

Edgar Filing: RADIAN GROUP INC - Form 11-K

RADIAN GROUP INC
Form 11-K
July 16, 2001

1

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF
THE SECURITIES AND EXCHANGE ACT OF 1934

FOR THE YEARS ENDED DECEMBER 31, 2000 AND 1999

OR

TRANSACTION REPORT PURSUANT TO SECTION 15 (d) OF
THE SECURITIES EXCHANGE ACT OF 1934

FOR THE TRANSITION PERIOD FROM _____ TO _____

COMMISSION FILE NUMBER _____

1-11356

RADIAN GROUP INC. SAVINGS INCENTIVE PLAN
1601 MARKET STREET
PHILADELPHIA, PA 19103
(FULL TITLE AND ADDRESS OF THE PLAN)

RADIAN GROUP INC.
1601 MARKET STREET
PHILADELPHIA, PA 19103
(NAME AND ADDRESS OF ISSUER OF SECURITIES HELD PURSUANT TO THE PLAN)

2

RADIAN GROUP INC.
SAVINGS INCENTIVE PLAN

INDEX

Independent Auditors' Report

Financial Statements

 Statements of Net Assets Available for Benefits

 Statements of Changes in Net Assets Available for Benefits

 Notes to Financial Statements

Supplemental Schedule Furnished Pursuant to Requirements of the Employee

Edgar Filing: RADIAN GROUP INC - Form 11-K

Retirement Income Security Act of 1974:

Schedule H, Item 4i: Schedule of Assets Held for Investment Purposes as of
December 31, 2000

Independent Auditors' Consent

3

INDEPENDENT AUDITORS' REPORT

To the Savings Incentive Plan Committee and
Participants of the Radian Group Inc.
Savings Incentive Plan

Philadelphia, Pennsylvania:

We have audited the accompanying statements of net assets available for benefits of the Radian Group Inc. Savings Incentive Plan (the "Plan") as of December 31, 2000 and 1999, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2000 and 1999, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes as of December 31, 2000 is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. Such supplemental schedule has been subjected to the auditing procedures applied in our audits of the basic financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as whole.

/s/ Deloitte & Touche LLP

DELOITTE & TOUCHE LLP
Philadelphia, Pennsylvania
June 29, 2001

Edgar Filing: RADIAN GROUP INC - Form 11-K

4

RADIAN GROUP INC. SAVINGS INCENTIVE PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2000 AND 1999

	2000	1999
	-----	-----
ASSETS		
Cash	\$ 13,594	\$ --
Investments (at fair value):		
Common Stock of Radian Group Inc...	9,016,346	7,035,393
Other investments (Note G)	13,883,963	13,246,789
Loans receivable	442,280	331,375
Employer contribution receivable	1,180,895	985,714
Other net assets	--	304,992
	-----	-----
	24,537,078	21,904,263
LIABILITIES		
Other net liabilities	17,946	3,642
	-----	-----
NET ASSETS AVAILABLE FOR BENEFITS	\$24,519,132	\$21,900,621
	=====	=====

See notes to financial statements.

2

5

RADIAN GROUP INC. SAVINGS INCENTIVE PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2000 AND 1999

	2000	1999
	-----	-----
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income:		
Net appreciation in fair value of investments..	\$ 1,200,237	\$ 1,849,861
Loan interest	28,423	28,517
Interest and dividends	1,254,758	433,568
	-----	-----
Total investment income	2,483,418	2,311,946
	-----	-----

Edgar Filing: RADIAN GROUP INC - Form 11-K

Contributions:		
Participants'	2,162,218	2,020,239
Employer's	1,180,895	985,714
Rollover	279,525	123,092
	-----	-----
Total contributions	3,622,638	3,129,045
	-----	-----
Other additions	54,537	--
	-----	-----
Total additions	6,160,593	5,440,991
	-----	-----
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	3,542,082	1,579,799
Forfeitures	--	62,322
	-----	-----
Total deductions	3,542,082	1,642,121
	-----	-----
NET ADDITIONS	2,618,511	3,798,870
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF THE YEAR	21,900,621	18,101,751
	-----	-----
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	\$24,519,132	\$21,900,621
	=====	=====

See notes to financial statements.

