JOHNSON BRADLEY A

Form 4 February 06, 2003 SEC Form 4

FORM 4	UN	UNITED STATES SECURITIES AND EXCHANGE OMB APPROVAL COMMISSION			PROVAL		
[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instruction 1(b).	Washington, D.C. 20549 OMB Number: 3235-0 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB Number: 3235-0 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the hours per response hours per response				31, 2005 ge burden		
(Print or Type Responses)	•	Company Act of 1935 or	Public Utili	ty		1 1	
1. Name and Address of Reporting Person [*] Johnson, Bradley Allan	2. Issu	er Name and Ticker or 7	Frading Symbol		6. Relationship of Re	porting Person(s) ck all applicable	
(Last) (First) (Middle) 700 North Adams Street P. O. Box 19001	3. I.R. Nur Pers	Resources Corporation S. Identification nber of Reporting son, if an entity luntary)	4. Statement Month/Da	y/Year		orr	Other
(Street) Green Bay, WI 54307-001 (City) (State) (Zip)	_		5. If Amendr Date of Or (Month/Da	iginal	X Form filed by On Form filed by Mo		
Table I - Non-Derivative Secur 1. Title of Security (Instr. 3) 2. Transac (Month)		red, Disposed of, or Be 2A. Deemed Execution Date, if any (Month/Day/Year)		ed 4. Securities Acquir (A) or Disposed (D) Of (Instr. 3, 4, and 5) Amount A/D Price	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Owner- ship Form: Direct(D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock 02/05/200	3		AI	0.3190 A \$39.2150	738.9108	3 I	By Stock Investment Plan
Common Stock					600.000	-	D D D D D
Common Stock					1,685.0438	8 I	By ESOP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

respond unless the form displays a currently valid OMB control number.

(over) SEC 1474 (9-02)

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Form 4 (continued)

			quired, Dispos			ned					
	e.g., puts, c	alls, warrant	s, options, con	vertible secu	rities)			-			-
1. Title of Derivative Security (Instr. 3)	2. Conver- sion or Exercise Price of Deri- vative Security	3. Transaction Date (Month/ Day/ Year)	-	Transaction	of Derivative Securities Acquired	6. Date Exercisable(DE) and Expiration Date(ED) (Month/Day/Year)	Underlying Securities	8. Price of Derivative Security (Instr.5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transactions (Instr.4)	10. Owner- ship Form of Deriv- ative Security: Direct (D) or Indirect (I) (Instr.4)	11. Nature o Indirect Benefic Owners (Instr.4)
Employee Stock Option (Right to buy)	\$34.0900					12/13/2002 (1) 12/13/2011	Common Stock - 1,000.0000		1,000.0000	D	
Employee Stock Option (Right to buy)	\$37.9600					12/12/2003 (2) 12/12/2012	Common Stock - 4,449.0000		4,449.0000	D	
Performance Rights	1-for-1					Varies (3) Varies (3)	Common Stock - 582.0000		582.0000	D	
Phantom Stock Unit	1-for-1					Varies (4) Varies (4)	Common Stock - 2,715.2086		2,715.2086	D	

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Explanation of Responses :

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.	By: Barth J. Wolf (See POA filed August 2002) 02-06-2003
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).	** Signature of Reporting Person
	Date
Note: File three copies of this Form, one of which	

must be manually signed. If space is insufficient, **Power of Attorney**

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currently valid OMB number.

see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a

FOOTNOTE Descriptions for WPS Resources Corporation WPS

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Bradley Allan Johnson 700 North Adams Street P. O. Box 19001 Green Bay, WI 54307-001

Explanation of responses:

(1) The option vests in four equal annual installments beginning on December 13, 2002.

 The option vests in four equal annual installments beginning on December 12, 2003.

(3) Performance shares vest and are issued three years after the performance shares are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.

(4) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination as director.

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