating to “Certain Relationships and Related Party Transactions” is incorporated by reference to our Definitive Proxy Statement under the heading “CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS” expected to be filed within 120 days of our fiscal year end.

The information required by this item relating to “Director Independence” is incorporated by reference to our Definitive Proxy Statement under the heading “DIRECTOR INDEPENDENCE” expected to be filed within 120 days of our fiscal year end.

**ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES.**

The information required by this item is incorporated by reference to our Definitive Proxy Statement under the heading “PRINCIPAL ACCOUNTING FEES AND SERVICES,” expected to be filed within 120 days of our fiscal year end.

**PART IV****ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES.**

(a)

1. Financial Statements. The financial statements required to be filed hereunder are included in Item 8.

2. Financial Statement Schedule. The following financial statement schedule for the years ended December 31, 2013, 2014 and 2015 is filed as part of this report and should be read in conjunction with the consolidated financial statements.

**SALEM MEDIA GROUP, INC.**  
**Schedule II – Valuation & Qualifying Accounts**  
*(Dollars in thousands)*

| Description  | Balance<br>at<br>Beginning<br>of<br>Period | Additions<br>Charged<br>to<br>Cost and<br>Expense | Deductions<br>Bad Debt<br>Write-offs | Balance<br>at<br>End of<br>Period |
|--|--|---|--------------------------------------|-----------------------------------|
| Year Ended December 31, 2013 Allowance for Doubtful Accounts                   | 8,926                                      | 3,456   | (1,573 )                             | 10,809                            |
| Year Ended December 31, 2014 Allowance for Doubtful Accounts and Sales Returns | 10,809                                     | 3,026   | (1,108 )                             | 12,727                            |
| Year Ended December 31, 2015 Allowance for Doubtful Accounts and Sales Returns | 12,727                                     | 1,733   | (981 )                               | 13,479                            |

All other schedules for which provision is made in the applicable accounting regulation of the Securities and Exchange Commission are not required under the related instructions or are inapplicable, and therefore have been



omitted.

### 3. Exhibits.

#### EXHIBIT LIST

| <b>Exhibit Number</b> | <b>Exhibit Description</b>   | <b>Form</b> | <b>File No.</b> | <b>Date of First Filing</b> | <b>Exhibit Number</b> | <b>Filed Herewith</b> |
|-----------------------|--|-------------|-----------------|-----------------------------|-----------------------|-----------------------|
| 3.01                  | Amended and Restated Certificate of Incorporation of the Company.  | 8-K         | 333-41733-29    | 04/14/99                    | 3.1                   |                       |
| 3.02                  | Certificate of Amendment of Certificate of Incorporation of the Company  | 8-K         | 000-26497       | 02/23/15                    | 3.1                   |                       |
| 3.03                  | Second Amended and Restated Bylaws of the Company  | 8-K         | 000-26497       | 02/23/15                    | 3.3                   |                       |
| 4.01                  | Specimen of Class A common stock certificate.  | S-1/A       | 333-76649       | Declared Effective 06/30/99 | 4.09                  |                       |
| 4.02                  | Indenture, dated as of December 1, 2009, among Salem Communications Corporation, the subsidiary guarantors party thereto and The Bank of New York Mellon Trust Company, N.A., as Trustee and Collateral Agent. | 8-K         | 000-26497       | 12/03/09                    | 4.1                   |                       |

