

ECOLAB INC
Form SC 13D/A
November 20, 2006
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

SCHEDULE 13D

Under the Securities Exchange Act of 1934

(Amendment No. 14)*

Ecolab Inc.

(Name of Issuer)

Common Stock, par value \$1.00 per share

(Title of Class of Securities)

278865100

(CUSIP Number)

William A. Groll, Esq.

Cleary Gottlieb Steen & Hamilton LLP

One Liberty Plaza
New York, NY 10006

212-225-2000

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

November 13, 2006

(Date of Event which Requires Filing of this Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition which is the subject of this Schedule 13D, and is filing this schedule because of §§ 240.13d-1(e), 240.13d-1(f) or 240.13d-1(g), check the following box .

Note: Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. See § 240.13d-7(b) for other parties to whom copies are to be sent.

*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be filed for the purpose of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

SCHEDULE 13D

CUSIP No. 278865100

Page 2

1 NAME OF REPORTING PERSON
S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON

Henkel KGaA

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP*

(a)

(b)

3 SOURCE OF FUNDS*

WC

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)

6 CITIZENSHIP OR PLACE OF ORGANIZATION

Germany

NUMBER OF SHARES	7	SOLE VOTING POWER
		43,738,036

BENEFICIALLY OWNED BY EACH REPORTING	8	SHARED VOTING POWER
		28,954,516

PERSON WITH	9	SOLE DISPOSITIVE POWER
		43,738,036

PERSON WITH	10	SHARED DISPOSITIVE POWER
		28,954,516

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
72,692,552

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES*

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)

28.9%

14 TYPE OF REPORTING PERSON*

CO

***SEE INSTRUCTIONS BEFORE FILLING OUT!**

SCHEDULE 13D

CUSIP No. 278865100

Page 3

- 1** NAME OF REPORTING PERSON
 S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON

 Henkel Corporation
- 2** CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP*

 (a)
 (b)
- 3** SOURCE OF FUNDS*
4 AF, WC
- 5** CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e)
- 6** CITIZENSHIP OR PLACE OF ORGANIZATION
 Delaware
- | | | |
|---|-----------|--------------------------|
| | 7 | SOLE VOTING POWER |
| NUMBER OF SHARES | | 0 |
| | 8 | SHARED VOTING POWER |
| BENEFICIALLY OWNED BY EACH REPORTING PERSON | | 28,954,516 |
| | 9 | SOLE DISPOSITIVE POWER |
| | | 0 |
| | 10 | SHARED DISPOSITIVE POWER |
| WITH | | 28,954,516 |
- 11** AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
 28,954,516
- 12** CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES*
- 13** PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
 11.5%
- 14** TYPE OF REPORTING PERSON*
 CO

***SEE INSTRUCTIONS BEFORE FILLING OUT!**

Edgar Filing: ECOLAB INC - Form SC 13D/A

This Amendment No. 14 (this Amendment) amends and supplements the Schedule 13D filed on December 20, 1989, as previously amended (the Schedule 13D), of Henkel KGaA (KGaA and, together with its affiliates, The Henkel Group) and Henkel Corporation (as successor by merger to HC Investments, Inc.), with respect to the Common Stock, par value \$1.00 per share (Common Stock), of Ecolab Inc. (Ecolab or the Company). All capitalized terms used in this Amendment and not otherwise defined herein have the meanings ascribed to such terms in the Schedule 13D.

Item 2. Identity and Background.

The names, addresses, occupations and citizenship of the executive officers and members of the board of directors, or equivalent body, of each of KGaA and Henkel Corporation are set forth in Schedule I hereto. None of KGaA, Henkel Corporation or, to the best of their knowledge, Henkel of America, Inc. or any of the persons listed on Schedule I hereto has, during the last five years, been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors) or been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to federal or state securities laws or finding any violation with respect to such laws.

Item 4. Purpose of Transaction.

