

INTERFACE INC  
Form 10-Q  
May 13, 2011

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SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-Q

x Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For Quarterly Period Ended April 3, 2011

Commission File Number 001-33994

INTERFACE, INC.  
(Exact name of registrant as specified in its charter)

GEORGIA  
(State or other jurisdiction of  
incorporation or  
organization)

58-1451243  
(I.R.S. Employer  
Identification No.)

2859 PACES FERRY ROAD, SUITE 2000, ATLANTA, GEORGIA 30339  
(Address of principal executive offices and zip code)

(770) 437-6800  
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting  
company

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Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Shares outstanding of each of the registrant's classes of common stock at May 6, 2011:

Class	Number of Shares
Class A Common Stock, \$.10 par value per share	58,338,746
Class B Common Stock, \$.10 par value per share	7,099,969

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## INTERFACE, INC.

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## PART I - FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS

INTERFACE, INC. AND SUBSIDIARIES  
CONSOLIDATED CONDENSED BALANCE SHEETS  
(IN THOUSANDS)

	APRIL 3, 2011 (UNAUDITED)	JANUARY 2, 2011
<b>ASSETS</b>		
<b>CURRENT ASSETS:</b>		
Cash and Cash Equivalents	\$ 39,685	\$69,236
Accounts Receivable, net	147,524	151,463
Inventories	159,699	136,766
Prepaid Expenses and Other Current Assets	30,278	24,362
Deferred Income Taxes	9,827	10,062
Assets of Business Held for Sale	1,200	1,200
<b>TOTAL CURRENT ASSETS</b>	<b>388,213</b>	<b>393,089</b>
<b>PROPERTY AND EQUIPMENT, less accumulated depreciation</b>	<b>184,717</b>	<b>177,792</b>
<b>DEFERRED TAX ASSET</b>	<b>52,623</b>	<b>53,022</b>
<b>GOODWILL</b>	<b>79,518</b>	<b>75,239</b>
<b>OTHER ASSETS</b>	<b>57,562</b>	<b>56,291</b>
<b>TOTAL ASSETS</b>	<b>\$ 762,633</b>	<b>\$755,433</b>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
<b>CURRENT LIABILITIES:</b>		
Accounts Payable	\$ 58,061	\$55,859
Accrued Expenses	93,016	112,657
<b>TOTAL CURRENT LIABILITIES</b>	<b>151,077</b>	<b>168,516</b>
<b>SENIOR NOTES</b>	<b>282,971</b>	<b>282,951</b>
<b>SENIOR SUBORDINATED NOTES</b>	<b>11,477</b>	<b>11,477</b>
<b>DEFERRED INCOME TAXES</b>	<b>8,542</b>	<b>7,563</b>
<b>OTHER</b>	<b>35,819</b>	<b>36,054</b>
<b>TOTAL LIABILITIES</b>	<b>489,886</b>	<b>506,561</b>
<b>Commitments and Contingencies</b>		
<b>SHAREHOLDERS' EQUITY:</b>		
Preferred Stock	--	--
Common Stock	6,504	6,445
Additional Paid-In Capital	357,171	349,662
Accumulated Deficit	(41,729 )	(49,770 )
Accumulated Other Comprehensive Income – Foreign Currency Translation Adjustment	(16,812 )	(26,269 )
Accumulated Other Comprehensive Income – Pension Liability	(32,387 )	(31,196 )

TOTAL SHAREHOLDERS' EQUITY	272,747	248,872
	\$ 762,633	\$ 755,433

See accompanying notes to consolidated condensed financial statements.