| <b>Exhibit Number</b> | <b>Exhibit Description</b>   | <b>Form</b> | <b>File No.</b> | <b>Date of First Filing</b> | <b>Exhibit Number</b> | <b>Filed Herewith</b> |
|-----------------------|--|-------------|-----------------|-----------------------------|-----------------------|-----------------------|
| 4.03                  | Form of 9.625% Senior Secured Second Lien Notes due 2016 (filed as part of Exhibit 4.21).  | 8-K         | 000-26497       | 12/03/09                    | 4.2                   |                       |
| 4.04                  | Second Lien Security Agreement, dated as of December 1, 2009, among Salem Communications Corporation, the subsidiary guarantors party thereto and The Bank of New York Mellon Trust Company, N.A., as Collateral Agent.  | 8-K         | 000-26497       | 12/03/09                    | 4.3                   |                       |
| 4.05                  | Registration Rights Agreement, dated as of December 1, 2009, among Salem Communications Corporation, the subsidiary guarantors party thereto and The Bank of New York Mellon Trust Company, N.A., as Collateral Agent and Banc of America Securities LLC, as Representative of the Initial Purchasers. | 8-K         | 000-26497       | 12/03/09                    | 4.4                   |                       |
| 4.06                  | Third Supplemental Indenture, dated as of November 30, 2009, among Salem Communications Holding Corporation, the subsidiary guarantors party thereto and The Bank of New York Mellon Trust Company, N.A., as Trustee.  | 8-K         | 000-26497       | 12/03/09                    | 4.5                   |                       |
| 10.01                 | Employment Agreement, dated July 1, 2013 between Salem Communications Holding Corporation and Edward G. Atsinger III.  | 8-K         | 000-26497       | 03/11/13                    | 99.1                  |                       |
| 10.02                 | Employment Agreement, dated July 1, 2013 between Salem Communications Holding Corporation and Stuart W. Epperson.  | 10-Q        | 000-26497       | 08/09/13                    | 10.02.07              |                       |

| <b>Exhibit Number</b> | <b>Exhibit Description</b>   | <b>Form</b> | <b>File No.</b> | <b>Date of First Filing</b> | <b>Exhibit Number</b> | <b>Filed Herewith</b> |
|-----------------------|--|-------------|-----------------|-----------------------------|-----------------------|-----------------------|
| 10.03                 | Employment Agreement dated January 1, 2014 between Salem Communications Holding Corporation and Evan D. Masyr.   | 8-K         | 000-26497       | 12/17/13                    | 99.5                  |                       |
| 10.04                 | Employment Agreement dated January 1, 2014 between Salem Communications Holding Corporation and David Santrella.   | 8-K         | 000-26497       | 12/17/13                    | 99.3                  |                       |
| 10.05                 | Employment Agreement dated January 1, 2014 between Salem Communications Holding Corporation and Francis W. Wright.   | 8-K         | 000-26497       | 12/17/13                    | 99.2                  |                       |
| 10.06                 | Employment Agreement, effective as of September 15, 2014, between Salem Communications Holding Corporation and David A.R. Evans.                               | 8-K         | 000-26497       | 09/19/14                    | 99.1                  |                       |
| 10.07.01              | Antenna/tower/studio lease between Common Ground Broadcasting, Inc. (KKMS-AM/Eagan, Minnesota) and Messrs. Atsinger and Epperson expiring in 2016.             | S-4         | 333-41733-29    | 01/29/98                    | 10.05.04              |                       |
| 10.07.02              | Antenna/tower lease (KFAX-FM/Hayward, California) and Salem Broadcasting Company, a partnership consisting of Messrs. Atsinger and Epperson, expiring in 2013. | S-4         | 333-41733-29    | 01/29/98                    | 10.05.06              |                       |
| 10.07.03              | Antenna/tower lease between Inspiration Media, Inc. (KGNW-AM/Seattle, Washington) and Messrs. Atsinger and Epperson expiring in 2012.                          | S-4         | 333-41733-29    | 01/29/98                    | 10.05.08              |                       |

