

Edgar Filing: HOY THOMAS L - Form 4

Common Stock	11/19/2004	J ⁽¹⁾	0	A	\$ 0	26,849	I	ESOP
Common Stock	11/19/2004	J ⁽¹⁾	0	A	\$ 0	1,267	I	In Wife's IRA
Common Stock	11/19/2004	J ⁽¹⁾	0	A	\$ 0	317	I	SEP
Common Stock	11/19/2004	J ⁽¹⁾	0	A	\$ 0	1,015	I	By Wife with Broker

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 13.1	11/19/2004		M	6,021	12/20/2003 12/20/2010	Common Stock	22,712	

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
HOY THOMAS L	X		President & CEO	

Signatures

Gerard R. Bilodeau, Attorney
in Fact

11/22/2004

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Amount of shares beneficially owned.
- (2) Includes 1) 2,536 shares surrendered by reporting person to issuer to pay the exercise price of the derivative security and 2) 1,208 shares withheld by the issuer to satisfy withholding tax liabilities related to the exercise.
- (3) Exercise of Derivative Security.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.
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