INPUT OUTPUT INC Form DEF 14A April 01, 2005

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 14A

		Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.)						
File	d by the	Registrant ý						
File	d by a P	arty other than the Registrant o						
Che	ck the a	ppropriate box:						
o	Prelim	inary Proxy Statement						
o	Confi	dential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))						
ý	Defini	tive Proxy Statement						
o	Defini	tive Additional Materials						
o	Soliciting Material Pursuant to §240.14a-12							
	INPUT/OUTPUT, INC.							
		(Name of Registrant as Specified In Its Charter)						
		(Name of Person(s) Filing Proxy Statement, if other than the Registrant)						
Payı	ment of	Filing Fee (Check the appropriate box):						
ý	No fee	e required.						
0	Fee co	omputed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11. Title of each class of securities to which transaction applies:						
	(2)	Aggregate number of securities to which transaction applies:						
	(3)	Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):						

Proposed maximum aggregate value of transaction:

	(5)	Total fee paid:
0	Fee pa	d previously with preliminary materials.
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INPUT/OUTPUT, INC.

12300 Parc Crest Drive Stafford, Texas 77477 (281) 933-3339

NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

To Be Held May 4, 2005

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The 2005 Annual Meeting of Stockholders of Input/Output, Inc. will be held at the Holiday Inn Southwest Sugar Land, 11160 Southwest Freeway, Houston, Texas, on Wednesday, May 4, 2005, at 10:30 a.m., local time, for the following purposes:

- (1) Election of three directors for a three-year term expiring in 2008;
- Approval of certain amendments to the Input/Output, Inc. 2004 Long-Term Incentive Plan, with the principal amendment being the proposed increase of the total number of shares of I/O's common stock available for issuance under the plan from 1,000,000 to 2,600,000 shares;
- (3)

 Approval of an amendment to our certificate of incorporation to increase the number of authorized shares of our common stock from 100 million to 200 million:
- (4) Ratification of the appointment of PricewaterhouseCoopers LLP as I/O's independent auditors for 2005; and
- (5)

 Transaction of any other business that may properly come before the Annual Meeting or any adjournment or postponement of the meeting.

I/O's Board of Directors has set March 18, 2005 as the record date for the meeting. This means that owners of common stock at the close of business on that date are entitled to receive this notice of meeting and vote at the meeting and any adjournments or postponements of the meeting.

We will make available a list of stockholders as of the close of business on April 22, 2005, for inspection during normal business hours from 9:00 a.m. to 5:00 p.m., local time, through May 3, 2005, at I/O's principal place of business, located at 12300 Parc Crest Drive, Stafford, Texas 77477. This list will also be available at the meeting.

Your vote is very important. Whether or not you plan to attend the Annual Meeting, we encourage you to read the proxy statement. To be sure that your vote counts and a quorum is assured, please sign, date and return the enclosed proxy card whether or not you plan to attend the meeting.

By order of the Board of Directors,

David L. Roland Vice President, General Counsel and Corporate Secretary

April 1, 2005 Stafford, Texas

INPUT/OUTPUT, INC.

12300 Parc Crest Drive Stafford, Texas 77477 (281) 933-3339

April 1, 2005

PROXY STATEMENT FOR ANNUAL MEETING OF STOCKHOLDERS

To Be Held May 4, 2005

Our Board of Directors is furnishing you this proxy statement to solicit proxies on its behalf to be voted at the 2005 Annual Meeting of Stockholders of Input/Output, Inc. (I/O). The meeting will be held at the Holiday Inn Southwest Sugar Land, 11160 Southwest Freeway, Houston, Texas, on May 4, 2005, at 10:30 a.m., local time. The proxies also may be voted at any adjournments or postponements of the meeting.

The mailing address of our principal executive offices is 12300 Parc Crest Drive, Stafford, Texas 77477. We are mailing the proxy materials to our stockholders beginning on or about April 1, 2005.

All properly executed written proxies that our stockholders deliver pursuant to this solicitation will be voted at the meeting in accordance with the directions given in the proxy, unless the proxy is revoked before the meeting.

Only owners of record of our shares of common stock at the close of business on March 18, 2005, are entitled to vote at the meeting, or at adjournments or postponements of the meeting. Each owner of common stock on the record date is entitled to one vote for each share of common stock held. On March 18, 2005, there were 78,719,320 shares of common stock issued and outstanding.

ABOUT THE MEETING

What is a proxy?

It is your legal designation of another person to vote the stock you own. That other person is called a proxy. If you designate someone as your proxy in a written document, that document is also called a proxy, or a proxy card. Our Board of Directors has designated Robert P. Peebler and James M. Lapeyre, Jr. as proxies for the 2005 Annual Meeting of Stockholders.

Who is soliciting my proxy?

Our Board of Directors is soliciting proxies on its behalf to be voted at the 2005 Annual Meeting. All costs of soliciting the proxies will be paid by I/O. Copies of solicitation materials will be furnished to banks, brokers, nominees and other fiduciaries and custodians to forward to beneficial owners of I/O's common stock held by such persons. I/O will reimburse such persons for their reasonable out-of-pocket expenses in

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forwarding solicitation materials. In addition to solicitations by mail, some of I/O's directors, officers and other employees, without extra compensation, might supplement this solicitation by letter, telephone or personal interview. The Company has also retained Georgeson Shareholder Communications Inc. to assist with the solicitation of proxies from banks, brokers, nominees and other holders, for a fixed fee of \$7,500 plus reasonable out-of-pocket expenses (not expected to exceed \$1,000), which fees and expenses will be paid by I/O.

What is a proxy statement?

It is a document that the regulations of the Securities and Exchange Commission require us to give you when we ask you to sign a proxy card designating individuals as proxies to vote on your behalf.

What is the difference between a stockholder of record and a stockholder who holds stock in street name?

If your shares are registered in your name, you are a stockholder of record.

If your shares are in the name of your broker or bank, your shares are held in street name.

What different methods can I use to vote?

- (a) In Writing: All stockholders can vote by written proxy card.
- (b) **By Telephone and Internet:** Street name holders may vote by telephone or the Internet if their bank or broker makes those methods available, in which case the bank or broker will enclose the instructions with the proxy statement. The telephone and Internet voting procedures, including the use of control numbers, are designed to authenticate stockholders' identities, to allow stockholders to vote their shares, and to confirm that their instructions have been properly recorded.
- (c) In Person: All stockholders may vote in person at the meeting. If you are a street name holder who wishes to vote in person, you will need to ask your broker or bank for a legal proxy. You will need to bring the legal proxy with you to the meeting.

Does my vote matter?

Absolutely! Corporations are required to obtain stockholder approval for the election of directors and other important matters. Stockholder participation is not a mere formality. Stockholder voting is essential for I/O to continue to function. It is also important that you vote to assure that a quorum is obtained so corporate business can be transacted.

What is the effect of not voting?

It depends on how ownership of your shares is registered. If you are a stockholder of record, your unvoted shares will not be represented at the meeting and will not count toward the quorum requirement. Assuming a quorum is obtained, your unvoted shares will not be treated as a vote for or against a proposal.

If you own your shares in street name, your broker or bank may represent your shares at the meeting for purposes of obtaining a quorum. As described in the answer to the following question, in the absence of your voting instruction, your broker may or may not vote your shares.

If I don't vote, will my broker vote for me?

If you own your shares in street name and you don't vote, your broker may vote your shares in its discretion on "routine matters." With respect to non-routine matters, however, your broker may not vote your shares for you. Where a broker votes your shares on routine matters but cannot vote your shares on non-routine matters because he has not received any instructions from you regarding how to vote, the number of unvoted shares on those matters is reported as "broker non-votes." These "broker non-vote"

shares are counted toward the quorum requirement, but, generally speaking, they do not affect the determination of whether a matter is approved. See " *How are abstentions and broker non-votes counted?*" below. Except for the proposal to amend the Input/Output, Inc. 2004 Long-Term Incentive Plan, we believe that the proposals set forth in this proxy statement are routine matters on which brokers will be permitted to vote your shares without instructions from you.

What is the record date and what does it mean?

The record date for the 2005 Annual Meeting of Stockholders is March 18, 2005. The record date is established by the Board of Directors as required by Delaware law. Owners of common stock at the close of business on the record date are entitled:

- to receive notice of the meeting, and
- (b) to vote at the meeting and any adjournments or postponements of the meeting.

How can I revoke a proxy?

A stockholder can revoke a proxy by taking any one of the following three actions:

- (a) giving written notice to the Secretary of I/O,
- (b) delivering a later-dated proxy, or
- (c) voting in person at the meeting.

What constitutes a quorum?

The presence, in person or by proxy, of the holders of a majority of the outstanding shares of outstanding common stock constitutes a quorum. We need a quorum of stockholders to hold a valid Annual Meeting. If you have signed and returned your proxy card, your votes will be counted toward the quorum. If a quorum is not present, the chairman may adjourn the meeting, without notice other than an announcement at the meeting, until the required quorum is present.

As of the record date, 78,719,320 shares of common stock, representing the same number of votes, were outstanding. Thus, the presence of the holders of common stock representing at least 39,359,661 votes will be required to establish a quorum.

What are my voting choices when voting for director nominees, and what vote is needed to elect directors?

In voting on the election of three director nominees to serve until the 2008 Annual Meeting of Stockholders, stockholders may vote in one of the following ways:

- in favor of all nominees,
- (b) withhold votes as to all nominees, or
- (c) withhold votes as to specific nominees.

Directors will be elected by a plurality vote of the shares of common stock represented and voting at the meeting. This means that all three director nominees must receive the highest number of votes cast in order to be re-elected as directors. Stockholders are not permitted to cumulate their votes in the election of directors.

The Board recommends a vote "FOR" each of the nominees.

What are my voting choices when voting on the proposal to amend the Input/Output, Inc. 2004 Long-Term Incentive Plan and what vote is needed to approve the proposal?

In voting on the proposal to amend the plan, stockholders may vote in one of the following ways:

- in favor of the amendment of the plan,
- (b) against the amendment of the plan, or
- (c) abstain from voting on the amendment of the plan.

The proposal to amend the Input/Output, Inc. 2004 Long-Term Incentive Plan requires the approval of a majority of the votes cast at the meeting, so long as the total votes cast on the proposal exceeds 50% of the shares of common stock outstanding.

The Board recommends a vote "FOR" this proposal.

What are my voting choices when voting on the proposed amendment to the Input/Output, Inc. certificate of incorporation to increase the number of authorized shares of common stock from 100 million to 200 million, and what vote is needed to approve the proposal?

In voting on the proposal to amend our certificate of incorporation to increase the number of our authorized shares of common stock, stockholders may vote in one of the following ways:

- in favor of the proposed amendment,
- (b) against the proposed amendment, or
- (c) abstain from voting on the proposed amendment.

The proposal to amend our certificate of incorporation will require for its approval the affirmative vote of holders of a majority of our outstanding shares of common stock.

The Board recommends a vote "FOR" this proposal.

What are my voting choices when voting on the ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors and what vote is needed to ratify their appointment?

In voting on the ratification of the appointment of PricewaterhouseCoopers LLP as independent auditors for 2005, stockholders may vote in one of the following ways:

- (a) in favor of ratification,
- (b) against the ratification, or
- (c) abstain from voting on the ratification.

The proposal to ratify the appointment of PricewaterhouseCoopers LLP will require approval by a majority of the votes cast by the holders of the shares of common stock represented and voting at the meeting.

The Board recommends a vote "FOR" this proposal.

Will any other business be transacted at the meeting? If so, how will my proxy be voted?

We do not know of any business to be transacted at the Annual Meeting other than those matters described in this proxy statement. We believe that the period specified in I/O's Bylaws for submitting proposals to be considered at the meeting has passed and no proposals were submitted. However, should any other matters properly come before the meeting, and any adjournments or postponements of the

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meeting, shares with respect to which voting authority has been granted to the proxies will be voted by the proxies in accordance with their judgment.

What if a stockholder does not specify a choice for a matter when returning a proxy?

Stockholders should specify their choice for each matter on the enclosed form of proxy. If no instructions are given, proxies which are signed and returned will be voted "FOR" the election of all Director nominees, "FOR" the approval of the amendment of the Input/Output, Inc. 2004 Long-Term Incentive Plan, "FOR" the approval of the amendment of our certificate of incorporation and "FOR" the proposal to ratify the appointment of PricewaterhouseCoopers LLP as independent auditors for 2005.

How are abstentions and broker non-votes counted?

A properly executed proxy card marked "withhold" with respect to the election of one or more directors will not be voted with respect to the director or directors indicated, although it will be counted for purposes of determining whether there is a quorum. Any shares not voted (whether by broker non-vote or otherwise) will have no effect on the election of the director nominees.

Because the proposal to amend our certificate of incorporation will require the approval of holders of a majority of the outstanding shares of common stock, abstentions and broker non-votes will have the effect of negative votes on this proposal. Additionally, an abstention will have the same legal effect as a vote against the proposal to amend the Input/Output, Inc. 2004 Long-Term Incentive Plan because it represents a share present in person or represented by proxy at the meeting and entitled to vote, thereby increasing the number of affirmative votes required to approve the amendment of the plan. Broker non-votes will have no effect on the outcome of this proposal so long as the total votes cast on the proposal exceed 50% of our outstanding shares.

An abstention has the same legal effect as a vote against the proposal to ratify the appointment of the independent auditors, because it will represent a vote cast, thereby increasing the number of affirmative votes required to approve the proposal. Broker non-votes have no effect on the proposal to ratify the appointment of the independent auditors.

What is the deadline for submitting proposals to be considered for inclusion in the 2006 proxy statement?

Stockholder proposals requested to be included in I/O's 2006 proxy statement must be received by I/O not later than November 25, 2005. Proposals should be directed to David L. Roland, Vice President, General Counsel and Corporate Secretary, Input/Output, Inc., 12300 Parc Crest Drive, Stafford, Texas 77477.

What is the deadline for submitting a nomination for director of I/O for consideration at the Annual Meeting of Stockholders in 2006?

A proper director nomination may be considered at I/O's 2006 Annual Meeting of Stockholders only if the proposal or nomination is received by I/O not later than November 25, 2005. All nominations should be directed to David L. Roland, Vice President, General Counsel and Corporate Secretary, Input/Output, Inc., 12300 Parc Crest Drive, Stafford, Texas 77477.

ITEM 1 ELECTION OF DIRECTORS

Our Board of Directors consists of eight members. Pursuant to I/O's Restated Certificate of Incorporation, the Board is divided into three classes. Members of each class are elected for three-year terms and until their respective successors are duly elected and qualified, unless the director dies, resigns, retires, is disqualified or is removed. Our stockholders elect the directors in a designated class annually. Directors in Class III, which is the class of directors to be elected at this meeting, will serve on the Board until our Annual Meeting in 2008.

The current Class III directors are Robert P. Peebler, John N. Seitz and Sam K. Smith, and their terms will expire at the 2005 Annual Meeting. Messrs. Peebler, Seitz and Smith have each been nominated to stand for reelection at the meeting to hold office until our 2008 Annual Meeting and until his successor is elected and qualified.

We have no reason to believe that any of the nominees will be unable or unwilling to serve if elected. However, if any nominee should become unable or unwilling to serve for any reason, proxies may be voted for another person nominated as a substitute by the Board of Directors, or the Board of Directors may reduce the number of Directors.

The Board of Directors recommends a vote "FOR" the election of Robert P. Peebler, John N. Seitz and Sam K. Smith.

Class III Director Nominees For Re-Election For Term Expiring In 2008

ROBERT P. PEEBLER Director since 1999

Age 57

Robert P. Peebler has been our President and Chief Executive Officer since April 2003 and a member of our Board of Directors since 1999. Prior to joining I/O on a full-time basis, Mr. Peebler was the founder, President and Chief Executive Officer of Energy Virtual Partners, an asset development and management company for oil and gas properties. Prior to founding Energy Virtual Partners in April 2001, Mr. Peebler was Vice President of e-Business Strategy and Ventures of the Halliburton Company, a leading provider of products and services to the petroleum and energy industries. Mr. Peebler joined Halliburton in 1996 when Halliburton acquired Landmark Graphics Corporation, the leading provider of workstation-based software for oil and gas exploration and production, where he served as CEO since 1992. Mr. Peebler began his career with Schlumberger, a global oilfield and information services company, in wireline operations, and spent 17 years with Schlumberger in various positions, including head of U.S. wireline operations and executive in charge of strategic marketing for the corporate energy services group.

