

DIEBOLD INC
Form 10-Q
September 30, 2008

Table of Contents

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
Form 10-Q**

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended June 30, 2008

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____
Commission file number 1-4879
Diebold, Incorporated

(Exact name of registrant as specified in its charter)

Ohio

34-0183970

(State or other jurisdiction of incorporation or organization)

(IRS Employer Identification Number)

5995 Mayfair Road, PO Box 3077, North Canton, Ohio

44720-8077

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (330) 490-4000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer
(Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date. Common Stock, \$1.25 Par Value 66,100,607 shares as of August 29, 2008

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q
INDEX

| | |
|--|----|
| <u>PART I FINANCIAL INFORMATION</u> | 4 |
| <u>ITEM 1: FINANCIAL STATEMENTS</u> | 4 |
| <u>CONDENSED CONSOLIDATED BALANCE SHEETS June 30, 2008 (Unaudited) and December 31, 2007</u> | 4 |
| <u>CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited) Three Months and Six Months Ended June 30, 2008 and 2007</u> | 5 |
| <u>CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited) Six Months Ended June 30, 2008 and 2007</u> | 6 |
| <u>NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)</u> | 7 |
| <u>ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS</u> | 18 |
| <u>ITEM 3: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK</u> | 30 |
| <u>ITEM 4: CONTROLS AND PROCEDURES</u> | 30 |
| <u>PART II OTHER INFORMATION</u> | 36 |
| <u>ITEM 1: LEGAL PROCEEDINGS</u> | 36 |
| <u>ITEM 2: UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS</u> | 38 |
| <u>ITEM 6: EXHIBITS</u> | 38 |
| <u>SIGNATURES</u> | 42 |
| <u>EXHIBIT INDEX</u> | 43 |
| <u>EX-31.1</u> | |
| <u>EX-31.2</u> | |
| <u>EX-32.1</u> | |
| <u>EX-32.2</u> | |

Table of Contents

Special Note

This quarterly report on Form 10-Q for the quarter ended June 30, 2008 was delayed due to the Company's discussions with the Office of the Chief Accountant (OCA) of the Securities and Exchange Commission (SEC) with regard to the Company's practice of recognizing certain revenue on a bill and hold basis in its North America business segment, as well as due to the review of other accounting matters described below. On December 21, 2007, the Company announced that in consultation with outside advisors, it was conducting an internal review into certain accounting and financial reporting matters, including, but not limited to, the review of various balance sheet accounts such as prepaid expenses, accrued liabilities, capitalized assets, deferred revenue and reserves within both the Company's North America and International businesses. On January 15, 2008, the Company announced that it had concluded its discussion with the OCA and, as a result of those discussions, the Company determined that its previous long-standing method of accounting for bill and hold transactions was in error, representing a misapplication of United States generally accepted accounting principles (GAAP). Management of the Company determined that the corrected method of recognizing revenue would be adopted retroactively after an in-depth analysis and review with its outside auditors, KPMG LLP (KPMG), an independent registered public accounting firm, the Audit Committee of the Company's Board of Directors, and the OCA. Accordingly, management concluded that the previously issued financial statements for the fiscal years ended December 31, 2006, 2005, 2004 and 2003; the quarterly data in each of the quarters for the years ended December 31, 2006 and 2005; and the quarter ended March 31, 2007, must be restated and should no longer be relied upon. As a result, the Company restated its previously issued financial statements for those periods. Restated financial information is presented in our annual report on Form 10-K for the year ended December 31, 2007.

Table of Contents**PART I FINANCIAL INFORMATION****ITEM 1: FINANCIAL STATEMENTS**

DIEBOLD, INCORPORATED AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS
(In thousands, except share amounts)

| | June 30, 2008 (Unaudited) | December 31, 2007 |
|---|--|----------------------------------|
| ASSETS | | |
| Current Assets | | |
| Cash and cash equivalents | \$ 174,240 | \$ 206,334 |
| Short-term investments | 146,364 | 104,976 |
| Trade receivables, less allowances of \$30,783 and \$33,707, respectively | 569,856 | 544,501 |
| Inventories | 599,915 | 533,619 |
| Deferred income taxes | 81,617 | 80,443 |
| Prepaid expenses | 49,432 | 46,347 |
| Other current assets | 149,189 | 114,312 |
| Total Current Assets | 1,770,613 | 1,630,532 |
| Securities and other investments | 69,314 | 75,227 |
| Property, plant and equipment, at cost | 596,100 | 575,796 |
| Less accumulated depreciation and amortization | 379,726 | 355,740 |
| Property, plant and equipment, net | 216,374 | 220,056 |
| Goodwill | 502,586 | 465,484 |
| Other assets | 236,118 | 239,827 |
| Total assets | \$ 2,795,005 | \$ 2,631,126 |
| LIABILITIES AND SHAREHOLDERS EQUITY | | |
| Current Liabilities | | |
| Notes payable | \$ 35,615 | \$ 14,807 |
| Accounts payable | 195,417 | 170,632 |
| Deferred revenue | 292,924 | 301,248 |
| Other current liabilities | 275,307 | 263,951 |
| Total Current Liabilities | 799,263 | 750,638 |
| Notes payable long term | 645,827 | 609,264 |
| Pensions and other benefits | 37,180 | 36,708 |
| Postretirement and other benefits | 31,035 | 29,417 |
| Deferred income taxes | 43,193 | 39,393 |
| Other long-term liabilities | 33,108 | 37,115 |

| | | |
|---|---------------------|---------------------|
| Minority interest | 17,500 | 13,757 |
| Commitments and contingencies | | |
| Shareholders Equity | | |
| Preferred shares, no par value, authorized 1,000,000 shares, none issued | | |
| Common shares, authorized 125,000,000 shares, issued 75,792,982 and 75,579,237, shares, respectively outstanding 66,100,607 and 65,965,749 shares, respectively | 94,741 | 94,474 |
| Additional capital | 273,711 | 261,364 |
| Retained earnings | 1,040,592 | 1,036,824 |
| Treasury shares, at cost (9,692,375 and 9,613,488 shares, respectively) | (408,373) | (406,182) |
| Accumulated other comprehensive income | 187,228 | 128,354 |
| Total shareholders equity | 1,187,899 | 1,114,834 |
| Total liabilities and shareholders equity | \$ 2,795,005 | \$ 2,631,126 |

See accompanying Notes to condensed consolidated financial statements.

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF INCOME
(Unaudited)

(In thousands, except per share amounts)

| | Three Months Ended | | Six Months Ended | |
|---|---------------------------|--------------------|-------------------------|--------------------|
| | June 30, | | June 30, | |
| | 2008 | 2007 | 2008 | 2007 |
| | (Unaudited) | (Unaudited) | (Unaudited) | (Unaudited) |
| Net sales | | | | |
| Products | \$ 355,138 | \$ 324,242 | \$ 663,617 | \$ 618,657 |
| Services | 417,078 | 370,943 | 805,580 | 722,814 |
| | 772,216 | 695,185 | 1,469,197 | 1,341,471 |
| Cost of sales | | | | |
| Products | 260,400 | 235,210 | 479,955 | 468,488 |
| Services | 318,359 | 295,977 | 621,726 | 579,108 |
| | 578,759 | 531,187 | 1,101,681 | 1,047,596 |
| Gross profit | 193,457 | 163,998 | 367,516 | 293,875 |
| Selling, general, and administrative expense | 129,703 | 118,062 | 258,000 | 225,036 |
| Research, development and engineering expense | 18,156 | 17,832 | 37,911 | 34,221 |
| Impairment of assets | | | 4,376 | |
| Gain on sale of assets, net | (5) | (6,438) | (4) | (6,421) |
| | 147,854 | 129,456 | 300,283 | 252,836 |
| Operating profit | 45,603 | 34,542 | 67,233 | 41,039 |
| Other income (expense) | | | | |
| Investment income | 6,437 | 5,046 | 12,966 | 10,654 |
| Interest (expense) | (10,367) | (9,899) | (21,134) | (19,284) |
| Miscellaneous, net | (2,885) | 3,804 | 920 | 8,077 |
| Minority interest | (1,611) | (3,750) | (3,797) | (4,407) |
| Income before taxes | 37,177 | 29,743 | 56,188 | 36,079 |
| Taxes on income | 9,963 | 9,925 | 15,179 | 14,627 |
| Net income | \$ 27,214 | \$ 19,818 | \$ 41,009 | \$ 21,452 |
| Weighted-average shares outstanding: | | | | |
| Basic | 66,101 | 65,793 | 66,059 | 65,733 |

Edgar Filing: DIEBOLD INC - Form 10-Q

| | | | | |
|-----------------------------------|---------|---------|---------|---------|
| Diluted | 66,765 | 66,829 | 66,364 | 66,613 |
| Earnings per common share: | | | | |
| Basic | \$ 0.41 | \$ 0.30 | \$ 0.62 | \$ 0.33 |
| Diluted | \$ 0.41 | \$ 0.30 | \$ 0.62 | \$ 0.32 |

See accompanying Notes to condensed consolidated financial statements.

5

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Unaudited)
(In thousands)

| | Six Months Ended | |
|---|-------------------------|--------------------|
| | June 30, | |
| | 2008 | 2007 |
| | (Unaudited) | (Unaudited) |
| Cash flow from operating activities: | | |
| Net income | \$ 41,009 | \$ 21,452 |
| Adjustments to reconcile net income to cash provided by operating activities: | | |
| Minority share of income | 3,797 | 4,407 |
| Depreciation and amortization | 29,374 | 33,059 |
| Share-based compensation | 6,021 | 7,117 |
| Excess tax benefits from share-based compensation | | (152) |
| Deferred income taxes | (1,397) | 9,641 |
| Impairment of assets | 4,376 | |
| Loss on sale of assets, net | (4) | (6,421) |
| Cash provided (used) by changes in certain assets and liabilities: | | |
| Trade receivables | (15,905) | 96,612 |
| Inventories | (44,082) | (36,119) |
| Prepaid expenses | (2,981) | (6,066) |
| Other current assets | (17,371) | (6,921) |
| Accounts payable | 18,425 | 4,118 |
| Deferred revenue | (13,090) | 1,996 |
| Certain other assets and liabilities | (2,623) | (60,443) |
| Net cash provided by operating activities | 5,549 | 62,280 |
| Cash flow from investing activities: | | |
| Payments for acquisitions, net of cash acquired | (3,733) | (9,090) |
| Proceeds from maturities of investments | 135,610 | 30,936 |
| Payments for purchases of investments | (163,679) | (18,939) |
| Proceeds from sale of fixed assets | 29 | 7,617 |
| Capital expenditures | (19,778) | (24,027) |
| Increase in certain other assets | (11,179) | (14,428) |
| Net cash used by investing activities | (62,730) | (27,931) |
| Cash flow from financing activities: | | |
| Dividends paid | (33,272) | (31,181) |
| Notes payable borrowings | 373,340 | 382,093 |
| Notes payable repayments | (322,806) | (502,964) |
| Distribution of affiliates' earnings to minority interest holder | | (15,440) |
| Excess tax benefits from share-based compensation | | 152 |
| Issuance of common shares | | 6,083 |

| | | |
|--|------------|------------|
| Net cash provided (used) by financing activities | 17,262 | (161,257) |
| Effect of exchange rate changes on cash | 7,825 | 6,743 |
| Decrease in cash and cash equivalents | (32,094) | (120,165) |
| Cash and cash equivalents at the beginning of the period | 206,334 | 253,968 |
| Cash and cash equivalents at the end of the period | \$ 174,240 | \$ 133,803 |

See accompanying Notes to condensed consolidated financial statements.

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)
(In thousands, except per share amounts)

NOTE 1: CONSOLIDATED FINANCIAL STATEMENTS

The accompanying unaudited condensed consolidated financial statements of Diebold, Incorporated and its subsidiaries (collectively, the Company) have been prepared in accordance with the instructions to Form 10-Q and therefore do not include all information and footnotes necessary for a fair presentation of financial position, results of operations and cash flows in conformity with U.S. generally accepted accounting principles (GAAP); however, such information reflects all adjustments (consisting solely of normal recurring adjustments), which are, in the opinion of management, necessary for a fair statement of the results for the interim periods.

The condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto together with management's discussion and analysis of financial condition and results of operations contained in the Company's annual report on Form 10-K for the year ended December 31, 2007 and 2006. In the opinion of management, the accompanying condensed consolidated financial statements reflect all restatement adjustments of a normal recurring nature considered necessary to fairly state the financial position of the Company at June 30, 2008 and December 31, 2007, the results of its operations for the three- and six-month periods ended June 30, 2008 and June 30, 2007 and its cash flows for the six-month periods ended June 30, 2008 and June 30, 2007. In addition, some of the Company's statements in this quarterly report on Form 10-Q may be considered forward-looking and involve risks and uncertainties that could significantly impact expected results. The results of operations for the six-month period ended June 30, 2008 are not necessarily indicative of results to be expected for the full year.

On January 1, 2008, the Company adopted the provision of SFAS 158, *Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans*—an amendment of FASB Statements No. 87, 88, 106 and 132(R) that requires entities to measure defined benefit plan assets and obligations as of the date of the employer's statement of financial position. The adoption of this SFAS had a cumulative effect reduction to beginning retained earnings of \$1,387 as of January 1, 2008.

On January 1, 2008, the Company adopted Emerging Issues Task Force (EITF) Issue No. 06-10, *Accounting for Collateral Assignment Split Dollar Life Insurance*, which applies to entities that participate in collateral assignment split-dollar life insurance arrangement that extend into an employee's retirement period (often referred to as key person life insurance.) The pronouncement requires employers to recognize a liability for the postretirement obligation associated with a collateral assignment arrangement if, based on an agreement with an employee, the employer has agreed to maintain a life insurance policy during the postretirement period or to provide a death benefit. The adoption of this EITF had a cumulative effect reduction to beginning retained earnings of \$2,583 as of January 1, 2008.

NOTE 2: SHARE-BASED COMPENSATION

The Company's share-based compensation policy is consistent with the requirements of Statement of Financial Accounting Standards (SFAS) No. 123 (revised 2004), *Share-Based Payment* (SFAS 123(R)), which requires that all share-based payments to employees be recognized in the statement of income based on their grant-date fair values during the period in which the employee is required to provide services in exchange for the award.

Share-based compensation was recognized as a component of selling, general and administrative expenses. Total share-based compensation expense for the three and six months ended June 30, 2008 was \$3,018 and \$6,021, respectively. Total share-based compensation expense for the three and six months ended June 30, 2007 was \$3,601 and \$7,117, respectively.

