

THOMPSON MATTHEW  
Form 4  
January 28, 2019

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
THOMPSON MATTHEW

(Last) (First) (Middle)

ADOBE INC., 345 PARK AVENUE

(Street)

SAN JOSE, CA 95110

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
ADOBE INC. [ADBE]

3. Date of Earliest Transaction  
(Month/Day/Year)

01/24/2019

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)

EVP WW Field Operations

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V Amount (A) or (D) Price			
Common Stock	01/24/2019		M	57,150 A \$ 0	107,290	I	Trust <sup>(1)</sup>
Common Stock	01/24/2019		F	28,334 <sub>(2)</sub> D \$ 242.56	78,956	I	Trust <sup>(1)</sup>
Common Stock	01/24/2019		M	9,525 A \$ 0	88,481	I	Trust <sup>(1)</sup>
Common Stock	01/24/2019		F	4,122 <sub>(2)</sub> D \$ 242.56	84,359	I	Trust <sup>(1)</sup>
Common Stock	01/24/2019		M	9,443 A \$ 0	93,802	I	Trust <sup>(1)</sup>

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Common Stock	01/24/2019	F	4,681 (2)	D	\$ 242.56	89,121	I	Trust (1)
Common Stock	01/24/2019	M	5,114	A	\$ 0	94,235	I	Trust (1)
Common Stock	01/24/2019	F	2,535 (2)	D	\$ 242.56	91,700	I	Trust (1)
Common Stock	01/25/2019	S	3,499	D	\$ 243.9068 (3)	88,201	I	Trust (1)
Common Stock	01/25/2019	S	25,226	D	\$ 245.2146 (4)	62,975	I	Trust (1)
Common Stock	01/25/2019	S	12,275	D	\$ 245.8158 (5)	50,700	I	Trust (1)
Common Stock	01/28/2019	S	560	D	\$ 241.6132 (6)	50,140	I	Trust (1)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	8. Amount or Number of Shares			
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Shares	\$ 0	01/24/2019		M			57,150	(7)	(7)	Common Stock	57,150
Restricted Stock Units	\$ 0	01/24/2019		M			9,525	(8)	(8)	Common Stock	9,525
Restricted Stock Units	\$ 0	01/24/2019		M			9,443	(9)	(9)	Common Stock	9,443
Restricted Stock Units	\$ 0	01/24/2019		M			5,114	(10)	(10)	Common Stock	5,114

Performance Shares	\$ 0	01/24/2019	A	V	22,688 (11)	(12)	(12)	Common Stock	22,688
Restricted Stock Units	\$ 0	01/24/2019	A		11,344	(13)	(13)	Common Stock	11,344

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
THOMPSON MATTHEW ADOBE INC. 345 PARK AVENUE SAN JOSE, CA 95110			EVP WW Field Operations	

## Signatures

/s/ Allison Blais, as attorney-in-fact 01/28/2019

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares held by The Thompson Living Trust u/a dtd 08/28/1997 of which the reporting person is a trustee.
- (2) Shares surrendered to pay tax liability due at vesting.  
This transaction was executed in multiple trades at prices ranging from \$243.52 to \$244.38. The price reported above reflects the weighted average sales price. The reporting person hereby undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- (3) This transaction was executed in multiple trades at prices ranging from \$244.58 to \$245.55. The price reported above reflects the weighted average sales price. The reporting person hereby undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- (4) This transaction was executed in multiple trades at prices ranging from \$245.60 to \$246.21. The price reported above reflects the weighted average sales price. The reporting person hereby undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- (5) This transaction was executed in multiple trades at prices ranging from \$241.52 to \$241.71. The price reported above reflects the weighted average sales price. The reporting person hereby undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- (6) The Performance Shares vested in full upon the certification of performance goal achievement at 200% following the three-year anniversary of the January 24, 2016 vesting commencement date.
- (7) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2016 vesting commencement date.
- (8) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2017 vesting commencement date.
- (9) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2018 vesting commencement date.
- (10) Represents 200% of the target payout (the maximum number of Performance Shares that will be earned, if at all) following the three-year performance period.
- (11) The Performance Shares will vest in full upon the certification of performance goal achievement following the three-year anniversary of the January 24, 2019 vesting commencement date if the performance goal is achieved.
- (12) Vests 25% on the first anniversary of the January 24, 2019 vesting commencement date and then 6.25% quarterly thereafter.
- (13)

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