JOHN N. SEITZ

Director since August 2003
Age 53

John N. Seitz joined our Board of Directors in 2003. He was initially recommended for election to our Board by our President and Chief Executive Officer. Mr. Seitz is the co-CEO of Endeavour International Corporation, an exploration and development company with a North Sea focus. From 1977 to 2003, Mr. Seitz held positions of increasing responsibility at Anadarko Petroleum Company, serving most recently as a Director and as President and Chief Executive Officer. Mr. Seitz is a Trustee of the American Geological Institute Foundation and also serves as a director of Elk Resources, Inc., a private exploration and production company with operations in the Rockies. Mr. Seitz is a member of the Compensation and Governance Committees of our Board of Directors.

SAM K. SMITH

Director since 1999
Age 72

Sam K. Smith joined our Board of Directors in 1999. He also served as our Chief Executive Officer from 1999 until 2000. From 1989 to 1996, Mr. Smith was Chairman of the Board of Landmark Graphics Corporation. Prior to that time, Mr. Smith was a special limited partner at Sevin-Rosen Management, a Texas-based venture capital firm that has backed high technology firms, including Compaq, Lotus Development, and Silicon Graphics. Mr. Smith began his career at Texas Instruments where he held positions of increasing responsibility, such as Group Vice President for the Equipment Group, Texas Instruments' defense business. Mr. Smith is a member of the Compensation Committee of our Board of Directors.

Class I Incumbent Directors Term Expiring In 2006

THEODORE H. ELLIOTT, JR.

Director since 1987 Age 69

Theodore H. Elliott, Jr. joined our Board of Directors in 1987. Since 1981, he has been in the venture capital business as the Chairman of Prime Capital Management Co., Inc., a Connecticut-based venture capital company, and as a private investor. Prior to Prime Capital Management, Mr. Elliott was Vice President of General Electric's venture capital subsidiary. Prior to General Electric, Mr. Elliott was head of investment banking at Clark, Dodge & Co. Inc. He also serves on the Board of Directors and Audit Committee of National Interstate, a specialty property and casualty insurance company based in Ohio. Mr. Elliott is also a director of MUPAC, a subsidiary of Carlo Gavazzi Holding AG, a Swiss-based producer of automation components and computer sub-systems that is listed on the Zurich Stock Exchange. Mr. Elliott is Chairman of the Audit Committee of our Board of Directors.

JAMES M. LAPEYRE, JR.

Director since 1998 Age 52

James M. Lapeyre, Jr. has been Chairman of our Board of Directors since 1999 and a Director since 1998. Mr. Lapeyre has been President of Laitram L.L.C., a privately held New Orleans-based manufacturer of food processing equipment and modular conveyor belts, and its predecessors since 1989. Mr. Lapeyre joined our Board of Directors when we bought the DigiCourse marine positioning products business from Laitram. Mr. Lapeyre is Chairman of the Governance Committee and a member of the Compensation Committee of our Board of Directors.

Class II Incumbent Directors Term Expiring In 2007

FRANKLIN MYERS

Director since 2001

Age 52

Franklin Myers joined our Board of Directors in 2001. He is currently the Senior Vice President and Chief Financial Officer of Cooper Cameron Corporation, a leading international manufacturer of oil and gas pressure control equipment. Mr. Myers has been Senior Vice President at Cooper Cameron since 1995 and served as General Counsel and Corporate Secretary from 1995 to 1999, as well as President of the Cooper Energy Services Division from 1998 until 2002. Prior to joining Cooper Cameron, Mr. Myers was Senior Vice President and General Counsel of Baker Hughes Incorporated, a leading oilfield services and equipment provider, and an attorney and partner with the law firm of Fulbright & Jaworski L.L.P. in Houston, Texas. Mr. Myers is Chairman of the Compensation Committee and a member of the Governance Committee of our Board of Directors.

BRUCE S. APPELBAUM

Director since August 2003 Age 57

Bruce S. Appelbaum joined our Board of Directors in 2003. He is currently the Chairman of Mosaic Natural Resources Ltd., a newly formed oil and gas exploration and production company focusing on opportunities in the North Sea. Prior to co-founding Mosaic, Mr. Appelbaum was President of Worldwide Exploration and New Ventures for Texaco, Inc. and a Vice President of Texaco. Mr. Appelbaum joined Texaco in 1990 as Division Manager of Texaco U.S.A.'s offshore exploration division and was elected an officer of Texaco in 2000. Mr. Appelbaum is a Trustee of the American Geological Institute Foundation and serves on the Advisory Board to the Department of Oceanography at Texas A&M University. He previously served on the Advisory Board of the School of Earth Sciences at Stanford University. Mr. Appelbaum is a member of the Audit Committee of our Board of Directors.

S. JAMES NELSON, JR.

Director since August 2004 Age 62

S. James Nelson, Jr. joined our Board of Directors in August 2004. Prior to joining the I/O Board, Mr. Nelson was a founding shareholder, Chief Financial Officer, Vice Chairman and a Director of Cal Dive International, Inc., a marine contractor and operator of offshore oil and gas properties and production facilities. From 1985 to 1988, Mr. Nelson was the Senior Vice President and Chief Financial Officer of Diversified Energies, Inc., a NYSE-traded company with \$1 billion in annual revenues and the former parent company of Cal Dive. From 1980 to 1985, Mr. Nelson served as Chief Financial Officer of Apache Corporation, an oil and gas exploration and production company. From 1966 to 1980, Mr. Nelson was employed with Arthur Andersen & Co. where, from 1976 to 1980, he was a partner serving on the firm's worldwide oil and gas industry team. Mr. Nelson also currently serves on the Board of Directors and Audit Committee of Oil States International, Inc., a NYSE-listed diversified oilfield services company, and on the Board of Directors of The Turn-Around Management Company, a privately-owned company providing project management services to the refining and petrochemical industries. Mr. Nelson, who is also a Certified Public Accountant, is a member of the Audit Committee of our Board of Directors.

Ownership of Equity Securities In I/O

Except as otherwise set forth below, the following table sets forth information as of February 20, 2005, with respect to the number of shares of common stock owned by (i) each person known by us to be a beneficial owner of more than 5% of our common stock, (ii) each of our Directors, (iii) each of our executive officers named in the Summary Compensation Table included later in this proxy statement and (iv) all of our Directors and executive officers as a group. Except where other information was known by us, we have relied solely upon filings of Schedules 13D and 13G to determine the number of shares of our common stock owned by each person known to us to be the beneficial owner of more than 5% of our common stock.

Name of Owner	Common Stock(1)	Rights to Acquire(2)	Restricted Stock(3)	Percent of Common Stock(4)
Royce & Associates, LLC(5)	11,153,200			14.0%
Laitram, L.L.C.(6)	7,655,344			9.6%
Friess Associates LLC(7)	4,825,500			6.1%
Barclays Global Investors, N.A.(8)	4,394,707			5.5%
Strong Capital Management, Inc.(9)	3,968,893			5.0%
James M. Lapeyre, Jr.(10)	8,651,028	82,500		11.0%
Bruce S. Appelbaum(11)	4,290	11,667		*
Theodore H. Elliott, Jr.(12)	11,000	164,500		*
Franklin Myers	16,100	72,500		*
Robert P. Peebler	49,540	528,474		*
John N. Seitz	5,000	12,500		*
Sam K. Smith	26,588	112,500		*
S. James Nelson, Jr.	4,000	12,500		*
Jorge Machnizh		50,000	40,000	*
Michael K. Lambert	90,000	93,456		*
J. Michael Kirksey	5,000	32,500	22,000	*
Christopher M. Friedemann	10,789	21,250	20,000	*
All directors and executive officers as a				
group (14 Persons)	8,843,335	1,202,347	102,000	12.6%

Less than 1%

- (1)

 Represents shares for which the named person (a) has sole voting and investment power or (b) has shared voting and investment power. Excluded are shares that (i) are restricted stock holdings or (ii) may be acquired through stock option or warrant exercises.
- (2) Represents shares of common stock that can be acquired through stock options exercisable through April 21, 2005.
- (3)

 Represents shares subject to a vesting schedule, forfeiture risk and other restrictions. Although these shares are subject to forfeiture provisions, the holder has the right to vote the shares and receive dividends until they are forfeited.
- (4) Assumes shares that such person has rights to acquire are outstanding.
- (5) The address for Royce & Associates, LLC is 1414 Avenue of the Americas, New York, New York 10019.
- (6)
 The address for Laitram, L.L.C. is 220 Laitram Lane, Harahan, Louisiana 70123. Mr. Lapeyre is the President and chief executive officer of Laitram. Please read note 10 below. Mr. Lapeyre disclaims beneficial ownership of any shares held by Laitram.
- (7) The address for Friess Associates LLC is 115 E. Snow King, Jackson, Wyoming 83001.
- (8)

 The address for Barclays Global Investors, N.A. is 45 Fremont Street, San Francisco, California 94105. The shares reported are owned by Barclays Global Investors, N.A., Barclays Global Fund Advisors, Barclays Bank PLC, Barclays Capital Securities Limited and other related entities in trust accounts for the economic beneficiaries of those accounts.
- (9)
 The address for Strong Capital Management, Inc. is 100 Heritage Reserve, Menomonee Falls, Wisconsin 53051. Strong Capital Management, Inc. has sole voting power over only 3,834,963 of the shares of common stock.

- (10)
 The shares of common stock include 10,500 shares over which Mr. Lapeyre holds joint voting and investment control with his wife, 115,500 shares that Mr. Lapeyre holds as a custodian or trustee for the benefit of his children and 7,655,344 shares owned by Laitram, of which Mr. Lapeyre disclaims any beneficial interest. Please read note 6 above. Mr. Lapeyre has sole voting power over only 869,684 of the shares of common stock.
- (11)
 The shares of common stock include 4,290 shares over which Mr. Appelbaum holds joint voting and investment control with his wife.
- (12)
 These shares of common stock exclude 4,000 shares owned by Mr. Elliott's wife, of which Mr. Elliott disclaims beneficial interest.

Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Exchange Act of 1934 requires directors and executive officers of I/O, and persons who own more than ten percent of I/O's common stock, to file with the Securities and Exchange Commission (SEC) and the New York Stock Exchange (NYSE) initial statements of beneficial ownership on Form 3 and changes in such ownership on Forms 4 and 5. Based on our review of the copies of such reports, and written representations from certain reporting persons that no Forms 5 were required for those persons, we believe that, with one exception, during 2004 our directors, executive officers and stockholders holding greater than ten percent of our outstanding shares complied with all applicable filing requirements. The Form 3 Initial Statement of Beneficial Ownership for Michael K. Lambert was timely filed in June 2004, but did not disclose a grant of stock options that had been made to him as an inducement for his continued employment with GX Technology Corporation (GXT) after our acquisition of GXT in June 2004 and his joining the I/O group of companies. Mr. Lambert corrected his Form 3 by filing an amendment in August 2004 reporting that grant.

Board of Directors and Corporate Governance

We maintain a corporate governance program for the purpose of defining responsibilities, setting standards of professional and personal conduct and promoting compliance with these responsibilities and standards. We review our governance practices and update them, as appropriate, based upon Delaware law (the state in which we are incorporated), rules and listing standards of the NYSE and SEC regulations, and practices recommended by our outside advisors.

Some of our corporate governance initiatives include:

Our Board has affirmatively determined that seven of our eight directors meet the NYSE standard for independence. Robert P. Peebler is not independent under applicable standards because he is our current President and Chief Executive Officer, and an employee of I/O.

Our Audit Committee has at least one member who qualifies as a "financial expert" in accordance with Section 407 of the Sarbanes-Oxley Act of 2002.

All members of our Audit Committee, Governance Committee and Compensation Committee are independent.

Within the last two years, the Board has added two highly qualified and independent directors at the recommendation of the Governance Committee.

Our independent directors meet in executive session at each regularly scheduled Board meeting without the presence of management.

Our outside independent auditors meet separately in private sessions with our Audit Committee at least once every quarter. The employee responsible for our internal audit function reports directly to the Audit Committee periodically throughout the year.

Every year, our management employees and senior finance and accounting employees affirm their compliance with our Code of Ethics and other principal compliance policies. New employees sign a written certification of compliance with such policies upon commencing employment.

The Board has adopted written Corporate Governance Guidelines to assist the Board in fulfilling its responsibilities.

We comply with and operate in a manner consistent with regulations prohibiting loans to our directors and executive officers.

Members of our Disclosure Committee, consisting of management employees and senior finance and accounting employees, review all quarterly and annual reports before filing with the SEC.

We have a hotline available to all employees to report ethics and compliance concerns, anonymously if preferred, including concerns related to accounting, accounting controls, financial reporting, and auditing matters. The Board has adopted a policy and procedures for the receipt, retention and treatment of complaints and employee concerns received through the hotline.

The policy is available on our website at http://www.i-o.com/About_us/Investor_Relations/Employee_Hotline_Policy/.

We require all employees to adhere to our Code of Ethics in addressing legal and ethical issues encountered in conducting their work. The Code of Ethics requires that our employees avoid conflicts of interest, comply with all laws and other legal requirements, conduct business in an honest and ethical manner, promote full and accurate financial reporting, and otherwise act with integrity and in I/O's best interest. Our Code of Ethics applies to our directors and all employees, including our Chief Executive Officer and senior financial officers (our Chief Financial Officer, Controller, Treasurer and all other financial officers and executives).

We have made our Code of Ethics, corporate governance guidelines, charters for the committees of our Board and other information that may be of interest to investors available on the Investor Relations section of our website at http://www.i-o.com/About_us/Investor_Relations/. Copies of this information may also be obtained by writing to us at Input/Output, Inc., 12300 Parc Crest Drive, Stafford, Texas 77477, Attention: Corporate Secretary.

Under NYSE corporate governance listing standards, James M. Lapeyre, Jr. has been designated as the presiding non-management director to lead non-management directors meet in regularly scheduled executive sessions without management, over which Mr. Lapeyre presides. Stockholders and other interested parties may communicate with the Board and our presiding non-management director or non-management independent directors as a group by writing to "Chairman of the Board" (if the intended recipient is the Board) or "Presiding Non-management Director" (if the intended recipient is the presiding non-management director or the non-management directors as a whole), c/o Corporate Secretary, Input/Output, Inc., 12300 Parc Crest Drive, Stafford, Texas 77477. Inquiries sent by mail will be reviewed by our Corporate Secretary and, if they pertain to the functions of the Board or Board committees or if the Corporate Secretary otherwise determines that they should be brought to the intended recipient's attention, they will be forwarded to the intended recipient. Concerns relating to accounting, internal controls, auditing or compliance matters will be brought to the attention of our Audit Committee and handled in accordance with procedures established by the Audit Committee with respect to such matters.

Our Corporate Secretary's review of these communications will be performed with a view that the integrity of this process be preserved. For example, items that are unrelated to the duties and responsibilities of the Board, such as personal employee complaints, product inquiries, new product suggestions, resumes and other forms of job inquiries, surveys, business solicitations or advertisements, will not be forwarded to those individuals. In addition, material that is considered to be hostile, threatening, illegal or similarly unsuitable will not be forwarded to them. Except for these types of items, the Corporate

Secretary will promptly forward written communications to the intended recipient. Within the above guidelines, the independent directors have granted the Corporate Secretary discretion to decide what correspondence should be shared with I/O management and independent directors.

In 2004, the Board of Directors held seven meetings and the three standing committees of the Board of Directors held a total of 16 meetings. Overall, the attendance at such meetings was 94%. Each current director attended at least 88% of the total of all meetings of the Board of Directors and the committees on which he served during 2004. The Board and committees held executive or private sessions without company management present on a regular basis.

We do not require our Board members to attend our Annual Meeting of Stockholders; however, all but one of our directors attended our 2004 Annual Meeting.

In determining independence, each year the Board affirmatively determines whether directors have no "material relationship" with I/O. When assessing the "materiality" of a director's relationship with I/O, the Board considers all relevant facts and circumstances, not merely from the director's standpoint, but from that of the persons or organizations with which the director has an affiliation, and the frequency or regularity of the services, whether the services are being carried out at arm's length in the ordinary course of business and whether the services are being provided substantially on the same terms to I/O as those prevailing at the time from unrelated parties for comparable transactions. Material relationships can include commercial, banking, industrial, consulting, legal, accounting, charitable and familial relationships. Factors that the Board may consider when determining independence under the above determination include (1) not being a current employee of I/O or having been employed by I/O within the last three years; (2) not having an immediate family member who is, or who has been within the last three years, an executive officer of I/O; (3) not personally receiving or having an immediate family member who has received, during any 12-month period within the last three years, more than \$100,000 per year in direct compensation from I/O other than director and committee fees and pension or other forms of deferred compensation; (4) not being employed, or having an immediate family member employed within the last three years as an executive officer of another company where any current executive officer of I/O serves or has served, at the same time, on that company's compensation committee; (5) not being an employee of or a current partner of, or having an immediate family member who is a current partner of, a firm that is I/O's internal or external auditor; (6) not having an immediate family member who is a current employee of such an auditing firm who participates in the firm's audit, assurance or tax compliance practice; (7) not being, or having an immediate family member who was, within the last three years a partner or employee of such a firm and who personally worked on I/O's audit within that time; (8) not being a current employee, or having an immediate family member who is a current executive officer, of a company that has made payments to, or received payments from, I/O for property or services in an amount that, in any of the last three fiscal years, exceeds the greater of \$1 million or 2% of the other company's consolidated gross revenues; or (9) not being an executive officer of a charitable organization to which, within the preceding three years, I/O has made charitable contributions in any single fiscal year that has exceeded the greater of \$1 million or 2% of such organization's consolidated gross revenues.