Options outstanding and exercisable under the Company's 1991 Equity and Performance Incentive Plan, as amended and restated, as of June 30, 2008 and changes during the six months ended June 30, 2008 were as follows:

**Weighted
Average**

| | Number of Shares (in thousands) | Weighted-Average Exercise Price (per share) | Remaining Contractual Term (in years) | Aggregate Intrinsic Value (1) (in thousands) |
|---------------------------------------|--|--|--|---|
| Outstanding at January 1, 2008 | 2,884 | \$ 41.56 | | |
| Granted | 335 | 25.53 | | |
| Exercised | | | | |
| Expired or forfeited | (231) | 45.13 | | |
| Outstanding at June 30, 2008 | 2,988 | \$ 39.48 | 6 | \$ 6,090 |
| Exercisable at June 30, 2008 | 2,210 | \$ 40.65 | 5 | \$ 2,738 |

(1) The aggregate intrinsic value represents the total pre-tax intrinsic value (the difference between the closing price of the Company's common shares on the last trading day of the second quarter of 2008 and the exercise price, multiplied by the number of in-the-money options) that would have been received by the option holders had all option holders exercised their options on June 30, 2008. The amount of aggregate intrinsic value will change based on the fair market value of the Company's common shares.

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)
(In thousands, except per share amounts)

The following tables summarize information on unvested restricted stock units and performance shares outstanding for the six-month period ended June 30, 2008:

| Restricted Stock Units (RSUs): | Number of Shares | Weighted-Average Grant-Date Fair Value |
|---------------------------------------|-----------------------------|---|
| Unvested at January 1, 2008 | 325 | \$ 45.14 |
| Exercised | | |
| Forfeited | (14) | 42.33 |
| Vested | (46) | 55.20 |
| Granted | 134 | 28.13 |
| Unvested at June 30, 2008 | 399 | \$ 38.36 |

| Performance Shares: | Number of Shares | Weighted-Average Grant-Date Fair Value |
|------------------------------------|-----------------------------|---|
| Unvested at January 1, 2008 | 519 | \$ 54.49 |
| Granted | 232 | 28.91 |
| Forfeited | (131) | 55.89 |
| Exercised | | |
| Vested | (15) | 57.08 |
| Unvested at June 30, 2008 | 605 | \$ 44.31 |

Unvested performance shares are based on a maximum potential payout. Actual shares granted at the end of the performance period may be less than the maximum potential payout level depending on achievement of performance share objectives.

NOTE 3: EARNINGS PER SHARE

The basic and diluted earnings per share computations in the condensed consolidated statements of income are based on the weighted-average number of shares outstanding during each period reported. The following data show the amounts used in computing earnings per share and the effect on the weighted-average number of shares of potentially dilutive common shares.

| | Three Months Ended June 30, | | Six Months Ended June 30, | |
|-------------------------------|--|-------------|--------------------------------------|-------------|
| | 2008 | 2007 | 2008 | 2007 |
| Numerator: | | | | |
| Net income | \$ 27,214 | \$ 19,818 | \$ 41,009 | \$ 21,452 |
| Denominator: | | | | |
| Basic weighted-average shares | 66,101 | 65,793 | 66,059 | 65,733 |
| Effect of dilutive shares | 664 | 1,036 | 305 | 880 |

Edgar Filing: DIEBOLD INC - Form 10-Q

| | | | | |
|--|---------|---------|---------|---------|
| Diluted weighted-average shares | 66,765 | 66,829 | 66,364 | 66,613 |
| Earnings per common share: | | | | |
| Basic | \$ 0.41 | \$ 0.30 | \$ 0.62 | \$ 0.33 |
| Diluted | \$ 0.41 | \$ 0.30 | \$ 0.62 | \$ 0.32 |
| Anti-dilutive shares not used in calculating diluted weighted-average shares | 1,329 | 657 | 2,452 | 735 |
| | 8 | | | |

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)
(In thousands, except per share amounts)

NOTE 4: INVENTORIES

The Company primarily values inventories at the lower of cost or market applied on a first-in, first-out (FIFO) basis, with the notable exceptions of Brazil and Premier Election Solutions, Inc. that value inventory using the average cost method, which approximates FIFO. At each reporting period, the Company identifies and writes down its excess or obsolete inventory to its net realizable value based on forecasted usage, orders and inventory aging. With the development of new products, the Company also rationalizes its product offerings and will write down discontinued product to the lower of cost or net realizable value.

Major classes of inventories are summarized as follows:

| | June 30, 2008 | December 31, 2007 |
|------------------------|--------------------------|------------------------------|
| Finished goods | \$ 312,350 | \$ 252,729 |
| Service parts | 159,507 | 152,039 |
| Work in process | 58,597 | 64,414 |
| Raw Materials | 69,461 | 64,437 |
| Total inventory | \$ 599,915 | \$ 533,619 |

NOTE 5: OTHER COMPREHENSIVE INCOME

Items considered to be other comprehensive income (loss) include adjustments made for foreign currency translation (under SFAS No. 52), pensions (under SFAS No. 87 and SFAS No. 158) and hedging activities (under SFAS No. 133). Components of comprehensive income (loss) consist of the following:

| | Six Months Ended June 30, | |
|---|--------------------------------------|-------------|
| | 2008 | 2007 |
| Net income | \$ 41,009 | \$ 21,452 |
| Other comprehensive income: | | |
| Translation adjustment | 59,160 | 44,210 |
| Realized and unrealized (loss)/gain on hedges | (660) | 734 |
| Pension adjustment | 374 | 2,370 |
| Comprehensive income | \$ 99,883 | \$ 68,766 |

Accumulated other comprehensive income (loss) is reported separately from retained earnings and additional capital in the condensed consolidated balance sheets. Components of accumulated other comprehensive income (loss) consisted of the following for the six months ended June 30, 2008 and the year ended December 31, 2007:

| | June 30, 2008 | December 31, 2007 |
|------------------------|--------------------------|------------------------------|
| Translation adjustment | \$ 197,168 | \$ 138,008 |

Edgar Filing: DIEBOLD INC - Form 10-Q

| | | |
|--|------------|------------|
| Realized and unrealized gain on hedges | 1,373 | 2,033 |
| Pension adjustment | (11,313) | (11,687) |
| Total accumulated other comprehensive income | \$ 187,228 | \$ 128,354 |

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(In thousands, except per share amounts)

NOTE 6: INCOME TAXES

The effective tax rate for the six months ended June 30, 2008 was 27.0 percent versus 40.5 percent in the same period in 2007. The decrease in effective tax rate was the result of income mix both domestically and internationally. During the second quarter the Company had an immaterial change to its reserve for unrecognized tax benefits.

NOTE 7: BENEFIT PLANS

The Company has several pension plans covering substantially all United States employees. Plans covering salaried employees provide pension benefits that are based on the employee's compensation during the 10 years before retirement. The Company's funding policy for salaried plans is to contribute annually, if required, at an actuarially determined rate. Plans covering hourly employees and union members generally provide benefits of stated amounts for each year of service. The Company's funding policy for hourly plans is to make at least the minimum annual contributions required by applicable regulations. Employees of the Company's operations in countries outside of the United States participate to varying degrees in local pension plans, which in the aggregate are not significant. In addition to providing pension benefits, the Company provides healthcare benefits (referred to as Other Benefits) for certain retired employees. Eligible employees may be entitled to these benefits based upon years of service with the Company, age at retirement and collective bargaining agreements. Currently, the Company has made no commitments to increase these benefits for existing retirees or for employees who may become eligible for these benefits in the future. Currently, there are no plan assets and the Company funds the benefits as the claims are paid.

| | Three Months Ended | | | |
|--|---------------------------|-------------|-----------------------|-------------|
| | June 30, | | | |
| | 2008 | 2007 | 2008 | 2007 |
| | Pension Benefits | | Other Benefits | |
| Components of Net Periodic Benefit Cost | | | | |
| Service cost | \$ 2,460 | \$ 2,865 | \$ 1 | \$ 2 |
| Interest cost | 7,012 | 6,403 | 305 | 340 |
| Expected return on plan assets | (8,937) | (8,252) | | |
| Amortization of prior service cost | 95 | 154 | (129) | (129) |
| Recognized net actuarial loss | 52 | 980 | 28 | 183 |
| Net periodic pension benefit cost | \$ 682 | \$ 2,150 | \$ 205 | \$ 396 |

| | Six Months Ended | | | |
|--|-------------------------|-------------|-----------------------|-------------|
| | June 30, | | | |
| | 2008 | 2007 | 2008 | 2007 |
| | Pension Benefits | | Other Benefits | |
| Components of Net Periodic Benefit Cost | | | | |
| Service cost | \$ 4,920 | \$ 5,731 | \$ 1 | \$ 3 |
| Interest cost | 14,023 | 12,806 | 610 | 679 |
| Expected return on plan assets | (17,874) | (16,504) | | |
| Amortization of prior service cost | 190 | 308 | (258) | (258) |
| Recognized net actuarial loss | 307 | 1,954 | 135 | 366 |

| | | | | |
|-----------------------------------|----------|----------|--------|--------|
| Net periodic pension benefit cost | \$ 1,566 | \$ 4,295 | \$ 488 | \$ 790 |
|-----------------------------------|----------|----------|--------|--------|

Cash Flows

Previously, the Company disclosed expected payments related to the 2008 plan year of \$2,776 to its qualified and non-qualified pension plans and \$2,262 to its other postretirement benefit plan. There have been no significant changes to the 2008 plan year expected payments previously disclosed. During the first half of 2008 and 2007, the Company paid \$1,407 and \$7,338 related to the qualified and unqualified pension plans, respectively.

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(In thousands, except per share amounts)

NOTE 8: SEGMENT INFORMATION

The Company's segments are comprised of its three main sales channels: Diebold North America (DNA), Diebold International (DI) and Election Systems (ES) & Other. These sales channels are evaluated based on revenue from customers and operating profit contribution to the total corporation. The reconciliation between segment information and the condensed consolidated financial statements is disclosed. Revenue summaries by geographic segment and product and service solutions are also disclosed. All income and expense items below operating profit are not allocated to the segments and are not disclosed.

The DNA segment sells and services financial and retail systems in the United States and Canada. The DI segment sells and services financial and retail systems over the remainder of the globe. The ES & Other segment includes the operating results of Premier Election Solutions, Inc. and the voting and lottery related business in Brazil. Each of the sales channels buys the goods it sells from the Company's manufacturing plants or through external suppliers. Intercompany sales between legal entities are eliminated in consolidation and intersegment revenue is not significant. Each year, intercompany pricing is agreed upon which drives sales channel operating profit contribution. As permitted under SFAS No. 131, *Disclosures about Segments of an Enterprise and Related Information*, certain information not routinely used in the management of these segments, information not allocated back to the segments or information that is impractical to report is not shown. Items not allocated are as follows: interest income, interest expense, equity in the net income of investees accounted for by the equity method and income tax expense or benefit.

The following table presents Diebold's revenue by reportable segment for the three-month and six month-periods ended June 30, 2008 and 2007, respectively.

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(In thousands, except per share amounts)

| | DNA | DI | ES & Other | Total |
|--|-----------|------------|------------|------------|
| For the quarter ended June 30, 2008 | | | | |
| Customer revenues | \$390,048 | \$ 355,039 | \$ 27,129 | \$ 772,216 |
| Operating profit | 33,679 | 10,015 | 1,909 | 45,603 |
| Capital expenditures | 5,081 | 6,442 | 28 | 11,551 |
| Depreciation | 4,713 | 5,534 | 834 | 11,081 |

For the quarter ended June 30, 2007

| | | | | |
|-------------------------|-----------|------------|-----------|------------|
| Customer revenues | \$369,830 | \$ 304,062 | \$ 21,293 | \$ 695,185 |
| Operating profit (loss) | 26,715 | 9,562 | (1,735) | 34,542 |
| Capital expenditures | 7,558 | 3,911 | 595 | 12,064 |
| Depreciation | 4,561 | 5,938 | 225 | 10,724 |

For the six months ended June 30, 2008

| | | | | |
|--|-----------|------------|-----------|-------------|
| Customer revenues | \$747,614 | \$ 676,469 | \$ 45,114 | \$1,469,197 |
| Operating profit (loss) | 47,132 | 20,276 | (175) | 67,233 |
| Capital expenditures | 7,483 | 12,134 | 161 | 19,778 |
| Depreciation | 9,400 | 9,846 | 1,687 | 20,933 |
| Property, plant and equipment, at cost | 419,088 | 164,149 | 12,863 | 596,100 |
| Total Assets | 656,821 | 2,025,266 | 112,918 | 2,795,005 |

For the six months ended June 30, 2007

| | | | | |
|--|-----------|------------|-----------|-------------|
| Customer revenues | \$726,095 | \$ 584,850 | \$ 30,526 | \$1,341,471 |
| Operating profit (loss) | 49,544 | (9,477) | 972 | 41,039 |
| Capital expenditures | 12,653 | 10,544 | 830 | 24,027 |
| Depreciation | 12,604 | 10,036 | 398 | 23,038 |
| Property, plant and equipment, at cost | 406,981 | 130,973 | 6,182 | 544,136 |
| Total Assets | 694,768 | 1,689,651 | 144,945 | 2,529,364 |

The following table presents Diebold's revenue by geographic region for the three-month and six-month periods ended June 30, 2008 and 2007, respectively.

| | Three Months Ended June 30, | | Six Months Ended June 30, | |
|---------------------------------|--------------------------------|------------|------------------------------|------------|
| | 2008 | 2007 | 2008 | 2007 |
| The Americas | \$ 554,175 | \$ 507,430 | \$ 1,049,524 | \$ 978,214 |
| Asia Pacific | 85,281 | 72,781 | 193,481 | 140,566 |
| Europe, Middle East, and Africa | 132,760 | 114,974 | 226,192 | 222,691 |

| | | | | |
|------------------------|------------|------------|--------------|--------------|
| Revenue from customers | \$ 772,216 | \$ 695,185 | \$ 1,469,197 | \$ 1,341,471 |
|------------------------|------------|------------|--------------|--------------|

The following table presents Diebold's revenue by Product and Service Solution for the three-month and six-month periods ended June 30, 2008 and 2007, respectively.