3

6

RADIAN GROUP INC. SAVINGS INCENTIVE PLAN

NOTES TO FINANCIAL STATEMENTS

A. ACCOUNTING PRINCIPLES

The financial statements of the Radian Group Inc. Savings Incentive Plan (the "Plan") are presented on the accrual basis of accounting. Investments are carried at fair value which is based on quoted market prices. Dividends and interest are recorded when earned. Participant and employer contributions are recorded in the period to which they are applicable. Brokerage commissions, and other expenses incurred in connection with the purchase or sale of securities, and all other costs and expenses of the Plan are charged directly to the Plan.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of income and expense during the reporting period. Actual results may differ from those estimates and assumptions.

In 1999, the Plan adopted Statement of Position 99-3, Accounting for and Reporting of Certain Defined Contribution Plan Investments and Other Disclosure Matters, which simplifies disclosures for certain investments and which requires

Edgar Filing: RADIAN GROUP INC - Form 11-K

the disclosure of those investments (participant-directed and non-participant-directed) that represent five percent or more of net assets available for benefits. As a result, total investment by fund representing 5 percent or more of net assets available for benefits is disclosed at Note K.

B. PLAN DESCRIPTION

The following is a brief overview of the Plan. Participants should refer to the Plan documents for a complete description of the Plan.

The Plan became effective on November 6, 1992, concurrent with the initial public offering of CMAC Investment Corporation's ("CMT") common stock. Prior to that date, employees of Commonwealth Mortgage Assurance Company ("CMAC") participated in a similar plan offered by CMAC's former parent. On April 1, 1993, account balances of CMAC employees from the prior plan were transferred to a separate trust which became part of the Plan.

On November 22, 1998, the Board of Directors of CMT and the Board of Directors of Amerin Corporation ("Amerin") each approved an Agreement and Plan of Merger pursuant to which CMT and Amerin merged. The merger was effective June 9, 1999 after approval by the stockholders of both companies, at which time CMT was renamed Radian Group Inc. ("Radian"). At the same time, CMT's main operating subsidiary, CMAC, was renamed Radian Guaranty Inc. ("Radian Guaranty"). From the date of merger until their termination on September 30, 1999, the remaining Amerin Guaranty Corporation ("Amerin Guaranty") employees continued to contribute to the Amerin 401(k) plan. Any Amerin Guaranty employees that transferred to Radian Guaranty effective with the merger began to contribute to the Plan on June 9, 1999. Subsequent to September 30, 1999, any balances from Amerin Guaranty employees that remained in the Amerin 401(k) plan will be converted to the Plan unless a distribution can be made to the employee. At December 31, 2000, no balances from the Amerin 401(k) plan were converted to the Plan and as of June 29, 2001, no balances from the Amerin plan had yet been converted to the Plan.

The Plan is a defined contribution plan designed to allow eligible employees of Radian and Radian Guaranty to save for their retirement. Full-time employees, upon completion of 90 days employment, and part-time employees, employed for at least 90 consecutive days, are eligible to join the Plan. Effective January 1, 1994, all participant contributions from 1% to 15% are made on a salary reduction basis.

Additional limitations may be imposed under the Plan on the amount of salary reduction contributions and after-tax savings contributions that may be elected by highly compensated participants in order to comply with certain non-discrimination requirements of the Internal Revenue Code of 1986 (the "Code"). The annual limit on salary reduction contributions by a participant is determined from time to time by the Benefits Administration Committee (the "Committee") (not to exceed the indexed limitations contained in the Code), which were \$10,500 for 2000 and \$10,000 for 1999. Participant after-tax contributions have not been permitted after January 1, 1994.

