## WEIBLEY GAYLE I

Form 4

February 24, 2003

FORM 4			ED STATES	OMB APPROVAL				
Check this box if no longer subto Section 16. Form 4 or For obligations may continue.  See Instruction 1(b).		EX(	RITIES AND CHANGE MISSION ton, D.C. 20549	OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response 0.5				
(Print or Type Responses)		CHANGES	EMENT OF IN BENEFICIAL NERSHIP					
		of the Secu of 1934, Se Public Utility Act of 1935 the Investr	ant to Section 16(a) rities Exchange Act ection 17(a) of the y Holding Company or Section 30(h) of nent Company Act of 1940					
Name and Address of Reporting Person *	Inc.	ame Right Ma er or Trading S	nagement Consultant ymbol RHT	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Weibley, Gayle I.  (Last) (First) (Middle)				Director 10% ( Officer (give title below) Other (specify below)	Owner			
1818 Market Street	3. I.R.S. Idea Number o Person, if (Voluntary	f Reporting an entity	4. Statement for Month/Day/Year	Executive Vice Pres	sident			
33rd Floor (Street) Philadelphia, PA 19103		5. If Amendment, Date of Original (Month/Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line	e)				
(City) (State) (Zip)				Form filed by One Reporting F Form filed by More than One Reporting Person	Person			

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security (Instr. 3)	2.Transaction Date (Month/Day/ Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transacti Code (Instr. 8)		p4. Securities Acquired ( Disposed of (D) (Instr. 3, 4, and 5)		Ď) `	Securities Beneficially	6. Owner- ship Form:	7. Nature of Indirect Beneficial
			Code	V	Amount	(A)	Price	Owned Following Reported Transaction(s)	Direct (D) or Indirect (I)	Ownership (Instr. 4)
						(D)		(Instr. 3 and 4)	(Instr. 4)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

(Over)

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<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

## Edgar Filing: WEIBLEY GAYLE I - Form 4

Form 4 (continued)	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Own (e.g., puts, calls, warrants, options, convertible securities)								•					
	2. Conversion or Exercise Price of Derivative Security	3. Trans- action Date (Month/ Day/ Year)	3A. Deemed Execu- tion Date, if any (Month/ Day/ Year)	4. Transaction Code (Instr. 8)		of Deri- vative		6. Date Exercis- able (DE) and Expiration Date (ED) (Month/ Day/ Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Deriv- ative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported	10
				Code	<b>V</b>	(A)	(D)	DE	ED	Title	Amount or Number of Shares		Trans- action(s) (Instr. 4)	
Non-qualified Stock Options (1)	\$11.75	02/20/2003		Α		5,000		(2)	02/19/2013	RHT Common Stock	5,000		5,000	

## **Explanation of Responses:**

(1) These stock options vest over a three year period. One-third becomes exercisable each year beginning with one year from the transaction date. (2) 2/20/04, 2/20/05, 2/20/06

Gayle I. Weibley	2/24/03			
** Signature of Reporting Person	Date			

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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