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(In thousands, except per share amounts)

| | Three Months Ended | | Six Months Ended | |
|---|---------------------------|-------------------|-------------------------|---------------------|
| | June 30, | | June 30, | |
| | 2008 | 2007 | 2008 | 2007 |
| Financial self-service: | | | | |
| Products | \$ 259,193 | \$ 229,292 | \$ 488,318 | \$ 450,317 |
| Services | 290,191 | 248,408 | 554,544 | 484,133 |
| Total financial self-service | 549,384 | 477,700 | 1,042,862 | 934,450 |
| Security: | | | | |
| Products | 78,772 | 80,962 | 149,135 | 151,648 |
| Services | 116,931 | 115,230 | 232,086 | 224,847 |
| Total security | 195,703 | 196,192 | 381,221 | 376,495 |
| Total financial self-service & security | 745,087 | 673,892 | 1,424,083 | 1,310,945 |
| Election systems: | | | | |
| Products | 17,173 | 13,990 | 22,873 | 16,694 |
| Services | 9,956 | 7,303 | 18,950 | 13,832 |
| Total election systems | 27,129 | 21,293 | 41,823 | 30,526 |
| Lottery systems | | | 3,291 | |
| Revenue from customers | \$ 772,216 | \$ 695,185 | \$ 1,469,197 | \$ 1,341,471 |

NOTE 9: GUARANTEES AND PRODUCT WARRANTIES

The Company has applied the provisions of Financial Accounting Standards Board (FASB) Interpretation No. 45, *Guarantor's Accounting and Disclosure Requirements for Guarantees, including Indirect Guarantees of Indebtedness of Others*, to its agreements that contain guarantees or indemnification clauses. These disclosure requirements expand those required by SFAS No. 5, *Accounting for Contingencies*, by requiring a guarantor to disclose certain types of guarantees, even if the likelihood of requiring the guarantor's performance is remote. The following is a description of arrangements in effect as of June 30, 2008 in which the Company is the guarantor. In connection with the construction of certain manufacturing facilities, the Company guaranteed repayment of principal and interest on variable rate industrial development revenue bonds by obtaining letters of credit. The bonds were issued with a 20-year original term and are scheduled to mature in 2017. At June 30, 2008, the carrying value of the liability was \$11,900.

The Company provides its global operations guarantees and standby letters of credit through various financial institutions to suppliers, regulatory agencies and insurance providers. If the Company is not able to make payment, the suppliers, regulatory agencies and insurance providers may draw on the pertinent bank. At June 30, 2008, the

maximum future payment obligations relative to these various guarantees totaled \$66,544, of which \$22,628 represented standby letters of credit to insurance providers. There was no associated liability recorded for any guarantees. At June 30, 2007, the maximum future payment obligations relative to these various guarantees totaled \$56,165, of which \$22,663 represented standby letters of credit to insurance providers. There was no associated liability recorded for any guarantees as of June 30, 2008, 2007.

The Company provides its customers a standard manufacturer's warranty and records, at the time of the sale, a corresponding estimated liability for potential warranty costs. Estimated future obligations due to warranty claims are based upon historical factors such as labor rates, average repair time, travel time, number of service calls per machine and cost of replacement parts. Changes in the Company's warranty liability balance are illustrated in the following table:

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(In thousands, except per share amounts)

| | 2008 |
|-------------------------------|---------------|
| Warranty Liability | |
| Balance at January 1 | \$ 26,494 |
| Current period accruals | 20,099 |
| Current period settlements | (16,521) |
| Balance at June 30 | \$ 30,072 |

NOTE 10: ACQUISITIONS

The following mergers and acquisitions were accounted for as purchase business combinations and, accordingly, the purchase price has been or will be allocated to identifiable tangible and intangible assets acquired and liabilities assumed, based upon their respective fair values, with the excess allocated to goodwill. Results of operations from the date of acquisition of these companies are included in the condensed consolidated statements of operations of the Company. The Company elected not to disclose proforma information as the amounts are immaterial.

In February 2008, the Company formed a partnership, D&G Centroamerica, S. de R.L. (D&G), based in the Republic of Panama for approximately \$6,566. The Company owns 51 percent of the partnership. The minority partner of D&G was previously used by the Company as a distributor in Central America. Total goodwill and other intangibles resulting from the acquisition amounted to approximately \$6,566 as of June 30, 2008. D&G is included as part of the Company's DI segment.

In January 2007, the Company acquired Brixlogic, Inc. (Brixlogic) based in San Mateo, California for approximately \$8,349. Brixlogic is a software development firm previously used by the Company for various software development projects. Other intangibles, net of amortization, resulting from the acquisition amounted to approximately \$7,332 as of June 30, 2008. Brixlogic is included as part of the Company's DNA segment.

NOTE 11: DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES

The Company uses derivatives to mitigate the negative economic consequences associated with the fluctuations in currencies and interest rates. SFAS No. 133, *Accounting for Derivative Instruments and Hedging Activities*, requires that all derivative instruments be recorded on the balance sheet at fair value and that the changes in the fair value be recognized currently in earnings unless specific hedge accounting criteria are met. Special accounting for qualifying hedges allows derivative gains and losses to be reflected in the income statement together with the hedged exposure, and requires that a Company formally document, designate and assess the effectiveness of transactions that receive hedge accounting treatment. The Company does not enter into any speculative positions with regard to derivative instruments.

NOTE 12: RESTRUCTURING CHARGES

During the first quarter of 2006, the Company announced a plan (DCM plan) to close its production facility in Cassis, France in an effort to optimize its global manufacturing operations. During the first quarter of 2007, the Company identified one hundred twenty-five Cassis employees to be terminated. Actual termination dates varied based upon each individual employee's circumstances. For the quarter ended June 30, 2007, the Company incurred \$2,890 in expense through product cost of sales, offset by a \$6,438 gain from the sale of the Cassis, France production facility included in gain (loss) on sale of assets, net. Total restructuring charges incurred to date under the DCM plan are \$17,818. As of June 30, 2007, the restructuring accrual balance was \$7,991. As of June 30, 2007, the Company anticipated total remaining costs related to the closure of this facility to be approximately \$6,134.

As of June 30, 2008, the Company anticipates total remaining costs related to the closure of this facility to be approximately \$487. For the quarter ended June 30, 2008 the Company incurred \$632 product cost of sales in DI;

\$492 of severance costs and \$140 of other costs. For the six months ended June 30, 2008, the Company incurred \$632 product cost of sales in DI and \$886 product cost of sales in DNA; \$492 of employee severance costs and \$1,026 of other costs.

As of June 30, 2008, the restructuring accrual related to the DCM plan is presented in the following table:

14

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(In thousands, except per share amounts)

| | Balance January 1, 2008 | Liabilities Incurred | Liabilities Paid/Settled | Adjustments (2) | Balance June 30, 2008 |
|--------------------------|-------------------------------|-------------------------|-----------------------------|--------------------|-----------------------------|
| Employee severance costs | \$ 2,515 | \$ 492 | \$ (3,087) | \$ 80 | \$ |
| Other (1) | 2,902 | 1,026 | (4,106) | 178 | |
| Total costs | \$ 5,417 | \$ 1,518 | \$ (7,193) | \$ 258 | \$ |

(1) Other costs include legal and contract termination fees, asset impairment costs, and costs to transfer usable inventory and equipment.

(2) Foreign currency translation.

During the third quarter of 2007, DI announced its plans to downsize its operations in Germany (Germany plan) in an effort to remove excess capacity. During the first quarter of 2008, the Germany plan was modified to initiate a closure of operations in Germany in light of further declines in sales opportunities resulting from a fully mature market. Total Germany plan restructuring expenses incurred for the six-months ended June 30, 2008 were \$5,937. During the quarter, the Company identified fifty employees to terminate. As of June 30, 2008, the Company anticipates total remaining costs to be incurred of approximately \$945. The Company expects the Germany restructuring plan, including all terminations, to be substantially complete by the end of fiscal year 2008. As of June 30, 2008, the remaining Germany plan accrual balance was not material to the Company.

For the quarter ended June 30, 2008, total Diebold North America restructuring charges incurred by the Company were \$466 through product cost of sales. Restructuring charges incurred in its Diebold International segment included \$1,326 through product cost of sales, \$3,424 through service cost of sales, and \$1,188 in operating expense.

During the fourth quarter, the Company announced a plan to reduce its global workforce (RIF plan) in an effort to optimize overall operational performance. As of June 30, 2008, the Company anticipates total costs to be incurred of approximately \$29,583. For the quarter ended June 30, 2008, total DNA RIF plan restructuring charges incurred were \$599 through product cost of sales, \$50 through service cost of sales, and \$1,155 through operating expense. Total DI RIF plan restructuring charges incurred were \$62 through product cost of sales, \$185 through service cost of sales, and \$1,085 through operating expense. Total ES & Other RIF plan restructuring charges incurred were \$46 through product cost of sales and \$592 through operating expense. Total Company RIF plan restructuring expenses incurred to date were \$6,569. During the quarter, the Company notified seventy-two employees of termination. The Company

expects the RIF restructuring plan, including all terminations, to be substantially complete by the end of fiscal year 2008. As of June 30, 2008, the remaining RIF accrual balance was not material to the Company.

NOTE 13: FAIR VALE OF ASSETS AND LIABILITIES

Effective January 1, 2008, the Company adopted SFAS No. 157, *Fair Value Measurements* (SFAS 157), for its financial assets and liabilities, as required. In February 2008, the Financial Accounting Standards Board (FASB) issued FASB Staff Position No. 157-2, which deferred the effective date of SFAS 157 for nonfinancial assets and liabilities except for those recognized or disclosed on a recurring basis. SFAS 157 establishes a common definition for fair value to be applied to GAAP guidance requiring the use of fair value, establishes a framework for measuring fair value, and expands disclosure requirements about such fair value measurements. The standard does not require any new fair value measurements, but rather applies to all other accounting pronouncements that require or permit fair value measurements.

The Company adopted SFAS 157 on January 1, 2008 with respect to financial assets and financial liabilities that are measured at fair value within the condensed consolidated financial statements and deferred the adoption for non-financial assets and non-financial liabilities until January 1, 2009. Accordingly, the provisions of SFAS 157 were not applied to long-lived assets and goodwill and other intangible assets measured for impairment testing purposes.

The hierarchy that prioritizes the inputs to valuation techniques used to measure fair value is divided into three levels:

Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities.

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(In thousands, except per share amounts)

Level 2 Unadjusted quoted prices in active markets for similar assets or liabilities, unadjusted quoted prices for identical or similar assets or liabilities in markets that are not active or inputs, other than quoted prices in active markets, that are observable either directly or indirectly.

Level 3 Unobservable inputs for which there is little or no market data.

The Company measures its financial assets and liabilities using one or more of the following three valuation techniques outlined in SFAS 157:

Market approach Prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities.

Cost approach Amount that would be required to replace the service capacity of an asset (replacement cost).

Income approach Techniques to convert future amounts to a single present amount based upon market expectations.

The Company has no financial assets or liabilities for which fair value was measured using Level 3 inputs. Assets and liabilities subject to fair value measurement are as follows:

| | Fair Value as of June 30, 2008 | Fair Value Measurements at Reporting Date Using Quoted Prices in Active Markets for Identical Assets (Level 1) | | Significant Other Observable Inputs (Level 2) |
|------------------------------------|---|---|--|--|
| Assets | | | | |
| Short-term investments | \$ 146,364 | \$ 146,364 | | \$ |
| Deferred Compensation | 11,338 | 11,338 | | |
| Total | \$ 157,702 | \$ 157,702 | | \$ |
| Liabilities | | | | |
| Interest Rate Swaps | \$ 1,352 | \$ | | \$ 1,352 |
| Foreign Exchange Forward Contracts | 2,745 | | | 2,745 |
| Total | \$ 4,097 | \$ | | \$ 4,097 |

Short-Term Investments The Company has investments in certificates of deposit that are recorded at cost, which approximates fair value due to their short term nature and lack of volatility.

Deferred Compensation Plan The fair value of the Company's deferred compensation plan is derived from investments in a mix of money market, fixed income and equity funds managed by Vanguard.

Foreign Exchange Forward Contracts A substantial portion of the Company's operations and revenues are international. As a result, changes in foreign exchange rates can create substantial foreign exchange gains and losses from the revaluation of non-functional currency monetary assets and liabilities. The foreign exchange contracts are valued using the market approach based on observable market transactions of forward rates.

Interest Rate Swaps The Company has variable rate debt and is subject to fluctuations in interest related cash flows due to changes in market interest rates. The Company's policy allows it to periodically enter into derivative instruments designated as cash flow hedges to fix some portion of future variable rate based interest expense. The Company has executed two pay-fixed receive-variable plain vanilla interest rate swaps to hedge against changes in the LIBOR benchmark interest rate on a portion of the Company's LIBOR-

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(Unaudited)
(In thousands, except per share amounts)

based credit facility. The fair value of the swap is determined using the income approach and is calculated based on LIBOR rates at the reporting date.

NOTE 14: SUBSEQUENT EVENTS

The Company has previously announced that it had identified a series of actions that it planned to initiate during 2008 in order to realign its global manufacturing footprint, including a transition from a four-plant global Opteva production footprint down to two plants. While the Company is still finalizing its plans in connection with this manufacturing realignment, on August 11, 2008, the Company notified its employees and the union representing the bargaining unit at its Newark, Ohio-area manufacturing facility that it intends to close this operation and move all of its production to the Company's plant in Lexington, North Carolina. As a result of this planned closure, the Company is anticipating total restructuring charges of approximately \$12,000, consisting of approximately \$11,000 in cash charges and approximately \$1,000 in non-cash charges. The cash charges consist primarily of employee separation charges, including pension obligations, while the non-cash charges consist primarily of charges to reduce select property, plant and equipment to their net realizable value. The Company also expects a small gain of approximately \$1,000 to \$2,000 in connection with the potential subsequent sale of the facility that will partially offset the restructuring charges. The Company anticipates the product relocation and employee reductions to begin in October 2008, and that the Newark-area facility will be closed no later than the end of the first quarter of 2009. The job eliminations associated with this planned closing will be included in the global workforce reduction target that was announced on February 6, 2008.

As previously disclosed, five shareholder lawsuits were filed against the Company and certain current and former officers and directors in 2005 and 2006, alleging violations of the federal securities laws. The complaints sought unspecified compensatory damages, attorney's fees and extraordinary equitable and/or injunctive relief. The cases were consolidated into a single proceeding in the Northern District of Ohio, captioned *In re Diebold, Inc. Securities Litigation*. On August 22, 2008, the court granted the Company's motion to dismiss the consolidated cases, and entered a judgment in favor of the Company and the other defendants, dismissing the complaint with prejudice; however, the plaintiffs have filed a notice of appeal. A separate class action against the Company and certain current and former officers and directors filed by participants in the Company's 401(k) plan, alleging breaches of duties under the Employee Retirement Income Security Act of 1974, remains outstanding.

Table of Contents

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND
RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)**

(In thousands, except per share amounts)

**ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS
OF OPERATIONS**

BACKGROUND OF THE RESTATEMENT

In the first quarter of 2006, the Division of Enforcement of the Securities and Exchange Commission (SEC) initiated an informal inquiry into certain of the Company's accounting and financial reporting matters and requested the Company provide certain documents and information, specifically related to its practice of recognizing certain revenue on a bill and hold basis. In the third quarter of 2006, the Company was informed that the SEC's previous informal inquiry related to revenue recognition had been converted to a formal, non-public investigation.