Effective November 13, 2006, Henkel Corporation transferred 378,812 shares of Common Stock it previously held to KGaA. The transfer was effected for internal organizational purposes of the The Henkel Group. There is no change to the plans or intentions of KGaA and its respective subsidiaries with respect to Ecolab, and no other change occurred in the relationship of any member of The Henkel Group with Ecolab.

Edgar Filing: ECOLAB INC - Form SC 13D/A

KGaA intends to continue to review its investment in Common Stock from time to time and, depending upon certain factors, including without limitation the financial performance of Ecolab, the availability and price of shares of Common Stock on the open market, KGaA's overall relationship with Ecolab, and other general market and investment conditions, KGaA may determine either to acquire through open market purchases or otherwise additional shares of Common Stock, or, based upon such factors, to sell shares of Common Stock, from time to time, in each case to the extent permitted under the Amended Stockholder's Agreement and applicable law.

Except as set forth herein, KGaA and Henkel Corporation have no current plans or proposals that relate to or would result in any of the actions or events enumerated in clauses (a) through (j) of Item 4 of Schedule 13D, as promulgated by the Securities and Exchange Commission.

Item 5. Interest in Securities of the Issuer.

(a)-(b) At the date hereof, in the aggregate, the 72,692,552 shares of Common Stock owned by KGaA and Henkel Corporation represent approximately 28.9% of the 251,153,056 shares of Common Stock reported by Ecolab in its Quarterly Report on Form 10-Q to be outstanding as of September 30, 2006.

Of that total, Henkel Corporation directly beneficially owns 28,954,516 shares of Common Stock (approximately 11.5% of such total). Henkel Corporation and, by virtue of its indirect control of Henkel Corporation, KGaA share the power to vote and the power to dispose of these shares of Common Stock (subject to the provisions of the Amended Stockholder's Agreement).

KGaA directly beneficially owns the remaining 43,738,036 shares of Common Stock (approximately 17.4% of such total). KGaA has the sole power to vote and to dispose of

Edgar Filing: ECOLAB INC - Form SC 13D/A

these shares of Common Stock (subject to the provisions of the Amended Stockholder s Agreement).

(c) Except for the transfer of Common Stock by Henkel Corporation to KGaA as described herein, no transactions in shares of Common Stock were effected during the past 60 days by Henkel Corporation or KGaA, or, to the best of their knowledge, by Henkel of America, Inc. or any of the other persons listed on Schedule I.

Edgar Filing: ECOLAB INC - Form SC 13D/A

Signature

After reasonable inquiry and to the best of our knowledge and belief, we certify that the information set forth in this statement is true, complete and correct.

Dated: November 14, 2006

Henkel KGaA

By: /s/ Thomas Gerd Kühn

Name: Thomas Gerd Kühn

Title: Associate General Counsel

By: /s/ Joachim Jäckle

Name: Dr. Joachim Jäckle

Title: VP Corporate Finance

Henkel Corporation

By: /s/ Gregory Gaglione

Name: Gregory Gaglione

Title: Associate General Counsel
and Assistant Secretary

Exhibit Index

Exhibit 1	Stock Purchase Agreement by and among HC Investments, Inc., Henkel KGaA and Ecolab Inc. dated as of December 11, 1989	(i)
Exhibit 2	Amendment No. 1 to Stock Purchase Agreement by and among HC Investments, Inc., Henkel KGaA and Ecolab Inc. dated as of December 11, 1989	(i)
Exhibit 3	Confidentiality Agreement between Henkel KGaA and Ecolab Inc. dated November 13, 1989	(i)
Exhibit 4	Press Release issued by Ecolab Inc. and Henkel KGaA on December 11, 1989	(i)
Exhibit 5	Amendment No. 2 to Stock Purchase Agreement by and among HC Investments, Inc., Henkel KGaA and Ecolab Inc. dated as of September 11, 1990	(ii)
Exhibit 6	Umbrella Agreement by and between Henkel KGaA and Ecolab Inc. dated as of September 11, 1990	(ii)
Exhibit 7	Joint Venture Agreement by and between Henkel KGaA and Ecolab Inc. dated as of September 11, 1990	(ii)
Exhibit 8	Stockholders Agreement between Henkel KGaA and Ecolab Inc. dated as of September 11, 1990	(ii)
Exhibit 9	Amendment No. 3 to Stock Purchase Agreement by and among HC Investments, Inc., Henkel KGaA and Ecolab Inc. dated as of March 8, 1991	(iii)
Exhibit 10	First Amendment to the Umbrella Agreement by and between Henkel KGaA and Ecolab Inc. dated as of March 8, 1991	(iii)
Exhibit 11	First Amendment to the Joint Venture Agreement by and between Henkel KGaA and Ecolab Inc. dated as of March 8, 1991	(iii)
Exhibit 12	First Amendment to the Stockholders Agreement between Henkel KGaA and Ecolab Inc. dated as of March 8, 1991	(iii)