| <b>Exhibit Number</b> | <b>Exhibit Description</b>   | <b>Form</b> | <b>File No.</b> | <b>Date of First Filing</b> | <b>Exhibit Number</b> | <b>Filed Herewith</b> |
|-----------------------|--|-------------|-----------------|-----------------------------|-----------------------|-----------------------|
| 10.07.04              | Antenna/tower lease between Inspiration Media, Inc. (KLFM-AM/Seattle, Washington) and The Atsinger Family Trust and Stuart W. Epperson Revocable Living Trust expiring in 2014.                                | S-4         | 333-41733-29    | 01/29/98                    | 10.05.09              |                       |
| 10.07.05              | Antenna/tower/studio lease between Pennsylvania Media Associates, Inc. (WNTP-AM/WFIL-AM/Philadelphia, Pennsylvania) and The Atsinger Family Trust and Stuart W. Epperson Revocable Living Trust expiring 2014. | S-4         | 333-41733-29    | 01/29/98                    | 10.05.11.02           |                       |
| 10.07.06              | Antenna/tower lease between New Inspiration Broadcasting Co., Inc.: as successor in interest to Radio 1210, Inc. (KPRZ-AM/San Marcos, California) and The Atsinger Family Trust expiring in 2028.              | S-4         | 333-41733-29    | 01/29/98                    | 10.05.12              |                       |
| 10.07.07              | Antenna/tower lease between Salem Media of Texas, Inc. (KSLR-AM/San Antonio, Texas) and Atsinger Family Trust/Epperson Family Limited Partnership expiring 2009.   | 10-K        | 000-26497       | 03/30/00                    | 10.05.13              |                       |
| 10.07.08              | Antenna/tower lease between Salem Media of Colorado, Inc. (KNUS-AM/Denver-Boulder, Colorado) and Messrs. Atsinger and Epperson expiring 2016.  | S-4         | 333-41733-29    | 01/29/98                    | 10.05.15              |                       |
| 10.07.09              | Antenna/tower lease between Salem Media of Colorado, Inc. and Atsinger Family Trust/Epperson Family Limited Partnership (KRKS-AM/KBJD-AM/Denver, Colorado) expiring 2009.                                      | 10-K        | 000-26497       | 03/30/00                    | 10.05.16              |                       |

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|-----------------------|--|-------------|-----------------|-----------------------------|-----------------------|-----------------------|
| 10.07.10              | Antenna/tower lease between Salem Media of Oregon, Inc. (KPDQ-AM/FM/Portland, Oregon), and Messrs. Atsinger and Epperson expiring 2012.  | S-4         | 333-41733-29    | 01/29/98                    | 10.05.17.02           |                       |
| 10.07.11              | Antenna/tower lease between Salem Media of Pennsylvania, Inc. (WORD-FM/WPIT-AM/Pittsburgh, Pennsylvania) and The Atsinger Family Trust and Stuart W. Epperson Revocable Living Trust expiring 2013.  | S-4         | 333-41733-29    | 01/29/98                    | 10.05.18              |                       |
| 10.07.12              | Antenna/tower lease between Salem Media of Texas, Inc. (KSLR-AM/San Antonio, Texas) and Epperson-Atsinger 1983 Family Trust expiring 2017.   | S-4         | 333-41733-29    | 01/29/98                    | 10.05.19              |                       |
| 10.07.12.01           | Amendment to Lease to Antenna/tower lease between Salem Media of Texas, Inc. (KSLR-AM/San Antonio, TX) and Epperson-Atsinger 1983 Family Trust expiring 2017.  | 10-K        | 000-26497       | 03/17/08                    | 10.06.13.01           |                       |
| 10.07.12.02           | Second Amendment to Lease to Antenna/tower lease between Salem Media of Texas, Inc. (KSLR-AM/San Antonio, TX) and Epperson-Atsinger 1983 Family Trust expiring 2017.   | 10-K        | 000-26497       | 03/17/08                    | 10.06.13.02           |                       |
| 10.07.13              | Antenna/tower lease between South Texas Broadcasting, Inc. (KNTH-AM/Houston-Galveston, Texas) and Atsinger Family Trust and Stuart W. Epperson Revocable Living Trust expiring 2015.   | S-4         | 333-41733-29    | 01/29/98                    | 10.05.20              |                       |
| 10.07.14              | Antenna/tower lease between New Inspiration Broadcasting Co., Inc. successor in interest to Vista Broadcasting, Inc. (KFIA-AM/Sacramento, California) and The Atsinger Family Trust and Stuart W. Epperson Revocable Living Trust expiring 2016. | S-4         | 333-41733-29    | 10/29/98                    | 10.05.21              |                       |