On July 25, 2007, the Company announced that it would delay the release of its earnings results for the quarter ended June 30, 2007, as well as the filing of its quarterly report on Form 10-Q for that quarter, while the Company sought guidance from the Office of the Chief Accountant of the SEC (OCA) as to the Company's revenue recognition policy. The guidance sought related to the Company's long-standing practice of recognizing certain revenue on a bill and hold basis within its North America business segment.

On October 2, 2007, the Company announced it was discontinuing its use of bill and hold as a method of revenue recognition in both its North America business segment and its International businesses.

On December 21, 2007, the Company announced that, in consultation with outside advisors, it was conducting an internal review into certain accounting and financial reporting matters, including, but not limited to, the review of various balance sheet accounts such as prepaid expenses, accrued liabilities, capitalized assets, deferred revenue and reserves within both the Company's North America and International businesses. The review was conducted primarily by outside counsel of the Company and was done in consultation and participation with the Company's internal audit staff and management, as well as outside advisors including forensic accountants and independent legal counsel to the Audit Committee.

During the course of the review, certain questions were raised as to certain prior accounting and financial reporting items in addition to bill and hold revenue recognition, including whether the prepaid expenses, accrued liabilities, capitalized assets, deferred revenue, and reserves had been recorded accurately and timely. Accordingly, the Company informed the SEC that the scope of the review was expanded beyond the initial revenue recognition issues to include these additional items. This review has been completed as of the date of the filing of this quarterly report on Form 10-Q.

On January 15, 2008, the Company announced that it had concluded its discussion with the OCA and, as a result of those discussions, the Company determined that its previous long-standing method of accounting for bill and hold transactions was in error, representing a misapplication of U.S. generally accepted accounting principles (GAAP). In addition, the Company disclosed that revenue previously recognized on a bill and hold basis would be recognized upon customer acceptance of products at a customer location. Management of the Company determined that this corrected method of recognizing revenue would be adopted retroactively after an in-depth analysis and review with its outside auditors, KPMG LLP (KPMG), an independent registered public accounting firm, the Audit Committee of the Company's Board of Directors, and the OCA. Accordingly, management concluded that previously issued financial statements for the fiscal years ended December 31, 2006, 2005, 2004, and 2003; the quarterly data in each of the quarters for the years ended December 31, 2006 and 2005; and the quarter ended March 31, 2007, must be restated and should no longer be relied upon. As a result, the Company has restated its previously issued financial statements for those periods. Restated financial information is presented in Diebold's annual report on Form 10-K for the year ended December 31, 2007.

OVERVIEW

Diebold is on the verge of its 150th year in business, providing self-service delivery and security innovations and solutions to the financial, retail, commercial and government markets. Drawing from its history as the premier manufacturer of safes and vaults in the United States, Diebold today is transforming itself into a leading provider of

integrated services for the industries in which it operates.

During the second quarter of 2008, Diebold announced it remains on track to meet its three-year, \$100,000 cost-reduction target under its Smart Business 100 program by the end of 2008. As previously announced, Diebold is now executing Smart Business 200, a series of additional cost-reduction actions to eliminate another \$100,000 in costs, with \$70,000 expected to be recognized by the middle of 2010. Smart Business 200 actions include additional strategic global manufacturing realignment; further consolidation of the

Table of Contents

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND
RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)**

(In thousands, except per share amounts)

Company's supply chain and distribution network; and initiating a product rationalization and simplification program to improve margins, reduce the cash conversion cycle and improve inventory turnover.

Work has continued on the Company's strategic global manufacturing realignment plan to reduce its four-plant global Opteva production footprint down to two locations. While the Company is still finalizing its plans, it has given notice to approximately one hundred associates at its Newark, Ohio-area manufacturing facility that the Company intends to close this operation and move all of its production to Diebold's plant in Lexington, North Carolina. Most of Lexington's Opteva ATM production lines will be moved to existing plants in China and Hungary.

Diebold has also progressed in its work with Menlo Worldwide Logistics to rationalize and optimize its warehouse network in the United States. Diebold will reduce its U.S. warehouse infrastructure from 89 facilities to three strategically located regional distribution and final customization facilities. This effort is to be completed by the end of the third quarter of 2008. The goal is to reduce customer lead times while simultaneously reducing required inventory levels.

Additionally, the Company has just completed an Opteva product rationalization program in North America, reducing its ATM product configuration complexity by more than 90 percent. Although the number of unique product configurations will be greatly reduced, the Company will retain current features and functions in more standardized packages. This is a major step toward the Company's goal to transition from a build-to-order manufacturing model to a just-in-time pull system with a global capability for post-production customization.

Also during the second quarter of 2008, Diebold announced it was chosen as the exclusive ATM provider to the Bank of China for the 2008 Summer Olympic Games in Beijing, China. Bank of China planned to install Diebold Opteva ATMs in key competition venues and facilities in the Olympic and Media villages. The ATMs will provide operation prompts in three languages: Chinese, English and French.

In Brazil, Diebold is also a leader in sales, as the Company has partnered with Caixa Economica Federal in one of the largest ATM sales agreements in history. To better serve its widespread customer base in Brazil, Caixa will integrate more than nine thousand six hundred Diebold full-function ATMs into its existing fleet at its branches across the nation.

For the Company's Premier Election Solutions subsidiary, the performance and near-term market expectations for this business remain unchanged from prior expectations. While Diebold fully supports its elections subsidiary, the Company also continues to pursue strategic alternatives to ownership of this Company.

The Company intends the discussion of its financial condition and results of operations that follows to provide information that will assist in understanding the financial statements, the changes in certain key items in those financial statements from year to year and the primary factors that accounted for those changes, as well as how certain accounting principles, policies and estimates affect the financial statements.

The business drivers of the Company's future performance include several factors that include, but are not limited to: timing of a self-service upgrade and/or replacement cycle in mature markets such as the United States;

high levels of deployment growth for new self-service products in emerging markets such as Asia-Pacific;

demand for new service offerings, including outsourcing or operating a network of ATMs;

demand beyond expectations for security products and services for the financial, retail and government sectors;

implementation and timeline for new election systems in the United States;

the Company's strong financial position; and

the Company's ability to successfully integrate acquisitions.

Table of Contents

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND
RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)**

(In thousands, except per share amounts)

RESULTS OF OPERATIONS

The following table summarizes the results of our operations for the three-month and six-month periods ended June 30, 2008 and June 30, 2007:

| | Three Months Ended June 30, | | | | Six Months Ended June 30, | | | |
|----------------------------|--------------------------------|-------------------|-----------|-------------------|------------------------------|-----------------|-------------|-------------------|
| | 2008 | | 2007 | | 2008 | | 2007 | |
| | Dollars | % of Net Sales | Dollars | % of Net Sales | Dollars | % of Revenue | Dollars | % of Net Sales |
| Net sales | \$772,216 | 100.0% | \$695,185 | 100.0% | \$1,469,197 | 100.0% | \$1,341,471 | 100.0% |
| Gross profit | 193,457 | 25.1% | 163,998 | 23.6% | 367,516 | 25.0% | 293,875 | 21.9% |
| Operating expenses | 147,854 | 19.1% | 129,456 | 18.6% | 300,283 | 20.4% | 252,836 | 18.8% |
| Operating profit | 45,603 | 5.9% | 34,542 | 5.0% | 67,233 | 4.6% | 41,039 | 3.1% |
| Net income | 27,214 | 3.5% | 19,818 | 2.9% | 41,009 | 2.8% | 21,452 | 1.6% |
| Diluted earnings per share | 0.41 | N/A | 0.30 | N/A | 0.62 | N/A | 0.32 | N/A |

Second Quarter 2008 Comparisons with Second Quarter 2007*Net Sales*

The following table represents information regarding our net sales for the three-month periods ended June 30, 2008 and June 30, 2007:

| | Three Months Ended June 30, | | % Change |
|-----------|--------------------------------|-----------|-------------|
| | 2008 | 2007 | |
| Net sales | \$772,216 | \$695,185 | 11.1% |

Net sales for the second quarter of 2008 totaled \$772,216 and were \$77,031 or 11.1 percent higher than net sales for the second quarter of 2007. The increase in net sales included a net positive currency impact of approximately \$34,497. Financial self-service revenue increased by \$71,684 or 15.0 percent over the comparable period in 2007 with revenue from Asia Pacific increasing by 25.1 percent, revenue from Europe, Middle East, and Africa (EMEA) increasing by 18.2 percent, and revenue from the Americas increasing by 12.0 percent. Security solutions revenue decreased by \$489 or 0.2 percent over the second quarter of 2007 due to new bank branch construction and retail store openings remaining weak in the United States. Election systems revenue was \$27,129, and increased by \$5,836 or 27.4 percent over the second quarter of 2007. There was no revenue in the second quarter of either year from lottery systems.

Gross Profit

The following table represents information regarding our gross profit for the three-month periods ended June 30, 2008 and June 30, 2007:

| | Three Months Ended June 30, | |
|--|--------------------------------|------|
| | 2008 | 2007 |

| | | | % |
|---------------------|-----------|-----------|---------------|
| | | | Change |
| Gross profit | \$193,457 | \$163,998 | 18.0% |
| Gross profit margin | 25.1% | 23.6% | 1.5% |

Gross profit for the second quarter of 2008 totaled \$193,457 and was \$29,459 or 18.0 percent higher than gross profit in the second quarter of 2007. Product gross margin was 26.7 percent in the second quarter of 2008 compared to 27.5 percent in the comparable period of 2007. Restructuring charges of approximately \$3,519 were included in product costs of sales for the second quarter of 2008 while restructuring charges of approximately \$2,890 were recorded in the second quarter of 2007. Restructuring charges in the second quarter of 2008 related primarily to severance costs from the previously announced ongoing reduction in the Company's global workforce, which is on track to be completed by the end of 2008. Restructuring charges in the second quarter of 2007 related entirely to the closing of the manufacturing

Table of Contents

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND
RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)**

(In thousands, except per share amounts)

operations in Cassis, France and adversely affected product gross margin by 0.9 percentage points. The decrease in product gross margin was primarily the result of higher restructuring charges and a higher mix of revenue from lower margin market segments. In addition, some pricing pressure in Asia Pacific and Europe and significant increases in certain commodity prices adversely affected margins, partially offset by the Company's ongoing cost-reduction program. Service gross margin was 23.7 percent compared to 20.2 percent in the second quarter of 2007.

Restructuring charges of approximately \$3,847 were included in service costs of sales for the second quarter of 2008 and adversely affected service gross margin by 0.9 percent., while no restructuring charges related to service costs of sales were recorded in the second quarter of 2007. The year-over-year improvement in service margin was driven by better product quality, improved international margins as a result of previous restructuring actions, and continued gains in productivity and efficiency as the Company continues to implement the latest tools and technology across its global service organization, partially offset by higher restructuring charges. Service margins also improved in the United States despite significantly higher fuel costs. Given how rapidly fuel prices have risen, however, the Company was able to recover only a portion of this increase to date through pricing actions.

Operating Expenses

The following table represents information regarding our operating expenses for the three-month periods ended June 30, 2008 and June 30, 2007:

| | Three Months Ended June 30, | | % Change |
|---|--|-------------------|---------------------|
| | 2008 | 2007 | |
| Selling, general, and administrative expense | \$ 129,703 | \$ 118,062 | 9.9% |
| Research, development and engineering expense | 18,156 | 17,832 | 1.8% |
| (Gain) on sale of assets, net | (5) | (6,438) | -99.9% |
| Total operating expense | \$ 147,854 | \$ 129,456 | 14.2% |
| Percentage of net sales | 19.1% | 18.6% | 0.5% |

Selling and administrative expense for the second quarter of 2008 was \$129,703 or 16.8 percent of net sales as compared to \$118,062 or 17.0 percent of net sales in 2007. Non-routine expenses of \$8,459 or 1.1 percent of net sales impacted the second quarter of 2008 compared to \$662 of non-routine expenses in the second quarter of 2007. The non-routine expenses were mainly from legal, audit and consultation fees related to the internal review of other accounting items, restatement of financial statements and the ongoing SEC and DOJ investigations and other advisory fees. Additionally, restructuring charges of approximately \$3,633 or 0.5 percent of net sales were included in selling and administrative expense for the second quarter of 2008 and were primarily related to severance costs from the previously announced ongoing reduction in the Company's global workforce, which is on track to be completed by the end of 2008. There were no restructuring charges included in selling and administrative expense for the second quarter of 2007. Research, development, and engineering expense for the second quarter of 2008 was 2.4 percent of net sales compared to 2.6 percent for the second quarter of 2007. The gain on sale of assets in the second quarter of 2008 was \$6,433 lower compared to 2007, resulting from the gain on sale of the Company's manufacturing plant in Cassis, France in the second quarter of 2007 associated with the Company's restructuring initiatives.

Operating Profit

The following table represents information regarding our operating profit for the three-month periods ended June 30, 2008 and June 30, 2007:

| | Three Months Ended June 30, | | % Change |
|-------------------------|--|-------------|---------------------|
| | 2008 | 2007 | |
| Operating profit | \$45,603 | \$34,542 | 32.0% |
| Operating profit margin | 5.9% | 5.0% | 0.9% |

Operating profit for the second quarter of 2008 totaled \$45,603 and was \$11,061 or 32.0 percent higher than operating profit for the comparable period of 2007. The increase was largely due to higher financial self-service revenue and profit. Restructuring charges of \$11,388 or 1.5 percent of net sales affected the operating profit in the second quarter of 2008 compared to restructuring income of \$3,548 or 0.5 percent of net sales for the comparable period in 2007. In addition, non-routine expenses of \$8,459 or 1.1 percent of net sales affected the

Table of Contents

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND
RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)**

(In thousands, except per share amounts)

operating profit in the second quarter of 2008 compared to \$662 or 0.1 percent of net sales for the comparable period in 2007.

Other Income (Expense) and Minority Interest

The following table represents information regarding our other income (expense) and minority interest for the three-month periods ended June 30, 2008 and June 30, 2007:

| | Three Months Ended June 30, | | % Change |
|-------------------------|--|-------------|---------------------|
| | 2008 | 2007 | |
| Investment income | \$ 6,437 | \$ 5,046 | 27.6% |
| Interest expense | (10,367) | (9,899) | 4.7% |
| Miscellaneous, net | (2,885) | 3,804 | -175.8% |
| Other income (expense) | \$ (6,815) | \$ (1,049) | 549.7% |
| Percentage of net sales | -0.9% | -0.2% | -0.7% |
| Minority interest | \$ (1,611) | \$ (3,750) | -57.0% |

Investment income for the second quarter of 2008 was \$6,437 and increased by \$1,391 or 27.6 percent compared to the comparable period in 2007. Interest expense for the second quarter of 2008 was \$10,367 and increased \$468 or 4.7 percent compared to 2007. Miscellaneous, net was \$6,689 lower in 2008 mainly due to a change in foreign exchange gain (loss) between years. Minority interest was \$2,139 lower in the second quarter of 2008 than the comparable period in 2007.