Edgar Filing: ECOLAB INC - Form SC 13D/A

Exhibit 13	Amended and Restated Umbrella Agreement by and between Henkel KGaA and Ecolab Inc. dated as of June 26, 1991	(iv)
Exhibit 14	Amended and Restated Joint Venture Agreement by and between Henkel KGaA and Ecolab Inc. dated as of June 26, 1991	(iv)
Exhibit 15	Amended and Restated Stockholder s Agreement between Henkel KGaA and Ecolab Inc. dated as of June 26, 1991	(iv)
Exhibit 16	Press Release issued by Ecolab Inc. and Henkel KGaA on July 11, 1991	(iv)
Exhibit 17	Amendment No. 1 to Amended and Restated Stockholder s Agreement between Henkel KGaA and Ecolab Inc. dated as of June 30, 2000	(v)
Exhibit 18	Master Agreement, dated as of December 7, 2000, between Ecolab Inc. and Henkel KGaA	(v)
Exhibit 19	Form of Amended Stockholder s Agreement	(v)
Exhibit 20	Purchases of Common Stock from December 14, 2000 through October 5, 2001	(vi)
Exhibit 21	Purchases of Common Stock from October 9, 2001 through November 23, 2001	(vii)
Exhibit 22	Agreement to be Bound by Chemie dated as of December 31, 2002	(viii)
Exhibit 23	Agreement to be Bound by Henkel Corporation dated as of December 15, 2004	(ix)

- (i) Previously filed as an Exhibit to the Schedule 13D on December 20, 1989.
- (ii) Previously filed as an Exhibit to Amendment No. 2 to the Schedule 13D on September 17, 1990.
- (iii) Previously filed as an Exhibit to Amendment No. 3 to the Schedule 13D on March 15, 1991.
- (iv) Previously filed as an Exhibit to Amendment No. 4 to the Schedule 13D on July 16, 1991.

Edgar Filing: ECOLAB INC - Form SC 13D/A

- (v) Previously filed as an Exhibit to Amendment No. 5 to the Schedule 13D on December 15, 2000.
- (vi) Previously filed as an Exhibit to Amendment No. 6 to the Schedule 13D on October 9, 2001.
- (vii) Previously filed as an Exhibit to Amendment No. 7 to the Schedule 13D on November 26, 2001.
- (viii) Previously filed as an Exhibit to Amendment No. 9 to the Schedule 13D on January 8, 2003.
- (ix) Previously filed as an Exhibit to Amendment No. 12 to the Schedule 13D on February 1, 2005.

Schedule I

Officers and Directors of Henkel Corporation

The following table sets forth the name, business address, position with Henkel Corporation and present principal occupation of each director and executive officer of Henkel Corporation. Except as set out below, each individual listed below is a citizen of the United States.

