

LINENS N THINGS INC  
Form 8-K  
November 30, 2004

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

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**FORM 8-K**

**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported)** November 24, 2004

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LINENS N THINGS, INC.

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(Exact Name of Registrant as Specified in Charter)

Delaware

1-12381

22-3463939

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(State or Other Jurisdiction of  
Incorporation)

(Commission File Number)

(I.R.S. Employer Identification  
Number)

6 Brighton Road, Clifton, New Jersey

07015

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(Address of Principal Executive Offices)

(Zip Code)

**Registrant's telephone number, including area code** (973) 778-1300

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instructions A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.02 Termination of a Material Definitive Agreement**

On November 23, 2004, Linens n Things, Inc. (the Company ) announced that Audrey Schlaepfer departed the Company as Executive Vice President and Chief Merchandising Officer effective November 24, 2004. Pursuant to Section 10(c) of her employment agreement, Ms. Schlaepfer will be entitled to, among other things, continuation of base salary and target bonus for twelve months, payment of compensation earned through her date of departure including incentive awards and pro rata target annual bonus, and continuation of medical, health and life insurance benefits for up to two years.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**LINENS N THINGS, INC.**

Dated: November 29, 2004

By: BRIAN D. SILVA

Name: Brian D. Silva

Title: Senior Vice President,  
Human Resources, Administration and  
Corporate Secretary