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|-----------------------|--|-------------|-----------------|-----------------------------|-----------------------|-----------------------|
| 10.07.15              | Antenna/tower lease between Inspiration Media of Texas, Inc. (KTEK-AM/Alvin, Texas) and the Atsinger Family Trust and The Stuart W. Epperson Revocable Living Trust expiring 2018. | 10-K        | 000-26497       | 03/31/99                    | 10.05.23              |                       |
| 10.07.16              | Studio building lease between Salem Radio Properties, Inc. and Thomas H. Moffit Jr.  | 10-K        | 000-26497       | 03/31/06                    | 10.05.24              |                       |
| 10.07.17              | Antenna/tower lease between Pennsylvania Media Associates Inc. (WTLN-AM/ Orlando, Florida) and Atsinger Family Trust and Stuart W. Epperson, revocable living trust expiring 2045. | 10-K        | 000-26497       | 03/16/07                    | 10.05.25              |                       |
| 10.07.18              | Lease Agreement, dated April 8, 2008, between Inspiration Media, Inc. (KDOW-AM/Palo Alto, CA) and Principal Shareholders expiring 2023.  | 8-K         | 000-26497       | 04/14/08                    | 10.06.20              |                       |
| 10.07.19              | Lease Agreement, dated April 8, 2008, between New Inspiration Broadcasting Company, Inc. (KFAX-AM/San Francisco, CA) and Principal Shareholders expiring 2023.                     | 8-K         | 000-26497       | 04/14/08                    | 10.06.21              |                       |
| 10.07.20              | Lease Agreement, dated April 8, 2008, between Inspiration Media, Inc. (KLFE-AM/Seattle, WA) and Principal Shareholders expiring 2023   | 8-K         | 000-26497       | 04/14/08                    | 10.06.22              |                       |
| 10.07.21              | Lease Agreement, dated April 8, 2008, between South Texas Broadcasting, Inc. (KNTH-AM/Houston, TX) and Principal Shareholders expiring 2023.                                       | 8-K         | 000-26497       | 04/14/08                    | 10.06.23              |                       |

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|-----------------------|---|-------------|-----------------|-----------------------------|-----------------------|-----------------------|
| 10.07.22              | Lease Agreement, dated April 8, 2008, between Salem Media of Oregon, Inc. (KPDQ-AM/Portland, OR) and Principal Shareholders expiring 2023.  | 8-K         | 000-26497       | 04/14/08                    | 10.06.24              |                       |
| 10.07.23              | Lease Agreement, dated April 8, 2008, between Common Ground Broadcasting, Inc. (KPXQ-AM/Glendale, AZ) and Principal Shareholders expiring 2023.   | 8-K         | 000-26497       | 04/14/08                    | 10.06.25              |                       |
| 10.07.24              | Lease Agreement, dated April 8, 2008, between Salem Media of Texas, Inc. (KSLR-AM/San Antonio, TX) and Principal Shareholders expiring 2023.  | 8-K         | 000-26497       | 04/14/08                    | 10.06.26              |                       |
| 10.07.25              | Lease Agreement, dated April 8, 2008, between Pennsylvania Media Associates, Inc. (WFIL-AM and WNTP-AM/Philadelphia, PA) and Principal Shareholders expiring 2023.  | 8-K         | 000-26497       | 04/14/08                    | 10.06.27              |                       |
| 10.08.01              | Asset Purchase Agreement, dated August 18, 2006, by and between Caron Broadcasting, Inc. and Chesapeake-Portsmouth Broadcasting Corporation (WJGR-AM, Jacksonville, Florida, and WZNZ-AM, Jacksonville, Florida). | 10-Q        | 000-26497       | 11/09/06                    | 10.06.02              |                       |
| 10.08.02              | Asset Purchase Agreement, dated September 14, 2006, by and between Caron Broadcasting, Inc. and Chesapeake-Portsmouth Broadcasting Corporation (WZAZ-AM, Jacksonville, Florida).                                  | 10-Q        | 000-26497       | 11/09/06                    | 10.06.03              |                       |

