

REINSURANCE GROUP OF AMERICA INC  
Form DEFA14A  
May 09, 2011

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
SCHEDULE 14A INFORMATION  
Proxy Statement Pursuant to Section 14(a) of the Securities  
Exchange Act of 1934**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to Section 240.14a-12

**REINSURANCE GROUP OF AMERICA, INCORPORATED**

**(Name of Registrant as Specified In Its Charter)**

**(Name of Person(s) Filing Proxy Statement, if other than the Registrant)**

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- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
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- o Fee paid previously with preliminary materials.
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**SUPPLEMENT TO THE  
PROXY STATEMENT DATED APRIL 7, 2011  
FOR THE  
ANNUAL MEETING OF SHAREHOLDERS  
TO BE HELD ON MAY 18, 2011**

May 9, 2011

On February 22, 2011, the Board of Directors of Reinsurance Group of America, Incorporated (the Company), approved an amendment to the Company's Flexible Stock Plan, as amended (the Plan), subject to shareholder approval. On or about April 7, 2011, the Company mailed a proxy statement (the Proxy Statement) to its shareholders describing the matters to be voted on at the Annual Meeting of Shareholders to be held on May 18, 2011, including a proposal to approve the amendment of the Plan.

On May 2, 2011, the Company was informed by Institutional Shareholder Services (ISS) that the proposed amendment of the Plan received an unfavorable rating due to certain language in the Plan that ISS interprets as suggesting that the Plan permits the replacement of underwater stock options with new awards without shareholder approval. As a result, ISS recommended a vote AGAINST the proposal to amend the Plan.

Although the Company has never repriced any outstanding equity awards and has no plans to do so, the Company considered ISS's report and decided that it should amend the Plan to delete the provision that raised the repricing concern at ISS. Accordingly, on May 8, 2011, the Board of Directors of the Company approved an amendment to the Plan to delete former Section 11.1, which read as follows:

11.1 Replacement. The Committee may permit a Participant to elect to surrender a Benefit in exchange for a new Benefit.

The amendment approved by the Board also renumbers former Section 11.2 (Tandem Awards) as 11.1 and deletes the reference to replacement awards in the title of Article XI.

The Company believes that the amendment to eliminate former Section 11.1 addresses ISS's concern by eliminating the language in the Plan that could have allowed a repricing without shareholder approval. The proposed amendment of the Plan, as amended, will be presented for shareholder approval at the Company's Annual Meeting of Shareholders to be held on May 18, 2011.

A copy of the Plan, as amended, is attached as Exhibit 10.1 to the Current Report on Form 8-K filed by the Company on May 9, 2011 with the Securities and Exchange Commission (SEC). Shareholders may obtain, free of charge, a copy of such Current Report on Form 8-K and the Plan, as amended, at the SEC's website, [www.sec.gov](http://www.sec.gov).

Any vote FOR or AGAINST the Plan proposal using the proxy card previously made available by the Company to the shareholders of record of the Company or the voting instruction card made available to the beneficial owners by their broker, bank or another nominee will be counted as a vote FOR or AGAINST the Plan, as amended. If any shareholder has already returned his or her properly executed proxy card or voted via the Internet or by telephone and would like to change his or her vote on any matter, such shareholder may revoke his or her proxy before it is voted at the Annual Meeting of Shareholders by submission of a proxy bearing a later date via the Internet, by telephone, by mail or by attending the Annual Meeting in person and casting a ballot or as otherwise described in the Company's proxy statement. If any shareholder would like a new proxy or has any questions, he or she should contact John Hayden, 1370 Timberlake Manor Parkway Chesterfield, Missouri 63017-6039, at (636) 300-8828, or at [jhayden@rgare.com](mailto:jhayden@rgare.com).

This Supplement to the Proxy Statement is first being released on or about May 9, 2011, and should be read together with the Proxy Statement. The information contained in this Supplement to the Proxy Statement modifies or supersedes any inconsistent information contained in the Proxy Statement.

By Order of the Board of Directors,

/s/ William L. Hutton

William L. Hutton

Secretary

May 9, 2011