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Common Stock	02/16/2005	M	23,122	A	\$ 61.85	81,412	D	
Common Stock	02/16/2005	F	16,595	D	\$ 86.175	64,817	D	
Common Stock	02/16/2005	F	2,786	D	\$ 86.175	62,031	D	
Common Stock	02/16/2005	M	8,942	A	\$ 63.225	70,973	D	
Common Stock	02/16/2005	F	6,560	D	\$ 86.175	64,413	D	
Common Stock	02/16/2005	F	1,016	D	\$ 86.175	63,397	D	
Common Stock	02/16/2005	M	6,876	A	\$ 63.225	70,273	D	
Common Stock	02/16/2005	F	5,044	D	\$ 86.175	65,229	D	
Common Stock	02/16/2005	F	781	D	\$ 86.175	64,448	D	
Common Stock	02/16/2005	M	7,330	A	\$ 63.225	71,778	D	
Common Stock	02/16/2005	F	5,377	D	\$ 86.175	66,401	D	
Common Stock	02/16/2005	F	833	D	\$ 86.175	65,568	D	
Common Stock	02/16/2005	M	10,796	A	\$ 64.5	76,364	D	
Common Stock	02/16/2005	F	8,080	D	\$ 86.175	68,284	D	
Common Stock	02/16/2005	F	1,159	D	\$ 86.175	67,125	D	
Common Stock	02/16/2005	S	3,316	D	\$ 85.91	63,809	D	
Common Stock	02/16/2005	S	601	D	\$ 85.91	63,208	D	
Common Stock						3,857	I	by 401k/PAESOP Trust
Common Stock						462	I	by Daughter

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Underlying (Instr. 3 and 4)
					(A)	(D)	Date Exercisable	Expiration Date	
Non-Qualified Stock Option (right to buy)	\$ 61.85	02/16/2005		M		12,739	05/14/2004	05/12/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 61.85	02/16/2005		M		23,122	05/14/2004	05/12/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 63.225	02/16/2005		M		6,876	12/11/2002	05/11/2007	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 63.225	02/16/2005		M		8,942	12/11/2002	05/12/2008	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 63.225	02/16/2005		M		7,330	12/11/2002	05/07/2010	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 64.5	02/16/2005		M		10,796	05/15/2003	05/14/2012	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 64.875	02/16/2005		M		3,316	12/17/2003	05/06/2005	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 84	02/16/2005		M		601	11/14/2004	05/06/2005	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 86.2	02/16/2005		A		5,825	08/16/2005	05/11/2007	Common Stock
Non-Qualified Stock Option	\$ 86.2	02/16/2005		A		7,576	08/16/2005	05/12/2008	Common Stock

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(right to buy)								
Non-Qualified Stock Option (right to buy)	\$ 86.2	02/16/2005	A	6,210	08/16/2005	05/07/2010		Common Stock
Non-Qualified Stock Option (right to buy)	\$ 86.2	02/16/2005	A	9,239	08/16/2005	05/14/2012		Common Stock
Non-Qualified Stock Option (right to buy)	\$ 86.2	02/16/2005	A	10,318	08/16/2005	05/13/2013		Common Stock
Non-Qualified Stock Option (right to buy)	\$ 86.2	02/16/2005	A	19,381	08/16/2005	05/13/2013		Common Stock

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
GRENZ M KAY			VICE PRESIDENT HR	

## Signatures

By: George Ann Biros For: M Kay  
 Grenz  
 02/16/2005

Signature of Reporting Person Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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