INTERFACE, INC. AND SUBSIDIARIES  
CONSOLIDATED CONDENSED STATEMENTS OF OPERATIONS  
(UNAUDITED)

(IN THOUSANDS EXCEPT PER SHARE AMOUNTS)

	THREE MONTHS ENDED	
	APRIL 3, 2011	APRIL 4, 2010
NET SALES	\$245,402	\$217,191
Cost of Sales	158,474	143,817
GROSS PROFIT ON SALES	86,928	73,374
Selling, General and Administrative Expenses	65,400	56,488
Restructuring Charge	--	3,131
OPERATING INCOME	21,528	13,755
Interest Expense	6,656	8,822
Bond Retirement Expenses	--	1,085
Other Expense (Income)	(122 )	98
INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAX EXPENSE	14,994	3,750
Income Tax Expense	5,170	1,644
Income from Continuing Operations	9,824	2,106
Loss from Discontinued Operations, Net of Tax	--	--
NET INCOME	9,824	2,106
Net Income Attributable to Noncontrolling Interests in Subsidiary	--	(236 )
NET INCOME ATTRIBUTABLE TO INTERFACE, INC.	\$9,824	\$1,870
Earnings Per Share Attributable to Interface, Inc. Common Shareholders – Basic		
Continuing Operations	\$0.15	\$0.03
Discontinued Operations	--	--
Earnings Per Share Attributable to Interface, Inc. Common Shareholders – Basic	\$0.15	\$0.03
Earnings Per Share Attributable to Interface, Inc. Common Shareholders – Diluted		
Continuing Operations	\$0.15	\$0.03
Discontinued Operations	--	--
Earnings Per Share Attributable to Interface, Inc. Common Shareholders – Diluted	\$0.15	\$0.03
Common Shares Outstanding – Basic	64,822	63,332
Common Shares Outstanding – Diluted	65,190	63,874

See accompanying notes to consolidated condensed financial statements.

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INTERFACE, INC. AND SUBSIDIARIES  
 CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)  
 (UNAUDITED)

(IN THOUSANDS)

	THREE MONTHS ENDED	
	APRIL 3, 2011	APRIL 4, 2010
Net Income	\$9,824	\$2,106
Other Comprehensive Income (Loss), Foreign Currency Translation		
Adjustment and Pension Liability Adjustment	8,266	(7,313 )
Comprehensive Income (Loss)	\$18,090	\$(5,207 )
Comprehensive Income Attributable to Noncontrolling Interests in Subsidiary	--	(516 )
Comprehensive Income (Loss) Attributable to Interface, Inc.	\$18,090	\$(5,723 )

See accompanying notes to consolidated condensed financial statements.

INTERFACE, INC. AND SUBSIDIARIES  
CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS  
(UNAUDITED)

(IN THOUSANDS)

	THREE MONTHS ENDED	
	APRIL 3, 2011	APRIL 4, 2010
<b>OPERATING ACTIVITIES:</b>		
Net income	\$9,824	\$2,106
Loss from discontinued operations	--	--
Income from continuing operations	9,824	2,106
Adjustments to reconcile income to cash used in operating activities:		
Depreciation and amortization	12,582	6,124
Deferred income taxes and other	766	(2,183 )
Working capital changes:		
Accounts receivable	6,583	(1,464 )
Inventories	(20,295 )	(4,374 )
Prepaid expenses	(5,404 )	(6,227 )
Accounts payable and accrued expenses	(22,260 )	7,151
<b>CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES</b>	<b>(18,204 )</b>	<b>1,133</b>
<b>INVESTING ACTIVITIES:</b>		
Capital expenditures	(10,307 )	(2,846 )
Other	(1,450 )	(896 )
<b>CASH USED IN INVESTING ACTIVITIES</b>	<b>(11,757 )</b>	<b>(3,742 )</b>
<b>FINANCING ACTIVITIES:</b>		
Premiums paid to repurchase senior notes	--	(792 )
Repurchase of senior and senior subordinated notes	--	(39,586 )
Proceeds from issuance of common stock	1,468	296
Dividends paid	(1,299 )	(158 )
Other	(107 )	--
<b>CASH PROVIDED BY (USED IN) FINANCING ACTIVITIES:</b>	<b>62</b>	<b>(40,240 )</b>
<b>Net cash used in operating, investing and financing activities</b>	<b>(29,899 )</b>	<b>(42,849 )</b>
Effect of exchange rate changes on cash	348	(1,138 )
<b>CASH AND CASH EQUIVALENTS:</b>		
Net change during the period	(29,551 )	(43,987 )

Balance at beginning of period	69,236	115,363
Balance at end of period	\$39,685	\$71,376

See accompanying notes to consolidated condensed financial statements.