Our Board has determined that each of our current directors, except for Mr. Peebler who is our President and Chief Executive Officer, has no "material relationship" with I/O and is independent within the meaning of the NYSE's director independence standards. Our Chairman, Mr. Lapeyre, is an executive officer and significant shareholder of Laitram, L.L.C., a company with which I/O has ongoing contractual relationships, and Mr. Lapeyre and Laitram together owned approximately 10.7% of our outstanding common stock as of February 20, 2005. Our Board has determined that these contractual relationships have not interfered with Mr. Lapeyre's demonstrated independence from our management, and that the services performed by Laitram for I/O are being provided at arm's length in the ordinary course of business and substantially on the same terms to I/O as those prevailing at the time from unrelated parties for comparable transactions. In addition, the services provided by Laitram to I/O resulted in payments by I/O to Laitram in an amount significantly less than 2% of Laitram's 2004 consolidated gross revenues. As a

result of these factors, Mr. Lapeyre, along with each of our other non-management directors, is independent within the meaning of the NYSE's standards. For an explanation of the contractual relationship between Laitram and I/O, see "Certain Transactions and Relationships" below.

Committees of the Board

The Board of Directors has established an Audit Committee, a Compensation Committee and a Governance Committee. In addition, the Board establishes temporary special committees on an as-needed basis. All committees are composed entirely of non-employee directors. During 2004, the Audit Committee met nine times, the Compensation Committee met three times and the Governance Committee met four times.

The members of the Board of Directors, and the committees of the Board on which they currently serve, are identified below.

Director	Compensation Committee	Audit Committee	Governance Committee
James M. Lapeyre, Jr.	*		**
Bruce S. Appelbaum		*	
Theodore H. Elliott, Jr.		**	
Franklin Myers	**		*
S. James Nelson, Jr.		*	
Robert P. Peebler			
John N. Seitz	*		*
Sam K. Smith	*		

Member

**

Chair

Audit Committee

The Audit Committee oversees matters relating to financial reporting, internal controls, risk management and compliance. These responsibilities include appointing, overseeing, evaluating and approving the fees of our independent auditors, reviewing financial information that is provided to our stockholders and others, reviewing with management our system of internal controls and financial reporting process, and monitoring our compliance program and system.

The Audit Committee operates pursuant to a written charter, which sets forth the functions and responsibilities of the committee. A copy of the charter is attached to this proxy statement as **Appendix A** and can be viewed on our website at http://www.i-o.com/content/includes/AuditComChar.pdf.

The Board of Directors has determined that each member of the Audit Committee is financially literate and satisfies the definition of "independent" as established in the NYSE corporate governance listing standards. In addition, the Board of Directors has determined that Mr. Elliott, the chair of the Committee, is qualified as an audit committee financial expert within the meaning of SEC regulations, and that he has accounting and related financial management expertise within the meaning of the listing standards of the NYSE.

Compensation Committee

The Compensation Committee reviews and approves, or recommends to the Board for approval, all salary and other remuneration for our officers and oversees matters relating to our employee compensation and benefit programs. The Compensation Committee operates pursuant to a written charter that sets forth the functions and responsibilities of the committee. A copy of the charter can be viewed on

our website at http://www.i-o.com/content/includes/CompComChart.pdf. The Board of Directors has determined that each member of the Compensation Committee satisfies the definition of "independent" as established in the NYSE corporate governance listing standards.

Governance Committee

The Governance Committee functions as the Board's nominating and corporate governance committee and advises the Board of Directors with regard to matters relating to governance practices and policies, management succession, and composition and operation of the Board and its committees, including reviewing potential candidates for membership on the Board and recommending to the Board nominees for election as directors of I/O.

In identifying and selecting new director candidates, the Governance Committee considers the Board's current and anticipated strengths and needs and a candidate's experience, knowledge, skills, expertise, integrity, diversity, ability to make independent analytical inquiries, understanding of the company's business environment, willingness to devote adequate time and effort to Board responsibilities, and other relevant factors. The Committee also seeks an appropriate balance of experience and expertise in accounting and finance, technology, management, international business, compensation, corporate governance, strategy, industry knowledge and general business matters. The Governance Committee may rely on various sources to identify potential director nominees, including input from directors, management and others the committee feels are reliable, and professional search firms. During 2004, the Governance Committee did not engage any outside search firm to assist it in identifying or facilitating the screening and interview process of any candidates for director.

The Governance Committee will consider recommendations for director nominations made by a stockholder or other sources (including self-nominees) on the same basis as other candidates. For consideration by the Governance Committee, a recommendation of a candidate must be submitted in writing to the Governance Committee in care of our Corporate Secretary at our principal executive offices. The submission must include sufficient details regarding the qualifications of the potential candidate. In general, nominees for election should possess (1) the highest level of integrity and ethical character, (2) strong personal and professional reputation, (3) sound judgment, (4) financial literacy, (5) independence, (6) significant experience and proven superior performance in professional endeavors, (7) an appreciation for board and team performance, (8) the commitment to devote the time necessary, (9) skills in areas that will benefit the Board, and (10) the ability to make a long-term commitment to serve on the Board.

Also, our bylaws permit stockholders to nominate individuals for director for consideration at an annual stockholders' meeting. A proper director nomination may be considered at I/O's 2006 Annual Meeting only if the proposal or nomination is received by I/O not later than November 25, 2005. All nominations should be directed to David L. Roland, Vice President, General Counsel and Corporate Secretary, Input/Output, Inc., 12300 Parc Crest Drive, Stafford, Texas 77477.

The Governance Committee operates pursuant to a written charter, which sets forth the functions and responsibilities of the committee. A copy of the charter can be viewed on our website at http://www.i-o.com/content/includes/GovComChar.pdf. The Board of Directors has determined that each member of the Governance Committee satisfies the definition of "independent" as established in the NYSE corporate governance listing standards.

Director Compensation

General

I/O employees who are also directors do not receive any fee or remuneration for services as members of the Board of Directors. In addition to being reimbursed for all reasonable out-of-pocket expenses that

the director incurs attending Board meetings and functions, outside directors are entitled to receive an annual retainer fee of \$30,000, which each outside director may elect in advance to receive either in cash or in shares of our common stock valued at their fair market value as of the date of their issuance. In addition, the Chairman of the Audit Committee is entitled to receive an annual retainer fee of \$12,500, the Chairman of the Compensation Committee is entitled to receive an annual retainer fee of \$10,000, and the Chairman of the Governance Committee is entitled to receive an annual retainer fee of \$5,000. Each Committee Chairman may elect to receive the retainer for serving as Chairman in cash or in shares of common stock valued at their fair market value as of the date of their issuance. Outside directors also receive, in cash, \$2,000 for each Board meeting and \$2,000 for each committee meeting attended (unless the committee meeting is held in conjunction with a Board meeting, in which case the fee for committee meeting attendance is \$1,000) and \$1,000 for each Board or committee meeting held via teleconference. Shares issued in lieu of cash directors' fees are valued at the closing price per share on the last trading date before our annual stockholders meeting each year.

Directors Retirement Plan

In 1992, we adopted a Directors Retirement Plan. We discontinued this plan in 1996. Mr. Elliott is the only director entitled to receive any benefits under the Directors Retirement Plan. This plan requires us to make a lump sum payment to Mr. Elliott following his retirement from the Board in an amount equal to the present value of \$15,000 to be received annually for a period of ten years.

Stock Options

As a means to attract and recruit qualified new directors and to retain capable directors in a manner that promotes ownership of a proprietary interest in I/O, we adopted our Amended and Restated Non-Employee Director Stock Option Plan in 1996. In 1998, our stockholders approved an increase in the total number of shares available under the Director Stock Option Plan to 700,000 shares. As of March 15, 2005, there were 123,833 shares available for issuance under this plan.

Under the terms of the Director Stock Option Plan, each non-employee director will be granted an option to purchase 20,000 shares of common stock on the date that person commences serving as a non-employee director. On the first business day of each November following such initial 20,000 share grant, the non-employee director will be granted options to purchase 12,500 shares. The initial stock options granted to a non-employee director vest in 33.33% installments on the first, second and third anniversary dates of the initial stock option grant. The second grant of stock options to a non-employee director vests in 50% installments on the first and second anniversary dates of the second stock option grant. The third grant of stock options to a non-employee director is fully exercisable on and following the first anniversary date of their date of grant, and stock options granted in future years are fully exercisable on the date of each such annual grant. The Director Stock Option Plan also provides for discretionary grants of stock options to non-employee directors as determined from time to time by the Board. Discretionary grants of stock options vest in 33.33% consecutive annual installments commencing on the first anniversary date of each such discretionary grant, unless otherwise provided by the Governance Committee.

Stock Ownership Guidelines

The Board has adopted stock ownership guidelines for I/O's directors, to become effective on January 1, 2006. The Board adopted these guidelines in order to align the economic interests of the directors with those of all stockholders and further focus our emphasis on enhancing stockholder value. Under these guidelines, each non-employee director is expected to own shares of I/O stock equal to a minimum aggregate market value of \$30,000. New directors and current directors whose holdings fall below such minimum level will have one year to increase the director's ownership of I/O stock to satisfy the guidelines. The stock ownership guidelines are subject to modification by the Board in its discretion.

The Governance Committee and the Board regularly review and evaluate the I/O directors' compensation program and will implement changes when warranted by current and emerging competitive practices, emerging legal and regulatory developments, and comparisons with director compensation programs of other similarly-situated public companies.

Certain Transactions and Relationships

Mr. Lapeyre is the President and Chief Executive Officer and a significant equity owner of Laitram, L.L.C. and has served as President of Laitram and its predecessors since 1989. Laitram is a privately-owned, New Orleans-based manufacturer of food processing equipment and modular conveyor belts. Mr. Lapeyre and Laitram together owned approximately 10.7% of our outstanding common stock as of February 20, 2005.

We acquired DigiCourse, Inc., our marine positioning products business, from Laitram in 1998 and have renamed it I/O Marine Systems, Inc. In connection with that acquisition, we entered into a Continued Services Agreement with Laitram under which Laitram agreed to provide us certain accounting, software, manufacturing and maintenance services. Manufacturing services consist primarily of machining of parts for our marine positioning systems. The term of this agreement expired in September 2001 but we continue to operate under its terms. In addition, when we have requested, the legal staff of Laitram has advised us on certain intellectual property matters with regard to our marine positioning systems. During 2004, we paid Laitram a total of approximately \$1,823,970, which consisted of approximately \$1,166,700 for manufacturing services, \$623,270 for rent and other pass-through third party facilities charges, and \$34,000 for other services. For the 2003 and 2002 fiscal years, we paid Laitram a total of approximately \$1.17 million and \$1.9 million, respectively, for these services. In the opinion of our management, the terms of these services are fair and reasonable and as favorable to us as those that could have been obtained from unrelated third parties at the time of their performance.

EXECUTIVE OFFICERS

Our current executive officers are as follows:

Name	Age	Position with I/O
Robert P. Peebler	57	President, Chief Executive Officer and Director
Jorge Machnizh	48	President, Imaging Systems
Michael K. Lambert	51	President, GX Technology
J. Michael Kirksey	49	Executive Vice President and Chief Financial Officer
Christopher M. Friedemann	40	Vice President, Commercial Development
David L. Roland	43	Vice President, General Counsel and Corporate
		Secretary
Michael L. Morrison	34	Controller and Director of Accounting

For a description of the business background of Mr. Peebler, see " Class III Director Nominees For Re-Election For Term Expiring In 2008" above.

Jorge Machnizh has been President, Imaging Systems since June 2004 and served as our Executive Vice President and Chief Operating Officer from May 2003 to June 2004. Before joining I/O, Mr. Machnizh was employed by Landmark Graphics Corporation, where he worked in a variety of positions, most recently serving as Vice President Operations for North and South America. Prior to joining Landmark in 1997, Mr. Machnizh held senior management appointments with large geophysical contractors, including Geco-Prakla (a division of Schlumberger) and Petty-Ray Geophysical (a division of Geosource, Inc.). Mr. Machnizh started his career as a crew chief for United Geophysical.

Michael (Mick) K. Lambert has been President of GXT since 1997 and continued in that position after the acquisition of GXT by I/O in June 2004. He joined GXT in 1989 and served in various positions of increasing responsibility, ultimately becoming the President in 1997 and Chief Executive Officer in 2002. Before joining GXT, Mr. Lambert spent two years as President of Gateway Enterprises, a company providing marketing consulting services to the seismic industry. Prior to Gateway, he spent four years at Cogniseis Development, where he held positions as Director of Business Development and USA Sales Manager and nine years with Seiscom Delta, Inc. in a variety of technical and management positions in the United Kingdom, Ireland and Texas.

J. Michael Kirksey has been our Executive Vice President and Chief Financial Officer since January 2004. Before then, Mr. Kirksey had been the Chief Financial Officer, and then Chief Executive Officer, of Metals USA, a metals processing and distribution company based in Houston, Texas. Following the departure of Metals USA's previous Chief Executive Officer, he was appointed CEO by the Metals USA board of directors and charged with restructuring the company's operations and finances, and leading the company through an industry recession. Mr. Kirksey led the company through bankruptcy reorganization and succeeded in obtaining confirmation of a plan of reorganization in eleven months. Prior to joining Metals USA in 1997, Mr. Kirksey was Senior Vice President of Corporate Strategic Planning and the Chief Financial Officer Europe for Keystone International Inc., a manufacturer of industrial valves and systems. Before joining Keystone, Mr. Kirksey worked for Arthur Andersen for 13 years, where he focused on growth strategies and technology companies.

Christopher M. Friedemann has been our Vice President, Commercial Development since August 2003. Mr. Friedemann's accountabilities encompass corporate marketing, strategic planning and corporate development. Before joining I/O, Mr. Friedemann served as the Managing Director of RiverBend Associates, a privately held management consulting firm based in Texas. Prior to founding RiverBend in January 2002, he served as President of Tradeum, a venture-backed software company that was sold to VerticalNet in April 2000 at which time Mr. Friedemann assumed the role of Managing Director-Europe. Before joining Tradeum in January 2000, Mr. Friedemann was Principal and Partner at the management consulting firm McKinsey & Company. Mr. Friedemann also has experience as a Senior Reservoir Engineer with Exxon, in field operations with Unocal and in energy merchant banking with Bankers Trust.

David L. Roland has been Vice President, General Counsel and Corporate Secretary since April 2004. Prior to joining I/O, Mr. Roland held several positions of increasing responsibility within the legal department of Enron Corp., an energy trading and pipeline company, most recently as Vice President and Assistant General Counsel. Prior to joining Enron in 1998, Mr. Roland was an attorney with Caltex Corporation, an international oil and gas marketing and refining company. Mr. Roland was an attorney with the law firm of Gardere & Wynne (now known as Gardere Wynne Sewell LLP) from 1988 until 1994, when he joined Caltex.

Michael L. Morrison has been our Controller and Director of Accounting since November 2002 and served as our Assistant Controller from June 2002 to November 2002. Prior to joining I/O, Mr. Morrison held several positions at Enron Corp., an energy trading and pipeline company, most recently as Director of Transaction Support. Mr. Morrison had held a variety of positions at Deloitte & Touche, LLP, a public accounting firm, from January 1994 until he joined Enron in June 2000.

EXECUTIVE COMPENSATION

The following tables and narrative text discuss the compensation paid in fiscal years ended December 31, 2004, 2003 and 2002, to our Chief Executive Officer and our four other most highly compensated executive officers at December 31, 2004.