Net Income

The following table represents information regarding our net income for the three-month periods ended June 30, 2008 and June 30, 2007:

| | Three Months Ended June 30, | | % Change |
|-------------------------|--|-------------|---------------------|
| | 2008 | 2007 | |
| Net income | \$27,214 | \$19,818 | 37.3% |
| Percentage of net sales | 3.5% | 2.9% | 0.6% |
| Effective tax rate | 26.8% | 33.4% | -6.6% |

Net income for the second quarter of 2008 was \$27,214 and increased \$7,396 or 37.3% percent compared with the second quarter of 2007. The effective tax rate for the second quarter of 2008 was 26.8% percent versus 33.4 percent in the second quarter of 2007. The 2008 effective tax rate was impacted by restructuring charges, including asset write-offs related to business operations in Western Europe.

Segment Analysis and Operating Profit Summary

Diebold North America (DNA) second quarter of 2008 net sales of \$390,048 increased \$20,218 or 5.5 percent over second quarter of 2007 net sales of \$369,830. The increase in DNA net sales was due to higher financial self-service

product and services revenue. Diebold International (DI) second quarter of 2008 net sales of \$355,039 increased by \$50,977 or 16.8 percent compared with net sales in the comparable period in 2007 of \$304,062. The increase in DI net sales was attributable to strong Europe, Middle East and Africa (EMEA) revenue growth of \$17,786 as well as growth in Asia-Pacific, Brazil, and Latin America. Election Systems (ES) & Other second quarter of 2008 net sales of \$27,129 increased by \$5,836 or 27.4 percent compared to second quarter of 2007 net sales of \$21,293.

DNA second quarter of 2008 operating profit of \$33,679 increased \$6,964 compared with second quarter of 2007 operating profit of \$26,715. DI operating profit for the second quarter of 2008 was \$10,015, an increase of \$453 or 4.7 percent compared with the second quarter of 2007. ES & Other second quarter of 2008 operating profit was \$1,909 and improved by \$3,644 or 210.0 percent compared to an operating loss

Table of Contents

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND
RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)**

(In thousands, except per share amounts)

of \$1,735 in the second quarter of 2007. This improvement was a result of increased margin and sales volume in the election systems business.

Refer to Note 8 to the condensed consolidated financial statements for details of segment revenue and operating profit.
Six Months Ended June 30, 2008 Comparisons with Six Months Ended June 30, 2007

Net Sales

The following table represents information regarding our net sales for the six-month periods ended June 30, 2008 and June 30, 2007:

| | Six Months Ended June 30, | | % Change |
|-----------|--------------------------------------|-------------|---------------------|
| | 2008 | 2007 | |
| Net sales | \$1,469,197 | \$1,341,471 | 9.5% |

Net sales for the six months ended June 30, 2008 totaled \$1,469,197 and were \$127,726 or 9.5 percent higher than net sales for the comparable period in 2007. The increase in net sales included a net positive currency impact of approximately \$68,011 or 4.6 percent. Financial self-service revenue for the six months ended June 30, 2008 increased by \$108,412 or 11.6 percent over the comparable period in 2007 with revenue from Asia Pacific increasing by 49.4 percent and revenue from the Americas increasing by 7.5 percent. Security solutions revenue for the six months ended June 30, 2008 increased by \$4,726 or 1.3 percent over the comparable period in 2007. This increase occurred in the first quarter of 2008 prior to the slowdown in new bank branch construction and retail store openings becoming weak in the United States in the second quarter of 2008. ES revenue of \$41,823 increased by \$11,297 or 37.0 percent over the six months ended June 30, 2007. There was \$3,291 of lottery systems revenue in the six months ended June 30, 2008 with no revenue in the comparable period of 2007.

Gross Profit

The following table represents information regarding our gross profit for the six-month periods ended June 30, 2008 and June 30, 2007:

| | Six Months Ended June 30, | | % Change |
|---------------------|--------------------------------------|-------------|---------------------|
| | 2008 | 2007 | |
| Gross profit | \$367,516 | \$293,875 | 25.1% |
| Gross profit margin | 25.0% | 21.9% | 3.1% |

Gross profit for the six months ended June 30, 2008 totaled \$367,516 and was \$73,641 or 25.1 percent higher than gross profit in the six months ended June 30, 2007. Product gross margin was 27.7 percent in the six-month period ended June 30, 2008 compared to 24.3 percent in the comparable period in 2007. The improvement in product gross margin was primarily due to lower restructuring charges, partially offset by a higher mix of revenue from the international financial self-service business and lower than expected production volume in Europe that resulted in higher supply chain costs. Product gross margins were adversely affected by restructuring charges of approximately \$4,821 in the first six months of 2008 and \$24,256 in the comparable period of 2007. Service gross margin in the six months ended June 30, 2008 increased to 22.8 percent compared with 19.9 percent in the six months ended June 30, 2007. Service gross margins were adversely affected by restructuring charges of approximately \$4,730 in first six month of 2008 and there were no restructuring charges for the comparable period in 2007. The increase in service

margin was driven by better product quality, improved international margins as a result of previous restructuring actions, and continued gains in productivity and efficiency as the Company continues to implement the latest tools and technology across its global service organization, partially offset by higher restructuring charges. Service margins also improved in the United States despite significantly higher fuel costs. Given how rapidly fuel prices have risen, however, the Company was able to recover only a portion of this increase to date through pricing actions.

Table of Contents**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS as of June 30, 2008****(Unaudited)****(In thousands, except per share amounts)***Operating Expenses*

The following table represents information regarding our operating expenses for the six-month periods ended June 30, 2008 and June 30, 2007:

| | Six Months Ended June 30, | | % Change |
|---|--------------------------------------|-------------------|---------------------|
| | 2008 | 2007 | |
| Selling, general, and administrative expense | \$ 258,000 | \$ 225,036 | 14.6% |
| Research, development and engineering expense | 37,911 | 34,221 | 10.8% |
| Impairment of asset | 4,376 | | 100.0% |
| (Gain) on sale of assets, net | (4) | (6,421) | -99.99% |
| Total operating expense | \$ 300,283 | \$ 252,836 | 18.8% |
| Percentage of net sales | 20.4% | 18.8% | 1.6% |

Selling and administrative expense for the six-months ended June 30, 2008 was \$258,000 or 17.6 percent of net sales as compared \$225,036 or 16.8 percent of net sales in the six-months ended June 30, 2007. The increase in selling and administrative expense as a percent of sales between years resulted in part due to higher non-routine expenses and restructuring charges in the six-months ended June 30, 2008 as compared to the six-months ended June 30, 2007, a weakening of the U.S. dollar, and a \$5,000 reduction in the reserve for bad debts related to the collection of the previously reserved for election receivables from a county in California that occurred in 2007. Non-routine expenses of \$17,174 or 1.2 percent of net sales impacted the first six-months of 2008 compared to \$888 of non-routine expenses for the same period in 2007. The non-routine expenses were mainly from legal, audit and consultation fees related to the internal review of other accounting items, restatement of financial statements and the ongoing SEC and DOJ investigations and other advisory fees. Additionally, restructuring charges of approximately \$4,926 or 0.3 percent of net sales were included in operating expenses for the six-months ended June 30, 2008 and were primarily related to severance costs from the previously announced ongoing reduction in the Company's global workforce, which is on track to be completed by the end of 2008. There were no restructuring charges included in selling and administrative expense for the comparable period in 2007. Research, development and engineering expense for the first six months of 2008 and 2007 was 2.6 percent of net sales in both years, respectively. The impairment of assets in the six-months ended June 30, 2008 both of \$4,376 related to the write down of intangible assets from the 2004 acquisition of TFE Technology Holdings, a maintenance provider of network and hardware service solutions to federal and state government agencies and commercial firms. The loss on sale of assets in the first six months of 2008 was \$6,417 lower compared to 2007, resulting from the gain on sale of the Company's manufacturing plant in Cassis, France in the second quarter of 2007 associated with the Company's restructuring initiatives.

Operating Profit

The following table represents information regarding our operating profit for the six-month periods ended June 30, 2008 and June 30, 2007:

| | Six Months Ended June 30, | | % Change |
|--|--------------------------------------|-------------|---------------------|
| | 2008 | 2007 | |

| | | | |
|-------------------------|----------|----------|-------|
| Operating profit | \$67,233 | \$41,039 | 63.8% |
| Operating profit margin | 4.6% | 3.1% | 1.5% |

Operating profit for the six months ended June 30, 2008 totaled \$67,233 and was \$29,194 or 63.8 percent higher than operating profit for the comparable period in 2007 due in part to higher revenue and higher gross profit margin.

Non-routine expenses of \$17,174 or 1.2 percent of net sales adversely affected the operating profit in 2008 compared to \$888 for the comparable period in 2007. Restructuring charges of \$15,078 or 1.0 percent of net sales affected the operating profit in the first six months of 2008 compared to \$17,818 or 1.3 percent of net sales for the comparable period in 2007.

Other Income (Expense) and Minority Interest

The following table represents information regarding our other expense and minority interest for the six-month periods ended June 30, 2008 and June 30, 2007:

Table of Contents**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS as of June 30, 2008****(Unaudited)****(In thousands, except per share amounts)**

| | Six Months Ended June 30, | | % Change |
|-------------------------|--------------------------------------|-------------|---------------------|
| | 2008 | 2007 | |
| Investment income | \$ 12,966 | \$ 10,654 | 21.7% |
| Interest expense | (21,134) | (19,284) | 9.6% |
| Miscellaneous, net | 920 | 8,077 | -88.6% |
| Other (expense) | \$ (7,248) | \$ (553) | 1,210.7% |
| Percentage of net sales | -0.5% | 0.0% | -0.5% |
| Minority interest | \$ (3,797) | \$ (4,407) | -13.8% |

Investment income for the six months ended June 30, 2008 was \$12,966 and increased \$2,312 or 21.7 percent compared to the comparable period in 2007. Interest expense for the first six months of 2008 was \$21,134 and increased \$1,850 or 9.6 percent compared to the same period in 2007. The increase was mainly the result of higher borrowing levels. Miscellaneous, net was \$7,157 lower in 2008 mainly due to a change in foreign exchange gain (loss) between years. Minority interest expense was \$3,797 which is a decrease of \$610 for the six months ended June 30, 2008 compared to the same period in 2007.

Net Income

The following table represents information regarding our net income for the six-month periods ended June 30, 2008 and June 30, 2007:

| | Six Months Ended June 30, | | % Change |
|-------------------------|--------------------------------------|-------------|-----------------|
| | 2008 | 2007 | |
| Net income | \$41,009 | \$21,452 | 91.2% |
| Percentage of net sales | 2.8% | 1.6% | 1.2% |
| Effective tax rate | 27.0% | 40.5% | -13.5% |

Net income for the six months ended June 30, 2008 was \$41,009 and increased \$19,557 or 91.2% percent over net income for the six months ended June 30, 2007. The effective tax rate for the six months ended June 30, 2008 was 27.0% percent versus 40.5 percent for the six months ended June 30, 2007. The 2008 effective tax rate was impacted by restructuring charges including asset write-offs related to business operations in Western Europe. The 2007 effective tax rate was impacted by restructuring charges related to the closure of the manufacturing operation in Cassis, France.

Segment Analysis and Operating Profit Summary

DNA net sales of \$747,614 for the six months ended June 30, 2008 increased \$21,519 or 3.0 percent over the comparable period 2007 net sales of \$726,095. DI net sales of \$676,469 for the six months ended June 30, 2008 increased by \$91,619 or 15.7 percent over the comparable period of 2007 net sales of \$584,850. The increase in DI net sales was attributed to strong revenue growth of \$52,915 in Asia Pacific and higher revenue from Brazil and Latin America of \$22,339 and \$12,891, respectively. ES & Other net sales of \$45,114 for the six months ended June 30,

2008 increased \$14,588 or 47.8 percent compared to the six months ended June 30, 2007 net sales of \$30,526. DNA operating profit for the six months ended June 30, 2008 decreased by \$2,412 or 4.9 percent versus the comparable period in 2007. DI operating profit for the six months ended June 30, 2008 increased by \$29,753 or 313.9 percent versus the comparable period in 2007. The increase was due primarily to additional volume and improved gross margins. The operating profit in ES & Other decreased by \$1,147 or 118.0 percent, moving from an operating profit of \$972 in the six months ended June 30, 2007 to an operating loss of \$175 in the first six months of 2008.

Refer to Note 8 to the condensed consolidated financial statements for further details of segment revenue and operating profit.

Table of Contents**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS as of June 30, 2008****(Unaudited)****(In thousands, except per share amounts)****LIQUIDITY AND CAPITAL RESOURCES**

Capital resources are obtained from income retained in the business, senior notes, committed and uncommitted credit facilities, long-term industrial revenue bonds, and operating and capital leasing arrangements. Management expects that cash provided from operations, available credit, long-term debt and the use of operating leases will be sufficient to finance planned working capital needs, investments in facilities or equipment, and the purchase of Company's common shares for at least the next twelve months. Part of the Company's growth strategy is to pursue strategic acquisitions. The Company has made acquisitions in the past and intends to make acquisitions in the future. The Company intends to finance any future acquisitions with either cash provided from operations, borrowings under available credit facilities, proceeds from debt or equity offerings and/or the issuance of common shares.

The following table summarizes the results of our Condensed Consolidated Statement of Cash Flows for the six-month periods ended June 30, 2008 and June 30, 2007:

| | Six Months Ended June 30, | |
|--|--------------------------------------|--------------|
| | 2008 | 2007 |
| <i>Net cash flow provided (used) by:</i> | | |
| Operating activities | \$ 5,549 | \$ 62,280 |
| Investing activities | (62,730) | (27,931) |
| Financing activities | 17,262 | (161,257) |
| Effect of exchange rate changes on cash and cash equivalents | 7,825 | 6,743 |
| Net decrease in cash and cash equivalents | \$ (32,094) | \$ (120,165) |

Net cash provided by operating activities was \$5,549 for the six months ended June 30, 2008 and decreased by \$56,731 compared to the same period in 2007. Cash flows from operating activities are generated mainly from net income and controlling the components of working capital. The primary reasons for the decrease were changes in trade receivables, deferred revenue and other current assets, partially offset by the \$19,557 increase in net income and changes in certain other assets and liabilities and accounts payable. Trade receivables increased by \$15,905 in the six months ended June 30, 2008 as compared with a decrease of \$96,612 in the same period of 2007, with days sales outstanding improving from 64 days at June 30, 2007 to 60 days at June 30, 2008. The increase in trade receivables in the first six months of 2008 was largely attributed to higher 2008 revenue. Deferred revenue decreased by \$13,090 in the six months ended June 30, 2008 as compared with an increase of \$1,996 in the same period of 2007 due to the timing and frequency of service contract billings. Other current assets increased by \$17,371 in the six months ended June 30, 2008 as compared with \$6,921 in the same period of 2007. The increase in certain other assets and liabilities in the first six months of 2008 was \$2,623 as compared with \$60,443 in the comparable period in 2007 and was primarily the result of timing of tax payments, an increase in other current liabilities. The increase in accounts payable was \$18,425 in the first six months of 2008 as compared with \$4,118 in the same period in 2007.