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|-----------------------|---|-------------|-----------------|-----------------------------|-----------------------|-----------------------|
| 10.08.03              | Local Programming and Marketing Agreement, dated September 14, 2006, by and between Caron Broadcasting, Inc. and Chesapeake-Portsmouth Broadcasting Corporation (WJGR-AM, Jacksonville, Florida, and WZNZ-AM, Jacksonville, Florida). | 10-Q        | 000-26497       | 11/09/06                    | 10.06.04              |                       |
| 10.08.04              | Local Programming and Marketing Agreement, dated September 14, 2006, by and between Caron Broadcasting, Inc. and Chesapeake-Portsmouth Broadcasting Corporation (WZAZ-AM, Jacksonville, Florida).                                     | 10-Q        | 000-26497       | 11/09/06                    | 10.06.05              |                       |
| 10.09.01              | Amended and Restated 1999 Stock Incentive Plan (as amended and restated through June 3, 2009).  | 8-K         | 000-26497       | 06/09/09                    | 10.08.04.01           |                       |
| 10.09.02              | Form of stock option grant for Amended and Restated 1999 Stock Incentive Plan.  | 10-K        | 000-26497       | 03/16/05                    | 10.08.02              |                       |
| 10.09.03              | Form of restricted stock option grant for Amended and Restated 1999 Stock Incentive Plan.   | 10-Q        | 000-26497       | 11/09/05                    | 10.01                 |                       |
| 10.10                 | Management Services Agreement by and among Salem and Salem Communications Holding Corporation, dated August 25, 2000 (incorporated by reference to previously filed exhibit 10.11).   | 10-Q        | 000-26497       | 05/15/01                    | 10.11                 |                       |
| 10.11                 | Intercreditor Agreement dated as of December 1, 2009, among Salem Communications Corporation, the subsidiary guarantors party thereto, Bank of America, N.A., as first lien agent and control agent and the Collateral Agent.         | 8-K         | 000-26497       | 12/03/09                    | 10.1                  |                       |



| <b>Exhibit Number</b> | <b>Exhibit Description</b>  | <b>Form</b> | <b>File No.</b> | <b>Date of First Filing</b> | <b>Exhibit Number</b> | <b>Filed Herewith</b> |
|-----------------------|---|-------------|-----------------|-----------------------------|-----------------------|-----------------------|
| 10.12.01              | Credit Agreement, dated as of December 1, 2009, by and among Salem Communications Corporation, as the borrower, Bank of America, N.A., as Administrative Agent, Swingline Lender, L/C Issuer and a Lender, the other Lenders party thereto, Banc of America Securities LLC, as Joint Lead Arranger and Sole Book Manager, Barclays Capital and ING Capital LLC, as Joint Lead Arrangers, Barclays Capital, as Syndication Agent, and ING Capital LLC, as Documentation Agent. Amendment No. 1 and Waiver to Credit Agreement dated as of November 1, 2010, among Salem Communications Corporation, Bank of America, N.A., as Administrative Agent, Swing Line Lender and L/C Issuer, and each lender party thereto. | 8-K         | 000-26497       | 12/03/09                    | 10.2                  |                       |
| 10.12.02              | Second Amendment to the Credit Agreement dated as of November 15, 2011 by and between Salem Communications Corporation and Wells Fargo Bank, N.A.   | 8-K         | 000-26497       | 11/14/10                    | 99.2                  |                       |
| 10.12.03              | First Lien Security Agreement, dated as of December 1, 2009, by and among Salem Communications Corporation, the subsidiary guarantors party thereto and Bank of America, N.A., as Administrative Agent.   | 8-K         | 000-26497       | 12/03/09                    | 10.3                  |                       |

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|-----------------------|---|-------------|-----------------|-----------------------------|-----------------------|-----------------------|
| 10.14                 | Increase Joinder dated as of November 1, 2010 among Salem Communications Corporation, Wells Fargo Bank, National Association, the Guarantors party thereto, and Bank of America, N.A., as Administrative Agent. | 8-K         | 000-26497       | 11/4/10                     | 99.1                  |                       |
| 10.15                 | Affiliate Line of Credit, dated as of November 17, 2011 between Salem Communications Corporation and Edward G. Atsinger III.  | 10-K        | 000-26497       | 03/9/12                     | 10.16                 |                       |
| 10.16                 | Affiliate Line of Credit, dated as of November 17, 2011 between Salem Communications Corporation and Stuart W. Epperson.  | 10-K        | 000-26497       | 03/9/12                     | 10.16                 |                       |
| 10.17.01              | Affiliate Line of Credit dated as of May 1, 2012 between Salem Communications Corporation and Roland S. Hinz.   | 10-Q        | 000-26497       | 08/09/12                    | 10.19                 |                       |
| 10.17.02              | Amended and Restated Affiliate Line of Credit, dated as of September 12, 2012 between Salem Communications Corporation and Roland S. Hinz.  | 8-K         | 000-26497       | 09/17/12                    | 99.1                  |                       |
| 10.18.01              | Business Loan Agreement dated as of May 21, 2012 between Salem Communications Corp. and First California Bank.  | 10-Q        | 000-26497       | 08/09/12                    | 10.20.01              |                       |
| 10.18.02              | Promissory Note dated May 21, 2012 between Salem Communications Corporation and First California Bank.  | 10-Q        | 000-26497       | 08/09/12                    | 10.20.02              |                       |
| 10.18.03              | Subordination Agreement dated as of May 21, 2012 between Salem Communications Corporation, First California Bank and Wells Fargo Bank, National Association.  | 10-Q        | 000-26497       | 08/09/12                    | 10.20.03              |                       |