C. ADMINISTRATION OF THE PLAN

The Plan is administered by the Committee which has fiduciary responsibility for the general operation of the Plan. Members of the Committee are appointed by the Board of Directors of Radian for indefinite terms and may resign or be removed at any time. Members of the Committee serve without compensation for their service as such, and Radian

Edgar Filing: RADIAN GROUP INC - Form 11-K

RADIAN GROUP INC. SAVINGS INCENTIVE PLAN

NOTES TO FINANCIAL STATEMENTS - CONTINUED

indemnifies such members to the extent determined by its Board of Directors.

Although Radian expects to continue the Plan, the right to amend or terminate the Plan is reserved. In the event of Plan termination, all benefits become fully vested and nonforfeitable and the net assets of the Plan would be allocated as required by the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

D. MATCHING CONTRIBUTIONS

Radian will make an annual "matching contribution" to a separate "Incentive Account" with respect to the salary reduction contributions of each participant, subject to a limit of 5% of the participant's base salary in any pay period. For every dollar a participant contributes to the Plan (not exceeding a total of 5% of base salary in any pay period) and does not withdraw before the close of the Plan year (calendar year), Radian will make a contribution of at least \$0.25.

Matching contributions generally must be made no later than the last date on which amounts so paid may be deducted for Federal income tax purposes. In order to be entitled to the matching contribution for a Plan year, a participant must be employed by Radian on the last working day of the Plan year, be on an authorized leave of absence (provided the participant has not withdrawn his current year contribution) or be entitled to receive a distribution of his account following his retirement, death or disability in the relevant Plan year.

Matching contributions, which may be made with Radian Common Stock, will be invested in the Common Stock Fund (see Note F) or some other investment or a combination thereof as determined by the Board of Directors of Radian or a committee thereof. Prior to the making of matching contributions for each year, the Board of Directors or committee thereof will make a one-time determination regarding the investment of the Employer matching contributions for such year. All matching contributions for the years ended December 31, 2000 and 1999 were invested in the Common Stock Fund.

After the close of any year, Radian may, in its sole discretion, make a supplemental matching contribution. For every eligible dollar the participants contributed to the Plan during the years ended December 31, 2000 and 1999, Radian made supplemental matching contributions in Radian common stock of \$0.75.

E. VESTING

The rights of a participant to savings contributions made by the participant and salary reduction contributions made by Radian on the participant's behalf, and any earnings thereon, are at all times fully vested and nonforfeitable. Matching contributions, and any earnings thereon, become vested based on such participant's years of vesting service. A participant earns one year of vesting service for each Plan year in which such participant completes at least 1,000 hours of service.

Participants become vested under the following schedule:

Years of Service	Vested Percentage of the Participant's Incentive Account
-----	-----

Edgar Filing: RADIAN GROUP INC - Form 11-K

Less than 2	0%
2 but less than 3	20%
3 but less than 4	40%
4 but less than 5	60%
5 but less than 6	80%
6 or more	100%

5

8

RADIAN GROUP INC. SAVINGS INCENTIVE PLAN

NOTES TO FINANCIAL STATEMENTS - CONTINUED

F. INVESTMENT OPTIONS

All assets in the Plan other than those in the Common Stock Fund are invested in various funds offered by Massachusetts Financial Services ("MFS"). A description of the investment options available under the Plan is as follows:

(a) MFS Money Market Fund -- A conservative fund that provides liquidity and a short-term variable interest rate.

(b) MFS Emerging Growth Fund -- This fund seeks long-term growth of capital primarily through .common stocks of small and medium-sized companies (at least 80% under normal circumstances) early in their lifecycle.

(c) MFS Bond Fund -- The fund's primary investment objective is to provide as high a level of current income as is believed to be consistent with prudent investment risk. The fund's secondary objective is to protect shareholders' capital.

(d) MFS Total Return Fund-A -- The fund seeks above average income (compared to a portfolio entirely invested in equity securities) consistent with the prudent employment of capital. The fund also seeks long-term growth of capital and income. The portfolio consists of diverse securities and varies the percentage of assets invested in any one type.

