

HILLENBRAND INDUSTRIES INC

Form 8-K

September 10, 2004

**Table of Contents**

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): September 9, 2004**

**HILLENBRAND INDUSTRIES, INC.**

(Exact name of registrant as specified in its charter)

**Indiana**  
(State or other jurisdiction  
of incorporation)

**1-6651**  
(Commission  
File Number)

**35-1160484**  
(IRS Employer  
Identification No.)

**700 State Route 46 East**  
**Batesville, Indiana**  
(Address of principal executive  
offices)

**47006-8835**  
(Zip Code)

**Registrant's telephone number, including area code: (812) 934-7000**

**Not Applicable**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**TABLE OF CONTENTS**

Item 1.01. ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT.

Item 5.02. DEPARTURE OF DIRECTORS OR PRINCIPAL OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF PRINCIPAL OFFICERS.

Item 9.01. FINANCIAL STATEMENTS AND EXHIBITS.

SIGNATURES

EXHIBIT INDEX

Press Release

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**Table of Contents**

**Item 1.01. ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT.**

On September 9, 2004, the Board of Directors of Hillenbrand Industries, Inc. approved the revision of the Corporate Governance Standards for the Board of Directors to increase the number of annual restricted stock units awarded to each non-employee director to 1,800 units, which represents an increase of 400 units. This increase is effective for Hillenbrand's fiscal year beginning October 1, 2004.

**Item 5.02. DEPARTURE OF DIRECTORS OR PRINCIPAL OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF PRINCIPAL OFFICERS.**

On September 9, 2004, Hillenbrand Industries, Inc. announced that its Board of Directors had appointed Mark D. Ketchum and Eduardo R. Menascé to the Board of Directors effective immediately. Mr. Ketchum was appointed as a Class II Director and Mr. Menascé was appointed as a Class I Director, each for terms expiring at the Company's next annual meeting of shareholders. This announcement is more fully described in the press release filed as Exhibit 99 to this Current Report on Form 8-K. The contents of such Exhibit are incorporated herein by reference.

Hillenbrand also announced the following changes to the committees of its Board of Directors:

Nominating/Corporate Governance Committee

Mr. Menascé was elected to the Nominating/Corporate Governance Committee, replacing Ray J. Hillenbrand, who resigned from the Committee. Peter H. Soderberg was elected as Chairman of the Committee, and Joanne C. Smith was elected as Vice Chairman of the Committee.

Compensation and Management Development Committee

Mr. Ketchum was elected to the Compensation and Management Development Committee and appointed as Vice Chairman of the Committee.

Audit Committee

Mr. Menascé was elected to the Audit Committee and appointed Vice Chairman of the Committee. Ray J. Hillenbrand resigned from the Committee.

Finance Committee

Mr. Ketchum was elected to the Finance Committee and appointed Vice Chairman of the Committee.

**Table of Contents**

**Item 9.01. FINANCIAL STATEMENTS AND EXHIBITS.**

(c) Exhibit.

99 Press release dated September 9, 2004 issued by the Company related to the appointment of two Board members.

3

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**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DATE: September 10, 2004

**HILLENBRAND INDUSTRIES, INC.**

BY: /S/ Scott K. Sorensen

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Scott K. Sorensen  
Vice President and  
Chief Financial Officer

DATE: September 10, 2004

BY: /S/ Gregory N. Miller

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Gregory N. Miller  
Vice President Controller and  
Chief Accounting Officer

**Table of Contents**

**EXHIBIT INDEX**

**Exhibit Number**

**Exhibit Description**

99

Press release dated September 9, 2004 issued by the Company.

5