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|-----------------------|--|-------------|-----------------|-----------------------------|-----------------------|-----------------------|
| 10.18.04              | Subordination Agreement dated as of May 21, 2012 between Salem Communications Corporation, Edward G. Atsinger III and Wells Fargo Bank, National Association.  | 10-Q        | 000-26497       | 08/09/12                    | 10.20.04              |                       |
| 10.18.05              | Subordination Agreement dated as of May 21, 2012 between Salem Communications Corporation, Stuart W. Epperson and Wells Fargo Bank, National Association.  | 10-Q        | 000-26497       | 08/09/12                    | 10.20.05              |                       |
| 10.18.06              | Subordination Agreement dated as of May 21, 2012 between Salem Communications Corporation, Roland Hinz and Wells Fargo Bank, National Association.   | 10-Q        | 000-26497       | 08/09/12                    | 10.20.06              |                       |
| 10.18.07              | Commercial Guaranty dated May 21, 2012 between Salem Communications Corporation, Atsinger Family Trust and First California Bank.  | 10-Q        | 000-26497       | 08/09/12                    | 10.20.07              |                       |
| 10.18.08              | Commercial Guaranty dated May 21, 2012 between Salem Communications Corporation, Edward G. Atsinger III and First California Bank.   | 10-Q        | 000-26497       | 08/09/12                    | 10.20.08              |                       |
| 10.18.09              | Commercial Guaranty dated May 21, 2012 between Salem Communications Corporation, The Stuart W. Epperson Revocable Living Trust under agreement dated January 14, 1993, as amended and First California Bank. | 10-Q        | 000-26497       | 08/09/12                    | 10.20.09              |                       |
| 10.18.10              | Commercial Guaranty dated May 21, 2012 between Salem Communications Corporation, Stuart W. Epperson and First California Bank.   | 10-Q        | 000-26497       | 08/09/12                    | 10.20.10              |                       |

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|-----------------------|--|-------------|-----------------|-----------------------------|-----------------------|-----------------------|
| 10.19.01              | Credit Agreement, dated as of March 14, 2013, by and among Salem Communications Corporation, as the borrower, Wells Fargo Bank, National Association, as Administrative Agent, Swing Line Lender and L/C Issuer and the other Lenders party thereto, Wells Fargo Securities, LLC, SunTrust Robinson Humphrey, Inc., and Rabobank, N.A., as Joint Lead Arrangers and Joint Bookrunners, SunTrust Bank, as Syndication Agent, and Rabobank, N.A. as Documentation Agent. | 8-K         | 000-26497       | 03/14/13                    | 10.1                  |                       |
| 10.19.02              | Security Agreement, dated as of March 14, 2013, by and among Salem Communications Corporation, as Borrower and the Guarantors party thereto and Wells Fargo Bank, National Association, as Administrative Agent.   | 8-K         | 000-26497       | 03/14/13                    | 10.2                  |                       |
| 10.20                 | Separation and General Release Agreement with Frank Wright   | -           | -               | -                           | -                     |                       |
| 14                    | Code of Ethics   | -           | -               | -                           | -                     | X                     |
| 21                    | Subsidiaries Salem Media Group, Inc.   | -           | -               | -                           | -                     | X                     |
| 23.1                  | Consent of SingerLewak LLP, Independent Registered Public Accounting Firm.   | -           | -               | -                           | -                     | X                     |
| 23.2                  | Consent of Bond & Pecaro, Inc., dated January 8, 2015.   | -           | -               | -                           | -                     | X                     |
| 23.4                  | Consent of Noble Financial Capital Markets Capital Markets dated March 4, 2015.  | -           | -               | -                           | -                     | X                     |

