

CENTRAL PACIFIC FINANCIAL CORP
Form 8-K
August 07, 2009

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported):
August 5, 2009

Central Pacific Financial Corp.
(Exact name of registrant as specified in its charter)

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| Hawaii (State or other jurisdiction of incorporation) | 0-10777 (Commission File Number) | 99-0212597 (I.R.S. Employer Identification No.) |
|---|--|---|

| | |
|---|---------------------|
| 220 South King Street, Honolulu, Hawaii (Address of principal executive offices) | 96813 (Zip Code) |
|---|---------------------|

(808) 544-0500
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the

Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

(e) On August 5, 2009, Central Pacific Financial Corp. (the “Company”) and Central Pacific Bank (“CPB”) entered into an agreement with Ronald K. Migita, Chairman of the Board, President and Chief Executive Officer of the Company and CPB confirming the terms of his compensation for the period July 1 through December 31, 2009 (the “Compensation Period”). The agreement provides that Mr. Migita will continue to receive his current retainer as Chairman of the Board of Directors of the Company and CPB totaling \$80,000 for the 6-month Compensation Period (prorated and paid monthly), but will not receive any board or committee meeting fees. As President and Chief Executive Officer of the Company and CPB, Mr. Migita will receive a total salary of \$250,000 for the 6-month Compensation Period (prorated and paid semi-monthly) and will be entitled to standard employee benefits and perquisites available to executives of the Company including an automobile allowance of \$1,000 per month and payment of country club membership dues. In addition, during this period Mr. Migita will be eligible to receive performance based incentive equity grants in the form of restricted stock of up to \$165,000, based upon an assessment of his performance against certain performance measures by the compensation committee.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Central Pacific Financial Corp.
(Registrant)

Date: August 7, 2009

By: /s/ Dean K. Hirata
Dean K. Hirata
Vice Chairman and Chief Financial Officer