(e) Massachusetts Investors Trust -- This fund invests in stocks that offer both current income and the potential for long-term growth of capital and future income. The portfolio holds primarily quality stocks representing many well-known companies across a wide range of industries.

(f) Massachusetts Investors Growth Stock Fund -- This fund seeks long-term growth of capital and future income, rather than current income, by investing in common stocks or convertible securities of large companies exhibiting above-average prospects for long-term growth.

(g) MFS Research Fund -- This fund seeks long-term growth of capital and future income by investing in common stock and convertible securities of large companies that are fairly representative of the overall stock market in both size and price.

(h) MFS Capital Opportunities Fund -- This fund seeks primarily capital appreciation by investing in common stocks of large companies that are fairly representative of the overall stock market in both size and price.

(i) MFS Global Equity Fund -- This fund seeks long-term growth of capital by investing in equities issued by both foreign and domestic companies. The portfolio is comprised of approximately one third U.S.

Edgar Filing: RADIAN GROUP INC - Form 11-K

assets, one third European assets and 10% Japanese assets, with the remainder divided among developed nations and emerging markets.

(j) MFS New Discovery Fund -- This fund seeks long-term growth of capital primarily through common stocks of companies with small market capitalizations in emergent industries or early in their growth stages.

(k) Common Stock Funds -- The assets of the Common Stock Fund, including earnings thereon, are invested in Radian Common Stock purchased by or contributed by Radian. Radian Common Stock is purchased at prevailing market prices in the open market, or in privately negotiated transactions. In the normal course of business, such stock is sold only to meet administrative and distribution requirements of the Plan. The value of this fund fluctuates based on the market price of Radian Common Stock.

The selection of investment options, which may be done in increments of 1% in any one of the above mentioned funds, pursuant to the Plan, with the exception of Employer matching contributions, is the sole responsibility of each participant. Neither the trustee nor the Employer shall have any responsibility to select investment options or to advise participants in selecting their investment options. Subject to applicable provisions of law, each participant assumes all risks connected with any decrease in the market value of any securities in the funds, and such funds shall be the sole source of payments to be made under the Plan.

6

9

RADIAN GROUP INC. SAVINGS INCENTIVE PLAN

NOTES TO FINANCIAL STATEMENTS - CONTINUED

G. INVESTMENTS

Other investments consist of the following:

	December 31, 2000		Dec
	Cost	Fair Value	Cost
MFS Money Market Fund	\$ 1,187,142	\$ 1,187,142	\$ 713,370
MFS Emerging Growth Fund	2,495,372	4,130,356	2,013,318
MFS Bond Fund	531,766	896,783	1,012,921
MFS Total Return Fund - A	2,444,492	2,665,411	2,368,250
Massachusetts Investors Trust	2,322,113	3,199,298	2,561,802
Massachusetts Investors Growth Stock Fund	744,181	602,406	--
MFS Research Fund	173,537	140,476	--
MFS Capital Opportunities Fund	580,348	464,535	--

Edgar Filing: RADIAN GROUP INC - Form 11-K

MFS Global Equity Fund	219,060	194,016	--
MFS New Discovery Fund	510,922	403,540	--
	-----	-----	-----
Total Other Investments	\$11,208,933	\$13,883,963	\$ 8,669,661
	=====	=====	=====

H. WITHDRAWALS

Participants are permitted to make withdrawals in accordance with Plan provisions. The minimum withdrawal permitted is the lesser of \$500 or the full value of the participant's applicable account.

All amounts attributable to savings contributions must be withdrawn prior to any hardship withdrawal of amounts attributable to matching contributions or salary reduction contributions.