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|-----------------------|--|-------------|-----------------|-----------------------------|-----------------------|-----------------------|
| 31.1                  | Certification of Edward G. Atsinger III Pursuant to Rules 13a-14(a) and 15d-14(a) under the Exchange Act.  | -           | -               | -                           | -                     | X                     |
| 31.2                  | Certification of Evan D. Masyr Pursuant to Rules 13a-14(a) and 15d-14(a) under the Exchange Act.   | -           | -               | -                           | -                     | X                     |
| 32.1                  | Certification of Edward G. Atsinger III Pursuant to 18 U.S.C. Section 1350.  | -           | -               | -                           | -                     | X                     |
| 32.2                  | Certification of Evan D. Masyr Pursuant to 18 U.S.C. Section 1350.   | -           | -               | -                           | -                     | X                     |
| 101                   | The following financial information from the Annual Report on Form 10K for the fiscal year ended December 31, 2015, formatted in XBRL (Extensible Business Reporting Language) and furnished electronically herewith: (i) the Consolidated Balance Sheets (ii) Consolidated Statements of Operations (iii) the Consolidated Statement of Stockholders' Equity (iv) the Consolidated Statements of Cash Flows (v) the Notes to the Consolidated Financial Statements. | -           | -               | -                           | -                     | X                     |

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

SALEM MEDIA GROUP, INC.

March 11, 2016

By: /s/ EDWARD G. ATSINGER III

Edward G. Atsinger III  
Chief Executive Officer

March 11, 2016

By: /s/ EVAN D. MASYR

Evan D. Masyr  
Executive Vice President and Chief  
Financial Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| Signature  | Title  | Date           |
|--|--|----------------|
| /s/ EDWARD G. ATSINGER III<br>Edward G. Atsinger III | Chief Executive Officer<br>(Principal Executive Officer)   | March 11, 2016 |
| /s/ EVAN D. MASYR<br>Evan D. Masyr                   | Executive Vice President and Chief Financial Officer<br>(Principal Financial Officer and Principal Accounting Officer) | March 11, 2016 |
| /s/ STUART W. EPPERSON<br>Stuart W. Epperson         | Chairman   | March 11, 2016 |
| /s/ ROLAND S. HINZ<br>Roland S. Hinz                 | Director   | March 11, 2016 |
| /s/ JONATHAN VENVERLOH<br>Jonathan Ververloh         | Director   | March 11, 2016 |
| /s/ RICHARD A. RIDDLE<br>Richard A. Riddle           | Director   | March 11, 2016 |
| /s/ JAMES KEET LEWIS<br>James Keet Lewis             | Director   | March 11, 2016 |
| /s/ ERIC HALVORSON<br>Eric Halvorson                 | Director   | March 11, 2016 |

## EXHIBIT INDEX

### Exhibit

#### Number Description of Exhibits

|      |   |
|------|---|
| 21   | Subsidiaries of Salem Media Group Incorporated.   |
| 23.1 | Consent of SingerLewak LLP, Independent Registered Public Accounting Firm.  |
| 23.2 | Consent of Bond & Pecaro, Inc.  |
| 23.4 | Consent of Noble Financial Capital Markets  |
| 31.1 | Certification of Edward G. Atsinger III Pursuant to Rules 13a-14(a) and 15d-14(a) under the Exchange Act.   |
| 31.2 | Certification of Evan D. Masyr Pursuant to Rules 13a-14(a) and 15d-14(a) under the Exchange Act.  |
| 32.1 | Certification of Edward G. Atsinger III Pursuant to 18 U.S.C. Section 1350.   |
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| 101  | The following financial information from the Annual Report on Form 10-K for the fiscal year ended December 31, 2015, formatted in XBRL (Extensible Business Reporting Language) and furnished electronically herewith: (i) the Consolidated Balance Sheets (ii) Consolidated Statements of Operations (iii) the Consolidated Statement of Stockholders' Equity (iv) the Consolidated Statements of Cash Flows (v) the Notes to the Consolidated Financial Statements. |