

INGRAM MICRO INC  
Form 8-K  
November 15, 2007

---

---

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE**

**SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported):**

**November 13, 2007**

**INGRAM MICRO INC.**

**(Exact Name of Registrant as Specified in Its Charter)**

|                                |                         |                            |
|--------------------------------|-------------------------|----------------------------|
| <b>Delaware</b>                | <b>1-12203</b>          | <b>62-1644402</b>          |
| <b>(State of Incorporation</b> | <b>(Commission File</b> | <b>(I.R.S. Employer</b>    |
| <b>or organization</b>         | <b>Number)</b>          | <b>Identification No.)</b> |

**1600 E. St. Andrew Place**  
**Santa Ana, CA 92799-5125**

**(Address, including zip code of Registrant's principal executive offices)**

**Registrant's telephone number, including area code: (714) 566-1000**

**Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):**

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)**
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)**
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))**
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))**



**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

**(e) Compensatory Arrangements of Certain Officers.**

Ingram Micro Inc. (“Ingram Micro”) previously filed a current report on Form 8-K disclosing that its Human Resources Committee (the “Committee”) on November 6, 2007 approved compensation changes for Hans Koppen, who is retiring as an officer of Ingram Micro effective November 30, 2007, but who will continue to be an employee of Ingram Micro and provide advisory services to Ingram Micro through March 7, 2008. The Committee had also authorized management to finalize a Retirement Agreement with Mr. Koppen memorializing the compensation changes. A copy of the agreement executed on November 13, 2007 is attached and incorporated by this reference under Exhibit 99.1.

**Item 9.01 Financial Statements and Exhibits.**

| <b>Exhibit No.</b> | <b>Description</b>                  |
|--------------------|-------------------------------------|
| 99.1               | Retirement Agreement of Hans Koppen |

---

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**INGRAM MICRO INC.**

By: /s/ Larry C. Boyd  
Name: Larry C. Boyd  
Title: Senior Vice President,  
Secretary and General  
Counsel

Date: November 15, 2007