<u>Name and Address</u>	<u>Position with Henkel Corporation and Present</u>
<p>Dr. Jochen Krautter Henkel KGaA Henkelstraße 67 40191 Düsseldorf Germany Citizen of Germany</p>	<p>Chairman of the Board of Henkel Corporation; Executive Vice President - Technologies of KGaA</p>
<p>Mr. John E. Knudson Henkel of America, Inc. The Triad, Suite 200 2200 Renaissance Boulevard Gulph Mills, PA 19406</p>	<p>Director, President, Chief Financial Officer of Henkel Corporation; Director and President of Henkel of America, Inc.</p>
<p>Mr. Alois Linder Henkel KGaA Henkelstraße 67 40191 Düsseldorf Germany Citizen of Austria</p>	<p>Director of Henkel Corporation; Executive Vice President - Consumer and Craftsmen Adhesives of KGaA</p>
<p>Mr. Julian Colquitt Henkel Corporation 1001 Trout Brook Crossing Rocky Hill, CT 06067</p>	<p>Director of Henkel Corporation; President, TI of Henkel Corporation</p>
<p>Mr. John Kahl Henkel Consumer Adhesives, Inc. 32150 Just Imagine Drive Avon, Ohio 44011-1355</p>	<p>Director of Henkel Corporation; President, Henkel Consumer Adhesives of Henkel Corporation</p>
<p>Mr. Gerald E. Kohlsmith Henkel Corporation 32100 Stephenson Highway Madison Heights, MI 48071</p>	<p>Director of Henkel Corporation; President, TT of Henkel Corporation</p>

Edgar Filing: ECOLAB INC - Form SC 13D/A

Mr. James E. Ripka Henkel of America, Inc. The Triad, Suite 200 2200 Renaissance Boulevard Gulph Mills, PA 19406	Vice President, Treasurer of Henkel Corporation and Vice President, Treasurer of Henkel of America, Inc.
Mr. William B. Read Henkel of America, Inc. The Triad, Suite 200 2200 Renaissance Boulevard Gulph Mills, PA 19406	Senior Vice President, Human Resources of Henkel Corporation; Director and Senior Vice President, Human Resources of Henkel of America, Inc.
Mr. Paul R. Berry Henkel of America, Inc. The Triad, Suite 200 2200 Renaissance Boulevard Gulph Mills, PA 19406	Senior Vice President, Chief Legal Officer of Henkel Corporation; Senior Vice President, Chief Legal Officer of Henkel of America, Inc.
Mr. Jeffrey C. Piccolomini Henkel of America, Inc. The Triad, Suite 200 2200 Renaissance Boulevard Gulph Mills, PA 19406	Senior Vice President, Finance of Henkel Corporation; Senior Vice President, Finance of Henkel of America, Inc.
Mr. Gregory Gaglione Henkel of America, Inc. The Triad, Suite 200 2200 Renaissance Boulevard Gulph Mills, PA 19406	Associate General Counsel and Assistant Secretary of Henkel Corporation; Assistant Secretary of Henkel of America, Inc.
Ms. Christel Emerson Henkel of America, Inc. The Triad, Suite 200 2200 Renaissance Boulevard	Trademark Counsel, Assistant General Counsel and Assistant Secretary of Henkel Corporation; Assistant Secretary of Henkel of America, Inc.

Edgar Filing: ECOLAB INC - Form SC 13D/A

Gulph Mills, PA 19406
Mr. Stephen D. Harper

Henkel of America, Inc.

The Triad, Suite 200

2200 Renaissance Boulevard

Gulph Mills, PA 19406

Assistant General Counsel, Senior Patent Counsel and Assistant
Secretary of Henkel Corporation; Assistant Secretary of Henkel of
America, Inc.

Edgar Filing: ECOLAB INC - Form SC 13D/A

Mr. Daniel J. Corcoran
Henkel of America, Inc.

Assistant Treasurer of Henkel Corporation; Assistant Treasurer of
Henkel of America, Inc.

The Triad, Suite 200

2200 Renaissance Boulevard

Gulph Mills, PA 19406
Mr. John P. Preysner, Jr.

Associate General Counsel and Assistant Secretary of Henkel
Corporation; Assistant Secretary of Henkel of America, Inc.