INTERFACE, INC. AND SUBSIDIARIES  
NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

## NOTE 1 – CONDENSED FOOTNOTES

As contemplated by the Securities and Exchange Commission (the “Commission”) instructions to Form 10-Q, the following footnotes have been condensed and, therefore, do not contain all disclosures required in connection with annual financial statements. Reference should be made to the Company’s year-end financial statements and notes thereto contained in its Annual Report on Form 10-K for the fiscal year ended January 2, 2011, as filed with the Commission.

The financial information included in this report has been prepared by the Company, without audit. In the opinion of management, the financial information included in this report contains all adjustments (all of which are normal and recurring) necessary for a fair presentation of the results for the interim periods. Nevertheless, the results shown for interim periods are not necessarily indicative of results to be expected for the full year. The January 2, 2011 consolidated condensed balance sheet data was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States.

As described below in Note 9, the Company has sold its Fabrics Group business segment. The results of operations and related disposal costs, gains and losses for this business are classified as discontinued operations for all periods presented.

Certain prior period amounts have been reclassified to conform to the current period presentation.

## NOTE 2 – INVENTORIES

Inventories are summarized as follows:

	April 3, 2011	January 2, 2011
	(In thousands)	
Finished Goods	\$97,111	\$78,303
Work in Process	18,290	16,731
Raw Materials	44,298	41,732
	\$ 159,699	\$ 136,766

## NOTE 3 – EARNINGS PER SHARE

The Company computes basic earnings per share (“EPS”) attributable to common stockholders by dividing income from continuing operations attributable to common stockholders, income from discontinued operations attributable to common stockholders and net income attributable to common stockholders, by the weighted-average common shares outstanding, including participating securities outstanding, during the period as discussed below. Diluted EPS reflects the potential dilution beyond shares for basic EPS that could occur if securities or other contracts to issue common stock were exercised, converted into common stock or resulted in the issuance of common stock that would have

shared in the Company's earnings. Income attributable to non-controlling interest in subsidiary is included in the calculation of basic and diluted EPS from continuing operations, where applicable.

The Company includes all unvested stock awards which contain non-forfeitable rights to dividends or dividend equivalents, whether paid or unpaid, in the number of shares outstanding in our basic and diluted EPS calculations when the inclusion of these shares would be dilutive. As a result, the Company includes all outstanding restricted stock awards in the calculation of basic and diluted EPS. Distributed earnings include common stock dividends and dividends earned on unvested share-based payment awards. Undistributed earnings represent earnings that were available for distribution but were not distributed. Unvested share-based awards of restricted stock are paid dividends equally with all other shares of common stock. The following tables show distributed and undistributed earnings:

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	Three Months Ended	
	April 3, 2011	April 4, 2010
<b>Earnings Per Share from Continuing Operations</b>		
<b>Basic Earnings Per Share Attributable to Common Stockholders:</b>		
Distributed Earnings	\$0.02	\$--
Undistributed Earnings	0.13	0.03
<b>Total</b>	<b>\$0.15</b>	<b>\$0.03</b>
<b>Diluted Earnings Per Share Attributable to Common Stockholders:</b>		
Distributed Earnings	\$0.02	\$--
Undistributed Earnings	0.13	0.03
<b>Total</b>	<b>\$0.15</b>	<b>\$0.03</b>
<b>Earnings Per Share from Discontinued Operations</b>		
<b>Basic and Diluted Earnings Per Share Attributable to Common Stockholders:</b>		
Distributed Earnings	\$--	\$--
Undistributed Earnings	--	--
<b>Total</b>	<b>\$--</b>	<b>\$--</b>
<b>Basic Earnings Per Share</b>	<b>\$0.15</b>	<b>\$0.03</b>
<b>Diluted Earnings Per Share</b>	<b>\$0.15</b>	<b>\$0.03</b>

The following table presents income from continuing operations and net income attributable to the Company that was attributable to participating securities.

