

HNI CORP  
Form 8-K  
August 09, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of report (Date of earliest event reported): August 9, 2016

HNI Corporation  
(Exact Name of Registrant as Specified in Charter)

|   |                          |                                      |
|---|--------------------------|--------------------------------------|
| Iowa  | 1-14225                  | 42-0617510                           |
| (State or Other Jurisdiction<br>of Incorporation) | (Commission File Number) | (IRS Employer<br>Identification No.) |

408 East Second Street, P.O. Box 1109, Muscatine, Iowa 52761-0071  
(Address of Principal Executive Offices, Including Zip Code)

Registrant's telephone number, including area code: (563) 272-7400  
N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions (see General Instruction A.2.):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act

(17 CFR 240.13e-4(c))

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Section 5 — Corporate Governance and Management

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 9, 2016, the Board of Directors of HNI Corporation (the "Corporation") elected John R. Hartnett as a Director of the Corporation and appointed him as a member of the Board's Audit Committee. The Board has determined Mr. Hartnett qualifies as an independent director under the New York Stock Exchange independence standards and the Corporation's categorical independence standards.

Mr. Hartnett, 56, currently serves as the Executive Vice President at Illinois Tool Works Inc. A copy of the press release announcing Mr. Hartnett's election is attached as Exhibit 99.1.

For his service on the Board, Mr. Hartnett will receive the same compensation as other non-management members of the Board as outlined in the Corporation's definitive proxy statement filed with the Securities and Exchange Commission on March 25, 2016.

There is no arrangement or understanding between Mr. Hartnett and any other person pursuant to which he was selected as a director, and there are no family relationships between Mr. Hartnett and any director or executive officer of the Corporation or any related party transactions involving Mr. Hartnett.

Item 5.03 Amendments to Articles of Incorporation or By-laws; Change in Fiscal Year.

The Board amended Section 3.03(a) of the Corporation's Amended and Restated By-laws (the "By-laws"), effective August 9, 2016, increasing the number of Directors serving on the Board from nine (9) to ten (10). The full text of the By-laws is attached as Exhibit 3.1 to this Current Report on Form 8-K and is incorporated by reference.

Section 9 — Financial Statements and Exhibits

Item 9.01 Financial Statements and Exhibits.

The following exhibits are filed as part of this Current Report on Form 8-K.

| Exhibit No. | Description  |
|-------------|--|
| 3.1         | Amended and Restated By-laws of the Corporation, as amended. |
| 99.1        | Press Release dated August 9, 2016                           |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HNI CORPORATION

Date: August 9, 2016 By/s/ Steven M. Bradford  
Steven M. Bradford  
Senior Vice President, General Counsel  
and Secretary

Exhibit Index

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