Summary Compensation Table

Long-Term Compensation

Annual Compensation					Av	vards	Payouts	
Name and Principal Position	Year	Salary (\$)	Bonus (\$)(1)	Other Annual Compensation (\$)	Restricted Stock Award(s) (\$)(2)	Securities Underlying Options/SARs (#)(3)	LTIP Payouts (\$)	All Other Compensation (\$)(4)
Robert P. Peebler President, Chief	2004 3 2003	\$ 455,000 292,308	\$ 0	\$ 0	\$ 0	0 1,325,000	\$ 0	\$ 2,625 8,008
Executive Officer and Director(5)	2002	0	0	0	0	10,000	0	25,000
Jorge Machnizh	2004	268,462	60,000	0	132,600	85,000	0	8,861
President, Imaging	2003	163,077	0	0	221,000	200,000	0	265
Systems(6)	2002	0	0	0	0	0	0	0
Michael K. Lambert	2004	113,385	220,000	0	0	85,000	0	250
President, GX	2003	0	0	0	0	0	0	0
Technology(7)	2002	0	0	0	0	0	0	0
J. Michael Kirksey	2004	221,862	0	0	238,680	205,000	0	4,114
Executive Vice	2003	0	0	0	0	0	0	0
President and Chief Financial Officer(8)	2002	0	0	0	0	0	0	0
Christopher M.	2004	201,385	0	0	88,400	60,000	0	6,042
Friedemann	2003	71,538	0	0	132,600	85,000	0	2,146
Vice President, Commercial Development(9)	2002	0	0	0	0	0	0	0

Mr. Machnizh's \$60,000 cash bonus received in 2004 was a non-discretionary payment made pursuant to the terms of his employment agreement (the proxy statement for our 2004 Annual Meeting had incorrectly shown Mr. Machnizh receiving this bonus in 2003).

Mr. Lambert's cash bonus shown in the table above was also a non-discretionary bonus made in accordance with the terms of his employment agreement.

All of the amounts shown represent shares of restricted stock granted under our 2000 Restricted Stock Plan. While unvested, the holder is entitled to the same voting and dividend rights as all other holders of common stock. References below to values as of the grant date of the shares of restricted stock awarded shall mean the reported closing sales price per share of I/O's common stock on the NYSE on the last business day immediately preceding the date of grant. Below are certain details of each grant:

Mr. Machnizh received an award of 15,000 shares of restricted stock in September 2004 valued at \$9.84 per share, and 25,000 shares of restricted stock in May 2003 valued at \$3.81 per share. One-third of the 15,000 share grant will vest in each of September 2005, 2006 and 2007. With respect to the 25,000 shares granted in May 2003, 10,000 shares vested in May 2004 and 5,000 shares will vest in each of May 2005, 2006 and 2007. At December 31, 2004, his total of 40,000 shares of restricted stock had a value of \$353,600 based on the fair market value of I/O's common stock on that date.

Mr. Kirksey received an award of 15,000 shares of restricted stock in January 2004 valued at \$4.51 per share, and 12,000 shares of restricted stock in September 2004 valued at \$9.84 per share. The grants of shares of restricted stock vest one-third each year, over a three-year period. At December 31, 2004, his total of 27,000 shares of restricted stock had a value of \$238,680 based on the fair market value of I/O's common stock on that date.

Mr. Friedemann received an award of 10,000 shares of restricted stock in September 2004 valued at \$9.84 per share, and 15,000 shares of restricted stock in August 2003 valued at \$4.90 per share. The grants of shares of restricted stock vest one-third each year, over a three-year period. At December 31, 2004, his total of 25,000

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shares of restricted stock had a value of \$221,000 based on the fair market value of I/O's common stock on that date

In 2003, pursuant to the terms of his employment agreement, Mr. Peebler received a one-time grant of options to purchase 1,325,000 shares of I/O common stock at \$6.00 per share. At March 31, 2003, the date of grant, the closing sales price per share of our common stock on the NYSE was \$3.60. See "Employment Agreements Robert P. Peebler" and "Report of the Compensation Committee of the Board of Directors of Input/Output, Inc." In addition, in 2002, while serving on our Board of Directors as an outside director, Mr. Peebler received options to purchase 10,000 shares of I/O common stock for serving on the Board.

In June 2004, I/O acquired all of the outstanding stock of GXT from GXT's shareholders. Under the terms of the stock purchase agreement between I/O and the GXT shareholders, we terminated certain outstanding GXT stock options and assumed certain other outstanding GXT stock options, substituting shares of our common stock for the GXT shares covered by the options assumed. Mr. Lambert owned GXT stock options at the time of the acquisition. Mr. Lambert's GXT stock options assumed by I/O, after giving effect to the acquisition and the effective exchange ratio, evidenced options to purchase up to 409,004 shares of I/O common stock for an average exercise price of \$1.77 per share. Pursuant to the terms of the GXT stock option plans and the stock purchase agreement, these options became fully vested on the date of the acquisition. Because these outstanding GXT options were assumed by I/O in connection with the acquisition on the same basis as all other outstanding GXT options and were not considered to be compensatory grants by I/O, they are not reflected in the table above. However, the options indicated in the table above were granted by I/O in June 2004 as material inducements to Mr. Lambert's joining I/O in connection with the acquisition.

- I/O provides the named executive officers with certain group life, health, medical and other non-cash benefits generally available to all salaried employees, which are not included in this column pursuant to SEC rules. Except as noted below, the amounts shown in this column consist of employer matching contributions to I/O's 401(k) plan. In 2004, the 401(k) accounts for each of the named executive officers received the following matching contributions: \$2,625 for Mr. Peebler; \$8,861 for Mr. Machnizh; \$250 for Mr. Lambert; \$4,114 for Mr. Kirksey; and \$6,042 for Mr. Friedemann. The *All Other Compensation* amounts for Mr. Peebler include (a) \$4,000 in directors fees paid to Mr. Peebler in 2003 and \$25,000 in 2002 (in 2002, Mr. Peebler received 1,630 shares of common stock as directors' fees in lieu of \$15,000 in cash) and (b) \$1,020 paid to Mr. Peebler in 2003 under our program that rewards individuals who are named as inventors on patents owned by us.
- (5) Mr. Peebler became our Chief Executive Officer in April 2003. He has served as a director on our Board of Directors since 1999.
- (6) Mr. Machnizh joined I/O in May 2003.
- (7)
 Mr. Lambert was the President and Chief Executive Officer of GXT when I/O acquired all of the stock of GXT in June 2004.
 Mr. Lambert has remained as the President of GXT, and became an executive officer of I/O in June 2004. The compensation amounts shown in the table above include only compensation that Mr. Lambert received from GXT after the June 2004 acquisition of GXT.
- (8) Mr. Kirksey joined I/O in January 2004.
- (9) Mr. Friedemann joined I/O in August 2003.

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Option/SAR Grants in Last Fiscal Year

Individual Grants

	Number of Securities Underlying	Percentage of Total Options/SARs Granted to	Exercise or		Assu Annual Rates Appre	izable Value at imed of Stock Price ciation on Term*
Name	Option/SARs Granted (#)(1)	Employees in Fiscal Year(2)	Base Price (\$/Sh)	Expiration Date	5% (\$)	10% (\$)
Robert P. Peebler	0	0.0%				
Jorge Machnizh	85,000	5.0%	9.84	9/1/2014	526,150	1,331,950
Michael K. Lambert	85,000	5.0%	7.09	6/14/2014	377,400	960,500
J. Michael Kirksey	130,000	7.7%	4.51	1/1/2014	369,200	937,300
	75,000	4.4%	9.84	9/1/2014	464,250	1,175,250
Christopher M. Friedemann	60,000	3.5%	9.84	9/1/2014	371,400	940,200
All Executive Officers	500,000	29.4%				
All Non-Executive Employees	1,198,500	70.6%				

The dollar amounts of appreciation under these columns result from using calculations assuming 5% and 10% growth rates as provided under SEC rules and are not intended to forecast future price appreciation of our common stock. They only reflect a hypothetical future value based upon growth at these prescribed rates. We did not use an alternative formula for a grant date valuation, an approach which would state gains at present, and therefore lower, value. Options have value to recipients, including the listed executives, only if the stock price advances beyond the grant price shown in the table during the effective option period.

With the exception of the option grant to Mr. Lambert shown above and Mr. Kirksey's option grant on January 1, 2004, the options shown in the table above were granted under our 2004 Long-Term Incentive Plan. The January 1, 2004 award of options to purchase 130,000 shares to Mr. Kirksey was granted under our 2000 Long-Term Incentive Plan. In June 2004, certain key employees of GXT, including Mr. Lambert, received options to purchase shares of I/O as a material inducement to their joining I/O and continuing their employment with GXT after the acquisition; on June 14, 2004, Mr. Lambert received a grant of contractual inducement options to purchase up to 85,000 shares of I/O common stock.

Each of these awards was granted at an exercise price equal to the fair market value per share of our common stock on the date of grant. The fair market value of a share of our common stock is defined in each of the above Plans and awards as the closing sales price on the immediately preceding business day of a share of common stock as reported on the NYSE. The options vest in 25% increments on the first, second, third and fourth anniversaries of the grant date. Each of the Plans and awards described above contains provisions regarding the impact of a change of control, death, disability, retirement and termination of employment on the exercisability of options, with change of control and retirement (subject to certain exceptions) causing acceleration of vesting.

As noted in note (3) to the *Summary Compensation Table* shown above, these amounts do not include Mr. Lambert's GXT options assumed by I/O in connection with the GXT acquisition, which are now options to purchase I/O common stock.

Based on an aggregate of 1,698,500 shares subject to options granted to our employees during the year ended December 31, 2004, including the listed executives.

Aggregated Option/SAR Exercises in Last Fiscal Year and FY-End Option/SAR Values

Number of Securities

	Shares		Options/S	g Unexercised ARs at Fiscal End (#)	Value of Unexercised In-the-Money Options/SARs at Fiscal Year-End (\$)(1)		
Name	Acquired on Exercise (#)	Value Realized (\$)	Exercisable	Unexercisable	Exercisable	Unexercisable	
Robert P. Peebler	0	0	418,056	956,944	1,169,279	2,717,721	
Jorge Machnizh	0	0	50,000	235,000	277,000	831,000	
Michael K. Lambert (2)	315,548	1,863,740	93,456	85,000	593,446	148,750	
J. Michael Kirksey	0	0	0	205,000	0	562,900	
Christopher M. Friedemann	0	0	21,250	123,750	83,725	251,175	

- In accordance with SEC rules, values under this table are calculated by subtracting the exercise price from the fair market value of the underlying I/O common stock. For purposes of these columns, fair market value is deemed to be \$8.84 per share, the closing price per share on the NYSE on December 31, 2004.
- (2) These options exercised were Mr. Lambert's GXT options assumed by I/O in June 2004 in connection with the GXT acquisition. See note 3 to the *Summary Compensation Table* above.

Employment Agreements

Robert P. Peebler

Our employment agreement with Mr. Peebler dated March 31, 2003 provides that Mr. Peebler will serve as President and Chief Executive Officer for a five-year term, unless sooner terminated. Under the agreement, Mr. Peebler is entitled to an annual base salary of at least \$400,000, and to participate in all of our employee benefit plans available to senior executives at a level commensurate with his position. In the event that Mr. Peebler's employment is terminated by us without cause, or if he resigns for "good reason" (defined as a reduction in his status, pay or benefits; a demotion to a lesser position with I/O or reduction of his duties and responsibilities; or a change of his principal place of employment by more than 30 miles), then we are obligated to pay Mr. Peebler over a three year period a termination payment equal to three times his annual base salary. In addition, we granted Mr. Peebler an option to purchase 1,325,000 shares of I/O common stock at \$6.00 per share. At March 31, 2003, the date of grant, the closing sales price per share of our common stock on the NYSE was \$3.60.

The employment agreement contains provisions relating to protection of our confidential information and intellectual property and restricts Mr. Peebler from soliciting our employees and customers or competing with us during the term of his employment and for a period of two years following termination. If he violates these covenants, we can suspend making his termination payment. In the event of a change of control, if Mr. Peebler remains with us or with our successor for a period of 18 months following the change of control, he can then voluntarily resign for any reason or no reason at all, and be entitled to receive the termination payment referred to above. In addition, upon a change of control of I/O, any restrictions on equity securities issued to Mr. Peebler lapse and all options immediately become fully vested and exercisable. If any payment or benefit under his employment agreement is determined to be subject to the excise tax for "excess parachute payments" under U.S. federal income tax rules, we have agreed to pay to Mr. Peebler an additional amount to adjust for the incremental tax costs of those payments to Mr. Peebler. We also agreed to indemnify Mr. Peebler to the fullest extent permitted by our certificate of incorporation and bylaws, and to provide him coverage under our directors' and officers' liability insurance policies to the same extent as our other executives.

Jorge Machnizh

Our employment agreement with Jorge Machnizh was entered into on April 23, 2003. The agreement provides for Mr. Machnizh to serve as our Executive Vice President and Chief Operating Officer until May 12, 2006 and, thereafter, for additional successive terms of one year each, unless terminated by us or Mr. Machnizh at the end of the initial term or any additional term. Under the agreement, Mr. Machnizh is entitled to an annual base salary of at least \$265,000 and is eligible to receive a bonus under the terms of our Incentive Compensation Plan. In addition, he was granted a one-time guaranteed bonus of \$60,000. In connection with this agreement, Mr. Machnizh was granted an award of 25,000 shares of restricted stock and stock options to purchase 200,000 shares under our 2000 Long-Term Incentive Plan. Under the agreement, Mr. Machnizh is entitled to participate in all of our employee benefit plans available to senior executives at a level commensurate with his position. In the event Mr. Machnizh's employment is terminated by us other than for cause or by Mr. Machnizh for good reason, then, so long as he executes a general release in favor of I/O, we are obligated to pay Mr. Machnizh in monthly installments over an 18-month period a sum equal to 1.5 times his base salary at the time of termination, as well as a pro rata portion of any annual incentive compensation for the year in which termination occurs, and to provide him continued participation in our health and welfare plans for a period of 18 months. In addition, upon a change of control of I/O, any restrictions on equity securities issued to Mr. Machnizh lapse and all options immediately become fully vested and exercisable. The agreement restricts Mr. Machnizh from soliciting I/O's employees and customers or competing with I/O for a period of 18 months following termination. I/O has also agreed pursuant to this agreement to indemnify Mr. Machnizh to the fullest extent permitted by I/O's Certificate of Incorporation and Bylaws, and to provide him coverage under our directors' and officers' liability insurance policies to the same extent as our other executives.

Michael (Mick) K. Lambert

Michael K. Lambert entered into an employment agreement with GXT dated March 26, 2004. The agreement provides for Mr. Lambert to serve as the President and Chief Executive Officer of GXT until June 14, 2006. Under the agreement, Mr. Lambert is entitled to an annual base salary of at least \$220,000 and is eligible to receive an annual bonus of 100% of his base salary if GXT meets its overall projected annual financial and business goals. The agreement provides that if GXT does not meet these goals, then any payment of an annual bonus would be within the discretion of the Board of Directors of GXT. Mr. Lambert's employment agreement was amended in June 2004 to provide that his annual bonus for 2004 would be \$220,000. Under his employment agreement, Mr. Lambert is entitled to participate in all of GXT's employee benefit plans available to senior executives of GXT. In the event Mr. Lambert's employment is terminated (a) by GXT other than for cause after a "change of control" of GXT or (b) by Mr. Lambert upon the occurrence of any of the following events after a "change of control" of GXT:

GXT causes a material adverse change in the overall level of responsibilities and/or duties of Mr. Lambert;

GXT causes an adverse change in Mr. Lambert's base compensation;

GXT causes a material adverse change in the terms of Mr. Lambert's annual bonus, unless offset by an increase in other compensation;

GXT requires that Mr. Lambert change his primary work location by more than 50 miles; or

GXT materially breaches his employment agreement, which breach continues for more than 30 days after Mr. Lambert gives written notice to GXT regarding such breach,

then Mr. Lambert will be entitled to receive payments equal to his base salary plus bonus and continued participation in GXT's health and welfare plans for a period of three years (or a shorter period if he competes with GXT or solicits for hire any employee of GXT). In addition, upon such a change of control

and subsequent event, all I/O options held by Mr. Lambert will immediately become fully vested and exercisable.

