WEATHERLY B F

Form 4 May 11, 2010

### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB APPROVAL

Number: 3235-0287

Expires: January 31, 2005

Estimated average burden hours per response... 0.5

if no longer subject to Section 16. Form 4 or Form 5

obligations

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

may continue.

See Instruction

30(h) of the Investment Company Act of 1940

1(b).

Stock

Stock

Stock

Common

Common

(Print or Type Responses)

1. Name and A WEATHER	ddress of Reporting Poly LY B F	Symbol	Name and Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer			
		CALLO	N PETROLEUM CO [CPE]	(Check all applicable)			
(Last)	(First) (M	iddle) 3. Date of	Earliest Transaction	•			
200 NORTH	H CANAL STREE	(Month/D TT 05/07/20	•	X Director 10% OwnerX Officer (give title Other (specify below)  Executive Vice President/ CFO			
	(Street)	4. If Amer	ndment, Date Original	6. Individual or Joint/Group Filing(Check			
		Filed(Mon	th/Day/Year)	Applicable Line)			
NATCHEZ,	, MS 391203212		_X_ Form filed by One Reportin Form filed by More than Or Person				
(City)	(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Own						
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5)  (A) or Code V Amount (D) Price	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)  6. Ownership 7. Nature of Form: Direct Indirect Beneficial Ownership (Instr. 4) (Instr. 4) (Instr. 4)			
Common Stock				15,000 D			
Common				33.087 I 401(k)			

33,087

2,288

58,814

I

Ι

I

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Account (1)

**IRA** 

with

Spouse

Account Jt. Ten.

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SEC 1474 (9-02)

## $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	TransactionDeriv Code Secu (Instr. 8) Acqu or Di (D) (Instr.		Securities Acquired (A) or Disposed of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	An or Nu of
2010 Phantom Shares (2)	\$ 4.95	05/07/2010	05/07/2010	A	V	50,000 (2)		11/08/2010	12/31/2012	Common Stock	50
2010 Restricted Stock Units - cash (3)	\$ 4.95	05/07/2010	05/07/2010	A	V	15,000		11/08/2010	05/07/2013	Common Stock	1:
2010 Restricted Stock Units - shares (4)	\$ 4.95	05/07/2010	05/07/2010	A	V	85,000		11/08/2010	05/07/2013	Common Stock	8:
2006 Restricted Shares	\$ 15.93							11/16/2007(5)	11/16/2010	Common Stock	1
2008 Performance Stock Award	\$ 0 (6)							<u>(6)</u>	<u>(6)</u>	Common Stock	1:
2009 Restricted Stock Units - cash (7)	\$ 1.63							<u>(7)</u>	<u>(7)</u>	Common Stock	7
2009 Restricted Stock Units - shares (8)	\$ 1.63							(8)	<u>(8)</u>	Common Stock	4
Stock Option (Right to Buy)	\$ 10.5							01/25/2001	07/25/2010	Common Stock	1:

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Stock Option (Right to Buy)	\$ 6.05	11/09/2002	05/08/2012	Common Stock	
Stock Options (Right to Buy)	\$ 5.12	11/03/2003	05/02/2013	Common Stock	

### **Reporting Owners**

Reporting Owner Name / Address

Director 10% Owner Officer Other

WEATHERLY B F
200 NORTH CANAL STREET X Executive Vice President/ CFO
NATCHEZ, MS 391203212

### **Signatures**

By: Robert A. Mayfield as Attorney-in-fact for 05/07/2010

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The number of shares reported is calculated by dividing the total market value of the reporting person's account balance within the Callon (1) Petroleum Company Employee Savings and Protection Plan (401(k) Plan) on the day prior to this Form 4 reporting date by the closing market price per share on that day.
- This Phantom Share award is subject to vesting on December 31, 2012 and is payable in cash rather than stock. In addition, the award is subject to a variable percentage payout based on a performance criteria related to the Total Shareholder Return of the Company compared to a group of peer companies. Therefore this award can range from 0% to as much as 150% of its original value at the vesting date.
- (3) Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in cash based on the average of the opening and closing market price of the underlying common stock of the issuer on the date of vesting.
- (4) Restricted Stock Units will vest on the third anniversary date following the grant date. Payment will be made in shares of common stock of the issuer based on the average of the opening and closing market price of the underlying common stock on the date of vesting.
- (5) Restricted shares awarded November 16, 2006. Vesting will occur 25% on each anniversary date beginning on November 16, 2007.
- The number of shares awarded is conditioned based on the achievement of a specified performance target, based upon the price of (6) Callon's stock, to be calculated on December 31, 2010. If the performance target is achieved, vesting with respect to the awarded shares will occur on 04/18/2011, the third anniversary following the award date.
- (7) Restricted Stock Units will vest 100% on the third anniversary date following the grant date. Payment will be made in cash based on the average of the opening and closing market price of the underlying common stock of the issuer on the date of vesting.
- (8) Restricted Stock Units will vest 100% on the third anniversary date following the grant date. Payment will be made in shares of common stock of the issuer based on the average of the opening and closing market price of the underlying common stock on the date of vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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