

COMMERCIAL METALS CO  
Form 8-K  
April 11, 2011

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549  
FORM 8-K  
CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
Date of report (Date of earliest event reported) April 6, 2011  
Commercial Metals Company  
(Exact Name of Registrant as Specified in Its Charter)  
Delaware  
(State or Other Jurisdiction of Incorporation)**

**1-4304**

(Commission File Number)

**75-0725338**

(IRS Employer Identification No.)

**6565 N. MacArthur Blvd.  
Irving, Texas**

(Address of Principal Executive Offices)

**75039**

(Zip Code)

**(214) 689-4300**

(Registrant's Telephone Number, Including Area Code)

**Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 o CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 o CFR 240.13e-4(c))
-

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

Effective April 6, 2011, Joseph Alvarado, Executive Vice President and Chief Operating Officer of Commercial Metals Company (the Company), was appointed President and Chief Operating Officer of the Company. Murray R. McClean, who had served in the role of President of the Company in addition to his roles as the Company's Chairman and Chief Executive Officer prior to Mr. Alvarado's appointment, will continue to serve as the Company's Chairman and Chief Executive Officer. In connection with Mr. Alvarado's appointment as President and Chief Operating Officer of the Company, Mr. Alvarado's employment agreement with the Company was amended to reflect his new title and to increase his minimum annual base salary to \$650,000, and Mr. McClean's employment agreement with the Company was amended to reflect his new title. Copies of the amendments are filed as Exhibits 10.1 and 10.2 to this Current Report on Form 8-K.

Mr. Alvarado was hired by the Company in April 2010 as Executive Vice President and Chief Operating Officer. From 2004 to 2007, Mr. Alvarado was employed as President and Chief Operating Officer at Lone Star Technologies, Inc., a Dallas, Texas-based company and manufacturer and marketer of alloy and carbon welded oil country tubular goods and line pipe. In 2007, U.S. Steel, a steel producer, acquired Lone Star Technologies, Inc. and named him President, U.S. Steel Tubular Products.

**Item 7.01 Regulation FD Disclosure.**

On April 6, 2011, the Company issued a press release (the Press Release) announcing Mr. Alvarado's appointment as President and Chief Operating Officer. A copy of the Press Release is attached hereto as Exhibit 99.1.

The information in this Item 7.01 of Form 8-K, including Exhibit 99.1, shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and is not incorporated by reference into any filing of the Company, whether made before or after the date hereof, regardless of any general incorporation language in such filing.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

The following exhibits are filed or furnished, as applicable, with this Form 8-K.

- 10.1 Fourth Amendment, dated April 7, 2011, to Employment Agreement by and between Murray R. McClean and Commercial Metals Company.
  - 10.2 First Amendment, dated April 8, 2011, to Employment Agreement by and between Joseph Alvarado and Commercial Metals Company.
  - 99.1 Press Release dated April 6, 2011.
-

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**COMMERCIAL METALS COMPANY**

Date: April 11, 2011

By: /s/ Ann J. Bruder  
Name: Ann J. Bruder  
Title: Senior Vice President of Law,  
Government Affairs and Global  
Compliance, General Counsel and  
Corporate Secretary

---

**EXHIBIT INDEX**

| Exhibit No. | Description of Exhibit  |
|-------------|---|
| 10.1        | The following exhibits are filed or furnished, as applicable, with this Form 8-K.<br>Fourth Amendment, dated April 7, 2011, to Employment Agreement by and between Murray R. McClean and Commercial Metals Company. |
| 10.2        | First Amendment, dated April 8, 2011, to Employment Agreement by and between Joseph Alvarado and Commercial Metals Company.   |
| 99.1        | Press Release dated April 6, 2011.  |