J. Michael Kirksey

Our employment agreement with J. Michael Kirksey was entered into on January 1, 2004. The agreement provides for Mr. Kirksey to serve as our Executive Vice President and Chief Financial Officer until December 31, 2005 and, thereafter, for additional successive terms of one year each, unless terminated by us or Mr. Kirksey at the end of the initial term or any additional term. Under the agreement, Mr. Kirksey is entitled to an annual base salary of at least \$227,000 and is eligible to receive a bonus under the terms of our Incentive Compensation Plan. In connection with this agreement, Mr. Kirksey was granted an award of 13,000 shares of restricted stock and stock options to purchase 130,000 shares under our 2000 Long-Term Incentive Plan. Under the agreement, Mr. Kirksey is entitled to participate in all of our employee benefit plans available to senior executives at a level commensurate with his position. In the event Mr. Kirksey's employment is terminated by us other than for cause or by Mr. Kirksey for good reason, then, so long as he executes a general release in favor of I/O, we are obligated to pay Mr. Kirksey in monthly installments over a 12-month period a sum equal to his base salary at the time of termination, as well as a pro rata portion of any annual incentive compensation for the year in which termination occurs, and to provide him continued participation in our health and welfare plans for a period of one year. In addition, upon a change of control of I/O, any restrictions on equity securities issued to Mr. Kirksey lapse and all options immediately become fully vested and exercisable. The agreement restricts Mr. Kirksey from soliciting I/O's employees and customers or competing with I/O for one year following the termination of his employment with I/O. I/O has also agreed pursuant to this agreement to indemnify Mr. Kirksey to the fullest extent permitted by I/O's Certificate of Incorporation and Bylaws, and to provide him coverage under our directors' and officers' liability insurance policies to

Equity Compensation Plan Information (as of December 31, 2004)

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted-average cise price of outstanding ons, warrants and rights (b)	remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))		
Equity Compensation Plans Approved by Security Holders					
Amended and Restated 1990 Stock Option Plan	1,075,128	\$ 10.64	0		
Amended and Restated 1991 Directors Stock Option					
Plan	60,000	\$ 24.41	0		
Amended and Restated 1996 Non-Employee Director					
Stock Option Plan	539,500	\$ 8.97	123,833		
1998 Restricted Stock Plan			11,807		
2000 Long-Term Incentive Plan	1,841,550	\$ 6.76	0		
Employee Stock Purchase Plan			507,652		
2003 Stock Option Plan	1,325,000	\$ 6.00	175,000		
2004 Long-Term Incentive Plan	711,500	\$ 7.04	8,750		
GX Technology Corporation Employee Stock Option					
Plan	971,922	\$ 2.24	0		
Subtotal	6,524,600		827,042		
Equity Compensation Plans Not Approved by			,		
Security Holders					
Non-Employee Directors' Retainer Plan			62,564		
2000 Restricted Stock Plan			69,407		
Input/Output, Inc. Concept Systems Employment					
Inducement Stock Option Program	355,000	\$ 6.42	0		
Input/Output, Inc. GX Technology Corporation					
Employment Inducement Stock Option Program	434,000	\$ 7.09	0		
Subtotal	789,000		131,971		
Total	7,313,600		959,013		

Non-Employee Directors' Retainer Plan. In 2001, our Board adopted arrangements whereby our non-employee directors can elect to receive their annual retainer for service as a director, and any retainer for serving as a committee chairman, in cash or in common stock. Any common stock issued pursuant to these arrangements is valued at the closing price of our common stock on the date before issuance. The Board has reserved 100,000 of our treasury shares for issuance under these arrangements.

2000 Restricted Stock Plan. During 2000, our Board approved the Input/Output, Inc. 2000 Restricted Stock Plan. This plan grants our Compensation Committee the authority to make awards of restricted stock of up to 200,000 shares of our common stock in order to attract and retain key employees of I/O and our subsidiaries. Awards may be made from authorized and unissued shares or treasury shares, but the plan provides that shares delivered under the initial grants under the plan must be made only from treasury shares or common stock repurchased by I/O. As of December 31, 2004, there were 62,848 shares of restricted stock issued and outstanding under this plan.

Number of securities

Under the terms of this plan, I/O enters into individual award agreements with participants designated by the Compensation Committee specifying the number of shares of common stock granted under the award, the price (if any) to be paid by the grantee for the restricted stock, the restriction period during which the award is subject to forfeiture, and any performance objectives specified by the Committee. Participants are not permitted to sell, transfer or pledge their restricted stock during their restriction period.

Upon termination of a participant's employment with us for any reason other than death, disability or retirement, all nonvested shares of restricted stock will be forfeited. In addition, in the event of a "change in control" of I/O, all shares of restricted stock will become fully vested. Unless sooner terminated, the 2000 Restricted Stock Plan will expire on March 13, 2010.

Input/Output, Inc. Concept Systems Employment Inducement Stock Option Program. In connection with our acquisition of the share capital of Concept Systems Holding Limited in February 2004, we entered into employment inducement stock option agreements with 12 key employees of Concept as material inducements to their joining I/O. The terms of these stock options are for 10 years, and the options become exercisable in four equal installments each year with respect to 25% of the shares on the first, second, third and fourth consecutive anniversary dates of the date of grant. The options may be sooner exercised upon the occurrence of a "change of control" of I/O. The number of shares of common stock covered by each option is subject to adjustment to prevent dilution resulting from stock dividends, stock splits, recapitalizations or similar transactions.

Input/Output, Inc. GX Technology Corporation Employment Inducement Stock Option Program. In connection with our acquisition of all of the capital stock of GX Technology Corporation in June 2004, we entered into employment inducement stock option agreements with 29 key employees of GXT as material inducements to their joining I/O. The terms of these stock options are for 10 years, and the options become exercisable in four equal installments each year with respect to 25% of the shares each on the first, second, third and fourth consecutive anniversary dates of the date of grant. The options may be sooner exercised upon the occurrence of a "change of control" of I/O. The number of shares of common stock covered by each option is subject to adjustment to prevent dilution resulting from stock dividends, stock splits, recapitalizations or similar transactions.

Performance Graph

We have made previous filings under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, that incorporate future filings, including this proxy statement, in whole or in part. However, the following Performance Graph and the Report of the Compensation Committee of the Board of Directors of Input/Output, Inc. shall not be incorporated by reference into any such filings.

The Performance Graph is presented for the period beginning December 31, 1999 and ending on December 31, 2004. The Peer Group Index consists of OYO Geospace Corporation, Bolt Technology Corp. and Compagne Generale de Geophysics. Historical stock performance during this period may not be indicative of future stock performance.

COMPARE 5-YEAR CUMULATIVE TOTAL RETURN AMONG INPUT/OUTPUT, INC., S&P 500 INDEX AND PEER GROUP INDEX

ASSUMES \$100 INVESTED ON JAN. 1, 2000 ASSUMES DIVIDEND REINVESTED FISCAL YEAR ENDING DEC. 31, 2004

	1999	2000	2001	2002	2003	2004
INPUT/OUTPUT, INC.	100.00	201.24	162.17	83.95	89.09	174.62
PEER GROUP INDEX	100.00	146.94	71.31	41.66	86.62	146.52
S&P 500 INDEX	100.00	90.89	80.09	62.39	80.29	89.02
	2	26				

Report of the Compensation Committee of the Board of Directors of Input/Output, Inc.

The purpose of this report is to summarize the compensation philosophy and policies that the Compensation Committee of the Board of Directors has applied in making executive compensation decisions.

The Committee's Responsibilities

The Compensation Committee is composed entirely of non-employee directors, all of whom are independent under the currently applicable standards of the New York Stock Exchange. We are responsible for setting and administering policies which govern I/O's executive compensation programs.

Compensation Philosophy and Methodology

Through I/O's compensation programs, we seek to achieve the following goals:

Attract and retain qualified and productive executive officers and key employees by providing total compensation competitive with that of other executives and key employees employed by companies of similar size, complexity and industry of business;

Motivate executives and key employees to achieve strong financial and operational performance;

Emphasize performance-based compensation, to create meaningful links between corporate performance, individual performance and rewards;

Link the interests of executives with stockholders by providing a significant portion of total pay in the form of stock-based incentives and earnings-driven results; and

Encourage long-term commitment to I/O.

In the fall of 2003, we, with the assistance of a third-party consultant, undertook a comprehensive review of I/O's total compensation philosophy to maximize achievement of our goals. Since 2003, our governing principles in establishing executive compensation have been:

Long-Term and At-Risk Focus. Premium compensation opportunities should be composed of long-term, at-risk pay to focus management on the long-term interests of I/O. Base salary, annual incentives and employee benefits should be at competitive levels.

Equity Orientation. Equity-based plans should comprise a major part of the at-risk portion of total compensation to instill ownership thinking and to link compensation to corporate performance and stockholder interests.

Competitive. We emphasize total compensation opportunities consistent with the 50th percentile of a peer group of companies. Competitiveness of base pay and annual incentives is independent of stock performance. However, overall competitiveness of total compensation is contingent on long-term, stock-based compensation programs.

These principles apply to compensation policies for all executive officers and key employees. We do not follow the principles in a mechanistic fashion; rather, we use experience and judgment in determining the appropriate mix of compensation for each individual. This judgment is not done without constant review of discernible measures to determine progress each individual is making toward agreed-upon goals and objectives. Personal biases and feelings are left, to the extent possible, out of these judgments.

Compensation Methodology

Each year I/O, under our oversight, reviews data from market surveys, independent consultants and other sources to assess I/O's competitive position with respect to the following three components of executive compensation:

base salary;
annual incentives; and
long-term incentive compensation.

We also consider individual performance, level of responsibility, and skills and experience in making compensation decisions for each executive.

Components of Compensation

The primary components of executive compensation are:

Annual cash compensation, including base salary and annual incentives.

Long-term incentive compensation, including stock options and restricted stock.

Annual Cash Compensation

Base Salary. The purpose of base salary is to create a base of cash compensation for executive officers that is in the 50th percentile of our comparator group of companies. We exercise discretion in making salary decisions and rely to a large extent on the Chief Executive Officer's evaluations of individual executive officer performance after reviewing their performance with him. Salary increases for executive officers do not follow a preset schedule or formula but do take into account changes in the market and with individual circumstances. Base salary is designed to provide an income level that is sufficient to minimize day-to-day distractions of executives from their focus on long-term business growth. However, base pay levels are not intended to be the vehicle for long-term capital and wealth accumulation for executives.

Annual Incentives. We implement an annual incentive plan each year to promote the achievement of performance objectives of I/O and the executive's particular business unit. The annual incentive plan provides cash compensation that is at-risk on an annual basis and is contingent on achievement of annual business and operating objectives. Annual incentives measure overall corporate performance and achievement of individual critical success factors. The annual incentive plan is the primary program for measuring individual performance. Target annual incentive opportunities for executives and key employees under the plan are established as a percentage of the recipients' base salary, using survey data for individuals in comparable positions and markets and internal comparisons. Incentive amounts are intended to provide competitive incentive amounts for individuals in comparable positions and markets when target performance is achieved. Incentive amounts reflect higher upside opportunity for high performance and no payment for below-acceptable performance. The annual cash incentive provides income levels that are sufficient to allow for modest wealth accumulation for executive officers in the presence of high levels of business performance.

During 2003 and 2004, we did not pay cash bonuses to our continuing executives because our financial performance did not qualify for bonus compensation under our annual incentive plan. However, in 2004 a bonus was paid to our President, Imaging Systems and to the President and Chief Executive Officer of GXT, in each case in accordance with the terms of their employment agreements.

Long-Term Incentive Compensation

We have structured long-term incentive compensation to provide for an appropriate balance between rewarding performance and encouraging employee retention and stock ownership. Long-term incentives comprise a large portion of the total compensation package for executive officers and key employees. For 2004, there were two forms of long-term incentives utilized for executive officers and key employees: stock options and restricted stock. For 2005, we have recommended that stock options and restricted stock continue to be the only forms of long-term incentives to be utilized for executive officers and key employees.

In any given year, an executive officer may be granted a combination of long-term incentives. In the presence of high levels of business performance, long-term incentives will provide income levels that are sufficient to allow for wealth accumulation for executive officers.

Stock Options. The purpose of stock options is to provide equity compensation whose value has been traditionally treated as entirely at-risk, based on the increase in our stock price and the creation of stockholder value. Stock options also allow executive officers to have equity ownership and to share in the appreciation of the value of the stock in I/O, thereby aligning compensation directly with increases in stockholder value. Stock options only have value if the stock price appreciates in value from the date options are granted.

Stock option awards are based on business performance in the previous fiscal year. In determining the number of options to be awarded, we, or, in some cases, our designee, also considers the grant recipient's qualitative and quantitative performance, the size of stock option and other stock based awards in the past, and expectations of the grant recipient's future performance. Approximately 81 employees received option awards in 2004, covering 1,698,500 shares of common stock. The officers named in the compensation tables received option awards for 435,000 shares in 2004.

Restricted Stock. We use restricted stock to focus executives on the long-term performance of I/O and further align levels of compensation directly with increases in stockholder value. Vesting of restricted stock is not dependent on performance measurement targets; vesting is solely based on continued employment. Approximately 63 employees received restricted stock awards in 2004, covering an aggregate of 314,500 shares of restricted stock. The officers named in the compensation tables received awards of 52,000 shares of restricted stock in 2004.

Additional Information

Benefits. Benefits offered to executive officers are largely those offered to the general employee population. Executive officers are also offered the opportunity to participate in a non-qualified deferred compensation plan which is only available to senior officers; they are provided a Salary Continuance and Long Term Disability Plan.

Compliance with Section 162(m) of the Internal Revenue Code. Under Section 162(m) of the Internal Revenue Code, I/O may not deduct annual compensation in excess of \$1 million paid to certain employees-generally its Chief Executive Officer and its four other most highly compensated executive officers-unless that compensation qualifies as performance-based compensation. While we intend to structure performance-related awards in a way that will preserve the maximum deductibility of compensation awards, we reserve the right to pay compensation that is not deductible if it is in the best interests of I/O. To maintain flexibility in compensating executive officers in a manner designed to promote varying corporate goals, we have not adopted a policy that all compensation must be deductible.

Compensation of the Chief Executive Officer

On March 31, 2003, I/O announced that it had appointed Robert P. Peebler as its president and chief executive officer. The compensation arrangements for Mr. Peebler were negotiated by I/O's Compensation Committee members (except for Mr. Peebler, who was on the Compensation Committee at the time but removed himself from all discussions and deliberations). Mr. Myers and Mr. Lapeyre drew on input from I/O's directors to address the terms of Mr. Peebler's proposed compensation. In determining his overall compensation, the Committee took into account Mr. Peebler's unique experience, expertise, and capabilities in the energy technology sectors that I/O presently serves, as well as future market opportunities for I/O. Mr. Peebler's technical and industry know-how in applying advanced technologies to oil and gas prospect analysis and reservoir management techniques were viewed as positive factors in the Board's choice of him to lead I/O in bettering its competitive position.

In structuring Mr. Peebler's compensation package, no cash bonus was planned. Although Mr. Peebler is eligible for discretionary bonuses in the future, the Committee and Mr. Peebler decided that the bulk of his compensation should be weighted toward equity compensation, and that grants of stock options should reflect an exercise price in excess of prevailing market prices for our common stock at the time our agreement was reached on his compensation terms. The compensation arrangements for Mr. Peebler were arrived at independently of the Board's determination of the terms and conditions of I/O's investment in Energy Venture Partners (EVP), of which he was the former president and chief executive officer.

As a result of these negotiations and deliberations, the Compensation Committee members (other than Mr. Peebler) were in agreement with the following three basic components of Mr. Peebler's compensation arrangements:

an annual base salary of \$455,000, assuming 100% of his time was devoted to I/O,

no guaranteed bonus, and

stock options for 1,325,000 shares of common stock exercisable at \$6.00 per share (at March 31, 2003, the date of grant, the closing sales price per share of I/O common stock on the NYSE was \$3.60).

The Committee believed that these components were consistent with the Board's objectives of retaining a chief executive officer who could capitalize on opportunities in future technology trends affecting the oil and gas exploration and production industry. In addition, the heavy weighting of stock-based compensation was designed to ensure that Mr. Peebler's compensation will remain directly aligned with stockholders.

After March 2003, Mr. Peebler continued to serve as the chairman of EVP and held a 23% ownership interest in EVP. Under the terms of Mr. Peebler's employment agreement with I/O, Mr. Peebler was permitted to devote up to 20% of his time to EVP and his annual base salary from I/O was established at \$400,000 (an adjustment from the agreed \$455,000 base salary in order to reflect that less than 100% of Mr. Peebler's time would be devoted to I/O). Later in 2003, EVP's board of directors determined to liquidate EVP, and thereafter Mr. Peebler devoted all of his time to I/O. On January 1, 2004, the Board granted Mr. Peebler an increase in his base salary from \$400,000 to \$455,000 per year, to reflect his full time responsibilities working for I/O.

As noted above, Mr. Peebler received no cash bonus or equity compensation grants in 2004.

