

WILLIAMS SONOMA INC

Form 8-K

January 20, 2004

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):

January 20, 2004

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**Williams-Sonoma, Inc.**

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(Exact name of registrant as specified in its charter)

California

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001-14077

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94-2203880

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(State or other  
jurisdiction of  
incorporation)

(Commission File Number)

(IRS Employer  
Identification No.)

3250 Van Ness Avenue, San Francisco, California

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94109

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(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code

(415) 421-7900

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N/A

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(Former name or former address, if changed since last report)

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**Item 11. Temporary Suspension of Trading Under Registrant's Employee Benefit Plans**

On January 16, 2004, the Company provided notice to all of its directors, officers and employees of an upcoming blackout period with respect to the Company's Associate Stock Incentive Plan (the Plan) due to a change in the Plan's record keeper. The blackout period is expected to begin during the week of February 15, 2004 and end during the week of March 21, 2004. During the blackout period, the Company's directors, officers and employees will be unable to obtain a loan from the Plan, obtain a distribution from the Plan, change existing investment elections, execute a fund transfer or change their deferral percentage. The blackout period is being imposed in order to ensure that all fund information is accurately transferred to the new Plan record keeper. Inquiries regarding the blackout period may be directed to Nancy Hoem, Vice President, Compensation and Benefits, at (415) 402-4390 or 3250 Van Ness Avenue, San Francisco, CA 94109.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WILLIAMS-SONOMA, INC.

By: /s/ Sharon L. McCollam

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Sharon L. McCollam  
Executive Vice President and Chief Financial  
Officer

Date: January 20, 2004