Henkel Corporation

1001 Trout Brook Crossing

Rocky Hill, CT 06067

Mr. Peter G. Dowling

President, TO Americas of Henkel Corporation

Henkel Corporation

1001 Trout Brook Crossing

Rocky Hill, CT 06067

Mr. Patrick Trippel

President, TTE of Henkel Corporation

Henkel Corporation

15051 E. Don Julian Road

Industry, CA 91746

Mr. Brian Friend

Assistant Secretary of Henkel Corporation; Assistant Secretary of
Henkel of America, Inc.

Henkel of America, Inc.

The Triad, Suite 200

2200 Renaissance Boulevard

Gulph Mills, PA 19406

Mitchell Tinnan

Senior Vice President, Operations - North America and Central
America Operations of Henkel Corporation

Henkel Corporation

1001 Trout Brook Crossing

Rocky Hill, CT 06067

Officers and Directors of Henkel KGaA

The following table sets forth the name, business address, and position with KGaA and present principal occupation of each director, executive officer and controlling person of KGaA. Each individual listed below is a citizen of Germany, except Mr. Linder and Mr. Stara, who are citizens of the Republic of Austria, Mr. Rorsted, who is a citizen of Denmark, Mr. Van Bylen, who is a citizen of Belgium, and Mr. Vuursteen, who is a citizen of The Netherlands.

<u>Name and Address</u>	<u>Present Principal Occupation or Employment</u>
<p><u>Supervisory Board:</u> Mr. Albrecht Woeste</p> <p>Henkelstraße 67</p> <p>40191 Düsseldorf</p> <p>Germany</p>	<p>Chairman of the Supervisory Board and Chairman of the Shareholders Committee of KGaA; Private Investor</p>
<p>Mr. Winfried Zander</p> <p>Henkelstraße 67</p> <p>40191 Düsseldorf</p> <p>Germany</p>	<p>Vice Chairman of the Supervisory Board and Chairman of the Works Council of KGaA</p>
<p>Dr. Friderike Bagel</p> <p>Henkelstraße 67</p> <p>40191 Düsseldorf</p> <p>Germany</p>	<p>Attorney at Law/Tax Advisor</p>
<p>Mr. Engelbert Bäbler</p> <p>Bürgerstraße 18</p> <p>40597 Düsseldorf</p> <p>Germany</p>	<p>Member of the Works Council of KGaA</p>
<p>Mr. Hans Dietrichs</p> <p>Ziegeleistraße 56</p> <p>39307 Genthin</p> <p>Germany</p>	<p>Chairman of the Works Council of KGaA, site Genthin</p>
<p>Mr. Bernd Hinz</p> <p>Rheinstraße 48</p> <p>51371 Leverkusen</p> <p>Germany</p>	<p>Vice Chairman of the Works Council of KGaA</p>
<p>Mr. Thomas Manchot</p> <p>Henkelstraße 67</p> <p>40191 Düsseldorf</p>	<p>Private Investor</p>

Germany

14

Edgar Filing: ECOLAB INC - Form SC 13D/A

Name and Address

Present Principal Occupation or Employment

Supervisory Board: (continued)

Prof. Dr. Dr. h.c. Heribert Meffert

Professor at the University of Münster and Former Director of the Institute for Marketing; Chairman of the Executive Board of the Bertelsmann Foundation

Potstiege 56

48161 Münster

Germany

Mrs. Andrea Pichottka

Assistant to Executive Committee of IG Bergbau, Chemie, Energie (German Mining, Chemicals and Energy Trade Union)

Königsworther Platz 6

30167 Hannover

Germany

Prof. Dr. Dr. h.c. Heinz Riesenhuber

Former Federal Minister for Research and Technology

Bundesforschungsminister a.D.