Net cash used for investing activities in the six months ended June 30, 2008 was \$62,730, an increase of \$34,799 for the same period in 2007. Net proceeds from maturities of investments were \$11,997 during the six months ended June 30, 2007 compared to net payments for purchases of investments of \$28,069 during the same period in 2008, increasing net cash used for investing activities by \$40,066. In addition, proceeds from the sale of fixed assets were \$7,588 higher in the first six months of 2007 compared to the comparable period in 2008. These items were partially offset by \$9,090 of earn-out payments for previous acquisitions in the six months ended June 30, 2007 compared to \$3,733 of earn-out payments in the comparable period of 2008.

Net cash provided by financing activities was \$17,262 in the six months ended June 30, 2008, a change of \$178,519 compared with net cash used by financing activities of \$161,257 for the same period in 2007. The change was largely attributable to net proceeds from borrowings of \$50,534 in the first six months of 2008 compared to net repayments of borrowings of \$120,871 in the comparable period in 2007.

In March 2006, the Company secured fixed-rate long-term financing of \$300,000 in senior notes in order to take advantage of attractive long-term interest rates. The maturity dates of the senior notes are staggered, with \$75,000, \$175,000 and \$50,000 becoming due in 2013, 2016 and 2018, respectively. The Company used \$270,000 of the net proceeds from the offering to reduce the outstanding balance under its revolving credit facility. All other contractual cash obligations with initial and remaining terms in excess of one year and contingent liabilities remained generally unchanged at June 30, 2008 compared to December 31, 2007.

Table of Contents

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND
RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)**

(In thousands, except per share amounts)

At June 30, 2008, the Company had U.S. dollar denominated private placement debt outstanding of \$300,000, U.S. dollar denominated outstanding bank credit lines approximating \$295,767, euro denominated outstanding bank credit lines approximating 51,307 (translated at \$80,827) and Indian rupee denominated outstanding bank credit lines approximating 208,757 (translated at \$4,849). An additional \$190,476 was available under committed credit line agreements, and \$60,687 was available under uncommitted lines of credit.

The Company's financing agreements contain various restrictive covenants, including net debt to capitalization and interest coverage ratios. Under both the agreements with J.P. Morgan Chase Bank, N.A. and the note purchase agreement governing the senior notes, we are obligated to provide financial statements within a specified period of time after the end of each quarter and to provide audited financial statements within a specified period of time after the end of our fiscal year. Due to the delay in completing our financial statements, we received waivers under both aforementioned agreements from the lenders that allow

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Management's discussion and analysis of the Company's financial condition and results of operations is based upon the Company's consolidated financial statements. The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, sales and expenses, and related disclosure of contingent assets and liabilities. The Company bases these estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. Management believes there have been no significant changes during the quarter ended June 30, 2008 to the items that the Company disclosed as its critical accounting policies and estimates in Management's Discussion and Analysis of Financial Condition and Results of Operations in the Company's annual report on Form 10-K for the year ended December 31, 2007.

RECENT ACCOUNTING PRONOUNCEMENTS

FASB Staff Position No. EITF 03-6-1 In June 2008, the Financial Accounting Standards Board (FASB) posted FASB Staff Position No. EITF 03-6-1, *Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities* (FSP EITF 03-6-1). FSP 03-6-1 states that unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and should be included in the computation of earnings per share pursuant to the two-class method as described in Statement of Financial Accounting Standards (SFAS) No. 128, *Earnings Per Share*. FSP 03-6-1 is effective for financial statements issued for fiscal years beginning after December 15, 2008. The Company is currently evaluating the impact of the adoption of these requirements on its financial statements.

FASB Staff Position No. FAS 142-3 In April 2008, the FASB posted FASB Staff Position No. FAS 142-3, *Determination of the Useful Life of Intangible Assets* (FSP FAS 142-3), which applies to recognized intangible assets that are accounted for pursuant to SFAS No. 142, *Goodwill and Other Intangible Assets*. FSP FAS 142-3 amends the factors an entity must consider when developing renewal or extension assumptions used in determining the useful life of a recognized intangible asset. It also requires entities to provide certain disclosures about its assumptions. FSP FAS 142-3 is effective for financial statements issued for fiscal years beginning after December 15, 2008 and interim periods within those fiscal years. The Company is currently evaluating the impact of the adoption of these requirements on its financial statements.

Statement of Financial Accounting Standards No. 161 In March 2008, the FASB issued SFAS No. 161, *Disclosures about Derivatives Instruments and Hedging Activities – an amendment of FASB Statement No. 133* (SFAS 161). SFAS 161 applies to all entities and requires specified disclosures for derivative instruments and related hedged items accounted for under SFAS No. 133, *Accounting for Derivative Instruments and Hedging Activities* (SFAS 133). SFAS 161 amends and expands SFAS 133's existing disclosure requirements to provide financial statement users with a better understanding of how and why an entity uses derivatives, how derivative instruments and

related hedged items are accounted for under SFAS 133, and how derivative instruments and related hedged items affect an entity's financial position, financial performance and cash flows. SFAS 161 is effective for fiscal years and interim periods beginning after November 15, 2008. The adoption of SFAS 161 is not expected to have a material impact on the Company's financial position, results of operations or liquidity.

Statement of Financial Accounting Standards No. 160 In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements – an Amendment of ARB 51* (SFAS 160). SFAS 160 applies to all entities that have an outstanding noncontrolling interest in one or more subsidiaries or that deconsolidate a subsidiary. Under SFAS 160, noncontrolling interests in a subsidiary that are currently recorded within mezzanine (or temporary) equity or as a liability will be included in the equity section of the balance sheet. In addition, this statement requires expanded disclosures in the financial statements that clearly identify and distinguish between the interests of the parent's owners and the interest of the noncontrolling owners of the subsidiary. SFAS 160 is effective for fiscal years and interim periods within those fiscal years, beginning on or after December 15, 2008. Application of SFAS 160's disclosure requirements is retroactive. The Company is in the process of determining the effects that adoption of SFAS 160 will have on its consolidated financial statements.

Table of Contents

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND
RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)**

(In thousands, except per share amounts)

Statement of Financial Accounting Standards No. 141(R) In December 2007, the FASB issued SFAS No. 141(R), *Business Combinations* (SFAS 141(R)), which amends the accounting and reporting requirements for business combinations. SFAS 141(R) places greater reliance on fair value information, requiring more acquired assets and liabilities to be measured at fair value as of the acquisition date. The pronouncement also requires acquisition-related transaction and restructuring costs to be expensed rather than treated as a capitalized cost of acquisition. SFAS 141(R) is effective for fiscal years beginning on or after December 15, 2008, and the Company will implement its requirements in future business combinations. The Company does not expect the adoption of SFAS 141(R) to have a material impact on the Company's financial position, results of operations or liquidity.

FORWARD-LOOKING STATEMENT DISCLOSURE

In this quarterly report on Form 10-Q, statements that are not reported financial results or other historical information are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995.

Forward-looking statements give current expectations or forecasts of future events and are not guarantees of future performance. These forward-looking statements relate to, among other things, the Company's future operating performance, the Company's share of new and existing markets, the Company's short- and long-term revenue and earnings growth rates, the Company's implementation of cost-reduction initiatives and measures to improving pricing, including the optimization of the Company's manufacturing capacity and the ongoing SEC and DOJ investigations.

The use of the words will, believes, anticipates, expects, intends and similar expressions is intended to identify forward-looking statements that have been made and may in the future be made by or on behalf of the Company.

Although the Company believes that these forward-looking statements are based upon reasonable assumptions regarding, among other things, the economy, its knowledge of its business, and on key performance indicators that impact the Company, these forward-looking statements involve risks, uncertainties and other factors that may cause actual results to differ materially from those expressed in or implied by the forward-looking statements. The Company is not obligated to update forward-looking statements, whether as a result of new information, future events or otherwise, except as otherwise required by law.

Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof. Some of the risks, uncertainties and other factors that could cause actual results to differ materially from those expressed in or implied by the forward-looking statements include, but are not limited to:

results of the SEC and DOJ investigations;

competitive pressures, including pricing pressures and technological developments;

changes in the Company's relationships with customers, suppliers, distributors and/or partners in its business ventures;

changes in political, economic or other factors such as currency exchange rates, inflation rates, recessionary or expansive trends, taxes and regulations and laws affecting the worldwide business in each of the Company's operations, including Brazil, where a significant portion of the Company's revenue is derived;

acceptance of the Company's product and technology introductions in the marketplace;

amount of cash and non-cash charge in connection with the planned closure of the Company's Newark, Ohio facility;

Table of Contents

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND
RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)**

(In thousands, except per share amounts)

unanticipated litigation, claims or assessments;

variations in consumer demand for financial self-service technologies, products and services;

challenges raised about reliability and security of the Company's election systems products, including the risk that such products will not be certified for use or will be decertified;

changes in laws regarding the Company's election systems products and services;

potential security violations to the Company's information technology systems;

the Company's ability to successfully execute its strategy related to the elections systems business; and

the Company's ability to achieve benefits from its cost-reduction initiatives and other strategic changes.

Table of Contents

**RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)**

(In thousands, except per share amounts)

ITEM 3: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The Company is exposed to foreign currency exchange rate risk inherent in its international operations denominated in currencies other than the U.S. dollar. A hypothetical 10 percent unfavorable movement in the applicable foreign exchange rates would have resulted in a decrease in 2008 year-to-date operating profit of approximately \$4,412. The sensitivity model assumes an instantaneous, parallel shift in the foreign currency exchange rates. Exchange rates rarely move in the same direction. The assumption that exchange rates change in an instantaneous or parallel fashion may overstate the impact of changing exchange rates on amounts denominated in a foreign currency.

The Company's risk-management strategy uses derivative financial instruments such as forwards to hedge certain foreign currency exposures. The intent is to offset gains and losses that occur on the underlying exposures, with gains and losses on the derivative contracts hedging these exposures. The Company does not enter into derivatives for trading purposes. The Company's primary exposures to foreign exchange risk are movements in the dollar/euro, dollar/yuan, dollar/forint, and dollar/real rates. For the six months ended June 30, 2008, there were no significant changes in the Company's foreign exchange risks compared with the prior period.

The Company manages interest rate risk with the use of variable rate borrowings under its committed and uncommitted credit facilities, fixed rate borrowings under its private placement agreement and interest rate swaps. Variable rate borrowings totaled \$384,424 at June 30, 2008, of which \$50,000 was effectively converted to fixed rate using interest rate swaps. A one percentage point increase or decrease in interest rates would have resulted in an increase or decrease in interest expense for the three and six months ended June 30, 2008 of approximately \$812 and \$1,445, respectively, on the variable debt including the impact of the swap agreements. The Company's primary exposure to interest rate risk is movement in the three-month LIBOR rate. The Company hedged \$200,000 of the fixed rate borrowings under a private placement agreement, which was treated as a cash flow hedge. This reduced the effective interest rate by 14 basis points from 5.50 to 5.36 percent.

Table of Contents

**RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)**

(In thousands, except per share amounts)

ITEM 4: CONTROLS AND PROCEDURES

This quarterly report includes the certifications of our CEO and CFO required by Rule 13a-14 of the Exchange Act. See Exhibits 31.1 and 31.2. This Item 4 includes information concerning the controls and control evaluations referred to in those certifications.

Background of Restatement

As previously disclosed under Part II Item 9A Controls and Procedures in our Annual Report on Form 10-K for the year ended December 31, 2007, management has concluded that our internal control over financial reporting was not effective as of December 31, 2007.

Disclosure Controls and Procedures

Disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) promulgated under the Exchange Act) are designed to ensure that information required to be disclosed in the reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to management, including the CEO and CFO as appropriate, to allow timely decisions regarding required disclosures.

In connection with the preparation of this quarterly report, Diebold's management, under the supervision and with the participation of the CEO and CFO, conducted an evaluation of disclosure controls and procedures as of the end of the period covered by this report. Based on that evaluation, including restatement of previously issued financial statements and the identification of certain material weaknesses in internal control over financial reporting, discussed in detail below, the CEO and CFO concluded that the Company's disclosure controls and procedures were not effective as of June 30, 2008, and through the filing of this quarterly report. Certain material weaknesses described below have not been remediated.

Nevertheless, based on a number of factors, including the completion of the Company's internal review, internal procedures that identified revisions to previously issued financial statements and the performance of additional procedures by management designed to ensure the reliability of financial reporting, the Company's management believes that the consolidated financial statements fairly present, in all material respects, the Company's financial position, results of operations and cash flows as of the dates, and for the periods, presented, in conformity with GAAP.

Management identified the following control deficiencies that constituted material weaknesses:

Description of Material Weaknesses

Control Environment: The Company's control environment was not effective at establishing sufficient control consciousness or the appropriate culture to promote the consistent application of accounting policies and procedures, adherence to GAAP, and the importance of effective internal control over financial reporting. This material weakness contributed to the material weaknesses noted below.

Selection, Application and Communication of Accounting Policies: The Company's policies and procedures for the selection of accounting policies and the communication of those accounting policies to the Company's personnel for consistent application were ineffective. This material weakness results from insufficient accounting and finance personnel with skills, knowledge, and training in GAAP in light of the Company's geographic dispersion of the Company's operations, decentralization of accounting functions, and disparity in accounting systems. This material weakness resulted in additional material weaknesses in the accounting for certain revenue transactions under SAB 104 and inventory valuation that arise from policies and procedures that do not effectively apply GAAP in the Company's financial statements. These material weaknesses resulted in material errors in the preparation of the Company's financial statements.

Table of Contents

**RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)**

(In thousands, except per share amounts)

Monitoring: The Company did not maintain monitoring activities that were effective at ensuring that breakdowns in the operation of controls at the individual business units are detected and corrected on a timely basis. This material weakness led to the failure to detect deficiencies in the compliance with the Company's policies and procedures on a timely basis, including balance sheet account review controls operated by business unit personnel. Specifically, certain asset and accrual accounts were recorded and reconciled by numerous individual business units without a review or reconciliation at a higher level on a total account basis. This material weakness resulted in material errors in the preparation of the Company's financial statements.

Manual Journal Entries: The Company did not maintain effective policies and procedures over non-recurring manual journal entries. Specifically, effective policies and procedures were not in place to ensure that non-recurring manual journal entries were accompanied by sufficient supporting documentation, that supporting documentation was properly retained, and that these journal entries were adequately reviewed and approved. This material weakness resulted in material errors in the Company's financial statements.

