

Edgar Filing: GENERAL MOTORS CORP - Form 11-K

GENERAL MOTORS CORP
Form 11-K
June 28, 2004

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549-1004
FORM 11-K

X ANNUAL REPORT PURSUANT TO SECTION 15(D) OF THE SECURITIES EXCHANGE
--- ACT OF 1934

For the fiscal year ended December 31, 2003

OR

TRANSITION REPORT PURSUANT TO SECTION 15(D) OF THE SECURITIES EXCHANGE
--- ACT OF 1934

For the transition period from _____ to _____

Commission file number 33-10665

THE GMAC INSURANCE PERSONAL LINES RETIREMENT SAVINGS PLAN

(Full title of the plan)

General Motors Corporation
300 Renaissance Center, Detroit, Michigan 48265-3000

(Name of issuer of the securities held pursuant to
the plan and the address of its principal
executive offices)

Registrant's telephone number, including area code (313) 556-5000

Notices and communications from the Securities and Exchange Commission
relative to this report should be forwarded to:

Peter R. Bible
Chief Accounting Officer
General Motors Corporation
300 Renaissance Center
Detroit, Michigan 48265-3000

FINANCIAL STATEMENTS AND EXHIBIT

(a) FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

	Page No.

The GMAC Insurance Personal Lines Retirement Savings Plan: INDEPENDENT AUDITORS' REPORT.....	3
FINANCIAL STATEMENTS AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2003 AND 2002:	
Statements of Net Assets Available for Benefits	4
Statements of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6
SUPPLEMENTAL SCHEDULE AS OF DECEMBER 31, 2003 Form 5500, Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year).....	10

NOTE: Supplemental schedules, other than that listed above, are omitted because of the absence of the conditions under which they are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 or because the required information is included in the financial statements or in the notes thereto.

(b) EXHIBIT

Exhibit 23 - Independent Auditors' Consent.....	11
---	----

SIGNATURE

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the Administrative Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

THE GMAC INSURANCE PERSONAL
LINES RETIREMENT SAVINGS PLAN

Edgar Filing: GENERAL MOTORS CORP - Form 11-K

(Name of Plan)

Date June 28, 2004

By

/s/Bernard Buselmeier

(Bernard Buselmeier
Chief Financial Officer
GMAC Insurance Personal Lines

- 2 -

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Participants of GMAC Insurance Personal Lines Retirement Savings Plan:

We have audited the accompanying statements of net assets available for benefits of GMAC Insurance Personal Lines Retirement Savings Plan (the "Plan") as of December 31, 2003 and 2002, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States) and in accordance with generally accepted auditing standards as established by the Auditing Standards Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2003 and 2002, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2003 is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee

Edgar Filing: GENERAL MOTORS CORP - Form 11-K

Retirement Income Security Act of 1974. This schedule is the responsibility of the Plan's management. Such schedule has been subjected to the auditing procedures applied in our audit of the basic 2003 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

/s/DELOITTE & TOUCHE LLP

DELOITTE & TOUCHE LLP

Raleigh, NC
June 24, 2004

- 3 -

GMAC INSURANCE PERSONAL LINES RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2003 and 2002

	2003	2002
	-----	-----
Assets - Investments	\$104,654,745	\$80,798,215
	-----	-----
NET ASSETS AVAILABLE FOR BENEFITS	\$104,654,745	\$80,798,215
	=====	=====

See notes to financial statements.

-4-

GMAC INSURANCE PERSONAL LINES RETIREMENT SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2003 and 2002

	2003	2002
	-----	-----
ADDITIONS:		

Net appreciation (depreciation) in fair value of investments	\$ 14,831,205	\$ (11,922,975)
Interest and dividends	2,092,613	1,840,764
Loan interest	282,687	306,026
	-----	-----
Total interest and dividends	17,206,505	(9,776,185)
	-----	-----

Edgar Filing: GENERAL MOTORS CORP - Form 11-K

Contributions:		
Employer's	5,052,988	3,372,896
Participants'	6,679,087	6,259,646
Participant's rollovers	679,070	215,068
	-----	-----
Total contributions	12,411,145	9,847,610
	-----	-----
Total additions, net	29,617,650	71,425
	-----	-----
DEDUCTIONS:		

Benefits paid to participants	5,688,528	7,131,914
Administrative expenses	72,592	83,242
	-----	-----
Total deductions	5,761,120	7,215,156
	-----	-----
NET INCREASE (DECREASE) BEFORE TRANSFER FROM OTHER PLAN	23,856,530	(7,143,731)
TRANSFER FROM NAIC EMPLOYEES' SAVINGS AND RETIREMENT PLAN	-----	1,761,873

NET INCREASE (DECREASE)	23,856,530	(5,381,858)
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	80,798,215	86,180,073
	-----	-----
End of year	\$104,654,745	\$80,798,215
	=====	=====

See notes to financial statements.