	Three Months Ended	
	April 3, 2011	April 4, 2010
	(In millions)	
<b>Income from Continuing Operations</b>	<b>\$0.2</b>	<b>\$0.0</b>
<b>Net Income Attributable to Interface, Inc.</b>	<b>0.2</b>	<b>0.0</b>

The weighted average shares for basic and diluted EPS were as follows:

	Three Months Ended	
	April 3, 2011	April 4, 2010
	(In thousands)	
<b>Weighted Average Shares Outstanding</b>	<b>63,246</b>	<b>62,121</b>
<b>Participating Securities</b>	<b>1,576</b>	<b>1,211</b>

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Shares for Basic Earnings Per Share	64,822	63,332
Dilutive Effect of Stock Options	368	542
Shares for Diluted Earnings Per Share	65,190	63,874

For the three months ended April 3, 2011 and April 4, 2010, options to purchase 219,000 shares and 225,000 shares of common stock, respectively, were not included in the computation of diluted EPS as their impact would be anti-dilutive.

## NOTE 4 – SEGMENT INFORMATION

Based on the quantitative thresholds specified in applicable accounting standards, the Company has determined that it has two reportable segments: (1) the Modular Carpet segment, which includes its InterfaceFLOR, Heuga and FLOR modular carpet businesses, as well as its Intersept antimicrobial sales and licensing program, and (2) the Bentley Prince Street segment, which includes its Bentley Prince Street broadloom, modular carpet and area rug businesses. In 2007, the Company sold its former Fabrics Group business segment (see Note 9 for further information). Accordingly, the Company has included the operations of the former Fabrics Group segment in discontinued operations.

The accounting policies of the operating segments are the same as those described in the Summary of Significant Accounting Policies contained in the Company's Annual Report on Form 10-K for the fiscal year ended January 2, 2011, as filed with the Commission. Segment amounts disclosed are prior to any elimination entries made in consolidation, except in the case of net sales, where intercompany sales have been eliminated. The chief operating decision maker evaluates performance of the segments based on operating income. Costs excluded from this profit measure primarily consist of allocated corporate expenses, interest/other expense and income taxes. Corporate expenses are primarily comprised of corporate overhead expenses. Thus, operating income includes only the costs that are directly attributable to the operations of the individual segment. Assets not identifiable to any individual segment are corporate assets, which are primarily comprised of cash and cash equivalents, short-term investments, intangible assets and intercompany amounts, which are eliminated in consolidation.

## Segment Disclosures

Summary information by segment follows:

	Modular Carpet	Bentley Prince Street (In thousands)	Total
<b>Three Months Ended April 3, 2011</b>			
Net sales	\$219,280	\$ 26,122	\$245,402
Depreciation and amortization	8,103	558	8,661
Operating income (loss)	25,334	(157 )	25,177
<b>Three Months Ended April 4, 2010</b>			
Net sales	\$194,007	\$ 23,184	\$217,191
Depreciation and amortization	3,665	559	4,224
Operating income (loss)	17,180	(1,411 )	15,769

A reconciliation of the Company's total segment operating income, depreciation and amortization, and assets to the corresponding consolidated amounts follows:

	Three Months Ended	
	April 3, 2011	April 4, 2010
	(In thousands)	
<b>DEPRECIATION AND AMORTIZATION</b>		
Total segment depreciation and amortization	\$8,661	\$4,224
Corporate depreciation and amortization	3,921	1,900



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Reported depreciation and amortization	\$12,582	\$6,124
<b>OPERATING INCOME</b>		
Total segment operating income	\$25,177	\$15,769
Corporate expenses and other reconciling amounts	(3,649 )	(2,014 )
Reported operating income	\$21,528	\$13,755

April 3, 2011      January 2, 2011  
(In thousands)

<b>ASSETS</b>		
Total segment assets	\$634,844	\$610,024
Discontinued operations	1,200	1,200
Corporate assets and eliminations	126,589	144,209
Reported total assets	\$762,633	\$755,433

## NOTE 5 – LONG-TERM DEBT

### 7 5/8% Senior Notes

On December 3, 2010, the Company completed a private offering of \$275 million aggregate principal amount of 7 5/8% Senior Notes due 2018 (the “7 5/8% Senior Notes”). Interest on the 7 5/8% Senior Notes is payable semi-annually on June 1 and December 1, beginning June 1, 2011. The Company used the net proceeds from the sale of the 7 5/8% Senior Notes (plus cash on hand) in connection with the repurchase of approximately \$141.9 million aggregate principal amount of the 11 3/8% Senior Secured Notes and approximately \$98.5 million aggregate principal amount of the 9.5% Senior Subordinated Notes pursuant to a Company tender offer.