Contractual Agreements: The Company did not have appropriate policies and procedures to ensure that non-routine contractual agreements or supporting information with financial reporting implications are received completely or in a timely manner by accounting personnel. This material weakness resulted in material errors in the presentation and disclosure of certain acquisitions, divestitures, sales arrangements and legal matters.

Account Reconciliations: The Company's policies and procedures did not adequately address the steps necessary for an adequate reconciliation, the supporting documentation that should be maintained, the timing of the performance or their review and approval. This resulted in material weaknesses in the Company's policies and procedures with respect to account reconciliations for accounts receivable, inventory, other assets, accounts payable, accrued expenses, deferred revenue, and intercompany accounts.

These deficiencies give rise to a reasonable possibility of a material error occurring in each of these accounts and not being prevented or detected on a timely basis and resulted in material errors in the Company's financial statements. These material weaknesses resulted in material errors and in the restatement of Diebold's historical financial statements and resulted in errors in the Company's preliminary 2007 financial statements.

Changes in Internal Control Over Financial Reporting

Other than disclosed below there are no changes in our internal control over financial reporting identified in connection with the evaluation required by Rules 13a-15 and 15d-15 that occurred during the quarter ended June 30, 2008 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

During the quarter ended June 30, 2008 management continued the process of implementing certain of the remediation measures described below including (a) development and execution of portions of a specific and targeted communication plan involving the executive leadership and the Board of Directors, (b) certain personnel actions, (c) implementation of the revised revenue recognition policy, (d) the establishment of more rigorous financial reporting policies, procedures and processes involving the review and approval of account reconciliations, journal entries, and corresponding supporting documentation, (e) the design and implementation of training programs, (f) an increased emphasis by the corporate accounting, internal audit and finance controls compliance groups on reviewing key accounting controls and process, including documentation requirements, and (g) engaging expert accounting consultants to assist management with the implementation and optimization of controls, the documentation of complex accounting transactions and the reconciliation of deferred revenue accounts. Management continued to implement these remediation measures during the quarter ended June 30, 2008.

Table of Contents**RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)****(In thousands, except per share amounts)**

Diebold's management believes the remediation measures described below will remediate the identified control deficiencies and strengthen the Company's internal control over financial reporting. As management continues to evaluate and work to improve its internal control over financial reporting, it may be determined that additional measures must be taken to address control deficiencies or it may be determined that the Company needs to modify, or in appropriate circumstances not to complete, certain of the remediation measures described below.

Remediation Steps to Address Material Weaknesses

In response to the material weaknesses identified above, management, along with the CEO and CFO, proposed and began the implementation of several key initiatives and remediation efforts to address the material weaknesses, as well as other areas of identified risk. These remediation efforts, outlined below, are intended both to address the identified material weaknesses and to enhance the Company's overall financial control environment.

Control Environment: Commencing in 2006, major efforts have been made by current senior executives to communicate and establish an effective culture and tone necessary to support the Company's control environment. Substantial progress has been made in addressing the remediation of this weakness at all levels within the Company, but ongoing efforts were still in process as of date of the filing of this quarterly report. In order to reinforce an environment of strong consciousness and the appropriate culture within the Company to ensure the consistent application of accounting policies, adherence with GAAP, and the importance of internal control over financial reporting, management has developed and executed portions of a specific and targeted communication plan involving the executive leadership and the Board of Directors. These communications are focused on setting the tone and highlighting the requirements and expectations for all employees related to financial reporting controls compliance, personnel responsibilities, processes and avenues for reporting suspected violations of the Code of Conduct, and mechanisms to answer questions and address potential concerns. In addition, the Company's executives will be required to attend educational courses that will focus on executive fiduciary responsibilities and duties relating to financial reporting and controls.

Selection, Application and Communication of Accounting Policies: Management has made some personnel changes in the accounting and financial reporting functions. Actions have been taken, related to appropriate remedial actions with respect to certain employees, including terminations, reassignments, reprimands, increased supervision, and the imposition of financial penalties in the form of compensation adjustments. In addition, management will continue to enhance its accounting and finance organization personnel to better align individuals with job responsibilities commensurate with skills sets, experience, and capabilities. The Company is also evaluating the structure of the finance department, to further align and segregate, where necessary, the responsibilities within the accounting, financial reporting, planning and forecasting responsibilities. In addition, the Company is continuing to recruit additional qualified senior accounting personnel for the accounting and finance departments, including certified public accountants with public accounting firm experience, and designing and implementing retention programs to ensure that personnel with this background and experience can be retained. Management also is implementing training programs that are designed to ensure that the Company's personnel have knowledge, experience and training in the application of GAAP commensurate with the Company's financial reporting requirements.

In 2007, management began expansion of its existing accounting policies and procedures manual, and issued several new policies. To date, these policies and procedures address account reconciliations, manual journal entries, fixed assets, non-routine contractual agreements, and access to financial information systems. Management will expand, strengthen and distribute a financial and accounting policies and procedures manual that will specifically address revenue recognition, recording of expenses, recording and valuation of assets, accruals and reserves and other accounting matters. In addition, in 2007, management increased the focus and expanded testing by internal audit and the financial controls compliance group on the review and monitoring of key accounting processes, including journal entries, account reconciliations and their corresponding supporting documentation and the review of complex accounting areas, including revenue recognition. Management will continue this increased focus and expanded testing of controls compliance related to these key

accounting processes in 2008.

Table of Contents

**RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)**

(In thousands, except per share amounts)

Starting in August 2007, management conducted training courses for numerous accounting and finance personnel regarding accounting policies, account reconciliations and revenue recognition. Management will continue to identify, develop and deliver targeted training, as necessary, to global accounting and finance personnel on current financial accounting issues and policies, internal controls and GAAP compliance, including specific revenue recognition training. This training will cover proper capitalization of assets, including inventory and accrual of costs. Finally, the training will also include the fundamentals of accounting and financial reporting matters, including accounting policies, financial reporting requirements, account reconciliations, documentation requirements, and other specific areas of financial reporting.

In January 2008, management formed a multi-discipline project team that has implemented procedures and proper financial controls related to compliance with the revised revenue recognition policy to ensure revenue is properly recognized.

Monitoring: Management continues to enhance its accounting and finance processes and structure to facilitate completion of detailed analytical reviews of the consolidated balance sheet at a financial statement line item level. This process will include an additional review separate from the account owner or business unit personnel at a level of precision that is designed to detect a breakdown in controls which could lead to errors that could be material. The process includes a review to identify inconsistencies in application of GAAP, reporting misclassifications of balances, and/or validates that variances in balance sheet accounts are consistent with fluctuations in related income statement accounts.

Manual Journal Entries: In October 2007, management established a global journal entry accounting policy governing requirements for support, review and approval of non-recurring manual journal entries. This policy was established to ensure accuracy and completeness of non-recurring manual journal entries on a global basis, and implemented authorization levels for the approval of non-recurring manual journal entries that includes the review of certain material non-recurring manual journal entries by the Vice President Corporate Controller and/or CFO. Compliance with this policy will be tested on a regular basis by the financial controls compliance group. In addition, management is reviewing the utilization of the systematic application control of journal entry approvals within its ERP system.

Contractual Agreements: Management continues to evaluate and enhance controls to develop a more formalized process for monitoring, updating, and disseminating non-routine contractual agreements to facilitate a complete and timely review by accounting personnel. Additional controls include the implementation of a global contractual agreement database related to existence, completeness, approval, and retention of global contractual agreements amongst the various departments.

Account Reconciliations: In 2006, 2007 and 2008, management engaged expert accounting consultants to assist management with the implementation and optimization of financial controls in various areas including the administration of existing controls and procedures, the documentation of complex accounting transactions and the reconciliation of deferred revenue accounts. In August 2007, management established a global account reconciliation policy governing account reconciliation content, format, review and approval procedures. Compliance with this policy will be tested on a regular basis by the financial controls compliance group. In December 2007, management began implementing a global account reconciliation compliance monitoring tool related to existence, completeness, accuracy and retention of account reconciliations. To date, approximately 80% of the total balance sheet account reconciliations prepared in the United States are monitored utilizing this tool. Global deployment of this tool is contemplated by the end of 2009. In the meantime, management utilizes manual monitoring processes to ensure that reconciliations are completed, reviewed and approved in a timely fashion.

Table of Contents

**RESULTS OF OPERATIONS as of June 30, 2008
(Unaudited)
(In thousands, except per share amounts)**

The material weaknesses identified by management and discussed above are not fully remediated as of the date of the filing of this quarterly report. Substantive procedures have been performed by the Company in consultation with external accounting advisors to ensure the underlying transactions within this quarterly report are supported and the financial statements are fairly stated as of the date of the filing of this quarterly report. The Audit Committee has directed management to develop a detailed plan and timetable for the implementation of the above-referenced remedial measures, to the extent not already complete, and will monitor their implementation. In addition, under the direction of the Audit Committee, management will continue to review and make necessary changes to the overall design of the internal control environment, as well as policies and procedures to improve the overall effectiveness of internal control over financial reporting.

Table of Contents

**DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008**

PART II OTHER INFORMATION

ITEM 1: LEGAL PROCEEDINGS

The Company is a party to several lawsuits that were incurred in the normal course of business, none of which individually or in the aggregate is considered material by management in relation to the Company's financial position or results of operations. In management's opinion, the Company's consolidated financial statements would not be materially affected by the outcome of any present legal proceedings, commitments, or asserted claims.

In addition to the routine legal proceedings noted above, the Company has been served with various lawsuits, filed against it and certain current and former officers and directors, by shareholders and participants in the Company's 401(k) savings plan, alleging violations of the federal securities laws and breaches of fiduciary duties with respect to the 401(k) plan. These complaints seek compensatory damages in an unspecified amount, fees and expenses related to such lawsuits and the granting of extraordinary equitable and/or injunctive relief. For each of these lawsuits, the date each complaint was filed, the name of the plaintiff and the federal court in which such lawsuit is pending are as follows:

Konkol v. Diebold Inc., et al., No. 5:05CV2873 (N.D. Ohio, filed December 13, 2005).

Ziolkowski v. Diebold Inc., et al., No. 5:05CV2912 (N.D. Ohio, filed December 16, 2005).

New Jersey Carpenter's Pension Fund v. Diebold, Inc., No. 5:06CV40 (N.D. Ohio, filed January 6, 2006).

Rein v. Diebold, Inc., et al., No. 5:06CV296 (N.D. Ohio, filed February 9, 2006).

Graham v. Diebold, Inc., et al., No. 5:05CV2997 (N.D. Ohio, filed December 30, 2005).

McDermott v. Diebold, Inc., et al., No. 5:06CV170 (N.D. Ohio, filed January 24, 2006).

Barnett v. Diebold, Inc., et al., No. 5:06CV361 (N.D. Ohio, filed February 15, 2006).

Farrell v. Diebold, Inc., et al., No. 5:06CV307 (N.D. Ohio, filed February 8, 2006).

Forbes v. Diebold, Inc., et al., No. 5:06CV324 (N.D. Ohio, filed February 10, 2006).

Gromek v. Diebold, Inc., et al., No. 5:06CV579 (N.D. Ohio, filed March 14, 2006).

The *Konkol*, *Ziolkowski*, *New Jersey Carpenter's Pension Fund*, *Rein* and *Graham* cases, which allege violations of the federal securities laws, have been consolidated into a single proceeding. The *McDermott*, *Barnett*, *Farrell*, *Forbes* and *Gromek* cases, which allege breaches of fiduciary duties under the Employee Retirement Income Security Act of 1974 with respect to the 401(k) plan, likewise have been consolidated into a single proceeding. The Company and the individual defendants deny the allegations made against them, regard them as without merit, and intend to defend themselves vigorously. On August 22, 2008, the court dismissed the consolidated amended complaint in the consolidated securities litigation and entered a judgment in favor of the defendants. On September 16, 2008, the plaintiffs in the consolidated securities litigation filed a notice of appeal with the U.S. Court of Appeals for the Sixth Circuit.

The Company filed a lawsuit on May 30, 2008 (*Premier Election Solutions, Inc., et al. v. Board of Elections of Cuyahoga County, et al.*, Case No. 08-CV-05-7841, (Franklin Cty. Ct Common Pleas)) against the Board of Elections of Cuyahoga County, Ohio, the Board of County Commissioners of Cuyahoga County, Ohio, Cuyahoga County, Ohio (collectively, the County), and Ohio Secretary of State Jennifer Brunner (Secretary) regarding several Ohio contracts under which the Company provided electronic voting systems and related services to the State of Ohio and a number

of its counties. The lawsuit was precipitated by the County's threats to sue the Company for unspecified damages. The complaint seeks a declaration that the Company met its contractual obligations. In response, on July 15, 2008, the County filed an answer and counterclaim alleging that the voting system was defective and seeking declaratory relief and unspecified damages under several theories of recovery. The Secretary has also filed an answer and counterclaim seeking declaratory relief and unspecified damages under a number of theories of recovery.

Management is unable to determine the financial statement impact, if any, of the federal securities class action, the 401(k) class action and the electronic voting systems action.

Additionally, certain current and former officers and directors had been named as defendants in two shareholder derivative actions filed in federal court, purportedly on behalf of the Company (*Recht v. O Dell et al.*, No. 5:06CV233 (N.D. Ohio, filed January 31, 2006) and *Wietschner v. Diebold, Inc., et al.*, No. 5:06CV418 (N.D. Ohio, filed February 23, 2006)). The complaints asserted claims of breach of fiduciary duties against the defendants on behalf of the Company in connection with alleged violations of the federal securities laws. The derivative cases were consolidated into a single proceeding. On February 29, 2008, the court dismissed the consolidated amended derivative complaint.

The Company and certain directors had been named as defendants by an individual purporting to seek relief on behalf of a putative class of shareholders (*Albert Stein v. Diebold Incorporated, et al.*, Case No. 2008 CV 01144 (Stark Cty. Ct. Common Pleas, filed March 4, 2008)). The complaint was voluntarily dismissed by the plaintiff on June 25, 2008. The complaint alleged breaches of fiduciary duties with respect to the Company's rejection of an unsolicited offer by United Technologies Corporation to purchase all of the Company's

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008

outstanding shares. The complaint sought an injunction requiring certain actions and other equitable relief and attorneys' fees and expenses. The Company and the individual defendants had moved to dismiss the complaint, which motion was pending as of the dismissal.

The Company was informed during the first quarter of 2006 that the staff of the SEC had begun an informal inquiry relating to the Company's revenue recognition policy. In the second quarter of 2006, the Company was informed that the SEC's inquiry had been converted to a formal, non-public investigation. In the fourth quarter of 2007, the Company also learned that the DOJ had begun a parallel investigation. The Company is continuing to cooperate with the government in connection with these investigations. The Company cannot predict the length, scope or results of the investigations, or the impact, if any, on its results of operations.