Edgar Filing: GENERAL MOTORS CORP - Form 11-K

GMAC INSURANCE PERSONAL LINES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2003 AND 2002

1. INFORMATION REGARDING THE PLAN

The following brief description of GMAC Insurance Personal Lines Retirement Savings Plan (formerly Integon Employees' Retirement Savings Plan) (the "Plan") is provided for general informational purposes only. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan designed to comply with the provisions of the Internal Revenue Code (the "Code") to qualify for exemption from taxation. The Plan was established effective April 1, 1991 and is subject to the provisions of the Employee Retirement Income Security Act of 1974. The Plan covers all eligible employees of GMAC Insurance Management Corporation (the Sponsor), National General Insurance Company and other business entities. The Plan is administered by the GMAC Insurance Personal Lines Corporation Employees' Retirement Savings Plan Advisory Committee (the "Committee"), comprised of individuals appointed by the Sponsor's board of directors. The Sponsor is 100% owned by GMAC Insurance Holdings, Inc. ("GMACI"), which is a wholly owned subsidiary of General Motors Acceptance Corporation, which, in turn, is owned by General Motors Corporation.

Effective August 1, 2002, the NAIC Employees' Savings and Retirement Plan (the "NAIC Plan") was merged into the Plan. At that time all assets and liabilities of the NAIC Plan were transferred to the Plan.

Eligibility -- Employees, as defined by the Plan, are immediately eligible to participate in the Plan without regard to any age or service requirement. Temporary employees are eligible for participation in the Plan after one year of service providing they have worked at least 1,000 hours over 12 consecutive months, as defined by the Plan. Eligible temporary employee participation begins on the next plan entry date, the first day of each calendar month.

Administration of the Plan -- The trustee of the Plan is Fidelity Management Trust Company ("Fidelity"). Fidelity also assists the Sponsor in its administration of the Plan. Although officers or employees of the Sponsor perform certain administrative functions, no such officer or employee receives compensation from the Plan.

Contributions -- Eligible participants may voluntarily defer from 1% to 20% of their basic compensation, as defined by the Plan. Contributions are subject to certain Internal Revenue Code limitations. Employee after-tax contributions are not permitted. Eligible participants are permitted to make rollover contributions at the discretion of the Committee. For the plan years ended December 31, 2003 and 2002, the Sponsor's funding consisted of a matching contribution of 100% of the first 6% and 4%, respectively, of a participant's compensation that had been deferred into the Plan.

Participant Accounts -- A separate account is maintained by Fidelity for each participant. These account balances are adjusted at the end of each pay period for the amount of the participant's compensation deferral and the Sponsor's matching contributions. Investment income or loss and other additions or deductions are credited or charged, as applicable, to the participant's account quarterly. Allocation of the Sponsor's contribution is based upon participant compensation, as defined. Allocation of plan earnings

Edgar Filing: GENERAL MOTORS CORP - Form 11-K

is based upon the balances of the participant's individual accounts. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

- 6 -

GMAC INSURANCE PERSONAL LINES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS - (continued)

Investment Options -- Upon enrollment in the Plan, a participant may direct his or her contributions in one or more of various investment options. Participants may change their investment options as desired. The Plan currently offers one common trust, one common stock fund, and sixteen mutual funds as investment options.

Vesting -- Participants are fully vested in the compensation that they defer into the Plan, the Sponsor's matching contributions, and the related investment earnings on those deferrals and contributions.

Participant Loans -- Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their vested account balances, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates commensurate with local prevailing rates as determined quarterly by the plan administrator.

Payment of Benefits -- Upon termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or annual installments over a ten-year period. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. Withdrawals may also be made for certain financial hardships as defined by the Plan.

Plan Termination -- Although the Sponsor has not expressed any intention to do so, it has the right to terminate the Plan at any time, subject to plan provisions. Upon such termination of the Plan, the vested account balance of each participant in the Plan will be distributed to such participant at the time prescribed by the Code.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting -- The financial statements are prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America ("generally accepted accounting principles").

Use of Estimates--The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates. The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the financial statements.

Edgar Filing: GENERAL MOTORS CORP - Form 11-K

Valuation of Investments and Income Recognition -- The Plan's investments are stated at fair value based on quoted market prices. Investments in common trust funds ("funds") are stated at estimated fair value, which has been determined by the trustee based on the unit values of the funds. Unit values are determined by the organization sponsoring such funds by dividing that funds' net assets by the units outstanding at the valuation date. Contributions to and withdrawal payments from each fund are converted to units by dividing the amounts of each transaction by the unit value as last determined, and the participants' accounts are charged or credited with the number of units. Mutual funds are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year-end. Participant loans are valued at cost plus accrued interest, which approximates fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income is recorded on the accrual basis.