As of April 3, 2011, the balance of the 7 5/8% Senior Notes outstanding was \$275 million. The estimated fair value of the 7 5/8% Senior Notes as of April 3, 2011, based on then current market prices, was \$291.5 million.

### 11 3/8% Senior Secured Notes

On June 5, 2009, the Company completed a private offering of \$150 million aggregate principal amount of 11 3/8% Senior Secured Notes due 2013 (the “11 3/8% Senior Secured Notes”). Interest on the 11 3/8% Senior Secured Notes is payable semi-annually on May 1 and November 1, beginning November 1, 2009. The 11 3/8% Senior Secured Notes are guaranteed, jointly and severally, on a senior secured basis by certain of the Company’s domestic subsidiaries. The Senior Secured Notes are secured by a second-priority lien on substantially all of the Company’s and certain of the Company’s domestic subsidiaries’ assets that secure the Company’s domestic revolving credit facility on a first-priority basis.

As of April 3, 2011, and April 4, 2010, the balance of the 11 3/8% Senior Secured Notes outstanding, net of the remaining unamortized original issue discount, was approximately \$8.0 million and \$145.5 million, respectively, as \$141.9 million aggregate principal amount of these notes were repurchased in connection with a tender offer during the fourth quarter of 2010. The estimated fair value of the Senior Secured Notes as of April 3, 2011, and April 4, 2010, based on then current market prices, was \$8.1 million and \$168.6 million, respectively.

### 9.5% Senior Subordinated Notes

As of April 3, 2011 and April 4, 2010 the Company had outstanding \$11.5 million and \$110.0 million in 9.5% Senior Subordinated Notes due 2014 (the “9.5% Senior Subordinated Notes”), respectively. The estimated fair value of the 9.5% Senior Subordinated Notes as of April 3, 2011 and April 4, 2010, based on then current market prices, was \$11.5 million and \$112.5 million, respectively. During the first quarter of 2010, the Company redeemed \$25.0 million aggregate principal amount of these notes at a price equal to 103.167% of the face value of the notes. Accordingly, the premium paid in connection with this redemption was approximately \$0.8 million. In addition, the Company wrote off the portion of the unamortized debt issuance costs related to the redeemed bonds, an amount equal to \$0.3 million. These expenses are contained in the “Bond Retirement Expenses” line item in our consolidated condensed statements of operations. As discussed previously, in the fourth quarter of 2010 the Company repurchased approximately \$98.5 million aggregate principal amounts of these notes in connection with a tender offer.

### Credit Facilities

The Company maintains a domestic revolving credit agreement (the “Facility”) that provides a maximum aggregate amount of \$100 million of loans and letters of credit available to us at any one time (subject to a borrowing base) with

an option for us to increase that maximum aggregate amount to \$150 million (upon the satisfaction of certain conditions, and subject to a borrowing base). The Company is presently in compliance with all covenants under the Facility and anticipates that it will remain in compliance with the covenants for the foreseeable future. As of April 3, 2011, there were zero borrowings and \$5.2 million in letters of credit outstanding under the Facility. As of April 3, 2011, the Company could have incurred \$71.1 million of additional borrowings under the Facility.

Interface Europe B.V. (the Company's modular carpet subsidiary based in the Netherlands) and certain of its subsidiaries maintain a Credit Agreement with ABN AMRO Bank N.V. Under this Credit Agreement, ABN AMRO provides a credit facility, until further notice, for borrowings and bank guarantees in varying aggregate amounts over time. As of April 3, 2011, there were no borrowings outstanding under this facility, and the Company could have incurred €20 million (approximately \$28.3 million) of additional borrowings under the facility.

Other non-U.S. subsidiaries of the Company have an aggregate of the equivalent of \$12.1 million of lines of credit available. As of April 3, 2011 there were no borrowings outstanding under these lines of credit.