Table of Contents

DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008

ITEM 2: UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

Information concerning the Company's share repurchases made during the second quarter of 2008:

| Period | Total Number of Shares Purchased | Average Price Paid Per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans | Maximum Number of Shares that May Yet Be Purchased Under the Plans (1) |
|---------------|---|---|---|---|
| April | | \$ | | 2,926,500 |
| May | | | | 2,926,500 |
| June | | | | 2,926,500 |
| Total | | \$ | | 2,926,500 |

- (1) The total number of shares repurchased as part of the publicly announced share repurchase plan was 9,073,500 as of June 30, 2008. The plan was approved by the Board of Directors in April 1997 and authorized the repurchase of up to two million shares. The plan was amended in June 2004 to authorize the repurchase of an additional two million shares, and was further amended in August and December 2005

to authorize the repurchase of an additional six million shares. On February 14, 2007, the Board of Directors approved an increase in the Company's share repurchase program by authorizing the repurchase of up to an additional two million of the Company's outstanding common shares. The plan has no expiration date.

ITEM 6: EXHIBITS

- 3.1 (i) Amended and Restated Articles of Incorporation of Diebold, Incorporated incorporated by reference to Exhibit 3.1 (i) to Registrant's Annual Report on Form 10-K for the year ended December 31, 1994. (Commission File No. 1-4879)
- 3.1 (ii) Amended and Restated Code of Regulations of Diebold, Incorporated incorporated by reference to Exhibit 3.1(ii) to Registrant's Form 10-Q for the quarter ended March 31, 2007. (Commission File No. 1-4879)
- 3.2 Certificate of Amendment by Shareholders to Amended Articles of Incorporation of Diebold, Incorporated incorporated by reference to Exhibit 3.2 to Registrant's Form 10-Q for the quarter ended March 31, 1996. (Commission File No. 1-4879)
- 3.3 Certificate of Amendment to Amended Articles of Incorporation of Diebold, Incorporated incorporated by reference to Exhibit 3.3 to Registrant's Annual Report on Form 10-K for the year ended December 31, 1998. (Commission File No. 1-4879)
- 4.1 Rights Agreement dated as of February 11, 1999 between Diebold, Incorporated and The Bank of New York incorporated by reference to Exhibit 4.1 to Registrant's Registration Statement on Form 8-A, filed February 2, 1999. (Commission File No. 1-4879)
- *10.1 Form of Employment Agreement as amended and restated as of September 13, 1990 incorporated by reference to Exhibit 10.1 to Registrant's Annual Report on Form 10-K for the year ended December 31, 1990. (Commission File No. 1-4879)
- *10.2 Schedule of Certain Officers who are Parties to Employment Agreements incorporated by reference to Exhibit 10.2 to Registrant's Annual Report on Form 10-K for the year ended December 31, 2005. (Commission File No. 1-4879)

Table of Contents

**DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008**

- *10.5 (i) Supplemental Employee Retirement Plan I as amended and restated July 1, 2002 incorporated by reference to Exhibit 10.5(i) to Registrant's Form 10-Q for the quarter ended September 30, 2002. (Commission File No. 1-4879)
- *10.5 (ii) Supplemental Employee Retirement Plan II as amended and restated July 1, 2002 incorporated by reference to Exhibit 10.5(ii) to Registrant's Form 10-Q for the quarter ended September 30, 2002. (Commission File No. 1-4879)
- *10.7 (i) 1985 Deferred Compensation Plan for Directors of Diebold, Incorporated incorporated by reference to Exhibit 10.7 to Registrant's Annual Report on Form 10K for the year ended December 31, 1992. (Commission File No. 1-4879)
- *10.7 (ii) Amendment No. 1 to the Amended and Restated 1985 Deferred Compensation Plan for Directors of Diebold, Incorporated incorporated by reference to Exhibit 10.7 (ii) to Registrant's Form 10-Q for the quarter ended March 31, 1998. (Commission File No. 1-4879)
- *10.7 (iii) Amendment No. 2 to the Amended and Restated 1985 Deferred Compensation Plan for Directors of Diebold, Incorporated incorporated by reference to Exhibit 10.7 (ii) to Registrant's Form 10-Q for the quarter ended March 31, 2003. (Commission File No. 1-4879)
- *10.7 (iv) 2005 Deferred Compensation Plan for Directors of Diebold, Incorporated, effective as of January 1, 2005 incorporated by reference to Exhibit 10.7(iv) to Registrant's Annual Report on Form 10-K for the year ended December 31, 2005. (Commission File No. 1-4879)
- *10.8 (i) 1991 Equity and Performance Incentive Plan as Amended and Restated as of February 7, 2001 incorporated by reference to Exhibit 4(a) to Form S-8 Registration Statement No. 333-60578.
- *10.8 (ii) Amendment No. 1 to the 1991 Equity and Performance Incentive Plan as Amended and Restated as of February 7, 2001 incorporated by reference to Exhibit 10.8 (ii) to Registrant's Form 10-Q for the quarter ended March 31, 2004. (Commission File No. 1-4879)
- *10.8 (iii) Amendment No. 2 to the 1991 Equity and Performance Incentive Plan as Amended and Restated as of February 7, 2001 incorporated by reference to Exhibit 10.8 (iii) to Registrant's Form 10-Q for the quarter ended March 31, 2004. (Commission File No. 1-4879)
- *10.8 (iv) Amendment No. 3 to the 1991 Equity and Performance Incentive Plan as Amended and Restated as of February 7, 2001 incorporated by reference to Exhibit 10.8 (iv) to Registrant's Form 10-Q for the quarter ended June 30, 2004. (Commission File No. 1-4879)
- *10.9 Long-Term Executive Incentive Plan incorporated by reference to Exhibit 10.9 to Registrant's Annual Report on Form 10-K for the year ended December 31, 1993. (Commission File No. 1-4879)
- *10.10 (i) Amended and Restated 1992 Deferred Incentive Compensation Plan incorporated by reference to Exhibit 10.10 (i) to Registrant's Form 10-Q for the quarter ended September 30, 2002. (Commission File No. 1-4879)

Edgar Filing: DIEBOLD INC - Form 10-Q

- *10.10 (ii) 2005 Deferred Incentive Compensation Plan, effective as of January 1, 2005 incorporated by reference to Exhibit 10.10(ii) to Registrant's Annual Report on Form 10-K for the year ended December 31, 2005. (Commission File No. 1-4879)
- *10.11 Annual Incentive Plan incorporated by reference to Exhibit 10.11 to Registrant's Annual Report on Form 10-K for the year ended December 31, 2000. (Commission File No. 1-4879)
- *10.13 (i) Forms of Deferred Compensation Agreement and Amendment No. 1 to Deferred Compensation Agreement incorporated by reference to Exhibit 10.13 to Registrant's Annual Report on Form 10-K for the year ended December 31, 1996. (Commission File No. 1-4879)

39

Table of Contents

**DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008**

- *10.13 (ii) Section 162(m) Deferred Compensation Agreement (as amended and restated January 29, 1998) incorporated by reference to Exhibit 10.13 (ii) to Registrant's Form 10-Q for the quarter ended March 31, 1998. (Commission File No. 1-4879)
- *10.14 Deferral of Stock Option Gains Plan incorporated by reference to Exhibit 10.14 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 1998. (Commission File No. 1-4879)
- 10.17 (i) Amended and Restated Loan Agreement dated as of April 30, 2003 among Diebold, Incorporated, the Subsidiary Borrowers, the Lenders and Bank One, N.A. incorporated by reference to Exhibit 10.17 to Registrant's Form 10-Q for the quarter ended June 30, 2003. (Commission File No. 1-4879)
- 10.17 (ii) First Amendment to Loan Agreement, dated as of April 28, 2004 among Diebold, Incorporated, the Subsidiary Borrowers, the Lenders and Bank One, N.A. incorporated by reference to Exhibit 10.17 (ii) to Registrant's Form 10-Q for the quarter ended June 30, 2004. (Commission File No. 1-4879)
- 10.17 (iii) Second Amendment to Loan Agreement, dated as of April 27, 2005 among Diebold, Incorporated, the Subsidiary Borrowers, the Lenders and JPMorgan Chase Bank N.A. (successor by merger to Bank One, N.A.) incorporated by reference to Exhibit 10.1 to Registrant's Form 8-K filed on May 3, 2005. (Commission File No. 1-4879)
- 10.17 (iv) Third Amendment to Loan Agreement, dated as of November 16, 2005 among Diebold, Incorporated, the Subsidiary Borrowers, the Lenders and JPMorgan Chase Bank N.A. (successor by merger to Bank One, N.A.) incorporated by reference to Exhibit 10.1 to Registrant's Form 8-K filed on November 22, 2005. (Commission File No. 1-4879)
- 10.17 (v) Fourth Amendment to Loan Agreement, dated November 27, 2006 among Diebold, Incorporated, the Subsidiary Borrowers, the Lenders and JPMorgan Chase Bank N.A. (successor by merger to Bank One N.A.) incorporated by reference to Exhibit 10.17(v) to Registrant's Annual Report on Form 10-K for the year ended December 31, 2006. (Commission File No. 1-4879)
- *10.18 (i) Retirement and Consulting Agreement with Robert W. Mahoney incorporated by reference to Exhibit 10.18 to Registrant's Annual Report on Form 10-K for the year ended December 31, 2000. (Commission File No. 1-4879)
- *10.18 (ii) Extension of Retirement and Consulting Agreement with Robert W. Mahoney incorporated by reference to Exhibit 10.18 (ii) to Registrant's Form 10-Q for the quarter ended September 30, 2002. (Commission File No. 1-4879).
- *10.18 (iii) Extension of Retirement and Consulting Agreement with Robert W. Mahoney incorporated by reference to Exhibit 10.18 (iii) to Registrant's Form 10-Q for the quarter ended June 30, 2003. (Commission File No. 1-4879).
- *10.18 (iv) Extension of Retirement and Consulting Agreement with Robert W. Mahoney incorporated by reference to Exhibit 10.18 (iv) to Registrant's Form 10-Q for the quarter ended March 31, 2004. (Commission File No. 1-4879).

Edgar Filing: DIEBOLD INC - Form 10-Q

- *10.18 (v) Extension of Retirement and Consulting Agreement with Robert W. Mahoney incorporated by reference to Exhibit 10.18(v) to Registrant's Form 10-Q for the quarter ended March 31, 2005. (Commission File No. 1-4879)
- *10.18 (vi) Extension of Retirement and Consulting Agreement with Robert W. Mahoney dated March 7, 2006 incorporated by reference to Exhibit 10.18 (vi) to Registrant's Annual Report on Form 10-K for the year ended December 31, 2005. (Commission File No. 1-4879).
- 10.20 (i) Transfer and Administration Agreement, dated as of March 31, 2001 by and among DCC Funding LLC, Diebold Credit Corporation, Diebold, Incorporated, Receivables Capital Corporation and Bank of America, National Association and the financial institutions from time to time parties thereto incorporated by reference to Exhibit 10.20 (i) to Registrant's Form 10-Q for the quarter ended March 31, 2001. (Commission File No. 1-4879)

Table of Contents

**DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008**

- 10.20 (ii) Amendment No. 1 to the Transfer and Administration Agreement by and among DCC Funding LLC, Diebold Credit Corporation, Diebold, Incorporated, Receivables Capital Corporation and Bank of America, National Association and the financial institutions from time to time parties thereto incorporated by reference to Exhibit 10.20 (ii) to Registrant's Form 10-Q for the quarter ended March 31, 2001. (Commission File No. 1-4879).
- *10.22 Form of Non-qualified Stock Option Agreement incorporated by reference to Exhibit 10.22 to Registrant's Form 10-Q for the quarter ended March 31, 2007. (Commission File No. 1-4879).
- *10.23 Form of Restricted Share Agreement incorporated by reference to Exhibit 10.2 to Registrant's Form 8-K filed on February 16, 2005. (Commission File No. 1-4879).
- *10.24 Form of RSU Agreement incorporated by reference to Exhibit 10.24 to Registrant's Form 10-Q for the quarter ended March 31, 2007. (Commission File No. 1-4879).
- *10.25 Form of Performance Share Agreement incorporated by reference to Exhibit 10.25 to Registrant's Form 10-Q for the quarter ended March 31, 2007. (Commission File No. 1-4879).
- *10.26 Diebold, Incorporated Annual Cash Bonus Plan incorporated by reference to Exhibit A to Registrant's Proxy Statement on Schedule 14A filed on March 16, 2005. (Commission File No. 1-4879).
- 10.27 Form of Note Purchase Agreement incorporated by reference to Exhibit 10.1 to Registrant's Form 8-K filed on March 8, 2006. (Commission File No. 1-4879).
- *10.28 Employment Agreement between Diebold, Incorporated and Thomas W. Swidarski incorporated by reference to Exhibit 10.1 to Registrant's Form 8-K filed on May 1, 2006. (Commission File No. 1-4879).
- *10.29 Employment [Change in Control] Agreement between Diebold, Incorporated and Thomas W. Swidarski incorporated by reference to Exhibit 10.2 to Registrant's Form 8-K filed on May 1, 2006. (Commission File No. 1-4879)
- *10.31 Separation Agreement between Diebold, Incorporated and Michael J. Hillock, effective June 12, 2006 incorporated by reference to Exhibit 10.1 to Registrant's Form 8-K filed on June 16, 2006. (Commission File No. 1-4879).
- 10.32 Letter Agreement (Including Term Note) dated as of November 27, 2006, between Diebold, Incorporated and PNC Bank, N.A. - incorporated by reference to Exhibit 10.31 to Registrant's Annual Report on Form 10-K for the year ended December 31, 2006. (Commission File No. 1-4879)
- 31.1 Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 Certification of Principal Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C Section 1350.

32.2 Certification of Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C Section 1350.

* Reflects management contract or other compensatory arrangement.

41

Table of Contents

**DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008
SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

DIEBOLD, INCORPORATED
(Registrant)

Date : September 30, 2008

By: /s/ Thomas W. Swidarski
Thomas W. Swidarski
President and Chief Executive Officer
(Principal Executive Officer)

Date : September 30, 2008

By: /s/ Kevin J. Krakora
Kevin J. Krakora
Executive Vice President and Chief
Financial Officer (Principal Financial
Officer)

Table of Contents

**DIEBOLD, INCORPORATED AND SUBSIDIARIES
FORM 10-Q as of June 30, 2008
EXHIBIT INDEX**

EXHIBIT NO. DOCUMENT DESCRIPTION

| | |
|------|---|
| 31.1 | Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. |
| 31.2 | Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. |
| 32.1 | Certification of Principal Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350. |
| 32.2 | Certification of Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350. |