- 7 -

GMAC INSURANCE PERSONAL LINES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS - (continued)

Payment of Benefits--Benefit payments to participants are recorded upon distribution.

Expenses--Administrative expenses of the Plan are paid by either the Plan or the Sponsor, as provided in the plan document.

Reclassifications--Certain 2002 amounts have been reclassified to conform to the current year presentation.

3. INVESTMENTS

The Plan's investments which exceeded 5% of net assets available for benefits as of December 31, 2003 and 2002 are as follows:

Description of Investment	Shares		Amounts	
	2003	2002	2003	2002
Fidelity Puritan Fund	300,646	269,963	\$5,552,933	\$4,262,721
Fidelity Magellan Fund	103,512	96,521	10,117,246	7,621,329
Fidelity Contrafund	119,230	110,295	5,884,006	4,257,387
Fidelity Growth and Income Fund	168,941	147,994	6,019,384	4,485,687
Fidelity Low-Priced Stock Fund	312,826	271,059	10,942,651	6,822,548
Fidelity Managed Income Portfolio	21,734,193	20,836,934	21,734,193	20,836,934
Spartan U.S. Equity Index	446,486	435,011	18,384,202	13,550,603
Janus Worldwide		105,960		3,404,494

Edgar Filing: GENERAL MOTORS CORP - Form 11-K

During 2003 and 2002, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by \$14,831,205 and \$(11,922,975), respectively, as follows:

Description of Investment	2003 ----	2002 ----
Mutual funds	\$14,610,041	\$(11,853,174)
Common stock fund	221,164	(69,801)
	-----	-----
	\$14,831,205	\$(11,922,975)
	=====	=====

4. RELATED PARTY TRANSACTIONS

Certain plan investments are units of participation in common trust funds and shares of mutual funds managed by Fidelity. Fidelity is the trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions. The Sponsor pays a portion of the Fidelity administrative and trustee fees. Such fees were \$44,698 and \$44,574 for the years ended December 31, 2003 and 2002, respectively.

- 8 -

GMAC INSURANCE PERSONAL LINES RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS - (continued)

Certain plan investments are loans to participants who may be employees of the Sponsor, and therefore, these transactions qualify as party-in-interest transactions.

5. FEDERAL INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Plan, by a letter dated November 26, 2003, that the Plan and related trust were designed in accordance with the applicable regulations of the Code. The Plan has been amended and restated since receiving the determination letter. A determination letter application is currently pending before the Internal Revenue Service. The Sponsor and the plan administrator believe that the Plan is currently designed and operated in compliance with the applicable requirements of the Code and that the Plan and related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

6. SUBSEQUENT EVENTS

Beginning May 31, 2004 and July 31, 2004, two investment funds, PBHG Growth Fund and Janus Worldwide Fund, will be removed from the investment options offered by the GMAC Insurance Personal Lines--Retirement Savings Plan.

* * * * *

- 9 -

GMAC INSURANCE PERSONAL LINES RETIREMENT SAVINGS PLAN

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS
 (HELD AT END OF YEAR)
 DECEMBER 31, 2003

Identity of Issue, Borrower, Current Lessor or Similar Party Cost	Description of Investments, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value Value		
Fidelity Institutional Retirement Services Company:			
* Fidelity Investments	Puritan Fund	**	\$ 5
* Fidelity Investments	Magellan Fund	**	10
* Fidelity Investments	Contrafund	**	5
* Fidelity Investments	Investment Grade Bond Fund	**	4
* Fidelity Investments	Growth and Income Fund	**	6
* Fidelity Investments	Low-Priced Stock Fund	**	10
* Fidelity Investments	Diversified International Fund	**	4
* Fidelity Investments	Freedom Income Fund	**	
* Fidelity Investments	Freedom 2000 Fund	**	
* Fidelity Investments	Freedom 2010 Fund	**	

Edgar Filing: GENERAL MOTORS CORP - Form 11-K

* Fidelity Investments	Freedom 2020 Fund	**	1
* Fidelity Investments	Freedom 2030 Fund	**	2
* Fidelity Investments	Fidelity Mid-Cap Stock	**	1
* Fidelity Investments	Managed Income Portfolio	**	21
PBHG	Growth and Income Fund	**	1
MSIFT	Value Advisor	**	1
Janus	Worldwide	**	3
Spartan	U.S. Equity Index	**	18
General Motors	Common Stock Fund	**	
* Participants	Participant loans (maturing through 2005 at interest rates of 5.75% to 10.5%)	**	4
Total investments			---
			\$104
			===

* Permitted party-in-interest transactions.

** Cost information is not required for participant-directed investments and, therefore, is not included.

Note: This schedule was derived from data certified by the Trustee.