

MOLINA HEALTHCARE INC

Form S-8

August 29, 2008

**Table of Contents**

As filed with the Securities and Exchange Commission on August 29, 2008.

Registration No. 333-\_\_\_\_\_

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM S-8  
REGISTRATION STATEMENT  
Under  
THE SECURITIES ACT OF 1933**

**MOLINA HEALTHCARE, INC.**  
(Exact name of Registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**13-4204626**  
(I.R.S. Employer  
Identification No.)

**200 Oceangate, Suite 100  
Long Beach, California**  
(Address of Principal Executive Offices)

**90802**  
(Zip Code)

**MOLINA HEALTHCARE, INC.  
2002 EQUITY INCENTIVE PLAN  
AND  
2002 EMPLOYEE STOCK PURCHASE PLAN**

(Full title of the plans)

**Mark L. Andrews, Esq.  
Chief Legal Officer**

**Molina Healthcare, Inc.**

**2277 Fair Oaks Boulevard, Suite 440  
Sacramento, California 95825**

(Name and address of agent for service)

**(916) 646-9193**

(Telephone number, including area code, of agent for service)

Copy to:

**Iain Mickle, Esq.  
Boutin Gibson Di Giusto Hodell Inc.  
555 Capitol Mall, Suite 1500  
Sacramento, California 95814  
(916) 321-4444**

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer <input type="checkbox"/>	Accelerated filer <input type="checkbox"/>	Non-accelerated filer or (Do not check if a smaller reporting company) <input type="checkbox"/>	Smaller reporting company <input type="checkbox"/>
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## CALCULATION OF REGISTRATION FEE

<b>Title of securities to be registered</b>	<b>Amount to be Registered<sup>(1)</sup></b>	<b>Proposed maximum offering price per share<sup>(2)</sup></b>	<b>Proposed maximum aggregate offering price<sup>(2)</sup></b>	<b>Amount of registration fee</b>
Common Stock, par value \$0.001 per share, issuable upon exercise of options or purchase of shares to be issued under the Molina Healthcare, Inc. 2002 Equity Incentive Plan	800,000	\$31.36	\$25,088,000	\$986
Common Stock, par value \$0.001 per share, issuable upon purchase of shares to be issued under the Molina Healthcare, Inc. 2002 Employee Stock Purchase Plan	565,626	\$31.36	\$17,738,031	\$698
<b>Total</b>	<b>1,365,626</b>	<b>\$31.36</b>	<b>\$42,826,031</b>	<b>\$1,684</b>

(1) In addition, pursuant to Rule 416(a) under the Securities Act of 1933, as amended (the Securities Act ), this registration statement on Form S-8 (the Registration Statement ) shall also cover any additional shares of the Registrant s common stock that become issuable under the plans by reason of any stock dividend, stock split, recapitalization, or other similar transaction effected without the receipt of consideration which results in an increase in the number of

outstanding  
shares of the  
Registrant's  
common stock.

- (2) Estimated solely for purposes of calculating the amount of the registration fee pursuant to Rule 457(h) of the Securities Act. The price per share and aggregate offering price are calculated on the basis of the average of the high and low sale prices of the Registrant's common stock on the New York Stock Exchange on August 25, 2008 in accordance with Rule 457(c) of the Securities Act.

This Registration Statement relates to additional shares of the Registrant's common stock issuable upon the exercise of options or the purchase of shares under the Registrant's 2002 Equity Incentive Plan (the "Equity Incentive Plan") and upon the purchase of shares issuable under the Registrant's 2002 Employee Stock Purchase Plan (the "ESPP") as a result of the annual share increases, effective as of January 1, 2007 and 2008, provided for under the Equity Incentive Plan and the ESPP. The shares issuable under such plans prior to such two annual share increases were previously registered by the Registrant pursuant to a Registration Statement on Form S-8 (File No. 333-108317) filed on August 28, 2003, and pursuant to a Registration Statement on Form S-8 (File No. 333-138552) filed on November 9, 2006.

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**TABLE OF CONTENTS**

PART I

PART II

Item 3. Incorporation of Documents by Reference.

Item 4. Description of Securities.

Item 5. Interests of Named Experts and Counsel.

Item 6. Indemnification of Directors and Officers.

Item 7. Exemption from Registration Claimed.

Item 8. Exhibits.

Item 9. Undertakings.

SIGNATURES

INDEX TO EXHIBITS

EXHIBIT 5.1

EXHIBIT 23.1

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**Table of Contents**

**PART I  
INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS**

In accordance with the Note to Part I of Form S-8, the information specified by Part I has been omitted from this Registration Statement.

**PART II  
INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference.**

The following documents filed by the Registrant with the Securities and Exchange Commission (the Commission) pursuant to the Securities Exchange Act of 1934, as amended (the Exchange Act), are incorporated herein by reference:

1. The Registrant's Annual Report on Form 10-K, filed March 17, 2008.
2. The Registrant's Quarterly Report on Form 10-Q for the first quarter ended March 31, 2008, filed May 8, 2008.
3. The Registrant's Quarterly Report on Form 10-Q for the second quarter ended June 30, 2008, filed July 30, 2008.
4. The Registrant's first Amended Quarterly Report on Form 10-Q/A for the second quarter ended June 30, 2007.
5. The Registrant's second Amended Quarterly Report on Form 10-Q/A for the second quarter ended June 30, 2007.
6. The Registrant's Current Reports on Form 8-K, filed January 8, January 18, May 21, and July 28, 2008, and the Registrant's Current Report on Form 8-K/A filed January 17, 2008 (each except with respect to those items furnished but not filed).
7. The description of the Registrant's Common Stock contained in its Form 8-A Registration Statement, filed June 25, 2003, under file number 1-31719, which incorporates by reference the description of the Registrant's Common Stock contained in its Form S-1 Registration Statement, filed December 30, 2002, under file number 333-102268, as amended.

All documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14, and 15(d) of the Exchange Act, prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference into this Registration Statement and to be a part hereof from the date of filing of such documents. Any statement contained herein or in a document incorporated or deemed to be incorporated by reference shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any subsequently filed document which also is or is deemed to be incorporated by reference modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

**Item 4. Description of Securities.**

Not applicable.

**Item 5. Interests of Named Experts and Counsel.**

Not applicable.

**Item 6. Indemnification of Directors and Officers.**

As permitted by Section 145 of the Delaware General Corporation Law, the Registrant's certificate of incorporation and bylaws provide that the Registrant shall indemnify its directors, officers, employees, and agents to the full extent permitted by the Delaware General Corporation Law, including in circumstances in which indemnification is otherwise discretionary under Delaware law.



**Table of Contents**

In addition, the Registrant has entered into separate indemnification agreements with its directors, officers, and certain employees which requires the registrant, among other things, to indemnify them against certain liabilities which may arise by reason of their status as directors, officers, or other employees, as applicable. In addition, the Registrant's obligations under the indemnification agreements with certain of its independent directors are guaranteed up to a maximum of \$22.5 million by the Mary R. Molina Living Trust, the beneficial owner of approximately 12.8% of the Registrant's common stock as of March 31, 2008. The Registrant also maintains director and officer liability insurance that insures directors and officers of the Registrant against certain liabilities.

These indemnification provisions and the indemnification agreements entered into between the Registrant and its officers, directors, and certain employees may be sufficiently broad to permit indemnification of the Registrant's officers, directors, and such employees for liabilities (including reimbursement of expenses incurred) arising under the Securities Act.

**Item 7. Exemption from Registration Claimed.**

Not applicable.

**Item 8. Exhibits.**

Reference is made to the Index to Exhibits.

**Item 9. Undertakings.**

(a) The undersigned Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) to include any prospectus required by Section 10(a)(3) of the Securities Act;

(ii) to reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement;

(iii) to include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to the information in the Registration Statement;

provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) above do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in reports filed with or furnished to the Commission by Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in the Registration Statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.



**Table of Contents**

(b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the undersigned Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Long Beach, State of California, on the 28<sup>th</sup> day of August, 2008.

MOLINA HEALTHCARE, INC.

By: /s/ Joseph M. Molina, M.D.  
Joseph M. Molina, M.D.,  
Chief Executive Officer  
(Principal Executive Officer)

5

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**Table of Contents****POWER OF ATTORNEY**

Each person whose signature appears below hereby constitutes and appoints Joseph M. Molina, M.D., his or her true and lawful attorney-in-fact and agent with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) and additions to this registration statement on Form S-8, and to file any such amendments, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, and hereby grants to such attorney-in-fact and agents full power and authority to do and perform each and every act and thing requisite and necessary to be done, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that such attorney-in-fact and agents or his substitute or substitutes may lawfully do or cause to be done by virtue thereof.

Pursuant to the requirements of the Securities Act of 1933, as amended, this Registration Statement has been signed below by the following persons in the capacities and on the dates indicated.

<b>Signature</b>	<b>Title</b>	<b>Date</b>
/s/ Joseph M. Molina, M.D. Joseph M. Molina, M.D.	Director, Chairman of the Board, Chief Executive Officer and President (Principal Executive Officer)	August 29, 2008
/s/ John C. Molina John C. Molina	Director, Chief Financial Officer and Treasurer (Principal Financial Officer)	August 29, 2008
/s/ Joseph W. White Joseph W. White	Chief Accounting Officer (Principal Accounting Officer)	August 29, 2008
/s/ Ronna E. Romney Ronna E. Romney	Director	August 29, 2008
/s/ Charles Z. Fedak Charles Z. Fedak	Director	August 29, 2008
/s/ Sally K. Richardson Sally K. Richardson	Director	August 29, 2008
/s/ Frank E. Murray, M.D. Frank E. Murray, M.D.	Director	August 29, 2008
/s/ John P. Szabo, Jr. John P. Szabo, Jr.	Director	August 29, 2008
/s/ Steven J. Orlando Steven J. Orlando	Director	August 29, 2008

Steven J. Orlando

6

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**Table of Contents**

**INDEX TO EXHIBITS**

<b>Exhibit Number</b>	<b>Description of Exhibit</b>
3.1	Certificate of Incorporation (incorporated by reference to Exhibit 3.2 to Registrant's Registration Statement on Form S-1 (Number 333-102268), as amended).
3.2	Bylaws (incorporated by reference to Exhibit 3.4 to Registrant's Registration Statement on Form S-1 (Number 333-102268), as amended).
3.3	Form of share certificate for common stock (incorporated by reference to Exhibit 3.5 to Registrant's Registration Statement on Form S-1 (Number 333-102268), as amended).
5.1	Opinion of Boutin Gibson Di Giusto Hodell Inc.
10.1	2002 Equity Incentive Plan (incorporated by reference to Appendix B to Registrant's Definitive Proxy Statement filed on March 29, 2006)
10.2	2002 Employee Stock Purchase Plan (incorporated by reference to Exhibit 10.14 to Registrant's Registration Statement on Form S-1 (Number 333-102268), as amended).
23.1	Consent of Independent Registered Public Accounting Firm.
23.2	Consent of Boutin Gibson Di Giusto Hodell Inc. (included in Exhibit 5.1).
24.1	Powers of Attorney (included on signature page).