

O LEARY JOSEPH P  
Form 4  
February 14, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
O LEARY JOSEPH P

2. Issuer Name and Ticker or Trading Symbol  
INTEGRYS ENERGY GROUP, INC. [TEG]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
130 EAST RANDOLPH STREET  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
02/10/2012

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Sr VP & Chf Financial Officer

CHICAGO, IL 60601

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	02/10/2012		M		169.2211	A	\$ 53.36
Common Stock	02/10/2012		F		98.5122	D	\$ 53.36
Common Stock					2,348.7555	I	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title
				Code V	(A) (D)	Date Exercisable Expiration Date	Title
Phantom Stock Unit	(2)	02/10/2012		M	675.8401 (3)	(4) (4)	Co S
Restricted Stock Units 2011	(5)	02/10/2012		M	845.0612	(6) (6)	Co S
Employee Stock Option (Right to buy)	\$ 41.58 (7)					02/11/2011 02/11/2020	Co S
Employee Stock Option (Right to buy)	\$ 42.12 (8)					02/12/2010 02/12/2019	Co S
Employee Stock Option (Right to buy)	\$ 44.73 (9)					12/10/2004 12/10/2013	Co S
Employee Stock Option (Right to buy)	\$ 48.11 (10)					12/08/2005 12/08/2014	Co S
Employee Stock Option (Right to buy)	\$ 48.36 (11)					02/14/2009 02/14/2018	Co S
Employee Stock Option (Right to buy)	\$ 49.4 (12)					02/10/2012 02/10/2021	Co S
Employee Stock Option (Right to buy)	\$ 52.73 (13)					12/07/2007 12/07/2016	Co S
						02/09/2013 02/09/2022	

Employee Stock Option (Right to buy)	\$ 53.24 <u>(14)</u>				
Employee Stock Option (Right to buy)	\$ 54.85 <u>(15)</u>	12/07/2006	12/07/2015		
Employee Stock Option (Right to buy)	\$ 58.65 <u>(16)</u>	05/17/2008	05/17/2017		
Performance Rights	\$ 0 <u>(17)</u>	01/01/2012 <sup>(18)</sup>	06/30/2012		
Performance Rights	\$ 0 <u>(17)</u>	01/01/2013 <sup>(18)</sup>	06/30/2013		
Performance Rights	\$ 0 <u>(17)</u>	01/01/2014 <sup>(17)</sup>	06/30/2014		
Performance Rights	\$ 0 <u>(17)</u>	01/01/2015 <sup>(17)</sup>	06/30/2015		
Restricted Stock Units 2008	<u>(5)</u>	<u>(19)</u>	<u>(19)</u>		
Restricted Stock Units 2009	<u>(5)</u>	<u>(20)</u>	<u>(20)</u>		
Restricted Stock Units 2010	<u>(5)</u>	<u>(21)</u>	<u>(21)</u>		
Restricted Stock Units 2012	<u>(5)</u>	<u>(22)</u>	<u>(22)</u>		

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
O LEARY JOSEPH P 130 EAST RANDOLPH STREET CHICAGO, IL 60601			Sr VP & Chf Financial Officer	

## Signatures

By: Dane E. Allen, as Power of Attorney For: Mr.  
O'Leary

02/14/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects the withholding of shares to satisfy tax payment for vested shares of Restricted Stock Units (RSU) under the Company's Omnibus Incentive Compensation Plan.
- (2) These phantom stock units convert to common stock on a one-for-one basis.
- (3) The acquired shares reflect the portion of the vested Restricted Stock Units that have been deferred into Company common stock within the Company's Deferred Compensation Plan.
- (4) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination of service.
- (5) Each restricted stock unit represent a contingent right to receive one share of Company common stock.
- (6) The restricted stock units vest in four equal annual installments beginning on February 10, 2012.
- (7) The option vests in four equal annual installments beginning on February 11, 2011.
- (8) The option vests in four equal annual installments beginning on February 12, 2010.
- (9) The option vests in four equal annual installments beginning on December 10, 2004.
- (10) The option vests in four equal annual installments beginning on December 8, 2005.
- (11) The option vests in four equal annual installments beginning on February 14, 2009.
- (12) The option vests in four equal annual installments beginning on February 10, 2012.
- (13) The option vests in four equal annual installments beginning on December 7, 2007.
- (14) The option vests in four equal annual installments beginning on February 9, 2013.
- (15) The option vests in four equal annual installments beginning on December 7, 2006.
- (16) The option vests in four equal annual installments beginning on May 17, 2008.
- (17) Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the target award.
- (18) Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the target award.
- (19) The restricted stock units vest in four equal annual installments beginning on February 14, 2009.
- (20) The restricted stock units vest in four equal annual installments beginning on February 12, 2010.
- (21) The restricted stock units vest in four equal annual installments beginning on February 11, 2011.
- (22) The restricted stock units vest in four equal annual installments beginning on February 9, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.