The Plan's hardship withdrawal rules comply with the Code. In order to make a hardship withdrawal, a participant must exhaust the possibility of all other withdrawals (other than hardship withdrawals) under the Plan and all such withdrawals and nontaxable loans available under all other retirement plans maintained by Radian and its affiliates. Earnings credited after 1988 on salary reduction contributions are not available for hardship withdrawals, even if the contributions were made before 1989. Upon receiving a hardship distribution, a participant is generally suspended from making salary reduction contributions and savings contributions to the Plan (and all other deferred compensation plans maintained by Radian and its affiliates) for one year and an additional limitation is imposed on the amount of salary reduction contributions that can be made by the participant for the calendar year following the year of the hardship withdrawal.

NOTES TO FINANCIAL STATEMENTS - CONTINUED

I. LOANS

Participants may borrow from the Plan in an amount up to 50% of their vested balance. The maximum loan amount is \$50,000 as set forth by the IRS and Department of Labor regulations. The minimum loan allowed by the Plan is \$1,000. Loans are repaid via payroll deductions including interest at the prime rate plus 1% over a maximum five-year period, except loans which are used toward the purchase of a primary residence which can be repaid over a longer time period.

J. FEDERAL TAX CONSIDERATIONS

The IRS determined and informed Radian by a letter dated January 22, 1996, that the Plan and related trust were designed in accordance with applicable sections of the Internal Revenue Code. Therefore, no provision for income taxes has been made in these financial statements. As required under that determination letter, Radian adopted the amended and restated Plan on April 16, 1996, with an effective date of January 1, 1994. The Committee and the Plan's tax counsel believe that the Plan is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

Edgar Filing: RADIAN GROUP INC - Form 11-K

K. SCHEDULE OF INVESTMENTS GREATER THAN 5% OF NET ASSETS (AT FAIR VALUE)

The following presents investments that represent 5 percent or more of the Plan's net assets.

	2000 -----	1999 -----
MFS Emerging Growth Fund	\$4,130,356	\$5,590,122
MFS Total Return Fund - A	2,665,411	2,356,509
Massachusetts Investors Trust	3,199,298	3,613,104
Common Stock Fund	9,016,346	7,035,393

8

11

RADIAN GROUP INC. SAVINGS INCENTIVE PLAN
SCHEDULE H, ITEM 4i: SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES

DECEMBER 31, 2000

Identity of Issuer -----	Description of Investment -----	Number of Shares -----	Co -----
MFS	Money Market Fund	1,187,142	\$ 1,1
MFS	Emerging Growth Fund	92,237	2,4
MFS	Bond Fund	72,732	5
MFS	Total Return Fund - A	172,966	2,4
MFS	Massachusetts Investors Trust	159,805	2,3
MFS	Massachusetts Investors Growth Stock Fund	35,146	7
MFS	Research Fund	5,858	1
MFS	Capital Opportunities Fund	25,966	5
MFS	Global Equity Fund	9,261	2
MFS	New Discovery Fund	22,270	5
Radian*	Common Stock Fund	572,466	5,6
	Loans receivable @ 8.00% to 10.50%		4
TOTAL			\$17,3 =====

Edgar Filing: RADIAN GROUP INC - Form 11-K

*Indicates party-in-interest to the Plan.

9

12

INDEPENDENT AUDITORS' CONSENT

We consent to the incorporation by reference in Registration Statement No. 33-57872 of Radian Group Inc. on Form S-8 of our report dated June 29, 2001 appearing in this Annual Report on Form 11-K of Radian Group Inc. Savings Incentive Plan for the year ended December 31, 2000.

/s/ Deloitte & Touche LLP

Philadelphia, Pennsylvania
July 16, 2001

10

13

SIGNATURE

PURSUANT TO THE REQUIREMENTS OF THE SECURITIES EXCHANGE ACT OF 1934, THE SAVINGS INCENTIVE PLAN COMMITTEE HAS DULY CAUSED THIS ANNUAL REPORT TO BE SIGNED BY THE UNDERSIGNED, THEREUNTO DULY AUTHORIZED.

RADIAN GROUP INC.
SAVINGS INCENTIVE PLAN

Date: June 29, 2001

By: /s/ C. Robert Quint

C. Robert Quint
Executive Vice President
and Chief Financial Officer