

INDEPENDENT BANK CORP

Form 8-K

December 20, 2005

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**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**  
**FORM 8-K**  
**Current Report Pursuant to Section 13 or 15 (d) of the**  
**Securities and Exchange Act of 1934**  
**DATE OF REPORT: (Date of Earliest Event Reported): December 15, 2005**  
**MASSACHUSETTS**  
(State or Other Jurisdiction of Incorporation)

1-9047 (Commission File Number) 04-2870273 (I.R.S. Employer Identification No.)

**INDEPENDENT BANK CORP.**  
(Exact name of Registrant as Specified in Its Charter)

**288 UNION ST., ROCKLAND, MA**  
(Address of Principal Executive Offices)

**02370**  
(Zip Code)

**NOT APPLICABLE**  
(Former Address of Principal Executive Offices)

(Zip Code)  
**781-878-6100**

(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Table of Contents****ITEM 1.01 ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT****Executive Compensation: Stock Option Award Grants**

On December 15, 2005 Independent Bank Corp. (the Company) awarded options to acquire shares of the Company's Common Stock pursuant to the Independent Bank Corp. 2005 Employee Stock Plan (the 2005 Plan) and the Independent Bank Corp. 1997 Employee Stock Option Plan (the 1997 Plan) at a strike price of \$28.895 to employees of the Company and/or the Company's wholly-owned banking subsidiary Rockland Trust Company (Rockland Trust).

In connection with and as a part of the December 15, 2005 option award to employees of the Company and/or Rockland Trust the Company awarded options to Executive Officers of the Company and/or of Rockland Trust from the 2005 Plan at a strike price of \$28.895, as follows:

<b>Executive Officer</b>	<b>Position</b>	<b># Shares Subject To Option</b>
Christopher Oddleifson	President and Chief Executive Officer of the Company and of Rockland Trust	32,000
Raymond G. Fuerschbach	Senior Vice President, Human Resources, of Rockland Trust	7,500
Edward F. Jankowski	Chief Technology and Operations Officer of Rockland Trust	7,500
Ferdinand T. Kelley	Executive Vice President (Commercial Lending Division and Investment Management Group) of Rockland Trust	12,000
Jane L. Lundquist	Executive Vice President (Director of Retail Banking and Corporate Marketing) of Rockland Trust	10,000
Anthony A. Paciulli	Managing Director (Residential Mortgage) of Rockland Trust	7,500
Edward H. Seksay	General Counsel of the Company and of Rockland Trust	7,500
Denis K. Sheahan	Chief Financial Officer of the Company and of Rockland Trust	18,000

The 2005 Plan is incorporated by reference to the Company's Form S-8 Registration Statement which was filed with the Securities Exchange Commission on July 28, 2005.

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The stock options granted to Executive Officers on December 15, 2005 were awarded with the same vesting period and term used for all the stock option awards simultaneously made to other Rockland Trust employees. All options granted on December 15, 2005 were immediately vested with a seven year term.

The form of Option Agreement that will be used for Mr. Oddleifson, is attached hereto as Exhibit 99.1.

The form of Option Agreement that will be used for Mr. Fuerschbach, Ms. Lundquist, Mr. Jankowski, Mr. Kelley, Mr. Paciulli, Mr. Seksay, and Mr. Sheahan is attached hereto as Exhibit 99.2.

**Executive Compensation: Stock Option Award Acceleration**

On December 15, 2005 the Company accelerated the vesting of certain unvested out-of-the-money stock options previously awarded to Rockland Trust employees pursuant to the 1997 Plan so that they immediately vested as of December 15, 2005. A copy of the December 20, 2005 Press Release disclosing the action taken by the Company with respect to the acceleration of unvested stock options is attached hereto as Exhibit 99.3.

In connection with and as a part of the Company's acceleration of certain unvested out-of-the-money stock options on December 15, 2005, the vesting of stock options previously awarded to Executive Officers of the Company and/or of Rockland Trust from the 1997 Plan were also accelerated, as follows:

<b>Executive Officer</b>	<b>Position</b>	<b># of Options Subject To Accelerated Vesting</b>	<b>Exercise Price of Options Subject to Accelerated Vesting</b>
Christopher Oddleifson	President and Chief Executive Officer of the Company and of Rockland Trust	20,666	\$ 34.18
Raymond G. Fuerschbach	Senior Vice President, Human Resources, of Rockland Trust	5,000	\$ 34.18
Edward F. Jankowski	Chief Technology and Operations Officer of Rockland Trust	5,000	\$ 34.18
Ferdinand T. Kelley	Executive Vice President (Commercial Lending Division and Investment Management Group) of Rockland Trust	8,000	\$34.18

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Jane L. Lundquist	Executive Vice President (Director of Retail Banking and Corporate Marketing) of Rockland Trust	3,333	<b>\$32.765</b>
		8,000	<b>\$ 34.18</b>
Anthony A. Paciulli	Managing Director (Residential Mortgage) of Rockland Trust	6,666	<b>\$ 34.18</b>
Edward H. Seksay	General Counsel of the Company and of Rockland Trust	5,000	<b>\$ 34.18</b>
Denis K. Sheahan	Chief Financial Officer of the Company and of Rockland Trust	8,000	<b>\$ 34.18</b>

**ITEM 8.01 OTHER EVENTS**

See Item 1.01 above.

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**SIGNATURE**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned and hereunto duly authorized.

**INDEPENDENT BANK CORP.**

**DATE: December 20, 2005**

**BY: /s/ Edward H. Seksay  
EDWARD H. SEKSAY  
GENERAL COUNSEL**