





## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The reporting person was granted an option, reflecting a measurement (grant) date of 12/14/01 and a stated exercise price of \$23.59 per share, to purchase 12,000 shares of the Issuer's Common Stock. The stated exercise price was less than the closing price of the Company's

(1) common stock on the appropriate measurement date determined by a special committee of the company's Board of Directors and the Company for financial accounting purposes. The Company and the reporting person have entered into a Reformation of Stock Option Agreement to correct the exercise price to the appropriate fair market value per share (\$24.69) on the correct measurement date.

(2) This option is fully vested and exercisable.

The reporting person was granted an option, reflecting a measurement (grant) date of 12/14/99 and a stated exercise price of \$28.04 per share, to purchase 18,000 shares of the Issuer's Common Stock. The stated exercise price was less than the closing price of the Company's

(3) common stock on the appropriate measurement date determined by a special committee of the company's Board of Directors and the Company for financial accounting purposes. The Company and the reporting person have entered into a Reformation of Stock Option Agreement to correct the exercise price to the appropriate fair market value per share (\$28.40) on the correct measurement date.

The reporting person was granted an option, reflecting a measurement (grant) date of 12/18/02 and a stated exercise price of \$10.89 per share, to purchase 24,000 shares of the Issuer's Common Stock. The stated exercise price was less than the closing price of the Company's

(4) common stock on the appropriate measurement date determined by a special committee of the company's Board of Directors and the Company for financial accounting purposes. The Company and the reporting person have entered into a Reformation of Stock Option Agreement to correct the exercise price to the appropriate fair market value per share (\$12.48) on the correct measurement date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.