We review annually the compensation of the Chief Executive Officer and inform the Board of Directors of any recommended adjustments. The Chief Executive Officer participates in the same programs and receives compensation based upon the same criteria as I/O's other executive officers. However, the Chief Executive Officer's compensation reflects the greater policy- and decision-making authority that the Chief Executive Officer holds and the higher level of responsibility he has with respect to the strategic direction of I/O and its financial and operating results.

Summary

The Committee believes the executive compensation policies and programs described in this report serve the interests of the stockholders and I/O. Pay delivered to executives is intended to be linked to, and commensurate with, I/O's performance and with stockholder expectations. However, the practice and performance results of the compensation philosophy described in this report should be measured over a period sufficiently long to determine whether strategy development and implementation are in line with, and responsive to, stockholder expectations.

Dated February 14, 2005

Franklin Myers, Chairman James M. Lapeyre, Jr. John N. Seitz Sam K. Smith

ITEM 2 PROPOSAL TO AMEND THE INPUT/OUTPUT, INC. 2004 LONG-TERM INCENTIVE PLAN

Proposed Amendments

On May 3, 2004, our Board of Directors adopted the Input/Output, Inc. 2004 Long-Term Incentive Plan (the "2004 Plan"), and the 2004 Plan was approved by the stockholders of I/O at the 2004 Annual Meeting. On February 15, 2005, our Board of Directors approved, subject to stockholder approval, amendments to the 2004 Plan, with the principal amendment being to increase by 1,600,000 the total number of shares of I/O's common stock available for issuance under the 2004 Plan.

The Board of Directors believes it is desirable to increase the number of shares available for issuance under the 2004 Plan in order to continue to promote stockholder value by providing appropriate incentives to key employees and certain other individuals who perform services for I/O and its affiliates. As of February 15, 2005, without giving effect to the proposed amendment, there were approximately 8,750 shares available for issuance under the 2004 Plan.

Other proposed substantive amendments to the 2004 Plan, which are either clarifying in nature or advisable to better conform the 2004 Plan to recent changes in federal income tax laws, are as follows:

Amend Section 1.3(d) to clarify that no stock option issued under the 2004 Plan will be repriced, replaced or regranted through cancellation or by lowering the option price of a previously granted stock option;

Amend Section 2.2(c) to clarify that the exercise price under all stock options under the Plan may not be less than 100% of fair market value per share on the date of grant; and

Delete the former Section 6.6, which provided for certain deferred compensation arrangements and agreements under the Plan.

Description of the 2004 Plan

The material features of the 2004 Plan are described below. The complete text of the 2004 Plan, including the proposed amendments, is included as **Appendix B** to this proxy statement. The following summary is qualified by reference to such copy of the amended 2004 Plan that is attached as **Appendix B**.

General

The 2004 Plan is not subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA), and is not a "qualified plan" within the meaning of section 401 of the Internal Revenue Code. The primary objective of the 2004 Plan is to promote stockholder value by providing

appropriate incentives to key employees and certain other individuals who perform services for I/O and its affiliates. The 2004 Plan is administered by our Compensation Committee. The 2004 Plan provides for the granting of stock options, stock appreciation rights, performance share awards and other equity-based awards (including restricted stock and restricted stock units) providing similar benefits. Certain awards under the 2004 Plan may be paid in cash or common stock, as determined by the Compensation Committee. The Compensation Committee has exclusive discretion to select the participants who will receive awards and to determine the type, size and terms of each award. Eligible participants under the plan include key employees and independent consultants to I/O or its subsidiaries; however, non-employee directors are not eligible to receive awards under the 2004 Plan. The Compensation Committee will also make all other determinations that it decides are necessary or desirable in the interpretation and administration of the plan.

For information concerning stock options granted during 2004 under the 2004 Plan to the named executive officers, I/O's executive officers as a group and all non-executive employees as a group, see "Executive Compensation Options/SAR Grants in Last Fiscal Year."

The following summary of the material features of the 2004 Plan is qualified by reference to the copy of the amended and restated 2004 Plan, which is attached as **Appendix B** to this proxy statement.

Shares Subject to the 2004 Plan

Under the 2004 Plan, the Compensation Committee may grant awards covering at any one time up to 1,000,000 shares of common stock. If the stockholders approve the amendment to the 2004 Plan, the Compensation Committee will be able to grant awards covering at any one time up to 2,600,000 shares of common stock. The number of shares of common stock available under the 2004 Plan and outstanding awards are subject to adjustment to prevent the dilution of rights of plan participants resulting from stock dividends, stock splits, recapitalizations or similar transactions

Awards under the 2004 Plan

Under the 2004 Plan, the Compensation Committee may grant awards in the form of Incentive Stock Options (ISOs), as defined in section 422 of the Internal Revenue Code, "nonstatutory" stock options (NSOs), stock appreciation rights (SARs), performance shares, and other stock-based awards. ISOs and NSOs together are referred to as "Options" for purposes of this description of the 2004 Plan The terms of each award are reflected in an incentive agreement between I/O and the participant.

Options. Generally, Options must be exercised within 10 years of the grant date, except with respect to ISO grants to a 10% or greater stockholder which are required to be exercised within five years. The exercise price of each Option may not be less than 100% of the fair market value of a share of common stock on the date of grant, or 110% in the case of an ISO grant to a 10% or greater stockholder. To the extent the aggregate fair market value of shares of common stock for which ISOs are exercisable for the first time by any employee during any calendar year exceeds \$100,000, those Options must be treated as NSOs. The exercise price of each Option is payable in cash or, in the Compensation Committee's discretion, by the delivery of shares of common stock owned by the optionee, or by any combination of these methods.

SARs. Upon the exercise of an SAR, the holder will receive cash, common stock, or a combination thereof, the aggregate value of which equals the amount by which the fair market value per share of the common stock on the exercise date exceeds the exercise price of the SAR, multiplied by the number of shares underlying the exercised portion of the SAR. An SAR may be granted in tandem with or independently of an NSO. SARs are subject to such conditions and are exercisable at such times as determined by the Compensation Committee, but the exercise price per share must be at least the fair market value of a share of common stock on the date of grant.

Performance Shares. Performance Shares are awards of common stock contingent upon the degree to which performance objectives selected by the Compensation Committee are achieved during a specified period, subject to adjustment by the Compensation Committee. The Compensation Committee establishes performance objectives that may be based upon company, business segment, participant or other performance objectives as well as the period during which such performance objectives are to be achieved. Examples of performance criteria include, but are not limited to, pre-tax or after-tax profit levels, including: earnings per share, earnings before interest and taxes, earnings before interest, taxes, depreciation and amortization, net operating profits after tax, and net income; total shareholder return; return on assets, equity, capital or investment; cash flow and cash flow return on investment; economic value added and economic profit; growth in earnings per share; levels of operating expense and maintenance expense or measures of customer satisfaction and customer service as determined from time to time, including the relative improvement therein. The Compensation Committee may make such adjustments in the computation of any performance measure, provided that any such modification does not prevent an award from qualifying for the "Performance-Based Exception" under section 162(m) of the Internal Revenue Code, which is described below. Performance shares may be awarded alone or in conjunction with other awards. Payment of performance shares may be made only in shares of common stock.

Other Stock-Based Awards. Other stock-based awards are denominated or payable in, valued in whole or in part by reference to, or otherwise related to, shares of common stock. Included in this category of awards are non-performance-based grants of shares of restricted stock and restricted stock units that vest over a period of time based on the participant's continuing employment with I/O or its subsidiaries. Unless the Compensation Committee determines otherwise at the date of grant, shares of restricted stock will carry full voting rights and other rights as a stockholder, including rights to receive dividends and other distributions on common stock. Unrestricted shares of common stock will be delivered when the restrictions lapse. The Compensation Committee may also grant restricted stock units under the 2004 Plan, which entitle the participant to the issuance of shares of I/O common stock when the restrictions on the units awarded lapse. Except to the extent that a stock-based award is granted in substitution for an outstanding award or is delivered upon exercise of an Option, the amount of consideration required to be received by I/O shall be either (i) no consideration other than for services actually rendered, in the case of authorized and unissued shares, or (ii) in the case of a stock-based award in the nature of a purchase right, consideration other than services rendered or to be rendered that are at least equal to 50% of the fair market value of the shares covered by such grant on the date of grant (or such percentage greater than 50% that is required by law). Subject to the terms of the 2004 Plan, the Compensation Committee may determine the terms and conditions of any stock-based awards, and those terms are to be set forth in the incentive agreement with the participant.

Supplemental Payments. The Compensation Committee, either at the time of grant or at the time of exercise of an NSO or SAR or the time of vesting of performance shares, may provide for a supplemental payment by I/O to the participant in an amount specified by the Compensation Committee. The supplemental payment amount shall not exceed the amount necessary to pay the federal and state income tax payable with respect to the exercise of the NSO or SAR, the vesting of the performance shares and the receipt of a supplemental payment in connection therewith, assuming the participant is taxed at either the maximum effective income tax rate applicable to such awards or at a lower tax rate, as deemed appropriate by the Compensation Committee. The Compensation Committee shall have the discretion to grant supplemental payments that are payable in common stock or cash, determined by the Compensation Committee at the time of the payment.

Termination of Employment and Change in Control

Except as otherwise provided in the applicable incentive agreement, if a participant's employment or other service is terminated other than due to his death, disability, retirement or for cause, any non-vested

portion of Options or other applicable awards will terminate and no further vesting will occur. In such event, then exercisable Options and awards will remain exercisable until the earlier of the expiration date set forth in the incentive agreement or 180 days after the date of termination of employment, except with respect to ISOs, in which case the period is three months. If termination of employment is due to disability or death, a participant's then exercisable Options remain exercisable until the earlier of the expiration date of such Options and one year following termination. Upon retirement, a participant's then exercisable Options remain exercisable for the earlier of the expiration date of such awards and one year following termination (except for ISOs, which will remain exercisable for only three months following termination). Upon termination for cause, all Options expire at the date of termination. Upon a change in control, any restrictions on other stock-based awards are deemed satisfied, all outstanding Options and SARs accelerate and become immediately exercisable and all the performance shares and any other stock-based awards become fully vested and deemed earned in full, if the incentive agreement so provides.

Performance-Based Exception

Under section 162(m) of the Code, I/O may deduct, for federal income-tax purposes, compensation paid to its chief executive officer and four other most highly compensated executive officers only to the extent that such compensation does not exceed \$1,000,000 for any such individual during any year, excluding compensation that qualifies as "performance-based compensation." The 2004 Plan includes features necessary for certain awards under the plan to qualify as "performance-based compensation." To qualify, Options granted under the 2004 Plan to covered individuals must have an exercise price per share that is not less than the fair market value of a share of the common stock on the date of grant. Performance shares may qualify for the exemption only if the Compensation Committee establishes in writing objective performance goals for such awards no later than 90 days after the commencement of the performance period and no payments are made to participants pursuant to the awards until the Compensation Committee certifies in writing that the applicable performance goals have been met.

Federal Tax Consequences

The federal income tax discussion set forth below is intended for general information only. State and local income tax consequences are not discussed, and may vary from locality to locality.

NSOs. Under present regulations, an optionee who is granted an NSO will not realize taxable income at the time the Option is granted. In general, an optionee will be subject to tax for the year of exercise on an amount of ordinary income equal to the excess of the fair market value of the shares on the date of exercise over the option price, and, subject to section 162(m) of the Internal Revenue Code and the requirement of reasonableness I/O will receive a corresponding deduction. Income tax withholding requirements apply upon exercise. The optionee's basis in the shares so acquired equal the option price plus the amount of ordinary income upon which he is taxed. Upon subsequent disposition of the shares, the optionee will realize long- or short-term capital gain or loss, depending upon the length of time the shares are held after the option is exercised.

ISOs. An optionee is not taxed at the time an ISO is granted. The tax consequences upon exercise and later disposition depend upon whether the optionee was an employee of I/O or a subsidiary at all times from the date of grant until three months preceding exercise, or one year in the case of death or disability, and on whether the optionee holds the shares for more than one year after exercise and two years after the date of grant of the option. If the optionee satisfies both the employment rule and the holding rule, for regular tax purposes the optionee will not realize income upon exercise of the Option and I/O will not be allowed an income tax deduction at any time. The difference between the option price and the amount realized upon disposition of the shares by the optionee will constitute a long-term capital gain or a long-term capital loss, as the case may be. Neither the employment rule nor the holding rule will apply to the exercise of an Option by the estate of an optionee, provided that the optionee satisfied the employment rule as of the date of such optionee's death. If the optionee meets the employment rule but fails to observe

the holding rule, a disqualifying disposition, the optionee generally recognizes as ordinary income, in the year of the disqualifying disposition, the excess of the fair market value of the shares at the date of exercise over the option price. Any excess of the sales price over the fair market value at the date of exercise will be recognized by the optionee as long-term or short-term capital gain, depending on the length of time the stock was held after the option was exercised. If, however, the sales price is less than the fair market value at the date of exercise, then the ordinary income recognized by the optionee is generally limited to the excess of the sales price over the option price. In both situations, I/O's tax deduction is limited to the amount of ordinary income recognized by the optionee. Different consequences apply for an optionee subject to the alternative minimum tax.

SARs. Generally, the recipient of a stand-alone SAR will not recognize taxable income at the time the stand-alone SAR is granted. If an employee receives the appreciation inherent in the SARs in cash, the cash will be taxed as ordinary income to the employee at the time it is received. If an employee receives the appreciation inherent in the SARs in stock, the spread between the then-current market value and the base price will be taxed as ordinary income to the employee at the time it is received. In general, there will be no federal income tax deduction allowed to I/O upon the grant or termination of SARs. However, upon the settlement of an SAR, I/O will be entitled to a deduction equal to the amount of ordinary income the recipient is required to recognize as a result of the settlement. The federal income tax treatment is SARs may be effected beginning in 2005 by recently enacted changes to the Internal Revenue Code.

Performance Shares. A participant is not taxed upon the grant of performance shares. Upon receipt of the underlying shares or cash, he will be taxed at ordinary income tax rates on the amount of cash received or the current fair market value of stock received, and I/O will be entitled to a corresponding tax deduction. The participant's basis in any shares acquired pursuant to the settlement of performance shares will be equal to the amount of ordinary income on which he was taxed and, upon subsequent disposition, any gain or loss will be capital gain or loss.

Other Stock-Based Awards. The current United States federal income tax consequences of the other stock-based awards authorized under the 2004 Plan are generally as follows: (i) restricted stock is generally subject to ordinary income tax at the time the restrictions lapse unless the recipient elects to accelerate recognition as of the date of grant; (ii) restricted stock unit awards are generally subject to ordinary income tax at the time of payment or issuance of unrestricted shares; and (iii) unrestricted stock awards are generally subject to ordinary income tax at the time of grant. In each of the foregoing instances, I/O will generally be entitled to a corresponding federal income tax deduction at the same time the participant recognizes ordinary income.

Withholding. I/O has the right to reduce the number of shares of common stock deliverable pursuant to the 2004 Plan by an amount which would have a fair market value equal to the amount of all federal, state or local taxes to be withheld, based on the tax rates then in effect or the tax rates that we reasonably believe will be in effect for the applicable tax year, or to deduct the amount of such taxes from any cash payment to be made to the participant, pursuant to the 2004 Plan or otherwise.

New Plan Benefits

It is not possible to predict the individuals who will receive future awards under the 2004 Plan or the number of shares of common stock covered by any future award because such awards are wholly within the discretion of the Compensation Committee. On February 25, 2005, the closing price of a share of common stock of I/O on the NYSE composite tape transactions was \$7.36.

Termination or Amendment of the 2004 Plan

The Board may amend, alter or discontinue the 2004 Plan at any time. The Board or the Governance Committee may amend the terms of any award previously granted; however, no amendment or

discontinuance may impair the existing rights of any participant without the participant's consent. The Board may not amend the Plan without stockholder approval if the amendment would materially increase the benefits received by participants, materially increase the maximum number of shares that may be issued under the plan or materially modify the plan's eligibility requirements, or require shareholder approval under tax or regulatory requirements. The 2004 Plan also provides that Options granted under the plan will not be (i) repriced by lowering the exercise price after grant or (ii) replaced or regranted through cancellation. In addition, I/O will seek the approval of its stockholders for any amendment if approval is necessary to comply with the Internal Revenue Code, federal or state securities laws or any other applicable rules or regulations. Unless sooner terminated, the Plan will expire on May 3, 2014, and no awards may be granted after that date.

The proposal to amend the 2004 Plan requires the approval of a majority of the votes cast at I/O's 2005 Annual Meeting, so long as the total votes cast on the proposal exceeds 50% of the total number of shares of common stock outstanding.

The Board of Directors recommends that stockholders vote "FOR" the proposal to amend the Input/Output, Inc. 2004 Long-Term Incentive Plan.