Deutscher Bundestag

Platz der Republik 1

11011 Berlin

Germany

Mr. Konstantin von Unger

Founding Partner, Blue Corporate Finance

Henkelstraße 67

40191 Düsseldorf

Germany

Mr. Michael Vassiliadis

Member of the Executive Committee of IG Bergbau, Chemie, Energie (German Mining, Chemicals and Energy Trade Union)

Königsworther Platz 6

30167 Hannover

Germany

Mr. Bernhard Walter

Former Chairman of the Board of Managing Directors of Dresdner Bank AG

60301 Frankfurt

Germany

Mr. Werner Wenning

Chairman of the Executive Board of Bayer AG

51368 Leverkusen

Germany

Dr. Anneliese Wilsch-Irrgang

Chairman of the Management Personnel

Flotowstraße 2a

Representatives of KGaA

40593 Düsseldorf

Germany

Edgar Filing: ECOLAB INC - Form SC 13D/A

Name and Address

Present Principal Occupation or Employment

Supervisory Board: (continued)

Mr. Rolf Zimmermann

Member of the Works Council of KGaA

Halbuschstraße 122
40591 Düsseldorf
Germany

Management Board:

Prof. Dr. Ulrich Lehner

Chairman of the Management Board of KGaA

Henkelstraße 67

40191 Düsseldorf

Germany

Dr. Jochen Krautter

Executive Vice President-Technologies of KGaA

Henkelstraße 67

40191 Düsseldorf

Germany

Mr. Alois Linder

Executive Vice President-Consumer and Craftsmen Adhesives of KGaA

Henkelstraße 67

40191 Düsseldorf

Germany

Mr. Kasper Rorsted

Executive Vice President-Human Resources, Logistics, Information Technologies and Infrastructure Services of KGaA

Henkelstraße 67

40191 Düsseldorf

Germany

Dr. Friedrich Stara

Executive Vice President-Laundry & Home Care of KGaA

Henkelstraße 67

40191 Düsseldorf

Germany

Edgar Filing: ECOLAB INC - Form SC 13D/A

Dr. Lothar Steinebach

Executive Vice President and Chief Financial Officer of KGaA

Henkelstraße 67

40191 Düsseldorf

Germany

Mr. Hans Van Bylen

Executive Vice President- Cosmetics/Toiletries of KGaA

Henkelstraße 67

40191 Düsseldorf

Germany

Edgar Filing: ECOLAB INC - Form SC 13D/A

Name and Address

Present Principal Occupation or Employment

Shareholders Committee:

Mr. Albrecht Woeste

Chairman of the Supervisory Board and Chairman of the Shareholders Committee of KGaA; Private Investor

Henkelstraße 67

40191 Düsseldorf

Germany

Mr. Stefan Hamelmann

Vice Chairman of the Shareholders Committee of KGaA; Private Investor

Henkelstraße 67

40191 Düsseldorf

Germany

Christoph Henkel

Vice Chairman of the Shareholders Committee of KGaA; Independent Entrepreneur and Business Executive

Henkelstraße 67

40191 Düsseldorf

Germany

Dr. Paul Achleitner

Member of the Board of Allianz AG

Königsstraße 28

80802 Munchen

Germany

Dr. Simone Bagel-Trah

Private Investor

Henkelstraße 67

40191 Düsseldorf

Germany

Dr. h.c. Ulrich Hartmann

Chairman of the Supervisory Board of E.ON AG

E.ON-Platz 1

40479 Düsseldorf

Germany

Mr. Burkhard Schmidt

Managing Director of Jahr Vermögensverwaltung GmbH & Co. KG

Stubbenhuk 7

20459 Hamburg

Germany

Mr. Konstantin von Unger
Henkelstraße 67

Founding Partner, Blue Corporate Finance

40191 Düsseldorf
Germany

Edgar Filing: ECOLAB INC - Form SC 13D/A

Name and Address

Present Principal Occupation or Employment

Shareholders Committee: (continued)

Mr. Karel Vuursteen

Former Chairman of the Board of Management of Heineken Holding N.V.

Dijsselhofplantsoen 10

NL-1077 BL Amsterdam

The Netherlands

Dr. Hans-Dietrich Winkhaus

Former President and Chief Executive Officer of KGaA

Henkelstraße 67

40191 Düsseldorf

Germany