

HEARTLAND EXPRESS INC  
Form 8-K  
May 18, 2015

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
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FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):  
May 14, 2015  
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HEARTLAND EXPRESS, INC.  
(Exact name of registrant as specified in its charter)

|   |  |  |
|---|--|--|
| Nevada<br>(State of other Jurisdiction<br>of Incorporation) | 000-15087<br>(Commission<br>File Number) | 93-0926999<br>(IRS Employer<br>Identification No.) |
|---|--|--|

|   |                     |
|---|---------------------|
| 901 NORTH KANSAS AVE, NORTH LIBERTY, IA<br>(Address of Principal Executive Offices) | 52317<br>(Zip Code) |
|---|---------------------|

(319) 626-3600  
Registrant's Telephone Number (including area code):

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Item 5.02(b)

Effective May 14, 2015, Thomas E. Hill transitioned out of his role as Heartland Express, Inc.'s (the Company") Vice President, Controller, and Secretary but still remains an employee of the Company.

Item 5.02(f)

On May 14, 2015, the Compensation Committee of the Board of Directors of the Company approved the following compensation increases to one of the Company's named executive officers. The increase was effective May 14, 2015.

| Named Executive Officer  | Previous Annualized Salary | New Annualized Salary | Increase |
|--|----------------------------|-----------------------|----------|
| Michael J. Gerdin, Chief Executive Officer, President and Director | \$500,000                  | \$575,000             | \$75,000 |

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on behalf by the undersigned thereunto duly authorized.

HEARTLAND EXPRESS, INC.

Date: May 18, 2015

By: /s/ John P. Cosaert  
John P. Cosaert  
Executive Vice President - Finance,  
Chief Financial Officer and Treasurer