ITEM 3 PROPOSAL TO AMEND THE INPUT/OUTPUT, INC. CERTIFICATE OF INCORPORATION

General

Our board of directors has adopted and declared advisable a proposal authorizing an amendment to the Input/Output, Inc. certificate of incorporation to increase the number of authorized shares of our common stock from 100,000,000 to 200,000,000. The number of authorized shares of our preferred stock would remain the same-5,000,000. The board of directors has proposed that the amendment, a copy of which is attached to this proxy statement as **Appendix C**, be submitted to a vote of our stockholders at our 2005 annual meeting of stockholders.

If our stockholders approve the amendment as proposed by our board of directors, our certificate of incorporation will be amended and the number of authorized shares of common stock will be increased to 200,000,000 shares. Under the proposed amendment, Section 1 of Article Fourth of our restated certificate of incorporation would be amended to read as follows:

"SECTION 1. CAPITALIZATION. The Corporation is authorized to issue two hundred five million (205,000,000) shares of capital stock. Two hundred million (200,000,000) of the authorized shares shall be common stock, one cent (\$0.01) par value each ('Common Stock'), and five million (5,000,000) of the authorized shares shall be preferred stock, one cent (\$0.01) par value each ('Preferred Stock').

"Each holder of shares of capital stock of the Corporation shall at every meeting of the stockholders be entitled to one vote in person or by proxy for each share of the capital stock of the Corporation held by the stockholder, unless otherwise specifically provided pursuant to this Restated Certificate of Incorporation."

Reasons for the Proposed Amendment

Our certificate of incorporation currently authorizes us to issue up to 100,000,000 shares of our common stock. As of the record date for the annual meeting of stockholders, 78,719,320 shares of our common stock were outstanding. Also, as of that date, 17,659,272 shares of common stock were reserved for issuance under outstanding vested grants made under our equity compensation plans and under our outstanding 5.50% Convertible Senior Notes due 2008. In addition, we will need shares available for future grants and vesting of equity awards under our current and proposed equity compensation plans.

In February 2005, we issued 30,000 shares of newly-designated Series D-1 Cumulative Convertible Preferred Stock to Fletcher International, an affiliate of Fletcher Asset Management Inc., a private investment firm. This Series D-1 Preferred Stock is convertible into shares of our common stock, and dividends on and redemptions of the Series D-1 Preferred Stock may be payable at our option under certain circumstances in shares of our common stock. In order to have a sufficient number of shares of common stock available for issuance under the Series D-1 Preferred Stock, the terms of our purchase agreement with Fletcher International require us to submit before our stockholders at our 2005 annual meeting of stockholders a proposal to amend our certificate of incorporation to increase the authorized shares of our common stock from 100,000,000 to at least 200,000,000 shares.

The terms of the Series D-1 Preferred Stock provide that its shares are initially convertible into up to 3,812,428 shares of common stock, subject to adjustments. However, as noted above, shares of our common stock may also be issued in lieu of cash to pay dividends on or to redeem shares of the Series D-1 Preferred Stock. The maximum number of shares of I/O common stock issuable under the Series D-1 Preferred Stock and all subsequent series of Series D Preferred Stock which may be issued will initially be 7,669,434 shares. The purchase agreement provides that under no circumstance will the total number of shares of common stock issuable under the Series D-1 Preferred Stock and all subsequent series of Series D Preferred Stock which may be issued, exceed 15,724,306 shares.

While the proposed amendment to our certificate of incorporation to increase the number of shares of our authorized common stock has been recommended by our Board of Directors in order to comply with the requirements of the purchase agreement, the proposal is also being submitted to our stockholders to assure that an adequate supply of authorized shares is available in the future for our general corporate needs. We anticipate that we may in the future need to issue additional shares in connection with one or more of the following:

acquisitions;
strategic investments;
corporate transactions, such as stock splits or stock dividends;
financing transactions, such as public offerings of common stock or convertible securities;
incentive and employee benefit plans; and
otherwise for corporate purposes that have not yet been identified.

To provide our company with the certainty and flexibility to undertake these types of transactions to support our business and planned future business growth, our board believes that it is advisable and in the best interests of our company and our stockholders to amend our certificate of incorporation to increase the number of authorized shares of our common stock. Except for issuances of shares of common stock pursuant to our existing and proposed equity compensation plans, our 5.50% Convertible Senior Notes and our Series D-1 Cumulative Convertible Preferred Stock as disclosed in this proxy statement, we have no present plans, arrangements or understandings to issue additional shares of common stock, although we reserve the right to do so in the future.

If the proposal to amend our certificate of incorporation to increase our authorized shares of common stock is not approved at our 2005 annual meeting of stockholders, we will likely call another meeting of stockholders and propose the same amendment, or a modified version of the amendment, for stockholder approval at that meeting. The terms of the Series D-1 Preferred Stock provide that if we do not obtain stockholder approval of an amendment to our certificate of incorporation to increase the number of authorized shares of common stock by August 5, 2005, then (i) all redemptions and conversions of Series D-1 Preferred Stock thereafter must be satisfied only with cash and not with shares of our common stock, and (ii) the dividend rate on the Series D-1 Preferred Stock would be increased by as much as an additional 5% per annum.

We are also required under the agreement to file a registration statement with the SEC to register for resale the shares of common stock issuable under the Series D Preferred Stock. If we are unable to register a sufficient number of shares of common stock by the times and on the conditions set forth in the purchase agreement (whether due to a lack of authorized shares available for issuance or otherwise), then under the purchase agreement, we will be required to pay Fletcher additional sums unless and until the registration requirements have been met.

If approved by our stockholders, the additional authorized shares of common stock would be available for issuance under the Series D-1 Preferred Stock, and would be otherwise available for issuance for other purposes, at the discretion of our Board of Directors, in such amounts and upon such terms, as the board of directors may determine, without further stockholder approval (subject to applicable Delaware law and New York Stock Exchange rules). In addition, the additional shares of common stock could be issued without the delay and expense incident to the holding of a meeting of stockholders to consider any specific issuance. Stockholder approval may be required under Delaware law for the issuance of shares of common stock in connection with certain types of acquisitions. In addition, the rules of the NYSE require stockholder approval (i) in connection with the acquisition of certain stock or assets, including another business, from a director, officer or substantial stockholder, or from an entity in which one or more of such persons has a substantial direct or indirect interest, (ii) in a transaction or a series of transactions (except for a public offering of common stock for cash) that would result in an increase in the number of shares or voting power of the outstanding shares by 20% or more, (iii) where the issuance of common stock would result in a change of control of our company and (iv) in connection with certain stock option or stock purchase plans under which stock may be acquired by officers or directors.

The ability of our Board of Directors to issue shares from the additional authorized shares of common stock will allow our directors, except under the limited circumstances described above, to perform the functions for which they are currently empowered under our certificate of incorporation and bylaws in executing transactions such as acquisitions, investments or other transactions for which these additional authorized shares could be issued, without further stockholder approval of the specific transaction.

Holders of our common stock do not have preemptive rights with respect to future issuances of additional shares of common stock, which means that current stockholders do not have a prior right to purchase any new issue of our common stock to maintain their proportionate ownership interest. As a result, the issuance of a significant amount of additional authorized common stock (other than as the result of a stock split or other pro rata distribution to stockholders) would result in a significant dilution of the beneficial ownership interests and/or voting power of each stockholder who does not purchase additional shares to maintain his or her pro rata interest. As additional shares are issued, the shares owned by existing stockholders will represent a smaller percentage ownership interest in I/O. In addition, the issuance of additional shares of our common stock could result in a decrease in the trading price of our common stock, depending on the prices at which those shares are issued or subsequently traded.

Our board of directors does not intend or view the proposed increase in the number of authorized shares of common stock as an anti-takeover measure. Nevertheless, the proposed increase in our authorized shares of common stock could enable the board to issue additional shares to render more difficult or discourage a merger, tender offer, proxy contest, removal of management or any other attempt by another person or entity to obtain control of I/O, even if the holders of our common stock consider that such an acquisition of control of I/O would be in their best interests. The issuance of additional shares of common stock in a public or private sale, merger or similar transaction would increase the number of outstanding shares and could thereby dilute the proportionate interest of a party attempting to gain control of I/O. As of the date of this proxy statement, our board of directors and management are not aware of any attempt or plan to take over or acquire I/O or I/O's common stock, and the proposal to increase the authorized shares of our common stock was not prompted by any takeover or acquisition effort or threat.

Other than the amendment to our certificate of incorporation to increase the number of authorized shares of I/O's common stock, our board of directors does not currently contemplate recommending the adoption of any other proposals or amendments to our certificate of incorporation that could be construed to affect the ability of third parties to take over or change the control of I/O.

The Board of Directors unanimously recommends that stockholders vote "FOR" the amendment to our certificate of incorporation to increase the number of authorized shares of our common stock.

ITEM 4 RATIFICATION OF APPOINTMENT OF INDEPENDENT AUDITORS

We have appointed PricewaterhouseCoopers LLP as our independent accountants for the fiscal year ending December 31, 2005. Services provided by PricewaterhouseCoopers to I/O in 2004 included the examination of our consolidated financial statements, review of our quarterly financial statements, statutory audits of our foreign subsidiaries, internal control audit services, audit of our 401(k) plan and consultations on various tax and accounting matters.

Representatives of PricewaterhouseCoopers are expected to be present at the Annual Meeting to respond to appropriate questions and to make such statements as they desire.

The Board of Directors recommends that stockholders vote "FOR" ratification of the appointment of PricewaterhouseCoopers LLP as our independent accountants for fiscal 2005.

In the event stockholders do not ratify the appointment, the appointment will be reconsidered by the Audit Committee.

REPORT OF THE AUDIT COMMITTEE

The following Report of the Audit Committee does not constitute soliciting material and shall not be deemed filed or incorporated by reference into any other filings under the Securities Act of 1933 or the Securities Exchange Act of 1934, except to the extent I/O specifically incorporates this Report by reference therein.

I/O's management is responsible for I/O's internal controls, financial reporting process, compliance with laws, regulations and ethical business standards and the preparation of consolidated financial statements in accordance with accounting principles generally accepted in the United States. I/O's independent auditors are responsible for performing an independent audit of I/O's financial statements in accordance with generally accepted auditing standards and issuing a report thereon. The Charter of the Audit Committee adopted and approved by the Board of Directors specifies that the primary purpose of the Audit Committee is to assist the Board in its oversight of: (1) the integrity of the financial statements of I/O; (2) compliance by I/O with legal and regulatory requirements; (3) the independence, qualifications and performance of I/O's external independent auditors; and (4) the performance of I/O's internal auditors and internal audit function. The Audit Committee's duties are more specifically described in the Committee's Charter attached to this proxy statement as **Appendix A**.

In carrying out these responsibilities, the Audit Committee, among other things:

monitors preparation of quarterly and annual financial reports by I/O's management;

supervises the relationship between I/O and its external independent auditors, including having direct responsibility for their appointment, compensation and retention; reviewing the scope of their audit services; approving audit and non-audit services; and confirming the independence of the external independent auditors; and

oversees management's implementation and maintenance of effective systems of internal and disclosure controls, including review of I/O's policies relating to legal and regulatory compliance, ethics and conflicts of interests and review of I/O's internal auditing program.

The Audit Committee is the principal liaison between the Board of Directors and the independent auditors for I/O. The functions of the Audit Committee are not intended to duplicate or to certify the activities of management and the independent auditors and are in no way designed to supersede or alter the traditional responsibilities of I/O's management and independent auditors. The Audit Committee's role does not provide any special assurances with regard to I/O's financial statements, nor does it involve a professional evaluation of the quality of the audits performed by the independent auditors.

The Audit Committee has met and held discussions regarding the quarterly and annual financial statements with management and the independent accountants. Management represented to us that I/O's consolidated financial statements were prepared in accordance with generally accepted accounting principles, and we reviewed and discussed the consolidated financial statements with management and the independent accountants. We discussed with the independent accountants matters required to be discussed by Statement on Auditing Standards No. 61 (Communication with Audit Committees).

We have received the written disclosures and the letter from the independent accountants required by the Independence Standards Board Standard No. 1 (Independence Discussions with Audit Committees) and have discussed with the independent accountants the independent accountants' independence from I/O and its management. We have also considered whether the independent accountants' provision of non-audit services to I/O is compatible with the auditors' independence. We have relied, without independent verification, on management's representation that the financial statements have been prepared with integrity and objectivity and in conformity with accounting principles generally accepted in the United States of America and on the representations of the independent auditors included in their report on I/O's financial statements.

In addition, we have reviewed key initiatives and programs aimed at strengthening the effectiveness of I/O's internal and disclosure controls structure. As part of this process, we continued to monitor the scope and adequacy of I/O's internal auditing program, reviewing staffing levels and steps taken to implement recommended improvements in internal procedures and controls.

In reliance on the reviews and discussions referred to above, we recommended to the Board of Directors that I/O's audited financial statements be included in I/O's Annual Report on Form 10-K for the year ended December 31, 2004, for filing with the Securities and Exchange Commission.

Dated March 16, 2005

Theodore H. Elliott, Jr., Chairman Bruce S. Appelbaum S. James Nelson,		
335,717		
12,005,567		
Sungshin Cement Co., Ltd.		
276,200		
5,496,477		
331,493		
5,232,964		
Taegu Department Store Co., Ltd.		
1,336,800		

4,316,669

12,345,615

Telephus Co., Ltd.

86,495

(2,833,213)

N/A**

47,268,792

4,585,089

148,397

2,274,215

158,233,978

J. Share Repurchases

The Fund has a share repurchase plan to effect periodic repurchases of its shares in the open market from time to time when the Fund's shares trade at a discount to their net asset value per share. The Fund did not repurchase shares during the year ended June 30, 2005. During the year ended June 30, 2004, the Fund purchased 195,700 shares of common stock on the open market at a total cost of \$3,258,069. The

^{*} Net of foreign taxes withheld.

^{**} Not an affiliate at June 30, 2005

average discount of these purchases, comparing the purchase price to the net asset value at the time of purchase, was 16.0%. These shares are held in treasury.

K. Tender Offer

On January 21, 2004, the Fund's Board of Directors approved a tender offer for the period January 23, 2004 through February 23, 2004 for up to 10% of its outstanding shares of common stock for cash, at a price per share equal to 95% of the net asset value on the business day after the day on which the offer expires. The tender offer was fully subscribed for the maximum limit of 10% of Fund shares outstanding aggregating 4,966,409 shares at a total cost of \$108,814,019 (\$21.91 per share). The discount of these purchases of tendered shares comparing the purchase price to the net asset value at the time of purchase was 5%. These shares are also held in treasury. There will be no further tender offers under this program.

In accordance with the Fund's Board of Directors approval on December 15, 2004, of an offer to repurchase 50% of the Fund's outstanding shares, on July 8, 2005, the Fund commenced a tender offer for up to 22,350,747 of its shares, representing approximately 50% of its issued and outstanding shares of common stock, in

exchange for portfolio securities of the Fund at a price per share equal to 98% on the net asset value per share as of the day after the offer expires. Shareholders exchanging their shares in the offer will receive a pro rata share of the Fund's portfolio. The tender offer will remain open through August 19, 2005 unless extended. The tender offer is being conducted in order to provide shareholders with an alternative source of liquidity for their investment in Fund shares and as part of the Fund's continuous efforts to provide additional value to shareholders.

The program for future repurchase offers consists of semiannual offers, each to repurchase 10% of the Fund's shares then outstanding, at a price of 98% of net asset value on the day after expiration of the offer, in the three calendar years following completion of the initial offer. As with the initial offer, participating holders would be paid in kind, by receiving a pro rata share of the Fund's portfolio. Each of these subsequent offers would be made, subject to regulatory approvals, fiduciary and other applicable requirements, if the Fund's shares traded on the New York Stock Exchange at an average weekly discount from net asset value greater than 5% during a 13-week measuring period ending the last day of the preceding half-year.

There can be no assurance that the approvals needed for the repurchase offers will be obtained, or that any action proposed or adopted by the Directors will reduce or eliminate the discount from net asset value at which the Fund's shares trade.

Report of Independent Registered Public Accounting Firm

To the Board of Directors and the Shareholders of The Korea Fund, Inc.

In our opinion, the accompanying statement of assets and liabilities, including the investment portfolio, and the related statements of operations and of changes in net assets and the financial highlights present fairly, in all material respects, the financial position of The Korea Fund, Inc. (the "Fund") at June 30, 2005, and the results of its operations, the changes in its net assets and the financial highlights for each of the periods indicated

therein, in conformity with accounting principles generally accepted in the United States of America. These financial statements and financial highlights (hereafter referred to as "financial statements") are the responsibility of the Fund's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these financial statements in accordance with the standards of the **Public Company Accounting Oversight** Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits, which included confirmation of securities at June 30, 2005 by correspondence with the custodian, provide a reasonable basis for our opinion.

