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ALLETE INC
Form S-8
November 25, 2003

As filed with the Securities and Exchange Commission on November 25, 2003
Registration No. 333-

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM S-8

REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

ALLETE, INC.
(Exact name of
registrant as
specified in its
charter)

MINNESOTA
(State or other
jurisdiction of
incorporation or
organization)

41-0418150
(I.R.S. Employer
Identification No.)

30 West Superior Street
Duluth, Minnesota 55802-2093
(218) 279-5000
(Address, including zip code, and telephone number, including area code,
of registrant's principal executive offices)

MINNESOTA POWER AND AFFILIATED COMPANIES
RETIREMENT SAVINGS AND STOCK OWNERSHIP PLAN
(Full Title of Plan)

DAVID G. GARTZKE
Chairman, President and
Chief Executive Officer
30 West Superior Street
Duluth, Minnesota 55802-2093
(218) 279-5000

PHILIP R. HALVERSON, Esq.
Vice President, General Counsel
and Secretary
30 West Superior Street
Duluth, Minnesota 55802-2093
(218) 279-5000

JAMES K. VIZANKO
Vice President, Chief Financial Officer
and Treasurer
30 West Superior Street
Duluth, Minnesota 55802-2093
(218) 279-5000

ROBERT J. REGER, JR., Esq.
Thelen Reid & Priest LLP
875 Third Avenue
New York, New York 10022-6225
(212) 603-2000

(Names and addresses, including zip codes, and telephone numbers,
including area codes, of agents for service)

CALCULATION OF REGISTRATION FEE

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| TITLE OF EACH CLASS OF SECURITIES TO BE REGISTERED | AMOUNT TO BE REGISTERED | PROPOSED MAXIMUM OFFERING PRICE | PROPOS AGG |
|---|----------------------------|------------------------------------|---------------|
|---|----------------------------|------------------------------------|---------------|