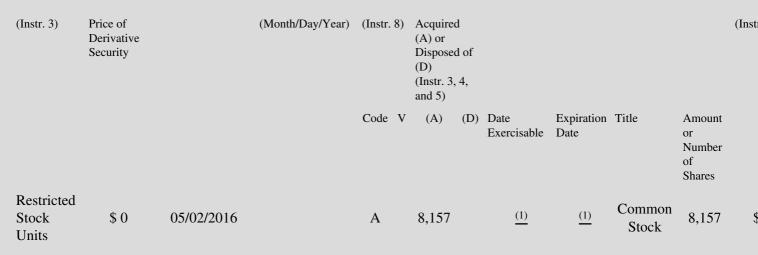
## Edgar Filing: LANDS' END, INC. - Form 4

LANDS' END, IN Form 4	IC.								
May 04, 2016									
FORM A							OMB APPROVAL		
	UNITED	STATES		RITIES A shington			E COMMISSION	NOMB Number:	3235-0287
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instruction 1(b).	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							Estimated burden hou response	urs per
(Print or Type Respor	ises)								
1. Name and Address of Reporting Person <u>*</u> Rado Steven G.			2. Issuer Name <b>and</b> Ticker or Trading Symbol LANDS' END, INC. [LE]				5. Relationship of Reporting Person(s) to Issuer		
(Last) (	First) (1	Middle)	3. Date of Earliest Transaction			(Check all applicable)			
1 LANDS END LANE			(Month/Day/Year) 05/02/2016			Director 10% Owner X Officer (give title Other (specify below) SVP, Chief Marketing Officer			
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_Form filed by One Reporting Person</li> </ul>			
DODGEVILLE,							Form filed by Person	More than One R	eporting
(City) (S	State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned
	nsaction Date h/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8) Code V		(A) or of (D)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Reminder: Report on	a senarate line	e for each cl	ass of sec						
Accounter report on	a separate find				Perso inforn requir	ns who res nation con red to resp nys a curre	spond to the colle tained in this form ond unless the for ntly valid OMB co	n are not rm	SEC 1474 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriv
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Secu

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## **Reporting Owners**

Reporting Owner Name / Addr	ress Relationships						
	Director	10% Owner	Officer	Other			
Rado Steven G. 1 LANDS END LANE DODGEVILLE, WI 53595			SVP, Chief Marketing Officer				
Signatures							
/s/Steven G. Rado	05/04/2016						
**Signature of Reporting Person	Date						

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

These are time-based restricted stock units (RSUs) that will vest, subject to satisfaction of vesting conditions, including continued

(1) employment, in three installments on May 2, 2017 (25%), May 2, 2018 (25%) and May 2, 2019 (50%). Each RSU represents a contingent right to receive one share of common stock upon satisfaction of the vesting considerations.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.