	PricewaterhouseCoo
Massachusetts	LLP
August 19,	
2005	

Tax Information (Unaudited)

The Fund paid distributions of \$0.20 per share from net long-term capital gains during its year ended June 30, 2005, of which 100% represents 15% rate gains.

Pursuant to Section 852 of the Internal Revenue Code, the Fund designates \$13,700,000 as capital gain dividends for its year ended June 30, 2005, of which 100% represents 15% rate gains.

The Fund paid foreign taxes of \$5,726,323 and earned \$25,080,417 of foreign source income during the year ended June 30, 2005. Pursuant to Section 853 of the Internal Revenue Code, the Fund designates \$0.13 per share as foreign taxes paid and \$0.56 per share as income earned from foreign sources for the year ended June 30, 2005.

For federal income tax purposes, the Fund designates \$37,000,000 or the maximum amount allowable under tax law, as qualified dividend income.

Please consult a tax advisor if you have questions about federal or state income tax laws, or on how to prepare your tax returns. If you have specific questions about

your account, please call 1-800-SCUDDER.

Dividend Reinvestment and Cash Purchase Plan

The Plan

The fund's Dividend Reinvestment and Cash Purchase Plan (the "Plan") offers you an automatic way to reinvest your dividends and capital gains distributions in shares of the fund. The Plan also provides for cash investments in fund shares of \$100 to \$3,000 semiannually through **Scudder Investments** Service Company or its delegate (the "Transfer Agent") and UMB Bank, N.A. (the "Plan Agent"). The Transfer Agent provides record keeping services for participants in the Plan. If you would like a copy of the Plan, please call the Transfer Agent at 1-800-294-4366.

Automatic Participation

Each stockholder of record is automatically a participant in the Plan unless the stockholder has instructed the Transfer Agent in writing otherwise. Such a notice must be received by the Transfer Agent not less than 10 days

prior to the record date for a dividend or distribution in order to be effective with respect to that dividend or distribution. A notice which is not received by that time will be effective only with respect to subsequent dividends and distributions.

Stockholders who do not participate in the Plan will receive all distributions in cash paid by check in dollars mailed directly to the stockholder by the Transfer Agent, as dividend paying agent.

Shares Held by a Nominee

If your shares are held in the name of a brokerage firm, bank, or other nominee as the stockholder of record, please consult your nominee (or any successor nominee) to determine whether it is participating in the Plan on your behalf. Many nominees are generally authorized to receive cash dividends unless they are specifically instructed by a client to reinvest. If you would like your nominee to participate in the Plan on your behalf, you should give your nominee instructions to that effect as soon as possible.

Pricing of Dividends and Distributions

If the market price per share on the payment date for the dividend or distribution (the "Valuation Date") equals or exceeds net asset value per share on that date, the fund will issue (i) shares of the

fund's common stock that are issued but not outstanding ("Treasury Stock") to the extent shares of Treasury Stock are available, and then (ii) to the extent shares of Treasury Stock are not available, newly issued shares of the fund's common stock to participants at the greater of the following on the Valuation Date: (a) net asset value or (b) 95% of the market price. The Valuation Date will be the dividend or distribution payment date or, if that date is not a New York Stock Exchange trading date, the next preceding trading date. If the net asset value exceeds the market price of fund shares at such time, the Plan Agent will use the dividend or distribution (less each participant's pro rata share of brokerage commissions) to buy fund shares in the open market for the participants' account. Such purchases will be made on or shortly after the payment date for such dividend or distribution, and in no event more than 45 days after such date except where temporary curtailment or suspension of purchase is necessary to comply with federal securities law. In either case, for Federal income tax purposes, the stockholder receives a distribution equal to the market value on the Valuation Date of new shares issued. State and local taxes may also apply. If the fund should declare an income dividend or net

capital gains distribution payable only in cash, the Plan Agent will, as agent for the participants, buy fund shares in the open market, on the New York Stock Exchange or elsewhere, for the participants' account on, or shortly after, the payment date.

Voluntary Cash Purchases

Participants in the Plan have the option of making additional cash payments to the Transfer Agent, semiannually, in any amount from \$100 to \$3,000, for investment in the fund's shares. The Plan Agent will use all such monies received from participants to purchase fund shares in the open market on or about February 15 and August 15. Any voluntary cash payments received more than 30 days prior to these dates will be returned by the Transfer Agent, and interest will not be paid on any uninvested cash payments. To avoid unnecessary cash accumulations, and also to allow ample time for receipt and processing by the Transfer Agent, it is suggested that participants send in voluntary cash payments to be received by the Transfer Agent approximately ten days before February 15, or August 15, as the case may be. A participant may withdraw a voluntary cash payment by written notice, if the notice is received by the Transfer Agent not less

than 48 hours before such payment is to be invested.

Participant Plan Accounts

The Transfer Agent maintains all participant accounts in the Plan and furnishes written confirmation of all transactions in the account, including information needed by participants for personal and tax records. Shares in the account of each plan participant will be held by the Transfer Agent in non-certificated form in the name of the participant, and each participant will be able to vote those shares purchased pursuant to the Plan at a stockholder meeting or by proxy.

No Service Fee to Reinvest

There is no service fee charged to participants for reinvesting dividends or distributions from net realized capital gains. The Plan Agent's and/or Transfer Agent's fees for the handling of the reinvestment of dividends and capital gains distributions will be paid by the fund. There will be no brokerage commissions with respect to shares issued directly by the fund as a result of dividends or capital gains distributions payable either in stock or in cash. However, participants will pay a pro rata share of brokerage commissions incurred with respect to the Plan Agent's open market purchases in connection with the reinvestment of any

dividends or capital gains distributions.

Costs for Cash Purchases

With respect to purchases of fund shares from voluntary cash payments, each participant will be charged \$0.75 for each such purchase. Each participant will pay a pro rata share of brokerage commissions incurred with respect to the Plan Agent's open market purchases of fund shares in connection with voluntary cash payments made by the participant.

Brokerage charges for purchasing small amounts of stock for individual accounts through the Plan are expected to be less than the usual brokerage charges for such transactions, because the Plan Agent will be purchasing stock for all participants in blocks and pro-rating the lower commission thus attainable.

Amendment or Termination

The fund reserves the right to terminate the Plan. Notice of the termination will be sent to the participants of the Plan at least 30 days before the record date for a dividend or distribution. The Plan also may be amended by the fund, but (except when necessary or appropriate to comply with applicable law, rules or policies of a regulatory authority) only by giving at least 30 days' written notice

to participants in the Plan.

A participant may terminate his account under the Plan by written notice to the Transfer Agent. If the written notice is received 10 days before the record day of any distribution, it will be effective immediately. If received after that date, it will be effective as soon as possible after the reinvestment of the dividend or distribution.

If a participant elects to sell his shares before the Plan is terminated, the Plan Agent will deduct a \$2.50 fee plus brokerage commissions from the sale transaction.

Transfer Agent Address and **Telephone Number**

You may obtain more detailed information by requesting a copy of the Plan from the Transfer Agent. All correspondence (including notifications) should be directed to: The Korea Fund Dividend Reinvestment and Cash Purchase Plan, c/o Scudder Investments Service Company, P.O. Box 219066, Kansas City, MO 64121-9066, 1-800-294-4366.

Directors and Officers

The following table presents certain information regarding the Directors and

Officers for The Korea Fund, Inc. as of June 30, 2005. Each individual's age is set forth in parentheses after his or her name. Unless otherwise noted, (i) each individual has engaged in the principal occupation(s) noted in the table for at least the most recent five years, although not necessarily in the same capacity, and (ii) the address of each individual is c/o Deutsche Asset Management, 345 Park Avenue, New York, New York 10154. Each Director's term of office extends until the next stockholder's meeting called for the purpose of electing Directors in that class and until the election and qualification of a successor, or until such Director sooner dies, resigns or is removed as provided in the governing documents of the fund. Messrs. Callander, Froewiss, Luers, Nogueira and Yun also serve on the Boards of Scudder New Asia Fund, Inc., The Brazil Fund, Inc., Scudder Global High Income Fund, Inc. and Scudder Global Commodities Stock Fund, Inc., all of which are closed-end funds that are managed by Deutsche Asset Management.

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Directors	
Principal	
Occupation(s)	
During Past 5	Number
Years and	of Funds
Other	in Fund
Directorships	Complex
Held	Overseen
Retired Vice	5
Chairman,	
Chemical Banking	
Corporation;	
	Occupation(s) During Past 5 Years and Other Directorships Held Retired Vice Chairman, Chemical Banking

Chairman	Directorships:	
1004	Aramark Corporation (food	
2004-present	service); Member,	
Director	Council on Foreign Relations	
	Poleigii Relations	
996-present		
Kenneth C.	Clinical Professor	5
roewiss (59)	of Finance, NYU Stern School of	
Director	Business;	
on cetor	Member, Finance	
000-present	Committee, Association for	
	Asian Studies	
	(2002-present);	
	prior thereto, Managing	
	Director, J.P.	
	Morgan	
	(investment	
	banking firm)	
V:11: II	(until 1996)	
Villiam H. Luers (76)	President and Chief Executive	5
acis (70)	Officer, United	
Director	Nations	
-1100101	Association of the	
001-present	United States of America;	
F	Directorships:	
	Wickes Lumber	
	Company	
	(building	
	materials), America Online	
	Latin America	
	(media	
	communications),	
	Rockefeller	
	Brothers Fund (foundation),	
	Appeal of	
	Conscience	
	Foundation;	
	Member, Advisory Board,	
	The Trust for	
	Mutual	
	Understanding	
Ronaldo A.	Director and Chief	5
la Frota Vogueira	Executive Officer, IMF Editora Ltd.	
67)	(financial	
	publisher);	
Director	Chairman of the	
	Certification Committee and	
000-present	Director,	
	APIMEC	
	Nacional	
	(Brazilian	
	Association of Investment	
	Professionals and	
	Analysts);	
	Member, Board of	
	the Association of	
	. '	

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	Certified	
	International	
	Investment	
	Analysts (ACIIA)	
Julian Reid	Chief Executive	1
(60)	Officer of 3a	
	Asset Management	
Director	Limited (since	
	1998); President	
2004-present	of the Saffron	
	Fund, Inc.	
	(1994-1998, since	
	2004); and	
	Chairman of	
	Morgan's Walk	
	Properties Ltd.	
	(since 2002).	
	Directorships: Chairman of the	
	Board of Directors	
	of the Saffron	
	Fund, Inc. (since	
	1998); and	
	Director of JF	
	China Region	
	Fund, Inc. (since	
	1997).	
	Consultant of	1
(55)	Gavekal Research	
	(since 2001); and	
Director	Director of each of: Candover plc	
	(since 2004); LIM	
2004-present	Japan Fund (since	
-	2002); Enhanced	
	Index Funds	
	(since 2002);	
	Investec High	
	Income Trust	
	(since 2001); and	
	Gartmore	
	Investment	
	Management plc (1997-2001).	
Kesop Yun		5
Kesop Yun (60)	Professor, College of Business	3
(00)	Administration,	
D:	Seoul National	
Director	University, Seoul,	
1001 1000	Korea; prior	
1984-1988,	thereto, Director,	
1994-present	The Korea	
	Liberalisation	
	Fund, Inc. (U.K.)	
	(1996-1999); Dean, College of	
	Business	
	Administration,	
	Seoul National	
	University	
	(1999-2001);	
	Visiting Professor,	
	London Business	
	School	
	(1997-1998)	
	rector and Officers	S
Nome Age	Dwin singl Nu	

Interested Director and Officers		
Name, Age,	Principal	Number
Position(s)	Occupation(s)	of Funds
	1	1

Held with the Fund and Length of Time Served	During Past 5 Years and Other Directorships Held	in Fund Complex Overseen
Vincent J.	Heid Managing	5
Esposito ^{1,2}	Director,	3
(49)	DeAM (since	
(-)	2003); Vice	
Vice	President of	
Chairman	Central	
and Director	European	
	Equity Fund,	
2004-present	Inc. (since	
200 : present	2003); Vice President of	
	The Germany	
	Fund, Inc.	
	(since 2003);	
	Vice President	
	of The New	
	Germany Fund,	
	Inc. (since	
	2003) (registered	
	investment	
	companies);	
	formerly,	
	Managing	
	Director,	
	Putnam	
	Investments	
	(1991-2002)	
Julian F. Sluyters ²	Managing	n/a
(45)	Director, DeAM (since	
(43)	May 2004);	
President	President and	
and Chief	Chief Executive	
Executive	Officer of The	
Officer	Brazil Fund,	
	Inc., Scudder	
2004-present	Global High Income Fund,	
F	Inc. and	
	Scudder New	
	Asia Fund, Inc.	
	(since May	
	2004); Chief	
	Executive	
	Officer of the	
	Scudder Funds (203 funds);	
	President and	
	Chief Executive	
	Officer, UBS	
	Fund Services	
	(2001-2003);	
	Chief	
	Administrative Officer	
	(1998-2001)	
	and Senior Vice	
	President and	
	Director of	
	Mutual Fund	
	Operations	
	Operations (1991-1998), UBS Global	

	Asset	
	Management	
Terrence S. Gray ² (35)	Director of Deutsche Asset Management	n/a
Vice President		
2005-present		
Paul H.	Managing	n/a
Schubert ²	Director,	
(42)	Deutsche Asset	
	Management	
Chief	(since July	
Financial	2004); formerly,	
Officer since	Executive	
2004	Director, Head	
	of Mutual Fund	
Treasurer	Services and	
since July	Treasurer for	
2005	UBS Family of	
	Funds at UBS	
	Global Asset	
	Management	
	(1994-2004).	
Carole	Director of	n/a
Coleman ^{2,5}	Deutsche Asset	11/4
(35)	Management	
(33)	(2005-present);	
	Associate	
Vice	General	
President	Counsel of Fred	
and	Alger &	
Secretary	Company, Inc.	
	(April	
2005-present	2002-June	
	2005).	
	Associate	
	Attorney,	
	Charpie &	
	Associates	
	(October	
	1995-March	
	2002).	
Scott M.	Director of	n/a
McHugh ^{3,5}	Deutsche Asset	
(33)	Management.	
Assistant		
Treasurer		
since 2005		
Kathleen	Director of	n/a
Sullivan	Deutsche Asset	
D'Eramo ³	Management	
(46)		
Assistant		
Treasurer		
2002		
2003-present	D:	
John	Director of	n/a
Millette ³	Deutsche Asset	
(41)	Management	
	-	•

Assistant Secretary		
1999-present		
Caroline	Managing	n/a
Pearson ³	Director of	
(42)	Deutsche Asset	
	Management	
Assistant		
Secretary		
1998-present		

¹ As a result of their respective positions held with the Manager, these individuals are considered "interested persons" of the Manager within the meaning of the 1940 Act, as amended. Interested persons receive no compensation from the fund.

⁵ Elected July 6, 2005











ITEM 2. CODE OF

As of the end of the per

² Address: 345 Park Avenue, New York, New York

³ Address: Two International Place, Boston, Massachusetts

⁴ Address: One South Street, Baltimore, Maryland

a code of ethics, as der Principal Executive Offi

There have been no amendethics during the period under Item 2.

A copy of the code of et

ITEM 3.

The Fund's Board of Dire "audit committee finance"
J.Callander, Mr. Kenneth committee members is "in person" of the Fund (as Investment Company Act of or other compensatory for committee member).

An "audit committee find including for purposes of being designated as a designation of a person that the person has any imposed on the person will designation. Similarly, financial expert" does nother member of the audit

ITEM 4. PRINCIPA

F

AUDIT CO

The following table sho ("PWC"), the Fund's inde Fund during the Fund's i into on or after May 6, services and non-audit s

The Audit Committee has Chairman (or, in his abs

Services that th

Fiscal Year	Audit
Ended	Fees Bille
June 30,	to Fund
2005	\$106,000
2004	\$102,50

The above "Audit- Relate and the above "Tax Fees' compliance and tax return

Notes 69

Services that the Fund to the Adv

The following table so Investment Management Arr controlling, controlled Affiliate") that provide Provider"), for engage financial reporting, during the controlled the con

	Audit-Rel
Fiscal	Fees Bil
Year	Adviser
Ended	Affiliate
June 30,	Service Pr
2005	\$26

The "Audit-Related Fee assessment of internal oprocedures.

\$80

2004

Notes 70