## NOTE 6 – STOCK-BASED COMPENSATION

### Stock Option Awards

In accordance with accounting standards, the Company measures the cost of employee services received in exchange for an award of equity instruments based on the grant date fair value of the award. That cost will be recognized over the period in which the employee is required to provide the services – the requisite service period (usually the vesting period) – in exchange for the award. The grant date fair value for options and similar instruments will be estimated using option pricing models. Under accounting standards, the Company is required to select a valuation technique or option pricing model that meets the criteria as stated in the standard. The Company uses the Black-Scholes model. Accounting standards require that the Company estimate forfeitures for stock options and reduce compensation expense accordingly. The Company has reduced its stock compensation expense by the assumed forfeiture rate and will evaluate experience against this forfeiture rate going forward.

During the first three months of 2011 and 2010, the Company recognized stock option compensation costs of \$0.3 million and \$0.3 million, respectively. The remaining unrecognized compensation cost related to unvested awards at April 3, 2011, approximated \$1.0 million, and the weighted average period of time over which this cost will be recognized is approximately one and one-half years.

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option pricing model. There were no stock options granted during the first three months of fiscal 2011 or 2010.

The following table summarizes stock options outstanding as of April 3, 2011, as well as activity during the three months then ended:

	Shares	Weighted Average Exercise Price
Outstanding at January 2, 2011	1,148,500	\$7.51
Granted	--	--
Exercised	259,500	6.09
Forfeited or canceled	7,000	11.47
Outstanding at April 3, 2011	882,000	\$7.90
Exercisable at April 3, 2011	643,200	\$6.31

At April 3, 2011, the aggregate intrinsic value of in-the-money options outstanding and options exercisable was \$9.5 million and \$8.0 million, respectively (the intrinsic value of a stock option is the amount by which the market value of

the underlying stock exceeds the exercise price of the option).

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Cash proceeds and intrinsic value related to total stock options exercised during the first three months of fiscal years 2011 and 2010 are provided in the following table:

	Three Months Ended	
	April 3, 2011	April 4, 2010
	(In thousands)	
Proceeds from stock options exercised	\$ 1,468	\$ 296
Intrinsic value of stock options exercised	\$ 2,744	\$ 479

The Company did not recognize any significant tax benefit with regard to stock options in either period presented.

#### Restricted Stock Awards

During the three months ended April 3, 2011, the Company granted restricted stock awards for 468,000 shares of Class B common stock. There were no shares of restricted stock issued in the first quarter of 2010. Awards of restricted stock (or a portion thereof) vest with respect to each recipient over a two to five-year period from the date of grant, provided the individual remains in the employment or service of the Company as of the vesting date. Additionally, awards (or a portion thereof) could vest earlier upon the attainment of certain performance criteria, in the event of a change in control of the Company, or upon involuntary termination without cause.

Compensation expense related to restricted stock grants was \$7.3 million and \$0.8 million for the three months ended April 3, 2011, and April 4, 2010, respectively. Accounting standards require that the Company estimate forfeitures for restricted stock and reduce compensation expense accordingly. The Company has reduced its expense by the assumed forfeiture rate and will evaluate experience against this forfeiture rate going forward.

The following table summarizes restricted stock activity as of April 3, 2011, and during the three months then ended:

	Shares	Weighted Average Grant Date Fair Value
Outstanding at January 2, 2011	1,740,000	\$ 13.04
Granted	468,000	17.26
Vested	600,000	7.38
Forfeited or canceled	33,000	14.13
Outstanding at April 3, 2011	1,575,000	\$ 12.97

As of April 3, 2011, the unrecognized total compensation cost related to unvested restricted stock was \$13.7 million. That cost is expected to be recognized by the end of 2013.

During the quarters ended April 3, 2011 and April 4, 2010, the Company recognized tax benefits of \$1.8 million and \$0.2 million, respectively, with regard to restricted stock.



