

SUPERIOR ENERGY SERVICES INC

Form 8-K

February 01, 2006

TABLE OF CONTENTS

Item 1.01. Entry into a Material Definitive Agreement

Item 8.01. Other Events

Item 9.01. Financial Statements and Exhibits

SIGNATURES

Index to Exhibits

Compensation Committee Charter

Reserves Committee Charter

Table of Contents**Item 1.01. Entry into a Material Definitive Agreement.**

On January 26, 2006, the Compensation Committee of the Board of Directors of Superior Energy Services, Inc. (the Company) approved 2005 annual cash bonus payments for the Company's named executive officers (as that term is defined in Item 402(a)(3) of Regulation S-K). The Compensation Committee approved the bonus awards following an assessment of the Company's achievement of its strategic, operational and financial related goals for 2005, as well as the performance of each executive officer during this period. The awards were made in accordance with the Company's guidelines for its 2005 incentive bonus program. The annual bonus payments were approved in the following amounts:

| | 2005 Annual Bonus Payment |
|--|--------------------------------------|
| Terence E. Hall <i>Chairman and Chief Executive Officer</i> | \$ 600,000 |
| Kenneth L. Blanchard <i>President and Chief Operating Officer</i> | \$ 325,000 |
| Robert S. Taylor <i>Chief Financial Officer, Executive Vice President and Treasurer</i> | \$ 250,000 |
| Alan P. Bernard <i>Executive Vice President</i> | \$ 210,000 |
| Gregory L. Miller <i>Executive Vice President</i> | \$ 200,000 |

Table of Contents

Item 8.01. Other Events.

On January 26, 2006, the Company's Board of Directors approved revisions to the charter for its Compensation Committee, and adopted a charter for its Reserves Committee, which has been delegated the Board's oversight responsibilities related to the Company's oil and gas reserve evaluation process. The restated Compensation Committee Charter and the Reserves Committee Charter are attached hereto as Exhibit 99.1 and Exhibit 99.2, respectively.

Item 9.01. Financial Statements and Exhibits.

(c) Exhibits.

99.1 Compensation Committee Charter, adopted January 26, 2006

99.2 Reserves Committee Charter, adopted January 26, 2006

2

Table of Contents

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SUPERIOR ENERGY SERVICES, INC.

By: /s/ Robert S. Taylor

Robert S. Taylor
Chief Financial Officer

Dated: February 1, 2006

Table of Contents

Index to Exhibits

99.1 Compensation Committee Charter, adopted January 26, 2006

99.2 Reserves Committee Charter, adopted January 26, 2006