## NOTE 7 – EMPLOYEE BENEFIT PLANS

The following tables provide the components of net periodic benefit cost for the three-month periods ended April 3, 2011, and April 4, 2010, respectively:

Defined Benefit Retirement Plan (Europe)	Three Months Ended	
	April 3, 2011	April 4, 2010
	(In thousands)	
Service cost	\$71	\$92
Interest cost	2,838	2,763
Expected return on assets	(2,934 )	(2,822 )
Amortization of prior service costs	21	23
Recognized net actuarial (gains)/losses	150	416
Net periodic benefit cost	\$146	\$472

Salary Continuation Plan (SCP)	Three Months Ended	
	April 3, 2011	April 4, 2010
	(In thousands)	
Service cost	\$98	\$86
Interest cost	284	280
Amortization of transition obligation	55	55
Amortization of prior service cost	12	12
Amortization of (gain)/loss	93	68
Net periodic benefit cost	\$542	\$501

## NOTE 8 – RESTRUCTURING CHARGES

## 2010 Restructuring Charge

In the first quarter of 2010, the Company adopted a restructuring plan primarily related to workforce reduction in its European modular carpet operations. This reduction was in response to the continued challenging economic climate in that region. Smaller amounts were incurred in connection with restructuring activities in the Americas. A total of approximately 50 employees were affected by this restructuring plan. In connection with this plan, the Company recorded a pre-tax restructuring charge of \$3.1 million. Substantially all of this charge involved cash expenditures, primarily severance expenses. Actions and expenses related to this plan were substantially completed in the first quarter of 2010.

A summary of these restructuring activities is presented below:

	Total Restructuring Charge	Costs Incurred in 2010	Costs Incurred in 2011	Balance at April 3, 2011
Workforce reduction	\$ 3,131	\$2,674	\$347	\$110



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The table below details these restructuring activities by segment:

	Modular Carpet	Bentley Prince Street (In thousands)	Corporate	Total
Total amounts expected to be incurred	\$2,951	\$180	\$--	\$3,131
Cumulative amounts incurred to date	2,841	180	--	3,021
Total amounts incurred in the period	347	--	--	347

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#### NOTE 9 – DISCONTINUED OPERATIONS

In 2007, the Company sold its Fabrics Group business segment. All activity related to this business has been included in discontinued operations. Assets and liabilities of this business segment have been reported in assets and liabilities held for sale for all reported periods.

Discontinued operations had no net sales and no net income or loss in either of the three-month periods ended April 3, 2011 and April 4, 2010.

#### NOTE 10 – SUPPLEMENTAL CASH FLOW INFORMATION

Cash payments for interest amounted to \$0.9 million and \$7.0 million for the three month periods ended April 3, 2011, and April 4, 2010, respectively. Income tax payments amounted to \$5.4 million and \$3.8 million for the three month periods ended April 3, 2011, and April 4, 2010, respectively.

#### NOTE 11 – RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

In December 2010, the Financial Accounting Standards Board (“FASB”) issued new accounting guidance to amend the criteria for performing Step 2 of the goodwill impairment test for reporting units with zero or negative carrying amounts. Such criteria now require performing Step 2 if qualitative factors indicate that it is more likely than not that an impairment to goodwill exists. This recent guidance is effective for fiscal years beginning after December 15, 2010, as well as for interim periods within such years. The adoption of this standard did not have any significant impact on the Company’s consolidated financial statements.

In October 2009, the FASB issued a new accounting standard which provides guidance for arrangements with multiple deliverables. Specifically, the new standard requires an entity to allocate consideration at the inception of an arrangement to all of its deliverables based on their relative selling prices. In the absence of vendor-specific objective evidence or third-party evidence of the selling prices, consideration must be allocated to the deliverables based on management’s best estimate of the selling prices. In addition, the new standard eliminates the use of the residual method of allocation. The standard became effective for the Company in the first quarter of 2011. The adoption of this standard did not have any significant impact on its consolidated financial statements.

#### NOTE 12 – INCOME TAXES

Accounting standards require that all tax positions be analyzed using a two-step approach. The first step requires an entity to determine if a tax position is more-likely-than-not to be sustained upon examination. In the second step, the tax benefit is measured as the largest amount of benefit, determined on a cumulative probability basis, that is more-likely-than-not to be realized upon ultimate settlement. In the first three months of 2011, the Company increased its liability for unrecognized tax benefits by \$0.3 million. As of April 3, 2011, the Company had accrued approximately \$8.5 million for unrecognized tax benefits.

#### NOTE 13 – SUPPLEMENTAL CONDENSED CONSOLIDATING GUARANTOR FINANCIAL STATEMENTS

The Guarantor Subsidiaries, which consist of the Company's principal domestic subsidiaries, are guarantors of the Company's 11 3/8% Senior Secured Notes due 2013, its 9.5% Senior Subordinated Notes due 2014, and its 7 5/8% Senior Notes due 2018. These guarantees are full and unconditional. The Supplemental Guarantor Financial Statements are presented herein pursuant to requirements of the Commission.

## INTERFACE, INC. AND SUBSIDIARIES

CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS  
FOR THE THREE MONTHS ENDED APRIL 3, 2011

	INTERFACE, INC.		CONSOLIDATION AND ELIMINATION ENTRIES		CONSOLIDATED TOTALS
	GUARANTOR SUBSIDIARIES	NON-GUARANTOR SUBSIDIARIES	(PARENT CORPORATION)		
	(In thousands)				
Net sales	\$ 157,197	\$ 131,604	\$ --	\$ (43,399 )	\$ 245,402
Cost of sales	117,353	84,520	--	(43,399 )	158,474
Gross profit on sales	39,844	47,084	--	--	86,928
Selling, general and administrative expenses	26,323	29,498	9,579	--	65,400
Operating income (loss)	13,521	17,586	(9,579 )	--	21,528
Interest/Other expense	800	3,508	2,226	--	6,534
Income (loss) before taxes on income and equity in income of subsidiaries	12,721	14,078	(11,805 )	--	14,994
Income tax (benefit) expense	4,386	4,854	(4,070 )	--	5,170
Equity in income (loss) of subsidiaries	--	--	17,559	(17,559 )	--
Income (loss) from continuing operations	8,335	9,224	9,824	(17,559 )	9,824
Loss on discontinued operations, net of tax	--	--	--	--	--
Net income (loss)	8,335	9,224	9,824	(17,559 )	9,824
Net income (loss) attributable to Interface, Inc.	\$ 8,335	\$ 9,224	\$ 9,824	\$ (17,559 )	\$ 9,824

## CONDENSED CONSOLIDATING BALANCE SHEET

APRIL 3, 2011

INTERFACE, CONSOLIDATION  
INC. AND  
GUARANTOR NON-GUARANTOR (PARENT ELIMINATION CONSOLIDATED  
SUBSIDIARIES SUBSIDIARIES CORPORATION) ENTRIES TOTALS  
(In thousands)

ASSETS					
Current Assets:					
Cash and cash equivalents	\$ 1,528	\$ 20,611	\$ 17,546	\$ --	\$ 39,685
Accounts receivable	62,212	84,744	568	--	147,524
Inventories	82,486	77,213	--	--	159,699
Prepays and deferred income taxes	10,633	18,740	10,732	--	40,105
Assets of business held for sale	--	1,200	--	--	1,200
Total current assets	156,859	202,508	28,846	--	388,213
Property and equipment less accumulated depreciation	82,423	97,172	5,122	--	184,717
Investment in subsidiaries	291,599	223,641	44,976	(560,216 )	--
Goodwill	6,954	72,564	--	--	79,518
Other assets	6,134	13,003	91,048	--	110,185
	\$ 543,969	\$ 608,888	\$ 169,992	\$ (560,216 )	\$ 762,633
LIABILITIES AND SHAREHOLDERS' EQUITY					
Current Liabilities	\$ 65,726	\$ 105,049	\$ (19,698 )	\$ --	\$ 151,077
Senior secured notes and senior subordinated notes	--	--	294,448	--	294,448
Deferred income taxes	1,615	11,245	(4,318 )	--	8,542
Other	2,053	6,145	27,621	--	35,819
Total liabilities	69,394	122,439	298,053	--	489,886
Noncontrolling interest in subsidiary	--	--	--	--	--
Redeemable preferred stock	--	--	--	--	--
Common stock	94,145	102,199	6,504	(196,344 )	6,504
Additional paid-in capital	249,302	12,525	357,171	(261,827 )	357,171
Retained earnings (deficit)	132,543	409,138	(482,475 )		